Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Physicians Health Plan: State of Michigan Early Retirees, Group L0001102

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, you can access our Member Reference Desk or call 1.800.832.9186. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1.800.832.9186 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For network <u>providers</u> : \$0 individual / \$0 family For non-network <u>providers</u> : \$0 individual / \$0 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and other services as noted are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For network <u>providers</u> : \$2,000 individual / \$4,000 family For non-network <u>providers</u> : \$3,300 individual / \$6,600 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>http://www.phpmichigan.com</u> or call 1.800.832.9186 or 517.364.8500 locally for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May	What You Will Pay			
Medical Event	Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$20 <u>copay</u> /visit <u>Deductible</u> does not apply.	20% coinsurance	Network convenience care facilities such as FastCare are covered at no charge. Telehealth services are available, and benefit depends on where the service is received, such as in an office, a hospital or outpatient clinic.	
	<u>Specialist</u> visit	\$20 <u>copay</u> /visit <u>Deductible</u> does not apply.	20% coinsurance	Allergy testing and treatment is covered at no charge after <u>deductible</u> and allergy injections are covered at no charge, when using network providers.	
	Preventive care/screening/ immunization	No charge <u>Deductible</u> does not apply.	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge	20% coinsurance	Deductible does not apply to laboratory services.	
	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	None	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at http://www.caremark.co m/wps/portal.	Generic drugs (Tier 1)	\$10 <u>copay/</u> retail prescription \$20 <u>copay/</u> mail order prescription <u>Deductible</u> does not apply.	Only covered for emergent/urgent condition.	Covers up to a 31-day supply (retail); 32-90-day supply (mail order or retail) prescriptions. ACA mandated <u>preventive</u> drugs such as select contraceptive and tobacco cessation medications ar covered with no member <u>cost share</u> . Preferred Tobacco Cessation Products are only available from retail pharmacies in up to a 31-day supply. Fertility medications are covered at 40% <u>coinsurance</u> . If you want a brand-name drug that has a generic drug that is chemically the same, you pay your applicable	
	Preferred brand drugs (Tier 2)	\$30 <u>copay/</u> retail prescription \$60 <u>copay/</u> mail order prescription <u>Deductible</u> does not apply.	Only covered for emergent/urgent condition.		
	Non-preferred brand drugs (Tier 3)	\$60 copay/ retail prescription \$120 <u>copay/</u> mail order prescription <u>Deductible</u> does not apply.	Only covered for emergent/urgent condition.	<u>copay</u> plus the difference between the brand-name and generic price. All <u>Specialty Drugs</u> regardless of tier placement are only available from CVS mail- order pharmacy in up to a 31-day supply. Some drugs require prior approval for coverage.	

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Common Services You May What You Will Pay Limitations Excentions & Other Importan				
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	20% coinsurance	Female sterilization is covered at no member cost share when using network providers. Prior approva	
	Physician/surgeon fees	No charge	20% coinsurance	required for coverage of certain surgeries. Call PHP for the complete list.	
If you need immediate medical attention	Emergency room care	\$200 <u>copay</u> /visit; <u>Deductible</u> does not apply.	\$200 <u>copay</u> /visit <u>Deductible</u> does not apply.	Prior approval required, and <u>copay</u> waived if admitted for an inpatient stay.	
	Emergency medical transportation	No charge	No charge	None	
	Urgent care	\$20 <u>copay</u> /visit; <u>Deductible</u> does not apply.	\$20 <u>copay</u> /visit <u>Deductible</u> does not apply.	None	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% coinsurance	Prior approval required for coverage. Transplants must be at Designated Facilities. Unlimited days.	
	Physician/surgeon fees	No charge	20% coinsurance	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$20 <u>copay</u> <u>Deductible</u> does not apply.	20% coinsurance	No charge for ABA services for autism treatment an other services and supplies. Out-of-Network ABA services not covered	
	Inpatient services	No charge	20% coinsurance		
lf you are pregnant	Office visits	No charge; <u>Deductible</u> does not apply.	No charge	Cost Sharing does not apply for preventive services	
	Childbirth/delivery professional services	No charge	20% coinsurance	Depending on the type of services, <u>copay</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Prior approval required for coverage	
	Childbirth/delivery facility services	No charge	20% <u>coinsurance</u>	if inpatient stay exceeds federally established minimum time frames.	

