TECHNICOLOR

January 4, 2010

Chong-Anna Canfora
Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
Lansing, MI 48933

VIA FACSIMILE
VIA MAIL

Dear Director Canfora:

Due to economic circumstances, Technicolor Videocassette of Michigan, Inc. is reducing the workforce at its facilities located at 12802 Artesian Street, Detroit, MI 48223 and 24450 Glendale Street, Redford, Michigan 48239. Employment separations will begin on January 4, 2010. This reduction in force is expected to be permanent.

The Company anticipates that a group of affected employees will be separated from employment during a four-month period beginning January 4, 2010. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. Affected employees will not have the right to bump or displace other Company employees. No labor organization represents affected employees.

If you have any questions or desire additional information, please contact Mira Skaljac, Director, Human Resources, 28301 Schoolcraft Road, Livonia, MI 48150, (734) 853-3860.

Sincerely,

Technicolor Videocassette of Michigan, Inc.

By Mira Skaljac
Mira Skaljac
Director, Human Resources

cc: Honorable Robert A. Ficano, Wayne County Executive, Wayne County Board of Commissioners

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Attachment A

700/800 Operator	6
Administrative Clerical	5
Automation Systems Technician	1
Battery/Maintenance Helper	1
Building/Grounds Keeper	1
Facilities Technician	1
Fork-Lift Operator	14
Human Resources Assistant	1
Line Accountant	1
Loss Prevention - Level 1	2
Machine Operator	34
Material Handler	119
Material Handler Trainer	2
Packaging Maintenance Technician	3
Production Scheduler	1
QC Inspector	4
Senior Automation Systems Technician	1
Supervisor, Packaging Operations	1
Supervisor, Shipping	1
Supervisor, Receiving	1
Supervisor, Human Resources	1
Supervisor, General & Building Services	1
Team Lead 700/800 Operator	2
Team Lead Machine Operator	6
Team Lead Material Handler	9
Team Lead QC Inspector	1
Technician Level II	1
Director, Operations	1
Supervisor, Operations	2
Total Employees Affected	224