

CERTIFIED RETURN RECEIPT

RECEIVED

**TECUMSEH
PRODUCTS
COMPANY**

TECUMSEH, MICHIGAN 49286

March 1, 2005

MAR 02 2005

**RAPID RESPONSE
WORKFORCE PROGRAMS**



Ms. Deborah Hennessey
Michigan Department of Career Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913

**CORPORATE
HUMAN
RESOURCES**

Michael R. Forman
Vice President and Director

Dear Ms. Hennessey:

On May 21, 2004 you were advised that Tecumseh Division, of Tecumseh Compressor Company, Tecumseh Products Company, located at 100 E. Patterson Street, Tecumseh, Michigan 49286, would be permanently laying off members of the bargaining unit represented by Local 2395, United Steelworkers of America, beginning on or after July 23, 2004.

This layoff was due to the cessation of all compressor assembly and all compressor machining and its relocation from the Tecumseh Division. It was anticipated that the relocation of these lines would be accomplished on or about November 30, 2004. The relocation of these lines will be completed on or after May 1, 2005.

Included in that layoff were approximately three hundred forty-six (346) employees. The following is the anticipated number of employees, in each job classification, affected by this layoff (the number of employees affected remains the same as noted in the May 21, 2004 letter):

GENERAL FACTORY

Direct Production: 224
Indirect Production: 61

MAINTENANCE/SKILLED TRADES: 29

OFFICE/CLERICAL: 10
SALARY: 22

Bumping rights shall be in accordance with the collective bargaining agreement.

The Union representing the affected employees is Local 2395, United Steelworkers of America, District 2. The name of their chief elected officer is Henry Jones, President Local 2395 USWA, 100 E. Patterson St., Tecumseh, MI 49286.

Ms. Deborah Hennessey

March 1, 2004

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This notice is intended to satisfy the requirements of the Federal WARN Act (Public Law 100-379). For further information or assistance, please contact Mr. Keith Keller, Human Resource Manager for the Tecumseh Division (telephone 517-423-8466).

For the Company,

A handwritten signature in black ink that reads "Michael R. Forman". The signature is written in a cursive style with a large, stylized initial "M".

Michael R. Forman
Vice-President and Director
Corporate Human Resources

CERTIFIED RETURN RECEIPT

**TECUMSEH
PRODUCTS
COMPANY**

TECUMSEH, MICHIGAN 49286

May 21, 2004



Ms. Deborah Hennessey
Michigan Department of Career Development
201 N. Washington Square, 5th Floor
Lansing, MI 48913

RECEIVED
MDCD-OWD

MAY 21 2004

WORKFORCE TRANSITION

CORPORATE
HUMAN
RESOURCES

Michael R. Forman
Vice President and Director

Dear Ms. Hennessey:

Please be advised that Tecumseh Division, of Tecumseh Compressor Company, Tecumseh Products Company, located at 100 E. Patterson Street, Tecumseh, Michigan 49286, will be permanently laying off members of the bargaining unit represented by Local 2395, United Steelworkers of America, beginning on or after July 23, 2004.

This layoff is due to the cessation of all compressor assembly and virtually all compressor machining and its relocation from the Tecumseh Division. It is anticipated that the relocation of these lines will be accomplished on or about November 30, 2004.

Included in this layoff are approximately three hundred forty-six (346) employees. Following is the anticipated number of employees, in each job classification, affected by this layoff:

GENERAL FACTORY

Direct Production: 224
Indirect Production: 61

MAINTENANCE/SKILLED TRADES: 29
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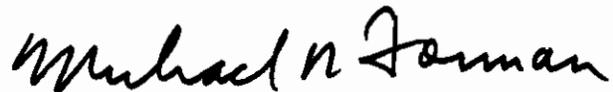
Ms. Deborah Hennessey

May 21, 2004

Page 2

This notice is intended to satisfy the requirements of the Federal WARN Act (Public Law 100-379). For further information or assistance, please contact Mr. Keith Keller, Human Resource Manager for the Tecumseh Division (telephone 517-423-8466).

For the Company,

A handwritten signature in black ink that reads "Michael R. Forman". The signature is written in a cursive, flowing style.

Michael R. Forman
Vice-President and Director
Corporate Human Resources