

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
ACCOUNT EXAMINER-E	8	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL	\$15.49	\$19.17
ACCOUNT EXAMINER-E	9	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL	\$15.51	\$20.31
ACCOUNT EXAMINER-E	E10	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	5	CL	\$16.44	\$22.65
ACCOUNT EXAMINER-A	11	ACCTEXMA	NERE-179	Y 23	Y	H	BWE1	Y	5	CL	\$18.36	\$26.76
ACCOUNT EXAMINER SUPERVISOR-1	12	ACEXSPV1	NERE-180	Y 51	Y	H	BWE1	Y	5	CL	\$19.78	\$28.92
ACCOUNT EXAMINER SUPERVISOR-2	13	ACEXSPV2	NERE-182	Y 51	Y	H	BWE1	Y	5	CL	\$21.14	\$31.55
ACCOUNT EXAMINER SUPERVISOR-3	14	ACEXSPV3	NERE-186	Y 51	Y	H	BWE1	Y	5	CL	\$23.32	\$34.75
ACCOUNTANT-E	9	ACCOUNT	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
ACCOUNTANT-E	10	ACCOUNT	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
ACCOUNTANT-E	P11	ACCOUNT	NERE-174	Y 99	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
ACCOUNTANT-E	P11	ACCOUNT	NERE-174	Y 51	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
ACCOUNTANT-E	P11	ACCOUNT	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
ACCOUNTANT-A	12	ACCOUNTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
ACCOUNTANT-A	12	ACCOUNTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
ACCOUNTANT-A	12	ACCOUNTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
ACCOUNTANT MANAGER-1	12	ACCTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
ACCOUNTANT MANAGER-2	13	ACCTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
ACCOUNTANT MANAGER-3	14	ACCTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
ACCOUNTANT MANAGER-4	15	ACCTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
ACCOUNTING ASSISTANT-E	5	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$13.44	\$16.69
ACCOUNTING ASSISTANT-E	5	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$13.47	\$16.69
ACCOUNTING ASSISTANT-E	6	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$14.46	\$17.68
ACCOUNTING ASSISTANT-E	6	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$14.47	\$17.68

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
ACCOUNTING ASSISTANT-E	E7	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$15.29	\$19.03
ACCOUNTING ASSISTANT-E	E7	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$15.35	\$19.03
ACCOUNTING ASSISTANT-A	8	ACCTASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL	\$16.19	\$19.93
ACCOUNTING ASSISTANT-A	8	ACCTASTA	W41-009	W 41	N	H	BWN1	Y	6	CL	\$16.21	\$19.93
ACCOUNTING SPECIALIST-2	13	ACCSPL2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
ACCOUNTING SPECIALIST-2	13	ACCSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
ACCOUNTING SPECIALIST-3	14	ACCSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
ACCOUNTING SPECIALIST-4	15	ACCSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
ACCOUNTING SPECIALIST-4	15	ACCSPL4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
ACCOUNTING TECHNICIAN-E	7	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL	\$15.31	\$19.05
ACCOUNTING TECHNICIAN-E	7	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL	\$15.36	\$19.05
ACCOUNTING TECHNICIAN-E	8	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL	\$16.21	\$19.95
ACCOUNTING TECHNICIAN-E	8	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL	\$16.19	\$19.95
ACCOUNTING TECHNICIAN-E	E9	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL	\$16.16	\$21.09
ACCOUNTING TECHNICIAN-E	E9	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL	\$16.19	\$21.09
ACCOUNTING TECHNICIAN-A	10	ACCTTCHA	NERE-041	Y 99	N	H	BWN2	Y	5	CL	\$17.17	\$23.50
ACCOUNTING TECHNICIAN-A	10	ACCTTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL	\$17.54	\$23.50
ACTIVITIES THERAPY AIDE-E	6	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL	\$14.63	\$17.55
ACTIVITIES THERAPY AIDE-E	7	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL	\$14.99	\$18.13
ACTIVITIES THERAPY AIDE-E	E8	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	5	CL	\$15.59	\$18.79
ACTIVITIES THERAPY AIDE-A	9	ACTHADEA	U11-013	U 11	N	H	BWN1	Y	5	CL	\$15.35	\$19.94
ACTIVITIES THERAPY AIDE SUPV-1	10	ACTHSPV1	NERE-133	Y 51	N	H	BWN2	Y	5	CL	\$16.24	\$22.57
ACTIVITIES THERAPY AIDE SUPV-2	11	ACTHSPV2	NERE-136	Y 51	N	H	BWN2	Y	5	CL	\$17.62	\$24.54

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
ACTIVITIES THERAPY MANAGER-2	13	ACTHMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL	\$19.52	\$28.92
ACTIVITIES THERAPY MANAGER-3	14	ACTHMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77
ADMIN LAW EXAMINER-E	13	ADMEXME	NERE-076	Y 23	Y	H	BWE1	Y	2	CL	\$22.17	\$31.26
ADMIN LAW EXAMINER-E	14	ADMEXME	NERE-076	Y 23	Y	H	BWE1	Y	2	CL	\$25.97	\$37.56
ADMIN LAW EXAMINER-E	P15	ADMEXME	NERE-076	Y 23	Y	H	BWE1	Y	2	CL	\$28.94	\$41.71
ADMIN LAW EXAMINER-A	16	ADMEXMA	NERE-077	Y 99	Y	H	BWE1	Y	2	CL	\$33.99	\$47.34
ADMIN LAW EXAMINER-A	16	ADMEXMA	NERE-077	Y 23	Y	H	BWE1	Y	2	CL	\$33.99	\$47.34
ADMIN LAW EXAMINER-2A	17	ADMEXM2A	NERE-078	Y 23	Y	H	BWE1	Y	2	CL	\$36.76	\$50.60
ADMINISTRATIVE LAW MANAGER-1	17	ADLWMGR1	NERE-078	Y 51	Y	H	BWE1	Y	2	CL	\$36.76	\$50.60
ADMINISTRATIVE LAW MANAGER-2	18	ADLWMGR2	NERE-079	Y 51	Y	H	BWE1	Y	2	CL	\$39.34	\$54.14
ADMIN LAW SPECIALIST-E	13	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	Y	2	CL	\$22.17	\$31.26
ADMIN LAW SPECIALIST-E	13	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	Y	2	CL	\$22.17	\$31.26
ADMIN LAW SPECIALIST-E	14	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	Y	2	CL	\$25.97	\$37.56
ADMIN LAW SPECIALIST-E	14	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	Y	2	CL	\$25.97	\$37.56
ADMIN LAW SPECIALIST-E	P15	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	Y	2	CL	\$28.94	\$41.71
ADMIN LAW SPECIALIST-E	P15	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	Y	2	CL	\$28.94	\$41.71
ADMIN LAW SPECIALIST-A	16	ADMSPLA	NERE-077	Y 99	Y	H	BWE1	Y	2	CL	\$33.99	\$47.34
ADMINISTRATIVE MANAGER-1	12	ADMNMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
ADMINISTRATIVE MANAGER-2	13	ADMNMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
ADMINISTRATIVE MANAGER-3	14	ADMNMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
ADMINISTRATIVE MANAGER-4	15	ADMNMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
ADMINISTRATIVE MANAGER-5	16	ADMNSMG5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL	\$29.37	\$43.39
ADMINISTRATIVE TECH SUPV-1	10	ADTCHSP1	NERE-041	Y 51	N	H	BWN2	Y	5	CL	\$17.17	\$23.50

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ADMINISTRATIVE TECH SUPV-2	11	ADTCHSP2	NERE-035	Y 51	Y	H	BWE1	Y	5	CL	\$19.02	\$27.53
ADMINISTRATIVE TECH SUPV-3	12	ADTCHSP3	NERE-036	Y 51	Y	H	BWE1	Y	5	CL	\$20.41	\$29.59
ADULT FOSTER CARE CONSULTANT-E	P11	ADUFCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL	\$21.33	\$30.48
AERONAUTIC SPECIALIST-2	13	AEROSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
AIRCRAFT MECHANIC-E	9	AIRCMCHE	A31-016	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
AIRCRAFT MECHANIC-E	E10	AIRCMCHE	A31-016	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
AIRCRAFT MECHANIC-A	11	AIRCMCHA	A31-019	A 31	N	H	BWN1	Y	7	CL	\$19.38	\$26.72
AIRCRAFT MECHANIC SUPERVISOR-1	12	AIRCSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL	\$20.58	\$29.06
AIRCRAFT PILOT-E	E12	AIRCPILE	L32-014	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
AIRCRAFT PILOT-A	13	AIRCPILA	L32-015	L 32	N	H	BWN1	Y	3	CL	\$20.05	\$29.56
AQUATIC BIOLOGIST-E	9	AQUABIOE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
AQUATIC BIOLOGIST-E	10	AQUABIOE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
AQUATIC BIOLOGIST-E	P11	AQUABIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
AQUATIC BIOLOGIST-A	12	AQUABIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
AQUATIC BIOLOGY SPL 2	13	AQUSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
AQUATIC BIOLOGY SPL 3	14	AQUSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
ARCHAEOLOGIST-E	9	ARCHLGSE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
ARCHAEOLOGIST-E	10	ARCHLGSE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
ARCHAEOLOGIST-E	P11	ARCHLGSE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
ARCHAEOLOGIST-A	12	ARCHLGSA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
ARCHAEOLOGIST SPECIALIST 2	13	ARCHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
ARCHAEOLOGIST MANAGER-3	14	ARCLMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
ARCHAEOLOGIST MANAGER-4	15	ARCLMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL	\$26.22	\$39.53

