



**METAL PRODUCTS, Inc.**

RECEIVED  
MDCD-OWD

MAR 13 2003

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Troy, Michigan 48064  
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March 11, 2003

WORKFORCE TRANSITION

Mr. James Houck, Director  
Workforce Transition Unit  
Michigan Department of Career Development  
Workforce Programs  
Victor Office Center, 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, MI 48913

Dear Mr. Houck:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility shutdown.

Veltri Metal Products, Inc.'s J&R Manufacturing Division plant, located at 40875 Irwin Drive, Harrison Township, Michigan 48045 will be permanently closed. While the exact dates for the closure have not been established, it is anticipated that our last shipping date will be May 1, 2003, with winding-down operations continuing for a short period thereafter. It is also anticipated that the permanent layoffs resulting from this closure will be made gradually until all positions and jobs at the J&R Manufacturing Division are eliminated. It is anticipated that 85 employees in Harrison Township will be affected by the closure.

A list of the affected positions is attached. Affected union and non-union employees do not have bumping rights. The unionized employees are represented by Local Lodge No. DS-110, International Association of Machinists and Aerospace workers, AFL-CIO, which has received notice of this closure through Donald L. Riffie, Jr., Directing Business Representative.

Should you have any questions, please contact me at (248) 554-8834.

Sincerely,

  
William Murray  
Human Resource Manager  
Veltri Metal Products, Inc.

3/13/03 Liz called + told  
him Ron would contact  
week of 17th

**J&R MANUFACTURING  
VELTRI METAL PRODUCTS  
JOB CLASSIFICATIONS**

**HOURLY RATED CLASSIFICATIONS**

Class A Toolmaker  
Journeyman Toolmaker  
Upgrader  
Trainee  
Tool Crib Attendant  
Janitor  
Inspector  
Laser Operator  
CNC Operator  
Plaster Maker  
Foundry Operator  
Press Operator

**SALARIED CLASSIFICATIONS**

General Manager  
Plant Manager  
Human Resources Manager  
Fabrication/Build Supervisor  
Night Supervisor  
CAD/CNC Manager  
Program Manager  
Account Manager  
Sales/Technical Associate  
Inspection/Laser Supervisor  
Laser Supervisor  
CAD Operator  
Receptionist  
Controller  
Facility Manager  
Manufacturing Finance Manager  
General Accountant  
Purchasing Manager