

State of Michigan



2015 Report of the State Officers Compensation Commission

Members: **Larry Meyer, Chairman**
(term expires 1/01/16)

Rodney Alberts
(term expires 1/01/18)

Hassan Jaber
(term expires 1/01/18)

Carol Klenow
(term expires 1/01/16)

James Middaugh
(term expires 1/01/16)

Mary Kay Shields
(term expires 1/01/18)

Paul Welday
(term expires 1/01/18)

Secretary: **Janine M. Winters, State Personnel Director**
(ex officio)

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EXECUTIVE SUMMARY OF 2015 SOCC DETERMINATIONS

The following are the determinations of the 2015 State Officers Compensation Commission. The determinations will become effective only if the legislature, by concurrent resolution adopted by a majority of both houses, approves them.

GENERAL SALARY ADJUSTMENTS

Effective 2017, salaries for the offices of Governor, Lieutenant Governor, Legislator, Attorney General, and Secretary of State are to remain unchanged. The salary for Supreme Court Justice is to be increased by 3%. The resulting salaries for 2017 will be:

Governor	\$159,300
Lt. Governor	111,510
Justice	169,548
Legislator	71,685
Attorney General	112,410
Secretary of State	112,410

Effective 2018, salaries for the offices of Governor, Lieutenant Governor, Supreme Court Justice, Legislator, Secretary of State, and Attorney General are to remain unchanged. The salary for Supreme Court Justice is to be increased by 3%. The resulting salaries for 2018 will be:

Governor	\$159,300
Lt. Governor	111,510
Justice	174,634
Legislator	71,685
Attorney General	112,410
Secretary of State	112,410

EXPENSE ALLOWANCES

The expense allowances for the Governor, Lieutenant Governor, and Legislator will remain unchanged at the 2015 amounts.

	<u>2015 Expense Allowance</u>	<u>2016 Expense Allowance</u>
Governor	\$54,000	\$54,000
Lt. Governor	18,000	18,000
Legislator	10,800	10,800

LEGISLATIVE SUPPLEMENTAL SALARIES

Supplemental salaries for the legislative leadership positions listed below are to remain at 2015 levels during 2017 and 2018.

<u>Leadership Position</u>	<u>2017 and 2018 Amount of Annual Supplement</u>
Speaker of the House	\$24,300
Senate Majority Leader	23,400
Minority Leaders	19,800
Majority Floor Leaders	10,800
Minority Floor Leaders	9,000
Appropriations Committee Chairs	6,300
Speaker Pro Tempore – House	4,962
President Pro Tempore – Senate	4,962

Introduction

The 2015 State Officers Compensation Commission (SOCC) was the twenty-third commission since a 1968 amendment to the State Constitution was approved creating a compensation commission and charging it with responsibility for determining the salaries and expense allowances of the members of the Legislature, the Governor, the Lieutenant Governor, and the Justices of the Supreme Court. A 2002 constitutional amendment added the Attorney General and the Secretary of State to the list of offices for which the SOCC makes its determinations.

Members of the Commission are appointed by the Governor to serve for one term of four years. Enabling legislation permits the Commission to meet for not more than fifteen session days beginning after January 31 of every odd-numbered year. Determinations of the SOCC must be filed with the Clerk of the House of Representatives, the Secretary of the Senate, and the Director of the Department of Technology, Management and Budget on or before June 15th of every odd-numbered year.

SOCC determinations shall be the salaries and expense allowances only if the legislature, by concurrent resolution adopted by a majority of each house, approves them. The house and senate must alternate on which body will initiate the resolution on SOCC determinations. The senate was scheduled to make the resolution in 2013, although nothing was ever introduced. The house will initiate the resolution in 2015. The concurrent resolution may amend the SOCC determinations to reduce the salary and expense allowance by the same proportion for all offices, but it may not reduce the salary and expense determinations to below the amounts in place when the determinations are made. Once approved by the legislature, the salaries and expense allowances become effective for the legislative session immediately following the next general election. Therefore, the determination made by the 2015 SOCC, if approved by the legislature, would take effect with the legislative session beginning in January 2017.

The Commission's authority has been addressed by the Attorney General and by court decisions making it clear that the SOCC is limited to determining salaries and expense allowances. It has no authority to determine fringe benefits to which members of the legislature are entitled. It may consider the value of such benefits in considering compensation adjustments. Expense allowances determinable by the Commission have been defined to mean normal, reimbursable personal expenses such as food, lodging, and travel costs incurred by an individual in carrying out the responsibilities of state office.

