



Tricia Snyder
HR Manager
Labor Relations

Visteon Corporation
One Village Center Drive
Van Buren Twp., MI 48111
Tel (734) 710-5014
Fax (734) 736-5567
tsnyder@visteon.com

December 18, 2008

Deborah Hennessey, Section Chief
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
Victor Office Center, 5th Floor
201 North Washington Square
Lansing, MI 48913

Dear Ms. Hennessey:

The purpose of this letter is to advise you that Visteon Corporation will be permanently laying off the employment of approximately 710 UAW Local 892 employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, Michigan 48176. The layoff is due to ACH's notification to Visteon that it will no longer require the services of these employees.

It is anticipated that these employees will be impacted by this action beginning on February 16, 2009 and will end on April 27, 2009 as indicated by the attached schedule. These reductions may be affected in the interim by a number of factors, e.g., quits or other changes to the workforce. As a result, it is difficult to identify exactly which employees will be laid off. Bumping rights exist for these employees and will be handled by the terms of the collective bargaining agreement. The Plant Chairman is Pete Graham. Mr. Graham's address is 7700 Michigan Avenue, Saline, MI 48176. His telephone number is (734) 429-5140, ext. 12. The Director of UAW Region 1A, is Rory Gamble, 9650 S. Telegraph Road, Taylor, MI 48180. Mr. Gamble can be reached at (313) 926-5451 or (313) 291-2750.

For further information regarding this matter, please do not hesitate to contact me at (734) 710-5014.

Sincerely,

A handwritten signature in cursive script that reads "Tricia Snyder/as".

Tricia Snyder
HR Manager

RECEIVED

DEC 23 2008

RAPID RESPONSE
WORKFORCE PROGRAMS

<u>Date</u>	<u># Affected</u>	<u>Job Classification</u>
February 16 – March 2, 2009	150	Production Associate
March 2 – March 16, 2009	150	Production Associate
March 16 – 30, 2009	150	Production Associate
March 30 – April 13, 2009	150	Production Associate
April 13 – April 27, 2009	110	Production Associate



Tricia Snyder
HR Manager
Labor Relations

Visteon Corporation
One Village Center Drive
Van Buren Twp., MI 48111
Tel (734) 710-5014
Fax (734) 736-5567
tsnyder@visteon.com

December 18, 2008

Deborah Hennessey, Section Chief
Michigan Department of Labor and Economic Growth
Bureau of Workforce Programs
Workforce Transition Division, Rapid Response Section
Victor Office Center, 5th Floor
201 North Washington Square
Lansing, MI 48913

Dear Ms. Hennessey:

The purpose of this letter is to update a letter to you from John Harju dated October 16, 2008 regarding the timing of the permanent layoffs of the 120 UAW Local 892 Visteon hourly employees assigned to the Automotive Components Holdings, LLC ("ACH") Saline Plant. These employees were to be permanently laid off between December 14 and December 28, 2008 due to ACH's notification to Visteon that it would no longer require the services of these employees. ACH has now informed us that in order to provide adequate supplies of inventory to meet future customer needs, it is necessary to retain these approximately 120 employees through January 19, 2009. It is anticipated that these 120 employees will be permanently laid off between January 19 and February 16, 2009 according to the following schedule:

Estimated Schedule

- Approximately 40 employees January 19, 2009 through February 2, 2009
- Approximately 40 employees January 26, 2009 through February 9, 2009
- Approximately 40 employees February 2, 2009 through February 16, 2009

All of the approximately 120 affected employees hold the position of Production Associate. The Collective Bargaining Agreement between the Company and UAW Local 892 provides a method for such reductions in the workforce and as such bumping rights exist for these employees. These reductions may be affected in the interim by a number of factors, e.g., quits or other changes to the workforce. As a result it is difficult to identify exactly which employees will be laid off. Bumping rights exist for these employees and will be handled by the terms of the collective bargaining agreement. The Plant Chairman is Pete Graham. Mr. Graham's address is 7700 Michigan Avenue, Saline, MI 48176. His telephone number is (734) 429-5140, ext. 12. The Director of UAW Region 1A, is Rory Gamble, 9650 S. Telegraph Road, Taylor, MI 48180. Mr. Gamble can be reached at (313) 926-5451 or (313) 291-2750.

For further information regarding this matter, please do not hesitate to contact me at (734) 710-5014.

Sincerely,

A handwritten signature in black ink that reads "Tricia Snyder" followed by a stylized flourish.

