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APR 10 2006

April 7, 2006

RAPID RESPONSE
WORKFORCE PROGRAMS

TO: Public Officials

BY EMAIL (sheetsc@ci.wyoming.mi.us) AND MAIL

Mayor Carol Sheets
Office of the Mayor
1155 28th Street SW
P.O. Box 905
Wyoming, MI 49509

BY FACSIMILE (517-373-4648) AND MAIL

Michigan Department of Labor & Economic Growth
Bureau of Workforce Program
Rapid Response Section
Attn: Deborah E. Hennessey, Section Chief
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, MI 48913

BY EMAIL (mayor@ci.kentwood.mi.us) AND MAIL

Mayor Richard L. Root
Office of the Mayor
4900 Breton Avenue SE
P.O. Box 8848
Kentwood, MI 49518

Plant Closing Notice

Dear Ms. Sheets, Mr. Root, and Ms. Hennessey:

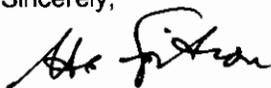
Enclosed for your information is a copy of a notice being distributed today to employees of Dematic Corp., at its Eastern Avenue facility at 4247 Eastern Avenue, Kentwood, Michigan 49508. This notice informs employees of a plant closing and permanent shutdown of all operations conducted at this facility.

There are approximately 247 bargaining unit employees and 24 salaried employees who will be permanently laid off as a result of this plant closing. Employees do not have bumping rights except for hourly employees covered by the bargaining agreement which contains bumping rights based on seniority. The plant's hourly bargaining unit employees are represented by UAW Local 1485. The representative of this union is Bob Sikkema, President. His address is 918 Benjamin Avenue NE, Grand Rapids, MI 49505. The start date for the separations is June 6, 2006 and they are expected to be completed within 14 days thereafter.

Lists of the job titles to be affected and the number of affected employees in each job classification will be made available for your inspection, if desired.

For further information, please feel free to contact me at 507 Plymouth Ave., NE, Grand Rapids, MI 49505, (616-913-6448).

Sincerely,



Herbert Fitton
V.P. Human Resources

Encl.

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APR 10 2006

RAPID RES
WORKFORCE PROGRAMS

Dematic Corp.

Postal Address:
Dematic
507 Plymouth Avenue N.E.
Grand Rapids, MI 49505-6096

Switchboard:
616-913-6200



MEMORANDUM

TO: All Dematic Corp. Employees at the Eastern Ave. Facility
DATE: April 7, 2006
RE: Plant Closing

As you know from previous communications, the Eastern Ave. facility is scheduled to close in June. I regret to inform you that employment positions will begin to be terminated on June 6, 2006. We presently anticipate that 24 salaried manufacturing and 247 hourly employees will be permanently laid off and the facility closed completely. Salaried employees will receive individual notifications. The summary notice for the bargaining unit employees including applicable bumping rights is being sent to the union office.

Notice is also being given today to the local government officials and the Michigan Department of Labor & Economic Growth, Bureau of Workforce Programs.

Herbert Fitton
V.P. Human Resources

DEMATIC

June 15, 2006

TO: Public Officials

BY EMAIL (sheetsc@ci.wyoming.mi.us) AND MAIL

Mayor Carol Sheets
Office of the Mayor
1155 28th Street SW
P.O. Box 905
Wyoming, MI 49509

BY EMAIL (mayor@ci.kentwood.mi.us) AND MAIL

Mayor Richard L. Root
Office of the Mayor
4900 Breton Avenue SE
P.O. Box 8848
Kentwood, MI 49518

BY FACSIMILE (517-373-4648) AND MAIL

Michigan Department of Labor & Economic Growth
Bureau of Workforce Program
Rapid Response Section
Attn: Deborah E. Hennessey, Section Chief
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, MI 48913

Extension Notice of Plant Closing

Dear Ms. Sheets, Mr. Root, and Ms. Hennessey:

As you were previously notified on April 7, 2006, Dematic Corp.'s Eastern Avenue facility is scheduled for permanent closure. A notice is being distributed today to employees of Dematic Corp. (or their representative, as required), notifying them of a change in their expected termination date.

At the time of my April 7 letter, Dematic Corp. expected that all employees would be permanently laid off on June 6, 2006, or within 14 days thereafter. The Company now expects that all employees will be laid off and the facility closed completely by July 21 or within fourteen (14) days thereafter. This extension is due to unanticipated changes in the time necessary to complete production activity. As a result, the Company is extending the expected termination date for some employees.

The employment site where the plant closing is planned is the Dematic Corp. facility at 4247 Eastern Avenue, Kentwood, Michigan 49508. There are approximately 111 bargaining unit employees and 8 salaried employees whose termination dates are being extended. Except for hourly bargaining employees whose bumping rights are governed by seniority provisions contained in the bargaining agreement, employees do not have bumping rights. The plant's hourly bargaining employees are represented by UAW Local 1485. The representative of this union is Bob Sikkema, President. His address is 918 Benjamin Avenue, Grand Rapids, MI 49505.

Lists of the job titles to be affected and the number of affected employees in each job classification will be made available for your inspection, if desired.

For further information, please feel free to contact me at 507 Plymouth Ave., NE, Grand Rapids, MI 49505, (616-913-6448).

Sincerely,



Herbert Fitton
V.P. Human Resources

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JUN 20 2006

WORKFORCE TRG & DEV. DIV.
WORKFORCE PROGRAMS

Switchboard:
616-913-6200

Dematic Corp.

Postal Address:
Dematic
507 Plymouth Avenue N.E.
Grand Rapids, MI 49505-6098