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WORKFORCE TRANSITION

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September 13, 2002

Ms. Deborah Hennessey, Manager
Michigan Jobs Commission
201 N. Washington Square
Victor Office Center, 5th Floor
Lansing, MI 48913

Dear Ms. Hennessey:

Please be advised that this office represents Titan Plastics, Inc. of 1821 Vanderbilt Ave., Portage, Michigan 49002.

It is our understanding that notices pursuant to the Worker Adjustment and Retraining Notification Act are to be sent to your office. Accordingly, I am enclosing a copy of a Notice of Layoff which has been mailed to Mr. Steven Ayres, UAW Region 1-D, Local 2107, 3030 S. 9th Street, Kalamazoo, MI., 49009 and was delivered to the President of Local 2107 as representatives of the affected employees. I believe the notice is self-explanatory.

Please be advised that these layoffs affect approximately 90 employees. I suggest you contact the Union representatives who will be assisting the Company in determining the final impact on the employees, or Paula Cowles, the Human Resources Director of the plant. Her telephone number is 269 327-6788.

Very truly yours,

KREIS, ENDERLE,
CALLANDER & HUDGINS, P.C.

Douglas L. Callander

DLC/bjh
Enclosures

NOTICE OF LAYOFF

This Notice is provided to you as the Union representative of the affected employees pursuant to the Worker Adjustment and Retraining Notification Act (Public Law No. 100-379), 29 USC §2101 et. seq.

A layoff requiring notice, as defined by the Act, is scheduled to occur at Titan Plastics, Inc., 1821 Vanderbilt Ave., Portage, Michigan 49002, on November 22, 2002, and December 6, 2002.

The layoff is expected to be permanent, and will include all the people in the bargaining unit in all classifications. A seniority list is attached.

Any questions concerning this Notice of Layoff should be addressed to Ms. Paula Cowles, 1821 Vanderbilt Ave., Portage, Michigan 49002, (616) 327-6788.