

# Solar Stamping and Manufacturing, LLC

19250 Plymouth Road  
Detroit, MI 48228

September 28, 2007

Deborah Hennessey  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid Response Section  
201 North Washington Square, 5<sup>th</sup> Floor  
Lansing, Michigan 48913

**Re: Solar Stamping and Manufacturing, LLC Layoff of Employees**

Dear Ms. Hennessey:

As set forth in the attached chart, Solar Stamping and Manufacturing, LLC ("Solar") is terminating operations at its facility located at 19250 Plymouth Road, Detroit, Michigan 48228. Solar will effectuate permanent layoffs at this facility due to faltering business conditions and unforeseen business circumstances, including the recent loss of the Company's largest client and a substantial amount of related business. Accordingly, this notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2102(a).

In conjunction with the closure of the Detroit facility, Solar's layoff process is expected to result in the permanent layoff of all of the approximately one hundred twenty-five (125) employees currently working at the site as of November 1, 2007. Solar employees are non-unionized and do not possess "bumping" rights.

This notification has been provided to give as much notice as practicable, under 29 U.S.C. §2102(b), in light of Solar's status as a faltering company and related unforeseen business circumstances. While the Detroit facility's continued operation remains possible for the short-term, Solar management has now determined imminent closure to be the most likely scenario.

The attached list reflects the job titles of positions affected by the layoff and the number of affected employees in each job classification.

Should you have questions or require further information, please contact Delia Silva, Human Resources Director, at 313.659.9431.

Sincerely,



Richard Mast  
Solar Stamping and Manufacturing, LLC

Enclosures

**RECEIVED**

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**SOLAR STAMPING AND MANUFACTURING, LLC LAYOFF  
LIST OF AFFECTED EMPLOYEES**

| <b>Job Position</b>          | <b>Number of Employees</b> |
|------------------------------|----------------------------|
| Supervisor                   | 10                         |
| Quality                      | 5                          |
| Quality Sorter               | 7                          |
| Tool & Die                   | 4                          |
| Die Setter                   | 6                          |
| Hilo                         | 2                          |
| Janitorial                   | 2                          |
| Maintenance                  | 2                          |
| Press                        | 37                         |
| Welding                      | 26                         |
| Shipping                     | 9                          |
| President                    | 1                          |
| Plant Manager                | 1                          |
| Specialist                   | 1                          |
| Quoting                      | 1                          |
| TS Management Representative | 1                          |
| Customer Service             | 1                          |
| Accounts Receivable          | 1                          |
| Chief Financial Officer      | 1                          |
| Materials Manager            | 1                          |
| Purchasing                   | 1                          |
| Quality Assistant            | 1                          |
| OSP Coordinator              | 1                          |
| Human Resources              | 1                          |
| Plant Manager                | 1                          |
| Accounts Payable             | 1                          |