

The Steelcase logo consists of the word "Steelcase" in a white, sans-serif font, centered within a solid black square.

January 25, 2010

Ms. Deborah Hennessy, Director
Workforce Transition Unit
Michigan Dept. of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, MI 48913

RE: Notice of Possible Mass Layoff

Dear Ms Deborah Hennessy:

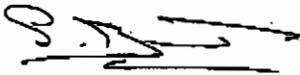
This letter is to inform you that on January 25, 2010, Steelcase Inc. issued WARN notices to 51 employees at its Grand Rapids Wood Division. We are hopeful that business conditions will improve and that these anticipated layoffs will not be necessary; however, this notice is being provided in compliance with the federal Worker Adjustment and Retraining Notification (WARN) Act.

The employment site at which the anticipated layoffs will take place are our Caledonia Manufacturing Complex, which is headquartered at 901 44th Street, Grand Rapids, MI 49508.

The expected date for separations for those whose WARNs will soon expire is January 29, 2010, or within 14 days thereafter. There are 65 employees in this initial group. The layoffs may continue, as needed based on business conditions. There are no bumping rights available to the employees involved.

For further information please contact Steelcase Human Resources at our Wood facility at 616-246-4118.

Sincerely,

A handwritten signature in black ink, appearing to read "L. Bernard", with a horizontal line underneath.

Laurent Bernard
Vice President, Global Human Resources
Steelcase Inc.