

Straits Steel & Wire

A Subsidiary of SSW Holding Co.

**Manufacturers of
World Class Steel & Wire Products**

May 16, 2003

Mr. James Houck
MICHIGAN DEPARTMENT OF CAREER DEVELOPMENT
Office of Workforce Development
5th Floor, Victor Building
201 Washington Street
Lansing, MI 48913

*Via Overnight Delivery and
Facsimile (517) 373-4648*

**RECEIVED
MDCB-OWD**

MAY 19 2003

WORKFORCE TRANSITION

*Re: Straits Steel & Wire Company
902 N. Rowe Street
Ludington, MI 49431*

Dear Mr. Houck:

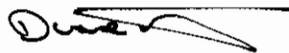
Straits Steel & Wire Company will be permanently discontinuing its entire production operations at 902 N. Rowe Street, Ludington, Michigan 49431. As a result of this cessation of production operations, 168 employees will be permanently laid off with the majority leaving in the anticipated 14-day period from July 15, 2003 through July 28, 2003. Of those 168 employees, 132 are represented by Local 7-255 of the PACE International Union whose President is Raymond Hackett who may be contacted at the plant. Affected employees do not have bumping or transfer rights outside of the Ludington facility. Straits has prepared and will make available a listing of the job titles of positions to be affected and the number of affected employees in each job classification upon request.

The anticipated schedule for layoffs could be extended should the production requirements of Straits' customers change. As required, we will advise you of any change in the anticipated layoff schedule.

Please contact me at (231) 843-3416 if you have any questions or require additional information.

Sincerely,

STRAITS STEEL & WIRE COMPANY



Duane Tyndall, Plant Manager

c: Hon. John Henderson, Mayor (*via Facsimile (231/845-1146) and Overnight Delivery*)
City of Ludington
400 S. Harrison
Ludington, MI 49431

**Ludington Division
902 No. Rowe • P.O. Box 589
Ludington, MI USA 49431
Ph: 231-843-3416 • Fax: 231-843-8096
<http://www.sswire.com>**



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AUG 12 2003

WORKFORCE TRANSITION

SSW Holding Co.
August 7, 2003

Mr. James Houck
MICHIGAN DEPARTMENT OF CAREER DEVELOPMENT
Office of Workforce Development
5th Floor, Victor Building
201 Washington Street
Lansing, MI 48913

*Via Overnight Delivery and
Facsimile (571) 373-4648*

Re: *Straits Steel & Wire Company*
902 N. Rowe Street
Ludington, MI 49431

Dear Mr. Houck:

In follow-up to Straits' May 16, 2003 written notice to the Department, Straits Steel & Wire Company is extending the anticipated layoff date for 25 to 35 employees represented by Local 7-255 from July 31, 2003 to the 14-day period from August 22, 2003 through September 5, 2003. The date of their permanent layoff has been extended as the result of a one time special order of business being produced at the Ludington facility. Straits has prepared and will make available a listing showing the job titles and the names of employees represented by the Union whose layoff date has been extended. The order of employees to be permanently laid off will be determined by contractual layoff procedures.

Please contact me at (231) 843-3416 if you have any questions or require additional information.

Sincerely,

STRAITS STEEL & WIRE COMPANY

A handwritten signature in black ink, appearing to read "Duane Tyndall".

Duane Tyndall, Plant Manager

Enclosure

c: Hon. John Henderson, Mayor (*via facsimile 231/845-1146 and Overnight Delivery*)
City of Ludington
400 S. Harrison
Ludington, MI 49431

902 N. Rowe St.
Ludington, MI 49431
Ph: 231-843-3416 • Fax: 231-843-1836