Criteria historically used by the SOCC in making its determinations include consideration of the responsibility levels of the jobs, compensation effectiveness to attract individuals possessing the education and experience required, comparison of compensation with similar positions in other states and with positions of similar responsibility in the private and public sectors, the public sentiment, the financial condition of the state and outlook for the state's economy, and the cost of living.

2015 Process and Determinations

Governor Rick Snyder announced the appointment of four new members to serve on the State Officers Compensation Commission: Rodney Alberts, Hassan Jaber, Mary Kay Shields, and Paul Welday. The terms of these new members will expire on January 1, 2018.

The three returning members from the 2013 Commission were: Carol Klenow, Larry Meyer, and James Middaugh. The terms of these members expire on January 1, 2016.

The 2015 State Officers Compensation Commission held its first meeting on April 15, 2015 in Lansing. Larry Meyer, Chair of the 2013 commission, called the meeting to order and opened discussion to elect the Chair for the 2015 proceedings. Upon the motion of Commissioner Middaugh, supported by Commissioner Klenow, Larry Meyer was nominated as the Chair of the 2015 commission. The motion was approved by a unanimous vote.

The Commission was briefed by Civil Service staff on the SOCC process and on a salary and benefits survey prepared by staff to provide comparative information on the salary levels and benefits of the Michigan officials under the purview of SOCC with counterpart officials in other states. The survey results included data on the national ranking of Michigan officials' salaries: Governor, tenth; Lieutenant Governor, fourteenth; Supreme Court Justice, nineteenth; Legislator, fourth; Attorney General, thirty-third; and Secretary of State, seventeenth.

The Commission received testimony on Michigan's economic forecast from Jay Wortley from the Department of Treasury. The presentation highlighted some positive national economic trends, including strong GDP growth for five out of the last six quarters, a consistently high level of consumer sentiment, accelerated U.S. payroll employment, higher levels of light vehicle sales, and expected improvement in housing starts.

The Michigan economy also continues to improve. Payroll employment is up over 70,000 jobs. The number of unemployed fell for the fifth year in a row, while the labor force increased for the second year in a row. Per capita personal income and manufacturing employment also increased. Michigan motor vehicle production is rebounding and is expected to be back to pre-recession levels within the next year. Michigan housing starts remained flat but are expected to grow, and motor vehicle production decreased slightly but is still more than double the level in 2009. The general fund revenue estimates have been reduced by \$324 million, largely because of the multi-year refundable certified credits that were issued before 2012 to help attract and retain business in Michigan. Despite that reduction, the forecast for fiscal years 2016 and 2017 indicates economic growth and increases in revenues of 2.2% and 3.0%, respectively.

Following the economic forecast presentation, Commissioners noted that there were no interested parties in attendance. Discussion turned to concerns raised by the 2013 SOCC regarding judicial salaries. Staff was asked to provide comparative salary data for lower court judges and to officially

invite all the elected officials under the purview of the SOCC to provide input on appropriate salaries and expense allowances at the next scheduled meeting. The meeting was then adjourned.

The second and final meeting of the 2015 SOCC was held in Lansing on May 13, 2015. Noting that there were no interested parties present to address the SOCC, the Commission turned immediately to its deliberations. In response to its request for input, the Commission received a letter from Chief Justice Robert Young, Jr. regarding judicial salary increases. In this letter, Chief Justice Young discussed the need for reform of how trial court judges are compensated. He referenced Senate Bill 56, which is pending legislation that would break the tie-bar between salaries of lower court judges and Supreme Court Justices. He noted that Michigan's judiciary has experienced significant reforms over the last several years, resulting in improved service and increased efficiencies, while judicial pay has remained stagnant for the last 14 years. Even though he noted that the legislature had not approved the Supreme Court Justice pay increases recommended by the SOCC in 2011 and 2013, he called upon the current Commission to again recommend judicial pay increases.

The Commissioners highlighted the fact that none of the other affected elected officials provided input regarding appropriate salary levels, and therefore it would appear that the current salary and expense allowance levels for these offices are adequate. However, all seven Commissioners did express concern over current judicial salaries. They found the correspondence from the Chief Justice to be very compelling. Commissioner Shields made a motion to increase the Supreme Court Justice salary by 3% in 2017 and another 3% in 2018. She stated that given the positive budget forecast, it seemed appropriate to reward the hard work of the judiciary, which has gone without a pay increase for many years. Several of the commissioners echoed that sentiment and the motion passed unanimously.