Tricia Snyder
HR Manager

RECEIVED

DEC 23 2008

RAPID RESPONSE
WORKFORCE PROGRAMS



JENNIFER M. GRANHOLM
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LABOR & ECONOMIC GROWTH
LANSING

STANLEY "SKIP" PRUSS
DIRECTOR

December 23, 2008

Ms. Tricia Snyder
Human Resource Manager
Visteon Corporation
One Village Center Drive
Van Buren Twp., Michigan 48111

Dear Ms. Snyder:

This letter serves as confirmation that on December 23, 2008, the State of Michigan's Rapid Response Section in the Michigan Department of Labor & Economic Growth received your correspondence dated December 18, regarding the layoffs at the facility located at 7700 Michigan Avenue, Saline, Michigan. This information has been forwarded to the Michigan Unemployment Insurance Agency and the local Michigan Works! Agency that provide additional training and assistance specifically to dislocated workers.

A staff person from our office will be contacting you or your designated representative in the near future in order to discuss various services and programs that may be available to those affected workers.

Thank you for your cooperation.

Sincerely,

A handwritten signature in black ink that reads "Chong-Anna Canfora /pv".

Chong-Anna Canfora, Director
Rapid Response Section

CAC:pv

COPY



March 6, 2009

Deborah E. Hennessey
Michigan Department of Labor & Economic Growth
Bureau of Workforce Programs - Rapid Response Section
Victor Office Center, 5th Floor
201 N. Washington Square
Lansing, MI 48913

Re: VISTEON CORPORATION - MASS LAYOFF

Dear Ms. Hennessey:

Please be advised that, on or around May 5, 2009, Visteon Corporation will permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, MI 48176.¹ These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Consistent with these plans, the last day of employment for the affected employees is anticipated to be May 5, 2009, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by the UAW Local 892. Union inquiries should be directed to Pete Graham, Plant Chairman, UAW Local 892, 7700 Michigan Avenue, Saline, MI 48176 or via telephone at (734) 429-5140, ext. 12 or to Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313) 926-5451 or (313) 291-2750.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

For further information regarding this matter, please contact me at Automotive Components Holdings, LLC, 7700 Michigan Avenue, Saline, MI 48176, or via telephone at (734) 429-6304.

Sincerely,

Donald Vincent
Labor Relations Manager

RECEIVED

MAR 09 2009

Attachment

RAPID RESPONSE
WORKFORCE PROGRAMS

¹ This notice replaces the previous notices sent in October 2008 and December 2008 regarding layoffs of production associates at 7700 Michigan Avenue, Saline, MI 48176.

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION		
<u>Date of Anticipated Layoff</u>	<u>Affected Job Classification(s)</u>	<u>Number of Employees Per Classification</u>
May 5, 2009 (or within two weeks thereafter)	Production Associate	70



March 12, 2009

Deborah E. Hennessey
Michigan Department of Labor & Economic Growth
Bureau of Workforce Programs - Rapid Response Section
Victor Office Center, 5th Floor
201 N. Washington Square
Lansing, MI 48913

Re: VISTEON CORPORATION - MASS LAYOFF

Dear Ms. Hennessey:

Please be advised that, on or around May 11, 2009, Visteon Corporation will permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, MI 48176.¹ These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Consistent with these plans, the last day of employment for the affected employees is anticipated to be May 11, 2009, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by the UAW Local 892. Union inquiries should be directed to Pete Graham, Plant Chairman, UAW Local 892, 7700 Michigan Avenue, Saline, MI 48176 or via telephone at (734) 429-5140, ext. 12 or to Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313) 926-5451 or (313) 291-2750.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

For further information regarding this matter, please contact me at Automotive Components Holdings, LLC, 7700 Michigan Avenue, Saline, MI 48176, or via telephone at (734) 429-6304.

Sincerely,

Donald Vincent
Labor Relations Manager

Attachment

¹ This notice replaces the previous notices sent in October 2008 and December 2008 regarding layoffs of production associates at 7700 Michigan Avenue, Saline, MI 48176.

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION		
<u>Date of Anticipated Layoff</u>	<u>Affected Job Classification(s)</u>	<u>Number of Employees Per Classification</u>
May 11, 2009 (or within two weeks thereafter)	Production Associate	47



JENNIFER M. GRANHOLM
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF ENERGY, LABOR & ECONOMIC GROWTH
LANSING

STANLEY "SKIP" PRUSS
DIRECTOR

March 17, 2009

Mr. Donald Vincent
Labor Relations Manager
Visteon Corporation (ACH)
7700 Michigan Avenue
Saline, Michigan 48176

Dear Mr. Vincent:

This letter serves as confirmation that on March 16, 2009, the State of Michigan's Rapid Response Section in the Michigan Department of Energy, Labor & Economic Growth received your correspondence dated March 12, 2009, regarding the layoffs at the facility located at 7700 Michigan Avenue, Saline, Michigan. This information has been forwarded to the Michigan Unemployment Insurance Agency and the local Michigan Works! Agency that provide additional training and assistance specifically to dislocated workers.

