



John A. Saich  
Senior Vice President,  
Human Resources

November 8, 2007

**Via UPS Overnight**

Deborah E. Hennessey, Section Chief  
Rapid Response Section  
Bureau of Workforce Programs  
Michigan Department of Labor & Economic Growth  
Victor Office Center – 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, Michigan 48913

Dear Ms. Hennessey:

This letter will serve as notice under the Worker Adjustment Retraining and Notification (WARN) Act that Select Medical Corporation (“Company”) intends to permanently layoff certain employees at the Company’s Select Specialty Hospital – Battle Creek, Inc. location (“SSH Battle Creek”), 300 North Avenue, 6<sup>th</sup> Floor, Battle Creek, Michigan 49016. This decision will result in the permanent closure of the Company’s SSH Battle Creek hospital. We hope to accomplish this closing with the least possible disruption to the lives of our employees and the community.

SSH Battle Creek will close on February 4, 2008, or within fourteen days of this scheduled layoff date. As set forth on the attached listing of terminated job positions, it is expected that 88 employees will be affected by the layoff. There will be no bumping rights. None of the employees are represented by a union.

If you have any questions or require further information regarding the layoff or permanent closure of SSH Battle Creek, please contact John Saich at Select Medical Corporation, 4716 Old Gettysburg Road, Mechanicsburg, PA 17055, or at (717) 972-1128.

Sincerely,

A handwritten signature in black ink, appearing to read "John Saich", is written over the typed name and title.

John Saich,  
Senior Vice President,  
Human Resources

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Enclosure

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**RAPID RESPONSE  
WORKFORCE PROGRAMS**

**RAPID RESPONSE  
WORKFORCE PROGRAMS**

4716 Old Gettysburg Road P.O. Box 2034 Mechanicsburg, PA 17055 (717) 972-1128 Fax (717) 763-8694

Email: [jsaich@selectmedicalcorp.com](mailto:jsaich@selectmedicalcorp.com)

[www.selectmedicalcorp.com](http://www.selectmedicalcorp.com)

POSITION	# EMPLOYEES
Certified Nursing Assistant (CNA) - SSH - Battle Creek, MI	16
Clinical Liaison - SSH - Battle Creek, MI	1
COTA I - SSH - Battle Creek	1
Infection Control/Employee Health I - SSH - Battle Creek, MI	1
Licensed Practical Nurse (LPN) - SSH - Battle Creek, MI	4
Medical Records Manager - SSH - Battle Creek, MI	1
Medical Records Tech I - SSH - Battle Creek	1
Occupational Therapist I - SSH - Battle Creek, MI	1
Pharmacist I - SSH - Battle Creek	2
Pharmacy Technician - SSH - Battle Creek, MI	2
Physical Therapist I - SSH - Battle Creek, MI	1
Physical Therapy Assistant (PTA I) - SSH - Battle Creek, MI	2
Pulmonary Program Manager II - SSH - Battle Creek	1
Registered Nurse (RN) - SSH - Battle Creek, MI	35
Respiratory Therapist - SSH - Battle Creek, MI	13
Social Worker/Case Manager I - SSH - Battle Creek, MI	1
Unit Secretary - SSH - Battle Creek, MI	5
<b>TOTAL</b>	<b>88</b>