The commissioners then discussed their desire to directly address the legislature and urge them to pass the reform measures as laid out in Senate Bill 56. They agreed to send a letter to legislative leadership from the 2015 SOCC, officially endorsing the provisions included in Senate Bill 56, as passed by the Senate. The meeting was then adjourned.

APPENDICES

Constitution and Law

Constitution of Michigan of 1963 (excerpt)

Article IV, § 12 State officers compensation commission.

The state officers compensation commission is created which subject to this section shall determine the salaries and expense allowances of the members of the legislature, the governor, the lieutenant governor, the attorney general, the secretary of state, and the justices of the supreme court. The commission shall consist of 7 members appointed by the governor whose qualifications may be determined by law. Subject to the legislature's ability to amend the commission's determinations as provided in this section, the commission shall determine the salaries and expense allowances of the members of the legislature, the governor, the lieutenant governor, the attorney general, the secretary of state, and the justices of the supreme court which determinations shall be the salaries and expense allowances only if the legislature by concurrent resolution adopted by a majority of the members elected to and serving in each house of the legislature approve them. The senate and house of representatives shall alternate on which house of the legislature shall originate the concurrent resolution, with the senate originating the first concurrent resolution.

The concurrent resolution may amend the salary and expense determinations of the state officers compensation commission to reduce the salary and expense determinations by the same proportion for members of the legislature, the governor, the lieutenant governor, the attorney general, the secretary of state, and the justices of the supreme court. The legislature shall not amend the salary and expense determinations to reduce them to below the salary and expense level that members of the legislature, the governor, the lieutenant governor, the attorney general, the secretary of state, and the justices of the supreme court receive on the date the salary and expense determinations are made. If the salary and expense determinations are approved or amended as provided in this section, the salary and expense determinations shall become effective for the legislative session immediately following the next general election. The commission shall meet each 2 years for no more than 15 session days. The legislature shall implement this section by law.

Enabling Legislation (as amended)

15.211 Commission; assignment to department of civil service; expiration of members' terms; appointment of members; reappointments prohibited; vacancies; ineligibility.

The state officers' compensation commission created by section 12 of article 4 of the state constitution of 1963 is assigned to the department of civil service for the purposes of administration, budgeting, procurement, and related management functions. For members appointed to a new term after December 31, 2007, the members' terms shall expire on January 1 of the fourth year following appointment. For members appointed to a new term after December 31, 2007, the members shall be appointed prior to January 31 of the year of appointment. A member may not be reappointed. Vacancies shall be filled by the governor for the remainder of the unexpired term. A member or employee of the legislative, judicial, or executive branch of government shall not be eligible to be a member of the commission.

15.212 Definitions.

As used in the constitution "each 2 years" means periods ending on December 31 of each even numbered year. As used in this act, "session days" means any calendar day on which the commission meets and a quorum is present.

15.213 Commission; meetings; quorum; actions or determinations by concurrence of majority; chairperson; secretary; subcommittees.

The commission shall meet for not more than 15 session days beginning after January 31 of every odd numbered year. Four members of the commission constitute a quorum for conducting the business of the commission. The commission shall not take action or make determinations without a concurrence of a majority of the members appointed and serving on the commission. The commission shall elect a chairperson from among its members. The state personnel director shall act as the secretary to the commission. The commission may establish subcommittees.

15.214 Assistance from state agencies.

The commission may call upon the services and personnel of any agency of the state for assistance.

15.215 Compensation commission compensation, expenses.

The members of the commission shall receive no compensation but shall be entitled to their actual and necessary expenses incurred in the performance of their duties to be paid from the appropriation made to the department of civil service.

15.216 Commission; determination of salaries and expense allowances; filing determinations; copies.

The commission shall determine the salaries and expense allowance of the governor, the lieutenant governor, the attorney general, the secretary of state, the justices of the supreme court, and the members of the legislature and file its determinations with the clerk of the house of representatives, the secretary of the senate, and the director of the department of management and budget on or before June 15 of each odd numbered year and shall furnish copies to the governor, the lieutenant governor, the attorney general, the secretary of state, the justices of the supreme court, and the members of the legislature. The report may be furnished in an electronic format.

