

**SUR-FLO PLASTICS & ENGINEERING, INC.**

24358 GROESBECK HWY.  
WARREN, MICHIGAN 48089



TEL (586) 773-0400 extension 206

FAX (586) 777-6868

**To:** Rapid Response Section, MI Dept. L&EG    **From:** K. A. Kierpaul, HR Manager

**Fax:** 1-517-373-4648    **Pages:** 2 Including cover page

**Phone:** 1-517-373-6234    **Date:** 5 May 2009

**Re:** WARN Act Notification to MI Dept L & EG    **CC:** None

Urgent     For Review     Please Comment     Please Reply     Please Recycle

**WARN Act Notice to the Director of the State of Michigan's dislocated worker unit (RRS)**

Chong-Anna Canfora, Director  
Rapid Response Section  
Michigan Department of Labor & Economic Growth  
611 West Ottawa Street, 4th Floor  
Lansing, Michigan 48933

Dear Ms. Canfora:

The attached notice is being provided to you as required by the WARN Act concerning a potential mass lay-off at our facilities located in the cities of Warren and Fraser for July 2009. A hard copy is being mailed to your attention via U.S. Post.

After reviewing the attachment please advise me if you have any questions concerning this matter.

Respectfully,

*K. A. Kierpaul*  
K. A. Kierpaul, SPHR  
Human Resources Manager

Sur-Flo Plastics & Engineering, Inc.  
24358 Groesbeck  
Warren, Michigan 48089

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# Sur-Flo Plastics & Eng., Inc.

24358 GROESBECK HIGHWAY  
WARREN, MICHIGAN 48089-4718

To: All Sur-Flo Plastics & Engineering Employees  
From: K. A. Kierpaul, Human Resources Manager  
Date: May 5, 2009  
Subject: **Worker Adjustment and Retraining Notice (WARN) Act**

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With the recent decision by Chrysler to declare Chapter 11 bankruptcy and to immediately curtail manufacturing operations while they restructure their operations and it is necessary that we too reduce our production operations at both our plants. Combined with our projected reductions in production for the summer work scheduled there is the potential to trigger the WARN Act provisions for notification to our workers for a mass-lay-off.

Under the provisions of the WARN Act we are posting this required notice to give you notice of mass lay-offs at the following employment sites which involve at least 33% of our active workforce, or approximately 45 individuals.

The worksites involved are located at:

24358 Groesbeck Highway, Warren, Michigan 48089 - 4718 and

18401 Malyn, Fraser, Michigan 48026 - 1628

The expected effective date is estimated to be Friday, July 3, 2009.

The Company official to contact for further information is me. I can be reached via (586) 859-6006 if you have any additional questions.

During this time we encourage you to keep your telephone contact information up to date so that you may be readily contacted and your address updated so that information may be mailed to you in a timely manner.

cc: James Fouts, Mayor, Warren  
Moe Geromette, Mayor, Fraser  
Chong-Anna Canfora, Director RRS, MI DL&EG  
File - WARN notice May 5, 2009