A staff person from our office will be contacting you or your designated representative in the near future in order to discuss various services and programs that may be available to those affected workers.

Thank you for your cooperation.

Sincerely,

A handwritten signature in black ink that reads "Chong-Anna Canfora".

Chong-Anna Canfora, Director
Rapid Response Section

CAC:pv



March 24, 2009

Deborah E. Hennessey
Michigan Department of Labor & Economic Growth
Bureau of Workforce Programs - Rapid Response Section
Victor Office Center, 5th Floor
201 N. Washington Square
Lansing, MI 48913

Re: VISTEON CORPORATION - MASS LAYOFF

Dear Ms. Hennessey:

Please be advised that, on or around May 25, 2009, Visteon Corporation will permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, MI 48176.¹ These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Consistent with these plans, the last day of employment for the affected employees is anticipated to be May 25, 2009, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by the UAW Local 892. Union inquiries should be directed to Pete Graham, Plant Chairman, UAW Local 892, 7700 Michigan Avenue, Saline, MI 48176 or via telephone at (734) 429-5140, ext. 12 or to Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313) 926-5451 or (313) 291-2750.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

For further information regarding this matter, please contact me at Automotive Components Holdings, LLC, 7700 Michigan Avenue, Saline, MI 48176, or via telephone at (734) 429-6304.

RECEIVED

MAR 27 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

Sincerely,

Donald Vincent
Labor Relations Manager

Attachment

¹ This notice replaces the previous notices sent in October 2008 and December 2008 regarding layoffs of production associates at 7700 Michigan Avenue, Saline, MI 48176.

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION		
<u>Date of Anticipated Layoff</u>	<u>Affected Job Classification(s)</u>	<u>Number of Employees Per Classification</u>
May 25, 2009 (or within two weeks thereafter)	Production Associate	66



Tricia Snyder
Manager,
North America Labor Affairs

Visteon Corporation
One Village Center Drive
Van Buren Twp., MI 48111
Tel (734) 710-5014
tsnyder@visteon.com

March 31, 2009

Via E-Mail: vancep1@michigan.gov and U.S. Mail

Chong-Anna Canfora, Director
Michigan Department of Labor & Economic Growth
Bureau of Workforce Programs - Rapid Response Section
611 West Ottawa Street, 4th Floor
Lansing, MI 48909

Re: VISTEON CORPORATION - MASS LAYOFF

Dear Ms. Canfora:

Please be advised that, on or around June 1, 2009, Visteon Corporation will permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, MI 48176.¹ These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Consistent with these plans, the last day of employment for the affected employees is anticipated to be June 1, 2009, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by the UAW Local 892. Union inquiries should be directed to Pete Graham, Plant Chairman, UAW Local 892, 7700 Michigan Avenue, Saline, MI 48176 or via telephone at (734) 429-5140, ext. 12 or to Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313) 926-5451 or (313) 291-2750.

¹ This notice replaces the previous notices sent in October 2008 and December 2008 regarding layoffs of production associates at 7700 Michigan Avenue, Saline, MI 48176 and is in addition to the notices regarding such layoffs issued by Visteon on the following dates: February 13, 2009, March 6, 2009, March 12, 2009 and March 24, 2009.

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APR 06 2009

March 31, 2009

Page 2 of 2

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

For further information regarding this matter, please contact Donald Vincent at Automotive Components Holdings, LLC, 7700 Michigan Avenue, Saline, MI 48176, or via telephone at (734) 479-6304.

Sincerely,

A handwritten signature in cursive script that reads "Tricia Snyder".

Tricia Snyder
Manager, North America Labor Affairs

Attachment

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION

<u>Date of Anticipated Layoff</u>	<u>Affected Job Classification(s)</u>	<u>Number of Employees Per Classification</u>
June 1, 2009 (or within two weeks thereafter)	Production Associate	300



Tricia Snyder
Manager,
North America Labor Affairs

Visteon Corporation
One Village Center Drive
Van Buren Twp., MI 48111
Tel (734) 710-5014
tsnyder@visteon.com

April 3, 2009

Via E-Mail: vancep1@michigan.gov and U.S. Mail

Chong-Anna Canfora, Director
Michigan Department of Labor & Economic Growth
Bureau of Workforce Programs - Rapid Response Section
611 West Ottawa Street, 4th Floor
Lansing, MI 48909

Re: VISTEON CORPORATION - MASS LAYOFF

Dear Ms. Canfora:

Please be advised that, on or around June 8, 2009, Visteon Corporation will permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, MI 48176.¹ These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Consistent with these plans, the last day of employment for the affected employees is anticipated to be June 8, 2009, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by the UAW Local 892. Union inquiries should be directed to Pete Graham, Plant Chairman, UAW Local 892, 7700 Michigan Avenue, Saline, MI 48176 or via telephone at (734) 429-5140, ext. 12 or to Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313) 926-5451 or (313) 291-2750.

