



Jeff Wolf  
Senior Manager,  
Corporate HR

Visteon Corporation  
One Village Center Drive  
Van Buren Twp., MI 48111  
Tel (734) 710-5960  
[jwolf3@visteon.com](mailto:jwolf3@visteon.com)

July 20, 2010

**Via E-Mail: [vancep1@michigan.gov](mailto:vancep1@michigan.gov) and U.S. Mail**

Chong-Anna Canfora, Director  
Michigan Department of Energy, Labor & Economic Growth  
Bureau of Workforce Programs  
Rapid Response Section – 4<sup>th</sup> Floor  
P.O. Box 30004  
Lansing, MI 48909

Re: Notice of Mass Layoff

Please be advised that, on or around September 19, 2010, Visteon Corporation will permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC (“ACH”) and work at ACH’s Plant located at 800 County Road, Milan, MI 48160. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Consistent with these plans, the last day of employment for the affected employees is anticipated to be September 19, 2010, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by the UAW Local 600. Union inquiries should be directed to Bill Ellis, Plant Chairman, UAW Local 600, 800 County Road, Milan, MI 48160 or via telephone at (734) 481-9889 or to Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313) 926-5451 or (313) 291-2750.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

For further information regarding this matter, please contact Donald Vincent at Automotive Components Holdings, LLC, 800 County Road, Milan, MI 48160, or via telephone at (734) 481-9421.

Sincerely,

A handwritten signature in black ink that reads "Jeff Wolf".

Jeff Wolf  
Senior Manager, Corporate HR

Attachment

July 16, 2010

Page 2 of 2

cc: Bernie Ricke, President, UAW Local 600  
10550 Dix Avenue  
Dearborn, MI 48120  
(via U.S. Mail and Facsimile 313-842-6149)

Rory Gamble, Director, UAW Region 1A  
9650 S. Telegraph Road  
Taylor, MI 48180  
(via U.S. Mail and Facsimile 313-291-2269)

Attachment

<b>AFFECTED JOB CLASSIFICATIONS &amp; NUMBER OF EMPLOYEES PER CLASSIFICATION</b>		
<i>Date of Anticipated Layoff</i>	<i>Affected Job Classification(s)</i>	<i>Number of Employees Per Classification</i>
September 20, 2010 (or within two weeks thereafter)	<ul style="list-style-type: none"> <li>▪ Production Associate</li> <li>▪ Skilled Trade Classification:               <ul style="list-style-type: none"> <li>○ Electrician</li> <li>○ Welder</li> <li>○ Millwright</li> <li>○ Plumber Pipefitter</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>▪ Approximately 53</li> <li>▪ Approx # by Trade:               <ul style="list-style-type: none"> <li>○ 1</li> <li>○ 1</li> <li>○ 1</li> <li>○ 3</li> </ul> </li> </ul>