



January 30, 2006

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Ternes Packaging Company will be permanently closing its facility at 1625 Newburgh, Westland, Michigan 48186 as well as permanently reducing its workforce at 700 Manufacturers Drive, Westland, Michigan 48186. The expected date of the first separation will be April 1, 2006 and is expected to impact about 160 employees between the two facilities.

Please contact me if you have any questions or require any additional information at 734.467.9000 ext. 231.

Sincerely,

A handwritten signature in black ink that reads "Richard J. Lauer".

Richard J. Lauer

Director of Operations



April 21, 2005

RECEIVED

APR 21 2005

RAPID RESPONSE  
WORKFORCE PROGRAMS

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Ternes Packaging Company will be permanently closing its facility at 1615 Newburgh, Westland, Michigan 48186 as well as permanently reducing its workforce at 700 Manufacturers Drive, Westland, Michigan 48186. The expected date of the first separation will be June 21, 2005 and is expected to impact about 167 employees between the two facilities.

Please contact me if you have any questions or require any additional information at 734.467.9000 ext. 231.

Sincerely,

Richard J. Lauer

Director of Operations



May 22, 2006

RECEIVED

MAY 22 2006

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

RAPID RESPONSE  
WORKFORCE PROGRAMS

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Ternes Packaging Company has permanently closed its facility at 1625 Newburgh, Westland, Michigan 48186 and will be permanently reducing its workforce at 700 Manufacturers Drive, Westland, Michigan 48186. The expected date of the first separation will be July 21, 2006 and is expected to impact about 160 employees.

Please contact me if you have any questions or require any additional information at 734.467.9000 ext. 231.

Sincerely,

Richard J. Lauer

Director of Operations



June 20, 2006

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Ternes Packaging Company has permanently closed its facility at 1625 Newburgh, Westland, Michigan 48186 and will be permanently reducing its workforce at 700 Manufacturers Drive, Westland, Michigan 48186. The expected date of the first separation will be August 19, 2006 and is expected to impact about 160 employees.

Please contact me if you have any questions or require any additional information at ~~313-467-9000 ext. 251~~.

Sincerely,

Richard J. Lauer

Director of Operations



July 11, 2006

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Ternes Packaging Company has permanently closed its facility at 1625 Newburgh, Westland, Michigan 48186 and will be permanently reducing its workforce at 700 Manufacturers Drive, Westland, Michigan 48186. The expected date of the first separation will be September 9, 2006 and is expected to impact about 160 employees.

Please contact me if you have any questions or require any additional information at 734.467.9000 ext. 231.

Sincerely,

A handwritten signature in black ink that reads "Richard J. Laurer".

Richard J. Laurer

Director of Operations



August 22, 2006

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Ternes Packaging Company has permanently closed its facility at 1625 Newburgh, Westland, Michigan 48186 and will be permanently reducing its workforce at 700 Manufacturers Drive, Westland, Michigan 48186. The expected date of the first separation will be October 21, 2006 and is expected to impact about 160 employees.

Please contact me if you have any questions or require any additional information at 734.467.9000 ext. 231.

Sincerely,

A handwritten signature in black ink that reads "Richard J. Lauer".

Richard J. Lauer

Director of Operations



September 7, 2006

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Ternes Packaging Company has permanently closed its facility at 1625 Newburgh, Westland, Michigan 48186 and will be permanently reducing its workforce at 700 Manufacturers Drive, Westland, Michigan 48186. The expected date of the first separation will be November 6, 2006 and is expected to impact about 160 employees.

Please contact me if you have any questions or require any additional information at 734.467.9000 ext. 231.

Sincerely,

A handwritten signature in black ink that reads "Richard J. Lauer".

Richard J. Lauer

Director of Operations

RECEIVED

SEP 07 2006

WORKFORCE TRG & DEV. DIV  
WORKFORCE PROGRAMS



February 12, 2007

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Due to current business conditions Ternes Packaging Company has permanently closed its facility at 1625 Newburgh, Westland, Michigan 48186 and will be permanently closing its facility at 700 Manufacturers Drive, Westland, Michigan 48186. The expected date of the closure will be April 14, 2007 and is expected to impact about 210 employees.

Please contact me if you have any questions or require any additional information at 734.467.9000 ext. 231.

Sincerely,

A handwritten signature in cursive script that reads "Richard J. Lauer".

Richard J. Lauer

Director of Operations

HOWARD TERNES PACKAGING COMPANY, 700 MANUFACTURERS DRIVE, WESTLAND, MICHIGAN 48186  
(313) 467-9000 FAX# (313) 467 9001



February 14, 2007

Workforce Transition Unit  
5<sup>th</sup> Floor – Victor Office Center  
201 North Washington Square  
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification

Dear Sir or Madam:

Ternes Packaging Company will be permanently reducing its workforce at the Westland facility located at 700 Manufacturers Dr., Westland, Michigan 48186 as a result of the strike vote that has been taken as well as our major customer recently informing us that they will be resourcing work from our Westland facility to other packagers due to the threat of a labor disruption. This notice is being sent consistent with our obligations under the Worker Adjustment and Retraining Notification Act. Please note that this notice is being provided with less than 60 days notice pursuant to Section 2103(2) of the Act as it relates to the strike activity conducted by the membership. Further, the removal of the work from the plant by our major customer occurred unexpectedly and amounts to an unforeseen business circumstance under Section 2102(b)(2)(A). It is expected that the reduction will impact about 180 employees.

At this point in time the Company does not know when the resourcing will begin or, when it does begin, the incremental timing until its completion. As our customer provides us with information we will forward to you.

Please contact me if you have any questions or require any additional information at 734.467.9000 ext. 231.

Sincerely,

Richard J. Lauer

Director of Operations

HOWARD TERNES PACKAGING COMPANY, 700 MANUFACTURERS DRIVE, WESTLAND, MICHIGAN 48186  
(313) 467-9000 FAX# (313) 467 9001