G4S Wackenhut

Facsimile

The Wackenhut Corporation
DC Cook Nuclear Plant
One Cook Place
Bridgman, MI 49106

Telephone: 269-466-2744
Fax: 269-466-2743
dccmail@wackenhut.g4s.com

To: Rapid Response **Fax:** 517-373-4648

From: Tedric Norton

Date: 04 May 2009 **Pages:** 4 including cover sheet

Warn Reporting

Re:
The Wackenhut Corporation
One Cook Place - Zone 8
Bridgman, MI 49106

Ever Alert, Always Safe

The accompanying facsimile is intended solely for the use of the addressee designated below. Document(s) transmitted herewith may contain information which is confidential and privileged. Delivery, distribution or dissemination of this communication other than to the intended addressee is strictly prohibited. If you have received this facsimile in error, please notify us immediately by telephone.

WARN REPORTING FORM

I.) Company Information

Company: The Wackenhut Corporation

Site Address: One Cook Place

City/Zip: Bridgman, MI 49106

County/: Berrien

Contact Name and Title: Tedric Norton, Interim Project Manager

Contact Address: One Cook Place - Zone 8 Bridgman, MI 49106

Contact Phone: (269) 466 2744 ext. _____ Contact Fax: (269) 466 2743

Contact Email Address: tanorton@AEP.com

Type of Business: Contract Security

II.) Incident and Notification Information

Total employees at site: ~~166~~ 165 Total employees laid off: ~~166~~ 165

Date Employees Told: 4·15·09 Date WARN Sent: 5·04·09

Incident Type: 2 (1=Plant Closing; 2=Mass Layoff)

Layoff Reason(s): 9 ; _____ ; _____ (1=Co. Sold; 2=Bankruptcy; 3=Financial Trouble; 4=Operations Transferred; 5=Company Restructured; 6=Unprofitable; 7=Reduced Business/Work; 8=Merger/Acquisition; 9=Other)

Loss of Security Contract for site. 90-100% of current employees elected to be hired by American Electric Power in their current capacities.

First Layoff Date: 05/18/09

Final Layoff Date/Closing: 05/18/09

III.) Union-Related Information

Union Local 1: N/A Union Members Laid Off: 0

Union Officer: N/A

Address: N/A

City/Zip: N/A

Phone No: N/A Fax No: N/A

Please attach a list of the positions and number of employees in each position that will be affected by this mass layoff/closing. This form may be faxed to Rapid Response at (517) 373-4648 or mailed to: Chong-Anna Cunfora, 611 W. Ottawa St., 4th Fl., Lansing, Michigan 48933. Thank you!

WARN Reporting

The Wackenhut Corporation
D.C. Cook Nuclear Plant
Bridgman, MI

Positions affected:

Staff: 16
Security Officers in Training: 11
Armed Security Officers: 105
Alarm Station Operators: 11
Lieutenants: 12
Captains: 5
On Leave: 6

TOTAL: 166

The Wackenhut Corporation
One Cook Place – Zone 8
Bridgman, MI 49106

Telephone: 269-466-2744
doermil@wackenhut.g4s.com

May 4, 2009

SUBJECT: Worker Adjustment and Retraining Notification Act (WARN)

Dear Employee:

In 1989 the Worker Adjustment and Retraining Notification Act (WARN) became Federal law. WARN requires certain employers to give advance notification of a planned layoff or shutdown which results in a loss of work for more than six months, termination or a certain reduction of work hours.

This letter serves as proper notification to you that the current contract which The Wackenhut Corporation has with American Electric Power is due to expire on May 18, 2009.

The following constitutes available information concerning this action:

1. The planned action is expected to be:

   Temporary ____ Permanent __X__

2. Do bumping rights exist for you?

   Yes ____ No __X__

3. Name and phone number of the Company official to contact for further information:

   Tedric Norton, Interim Project Manager
   269-466-2744

Sincerely,

Tedric Norton
Interim Project Manager
The Wackenhut Corporation