



January 11, 2005

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Ternes Packaging Company will be permanently closing its facility at 1615 Newburgh, Westland, Michigan 48186 as well as permanently reducing its workforce at 700 Manufacturers Drive, Westland, Michigan 48186. The expected date of the first separation will be March 15, 2005 and is expected to impact about 167 employees between the two facilities.

Please contact me if you have any questions or require any additional information at 734.467.9000 ext. 231.

Sincerely,

A handwritten signature in cursive script that reads "Richard J. Laurer".

Richard J. Laurer

Director of Operations



February 17, 2005

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Ternes Packaging Company will be permanently closing its facility at 1615 Newburgh, Westland, Michigan 48186 as well as permanently reducing its workforce at 700 Manufacturers Drive, Westland, Michigan 48186. The expected date of the first separation will be April 19, 2005 and is expected to impact about 167 employees between the two facilities.

Please contact me if you have any questions or require any additional information at 734.467.9000 ext. 231.

Sincerely,

Richard J. Lauer

Director of Operations



March 16, 2005

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Ternes Packaging Company will be permanently closing its facility at 1615 Newburgh, Westland, Michigan 48186 as well as permanently reducing its workforce at 700 Manufacturers Drive, Westland, Michigan 48186. The expected date of the first separation will be May 16, 2005 and is expected to impact about 167 employees between the two facilities.

Please contact me if you have any questions or require any additional information at 734.467.9000 ext. 231.

Sincerely,

A handwritten signature in cursive script that reads "Richard J. Lauer".

Richard J. Lauer

Director of Operations



January 30, 2006

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Ternes Packaging Company will be permanently closing its facility at 1625 Newburgh, Westland, Michigan 48186 as well as permanently reducing its workforce at 700 Manufacturers Drive, Westland, Michigan 48186. The expected date of the first separation will be April 1, 2006 and is expected to impact about 160 employees between the two facilities.

Please contact me if you have any questions or require any additional information at 734.467.9000 ext. 231.

Sincerely,

A handwritten signature in black ink that reads "Richard J. Lauer".

Richard J. Lauer

Director of Operations



RECEIVED

March 7, 2006

MAR 07 2006

RAPID RESPONSE  
WORKFORCE PROGRAMS

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Ternes Packaging Company has permanently closed its facility at 1625 Newburgh, Westland, Michigan 48186 and will be permanently reducing its workforce at 700 Manufacturers Drive, Westland, Michigan 48186. The expected date of the first separation will be May 6, 2006 and is expected to impact about 160 employees between the two facilities.

Please contact me if you have any questions or require any additional information at 734.467.9000 ext. 231.

Sincerely,

A handwritten signature in black ink that reads "Richard J. Lauer".

Richard J. Lauer

Director of Operations



August 3, 2006

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Ternes Packaging Company has permanently closed its facility at 1625 Newburgh, Westland, Michigan 48186 and will be permanently reducing its workforce at 700 Manufacturers Drive, Westland, Michigan 48186. The expected date of the first separation will be October 2, 2006 and is expected to impact about 160 employees.

Please contact me if you have any questions or require any additional information at 734.467.9000 ext. 231.

Sincerely,

Richard J. Lauer

Director of Operations