¹ This notice is in addition to the notices sent on February 13, 2009, March 6, 2009, March 12, 2009, March 24, 2009 and March 31, 2009 regarding layoffs of production associates at 7700 Michigan Avenue, Saline, MI 48176.

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APR 06 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

April 3, 2009
Page 2 of 2

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

For further information regarding this matter, please contact Donald Vincent at Automotive Components Holdings, LLC, 7700 Michigan Avenue, Saline, MI 48176, or via telephone at (734) 479-6304.

Sincerely,

A handwritten signature in cursive script that reads "Tricia Snyder/bjm".

Tricia Snyder
Manager, North America Labor Affairs

Attachment

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION

<u>Date of Anticipated Layoff</u>	<u>Affected Job Classification(s)</u>	<u>Number of Employees Per Classification</u>
June 8, 2009 (or within two weeks thereafter)	Production Associate	Approximately 50



Tricia Snyder
Manager,
North America Labor Affairs

Visteon Corporation
One Village Center Drive
Van Buren Twp., MI 48111
Tel (734) 710-5014
tsnyder@visteon.com

April 20, 2009

Via E-Mail: vancepl@michigan.gov and U.S. Mail

Chong-Anna Canfora, Director
Michigan Department of Labor & Economic Growth
Bureau of Workforce Programs - Rapid Response Section
611 West Ottawa Street, 4th Floor
Lansing, MI 48909

Re: Visteon Corporation – Mass Layoff

Dear Ms. Canfora:

Please be advised that, on or around June 19, 2009, Visteon Corporation will permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, MI 48176. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Consistent with these plans, the last day of employment for the affected employees is anticipated to be June 19, 2009, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by the UAW Local 892. Union inquiries should be directed to Pete Graham, Plant Chairman, UAW Local 892, 7700 Michigan Avenue, Saline, MI 48176 or via telephone at (734) 429-5140, ext. 12 or to Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313) 926-5451 or (313) 291-2750.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

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APR 20 2009

April 20, 2009
Page 2 of 2

For further information regarding this matter, please contact Donald Vincent at Automotive Components Holdings, LLC, 7700 Michigan Avenue, Saline, MI 48176, or via telephone at (734) 429-6304.

Sincerely,

A handwritten signature in black ink that reads "Tricia Snyder". The signature is written in a cursive, flowing style.

Tricia Snyder
Manager, North America Labor Affairs

Attachment

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION		
<u>Date of Anticipated Layoff</u>	<u>Affected Job Classification(s)</u>	<u>Number of Employees Per Classification</u>
June 19, 2009	Production Associate	50



Tricia Snyder
Manager,
North America Labor Affairs

Visteon Corporation
One Village Center Drive
Van Buren Twp., MI 48111
Tel (734) 710-5014
tsnyder@visteon.com

June 15, 2009

Via E-Mail: vancep1@michigan.gov and U.S. Mail

Chong-Anna Canfora, Director
Michigan Department of Labor & Economic Growth
Bureau of Workforce Programs - Rapid Response Section
611 West Ottawa Street, 4th Floor
Lansing, MI 48909

RECEIVED

JUN 18 2009

Re: Visteon Corporation – Mass Layoff

**RAPID RESPONSE
WORKFORCE PROGRAMS**

Dear Ms. Canfora:

The purpose of this letter is to provide you with an update regarding the timing of the layoffs of the approximately 300 UAW Local 892 employees who were to be permanently laid off on June 1, 2009 or two weeks thereafter per my letter to you dated March 31, 2009.¹ As you know, Visteon Corporation is laying off a number of its employees who are presently leased to Automotive Holdings, LLC (“ACH”) and work at ACH’s Plant located at 7700 Michigan Avenue, Saline, MI 48176. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Of the 300 employees initially identified, approximately 104 will be needed for an extended time due to unanticipated manpower needs. It is anticipated that these 104 employees will now be permanently laid off on June 29, 2009 or two weeks thereafter.

A list containing the affected job classifications and the names of the employees currently holding those jobs is attached. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

¹ This notice replaces the previous notices sent to you in October 2008 and December 2008 regarding layoffs of production associates at 7700 Michigan Avenue, Saline, MI 48176 and is an update to the notice regarding such layoffs issued by Visteon on March 31, 2009.

