

SHILOH INDUSTRIES, INC.

CORPORATE OFFICE

5389 WEST 130TH STREET

CLEVELAND, OH 44130

216.267.2600

216.265.4244 FAX



October 31, 2001

Mr. James Houck, Director
Workforce Transition Unit
Michigan Department of Career Development
201 North Washington Square
Victor Building – Fifth Floor
Lansing, Michigan 48913

Dear Mr. Houck:

This is official notice that Shiloh, Inc.'s Greenfield Die & Manufacturing, Inc., also known as Canton Die Division at 8301 Ronda Drive, Canton, Michigan 48167 will be permanently closing on or about January 4, 2002 as a result of the Company's decision to consolidate its operations. The closing is unfortunate but necessary to achieve a more competitive cost base for the products we manufacture and to adjust to the changing nature of the tool and die business. We hope to accomplish this closing with the least possible disruption to the lives of our employees and the community.

Information relating to job titles/classifications and the number of employees that will be affected is attached. The plant closings and the elimination of all jobs will be permanent. Affected employees do not have bumping rights. None of them are represented by a union.

Certain employees may be offered the opportunity to transfer to another location. However, at present, the Company does not know which, if any, employees may be offered this option.

If you have any questions, please contact Gary Kupec, Director – HR at (216) 267-2600 ext. 6620 or by mail at 5389 W. 130th Street, Cleveland, Ohio 44130.

Very truly yours,

Stephen J. Tomasko
Vice President – Human Resource

SJT/psw

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January 4, 2002

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WORKFORCE TRANSITION

Mr. James Houck, Director
Workforce Transition Unit
Michigan Department of Career Development
201 North Washington Square
Victor Building – Fifth Floor
Lansing, Michigan 48913

Dear Mr. Houck:

Attached for your file is a copy of a letter extending the previously announced plant closing notice for approximately 55 employees at Greenfield Die & Manufacturing, Inc., also known as Canton Die Division.

Also attached is a copy of the original plan closing notice previously sent to you.

If you have any questions regarding the above, please contact me at (216) 265-4028.

Sincerely,

A handwritten signature in black ink, appearing to read 'SJT' followed by a flourish.

Stephen J. Tomasko
Vice President – Human Resources

SJT/psw
attachments

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January 4, 2002

Dear Shiloh Associate:

On November 1, 2001, you were advised that we would be permanently closing the Canton Die facility on or about January 4, 2002 as a result of the Company's decision to consolidate operations. At the same time, we indicated that efforts would continue to sell the facility as a going operation.

Significant progress was made toward concluding a sale. Unfortunately, recent banking issues have created a major roadblock toward the successful conclusion of a sale. As a result, we must proceed with the closing of the business. In doing so, we will be extending the original plant closing date of on or about January 4, 2002 for certain employees so that we can properly ship and transition customer work and orders and bring about an orderly shutdown while protecting the parts needs of our customers.

It is now anticipated that your last day of employment as a result of the plant closure will occur sometime in the 14-day period between January 11, 2002 and January 24, 2002. You will be notified by your supervisor of your specific date of separation during this 14-day period. All other information set forth in your original letter remains the same. If you have any questions regarding this matter, please contact Gary Kupec, Director – Human Resources by phone at (216) 267-2600 ext. 6620 or by mail at 5389 W. 130 Street, Cleveland, Ohio 44130.

I, like you, hoped that we would be able to preserve your jobs through a sale of the business. Having worked more than a year on a sale that is no longer feasible is a bitter disappointment to me and to the Canton Die management team.

We thank you for your service and support and ask your continued cooperation and assistance as we prepare for an orderly shutdown of the business.

Very truly yours,

Pat Boyer
Vice President – Tooling & Design

PB/psw