



A Delaware North Company

August 23, 2002

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Via Certified Mail/Return Receipt Requested

WORKFORCE TRANSITION

James Houck, Director  
Workforce Transition Unit  
Michigan Department of Career Development  
210 North Washington Square  
Victor Building, 5<sup>th</sup> Floor  
Lansing, MI 48913

Dear Mr. Houck:

Sportservice Corporation and its subsidiary corporations (referred to herein collectively as "the Company") provide concession and food services in stadiums throughout the United States and Canada in which Major League Baseball is played. On August 16, 2002, the Major League Baseball Players Association set August 30, 2002, as the date they will strike Major League Baseball if a new labor agreement is not reached. Should a strike occur on August 30, 2002, the Company has developed plans to layoff employees at its facility located at Comerica Park, 2100 Woodward, Detroit, Michigan 48201. Consistent with these plans, layoffs would commence on August 30, 2002, and affected employees would be laid off on August 30<sup>th</sup> or during the 14-day period commencing August 30, 2002.

A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. Although the possible duration of a strike is unknown, it is possible that the layoff could last at least the remainder of the 2002 baseball season and potentially longer. This announcement and the above timetables are based on the best information currently available. We are providing you with as much notice as we practically could following the action by the Major League Baseball Players Association setting a strike date.

The Hotel Employees and Restaurant Employees Union (HERE) represents some of the employees who will be affected by the Company's plans. By separate letter, the Company has described its plan to Ken Paulsen, President, Hotel Employees and

Restaurant Employees Union, 1219 28<sup>th</sup> Street, N.W. Washington, D.C. 20007 and Brian Mahon, President HERE Local 24, 18600 W. Ten Mile Road, Southfield, MI 48075. Any bumping rights for affected union-represented employees would be governed by union agreements. Bumping arrangements are not available for affected non-union employees.

To the extent that the above actions constitute a covered event under the Worker Adjustment and Retraining Notification Act, this letter is intended to fulfill any requirements imposed under the Act. By providing this information, the Company does not concede that the Act applies or that notice is otherwise required.

If you have any questions or desire additional information, please contact Maura Flynn, Human Resource Director, and (800) 828-7240, Ext. 5190.

Very truly yours,

A handwritten signature in black ink, appearing to read "Nicholas Biello". The signature is fluid and cursive, with a large initial "N" and "B".

Nicholas Biello  
Senior Vice President

SPORTSERVICE CORPORATION  
ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be laid off from the Company's operations located at Coamerica Park, 2100 Woodward, Detroit, Michigan 48201.

Layoffs Scheduled To Occur Over a 14-Day  
Period Commencing on August 30, 2002, Should  
The Major League Players Association Strike:

Administrative Asst	1
Attendant/Valet	1
Banquet Server	1
Bar Person	2
Bartender-Public	12
Beer Vendor	71
Bus Person	11
Cashroom	11
Cleaning Person	20
Club Bartender	10
Club Bus Person	1
Club Server	26
Commissary Work/Vndng	8
Commissary Day Porter	3
Cook 1	42
Cook 3	3
Dessert Cart	9
Dishwasher	21
Food Preparer	1
Food Runner	6
Food Vendor	32
Host Person	14
In-Seat Pantry	3
In-Seat Wait Staff	31
Laundry Worker	6
Liquor Supervisor	8
Maintenance	1
Office/Admin	7
Porter	45
Press Room Attendant	1
Program Vendor	8
Receptionist	5

Retail Clerk	36
Stand Attendants	470
Stand Leader	53
Suite Runner	7
Suite Server	44
Supervisor	30
Utility Worker	19
Vending Cashier	8
Vending Comm Supv	5
Vending Comm Worker	1
Wait Person	25