

# State of Michigan



## Social Work Licensure Law

# Public Act 61 of 2004

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- Went into effect July 1, 2005
- Caused significant changes to the regulations of the social work profession

# Administration Rules

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- Department of Community Health responsible for writing the rules with advice from the Board of Social Work
- Major goal is to provide protection for consumers – public

# A National Model for Social Work Licensing

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- ❑ No exceptions – Everyone Must Be Licensed to Practice
- ❑ Two designations for MSW – macro & clinical
- ❑ All Direct Practice is Clinical Social Work
- ❑ Defines Scope of Practice

# Titles Provided By The Law

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- Licensed Master's Social Worker
  - Limited Licensed Master's Social Worker
  
- Licensed Bachelor's Social Worker
  - Limited Licensed Bachelor's Social Worker
  
- Social Service Technician
  - Limited Social Service Technician

# Social Work Students

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- Students are exempt by law
- Must be Supervised by a LMSW
  - Supervision may be provided by a non LMSW as long as a LMSW has oversight and also provides supervision

# Limited License

## Master's Social Worker

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### Qualifications:

- ❑ MSW from a CSWE accredited School of Social Work
- ❑ Must be supervised by a Licensed Master's Social Worker from their area of practice
- ❑ Limited to a six year period

# Licensed Master's Social Worker

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## Qualifications:

- ❑ 4,000 hours of supervised experience in either clinical or macro practice over a two year period
  - 100 hours of supervision from a Licensed Master's Social Worker in their area of practice which may be a combination of individual and group
- ❑ Verification and recommendation from LMSW supervisor
- ❑ Clinical must pass the Clinical Social Work Exam (ASWB)
- ❑ Macro must pass the Advanced Generalist Exam (ASWB)

# Licensed Master's Social Worker

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## Qualifications for Macro & Clinical:

- ❑ One qualifies in one area of practice or the other including passing the test
- ❑ Has additional 2,000 hours of experience under LMSW supervision
  - 50 hours of supervision by a Licensed Master's Social Worker in that area of practice
- ❑ Additional testing is NOT required

# Scope of Practice for Macro Social Work

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Advanced application of macro SW processes & systems to improve the social or health services of communities, groups, or organizations through planned interventions. Macro SW includes, but is not limited to, community organizing; program planning and development; administration of community programs; assessment of client needs for community programs; coordination & evaluation of programs; advocacy; analysis & development of social welfare policy; organizational analysis; & provision of training about community needs/problems

# Scope of Practice for Clinical Social Work

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Use of assessment, treatment, & intervention methods that utilize a specialized, & formal interaction between a social worker & an individual, couple, family, or group where a professional relationship is established. Clinical SW includes one or more of the following: advocating for care; protection of the vulnerable; forensic practice; increasing social well-being; education; case management for complex & high risk cases; *psychotherapy*; community committees; supervision; & administration of clinical programs

# Psychotherapy

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The assessment, diagnosis or treatment of mental, emotional, or behavior disorders, conditions, addictions, or other bio-psychosocial problems and may include the involvement of the intrapsychic, intrapersonal, or psychosocial dynamics of individuals, couples, families, or groups

# Psychosocial Assessment

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A mutual process between a social worker and a client to gather and organize information and to draw inferences from that information to develop a plan of treatment or action that will maximize client strengths and lead toward effective client-generated solutions

# Limited License Bachelor's Social Work

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## Qualifications:

- ❑ BSW degree from a CSWE accredited School of Social Work
- ❑ Supervision from a Licensed Master's Social Worker
- ❑ Limited to a 6 year period

# Licensed Bachelor's Social Worker

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## Qualifications:

- ❑ 4,000 hours of supervised experience over a two year period
  - 100 hours of supervision by a Licensed Master's Social Worker
- ❑ Verification and recommendation from LMSW supervisor
- ❑ Pass the Bachelor's Examination (ASWB)

# License Bachelor's Social Work Scope of Practice

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- ❑ Social casework, assessment, planning, and interventions with individuals, couples, families, or groups, to enhance or restore the capacity for social functioning and developing solutions for interpersonal or community problems
- ❑ Case management of health and human services
- ❑ Information about and referral of individuals to resources
- ❑ Planning and collaboration with communities, organizations, or groups to improve their social or health services
- ❑ Establishing a professional helping relationship with an Individual, couple, family, or group to assist them in accessing services, solving problems, and making decisions about personal, health, social, educational, vocational, financial, and other concerns

# Licensed Bachelor's Social Worker

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- ❑ Health Professionals are required to be licensed
- ❑ BSWs must consider risk management issues
- ❑ Must practice in an agency

# Social Service Technician

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- ❑ This is Title Protection and NOT Licensure
- ❑ This is VOLUNTARY
- ❑ Board receives complaints against Social Service Technicians

# Social Service Technician

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## Qualifications – Three Options

- ❑ 2,000 hours of social work experience under the supervision of a Licensed Bachelor or Master's Social Worker
- ❑ Successful completion of two years of college with a 2.0 grade point average that included at least four courses relevant to human service needs, & current employment in human services
- ❑ Associate Degree in Human Service Work which includes supervised field work

# Social Service Technician

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## Description of Practice:

- ❑ Interviewing clients to obtain information about the client's situation and to provide info about service and community resources
- ❑ Conducting case-finding
- ❑ Monitoring client's compliance with a program
- ❑ Provide life skills training

# Social Service Technician

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- ❑ Social Service Technicians must always be supervised by a Licensed Bachelor or Master's Social Worker
- ❑ All persons who were registered as a Social Work Technician received the Social Service Technician Registration

# Web Resources

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[www.michigan.gov/healthlicense](http://www.michigan.gov/healthlicense)

- Administrative Rules
- Application for Licensure
- Verify a License
- Questions regarding your professional license may be directed to the Department of Community Health, Bureau of Health Professions  
(517) 335-0918

# Web Resources

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## □ Health Professional Recovery Program (HPRP)

- [http://www.michigan.gov/mdch/0,1607,7-132-27417\\_27648-43127--,00.html](http://www.michigan.gov/mdch/0,1607,7-132-27417_27648-43127--,00.html)

## □ Allegation Process-FAQ's

- [http://www.michigan.gov/mdch/0,1607,7-132-27417\\_27647-43590--,00.html](http://www.michigan.gov/mdch/0,1607,7-132-27417_27647-43590--,00.html)

# Web Resources

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[www.aswb.org](http://www.aswb.org)

- ❑ Association of Social Work Board web site
- ❑ Examination information
- ❑ CE information
- ❑ ACE guidelines

# Web Resources

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[www.socialworkcec.com/](http://www.socialworkcec.com/)

- ❑ Continuing Education Collaborative web site
- ❑ Provider Application for CE
- ❑ List of approved CE programs in Michigan

# Changes and Transition

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- Please be aware that the Michigan Board is continually reviewing the implementation of the new rules and Continuing Education; therefore, changes may develop in the future when it is deemed necessary