



Extrusion and  
Refrigeration  
Products

2711 E. Maumee St.  
Post Office Box 749  
Adrian, Michigan 49221-0749

COPY

517 265 2121 telephone  
517 263 6416 corporate fax  
517 266 9561 extrusion fax  
517 263 2952 plant fax  
517 263 6620 refrigeration fax

June 13, 2008

RECEIVED

Deborah E. Hennessey, Section Chief  
Rapid Response Section - Bureau of Workforce Programs  
Michigan Department of Labor & Economic Growth  
Victor Office Center - 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, MI 48913  
(517) 373-6234

JUN 17 2008

RAPID RESPONSE  
WORKFORCE PROGRAMS

Dear Ms. Hennessey:

Please be advised that Brazeway, Inc. has decided to permanently close its Adrian facility, located at 2711 E. Maumee St., Adrian, Michigan, 49221. This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 ("WARN").

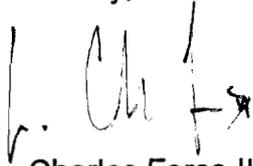
The first permanent layoffs are expected to occur between August 16, 2008, and September 1, 2008. Operations at the facility are expected to be fully terminated as of March 31, 2009. All positions at this facility will be eliminated. It is anticipated that approximately 60 employees will be affected. As this is a complete shutdown, no bumping rights will apply. Listed below is an itemization of the positions that will be affected and the number of employees in each position:

<u>Position</u>	<u>No. of Employees</u>	<u>Expected date of Separation</u>
Plant Manager	01	March 31, 2009
Quality Manager	01	March 31, 2009
Manufacturing Engineer	01	March 31, 2009
Supervisors	02	March 31, 2009
Production Control	01	March 31, 2009
General Production Work	29	August 16-March 31
Press Operators	09	September 1-March 31
Maintenance Technicians	07	October 1-March 31
Quality Technicians	03	December 1-March 31
TPM Coordinator	01	March 31, 2009
Fork Lift Drivers	03	October 1-March 31
Building Maintenance	01	March 31, 2009
Toolmaker	01	March 31, 2009

Any nonunion employees affected by this action will be notified individually. 54 of 60 employees at the facility are unionized and the designated bargaining representative of these employees has been notified. Specifically, the Union representative is Fred Norris of the United Steel Workers (USW), Local Number 8874, located at 13233 Hancock Drive; Taylor, MI 48180 Mr. Fred Norris can be contacted at (734) 374 8200.

If you have any questions or need additional information, please contact me, Chuck Force, in Human Resources at (517)-265-2121.

Sincerely,

A handwritten signature in black ink, appearing to read "L. Charles Force II". The signature is written in a cursive style with a large initial "L" and a stylized "C".

L. Charles Force II  
Director of Human Resources  
Brazeway



**BRAZEWAY**

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*L. Charles Force II  
Director  
Human Resources*

*2711 E. Maumee St.  
Post Office Box 749  
Adrian, Michigan 49221*

*517 265 2121 tel  
517 263 6416 fax*

*cforce@brazeway.com*

August 26, 2008

Deborah E. Hennessey, Section Chief  
Rapid Response Section - Bureau of Workforce Programs  
Michigan Department of Labor & Economic Growth  
Victor Office Center - 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, MI 48913  
(517) 373-6234

**RECEIVED**

SEP 09 2008

**RAPID RESPONSE  
WORKFORCE PROGRAMS**

Dear Ms. Hennessey:

As you know, Brazeway, Inc. has decided to permanently close its Adrian facility, located at 2711 E. Maumee St., Adrian, Michigan, 49221. This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 ("WARN").