June 15, 2009
Page 2 of 2

All of these employees are represented by the UAW Local 892. Union inquiries should be directed to Tom Kanitz, Plant Chairman, UAW Local 892, 7700 Michigan Avenue, Saline, MI 48176 or via telephone at (734) 429-5140, ext. 12 or to Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313) 926-5451 or (313) 291-2750. Should you have questions regarding this matter, please feel free to contact Michael Karpack at ACH's Saline plant or via telephone at 734-429-6304.

Sincerely,

A handwritten signature in cursive script that reads "Tricia Snyder".

Tricia Snyder
Manager, North America Labor Affairs

Attachment



Tricia Snyder
Manager,
North America Labor Affairs

Visteon Corporation
One Village Center Drive
Van Buren Twp., MI 48111
Tel (734) 710-5014
tsnyder@visteon.com

June 19, 2009

RECEIVED

JUN 22 2009

Via E-Mail: vancep1@michigan.gov and U.S. Mail
Chong-Anna Canfora, Director
Michigan Department of Labor & Economic Growth
Bureau of Workforce Programs - Rapid Response Section
611 West Ottawa Street, 4th Floor0
Lansing, MI 48909

RAPID RESPONSE
WORKFORCE PROGRAMS

Re: Visteon Corporation - Mass Layoff

Dear Ms. Canfora:

The purpose of this letter is to provide you with and update regarding the timing of the layoffs of the approximately 50 UAW Local 892 employees who were to be permanently laid off on June 8, 2009 or two weeks thereafter per my letter to you dated April 3, 2009.¹ As you know, Visteon Corporation is laying off a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, MI 48176. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Of the 50 employees initially identified for layoff, 48 will be needed for an extended time due to unanticipated manpower needs. It is anticipated that these employees will now be permanently laid off on July 20, 2009 or two weeks thereafter.

A list containing the affected job classifications and the names of the employees currently holding those jobs is attached. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

All of these employees are represented by the UAW Local 892. Union inquiries should be directed to Tom Kanitz, Plant Chairman, UAW Local 892, 7700 Michigan Avenue, Saline, MI 48176 or via telephone at (734) 429-5140, ext. 12 or to Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313) 926-5451 or (313) 291-2750. Should you have questions regarding this matter, please feel free to contact Michael Karpack at ACH's Saline plant or via telephone at 734-429-6304.

Sincerely,

A handwritten signature in black ink that reads "Tricia Snyder/bsm".

Tricia Snyder
Manager, North America Labor Affairs

Attachment

¹ This notice replaces the previous notice sent to you in April 3, 2009 regarding layoffs of production associates at 7700 Michigan Avenue, Saline, MI 48176.

AFFECTED JOB CLASSIFICATIONS & NUMBER OF EMPLOYEES PER CLASSIFICATION		
<u>Date of Anticipated Layoff</u>	<u>Affected Job Classification(s)</u>	<u>Number of Employees Per Classification</u>
June 29, 2009 (or within two weeks thereafter)	Production Associate	Approximately 104

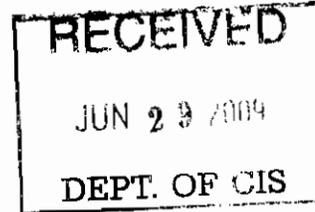


Tricia Snyder
Manager,
North America Labor Affairs

Visteon Corporation
One Village Center Drive
Van Buren Twp., MI 48111
Tel (734) 710-5014
tsnyder@visteon.com

June 25, 2009

Chong-Anna Canfora, Director
Michigan Department Energy Labor & Economic Growth
Bureau of Workforce Programs
Rapid Response Section- 4th Floor
P.O. Box 30004
Lansing, MI 48909



Re: VISTEON CORPORATION - MASS LAYOFF

Dear Ms. Canfora:

Please be advised that, on or around August 31, 2009, Visteon Corporation will permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, MI 48176. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Consistent with these plans, the last day of employment for the affected employees is anticipated to be August 31, 2009, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by the UAW Local 892. Union inquiries should be directed to Tom Kanitz, Plant Chairman, UAW Local 892, 7700 Michigan Avenue, Saline, MI 48176 or via telephone at (734) 429-5140, ext. 12 or to Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313) 926-5451 or (313) 291-2750.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

Should you have questions regarding this matter, please feel free to contact Michael Karpack at ACH's Saline plant or via telephone at (734) 429-6304.

