

**SUR-FLO PLASTICS & ENG., INC.**

24358 GROESBECK HIGHWAY  
WARREN, MICHIGAN 48089-2198  
TEL (810) 773-0400 • FAX (810) 773-4433  
DUNS-08-343-8782

June 5, 2002

State of Michigan Unemployment Agency  
UA Office # 016  
35209 Gratiot  
Clinton Township, Michigan 48035-0000

RECEIVED  
MDCD-OWD

JUN - 7 2002

Attention: Ernestine Ray, Claims Supervisor  
Via Fax 586.791.2909

WORKFORCE TRANSITION

Telephone #586-791-2930 Ext. 253

**State Dislocated Worker Unit - WARN notification**

Ms. Ray :

In compliance with the provisions for notification under Section 639.7 of the Worker Adjustment and Retraining Notification Act Sur-Flo Plastics & Engineering, is contacting the Unemployment Agency to advise them of the upcoming temporary lay-offs involving our Warren and Fraser facilities. We project that these temporary lay-offs will occur over an 8-week period beginning June 17<sup>th</sup> and ending on August 9<sup>th</sup>, 2002. In addition we may eliminate 20 positions on a permanent basis on or after August 9, 2002.

In accordance with the notice provisions please note the following information:

**Headquarters Mailing Address and Plant # 1 & # 2 addresses:**

Sur-Flo Plastics & Engineering, Inc.  
24358 Groesbeck  
Warren, MI 48089

**Plant # 3 location involved:**

Sur-Flo Plastics & Engineering, Inc.  
18401 Matyn  
Fraser, MI 48028

**Designated Company Official:**

Karen Kierpaul, SPHR  
Human Resources Manager

586.773.0400 extension 206  
e-mail = [kkierpaul@sur-flo.com](mailto:kkierpaul@sur-flo.com)

**State Dislocated Worker Unit - WARN notification**  
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**June 5, 2002**

**Schedule for beginning dates of lay-offs : June 17, June 24, July 1, July 8, July 15,  
July 22, July 29, and August 5, 2002**

**Anticipated numbers laid-off for the week shown :**

June 17	35
June 24	45
July 1	75
July 8	75
July 15	75
July 22	75
July 29	63
August 5	45

**Returning to full-strength on August 12, 2002 with a potential for 20 positions to be eliminated on a permanent basis.**

**Affected positions**

**Manufacturing Machine Operators - drawing from a pool of 150**  
**Die Setters - pool of 7.0**  
**Office clerical administrative support - pool of 25**  
**CAD Designers - pool of 3**  
**Safety Manager - one position**  
**Shipping and Receiving, Inventory Control Clerks - pool of 7.0**  
**Tool Repair Technicians and Tool Makers - pool of 6.0**

**In addition we are including lists of the employees in the pools that the layoffs will be drawn from. If you require any additional information please advise.**

**Sincerely,**

**Sur-Flo Plastics and Engineering, Inc.**

  
**K. A. Karpaul, SPHR**  
**Manager, Human Resources**

**cc: J. Marshall**  
**File - WARN Notifications**