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
ARCHITECT-E	9	ARTECTE	H21-004	H 21	N	H	BWN2	Y	2	CL	\$17.87	\$23.92
ARCHITECT-E	10	ARTECTE	H21-004	H 21	N	H	BWN2	Y	2	CL	\$18.54	\$25.54
ARCHITECT-E	P11	ARTECTE	H21-004	H 21	Y	H	BWE1	Y	2	CL	\$20.98	\$29.71
ARCHITECT-A	12	ARTECTA	H21-013	H 21	Y	H	BWE1	Y	2	CL	\$22.48	\$31.83
ARCHITECT LICENSED-A	12	ARTLICA	H21-028	H 21	Y	H	BWE1	Y	2	CL	\$22.77	\$32.16
ARCHITECT MANAGER (LICENSED)-2	13	ARCHMGR2	NERE-200	Y 51	Y	H	BWE1	Y	2	CL	\$24.48	\$34.72
ARCHITECT MANAGER (LICENSED)-3	14	ARCHMGR3	NERE-201	Y 51	Y	H	BWE1	Y	2	CL	\$25.93	\$37.53
ARCHITECT MANAGER (LICENSED)-4	15	ARCHMGR4	NERE-202	Y 51	Y	H	BWE1	Y	2	CL	\$27.57	\$40.61
ARCHITECT SPECIALIST-2 LIC	13	ARTSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL	\$24.50	\$34.74
ARCHITECT SPECIALIST-3 LIC	14	ARTSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL	\$25.99	\$37.56
ASSISTANCE PAYMENTS SUPV-1	12	ASPYSV1	NERE-024	Y 51	Y	H	BWE1	Y	5	CL	\$18.84	\$27.53
ASSISTANCE PAYMENTS WORKER-E	8	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL	\$15.87	\$19.59
ASSISTANCE PAYMENTS WORKER-E	9	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL	\$15.58	\$20.97
ASSISTANCE PAYMENTS WORKER-E	E10	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL	\$16.13	\$21.86
ASSISTANCE PAYMENTS WORKER-A	11	ASTPWKRA	W22-024	W 22	N	H	BWN1	Y	5	CL	\$17.07	\$23.11
ASSISTANT AUDITOR GENERAL-E	10	ASTAUDGE	NERE-173	Y 99	N	H	BWN2	Y	2	CL	\$17.52	\$23.92
ASSISTANT AUDITOR GENERAL-E	P11	ASTAUDGE	NERE-173	Y 99	Y	H	BWE1	Y	2	CL	\$19.78	\$27.80
ASSISTANT AUDITOR GENERAL-A	12	ASTAUDGA	NERE-181	Y 99	Y	H	BWE1	Y	2	CL	\$21.10	\$30.26
ASSISTANT AUDITOR GENRL MGR-3	14	AUDGMGR3	NERE-187	Y 51	Y	H	BWE1	Y	2	CL	\$24.25	\$35.39
ASSISTANT AUDITOR GENRL MGR-4	15	AUDGMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
ASSISTNT AUDITOR GENERAL SPL-2	13	ASAGSPL2	NERE-183	Y 23	Y	H	BWE1	Y	2	CL	\$22.73	\$33.06
ASSISTNT AUDITOR GENERAL SPL-3	14	ASAGSPL3	NERE-187	Y 23	Y	H	BWE1	Y	2	CL	\$24.25	\$35.39
ASSISTNT AUDITOR GENERAL SPL-4	15	ASAGSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66

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ASSISTANT RESIDENT UNIT SUPV-1	11	ASRUSPV1	NERE-128	Y 51	N	H	BWN2	Y	5	CL	\$18.78	\$26.80
ATTORNEY-STAFF-E	P15	ATTORNYE	NERE-207	Y 98	Y	H	BWE1	Y	2	CL	\$22.16	\$41.71
ATTORNEY-SENIOR A	16	ATTORNYA	NERE-021P	Y 98	Y	H	BWE1	Y	2	CL	\$36.17	\$47.34
ATTORNEY ADMINISTRATOR-1	18	ATTYADM1	NERE-023P	Y 98	Y	S	BWE1	N	1	CL	\$87,279.00	\$113,038.00
ATTORNEY ADMINISTRATOR-2	19	ATTYADM2	NERE-024P	Y 98	Y	S	BWE1	N	1	CL	\$91,106.00	\$117,531.00
ATTORNEY ADMINISTRATOR-3	20	ATTYADM3	NERE-025P	Y 98	Y	S	BWE1	N	1	CL	\$94,614.00	\$122,053.00
ATTORNEY GEN INVESTIGATOR-E	9	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL	\$17.40	\$22.73
ATTORNEY GEN INVESTIGATOR-E	10	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL	\$18.29	\$24.99
ATTORNEY GEN INVESTIGATOR-E	E11	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	6	CL	\$20.25	\$28.29
ATTORNEY GEN INVESTIGATOR-A	12	ATGNINVA	A02-025	A 02	N	H	BWN1	Y	6	CL	\$20.79	\$29.59
ATTORNEY GENERAL INVSTG SUPV-1	13	AGINSPV1	NERE-080	Y 51	Y	H	BWE1	Y	2	CL	\$21.82	\$31.26
ATTORNEY GENERAL INVSTG SUPV-2	14	AGINSPV2	NERE-081	Y 51	Y	H	BWE1	Y	2	CL	\$23.03	\$33.76
ATTORNEY GENERAL INVSTG SUPV-3	15	AGINSPV3	NERE-082	Y 51	Y	H	BWE1	Y	2	CL	\$24.97	\$37.16
ATTORNEY SPECIALIST-1	17	ATYSPL1	NERE-022P	Y 98	Y	S	BWE1	N	2	CL	\$81,571.00	\$105,661.00
ATTORNEY SPECIALIST-2	18	ATYSPL2	NERE-023P	Y 98	Y	S	BWE1	N	2	CL	\$87,279.00	\$113,038.00
AUDIOLOGIST-E	P11	AUDLGSTE	W22-070	W 22	Y	H	BWE1	Y	2	CL	\$20.64	\$29.72
AUDIOLOGY/SPCH CONSULTANT-E	10	AUDSCSTE	W22-042	W 22	Y	H	BWE1	Y	2	CL	\$19.42	\$27.22
AUDIOLOGY/SPCH CONSULTANT-E	P11	AUDSCSTE	W22-042	W 22	Y	H	BWE1	Y	2	CL	\$20.64	\$29.72
AUDIOLOGY/SPCH CONSULTANT-A	12	AUDSCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL	\$22.23	\$31.97
AUDITING SPECIALIST-2	13	AUDSPL2	NERE-183	Y 99	Y	H	BWE1	Y	2	CL	\$22.73	\$33.06
AUDITING SPECIALIST-2	13	AUDSPL2	NERE-183	Y 23	Y	H	BWE1	Y	2	CL	\$22.73	\$33.06
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 99	Y	H	BWE1	Y	2	CL	\$24.25	\$35.39
AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 23	Y	H	BWE1	Y	2	CL	\$24.25	\$35.39

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AUDITING SPECIALIST-3	14	AUDSPL3	NERE-187	Y 51	Y	H	BWE1	Y	2	CL	\$24.25	\$35.39
AUDITING SPECIALIST-4	15	AUDSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
AUDITOR-E	9	AUDITORE	NERE-172	Y 23	N	H	BWN2	Y	2	CL	\$16.16	\$21.64
AUDITOR-E	9	AUDITORE	NERE-172	Y 99	N	H	BWN2	Y	2	CL	\$16.16	\$21.64
AUDITOR-E	10	AUDITORE	NERE-172	Y 99	N	H	BWN2	Y	2	CL	\$17.52	\$23.92
AUDITOR-E	10	AUDITORE	NERE-172	Y 23	N	H	BWN2	Y	2	CL	\$17.52	\$23.92
AUDITOR-E	P11	AUDITORE	NERE-172	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$27.80
AUDITOR-E	P11	AUDITORE	NERE-172	Y 99	Y	H	BWE1	Y	2	CL	\$19.78	\$27.80
AUDITOR-A	12	AUDITORA	NERE-181	Y 98	Y	H	BWE1	Y	2	CL	\$21.10	\$30.26
AUDITOR-A	12	AUDITORA	NERE-181	Y 51	Y	H	BWE1	Y	2	CL	\$21.10	\$30.26
AUDITOR-A	12	AUDITORA	NERE-181	Y 99	Y	H	BWE1	Y	2	CL	\$21.10	\$30.26
AUDITOR-A	12	AUDITORA	NERE-181	Y 23	Y	H	BWE1	Y	2	CL	\$21.10	\$30.26
AUDITOR GENERAL MANAGER-5	16	AUGNMGR5	NERE-261	Y 51	Y	H	BWE1	Y	2	CL	\$33.24	\$46.13
AUDITOR MANAGER-1	12	AUDTMGR1	NERE-181	Y 51	Y	H	BWE1	Y	2	CL	\$21.10	\$30.26
AUDITOR MANAGER-2	13	AUDTMGR2	NERE-183	Y 51	Y	H	BWE1	Y	2	CL	\$22.73	\$33.06
AUDITOR MANAGER-3	14	AUDTMGR3	NERE-187	Y 51	Y	H	BWE1	Y	2	CL	\$24.25	\$35.39
AUDITOR MANAGER-4	15	AUDTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
AUDITOR MANAGER-5	16	AUDTMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL	\$29.37	\$43.39
AUTOMOTIVE BODY REPAIRER-E	8	AUTORPRE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
AUTOMOTIVE BODY REPAIRER-E	E9	AUTORPRE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
AUTOMOTIVE BODY REPAIRER-A	10	AUTORPRA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
AUTOMOTIVE MECHANIC-E	8	AUTOMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
AUTOMOTIVE MECHANIC-E	E9	AUTOMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
AUTOMOTIVE MECHANIC-A	10	AUTOMCHA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
AUTO MECHANIC SUPERVISOR-1	11	AUTMSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL	\$19.54	\$26.88
AUTO REGULATION INVESTIGATOR-E	10	AUTRINVE	A02-033	A 02	N	H	BWN1	Y	3	CL	\$16.20	\$22.27
AUTO REGULATION INVESTIGATOR-E	E11	AUTRINVE	A02-033	A 02	N	H	BWN1	Y	3	CL	\$18.20	\$24.72
AUTO REGULATION INVESTIGATOR-A	12	AUTRINVA	A02-021	A 02	N	H	BWN1	Y	3	CL	\$18.19	\$26.06
AVIATION COMMUNICATION TECH-E	9	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
AVIATION COMMUNICATION TECH-E	10	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
AVIATION COMMUNICATION TECH-E	E11	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
AVIATION COMMUNICATION TECH-A	12	AVCMTCHA	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
AVIATION MANAGER-2	13	AVIAMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL	\$22.63	\$33.06
AVIATION MANAGER-3	14	AVIAMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
AVIATION MANAGER-4	15	AVIAMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL	\$26.22	\$39.53
AVIATION SPECIALIST-E	P11	AVIASPLE	H21-007	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
AVIATION SPECIALIST-A	12	AVIASPLA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
BARBER COSMETOLOGIST-E	7	BARCOSME	U11-007	U 11	N	H	BWN1	Y	5	CL	\$15.43	\$18.52
BARBER COSMETOLOGIST-E	E8	BARCOSME	U11-007	U 11	N	H	BWN1	Y	5	CL	\$16.03	\$19.25
BARBER COSMETOLOGIST-A	9	BARCOSMA	U11-009	U 11	N	H	BWN1	Y	5	CL	\$15.81	\$20.37
BLIND REHAB INSTRUCTOR E	P11	BLIRBINE	W22-069	W 22	N	H	BWN1	Y	2	CL	Refer to Pages B-39 to B-44	
BOILER INSPECTOR-E	10	BOLRISPE	A02-019	A 02	N	H	BWN1	Y	3	CL	\$17.49	\$23.84
BOILER INSPECTOR-E	E11	BOLRISPE	A02-019	A 02	N	H	BWN1	Y	3	CL	\$18.85	\$26.17
BOILER INSPECTOR-A	12	BOLRISPA	A02-024	A 02	N	H	BWN1	Y	3	CL	\$19.48	\$27.96
BRIDGE OPERATOR-E	6	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL	\$14.13	\$17.97
BRIDGE OPERATOR-E	7	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL	\$14.57	\$18.72