15.217 Salary and expense determinations; concurrent resolution adopted by legislature; approval or amendment.

The determinations of the commission shall be the salaries and expense allowances only if the legislature by concurrent resolution adopted by a majority of the members elected to and serving in each house of the legislature approve them. The senate and house of representatives shall alternate on which house of the legislature shall originate the concurrent resolution, with the senate originating the first concurrent resolution in 2009. The concurrent resolution may amend the salary and expense determinations of the state officers compensation commission to reduce the salary and expense determinations by the same proportion for the members of the legislature, the governor, the lieutenant governor, the attorney general, the secretary of state, and the justices of the supreme court. The legislature shall not amend the salary and expense determinations to reduce them to below the salary and expense level that the members of the legislature, the governor, the lieutenant governor, the attorney general, the secretary of state, and the justices of the supreme court receive on the date the salary and expense determinations are made. If the salary and expense determinations are approved or amended as provided in this section, the salary and expense determinations shall become effective for the regular legislative session immediately following the next general election.

15.218 Effective date.

This act shall take effect September 20, 1968.

History of SOCC Pay Actions

Governor

	<u>Salary</u>	<u>Expense Allowance</u>		<u>Salary</u>	<u>Expense Allowance</u>
1968*	\$40,000	\$15,000	1994*	112,025	30,000
1969	40,000	15,000	1995	116,506	30,000
1970*	45,000	15,000	1996*	121,166	30,000
1971	45,000	15,000	1997	124,195	40,000
1972*	45,000	15,000	1998*	127,300	40,000
1973	45,000	15,000	1999	138,757	50,000
1974*	45,000	15,000	2000*	151,245	50,000
1975	47,250	18,000	2001	172,000	60,000
1976*	47,250	18,000	2002*	177,000	60,000
1977	55,000	18,000	2003	177,000	60,000
1978*	58,000	18,000	2004*	177,000	60,000
1979	61,500	18,000	2005	177,000	60,000
1980*	65,000	18,000	2006*	177,000	60,000
1981	65,000	18,000	2007	177,000	60,000
1982*	70,000	20,000	2008	177,000	60,000
1983	70,000	20,000	2009***	177,000	60,000
1984*	78,000	20,000	2010	177,000	60,000
1985	81,900	20,000	2011***	159,300	54,000
1986*	85,800	20,000	2012	159,300	54,000
1987	92,664	30,000	2013***	159,300	54,000
1988*	100,077	30,000	2014	159,300	54,000
1989	103,580	30,000	2015***	159,300	54,000
1990*	106,690	30,000	2016	159,300	54,000
1991**	106,690	30,000	2017***	159,300	54,000
1992* **	106,690	30,000	2018	159,300	54,000
1993	106,690	30,000			

*Years when SOCC made determinations for the following two years.

**Rates retained from 1988 determination pursuant to legislative action on 1990 determinations.

***Years when SOCC made determinations for legislative session following next general election, under P.A. 357.

Lieutenant Governor

	<u>Salary</u>	<u>Expense Allowance</u>		<u>Salary</u>	<u>Expense Allowance</u>
1968*	\$22,000	\$3,000	1994*	84,315	9,000
1969	22,000	3,000	1995	86,844	9,000
1970*	25,000	3,000	1996*	89,450	9,000
1971	25,000	3,000	1997	91,686	12,000
1972*	25,000	3,000	1998*	93,978	12,000
1973	25,000	3,000	1999	97,267	15,000
1974*	25,000	3,000	2000*	100,671	15,000
1975	27,500	3,500	2001	120,400	20,000
1976*	27,500	3,500	2002*	123,900	20,000
1977	38,000	4,250	2003	123,900	20,000
1978*	40,000	4,600	2004*	123,900	20,000
1979	42,500	4,950	2005	123,900	20,000
1980*	45,000	5,200	2006*	123,900	20,000
1981	45,000	5,200	2007	123,900	20,000
1982*	50,000	7,000	2008	123,900	20,000
1983	50,000	7,000	2009***	123,900	20,000
1984*	53,500	7,000	2010	123,900	20,000
1985	56,175	7,000	2011***	111,510	18,000
1986*	58,850	7,000	2012	111,510	18,000
1987	62,970	7,000	2013***	111,510	18,000
1988*	67,377	7,000	2014	111,510	18,000
1989	80,300	9,000	2015***	111,510	18,000
1990*	80,300	9,000	2016	111,510	18,000
1991**	80,300	9,000	2017***	111,510	18,000
1992* **	80,300	9,000	2018	111,510	18,000
1993	80,300	9,000			

*Years when SOCC made determinations for the following two years.

