



January 5, 2010

Ms. Deborah Hennessy  
Workforce Transition Unit  
Michigan Career of Development Workforce Programs  
Victor Office Center - 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, Michigan 48913

RE: WARN Notice

Dear Ms. Hennessy,

This letter is to fulfill the requirements of the WARN Notice.

The syncreon Facility (formerly TDS/US Automotive Logistics) located at 11851 Freud Street, Detroit, Michigan 48214 is notifying the State of Michigan and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) of the closure of the Detroit/ Freud Street plant. Following a recent meeting with Chrysler Management on the status of syncreon's contracts it has been confirmed that the Detroit operation will be closing effective March 12, 2010 as Chrysler has elected not to renew their contract with syncreon.

The positions affected will be Production Employees, Truck Drivers, Plant Manager, Operations Manager, Plant Liason, Quality Manager, Engineer, OSC, Materials Manager, Maintenance, Operations Supervisors, Material Supervisor, Material Analyst, Human Resources Generalist, Epic Counter. The closure will impact approximately 103 people consisting of (75) Production Employees, (13) Truck Drivers, (1) Plant Manager, (1) Operations Manager, (1) Plant Liason, (1) Quality Manager, (1) Engineer, (1) OSC, (1) Material Managers, (1) Maintenance, (3) Operations Supervisors, (1) Material Supervisor, (1) Material Analyst, (1) Human Resources Generalist and (1) Epic Counter.

The company will follow the layoff procedure outlined in Article VII, of the current labor agreement to determine the employees to be laid off.

We will be in communication and will be working with you as we go forward in finalizing our plans for this layoff. I will be your contact person in this process, so please feel free to call me with any questions you may have.

Sincerely,

Shannon Hensley  
Regional Human Resources Manager - Michig--  
Cell: (586) 557-7061

Post-it* Fax Note	7671	Date	1/8/10	# of pages	1
To	Pam Vance	From	Kim Fedewa		
Co./Dept.		Co.			
Phone #		Phone #	241-4663		
Fax #	34648	Fax #			