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
BRIDGE OPERATOR-E	E8	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	8	CL	\$15.77	\$19.86
BRIDGE OPERATOR-A	9	BRDGOPRA	A31-011	A 31	N	H	BWN1	Y	8	CL	\$17.26	\$22.20
BRIDGE OPERATOR SUPERVISOR-1	10	BROPSPV1	NERE-064	Y 51	N	H	BWN2	Y	7	CL	\$17.34	\$22.57
BRIDGE SAFETY OFFICER-E	6	BRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL	\$13.89	\$17.74
BRIDGE SAFETY OFFICER-E	E7	BRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL	\$15.62	\$19.21
BRIDGE SAFETY OFFICER-A	8	BRSFOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL	\$15.99	\$20.07
BRIDGE SAFETY SUPERVISOR-1	9	BRSFSPV1	NERE-051	Y 51	N	H	BWN2	Y	4	CL	\$16.22	\$22.65
BRIDGE SAFETY SUPERVISOR-2	10	BRSFSPV2	NERE-052	Y 51	N	H	BWN2	Y	4	CL	\$18.40	\$25.28
BRIDGE WORKER-E	6	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL	\$14.13	\$17.97
BRIDGE WORKER-E	7	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL	\$14.57	\$18.72
BRIDGE WORKER-E	E8	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	8	CL	\$15.77	\$19.86
BRIDGE WORKER-A	9	BRDGWKRA	A31-011	A 31	N	H	BWN1	Y	8	CL	\$17.26	\$22.20
BUILDING CODE INSPECTOR-E	E11	BLCDISPE	A02-022	A 02	N	H	BWN1	Y	3	CL	\$18.85	\$26.17
BUILDING CODE INSPECTOR-A	12	BLCDISPA	A02-024	A 02	N	H	BWN1	Y	3	CL	\$19.48	\$27.96
BUILDING CONSTRUCTION MGR-3	14	BLDGMGR3	NERE-117	Y 51	Y	H	BWE1	Y	2	CL	\$25.70	\$37.21
BUILDING CONSTRUCTION SUPT-E	9	BLDCNSPE	H21-004	H 21	N	H	BWN2	Y	2	CL	\$17.87	\$23.92
BUILDING CONSTRUCTION SUPT-E	10	BLDCNSPE	H21-004	H 21	N	H	BWN2	Y	2	CL	\$18.54	\$25.54
BUILDING CONSTRUCTION SUPT-E	P11	BLDCNSPE	H21-004	H 21	Y	H	BWE1	Y	2	CL	\$20.98	\$29.71
BUILDING CONSTRUCTION SUPT-A	12	BLDCNSPA	H21-013	H 21	Y	H	BWE1	Y	2	CL	\$22.48	\$31.83
BUILDING CONSTRUCTION SPL 3	14	BLDSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL	\$25.77	\$37.24
BUILDING TRADES CREW LEADER	E10	BLDTRLDR	A31-013	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
BUILDING TRADES SUPERVISOR-1	11	BLDTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL	\$19.54	\$26.88
BUYER TRAINEE-E	9	BUYERTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL	\$17.93	\$28.92

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
BUYER-E	9	BUYERE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
BUYER-E	10	BUYERE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
BUYER-E	P11	BUYERE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
BUYER-E	P11	BUYERE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
BUYER-A	12	BUYERA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
BUYER-A	12	BUYERA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
BUYER MANAGER-1	12	BUYRMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
BUYER MANAGER-2	13	BUYRMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
BUYER MANAGER-3	14	BUYRMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
BUYER MANAGER-4	15	BUYRMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
BUYER MANAGER-5	16	BUYRMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL	\$29.37	\$43.39
BUYER SPECIALIST-2	13	BUYSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
BUYER SPECIALIST-3	14	BUYSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
BUYER SPECIALIST-4	15	BUYSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
CALCULATIONS ASSISTANT-E	5	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$13.44	\$16.69
CALCULATIONS ASSISTANT-E	5	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$13.47	\$16.69
CALCULATIONS ASSISTANT-E	6	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$14.46	\$17.68
CALCULATIONS ASSISTANT-E	6	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$14.47	\$17.68
CALCULATIONS ASSISTANT-E	E7	CALCASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$15.35	\$19.03
CALCULATIONS ASSISTANT-E	E7	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$15.29	\$19.03
CALCULATIONS ASSISTANT-A	8	CALCASTA	W41-009	W 41	N	H	BWN1	Y	6	CL	\$16.21	\$19.93
CAMP CONSULTANT-E	P11	CAMPCSTE	W22-028	W 22	N	H	BWN1	Y	2	CL	\$21.33	\$30.48
CAMP CONSULTANT A	12	CAMPCSTA	W22-046	W 22	N	H	BWN1	N	2	CL	\$22.23	\$31.97

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
CARPENTER-E	8	CARPNTRE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
CARPENTER-E	E9	CARPNTRE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
CARPENTER-A	10	CARPNTRA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
CENTRAL CONTROL OPERATOR-E	8	CENTOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
CENTRAL CONTROL OPERATOR-E	E9	CENTOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
CENTRAL CONTROL OPERATOR-A	10	CENTOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
CHILD CARE WORKER-E	8	CHCRWKRE	U11-012	U 11	N	H	BWN1	Y	5	CL	\$15.59	\$18.79
CHILD CARE WORKER-E	E9	CHCRWKRE	U11-012	U 11	N	H	BWN1	Y	5	CL	\$15.35	\$19.94
CHILD DAY CARE CONSULTANT-E	P11	CHIDCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL	\$21.33	\$30.48
CHILD SUPPORT MANAGER-2	13	CHSPMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL	\$19.52	\$28.92
CHILD SUPPORT MANAGER-3	14	CHSPMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77
CHILD SUPPORT SPECIALIST-E	9	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL	\$16.97	\$21.13
CHILD SUPPORT SPECIALIST-E	10	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL	\$16.17	\$22.20
CHILD SUPPORT SPECIALIST-E	P11	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	2	CL	\$17.50	\$24.02
CHILD SUPPORT SPECIALIST-A	12	CHISPSPA	A02-021	A 02	Y	H	BWE1	Y	2	CL	\$18.19	\$26.06
CHILD WELFARE CONSULTANT-E	P11	CHIWCSTE	W22-028	W 22	Y	H	BWE1	Y	2	CL	\$21.33	\$30.48
CIVIL RIGHTS MANAGER-1	12	CVRTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
CIVIL RIGHTS MANAGER-2	13	CVRTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
CIVIL RIGHTS MANAGER-3	14	CVRTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
CIVIL RIGHTS MANAGER-4	15	CVRTMGR4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
CIVIL RIGHTS REP DPTL TR-E	9	CLRRPTRE	NERE-002P	W 22	N	H	BWN1	Y	2	CL	\$17.93	\$28.92
CIVIL RIGHTS REPRESENTATIVE-E	9	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL	\$17.12	\$21.28
CIVIL RIGHTS REPRESENTATIVE-E	10	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL	\$16.52	\$22.40

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
CIVIL RIGHTS REPRESENTATIVE-E	P11	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	2	CL	\$18.32	\$26.25
CIVIL RIGHTS REPRESENTATIVE-A	12	CILRTRPA	W22-044	W 22	Y	H	BWE1	Y	2	CL	\$19.62	\$28.17
CIVIL RIGHTS REPRESENTATIVE-A	12	CILRTRPA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
CIVIL RIGHTS SPECIALIST-2	13	CIVRSPL2	W22-078	W 22	Y	H	BWE1	N	2	CL	\$21.13	\$31.58
CIVIL RIGHTS SPECIALIST-2	13	CIVRSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
CIVIL RIGHTS SPECIALIST-3	14	CIVRSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
CIVIL RIGHTS SPECIALIST-4	15	CIVRSPL4	W22-072	W 22	Y	H	BWE1	N	2	CL	\$26.18	\$38.69
CIVIL TECHNICIAN SUPERVISOR-1	12	CIVTSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL	\$18.64	\$27.15
CIVIL TECHNICIAN SUPERVISOR-2	13	CIVTSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL	\$20.59	\$29.68
CLAIMS EXAMINER-E	9	CLAMEXME	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
CLAIMS EXAMINER-E	10	CLAMEXME	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
CLAIMS EXAMINER-E	P11	CLAMEXME	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
CLAIMS EXAMINER-A	12	CLAMEXMA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
CLIENT RESIDENT AFFAIRS REP-E	8	CRAFREPE	U11-008	U 11	N	H	BWN1	Y	5	CL	\$16.03	\$19.25
CLIENT RESIDENT AFFAIRS REP-E	E9	CRAFREPE	U11-008	U 11	N	H	BWN1	Y	5	CL	\$15.81	\$20.37
CLIENT RESIDENT AFFAIRS REP-A	10	CRAFREPA	U11-010	U 11	N	H	BWN1	Y	5	CL	\$17.03	\$22.24
CLIENT/RESIDENT AFFAIRS SUPV-1	10	CLRASPV1	NERE-020	Y 51	N	H	BWN2	Y	5	CL	\$16.86	\$23.31
CLIENT/RESIDENT AFFAIRS SUPV-2	11	CLRASPV2	NERE-023	Y 51	N	H	BWN2	Y	5	CL	\$18.30	\$25.27
CLINICAL HEALTH SCI MGR-2	13	CLNHMGR2	NERE-120	Y 51	Y	H	BWE1	Y	2	CL	\$24.88	\$36.10
CLINICAL HEALTH SCI MGR-3	14	CLNHMGR3	NERE-121	Y 51	Y	H	BWE1	Y	2	CL	\$26.56	\$38.33
CLINICAL HEALTH SCI MGR-4	15	CLNHMGR4	NERE-122	Y 51	Y	H	BWE1	Y	2	CL	\$27.38	\$40.21
CLINICAL HLTH SCIENTIST SPL-2	13	CLNHSPL2	H21-020	H 21	Y	H	BWE1	N	2	CL	\$24.95	\$36.12
CLINICAL HLTH SCIENTIST SPL-3	14	CLNHSPL3	H21-036	H 21	Y	H	BWE1	N	2	CL	\$26.61	\$38.37