As an update to our June 13<sup>th</sup> letter, we expect the first permanent layoffs are expected to occur between September 1, 2008, and September 15, 2008. Operations at the facility are expected to be fully terminated as of March 31, 2009. All positions at this facility will be eliminated. It is anticipated that approximately 60 employees will be affected. As this is a complete shutdown, no bumping rights will apply. Listed below is an itemization of the positions that will be affected and the number of employees in each position:

<u>Position</u>	<u>No. of Employees</u>	<u>Expected date of Separation</u>
Plant Manager	01	March 31, 2009
Quality Manager	01	March 31, 2009
Manufacturing Engineer	01	March 31, 2009
Supervisors	02	March 31, 2009
Production Control	01	March 31, 2009
General Production Work	29	August 31-December 31
Press Operators	09	August 31-December 31
Maintenance Technicians	07	October 1-December 31
Quality Technicians	03	October 1-December 31
TPM Coordinator	01	March 31, 2009
Fork Lift Drivers	03	October 1-March 31
Building Maintenance	01	March 31, 2009
Toolmaker	01	December 31, 2009

Any nonunion employees affected by this action will be notified individually. 54 of 60 employees at the facility are unionized and the designated bargaining representative of

these employees has been notified. Specifically, the Union representative is Fred Norris of the United Steel Workers (USW), Local Number 8874, located at 13233 Hancock Drive; Taylor, MI 48180 Mr. Fred Norris can be contacted at (734) 374 8200. A detailed seniority list with expected date of separation is below.

<b>Name</b>	<b>Classification</b>	<b>Expected Layoff Date</b>
Brent Dunbar	Supervisor	3/31/09
Gilbert Gallardo	Supervisor	3/31/09
Bruce Stricklin	Quality Manager	3/31/09
Jared Meyers	Manufacturing Engineer	3/31/09
Sandy Walter	Production Control	3/31/09
Michelle Malarney	Plant Manager	3/31/09
Powers, Larry	GP	11/16/08
Powelke, Ronald	GP	10/12/08
Gallant, Donald	GP	10/12/08
Meinke, Michael	GP	10/12/08
Baker, Charlie	Building Maint	3/31/09
Galvan, Antonio Jr.	QT	12/31/08
Stormes, Edward	Press	12/31/08
Lowery, D. Steven	Tool Maker	12/31/08
McKinney, Jimmie	Press	12/31/08
Torres, Pedro	GP	9/28/08
Dauber, David	GP	9/28/08
Cole, David	ST	12/31/08
Elliott, Charles	ST	12/31/08
Raymond, Steven	Press	12/31/08
Fisher, John	GP	9/28/08
Betz, Charles	ST	11/16/08
Villarreal, Emma	GP	9/28/08
Bradish, Joseph	GP	9/14/08
Robison, Elvira	GP	9/14/08
Baker, Virginia	TPM	3/31/09
Fitch, Daniel	Press	12/31/08
Zubke, Douglas	Press	11/16/08
Donelson, Polly	GP	8/31/08
Richardson, Jeffery	GP	8/31/08
Kirkendall, Franklin	GP/Press	9/14/08
Anderson, Randy	GP	8/31/08
Cupp, Gary Jr.	QT	10/12/08
Bailey, Danny J.	ST	11/16/08
Clark, Susan	GP	8/31/08
Zubke, Allen	Press	11/16/08
McKinney, Vicky	GP	11/16/08
Villegas, Sondra	GP	8/31/08
Moran, Daniel	GP	8/31/08
Hendrichs, Bob	GP/Press	9/14/08
Savage, Sydney	GP	8/31/08
Villegas, Ruben	GP/Press	12/31/08

Pummell, Dale	GP	8/31/08
Bice, Richard	ST	10/12/08
Rademacher, Rachael	GP	8/31/08
Regalado, Brian	QT	12/31/08
Ryan, R. Thomas	GP/Press	9/14/08
Daniels, Brion	Press	12/31/08
Grisham, Michael	Press	9/14/08
Marvin, Nancy	GP	8/31/08
Dart, Dean	GP	8/31/08
Ferris, Robert	GP	8/31/08
Mort, Linda	GP	8/31/08
Behm, Shawn	GP	8/31/08
Bosquez, Sonia	GP	8/31/08
Ries, Robert	GP	8/31/08
Hooker, Michael	GP	8/31/08
Frederick, Suzette	GP	8/31/08
Harding, Charles	ST	10/12/08
Fowler, Douglas	ST	10/12/08

If you have any questions or need additional information, please contact me, Chuck Force, in Human Resources at (517)-265-2121.

Sincerely,

L. Charles Force II  
 Director of Human Resources  
 Brazeway