



November 7, 2002

Jack Wheatly
Director Bureau of Workers' & Unemployment Compensation
Cadillac Place
3024 W. Grand Blvd.
Detroit, MI 48202

Dear Mr. Wheatly:

Uniloy Milacron Inc., which is headquartered in Manchester, Michigan and is a wholly owned subsidiary of Milacron Inc., is announcing today a major consolidation of its Manchester facility in Washtenaw County and the eventual phase out of up to 90 full time positions starting no earlier than 60 days from the date of this letter.

At this time, it is unclear as to whether this consolidation falls under the auspices of the Worker Readjustment and Retraining Notification Act. However, the Company intends to proceed under the notification provisions of "WARN" and this letter is to serve as the official 60 - day notification to state and local officials. Employees have also been informed today and will receive a letter at home.

Of the 310 full time employees at Uniloy Milacron Inc., at least 200 will be retained at the consolidation site in Manchester (including auxiliary operations on the East and West Coast.) Approximately 25 employees will be offered the opportunity to transfer with extensive relocation assistance to another Milacron location near Cincinnati, Ohio. At this time, we anticipate approximately 90 employees being laid off no earlier than 60 days from the date of this letter. Employees who decline transfer opportunities will be offered the same separation assistance as employees who were not offered the opportunity to transfer.

Severely depressed market conditions, major consolidations among customers, and significant excess capacity issues have forced this difficult decision. At this time, we intend to leave the mold making, engineering, sales and marketing functions as well as vital support services in Manchester. The property will be offered for sale and it is our intention to relocate to a more suitable facility in the area. The company has already implemented earlier reductions and furloughs but these measures proved insufficient.

For those employees whose jobs are eliminated as a result, a comprehensive assistance package including a separation allowance and professional outplacement assistance will be made available.

The attached summarizes the situation, as it is known today.

Sincerely,

A handwritten signature in black ink, appearing to read "Roland Bechtel".

Roland Bechtel
Interim President, Uniloy Milacron