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
CLINICAL HLTH SCIENTIST SPL-4	15	CLNHSPL4	H21-038	H 21	Y	H	BWE1	N	2	CL	\$27.38	\$40.25
CLINICAL NURSE MANAGER-2	13	CLNRMGR2	NERE-027	Y 51	Y	H	BWE1	Y	2	CL	\$21.61	\$32.50
CLINICAL NURSE SPECIALIST-E	10	CLNRSPLE	W22-025	W 22	N	H	BWN1	Y	2	CL	\$19.25	\$26.07
CLINICAL NURSE SPECIALIST-E	P11	CLNRSPLE	W22-025	W 22	N	H	BWN1	Y	2	CL	\$20.18	\$27.92
CLINICAL NURSE SPECIALIST-A	12	CLNRSPLA	W22-027	W 22	N	H	BWN1	Y	2	CL	\$20.18	\$28.92
CLINICAL NURSE SPECIALIST-2A	13	CLNRSPLA	W22-062	W 22	N	H	BWN1	Y	2	CL	\$21.33	\$30.48
CLINICAL SOCIAL WORKER-E	9	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL	\$17.71	\$21.92
CLINICAL SOCIAL WORKER-E	10	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL	\$18.11	\$24.67
CLINICAL SOCIAL WORKER-E	P11	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	2	CL	\$19.14	\$26.48
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	W22-056	W 22	Y	H	BWE1	Y	2	CL	\$20.20	\$29.47
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	NERE-166	Y 51	Y	H	BWE1	Y	2	CL	\$20.40	\$30.26
CLINICAL SOCIAL WORKER-A	12	CLNSWKRA	NERE-166	Y 99	Y	H	BWE1	Y	2	CL	\$20.40	\$30.26
CLINICAL SOCIAL WORK MGR-2	13	CLWKMGR2	NERE-167	Y 51	Y	H	BWE1	Y	2	CL	\$21.90	\$33.45
CLINICAL SOCIAL WORK MGR-3	14	CLWKMGR3	NERE-168	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$36.86
CLINICAL SOCIAL WORK MGR-4	15	CLWKMGR4	NERE-169	Y 98	Y	H	BWE1	Y	2	CL	\$27.10	\$40.48
CODE INSPECTION SUPERVISOR-1	13	CODNSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL	\$21.14	\$31.55
CODE INSPECTION SUPERVISOR-2	14	CODNSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL	\$23.32	\$34.75
CODE INSPECTION SUPERVISOR-3	15	CODNSPV3	NERE-188	Y 51	Y	H	BWE1	Y	3	CL	\$26.14	\$38.66
COMMUNICATIONS ASSISTANT-E	5	COMNASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$13.47	\$16.69
COMMUNICATIONS ASSISTANT-E	5	COMNASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$13.44	\$16.69
COMMUNICATIONS ASSISTANT-E	6	COMNASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$14.46	\$17.68
COMMUNICATIONS ASSISTANT-E	6	COMNASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$14.47	\$17.68
COMMUNICATIONS ASSISTANT-E	E7	COMNASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$15.35	\$19.03

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
COMMUNICATIONS ASSISTANT-E	E7	COMNASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$15.29	\$19.03
COMMUNICATIONS ASSISTANT-A	8	COMNASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL	\$16.19	\$19.93
COMMUNICATIONS ASSISTANT-A	8	COMNASTA	W41-009	W 41	N	H	BWN1	Y	6	CL	\$16.21	\$19.93
COMMUNICATNS NETWRK INSTALLR-E	8	COMNINRE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
COMMUNICATNS NETWRK INSTALLR-E	E9	COMNINRE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
COMMUNICATNS NETWRK INSTALLR-A	10	COMNINRA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
COMMUNICATIONS REP-E	9	COMNREPE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
COMMUNICATIONS REP-E	10	COMNREPE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
COMMUNICATIONS REP-E	P11	COMNREPE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
COMMUNICATIONS REP-E	P11	COMNREPE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
COMMUNICATIONS REP-A	12	COMNREPA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
COMMUNICATIONS REP-A	12	COMNREPA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
COMMUNICATIONS REP MGR-2	13	COMMMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
COMMUNICATIONS REP MGR-3	14	COMMMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
COMMUNICATIONS REP MGR-4	15	COMMMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
COMMUNICATIONS SPECIALIST-2	13	COMSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
COMMUNICATIONS SPECIALIST-3	14	COMSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
COMMUNICATIONS SPECIALIST-3	14	COMSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
COMMUNICATIONS SPECIALIST-4	15	COMSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
COMMUNICATIONS SPECIALIST-4	15	COMSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
COMMUNITY HEALTH SERV MGR-2	13	CHSVMGR2	NERE-153	Y 51	Y	H	BWE1	Y	2	CL	\$26.22	\$38.66

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
CONSERVATION OFFICER (RCRT)-E	10	CNVOFRE	A02-031	A 02	N	H	BWN1	Y	4	CL	\$13.81	\$18.13
CONSERVATION OFFICER-E	10	CNSVOFRE	A02-010	A 02	N	H	BWN1	Y	4	CL	\$17.76	\$23.27
CONSERVATION OFFICER-E	E11	CNSVOFRE	A02-010	A 02	N	H	BWN1	Y	4	CL	\$18.76	\$25.54
CONSERVATION OFFICER SR-A	12	CNSVOFRA	A02-025	A 02	N	H	BWN1	Y	4	CL	\$20.79	\$29.59
CONSERVATION OFFICER SPL-SS	13	CNVOFRSS	A02-028	A 02	N	H	BWN1	Y	4	CL	\$21.95	\$31.51
CONSERVATION OFFICER-LAW SPV-1	13	CONOSPV1	NERE-123	Y 51	Y	H	BWE1	Y	4	CL	\$22.09	\$31.71
CONSERVATION OFFICER-LAW SPV-2	14	CONOSPV2	NERE-124	Y 51	Y	H	BWE1	Y	4	CL	\$23.25	\$34.21
CONSERVATION OFFICER-LAW SPV-3	15	CONOSPV3	NERE-125	Y 51	Y	H	BWE1	Y	4	CL	\$25.37	\$37.65
CONSERVATION OFFICER-LAW SPV-4	16	CONOSPV4	NERE-126	Y 51	Y	H	BWE1	Y	4	CL	\$27.07	\$40.69
CONSERVATION OFFICER SPL-2	13	CONOSPL2	NERE-123	Y 51	Y	H	BWE1	Y	4	CL	\$22.09	\$31.71
CONSERVATION OFFICER SPL-3	14	CONOSPL3	NERE-124	Y 51	Y	H	BWE1	Y	4	CL	\$23.25	\$34.21
CONSERVATION OFFICER SPL-4	15	CONOSPL4	NERE-125	Y 51	Y	H	BWE1	Y	4	CL	\$25.37	\$37.65
CONSTRUCTION AIDE (TRANS)-E	6	TRNCADEE	L32-003	L 32	N	H	BWN1	Y	3	CL	\$12.54	\$16.09
CONSTRUCTION AIDE (TRANS)-E	E7	TRNCADEE	L32-003	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
CONSTRUCTION SAFETY INSPTR-E	E11	COSFISPE	A02-022	A 02	N	H	BWN1	Y	3	CL	\$18.85	\$26.17
CONSTRUCTION SAFETY INSPTR-A	12	COSFISPA	A02-024	A 02	N	H	BWN1	Y	3	CL	\$19.48	\$27.96
CONSTRUCTION SAFETY INSPTR-SS	13	COSISPSS	A02-026	A 02	Y	H	BWE1	Y	3	CL	\$20.79	\$29.59
CONSTRUCTION SAFETY SUPV-1	13	CONSSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL	\$21.14	\$31.55
CONSTRUCTION SAFETY SUPV-2	14	CONSSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL	\$23.32	\$34.75
CONSTRUCTION SAFETY SUPV-3	15	CONSSPV3	NERE-188	Y 51	Y	H	BWE1	Y	3	CL	\$26.14	\$38.66
CONSTRUCTION TECH (TRANS)-E	8	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
CONSTRUCTION TECH (TRANS)-E	9	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
CONSTRUCTION TECH (TRANS)-E	E10	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
CONSTRUCTION TECH (TRANS)-A	11	CONSTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
CONSTRUCTION TECH (TRANS)-2A	12	CONTCH2A	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
COOK-E	E6	COOKE	U11-003	U 11	N	H	BWN1	Y	8	CL	\$14.55	\$17.26
COOK-A	7	COOKA	U11-004	U 11	N	H	BWN1	Y	8	CL	\$15.05	\$18.18
CORRECTIONS FIELD SERVICE AST-E	9	CRFDASTE	W22-017	W 22	N	H	BWN1	Y	5	CL	\$14.89	\$20.19
CORRECTIONS FIELD SERVICE AST-E	E10	CRFDASTE	W22-017	W 22	N	H	BWN1	Y	5	CL	\$16.52	\$22.40
CORRECTNS INTRNL AFFRS OFCR-E	P11	CORNOFRE	NERE-175	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
CORRECTNS INTRNL AFFRS OFCR-A	12	CORNOFRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
CORRECTNS INTRNL AFFRS SPL-2	13	CORNSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
CORRECTIONS INVESTIGATOR-E	10	CORRINVE	A02-016	A 02	N	H	BWN1	Y	4	CL	\$16.20	\$22.27
CORRECTIONS INVESTIGATOR-E	E11	CORRINVE	A02-016	A 02	N	H	BWN1	Y	4	CL	\$18.20	\$24.72
CORRECTIONS INVESTIGATOR SR-A	12	CORRINVA	A02-021	A 02	N	H	BWN1	Y	4	CL	\$18.19	\$26.06
CORRECTIONS MEDICAL AIDE-E	8	CRMDADEE	C12-001	C 12	N	H	BWN3	Y	4	CL	\$14.64	\$21.48
CORRECTIONS MEDICAL AIDE-E	E9	CRMDADEE	C12-001	C 12	N	H	BWN3	Y	4	CL	\$15.21	\$22.42
CORRECTIONS MEDICAL OFFICER-E	E10	CRMDOFRE	C12-003	C 12	N	H	BWN3	Y	4	CL	\$15.75	\$23.78
CORRECTIONS OFFICER-E	8	CORROFRE	C12-001	C 12	N	H	BWN3	Y	4	CL	\$14.64	\$21.48
CORRECTIONS OFFICER-E	E9	CORROFRE	C12-001	C 12	N	H	BWN3	Y	4	CL	\$15.21	\$22.42
CORRECTIONS PROGRAM COORD-E	9	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$17.12	Refer to Reg. 5.01, Std. M.
CORRECTIONS PROGRAM COORD-E	10	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$16.39	\$22.35
CORRECTIONS PROGRAM COORD-E	P11	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$17.60	\$23.59
CORRECTIONS PROGRAM COORD-A	12	CORPCDRA	W22-041	W 22	N	H	BWN1	Y	2	CL	\$18.52	\$25.35
CORRECTIONS RESIDENT REP	E10	CORRSREP	C12-005	C 12	N	H	BWN3	Y	5	CL	\$13.82	\$24.97
CORRECTIONS SECURITY INSPECTOR	13	CORSCISP	NERE-131	Y 51	Y	H	BWE1	Y	4	CL	\$20.62	\$30.44

