Teleflex INCORPORATED
automotive group

RECEIVED
MDCD-OWD
APR 30 2003
WORKFORCE TRANSITION

April 29, 2003

Via Certified U.S. Mail

Mr. Mel Farmer
FOIA Director
Michigan Dept. of Career Development
201 N. Washington Square
Victor Office Center, 7th Floor
Lansing, Michigan 48913

Staff
Responsible
Prior to WARN

RE: WARN Act Notice

Dear Mr. Farmer:

This letter serves as notice that Teleflex, Inc. will permanently layoff a substantial portion of the workforce at its facility located at 266 Industrial Drive, Hillsdale, Michigan. This notice is provided in accordance with the applicable regulations of the U.S. Department of Labor. 20 CFR Part 639.

Teleflex plans to permanently layoff a total of 350 employees, including salaried and hourly personnel, at the Hillsdale, Michigan facility. These layoffs will occur during a six-month period beginning June 27, 2003. The first group of layoffs is expected to occur between June 27 and July 10, 2003.

If you require additional information, please contact Mike Carroll, Human Resources Manager at (517)439-1541 Ext. 223.

Sincerely,

Barry Crowle
Plant Manager

700 Stephenson Hwy.
Troy, MI 48083-1122
(248) 616-3800
FAX (248) 616-3810 or 3820
www.tfxauto.com

A Division of Teleflex Incorporated (USA)

Data Breakout by Sex & Age

	Gender	Age
1	Female	63
1	Female	62
1	Female	62
1	Female	62
1	Female	61
1	Female	60
1	Female	60
1	Female	60
1	Female	59
1	Female	59
1	Female	59
1	Female	58
1	Female	58
1	Female	58
1	Female	58
1	Female	58
1	Female	58
1	Female	57
1	Female	57
1	Female	57
1	Female	56
1	Female	56
1	Female	56
1	Female	56
1	Female	56
1	Female	56
1	Female	56
1	Female	56
1	Female	56
1	Female	56
1	Female	56
1	Female	56
1	Female	55
1	Female	55
1	Female	55
1	Female	55
1	Female	55
37		
1	Female	54
1	Female	54
1	Female	54
1	Female	54
1	Female	54
1	Female	54
1	Female	54
1	Female	53
1	Female	53
1	Female	53
1	Female	53

1	Female	53
1	Female	53
1	Female	53
1	Female	53
1	Female	52
1	Female	52
1	Female	52
1	Female	52
1	Female	52
1	Female	52
1	Female	52
1	Female	51
1	Female	51
1	Female	51
1	Female	51
1	Female	51
1	Female	51
1	Female	51
1	Female	50
1	Female	50
1	Female	50
1	Female	50
1	Female	50
1	Female	50
1	Female	49
1	Female	49
1	Female	49
1	Female	49
1	Female	49
1	Female	49
1	Female	49
1	Female	48
1	Female	48
1	Female	48
1	Female	48
1	Female	48
1	Female	48
1	Female	48
1	Female	47
1	Female	47
1	Female	47
1	Female	47
1	Female	46
1	Female	46
1	Female	46
1	Female	46
1	Female	46
1	Female	46
1	Female	46
1	Female	46
1	Female	46
1	Female	45

	1	Female	45
	1	Female	45
	1	Female	45
	1	Female	45
	1	Female	45
68			
	1	Female	44
	1	Female	44
	1	Female	44
	1	Female	44
	1	Female	44
	1	Female	44
	1	Female	44
	1	Female	44
	1	Female	43
	1	Female	43
	1	Female	43
	1	Female	43
	1	Female	43
	1	Female	43
	1	Female	42
	1	Female	42
	1	Female	42
	1	Female	42
	1	Female	42
	1	Female	41
	1	Female	41
	1	Female	41
	1	Female	41
	1	Female	41
	1	Female	40
	1	Female	40
	1	Female	40
	1	Female	40
	1	Female	40
	1	Female	38
	1	Female	38
	1	Female	38
	1	Female	38
	1	Female	37
	1	Female	37
	1	Female	37
	1	Female	37
	1	Female	37
	1	Female	37
	1	Female	36
	1	Female	36
	1	Female	36
	1	Female	36
	1	Female	36
	1	Female	36
	1	Female	36

