



www.toysrus.com
ONE GEOFFREY WAY, WAYNE, NJ 07470-0203

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NOV 25 2003

November 24, 2003

WORKFORCE TRANSITION

VIA AIRBORNE EXPRESS MAIL
AND FACSIMILE (517.373.4648)

Ms. Deborah Hennessey
Section Chief, Workforce Transition Unit
Michigan Department of Career Development
201 N. Washington Square
5th Floor
Lansing, MI 48913

Dear Ms. Hennessey:

This is to inform you that Toys "R" Us, Inc. will close its facility located at 11800 Reeck Road, Southgate, MI, 48195. This action is expected to be permanent. The entire facility will be closed.

Enclosed is a listing of the job titles of the positions to be affected and the number of affected employees in each job classification. All employee separations will take place during the 14-day period between January 25, 2004 until February 7, 2004.

There are no bumping rights at this location.

The affected employees at this facility are not represented by any union.

You may contact Teresa Orth, Director of KRU/BRU Human Resources at 973.617.4152, for further information.

Very truly yours,

A handwritten signature in black ink, appearing to read "Teresa Orth", is written over a horizontal line.

Teresa Orth
Director of KRU/BRU Human Resources

Enc.

KRU 1301

JOBTITLE	NUMBER OF EMPLOYEES
CLERICAL SPECIALIST	3
CONSOL/SHIPPING MGR	1
DC CLERICAL	1
DEPARTMENT MGR - KRU	4
DISPATCHER	1
DRIVER	11
FLEET MECHANIC	2
GENL MGR - KRU DIST CTR	1
HR MANAGER	1
JUNIOR MECHANIC	2
MATERIAL HANDLER	171
MDSE PROCESSING MGR	1
OPERATIONS EMPLOYEE	8
OPERATIONS LEAD	19
RECEIVER	23
SORTER/INDUCTOR	9
SR. OPERATIONS MGR.	1