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
CORRECTIONS SECURITY REP	E10	CORSCREP	C12-005	C 12	N	H	BWN3	Y	5	CL	\$13.82	\$24.97
CORRECTIONS SHIFT SUPV-1	11	CORSPV1	NERE-127	Y 51	N	H	BWN2	Y	4	CL	\$17.25	\$25.26
CORRECTIONS SHIFT SUPV-2	12	CORSPV2	NERE-130	Y 51	N	H	BWN2	Y	4	CL	\$19.41	\$27.62
CORRECTIONS SHIFT SUPV-3	13	CORSPV3	NERE-131	Y 51	Y	H	BWE1	Y	4	CL	\$20.62	\$30.44
CORRECTIONS TRNSPRTATN OFCR-E	E10	CORTOFRE	C12-003	C 12	N	H	BWN1	Y	4	CL	\$15.75	\$23.78
DAIRY INDUSTRY SCIENTIST-E	9	DRYISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
DAIRY INDUSTRY SCIENTIST-E	10	DRYISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
DAIRY INDUSTRY SCIENTIST-E	P11	DRYISCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
DAIRY INDUSTRY SCIENTIST-A	12	DRYIS CIA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
DAIRY INDUSTRY MANAGER-3	14	DIARMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
DAIRY INDUSTRY MANAGER-4	15	DIARMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL	\$26.22	\$39.53
DAIRY INDUSTRY SPECIALIST 2	13	DRYSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
DAIRY INDUSTRY SPECIALIST 3	14	DRYSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
DATA CODING OPERATOR-E	5	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$13.44	\$16.69
DATA CODING OPERATOR-E	5	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$13.47	\$16.69
DATA CODING OPERATOR-E	6	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$14.46	\$17.68
DATA CODING OPERATOR-E	6	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$14.47	\$17.68
DATA CODING OPERATOR-E	E7	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$15.35	\$19.03
DATA CODING OPERATOR-E	E7	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$15.29	\$19.03
DATA CODING OPERATOR-A	8	DATAOPRA	W41-009	W 41	N	H	BWN1	Y	6	CL	\$16.21	\$19.93
DATA PROCESSING ASSISTANT-E	6	DATPASTE	W41-004	W 41	N	H	BWN1	Y	6	CL	\$14.47	\$17.68
DATA PROCESSING ASSISTANT-E	E7	DATPASTE	W41-004	W 41	N	H	BWN1	Y	6	CL	\$15.35	\$19.03
DATA PROCESSING ASSISTANT-A	8	DATPASTA	W41-009	W 41	N	H	BWN1	Y	6	CL	\$16.21	\$19.93

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
DENTAL AIDE-E	6	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL	\$15.01	\$17.95
DENTAL AIDE-E	7	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL	\$15.43	\$18.52
DENTAL AIDE-E	E8	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	5	CL	\$16.03	\$19.25
DENTAL HYGIENIST	E11	DENTLHYG	L32-011	L 32	N	H	BWN1	Y	5	CL	\$16.27	\$23.08
DENTAL LABORATORY TECHNICIAN-E	8	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
DENTAL LABORATORY TECHNICIAN-E	9	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
DENTAL LABORATORY TECHNICIAN-E	E10	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
DENTAL LABORATORY TECHNICIAN-A	11	DNLBTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
DENTAL LABORATORY TECHNICN-SS	12	DLBTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
DENTIST-E	P15	DENTISTE	W22-051	W 22	Y	H	BWE1	N	2	CL	\$31.21	\$42.47
DENTIST-A	16	DENTISTA	NERE-161	Y 51	Y	H	BWE1	Y	2	CL	\$35.53	\$49.17
DENTIST-A	16	DENTISTA	W22-033	W 22	Y	H	BWE1	N	2	CL	\$35.53	\$49.17
DENTIST MANAGER-1	17	DENTMGR1	NERE-163	Y 51	Y	H	BWE1	Y	2	CL	\$37.85	\$51.61
DENTIST MANAGER-2	18	DENTMGR2	NERE-164	Y 51	Y	H	BWE1	Y	2	CL	\$40.89	\$55.77
DEPT OF STATE AIDE-E	6	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL	\$14.47	\$17.67
DEPT OF STATE AIDE-E	7	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL	\$15.36	\$19.05
DEPT OF STATE AIDE-E	E8	DOSADE	W41-003	W 41	N	H	BWN1	Y	5	CL	\$16.21	\$19.95
DEPT OF STATE AIDE-A	9	DOSADA	W41-025	W 41	N	H	BWN1	Y	5	CL	\$15.51	\$20.31
DEPT OF STATE BRANCH SUPV-1	9	DSBRSPV1	NERE-171	Y 51	N	H	BWN2	Y	5	CL	\$15.51	\$20.31
DEPT OF STATE BRANCH SUPV-2	10	DSBRSPV2	NERE-149	Y 51	N	H	BWN2	Y	5	CL	\$16.44	\$22.65
DEPT OF STATE BRANCH SUPV-3	11	DSBRSPV3	NERE-179	Y 51	Y	H	BWE1	Y	5	CL	\$18.36	\$26.76
DEPT OF STATE BRANCH SUPV-4	12	DSBRSPV4	NERE-180	Y 51	Y	H	BWE1	Y	5	CL	\$19.78	\$28.92
DEPT OF STATE BRANCH SUPV-5	13	DSBRSPV5	NERE-182	Y 51	Y	H	BWE1	Y	5	CL	\$21.14	\$31.55

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
DEPARTMENTAL ANALYST TRAINEE-E	9	DEPTTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL	\$17.93	\$28.92
DEPARTMENTAL ANALYST TRAINEE-E	9	DEPTTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL	\$17.93	\$28.92
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
DEPARTMENTAL ANALYST-E	9	DEPTALTE	NERE-174	Y 98	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
DEPARTMENTAL ANALYST-E	10	DEPTALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
DEPARTMENTAL ANALYST-E	10	DEPTALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
DEPARTMENTAL ANALYST-E	P11	DEPTALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
DEPARTMENTAL ANALYST-E	P11	DEPTALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 98	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
DEPARTMENTAL ANALYST-A	12	DEPTALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
DEPARTMENTAL MANAGER-1	12	DEPTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
DEPARTMENTAL MANAGER-2	13	DEPTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
DEPARTMENTAL MANAGER-3	14	DEPTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
DEPARTMENTAL MANAGER-4	15	DEPTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
DEPARTMENTAL MANAGER-5	16	DEPTMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL	\$29.37	\$43.39
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
DEPARTMENTAL SPECIALIST-2	13	DEPSPL2	NERE-182	Y 98	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
DEPARTMENTAL SPECIALIST-3	14	DEPSPL3	NERE-186	Y 98	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
DEPARTMENTAL SPECIALIST-4	15	DEPSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
DEPARTMENTAL SUPERVISOR-1	10	DEPTSPV1	NERE-178	Y 51	N	H	BWN2	Y	5	CL	\$16.44	\$22.65
DEPARTMENTAL SUPERVISOR-2	11	DEPTSPV2	NERE-179	Y 51	Y	H	BWE1	Y	5	CL	\$18.36	\$26.76
DEPARTMENTAL SUPERVISOR-3	12	DEPTSPV3	NERE-180	Y 51	Y	H	BWE1	Y	5	CL	\$19.78	\$28.92
DEPARTMENTAL SUPERVISOR-4	13	DEPTSPV4	NERE-182	Y 51	Y	H	BWE1	Y	5	CL	\$21.14	\$31.55
DEPARTMENTAL SUPERVISOR-5	14	DEPTSPV5	NERE-186	Y 51	Y	H	BWE1	Y	5	CL	\$23.32	\$34.75
DEPARTMENTAL TECHNICIAN-E	7	DPTLTCH E	W41-007	W 41	N	H	BWN1	Y	5	CL	\$15.36	\$19.05
DEPARTMENTAL TECHNICIAN-E	7	DPTLTCH E	NERE-044	Y 99	N	H	BWN2	Y	5	CL	\$15.31	\$19.05
DEPARTMENTAL TECHNICIAN-E	8	DPTLTCH E	W41-007	W 41	N	H	BWN1	Y	5	CL	\$16.21	\$19.95
DEPARTMENTAL TECHNICIAN-E	8	DPTLTCH E	NERE-044	Y 99	N	H	BWN2	Y	5	CL	\$16.19	\$19.95
DEPARTMENTAL TECHNICIAN-E	E9	DPTLTCH E	NERE-044	Y 99	N	H	BWN2	Y	5	CL	\$16.16	\$21.09
DEPARTMENTAL TECHNICIAN-E	E9	DPTLTCH E	W41-007	W 41	N	H	BWN1	Y	5	CL	\$16.19	\$21.09
DEPARTMENTAL TECHNICIAN-A	10	DPTLTCH A	W41-014	W 41	N	H	BWN1	Y	5	CL	\$17.54	\$23.50
DEPARTMENTAL TECHNICIAN-A	10	DPTLTCH A	NERE-041	Y 99	N	H	BWN2	Y	5	CL	\$17.17	\$23.50
DEPUTY PRISON WARDEN-3	14	DEPWRD3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
DEPUTY PRISON WARDEN-4	15	DEPWRD4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
DEVELOPMENTAL DISABLTES MGR-1	12	DEVDMGR1	NERE-137	Y 51	Y	H	BWE1	Y	2	CL	\$18.64	\$25.78
DEVELOPMENTAL DISABLTES MGR-2	13	DEVDMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL	\$19.52	\$28.92
DEVELOPMENTAL DISABLTES MGR-3	14	DEVDMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
DEVELOPMENTAL DISABIL PRGMR-E	9	DEVDPGRGE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$17.12	Refer to Reg. 5.01, Std. M.
DEVELOPMENTAL DISABIL PRGMR-E	10	DEVDPGRGE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$16.39	\$22.35
DEVELOPMENTAL DISABIL PRGMR-E	10	DEVDPGRGE	NERE-134	Y 51	N	H	BWN2	Y	2	CL	\$16.24	\$22.57
DEVELOPMENTAL DISABIL PRGMR-E	P11	DEVDPGRGE	NERE-134	Y 51	N	H	BWN2	Y	2	CL	\$17.52	\$23.92
DEVELOPMENTAL DISABIL PRGMR-E	P11	DEVDPGRGE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$17.60	\$23.59
DEVELOPMENTAL DISABIL PRGMR-A	12	DEVDPGRGA	W22-041	W 22	N	H	BWN1	Y	2	CL	\$18.52	\$25.35
DEVELOPMENTAL DISABIL PRGMR-A	12	DEVDPGRGA	NERE-137	Y 51	N	H	BWN2	Y	2	CL	\$18.64	\$25.78
DIETITIAN/NUTRITIONIST-E	9	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL	\$17.83	Refer to Reg. 5.01, Std. M.
DIETITIAN/NUTRITIONIST-E	10	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL	\$17.15	\$23.13
DIETITIAN/NUTRITIONIST-E	P11	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	2	CL	\$18.24	\$24.38
DIETITIAN/NUTRITIONIST-A	12	DIETNUTA	NERE-017	Y 51	Y	H	BWE1	Y	2	CL	\$19.32	\$26.47
DIETITIAN/NUTRITIONIST-A	12	DIETNUTA	W22-020	W 22	N	H	BWN1	Y	2	CL	\$19.35	\$26.15
DIETITIAN/NUTRITIONIST MGR-1	12	DIETMGR1	NERE-017	Y 51	Y	H	BWE1	Y	2	CL	\$19.32	\$26.47
DIETITIAN/NUTRITIONIST MGR-2	13	DIETMGR2	NERE-018	Y 51	Y	H	BWE1	Y	2	CL	\$20.90	\$30.51
DIETITIAN/NUTRITIONIST MGR-3	14	DIETMGR3	NERE-019	Y 51	Y	H	BWE1	Y	2	CL	\$22.30	\$33.46
DISABILITY DETERMINATION AST-E	8	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL	\$14.89	\$18.78
DISABILITY DETERMINATION AST-E	9	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL	\$14.64	\$20.17
DISABILITY DETERMINATION AST-E	E10	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	5	CL	\$15.22	\$21.08
DISABILITY EXAMINER-E	9	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL	\$17.12	\$21.28
DISABILITY EXAMINER-E	10	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL	\$16.65	\$22.57
DISABILITY EXAMINER-E	P11	DISBEXME	W22-009	W 22	N	H	BWN1	Y	2	CL	\$18.52	\$25.35
DISABILITY EXAMINER-A	12	DISBEXMA	W22-043	W 22	N	H	BWN1	Y	2	CL	\$19.42	\$28.17
DISABILITY EXAM MANAGER-2	13	DISEMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
DISABILITY EXAM MANAGER-3	14	DISEMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL	\$23.08	\$35.09
DISABILITY EXAM MANAGER-4	15	DISEMGR4	NERE-155	Y 98	Y	H	BWE1	Y	2	CL	\$25.93	\$38.66
DIVISION HEAD LEGAL SECRETRY-A	10	DHLGSECA	NERE-005P	Y 99	N	H	BWN2	Y	6	CL	\$17.39	\$22.11
DIVISION LEGAL SECRETARY SPV-1	10	DIVSSPV1	NERE-005P	Y 99	N	H	BWN2	Y	6	CL	\$17.39	\$22.11
DIVISION LEGAL SECRETARY SPV-2	11	DIVSSPV2	NERE-007P	Y 99	N	H	BWN2	Y	6	CL	\$17.93	\$23.31
DIVISION LEGAL SECRETARY SPV-3	12	DIVSSPV3	NERE-010P	Y 99	N	H	BWN2	Y	6	CL	\$19.11	\$25.01
DOMESTIC SERVICES AIDE-E	5	DMSRADEE	U11-002	U 11	N	H	BWN1	Y	8	CL	\$13.82	\$16.65
DOMESTIC SERVICES AIDE-E	E6	DMSRADEE	U11-002	U 11	N	H	BWN1	Y	8	CL	\$14.55	\$17.26
DOMESTIC SERVICES AIDE-A	7	DMSRADEA	U11-006	U 11	N	H	BWN1	Y	8	CL	\$15.05	\$18.18
DOMESTIC SERVICES SPV-1	8	DOMSSPV1	NERE-005	Y 51	N	H	BWN2	Y	8	CL	\$15.01	\$18.67
DOMESTIC SERVICES SPV-2	9	DOMSSPV2	NERE-006	Y 51	N	H	BWN2	Y	8	CL	\$16.01	\$19.86
DOMESTIC SERVICES SPV-3	10	DOMSSPV3	NERE-007	Y 51	N	H	BWN2	Y	8	CL	\$16.16	\$21.87
DOMESTIC SERVICES SPV-4	11	DOMSSPV4	NERE-008	Y 51	N	H	BWN2	Y	8	CL	\$17.47	\$24.15
DOMESTIC SERVICES SPV-5	12	DOMSSPV5	NERE-009	Y 51	Y	H	BWE1	Y	8	CL	\$19.22	\$27.15
DRAFTING ASSISTANT-E	6	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL	\$12.54	\$16.09
DRAFTING ASSISTANT-E	7	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
DRAFTING ASSISTANT-E	E8	DRAFASTE	L32-004	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
DRAFTING TECHNICIAN-E	8	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
DRAFTING TECHNICIAN-E	9	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
DRAFTING TECHNICIAN-E	E10	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
DRAFTING TECHNICIAN-A	11	DRAFTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
DRAFTING TECHNICIAN-SS	12	DRFTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
ECONOMIC ANALYST-E	9	ECONALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
ECONOMIC ANALYST-E	10	ECONALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
ECONOMIC ANALYST-E	P11	ECONALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
ECONOMIC ANALYST-A	12	ECONALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
ECON COMM DVLPMT ALT DPT TR-E	9	ECDATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL	\$17.93	\$28.92
ECON COMM DVLPMT ALT-E	9	ECDALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
ECON COMM DVLPMT ALT-E	10	ECDALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
ECON COMM DVLPMT ALT-E	P11	ECDALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
ECON COMM DVLPMT ALT-A	12	ECDLATA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
ECONOMIC/CMTY DVLP MGR-3	14	ECDVMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
ECONOMIC/CMTY DVLP MGR-4	15	ECDVMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
ECON COMM DVLPMT SPL-2	13	ECDSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
ECON COMM DVLPMT SPL-3	14	ECDSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
ECON COMM DVLPMT SPL-4	15	ECDSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
ECONOMIC MANAGER-3	14	ECONMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
ECONOMIC MANAGER-4	15	ECONMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
ECONOMIC SPECIALIST-2	13	ECOSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
ECONOMIC SPECIALIST-3	14	ECOSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
ECONOMIC SPECIALIST-4	15	ECOSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
EDUCATION CONSULTANT-E	12	EDUCCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL	\$22.46	\$31.58
EDUCATION CONSULTANT-E	P13	EDUCCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL	\$24.35	\$33.96
EDUCATION CONSULTANT-A	14	EDUCCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL	\$25.65	\$36.28
EDUCATION CONSULTANT-A	14	EDUCCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL	\$25.45	\$36.86
EDUCATION CONSLTNT MGR-4	14	EDUCMGR4	NERE-152	Y 51	Y	H	BWE1	Y	1	CL	\$25.45	\$36.86

