

### 2.0 Eligibility/Certification 2.04A Income Determination

Effective Date: 4/02/10

#### Income Determination-Military Pay

Military Income: What counts and what doesn't?

What <b>DOES</b> count:	What <b>DOES NOT</b> count:
<ul style="list-style-type: none"> <li>• Base pay – the soldier’s regular rate of pay.</li> <li>• Basic Allowance for Subsistence (BAS)</li> <li>• Foreign Language Pay (FLPP)</li> <li>• Family Separation Allowance (FSA)</li> <li>• Jump Pay, Dive Pay, Sea Pay, Flight Pay, etc- <b>If the special pay is related to combat, it must be excluded</b></li> <li>• Clothing Maintenance Allowance (CMA) – Can be averaged for the year</li> <li>• Bonus Pay (Bonus) – Can be averaged for the year</li> <li>• Continental United States Cost of Living Allowance (CONUS COLA)</li> </ul>	<ul style="list-style-type: none"> <li>• Basic Allowance for Housing (BAH or BAQ)</li> <li>• Family Separation Housing (FSH)</li> <li>• Family Subsistence Supplemental Allowance (FSSA)</li> <li>• Overseas Housing Allowance (OHA)</li> <li>• Overseas Continental United States Cost of Living Allowance (OCONUS COLA or COLA)</li> </ul> <p><b>Combat Duty or Combat Zone Pay:</b></p> <ul style="list-style-type: none"> <li>• Hostile Fire Pay/Imminent Danger Pay (HFP/IDP)</li> <li>• Hardship Duty Pay (HDP)</li> <li>• Parachute Duty</li> <li>• Flight Deck Duty</li> <li>• Demolition Duty</li> <li>• Experimental Stress Duty</li> <li>• Toxic Fuels/Propellants Duty</li> <li>• Dangerous Virus/Bacteria Lab Duty</li> <li>• Chemical Munitions Duty</li> <li>• Maritime Visit, Board, Search and Seizure (VBSS) Duty</li> <li>• Polar Flight Operations Duty</li> </ul>

For military personnel, staff may want to income average in the following cases:

- Clothing allowance lump sum payment
- Bonuses
- Special pay not related to combat duty
- A permanent increase in pay that puts the household over income (promotion, raise, etc.)

Remember to look at income (and documentation) for the previous 12 months when income averaging.

Resource:

Department of Defense:

<http://dod.mil/militarypay/pay/index.html>

WIC – Washington Department of Health

Updated 3/10