Sincerely,

Tricia Snyder
Manager, North America Labor Affairs

Attachment

cc: Mark Caruso, President UAW Local 892
601 Woodland Drive
Saline, MI 48176
(via Hand Delivery)

Rory Gamble, Director, UAW Region 1A
9650 S. Telegraph Road
Taylor, MI 48180
(Via U.S. Mail and Facsimile 313-291-2269)

JUL 07 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

<u>Classification</u>	<u>Quantity</u>
Production Associates	49

Anticipated Layoff Date
August 31, 2009 or two weeks thereafter



Tricia Snyder
Manager,
North America Labor Affairs

Visteon Corporation
One Village Center Drive
Van Buren Twp., MI 48111
Tel (734) 710-5014
tsnyder@visteon.com

extension

June 26, 2009

Chong-Anna Canfora, Director
Michigan Department Energy Labor & Economic Growth
Bureau of Workforce Programs -
Rapid Response Section- 4th Floor
P.O. Box 30004
Lansing, MI 48909

Re: Notice to Represented Employees of Mass Layoff

Dear Ms. Canfora

The purpose of this letter is to provide you with and update regarding the timing of the layoffs of the approximately 50 UAW Local 892 employees who were to be permanently laid off on June 19, 2009 or two weeks thereafter per my letter to you dated April 20, 2009. As you know, Visteon Corporation is laying off a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, MI 48176. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Of the 50 employees initially identified for layoff, 50 will be needed for an extended time due to unanticipated manpower needs. It is anticipated that these employees will now be permanently laid off on July 27, 2009 or two weeks thereafter.

A list containing the affected job classifications and the names of the employees currently holding those jobs is attached. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union. Should you have questions regarding this matter, please feel free to contact Michael Karpack at ACH's Saline plant or via telephone at (734) 429-6304.

Sincerely,

Tricia Snyder
Manager, North America Labor Affairs

Attachment

cc: Mark Caruso, President UAW Local 892
601 Woodland Drive
Saline, MI 48176
(via Hand Delivery)

Rory Gamble, Director, UAW Region 1A
9650 S. Telegraph Road
Taylor, MI 48180
(Via U.S. Mail and Facsimile 1-3131-291-2269)

RECEIVED

JUN 29 2009

**RAPID RESPONSE
WORKFORCE PROGRAMS**

Classification
Production Associates

Quantity
50



Tricia Snyder
Manager,
North America Labor Affairs

Visteon Corporation
One Village Center Drive
Van Buren Twp., MI 48111
Tel (734) 710-5014
tsnyder@visteon.com

June 18, 2009

Chong-Anna Canfora, Director
Michigan Department Energy Labor & Economic Growth
Bureau of Workforce Programs
Rapid Response Section- 4th Floor
P.O. Box 30004
Lansing, MI 48909

Re: VISTEON CORPORATION - MASS LAYOFF

Dear Ms. Canfora:

Please be advised that, on or around August 17, 2009, Visteon Corporation will permanently layoff a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, MI 48176. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Consistent with these plans, the last day of employment for the affected employees is anticipated to be August 17, 2009, or within two weeks thereafter.

A list of the affected job classifications and number of employees per classification is attached. All of these employees are represented by the UAW Local 892. Union inquiries should be directed to Tom Kanitz, Plant Chairman, UAW Local 892, 7700 Michigan Avenue, Saline, MI 48176 or via telephone at (734) 429-5140, ext. 12 or to Rory Gamble, Director of UAW Region 1A, 9650 S. Telegraph Road, Taylor, MI 48180 or via telephone at (313) 926-5451 or (313) 291-2750.

All terminated employees will be paid all earned wages and agreed-upon fringe benefits upon termination. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union.

Should you have questions regarding this matter, please feel free to contact Michael Karpack at ACH's Saline plant or via telephone at (734) 429-6304.

Sincerely,

Tricia Snyder (CB)

Tricia Snyder
Manager, North America Labor Affairs

Attachment

cc: Mark Caruso, President UAW Local 892
601 Woodland Drive
Saline, MI 48176
(via Hand Delivery)

Rory Gamble, Director, UAW Region 1A
9650 S. Telegraph Road
Taylor, MI 48180
(Via U.S. Mail and Facsimile 313-291-2269)