**Rates retained from 1988 determination pursuant to legislative action on 1990 determinations.

***Years when SOCC made determinations for legislative session following next general election, under P.A. 357.

Legislators

	<u>Salary</u>	<u>Expense Allowance</u>		<u>Salary</u>	<u>Expense Allowance</u>
1968*			1994*	47,723	8,925
1969	\$15,000	\$ 3,000	1995	49,155	8,925
1970*	15,000	3,000	1996*	50,629	8,925
1971	17,000	2,750	1997	51,895	8,925
1972*	17,000	2,750	1998*	53,192	8,925
1973	17,000	2,875	1999	55,054	10,000
1974*	17,000	3,000	2000*	56,981	10,000
1975	19,000	3,300	2001	77,400	12,000
1976*	19,000	3,500	2002*	79,650	12,000
1977	22,500	4,250	2003	79,650	12,000
1978*	24,000	4,600	2004*	79,650	12,000
1979	25,500	4,900	2005	79,650	12,000
1980*	27,000	5,200	2006*	79,650	12,000
1981	27,000	5,200	2007	79,650	12,000
1982*	31,000	6,200	2008	79,650	12,000
1983	31,000	6,200	2009***	79,650	12,000
1984*	33,200	6,700	2010	79,650	12,000
1985	34,860	6,700	2011***	71,685	10,800
1986*	36,520	6,700	2012	71,685	10,800
1987	38,163	7,700	2013***	71,685	10,800
1988*	39,881	7,700	2014	71,685	10,800
1989	42,670	8,100	2015***	71,685	10,800
1990*	45,450	8,500	2016	71,685	10,800
1991**	45,450	8,500	2017***	71,685	10,800
1992* **	45,450	8,500	2018	71,685	10,800
1993	45,450	8,500			

*Years when SOCC made determinations for the following two years.

**Rates retained from 1988 determination pursuant to legislative action on 1990 determinations.

***Years when SOCC made determinations for legislative session following next general election, under P.A. 357.

Legislative Leadership Supplements

	<u>Speaker*</u>	<u>Senate Majority Leader</u>	<u>Minority Leader</u>	<u>Approp. Chair</u>	<u>Majority Floor Leader</u>	<u>Minority Floor Leader</u>	<u>Judicial Comm. Chair**</u>	<u>House Speaker Pro Tem & Senate President Pro Tem</u>
1979	\$ 9,000	\$ 8,000	\$ 4,800					
1980	13,000	11,000	6,600					
1981	13,000	11,000	6,600					
1982	16,000	14,000	8,000	\$ 1,000				
1983	16,000	14,000	8,000	1,000				
1984	18,000	16,000	8,600	2,000				
1985	18,000	16,000	14,000	3,000	\$ 7,500	\$ 6,000		
1986	18,000	16,000	14,000	3,000	7,500	6,000		
1987	23,000	21,000	17,000	5,000	10,000	8,000		
1988	23,000	21,000	17,000	5,000	10,000	8,000		
1989	23,000	21,000	17,000	5,000	10,000	8,000	\$ 5,000	
1990	23,000	21,000	17,000	5,000	10,000	8,000	5,000	
1991	23,000	21,000	17,000	5,000	10,000	8,000	5,000	
1992	23,000	21,000	17,000	5,000	10,000	8,000	5,000	
1993	23,000	21,000	17,000	5,000	10,000	8,000	5,000	\$ 5,000
1994	23,000	21,000	17,000	5,000	10,000	8,000	5,000	5,000
1995	23,000	21,000	17,000	5,000	10,000	8,000	5,000	5,000
1996	23,000	21,000	17,000	5,000	10,000	8,000	5,000	5,000
1997	23,000	21,000	17,000	5,000	10,000	8,000	0	5,000
1998	23,000	21,000	17,000	5,000	10,000	8,000	0	5,000
1999	24,150	22,050	17,850	5,250	10,500	8,400	0	5,250
2000	25,358	23,153	18,743	5,513	11,025	8,820	0	5,513
2001	27,000	26,000	22,000	7,000	12,000	10,000	0	5,513
2002	27,000	26,000	22,000	7,000	12,000	10,000	0	5,513
2003	27,000	26,000	22,000	7,000	12,000	10,000	0	5,513
2004	27,000	26,000	22,000	7,000	12,000	10,000	0	5,513
2005	27,000	26,000	22,000	7,000	12,000	10,000	0	5,513
2006	27,000	26,000	22,000	7,000	12,000	10,000	0	5,513
2007	27,000	26,000	22,000	7,000	12,000	10,000	0	5,513
2008	27,000	26,000	22,000	7,000	12,000	10,000	0	5,513
2009	27,000	26,000	22,000	7,000	12,000	10,000	0	5,513
2010	27,000	26,000	22,000	7,000	12,000	10,000	0	5,513
2011	24,300	23,400	19,800	6,300	10,800	9,000	0	4,962
2012	24,300	23,400	19,800	6,300	10,800	9,000	0	4,962
2013	24,300	23,400	19,800	6,300	10,800	9,000	0	4,962
2014	24,300	23,400	19,800	6,300	10,800	9,000	0	4,962
2015	24,300	23,400	19,800	6,300	10,800	9,000	0	4,962
2016	24,300	23,400	19,800	6,300	10,800	9,000	0	4,962
2017	24,300	23,400	19,800	6,300	10,800	9,000	0	4,962
2018	24,300	23,400	19,800	6,300	10,800	9,000	0	4,962

