

Serco Inc.
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**CONDITIONAL NOTICE OF PLANT CLOSING TO
CHIEF ELECTED OFFICIAL OF APPLICABLE UNIT OF LOCAL
GOVERNMENT PURSUANT TO THE WORKER ADJUSTMENT AND
RETRAINING NOTIFICATION (WARN) ACT**

July 8, 2009

To:

Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

This conditional notice is being issued pursuant to the federal Worker Adjustment and Retraining Notification Act (WARN), Public Law 100-379, 29 U.S.C. 2101 et seq., in the event that the actions described below constitute a covered event under the WARN Act.

As you are aware, Serco Inc. ("Serco") currently provides operations support to the United States Postal Service, Mail Transport Equipment Service Center ("MTESC") located in Brownstown, Michigan. The current MTESC Contract expiration date is October 31, 2009. If the expiration date is not extended, we expect to close permanently the entire Brownstown plant by October 31, 2009, and to terminate Serco employees working on the MTESC Contract during the period beginning 60 days from the date of this notice (9/15/09) and continuing through the plant closing date (10/31/09). These terminations will be implemented based on seniority pursuant to the terms of the applicable collective bargaining agreement. At this time, we anticipate that many employees will be terminated during the 14-day period following September 15, 2009.

The information provided below represents the best information available to the company at the time this notice is being issued.

1. **What is the complete name and address of the employment site where the plant closing will take place, and whom may your office contact for further information regarding the plant closing?**

Serco Inc.
Richard A. Gray, Plant Manager
19771 Brownstown Center Drive
Brownstown, Michigan 48183
1-734-692-1977, extension 105

More information may be obtained from the below listed points of contact:

David C. Goldberg, Esq.
Associate General Counsel
Serco Inc.
1818 Library Street, Suite 1000
Reston, VA 20190
703-939-6074 Office
david.goldberg@serco-na.com

Jill Mode
HR Strategic Business Partner
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703-939-6679 Office
Jill.Mode@serco-na.com

2. **When will the plant closing begin?**

The current MTESC contract currently will expire on October 31, 2009 and that will be the last day of plant operation. Employee terminations are expected to begin 60 days from this notice (9/15/09) and may continue as a gradual reduction until plant closing.

3. **Is the layoff going to be permanent or can employees expect to be recalled to employment at some time in the future?**

Serco anticipates that this potential layoff will be permanent.

4. **What are the job titles of the affected employees and what is the number of affected employees in each classification?**

A list of affected positions is below. The first group relates to non-unionized exempt positions. These employees have no bumping rights. The second group relates to unionized employees. Bumping rights are governed by the terms of the applicable collective bargaining agreement; however, they will not extend employment beyond the date of the plant closing.

<u>Job Titles</u>	<u>Non-Unionized</u>
Project Manager	1
QA Analyst	1
Processing Supervisor	3
Warehouse Supervisor	2
Human Resource Generalist	1
Administration Assistant	1
<i>Total</i>	<u>9</u>

<u>Job Title</u>	<u>Unionized</u>
Forklift Operator	6
Mechanic	4
Welder	1
Laborer	35
Inspectors	38
Shipping/Receiving Clerk	2
Yard Driver	2
<i>Total</i>	<u>88</u>

4. What is the name of each union representing affected employees and what is the name and address of the chief elected officer of each union?

American Postal Workers Union, AFL-CIO
 William Burrus, President
 1300 L Street, N.W.
 Washington, D.C. 20005