



SANDY WALKER
Benton Harbor Division
151 North Riverview Drive
Benton Harbor, MI 49022
269-923-6553 (Office)
269-923-7696 (Fax)

FAX

TO: MR. Lloyd Conway
Dept. of Energy, Labor, Economic FROM: Sandy Walker
Growth
FAX: 517-373-0314 PAGES: 7
PHONE: _____ DATE: 12-22-10
RE: WARN Notice CC: _____

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Comments:



Benton Harbor Division
151 N. Riverview Drive
Benton Harbor, MI 49022
Tel: 269-923-6486

December 21, 2010

Mr. Lloyd Conway
Workforce Consultant
Department of Energy, Labor
And Economic Growth
P.O. Box 30004
Lansing, MI 48909

Re: WARN Notice

Dear Mr. Conway:

In June, Whirlpool Corporation announced the permanent closing of the Whirlpool, Benton Harbor Division as part of an ongoing restructuring of manufacturing operations.

We are required by the Workers' Adjustment and Retraining Notification Act ("WARN") to provide you with this notice within 60 days of the terminations caused by this closing. Terminations will commence on or about February 25, 2011 and continue until March 25, 2011. These reductions will be permanent and there will be no bumping rights. We anticipate that the closing will ultimately impact a total of 170 employees at this location.

The Company is providing employees with information and a package of transition benefits. Should you have any questions, please contact Sandy Walker, Human Resources Generalist at our location. Sandy's direct telephone number is 269-923-6553.

Thank you for your cooperation and understanding.

Best regards,

A handwritten signature in cursive script, appearing to read "Jim Spicer".

Jim Spicer
Plant Manager

Attachments: Separations 02/25/11
03/25/11