RECEIVED

JUN 24 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

Classification	
1	FOLLOW-UP & STCK CONTROL
2	FOLLOW-UP & STCK CONTROL
3	FOLLOW-UP & STCK CONTROL
4	FOLLOW-UP & STCK CONTROL
1	INDUSTRIAL LIFT TRK OPT
2	INDUSTRIAL LIFT TRK OPT
3	INDUSTRIAL LIFT TRK OPT
4	INDUSTRIAL LIFT TRK OPT
5	INDUSTRIAL LIFT TRK OPT
6	INDUSTRIAL LIFT TRK OPT
7	INDUSTRIAL LIFT TRK OPT
1	INJECTION PRESS
2	INJECTION PRESS
3	INJECTION PRESS
4	INJECTION PRESS
5	INJECTION PRESS
6	INJECTION PRESS
7	INJECTION PRESS
8	INJECTION PRESS
9	INJECTION PRESS
10	INJECTION PRESS
1	PLASTIC MOLD EQUIP ATTNDT
1	PRODUCTION ASSOCIATE
2	PRODUCTION ASSOCIATE
3	PRODUCTION ASSOCIATE
4	PRODUCTION ASSOCIATE
5	PRODUCTION ASSOCIATE
6	PRODUCTION ASSOCIATE
7	PRODUCTION ASSOCIATE
8	PRODUCTION ASSOCIATE
9	PRODUCTION ASSOCIATE
10	PRODUCTION ASSOCIATE
11	PRODUCTION ASSOCIATE
12	PRODUCTION ASSOCIATE
13	PRODUCTION ASSOCIATE
14	PRODUCTION ASSOCIATE
15	PRODUCTION ASSOCIATE
16	PRODUCTION ASSOCIATE
17	PRODUCTION ASSOCIATE
18	PRODUCTION ASSOCIATE
19	PRODUCTION ASSOCIATE
20	PRODUCTION ASSOCIATE
21	PRODUCTION ASSOCIATE
22	PRODUCTION ASSOCIATE
23	PRODUCTION ASSOCIATE
24	PRODUCTION ASSOCIATE
1	WELDER-AUTO SOM
2	WELDER-AUTO SOM



Kenya Bulluck
Senior Manager,
Corporate HR

Visteon Corporation
One Village Center Drive
Van Buren Twp., MI 48111
Tel (734) 710-5011
kbulluck@visteon.com

September 21, 2009

Chong-Anna Canfora, Director
Michigan Department Energy Labor & Economic Growth
Bureau of Workforce Programs -
Rapid Response Section- 4th Floor
P.O. Box 30004
Lansing, MI 48909

Re: Notice to Represented Employees of Mass Layoff

The purpose of this letter is to provide you with an update regarding the timing of the layoffs of the approximately 49 UAW Local 892 employees who were to be permanently laid off on August 17, 2009 or two weeks thereafter per my letters to you of June 18, 2009 and August 31, 2009. As you know, Visteon Corporation is laying off a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, MI 48176. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Of the 49 employees previously identified, approximately 49 will be needed for an extended time due to unanticipated manpower needs. It is anticipated that these 49 employees will now be permanently laid off on September 21, 2009 or two weeks thereafter.

A list containing the affected job classifications and the number of employees currently holding those jobs is attached. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union. Should you have questions regarding this matter, please feel free to contact Michael Karpack at ACH's Saline plant or via telephone at (734) 429-6304.

Sincerely,

A handwritten signature in black ink that reads "Kenya Bulluck" followed by a stylized monogram.

Kenya Bulluck

Attachment

cc: Mark Caruso, President UAW Local 892
601 Woodland Drive
Saline, MI 48176
(via Hand Delivery)

Rory Gamble, Director, UAW Region 1A
9650 S. Telegraph Road
Taylor, MI 48180
(Via U.S. Mail and Facsimile 1-313-291-2269)

RECEIVED

SEP 23 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

Classification
Production Associates

Quantity
49



Kenya Bulluck
Senior Manager,
Corporate HR

Visteon Corporation
One Village Center Drive
Van Buren Twp., MI 48111
Tel (734) 710-5011
kbulluck@visteon.com

October 2, 2009

Chong-Anna Canfora, Director
Michigan Department Energy Labor & Economic Growth
Bureau of Workforce Programs -
Rapid Response Section- 4th Floor
P.O. Box 30004
Lansing, MI 48909

Re: Notice to Represented Employees of Mass Layoff

The purpose of this letter is to provide you with an update regarding the timing of the layoffs of the approximately 49 UAW Local 892 employees who were initially scheduled to be permanently laid off on August 31, 2009 or two weeks thereafter per my letters to you of July 2, 2009, and September 14, 2009. As you know, Visteon Corporation is laying off a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, MI 48176. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Of the 49 employees previously identified, approximately 46 will be needed for an extended time due to unanticipated manpower needs. It is anticipated that these 46 employees will now be permanently laid off on October 12, 2009 or two weeks thereafter.

A list containing the affected job classifications and the number of employees currently holding those jobs is attached. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union. Should you have questions regarding this matter, please feel free to contact Michael Karpack at ACH's Saline plant or via telephone at (734) 429-6304.