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
EDUCATION CONSLTNT MGR-5	15	EDUCMGR5	NERE-158	Y 51	Y	H	BWE1	Y	1	CL	\$27.10	\$40.21
EDUCATION CONSLTNT MGR-6	16	EDUCMGR6	NERE-160	Y 51	Y	H	BWE1	Y	1	CL	\$29.37	\$43.39
EDUC FIELD SERV CONSULTANT-E	12	EDFLCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL	\$22.46	\$31.58
EDUC FIELD SERV CONSULTANT-E	P13	EDFLCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL	\$24.35	\$33.96
EDUC FIELD SERV CONSULTANT-A	14	EDFLCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL	\$25.45	\$36.86
EDUC FIELD SERV CONSULTANT-A	14	EDFLCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL	\$25.65	\$36.28
EDUCATION GUID CONSULTANT-E	12	EDGDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL	\$22.46	\$31.58
EDUCATION GUID CONSULTANT-E	P13	EDGDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL	\$24.35	\$33.96
EDUCATION RESEARCH CONSULTNT-E	12	EDRSCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL	\$22.46	\$31.58
EDUCATION RESEARCH CONSULTNT-E	P13	EDRSCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL	\$24.35	\$33.96
EDUCATION RESEARCH CONSULTNT-A	14	EDRSCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL	\$25.65	\$36.28
EDUCATION RESEARCH CONSULTNT-A	14	EDRSCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL	\$25.45	\$36.86
EDUCATION SPECIALIST-E	9	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL	\$17.74	\$21.27
EDUCATION SPECIALIST-E	10	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL	\$16.13	\$21.86
EDUCATION SPECIALIST-E	P11	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	2	CL	\$17.28	\$23.33
EDUCATION SPECIALIST-A	12	EDUCSPLA	W22-041	W 22	N	H	BWN1	Y	2	CL	\$18.52	\$25.35
ELECTRICAL INSPECTOR-E	E11	ELCTISPE	A02-022	A 02	N	H	BWN1	Y	3	CL	\$18.85	\$26.17
ELECTRICAL INSPECTOR-A	12	ELCTISPA	A02-024	A 02	N	H	BWN1	Y	3	CL	\$19.48	\$27.96
ELECTRICIAN LICENSED-E	E9	ELECTRNE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
ELECTRICIAN LICENSED-A	10	ELECTRNA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
ELECTRICIAN MASTER LICENS-D-E	E10	ELECLICE	A31-017	A 31	N	H	BWN1	Y	7	CL	\$17.49	\$23.84
ELECTRICIAN MASTER LICENS-D-A	11	ELECLICA	A31-018	A 31	N	H	BWN1	Y	7	CL	\$18.85	\$26.17
ELECTRICIAN SUPERVISOR-1	11	ELECSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL	\$19.54	\$26.88

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
ELECTRONICS TECHNICIAN SPV-1	12	ELETSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL	\$18.64	\$27.15
ELECTRONICS TECHNICIAN SPV-2	13	ELETSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL	\$20.59	\$29.68
ELEVATOR INSPECTOR-E	E11	ELEVISPE	A02-022	A 02	N	H	BWN1	Y	3	CL	\$18.85	\$26.17
ELEVATOR INSPECTOR-A	12	ELEVISPA	A02-024	A 02	N	H	BWN1	Y	3	CL	\$19.48	\$27.96
ELEVATOR REPAIRER - LICENSED	E10	ELVATLIC	A31-017	A 31	N	H	BWN1	Y	7	CL	\$17.49	\$23.84
EMERGENCY DISPATCHER-E	7	EMRGDISE	W41-006	W 41	N	H	BWN1	Y	6	CL	\$15.35	\$19.03
EMERGENCY DISPATCHER-E	E8	EMRGDISE	W41-006	W 41	N	H	BWN1	Y	6	CL	\$16.21	\$19.93
EMERGENCY DISPATCHER-A	9	EMRGDISA	W41-011	W 41	N	H	BWN1	Y	6	CL	\$16.20	\$21.29
EMERGENCY DISPATCH SPV-1	10	EMRDSPV1	NERE-011	Y 51	N	H	BWN2	Y	6	CL	\$16.41	\$22.04
EMPLOYMENT COUNSELOR-E	9	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL	\$17.12	\$20.53
EMPLOYMENT COUNSELOR-E	10	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL	\$15.43	\$21.08
EMPLOYMENT COUNSELOR-E	P11	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	2	CL	\$16.65	\$22.57
EMPLNT SERVICES ANALYST-E	9	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL	\$14.86	\$19.92
EMPLNT SERVICES ANALYST-E	10	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL	\$16.29	\$22.46
EMPLNT SERVICES ANALYST-E	P11	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	2	CL	\$18.15	\$26.51
EMPLNT SERVICES ANALYST-A	12	EMPSALTA	E42-014	E 42	N	H	BWN1	Y	2	CL	\$19.57	\$28.53
EMPLOYMNT SERVICE INTERVIEWR-E	9	EMPSIVRE	E42-010	E 42	N	H	BWN1	Y	5	CL	\$14.64	\$20.17
EMPLOYMNT SERVICE INTERVIEWR-E	E10	EMPSIVRE	E42-010	E 42	N	H	BWN1	Y	5	CL	\$15.22	\$21.08
EMPLOYMNT SRVC INTRVWR-A	11	EMPSIVRA	E42-013	E 42	N	H	BWN1	Y	5	CL	\$16.09	\$22.44
EMPLOYMENT SERVICE MANAGER-3	14	EMPSMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77
EMPLOYMENT SERVICE MANAGER-4	15	EMPSMGR4	NERE-147	Y 51	Y	H	BWE1	Y	2	CL	\$23.08	\$35.09
EMPLOYMENT SERVICE SUPERVISR-1	12	EMPSSPV1	NERE-138	Y 51	Y	H	BWE1	Y	5	CL	\$18.18	\$26.76
ENGINEER-E	9	ENGINRE	H21-008	H 21	N	H	BWN2	Y	2	CL	\$17.87	\$23.92