	1	Female	35
	1	Female	35
	1	Female	35
	1	Female	35
	1	Female	35
51			
	1	Female	34
	1	Female	34
	1	Female	34
	1	Female	34
	1	Female	33
	1	Female	33
	1	Female	32
	1	Female	32
	1	Female	32
	1	Female	32
	1	Female	32
	1	Female	32
	1	Female	32
	1	Female	32
	1	Female	31
	1	Female	31
	1	Female	31
	1	Female	31
	1	Female	31
	1	Female	30
	1	Female	30
	1	Female	30
	1	Female	30
	1	Female	30
	1	Female	30
	1	Female	30
	1	Female	29
	1	Female	29
	1	Female	28
	1	Female	28
	1	Female	28
	1	Female	28
	1	Female	28
	1	Female	27
	1	Female	27
	1	Female	27
	1	Female	27
	1	Female	27
	1	Female	26
	1	Female	26
	1	Female	26
	1	Female	26
	1	Female	26
	1	Female	26
	1	Female	26
	1	Female	26

1	Female	26
1	Female	26
1	Female	25
1	Female	25
1	Female	25
1	Female	25
1	Female	25
53		
1	Female	24
1	Female	24
1	Female	24
1	Female	24
1	Female	24
1	Female	23
1	Female	23
1	Female	23
1	Female	23
1	Female	23
1	Female	23
1	Female	22
1	Female	22
1	Female	21
1	Female	21
1	Female	20
16		
1	Female	17
1		
Total Fem	226	

1	Male	66
1	Male	64
1	Male	62
1	Male	61
1	Male	61
1	Male	60
1	Male	60
1	Male	59
1	Male	58
1	Male	58
1	Male	58
1	Male	56
1	Male	55
1	Male	55
14		
1	Male	53
1	Male	52
1	Male	52
1	Male	51
1	Male	51
1	Male	50
1	Male	50
1	Male	48

1	Male	48
1	Male	48
1	Male	47
1	Male	45
1	Male	45
13		
1	Male	44
1	Male	44
1	Male	44
1	Male	44
1	Male	44
1	Male	44
1	Male	44
1	Male	43
1	Male	43
1	Male	43
1	Male	42
1	Male	40
1	Male	40
1	Male	39
1	Male	39
1	Male	39
1	Male	38
1	Male	38
1	Male	37
1	Male	37
1	Male	37
1	Male	37
1	Male	37
1	Male	36
1	Male	36
1	Male	36
1	Male	35
1	Male	35
1	Male	35
29		
1	Male	34
1	Male	34
1	Male	33
1	Male	33
1	Male	33
1	Male	33
1	Male	32
1	Male	32
1	Male	32
1	Male	32
1	Male	32
1	Male	31
1	Male	31
1	Male	31
1	Male	30
1	Male	30

1	Male	29
1	Male	29
1	Male	29
1	Male	29
1	Male	29
1	Male	28
1	Male	28
1	Male	28
1	Male	27
1	Male	27
1	Male	27
1	Male	27
1	Male	27
1	Male	27
1	Male	27
1	Male	26
1	Male	26
1	Male	25
1	Male	25
1	Male	25
36		
1	Male	24
1	Male	24
1	Male	24
1	Male	23
1	Male	23
1	Male	23
1	Male	23
1	Male	23
1	Male	23
1	Male	22
1	Male	22
1	Male	22
1	Male	22
1	Male	21
1	Male	21
1	Male	21
1	Male	21
1	Male	19
1	Male	19
1	Male	19
1	Male	19
1	Male	19
1	Male	18
23		
total male	115	