*Speaker received a \$5,000 annual supplement before 1979.

**Supplemental salaries for Judiciary Committee Chairs ended under the 1996 Commission report.

Justices

	<u>Salary</u>	<u>Expense Allowance for Justices</u>	<u>Expense Allowance for Chief Justice</u>		<u>Salary</u>	<u>Expense Allowance for Justices</u>	<u>Expense Allowance for Chief Justice</u>
1968*				1992* **	106,610	N/A	N/A
1969	\$ 35,000	N/A		1993	106,610	N/A	N/A
1970*	35,000	N/A		1994*	111,941	N/A	N/A
1971	42,000	N/A		1995	115,299	N/A	N/A
1972*	42,000	N/A		1996*	118,758	N/A	N/A
1973	42,000	\$1,500		1997	121,727	N/A	N/A
1974*	42,000	1,500		1998*	124,770	N/A	N/A
1975	43,500	1,500		1999	134,752	N/A	N/A
1976*	43,500	1,500		2000*	140,816	N/A	N/A
1977	50,000	1,500		2001	159,960	N/A	N/A
1978*	53,000	1,500		2002*	164,610	N/A	N/A
1979	56,500	1,500	\$3,000	2003	164,610	N/A	N/A
1980*	60,500	1,500	4,500	2004*	164,610	N/A	N/A
1981	60,500	1,500	4,500	2005	164,610	N/A	N/A
1982*	69,000	2,000	5,000	2006*	164,610	N/A	N/A
1983	69,000	2,000	5,000	2007	164,610	N/A	N/A
1984*	74,000	2,000	5,000	2008	164,610	N/A	N/A
1985	77,700	2,000	5,000	2009***	164,610	N/A	N/A
1986*	81,400	2,000	5,000	2010	164,610	N/A	N/A
1987	94,000	N/A	N/A	2011***	164,610	N/A	N/A
1988*	100,000	N/A	N/A	2012	164,610	N/A	N/A
1989	103,500	N/A	N/A	2013***	164,610	N/A	N/A
1990*	106,610	N/A	N/A	2014	164,610	N/A	N/A
1991**	106,610	N/A	N/A	2015***	164,610	N/A	N/A
1992* **	106,610	N/A	N/A	2016	164,610	N/A	N/A
1993	106,610	N/A	N/A	2017***	169,548	N/A	N/A
				2018	174,634	N/A	N/A

*Years when SOCC made determinations for the following two years.

**Rates retained from 1988 determination pursuant to legislative action on 1990 determinations.

***Years when SOCC made determinations for legislative session following next general election, under P.A. 357.

Attorney General

	<u>Salary</u>
2002	\$124,900
2003	124,900
2004	124,900
2005	124,900
2006	124,900
2007	124,900
2008	124,900
2009	124,900
2010	124,900
2011*	112,410
2012	112,410
2013	112,410
2014	112,410
2015	112,410
2016	112,410
2017	112,410
2018	112,410

Secretary of State

	<u>Salary</u>
2002	\$124,900
2003	124,900
2004	124,900
2005	124,900
2006	124,900
2007	124,900
2008	124,900
2009	124,900
2010	124,900
2011*	112,410
2012	112,410
2013	112,410
2014	112,410
2015	112,410
2016	112,410
2017	112,410
2018	112,410

* This was the first year that the SOCC made determinations for this office. Before the 2002 constitutional amendment, the salaries for Attorney General and Secretary of State were determined by statute.