



## MICHIGAN CIVIL RIGHTS COMMISSION

**RESOLUTION****In Recognition of the Americans with Disabilities Act  
31<sup>st</sup> Anniversary**

**WHEREAS**, the Americans with Disabilities Act (ADA) was signed into law on July 26, 1990, for the purpose of ensuring the civil rights of people with disabilities; and

**WHEREAS**, the ADA established a national mandate for the elimination of discrimination against individuals with disabilities by providing protections similar to those afforded to individuals on the basis of race, color, sex, national origin, age, and religion; and

**WHEREAS**, the ADA's anti-discrimination protections apply to public accommodations, employment, transportation, state and local government services, and telecommunications; and

**WHEREAS**, the ADA also ensures that people with disabilities are provided with equal access to public places, services, and communications; and

**WHEREAS**, the ADA, along with the 2008 ADA Amendments Act, has expanded opportunities for people with disabilities by reducing barriers, changing perceptions, and increasing their full participation in community life; and

**WHEREAS**, the Michigan Department of Health and Human Services estimates that about 28% of people in Michigan, and 41% of those who are 75 years or older, are people with disabilities; and

**WHEREAS**, despite the ADA and other disability and civil rights laws, the COVID crisis has highlighted the obstacles many people with disabilities face when seeking health care; and

**WHEREAS**, unequal access to health care results in people with disabilities facing poorer health outcomes than those who do not have a disability, with 45.7% of adults with disabilities describing their general health as fair or poor, compared to 8.3% of all people; 44% reporting having depression, compared with 14.8% overall; and 52.0% reporting high blood pressure, compared to 27.0% of people without disabilities; and

**WHEREAS**, it is vital that all Michiganders, including those with disabilities, are given equal access to employment, public services, public accommodations, and telecommunication in our state; and

**WHEREAS**, the full promise of the ADA will only be fulfilled if we remain committed to continuing our efforts to fully implement the ADA.

**THEREFORE, BE IT RESOLVED**, that on this anniversary of the signing of the ADA, the Michigan Civil Rights Commission recognizes the progress that has been made since the ADA's adoption, reaffirms the principles of equality and inclusion it stands for, and recommits to working to ensure Michigan achieves full ADA compliance.



Passed unanimously on the 26th day of July 2021, by the  
**MICHIGAN CIVIL RIGHTS COMMISSION**

Stacie Clayton, Chair

Zenna Faraj Elhasan, Vice Chair

Ira Combs, Secretary

Richard Corriveau

Regina Gasco-Bentley

Anupama Kosaraju

Gloria E. Lara

Portia L. Roberson