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
ENGINEER-E	10	ENGINRE	H21-008	H 21	N	H	BWN2	Y	2	CL	\$18.54	\$25.54
ENGINEER-E	P11	ENGINRE	H21-008	H 21	Y	H	BWE1	Y	2	CL	\$20.98	\$29.71
ENGINEER-A	12	ENGINRA	H21-013	H 21	Y	H	BWE1	Y	2	CL	\$22.48	\$31.83
ENGINEER MANAGER-1	12	ENGRMGR1	NERE-115	Y 51	Y	H	BWE1	Y	2	CL	\$22.54	\$31.78
ENGINEER MANAGER-2	13	ENGRMGR2	NERE-116	Y 51	Y	H	BWE1	Y	2	CL	\$24.25	\$34.37
ENGINEER MANAGER-3	14	ENGRMGR3	NERE-117	Y 51	Y	H	BWE1	Y	2	CL	\$25.70	\$37.21
ENGINEER MANAGER-4	15	ENGRMGR4	NERE-118	Y 51	Y	H	BWE1	Y	2	CL	\$27.41	\$40.21
ENGINEER MANAGER-LICENSED-1	12	ENGLMGR1	NERE-199	Y 51	Y	H	BWE1	Y	2	CL	\$22.81	\$32.08
ENGINEER MANAGER-LICENSED-2	13	ENGLMGR2	NERE-200	Y 51	Y	H	BWE1	Y	2	CL	\$24.48	\$34.72
ENGINEER MANAGER-LICENSED-3	14	ENGLMGR3	NERE-201	Y 51	Y	H	BWE1	Y	2	CL	\$25.93	\$37.53
ENGINEER MANAGER-LICENSED-4	15	ENGLMGR4	NERE-202	Y 51	Y	H	BWE1	Y	2	CL	\$27.57	\$40.61
ENGINEER MANAGER-LICENSED-5	16	ENGLMGR5	NERE-203	Y 51	Y	H	BWE1	Y	2	CL	\$29.71	\$43.83
ENGINEERING ASSISTANT-E	6	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL	\$12.54	\$16.09
ENGINEERING ASSISTANT-E	7	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
ENGINEERING ASSISTANT-E	E8	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
ENGINEERING ASSISTANT-A	9	ENGRASTA	L32-009	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
ENGINEERING ASST SUPV-1	10	ENGRSPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL	\$17.43	\$24.54
ENGINEERING ASST SUPV-2	11	ENGRSPV2	NERE-100	Y 51	Y	H	BWE1	Y	3	CL	\$18.64	\$27.03
ENGINEERING LIC SPECIALIST 2	13	ENLSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL	\$24.50	\$34.74
ENGINEERING LIC SPECIALIST 3	14	ENLSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL	\$25.99	\$37.56
ENGINEERING LIC SPECIALIST 4	15	ENLSPL4	H21-031	H 21	Y	H	BWE1	N	2	CL	\$27.65	\$40.63
ENGINEERING SPECIALIST 2	13	ENGSP2	H21-016	H 21	Y	H	BWE1	N	2	CL	\$24.35	\$34.40
ENGINEERING SPECIALIST 3	14	ENGSP3	H21-018	H 21	Y	H	BWE1	N	2	CL	\$25.77	\$37.24

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
ENGINEERING SPECIALIST 4	15	ENG SPL4	H21-019	H 21	Y	H	BWE1	N	2	CL	\$27.46	\$40.22
ENGINEERING TECHNICIAN-E	8	ENG RTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
ENGINEERING TECHNICIAN-E	9	ENG RTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
ENGINEERING TECHNICIAN-E	E10	ENG RTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
ENGINEERING TECHNICIAN-A	11	ENG RTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
ENGINEERING TECHNICIAN-SS	12	ENG TCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
ENVIRONMENTAL ENGINEER-E	9	EVIRENGE	H21-008	H 21	N	H	BWN2	Y	2	CL	\$17.87	\$23.92
ENVIRONMENTAL ENGINEER-E	10	EVIRENGE	H21-008	H 21	N	H	BWN2	Y	2	CL	\$18.54	\$25.54
ENVIRONMENTAL ENGINEER-E	P11	EVIRENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL	\$20.98	\$29.71
ENVIRONMENTAL ENGINEER-A	12	EVIRENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL	\$22.48	\$31.83
ENVIRONMENTAL ENGINEER LIC-A	12	EVILICA	H21-028	H 21	Y	H	BWE1	Y	2	CL	\$22.77	\$32.16
ENVIRONMENTAL ENG LIC SPL 2	13	EVILSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL	\$24.50	\$34.74
ENVIRONMENTAL ENG LIC SPL 3	14	EVILSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL	\$25.99	\$37.56
ENVIRONMENTAL ENGINEER SPL 2	13	EVISPL2	H21-016	H 21	Y	H	BWE1	N	2	CL	\$24.35	\$34.40
ENVIRONMENTAL ENGINEER SPL 3	14	EVISPL3	H21-018	H 21	Y	H	BWE1	N	2	CL	\$25.77	\$37.24
ENVIRONMENTAL MANAGER-2	13	ENVRMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL	\$22.63	\$33.06
ENVIRONMENTAL MANAGER-3	14	ENVRMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
ENVIRONMENTAL MANAGER-4	15	ENVRMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL	\$26.22	\$39.53
ENVIRONMENTAL QUALITY ALT-E	9	EQALTE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
ENVIRONMENTAL QUALITY ALT-E	10	EQALTE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
ENVIRONMENTAL QUALITY ALT-E	P11	EQALTE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
ENVIRONMENTAL QUALITY ALT-A	12	EQALTA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
ENVIRONMENTAL QUALITY SPL 2	13	EQSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
ENVIRONMENTAL QUALITY SPL 3	14	EQSPL3	NERE-108	Y 99	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
ENVIRONMENTAL QUALITY SPL 3	14	EQSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
ENVIRONMENTAL QUALITY SPL 4	15	EQSPL4	NERE-109	Y 99	Y	H	BWE1	Y	2	CL	\$26.22	\$39.53
ENVIRONMENTAL QUALITY SPL 4	15	EQSPL4	H21-021	H 21	Y	H	BWE1	N	2	CL	\$26.24	\$39.59
ENVIRONMENTAL SANITARIAN-E	9	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
ENVIRONMENTAL SANITARIAN-E	10	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
ENVIRONMENTAL SANITARIAN-E	P11	ESANE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$19.80	\$27.87
ENVIRONMENTAL SANITARIAN-A	12	ESANA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
ENV SANITARIAN SPL 2	13	ESASPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
ENV SANITARIAN SPL 3	14	ESASPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
ENVIRONMENTAL TECHNICIAN-E	8	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
ENVIRONMENTAL TECHNICIAN-E	9	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
ENVIRONMENTAL TECHNICIAN-E	E10	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
ENVIRONMENTAL TECHNICIAN-A	11	ENVRTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
ENVIRONMENTAL TECHNICIAN-SS	12	ENVTCHSS	L32-013	L 32	Y	H	BWE1	Y	3	CL	\$18.01	\$26.93
ENVIRONMENTAL TECH SUPV-1	12	ENVTSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL	\$18.64	\$27.15
EPIDEMIOLOGIST-E	10	EPIDGSTE	H21-006	H 21	N	H	BWN2	Y	2	CL	\$18.54	\$25.54
EPIDEMIOLOGIST-E	P11	EPIDGSTE	H21-006	H 21	Y	H	BWE1	Y	2	CL	\$20.98	\$29.71
EPIDEMIOLOGIST-A	12	EPIDGSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL	\$22.48	\$31.83
EPIDEMIOLOGIST MANAGER-2	13	EPIDMGR2	NERE-120	Y 51	Y	H	BWE1	Y	2	CL	\$24.88	\$36.10
EPIDEMIOLOGIST MANAGER-3	14	EPIDMGR3	NERE-121	Y 51	Y	H	BWE1	Y	2	CL	\$26.56	\$38.33
EPIDEMIOLOGIST MANAGER-4	15	EPIDMGR4	NERE-110	Y 51	Y	H	BWE1	Y	2	CL	\$29.37	\$43.39
EPIDEMIOLOGIST SPECIALIST-2	13	EPIDSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL	\$24.35	\$34.40

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
EPIDEMIOLOGIST SPECIALIST-3	14	EPIDSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL	\$25.77	\$37.24
EPIDEMIOLOGIST SPECIALIST-4	15	EPIDSPL4	H21-019	H 21	Y	H	BWE1	N	2	CL	\$27.46	\$40.22
EQUIPMENT OPERATOR-E	7	EQUPOPRE	A31-006	A 31	N	H	BWN1	Y	7	CL	\$14.57	\$18.72
EQUIPMENT OPERATOR-E	E8	EQUPOPRE	A31-006	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
EQUIPMENT OPERATOR-A	9	EQUPOPRA	A31-011	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
EQUIPMENT TECHNICIAN-E	8	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
EQUIPMENT TECHNICIAN-E	9	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
EQUIPMENT TECHNICIAN-E	E10	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
EQUIPMENT TECHNICIAN-A	11	EQUIPTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
EQUIPMENT TECHNICIAN-SS	12	EQPTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
EXAMINATION MONITOR	4	EXLTDROMO	NERE-001P	Y 52	N	H	BWN2	Y	6	CL	\$16.34	\$32.29
EXECUTIVE OFFICE ASSISTANT	8	EXCOFAST	NERE-109P	Y 99	N	H	BWN2	N	5	CL	\$6.95	\$19.90
EXECUTIVE OFFICE ASSOCIATE	10	EXCIFASC	NERE-110P	Y 99	N	H	BWN2	N	5	CL	\$16.59	\$32.29
EXECUTIVE OFFICE REPRESENTATIV	12	EXCOFREP	NERE-111P	Y 99	Y	H	BWE1	N	2	CL	\$17.39	\$38.66
EXECUTIVE OFFICE MGR/SPECIALST	14	EXCOFMGR	NERE-112P	Y 99	Y	H	BWE1	N	2	CL	\$22.24	\$43.92
EXECUTIVE OFFICE ADVSR/ADMSTR	17	EXCOFADM	NERE-076P	Y 99	Y	H	BWE1	N	1	CL	\$27.58	\$53.17
EXECUTIVE OFFICE OFFICIAL	18	EXCOFOFL	NERE-077P	Y 99	Y	H	BWE1	N	1	CL	\$37.56	\$65.92
EXECUTIVE SECRETARY-E	E10	EXCSECE	W41-013	W 41	N	H	BWN1	Y	6	CL	\$16.48	\$22.11
EXECUTIVE SECRETARY-E	E10	EXCSECE	NERE-012	Y 99	N	H	BWN2	Y	6	CL	\$16.47	\$22.11
EXECUTIVE SECRETARY-1A	11	EXECSC1A	NERE-013	Y 99	N	H	BWN2	Y	6	CL	\$17.07	\$23.31
EXECUTIVE SECRETARY-2A	12	EXECSC2A	NERE-014	Y 99	N	H	BWN2	Y	6	CL	\$17.93	\$25.01
FACILITIES ENGINEER-E	9	FACENGE	H21-008	H 21	N	H	BWN2	Y	2	CL	\$17.87	\$23.92
FACILITIES ENGINEER-E	10	FACENGE	H21-008	H 21	N	H	BWN2	Y	2	CL	\$18.54	\$25.54

