



Sears, Roebuck and Co.
4740 Hugh Howell Rd
Tucker, GA 30084-5006

Wednesday, June 30, 2004

Unemployment Insurance Agency
Grand Rapids Unemployment Agency
P.O.Box 169
Grand Rapids, MI 49501-0169

Re: Facility Closure - WARN Notice

Dear Unemployment Insurance Agency,

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988 which requires employers to give official notice to certain government officials of a pending facility shutdown.

Please be advised that due to a change in business circumstances, Sears, Roebuck and Co will permanently cease its operations at 12347 James St W Shr M FLS- Holland Mi Ssii, Holland, MI 49424-9661. As a result, all employees at that facility will be permanently laid off.

We anticipate that employment terminations will occur on or about 10/02/2004. Based upon the best information currently available to us, the closure will result in the permanent layoff of approximately 66 employees. The job titles, positions, and number of laid-off employees in each classification are noted on the attached list.

Please understand that the entire facility is closing, there is no union organization at the facility, and there are no applicable bumping or transfer rights. You may contact the following company official for further information: Donna Deslets, 3333 Beverly Road, Hoffman Estates IL 60179 (847) 286-2500.

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Listing of Affected Associates Sears, Roebuck, and Co.

Location	Job Title	No. Of Associates
02032		
	ASM, Hardlines	1
	ASM, Softlines	1
	Cashier	5
	Consultative Sales Assoc-Base	8
	Consultative Sales Assoc-Draw	13
	Consultative Sales Trainee - C	1
	HR Representative	1
	Hub Associate	3
	In-Store Marketing Associate	8
	Lead, Consultative Sales - BC	1
	Lead, Consultative Sales - HI	1
	Lead, Hub	1
	Lead, Loss Prevention - Retail	1
	Lead, Merch & Customer Asst	1
	Loss Prevention Assoc, Retail	2
	Merch & Cust Asst Assoc	2
	Preventative Maint Technician	2
	Receiving Associate	7
	Return To Vendor	1
	Store General Mgr	1
	Tool Consultant	4
	Tool Expert	1

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