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Services You May Need	What You Will Pay		Limitations Exceptions 9 Other Immentant	
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need help recovering or have other special health needs	Home health care	\$20 <u>copay</u> /visit	20% coinsurance	Combined network/non-network limit of 60 visits per policy year. Prior approval required for coverage.	
	Rehabilitation services	\$20 <u>copay</u> /visit; <u>Deductible</u> does not apply.	20% <u>coinsurance</u>	Combined network/non-network limits: PT/OT/ST = 90 visits per calendar year; pulmonary and cardiac rehab = 90 visits per policy year. Prior approval required for coverage of outpatient physical, occupational and speech therapy.	
	Habilitation services	\$20 <u>copay</u> /visit; <u>Deductible</u> does not apply.	Not covered	Covered only for the treatment of Autism Spectrum Disorders for children from birth through age 18. Prior approval required for coverage	
	Skilled nursing care	No charge	20% coinsurance	In-Network limit of up to 120 days per confinement. Non-network limit of 100 days per policy year. Prior approval required for coverage.	
	<u>Durable medical</u> equipment	No charge; <u>Deductible</u> does not apply.	20% coinsurance	Shoe orthotics are covered. Prior approval required for coverage of certain items of DME. Call PHP for current information.	
	Hospice services	No charge	20% coinsurance	Prior approval required for coverage.	
If your child needs dental or eye care	Children's eye exam	No charge	Not covered	This is a <u>preventive service</u> . Limited to 1 routine exam per policy year.	
	Children's glasses	Not covered	Not covered	None.	
	Children's dental check-up	Not covered	Not covered	None.	

Excluded Services & Other Covere	d Services:					
Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
Acupuncture	Long-term care	Private duty nursing				
Cosmetic Surgery	 Non-emergency care when traveli 	ng outside the • Routine Foot Care				
Dental Care (Adult)	U.S.					
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)						
Bariatric surgery	Hearing aids	Routine eye care (Adult)				
Chiropractic care	 Infertility treatment 	 Weight loss programs 				

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Insurance and Financial Services (DIFS) at 1-877-999-6442 or <u>difs-HICAP@michigan.gov</u>; the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>; or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: PHP at 1.800.832.9186 or 517.364.8500 locally. You may also contact the Department of Insurance and Financial Services (DIFS) at (877) 999-6442. Additionally, a consumer assistance program can help you file your appeal. Contact the Michigan Health Insurance Consumers Assistance Program (HICAP) at (877) 999-6442 or <u>DIFS-HICAP@Michigan.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish Si usted, o alguien a quien usted está ayudando, tiene preguntas acerca de PHP, tiene derecho a obtener ayuda e información en su idioma sin costo alguno. Para hablar con un intérprete, llame al 517.364.8500 - 800.832.9186.

<u>Arabic</u>

إن لخان لذيك أو لدى شخص نتراعده أس لمة بخص وص PHP، ناديك الحق في الحصول على المهرماعدة والم علومات الض رور يتبالغ تكمن دون ايتنافلنة الم حدثم عمتر جم احترل 100 - 800.832.9186.

<u>Chinese</u> 如果您, 或是您正在協助的對象, 有關於[插入項目的名稱PHP方面的問題, 您 有權利免費以您的母語得到幫助和訊息。洽詢一位翻譯員, 請撥電話[在此插入數字517.364.8500 - 800.832.9186.

<u>German</u> Falls Sie oder jemand, dem Sie helfen, Fragen zum PHP haben, haben Sie das Recht, kostenlose Hilfe und Informationen in Ihrer Sprache zu erhalten. Um mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 517.364.8500 - 800.832.9186 an.

Italian Se tu o qualcuno che stai aiutando avete domande su PHP, hai il diritto di ottenere aiuto e informazioni nella tua lingua gratuitamente. Per parlare con un interprete, puoi chiamare 517.364.8500 - 800.832.9186.

