

CIVIL SERVICE COMMISSION
EMPLOYEE BENEFITS DIVISION
FY2018-2019 COBRA MONTHLY PREMIUM RATES EFFECTIVE OCTOBER 1, 2018
For NERE & Bargaining Units: AFSCME, MCO, MSEA, UAW, SEIU Local 517M, Judicial Branch,
and Non-Represented (Z60–Z89)

| PLAN NAME/CODE | Option | Leave/Layoff (100%) | COBRA (102%) |
|-----------------------------------------|---------------------------------|---------------------|--------------|
| (HAEX) State Health Plan PPO | Applicant Only | \$679.64 | \$693.23 |
| | Applicant & Spouse | \$1,359.33 | \$1,386.52 |
| | Applicant & Children | \$1,196.21 | \$1,220.13 |
| | Full Family | \$1,875.88 | \$1,913.39 |
| (HAEX) State Health Plan PPO w/Medicare | Option | Leave/Layoff (100%) | COBRA (102%) |
| | Applicant Only w/Medicare | \$543.71 | \$554.59 |
| | Applicant & Spouse w/Medicare | \$1,087.47 | \$1,109.22 |
| | Applicant w/Medicare & Children | \$956.97 | \$976.11 |
| Full Family w/Medicare | \$1,500.70 | \$1,530.71 | |
| [H2C0] Catastrophic Health Plan | Option | Leave/Layoff (100%) | COBRA (102%) |
| | Applicant Only | \$34.26 | \$34.94 |
| | Applicant & Spouse | \$68.51 | \$69.88 |
| | Applicant & Children | \$68.51 | \$69.88 |
| Full Family | \$68.51 | \$69.88 | |
| [HBCN] Blue Care Network | Option | Leave/Layoff (100%) | COBRA (102%) |
| | Applicant Only | \$614.76 | \$627.06 |
| | Applicant & Spouse | \$1,229.53 | \$1,254.12 |
| | Applicant & Children | \$1,081.98 | \$1,103.62 |
| Full Family | \$1,696.76 | \$1,730.70 | |
| [HI00] Health Alliance Plan | Option | Leave/Layoff (100%) | COBRA (102%) |
| | Applicant Only | \$635.74 | \$648.46 |
| | Applicant & Spouse | \$1,276.94 | \$1,302.48 |
| | Applicant & Children | \$1,123.05 | \$1,145.51 |
| Full Family | \$1,764.26 | \$1,799.55 | |
| [HMCL] McLaren Health Plan | Option | Leave/Layoff (100%) | COBRA (102%) |
| | Applicant Only | \$617.36 | \$629.71 |
| | Applicant & Spouse | \$1,234.75 | \$1,259.45 |
| | Applicant & Children | \$1,086.25 | \$1,107.98 |
| Full Family | \$1,703.72 | \$1,737.79 | |
| [HMEX] Physicians Health Plan | Option | Leave/Layoff (100%) | COBRA (102%) |
| | Applicant Only | \$666.26 | \$679.59 |
| | Applicant & Spouse | \$1,332.51 | \$1,359.16 |
| | Applicant & Children | \$1,172.60 | \$1,196.05 |
| Full Family | \$1,838.86 | \$1,875.64 | |
| [HPRI] Priority Health Plan | Option | Leave/Layoff (100%) | COBRA (102%) |
| | Applicant Only | \$639.60 | \$652.39 |
| | Applicant & Spouse | \$1,279.20 | \$1,304.78 |
| | Applicant & Children | \$1,125.70 | \$1,148.21 |
| Full Family | \$1,765.30 | \$1,800.61 | |
| [HUHC] United Healthcare | Option | Leave/Layoff (100%) | COBRA (102%) |
| | Applicant Only | \$603.77 | \$615.85 |
| | Applicant & Spouse | \$1,207.56 | \$1,231.71 |
| | Applicant & Children | \$1,062.65 | \$1,083.90 |
| Full Family | \$1,666.43 | \$1,699.76 | |

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|--------------------------------------------|---------------------------------------|---------------------|--------------|
| [VEYE] State Vision Plan | Applicant Only | \$5.16 | \$5.27 |
| | Applicant & Spouse | \$9.07 | \$9.26 |
| | Applicant & Children | \$11.08 | \$11.30 |
| | Full Family | \$15.02 | \$15.32 |
| PLAN NAME/CODE | Option | Leave/Layoff (100%) | COBRA (102%) |
| [DBEX] State Dental Plan | Applicant Only | \$45.31 | \$46.22 |
| | Applicant & Spouse | \$82.70 | \$84.35 |
| | Applicant & Children | \$100.71 | \$102.73 |
| | Full Family | \$137.95 | \$140.71 |
| PLAN NAME/CODE | Option | Leave/Layoff (100%) | COBRA (102%) |
| [DPC0] Preventive Dental Plan | Applicant Only | \$6.48 | \$6.61 |
| | Applicant & Spouse | \$11.29 | \$11.51 |
| | Applicant & Children | \$11.29 | \$11.51 |
| | Full Family | \$16.08 | \$16.40 |
| PLAN NAME/CODE | Option | Leave/Layoff (100%) | COBRA (102%) |
| [DMEX] Midwestern Dental (DMO) | Applicant Only | \$43.21 | \$44.07 |
| | Applicant & Spouse | \$43.21 | \$44.07 |
| | Applicant & Children | \$43.21 | \$44.07 |
| | Full Family | \$43.21 | \$44.07 |
| PLAN NAME/CODE | Option | Leave/Layoff (100%) | COBRA (102%) |
| LUEX/LAEX/LREX Employee Life (Only) | Applicant Only | 61¢/\$1,000 | (n/a) |
| PLAN NAME/CODE | Option | Leave/Layoff (100%) | COBRA (102%) |
| [DL01] Dependent Life Options | Sp \$ 1,500 &/or Ch \$ 1,000 - Plan F | \$0.43 | (n/a) |
| | Sp \$ 5,000 &/or Ch \$ 2,500 - Plan G | \$1.30 | (n/a) |
| | Sp \$10,000 &/or Ch \$ 5,000 - Plan H | \$2.60 | (n/a) |
| | Sp \$25,000 &/or Ch \$10,000 - Plan K | \$8.67 | (n/a) |
| | Child(ren) Only \$10,000 - Plan L | \$1.63 | (n/a) |
| | Sp \$50,000 &/or Ch \$15,000 - Plan M | \$16.51 | (n/a) |
| | Child(ren) Only \$15,000 - Plan N | \$2.45 | (n/a) |