Sincerely,

A handwritten signature in black ink that reads "Kenya Bulluck" followed by a stylized flourish.

Kenya Bulluck

Attachment

cc: Mark Caruso, President UAW Local 892
601 Woodland Drive
Saline, MI 48176
(via Hand Delivery)

Rory Gamble, Director, UAW Region 1A
9650 S. Telegraph Road
Taylor, MI 48180
(Via U.S. Mail and Facsimile 1-313-291-2269)

RECEIVED

OCT 05 2009

RAPID RESPONSE
WORKFORCE PROGRAMS



Kenya Bulluck
Senior Manager,
Corporate HR

Visteon Corporation
One Village Center Drive
Van Buren Twp., MI 48111
Tel (734) 710-5011
kbulluck@visteon.com

October 2, 2009

Chong-Anna Canfora, Director
Michigan Department Energy Labor & Economic Growth
Bureau of Workforce Programs
Rapid Response Section- 4th Floor
P.O. Box 30004
Lansing, MI 48909

Re: Notice to Represented Employees of Mass Layoff

The purpose of this letter is to provide you with an update regarding the timing of the layoffs of the approximately 49 UAW Local 892 employees who were initially scheduled to be permanently laid off on August 17, 2009 or two weeks thereafter per my letters to you of June 18, 2009, and August 31, 2009, and September 21, 2009. As you know, Visteon Corporation is laying off a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, MI 48176. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Of the 49 employees previously identified, approximately 46 will be needed for an extended time due to unanticipated manpower needs. It is anticipated that these 46 employees will now be permanently laid off on October 12, 2009 or two weeks thereafter.

A list containing the affected job classifications and the number of employees currently holding those jobs is attached. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union. Should you have questions regarding this matter, please feel free to contact Michael Karpack at ACH's Saline plant or via telephone at (734) 429-6304.

Sincerely,

A handwritten signature in black ink that reads "Kenya Bulluck" followed by a stylized initial or flourish.

Kenya Bulluck

Attachment

cc: Mark Caruso, President UAW Local 892
601 Woodland Drive
Saline, MI 48176
(via Hand Delivery)

Rory Gamble, Director, UAW Region 1A
9650 S. Telegraph Road
Taylor, MI 48180
(Via U.S. Mail and Facsimile 1-313-291-2269)

RECEIVED

OCT 05 2009

RAPID RESPONSE
WORKFORCE PROGRAMS



Kenya Bulluck
Senior Manager,
Corporate HR

Visteon Corporation
One Village Center Drive
Van Buren Twp., MI 48111
Tel (734) 710-5011
kbulluck@visteon.com

October 21, 2009

Chong-Anna Canfora, Director
Michigan Department Energy Labor & Economic Growth
Bureau of Workforce Programs -
Rapid Response Section- 4th Floor
P.O. Box 30004
Lansing, MI 48909

Re: Notice to Represented Employees of Mass Layoff

The purpose of this letter is to provide you with an update regarding the timing of the layoffs of the approximately 43 AW Local 892 employees who were initially scheduled to be permanently laid off on October 7, 2009 or two weeks thereafter per my letter to you of August 9, 2009. As you know, Visteon Corporation is laying off a number of its employees who are presently leased to Automotive Components Holdings, LLC ("ACH") and work at ACH's Plant located at 7700 Michigan Avenue, Saline, MI 48176. These layoffs are the result of ACH informing Visteon that it no longer requires the services of these employees. Of the 43 employees previously identified, approximately 43 will be needed for an extended time due to unanticipated manpower needs. It is anticipated that these 43 employees will now be permanently laid off on October 26, 2009 or two weeks thereafter.

A list containing the affected job classifications and the number of employees currently holding those jobs is attached. The layoffs will be permanent and bumping rights may exist depending on the individual circumstances and negotiations with the union. Should you have questions regarding this matter, please feel free to contact Michael Karpack at ACH's Saline plant or via telephone at (734) 429-6304.

Sincerely,

A handwritten signature in black ink that reads "Kenya Bulluck" followed by a stylized initial "KB".

Kenya Bulluck

Attachment

cc: Mark Caruso, President UAW Local 892
601 Woodland Drive
Saline, MI 48176
(via Hand Delivery)

Rory Gamble, Director, UAW Region 1A
9650 S. Telegraph Road
Taylor, MI 48180
(Via U.S. Mail and Facsimile 1-313-291-2269)

RECEIVED

OCT 26 2009

RAPID RESPONSE
WORKFORCE PROGRAMS

Classification
Production Associates

Quantity
43