

Champions!—Leadership and Getting things done in your organization



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Agenda: “by the end of this talk”...



- Present thoughts on leadership skills
- Discuss how people develop leadership traits and capabilities
- Impart ideas on how leaders get others to do the right thing
- Goal: Improve skills so that you can become a more effective infection control “Champion” in your institution

Common leadership skills



- Values-oriented
- Pay attention to detail
- Care about the “troops”
- Approachable
- Good listener
- Communicate well
- Good teacher

Developing Leadership Traits



- Practice and live sound values
- Set high standards for yourself
- Explore your personality
- Develop a “we” mindset
- Take the initiative
- No teacher like experience
- Get honest feedback (directly, indirectly)
- Be introspective and adjust as needed

Getting others to do the right thing



- Find the “right thing” and define the goal
- Be inclusive, build a team, and get buy-in
- Explain the concept; let others execute it
- Clearly identify who is accountable for what
- Review progress regularly
- Take responsibility and be relentless
- Motivate and praise teammates’ good work

Random final thoughts



- Leadership is hard, but it can be fun
- Find your comfort zone
- A good team defeats a good individual
- Value diversity
- Can't make everyone happy all of the time
- “Perpetual optimism is a force multiplier”

Thoughts, reactions, questions?



THANK YOU!