



March 12, 2001

Michigan Job Commission
Workforce Transition Unit
201 N. Washington Square, 5th Floor
Lansing, MI 489133

Dear Sir or Madam:

Please be advised that Health Alliance Plan of Michigan, a subsidiary of Henry Ford Health System ("HAP"), and PPOM, L.L.C., a subsidiary of Blue Cross and Blue Shield of Michigan ("PPOM"), have entered into an agreement to purchase SelectCare, Inc. ("SelectCare"), whose principal office is located at 2401 West Big Beaver Road, Troy, MI 48084, effective March 12, 2001.

The entire operation of SelectCare will be permanently closed upon completion of a transition period following the close of this transaction. HAP and PPOM Human Resources will coordinate the communication of specific employee termination dates to each affected employee as soon as this information is available. This transaction will affect all employees and job classifications on the list attached hereto. Some of these employees, specifically from the Sales areas, are represented by UAW Local 889. The President and Chief Officer of this Union is Thomas Wright, 2019 Tobsal Court, Warren, MI 48091. All SelectCare employees have received information regarding the opportunity for potential employment with HAP and PPOM following the discontinuance of operation.

As HAP's administrator of The Unemployment Compensation Program and in accordance with the WARN Act, we are requesting that the contents of this letter be communicated to Michigan's Unemployment Agency.

Should you have any questions or need further information, please contact Mario D'Agostino, HAP Human Resources Manager, at (313) 664-8120 or Juliet Hafford, PPOM's Director of Human Resources, at (248) 357-7766.

Sincerely,

Francine Parker
President, SelectCare, Inc. and
Senior Vice President/Chief Operating Officer,
Health Alliance Plan

Jeffery Connolly
Vice President, SelectCare, Inc. and
Senior Vice President/Chief Financial Officer
PPOM

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WORKFORCE TRANSITION

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(248) 637-5300



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