

June 5, 2002

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WORKFORCE TRANSITION

Delivery: **Via First Class Mail**

The State Dislocated Work Unit  
James Houck, Dir., Workforce Trans. Unit  
Workforce Programs/Dept. Career Develop.  
201 N. Washington Square  
Lansing, Michigan 48913

Subject: ***Notice of Plant Closing/Mass Layoff Pursuant to Worker  
Adjustment and Retraining Notification ("WARN") Act***

Please be advised that the following three (3) offices of Wingcast LLC ("employer") will each be closing effective June 3, 2002:

- (1) 10251 Vista Sorrento Parkway, San Diego, CA 92121;
- (2) 16150 NE 85th St., Stes. 218, Redmond, WA 98052; and
- (3) 17225 Federal Drive, Suite 160, Allen Park, MI 48101.

Any person seeking and/or requesting additional information regarding the closing and/or layoffs referenced above should contact Matthew Sorenson of Development Specialists Inc., assignee for the benefit of creditors, 333 South Grand Avenue, Suite 2010, Los Angeles, California 90071-1524.

The office closings are expected to be permanent. The expected date of the only separation (i.e., layoff) will be and is June 3, 2002. This separation will and does apply to every employee of each of the three (3) offices. It is estimated that these office closings will affect approximately 190 employees, including, but not limited to, employees in the following categories: management, office personnel, marketing, human resources, accounting, information systems, business development, accounting and property management.

There are neither applicable bumping rights in existence, nor are there any unions representing the affected employees. Therefore, the name and address of the chief elected officer of each union is not applicable.

The WARN Act sets out specific exceptions to the sixty (60) day notice period and provides for a reduction in the notification period in particular circumstances. The employer believes that one or more exemptions apply here. In particular, the employer believes that at least the following exceptions apply to its situation: (1) faltering company, and (2) unforeseeable business

circumstances. Employer had been seeking additional investment from several sources to enable the continuation of operations. However, these efforts were unsuccessful and employer was forced to abruptly discontinue operations due to a lack of adequate funds. As a result, the employer is providing the notice of the office closings at this time.

Sincerely,

/s/

Allen Wolf

Copies to:

<p>The State Dislocated Work Unit (California) WARN Act Coordinator Automation and Local Support Section Workforce Investment Division Employment Development Department P.O. Box 826880, MIC 69 Sacramento, CA 94280-0001</p> <p>Attn: Diane Bonar Phone: (916) 654-8305</p>	<p>The State Dislocated Work Unit (WASHINGTON) Kathy DiJulio, Program Manager Employment Security Department Workforce Investment Act – Title I-B, Dislocated Worker Unit P.O. Box 9046, Mailstop 6000 Olympia, WA 98507-9046</p> <p>Email: <a href="mailto:kdiulio@esd.wa.gov">kdiulio@esd.wa.gov</a> Telephone: (360) 438-3275 Fax: (360) 438-4666</p>	<p>The State Dislocated Work Unit MICHIGAN James Houck, Director Workforce Transition Unit Workforce Programs Department of Career Development 201 N. Washington Square Lansing, Michigan 48913</p> <p>Phone: (517) 373-6234 Fax: (517) 373-4648</p>
<p>Mr. Ron Roberts, Chairman San Diego Board of Supervisors County of San Diego Admin. Center 1600 Pacific Hwy, Rm. 335 San Diego, CA 92101</p> <p>Tel: (619) 531-5544 Fax: (619) 531-6262 email: <a href="mailto:ron-roberts@co.san-diego.ca.us">ron-roberts@co.san-diego.ca.us</a></p>	<p>Mayor Rosemarie Ives Mayor's Office, CHEX City of Redmond 15670 N.E. 85th Street PO Box 97010 Redmond, WA 98073-9710</p> <p>Phone: (425) 556-2101 Phone: (425) 556-2107</p> <p>email: <a href="mailto:myor@ci.redmond.wa.us">myor@ci.redmond.wa.us</a> Asst. Jane Christenson <a href="mailto:jchristenson@ci.redmond.wa.us">jchristenson@ci.redmond.wa.us</a></p>	<p>Kyle Tertzag City Council Member/Mayor Pro-Tem 16850 Southfield Rd. Allen Park, MI 48101-2599</p> <p>Phone: (313) 928-1400 Fax: (313) 928-0530</p>