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WORKFORCE TRANSITION

TDS automotive

201 East Drahner Road
Oxford, Mi 48371
(248) 969-2500
Fax: (248) 969-2505

February 14, 2002

James Houck
Workforce Transition Unit
Michigan Department of Career Development
201 N. Washington Square
Victor Building, 5th Floor
Lansing, MI 48913

Re: Notification under the WARN Act

Dear Mr. Houck:

We have just been informed that our customer, General Motors Lake Orion Assembly Plant, will curtail its production on second shift effective April 15, 2002. Since one hundred percent of the business at our Oxford, MI facility supports the needs of that customer, we, too, will have to suspend our second shift operation. This letter serves as timely notice under the WARN Act of a significant layoff of employees at our facility located at 201 E. Drahner Road in Oxford, Michigan.

I am enclosing a list of the job titles of the positions that will be affected, as well as the number of employees in each job classification. Since the wages, hours and working conditions of the hourly employees are governed by a collective bargaining agreement, bumping rights will exist for that group.

The International Union,, Automobile, Aerospace, and Agricultural Implement Workers of America, UAW, Local 9699 represents the hourly workforce. The Representative is Daryl Bragg, and his office is located at 6038 E. Marlette Road, Marlette, MI 48453.

If you have any questions or need additional information with respect to this matter, please contact me at (248) 969-2500, Ext. 645.

Respectfully,

Mitchell Greenwald
Human Resources Manager

TDS Automotive – Oxford Plant

Anticipated Impact

Area Coordinators (Supervisors)	**4**
Material Supervisor	**2**
Bank Calc Clerk	**2**
Materials Technician	**2**
Quality Engineer	**1**
Quality Liaison	**1**
Short Haul Drivers, Production	**94**