<u>Japanese</u>ご本人様、またはお客様の身の回りの方でも、PHP についてご質問がございました ら、ご希望の言語でサポートを受けたり、情報を入手したりすることができます。料金はかかりません。通訳とお話される場合、517. 364.8500 - 800.832.9186 までお電話ください。

Korean 만약 귀하 또는 귀하가 돕고 있는 어떤 사람이 PHP 에 관해서 질문이 있다면 귀하는 그러한 도움과 정보를 귀하의 언어로 비용 부담없이 얻을 수 있는 권리가 있습니다. 그렇게 통역사와 얘기하기 위해서는517.364.8500 - 800.832.9186로 전화하십시오.

Polish Jeśli Ty lub osoba, której pomagasz ,macie pytania odnośnie PHP, masz prawo do uzyskania bezpłatnej informacji i pomocy we własnym języku .Aby porozmawiać z tłumaczem, zadzwoń pod numer 517.364.8500 - 800.832.9186

<u>Russian</u> Если у вас или лица, которому вы помогаете, имеются вопросы по поводу PHP, то вы имеете право на бесплатное получение помощи и информации на вашем языке. Для разговора с переводчиком позвоните по телефону 517.364.8500 - 800.832.9186.

Syriac

.517.364.8500 - 800.832.9186

<u>Tagalog</u> Kung ikaw, o ang iyong tinutulangan, ay may mga katanungan tungkol sa PHP, may karapatan ka na makakuha ng tulong at impormasyon sa iyong wika ng walang gastos. Upang makausap ang isang tagasalin, tumawag sa 517.364.8500 - 800.832.9186.

<u>Vietnamese</u> Nếu quý vị, hay người mà quý vị đang giúp đỡ, có câu hỏi về PHP, quý vị sẽ có quyền được giúp và có thêm thông tin bằng ngôn ngữ của mình miễn phí. Để nói chuyện với một thông dịch viên, xin gọi 517.364.8500 - 800.832.9186.

<u>Bengali</u> যদ আিপদ,ি 517.364.8500 - 800.832.9186 আপদ আিয়ি কাউকক সহায়তা করক ,ি সম্পকক প্রশ্ন আক PHP, আপারি অদকাির আক দবাি খরক আপারি দজিস্ব ভাষাকত সাহাযয পাবার এবং তথয জাবাির। আর্বিাকিকর সাকথ কথা বলার জয়ি, কল কর্রু 517.364.8500 - 800.832.9186.

<u>Albanian</u> Nëse ju, ose dikush që po ndihmoni, ka pyetje për PHP, keni të drejtë të merrni ndihmë dhe informacion falas në gjuhën tuaj. Për të folur me një përkthyes, telefononi numrin 517.364.8500 - 800.832.9186.

<u>Serbo-Croatian</u> Ukoliko Vi ili neko kome Vi pomažete ima pitanje o PHP, imate pravo da besplatno dobijete pomoć i informacije na Vašem jeziku. Da biste razgovarali sa prevodiocem, nazovite 517.364.8500 - 800.832.9186.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



The total Peg would pay is

\$140

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 \$20 0% 0%	 The <u>plan's</u> overall <u>deductible</u> Specialist copayment Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 0% 		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$0 \$20 0% 0%
This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood w Specialist visit (anesthesia) Total Example Cost		This EXAMPLE event includes services <u>Primary care physician</u> office visits (included disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter Total Example Cost	ling	This EXAMPLE event includes se <u>Emergency room care</u> (including m supplies) <u>Diagnostic tests</u> (x-ray) <u>Durable medical equipment</u> (crutch <u>Rehabilitation services</u> (physical the <u>Total Example Cost</u>	edical es)
· · ·	ψ12,000		ψ1, 1 00	· · · ·	ψ1,500
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
<u>Copayments</u>	\$80	<u>Copayments</u>	\$1,490	<u>Copayments</u>	\$540
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or <u>exclusions</u>	\$60	Limits or exclusions	\$49	Limits or exclusions	\$0

The total Joe would pay is

\$540

The total Mia would pay is

\$1,539