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
FACILITIES ENGINEER-E	P11	FACENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL	\$20.98	\$29.71
FACILITIES ENGINEER-A	12	FACENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL	\$22.48	\$31.83
FACILITIES SUPERVISOR-1	10	FACSUPV1	NERE-088	Y 51	N	H	BWN2	Y	8	CL	\$15.54	\$21.14
FACILITIES SUPERVISOR-2	11	FACSUPV2	NERE-091	Y 98	N	H	BWN2	Y	8	CL	\$16.85	\$23.42
FACILITIES SUPERVISOR-3	12	FACSUPV3	NERE-092	Y 98	Y	H	BWE1	Y	8	CL	\$18.45	\$26.41
FACILITIES SUPERVISOR-4	13	FACSUPV4	NERE-094	Y 98	Y	H	BWE1	Y	8	CL	\$21.12	\$31.01
FACILITIES SUPERVISOR-5	14	FACSUPV5	NERE-186	Y 51	Y	H	BWE1	Y	8	CL	\$23.32	\$34.75
FACILITY ENGINEERING LIC SPL 2	13	FACLSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL	\$24.50	\$34.74
FACILITY ENGINEERING LIC SPL 3	14	FACLSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL	\$25.99	\$37.56
FAMILY INDEPENDENCE MGR-2	13	FAMNMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL	\$19.52	\$28.92
FAMILY INDEPENDENCE MGR-3	14	FAMNMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77
FAMILY INDEPENDENCE MGR-4	15	FAMNMGR4	NERE-147	Y 51	Y	H	BWE1	Y	2	CL	\$23.08	\$35.09
FAMILY INDEPENDENCE MGR-5	16	FAMNMGR5	NERE-156	Y 51	Y	H	BWE1	Y	2	CL	\$25.93	\$38.66
FAMILY INDEPEND SPECIALIST-E	9	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL	\$17.12	\$21.28
FAMILY INDEPEND SPECIALIST-E	10	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL	\$16.39	\$22.35
FAMILY INDEPEND SPECIALIST-E	P11	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	2	CL	\$17.60	\$23.59
FAMILY INDEPEND SPECIALIST-A	12	FAMNSPLA	W22-041	W 22	N	H	BWN1	Y	2	CL	\$18.52	\$25.35
FARM CREW LEADER-E	8	FRMCLDRE	A31-009	A 31	N	H	BWN1	Y	8	CL	\$15.77	\$19.86
FARM CREW LEADER-E	E9	FRMCLDRE	A31-009	A 31	N	H	BWN1	Y	8	CL	\$17.26	\$22.20
FARM SUPERVISOR-1	11	FARMSPV1	NERE-067	Y 51	N	H	BWN2	Y	8	CL	\$17.98	\$24.77
FINANCIAL ALT DEPT TR-E	9	FINALTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL	\$17.93	\$28.92
FINANCIAL ALT DEPT TR-E	9	FINALTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL	\$17.93	\$28.92
FINANCIAL ANALYST-E	9	FINCALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL	\$17.09	\$21.44

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
FINANCIAL ANALYST-E	9	FINCALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
FINANCIAL ANALYST-E	10	FINCALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
FINANCIAL ANALYST-E	10	FINCALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
FINANCIAL ANALYST-E	P11	FINCALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
FINANCIAL ANALYST-E	P11	FINCALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
FINANCIAL ANALYST-A	12	FINCALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
FINANCIAL INST EXAMINER-E	9	FIEXME	NERE-172	Y 23	N	H	BWN2	Y	2	CL	\$16.16	\$21.64
FINANCIAL INST EXAMINER-E	10	FIEXME	NERE-172	Y 23	N	H	BWN2	Y	2	CL	\$17.52	\$23.92
FINANCIAL INST EXAMINER-E	P11	FIEXME	NERE-172	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$27.80
FINANCIAL INST EXAMINER-A	12	FIEXMA	NERE-194	Y 23	Y	H	BWE1	Y	2	CL	\$21.71	\$31.17
FINANCIAL INSTITUTION MGR-2	13	FINIMGR2	NERE-195	Y 51	Y	H	BWE1	Y	2	CL	\$23.39	\$34.04
FINANCIAL INSTITUTION MGR-3	14	FINIMGR3	NERE-196	Y 51	Y	H	BWE1	Y	2	CL	\$24.96	\$36.44
FINANCIAL INSTITUTION MGR-4	15	FINIMGR4	NERE-197	Y 51	Y	H	BWE1	Y	2	CL	\$26.94	\$39.83
FINANCIAL INSTITUTION SPL-2	13	FISPL2	NERE-195	Y 23	Y	H	BWE1	Y	2	CL	\$23.39	\$34.04
FINANCIAL INSTITUTION SPL-3	14	FISPL3	NERE-196	Y 23	Y	H	BWE1	Y	2	CL	\$24.96	\$36.44
FINANCIAL INSTITUTION SPL-4	15	FISPL3	NERE-197	Y 23	Y	H	BWE1	Y	2	CL	\$26.94	\$39.83
FINANCIAL MANAGER-1	12	FINAMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
FINANCIAL MANAGER-2	13	FINAMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
FINANCIAL MANAGER-3	14	FINAMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
FINANCIAL MANAGER-4	15	FINAMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
FINANCIAL SPECIALIST-2	13	FINSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
FINANCIAL SPECIALIST-2	13	FINSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
FINANCIAL SPECIALIST-3	14	FINSPL3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
FINANCIAL SPECIALIST-4	15	FINSPL4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
FINGERPRINT TECHNICIAN-E	7	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL	\$12.54	\$16.09
FINGERPRINT TECHNICIAN-E	8	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
FINGERPRINT TECHNICIAN-E	E9	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
FINGERPRINT TECHNICIAN-A	10	FNGPTCHA	L32-010	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
FINGERPRINT TECH SUPV-1	11	FNGRSPV1	NERE-268	Y 51	N	H	BWN2	Y	3	CL	\$17.43	\$24.54
FIRE & SAFETY OFFICER SUPV-1	9	FIRESVP1	NERE-051	Y 51	N	H	BWN2	Y	4	CL	\$16.22	\$22.65
FIRE & SAFETY OFFICER SUPV-2	10	FIRESVP2	NERE-052	Y 51	N	H	BWN2	Y	4	CL	\$18.40	\$25.28
FIRE & SAFETY OFFICER SUPV-3	11	FIRESVP3	NERE-055	Y 51	N	H	BWN2	Y	4	CL	\$19.57	\$28.55
FIRE CRASH RESCUE OFFICER-E	8	FRCROFRE	A02-008	A 02	N	H	BWN1	Y	4	CL	\$15.62	\$19.21
FIRE CRASH RESCUE OFFICER-E	E9	FRCROFRE	A02-008	A 02	N	H	BWN1	Y	4	CL	\$17.21	\$21.31
FIRE CRASH RESCUE OFFCR LW-A	10	FRCROFRA	A02-027	A 02	N	H	BWN1	Y	4	CL	\$17.37	\$23.46
FIRE CRASH RESCUE SUPERVISOR-1	11	FIRCSPV1	NERE-053	Y 51	N	H	BWN2	Y	4	CL	\$18.40	\$25.28
FIRE SAFETY INSPECTOR-E	9	FIRSISPE	A02-014	A 02	N	H	BWN1	Y	3	CL	\$15.99	\$20.07
FIRE SAFETY INSPECTOR-E	E10	FIRSISPE	A02-014	A 02	N	H	BWN1	Y	3	CL	\$16.20	\$22.27
FIRE SAFETY INSPECTOR-A	11	FIRSISPA	A02-020	A 02	N	H	BWN1	Y	3	CL	\$18.20	\$24.72
FIRE SAFETY OFFICER-E	6	FRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL	\$13.89	\$17.74

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
FIRE SAFETY OFFICER-E	E7	FRSFOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL	\$15.62	\$19.21
FIRE SAFETY OFFICER-A	8	FRSFOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL	\$15.99	\$20.07
FIRE SAFETY SUPERVISOR-2	12	FIRFSPV2	NERE-057	Y 51	Y	H	BWE1	Y	3	CL	\$21.14	\$31.15
FISHERIES ASSISTANT-E	6	FISHASTE	L32-003	L 32	N	H	BWN1	Y	3	CL	\$12.54	\$16.09
FISHERIES ASSISTANT-E	E7	FISHASTE	L32-003	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
FISHERIES ASSISTANT-A	8	FISHASTA	L32-019	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
FISHERIES BIOLOGIST-E	9	FISHBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
FISHERIES BIOLOGIST-E	10	FISHBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
FISHERIES BIOLOGIST-E	P11	FISHBIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
FISHERIES BIOLOGIST-A	12	FISHBIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
FISHERIES BIOLOGY SPL 2	13	FISHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
FISHERIES BIOLOGY SPL 3	14	FISHSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
FISHERIES BOAT CAPTN SUPV-1	9	FISHSPV1	NERE-065	Y 51	N	H	BWN2	Y	7	CL	\$17.98	\$24.77
FISHERIES BOAT CAPTN SUPV-2	10	FISHSPV2	NERE-068	Y 51	N	H	BWN2	Y	7	CL	\$19.54	\$26.88
FISHERIES TECHNICIAN-E	8	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
FISHERIES TECHNICIAN-E	9	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
FISHERIES TECHNICIAN-E	E10	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
FISHERIES TECHNICIAN-A	11	FISHTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
FISHERIES TECHNICIAN-SS	12	FSHTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
FOOD INDUSTRY MANAGER-2	13	FOODMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL	\$22.63	\$33.06
FOOD INDUSTRY MANAGER-3	14	FOODMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
FOOD INDUSTRY MANAGER-4	15	FOODMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL	\$26.22	\$39.53
FOOD INDUSTRY FLD SCIENTIST-E	9	FDISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
FOOD INDUSTRY FLD SCIENTIST-E	10	FDISCIE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
FOOD INDUSTRY FLD SCIENTIST-E	P11	FDISCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
FOOD INDUSTRY FLD SCIENTIST-A	12	FDISCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
FOOD INDUSTRY SPECIALIST 2	13	FDISPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
FOOD INDUSTRY SPECIALIST 3	14	FDISPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
FOOD SERVICES LEADER PRISONER	E9	FOODSLDR	U11-020	U 11	N	H	BWN1	Y	8	CL	\$15.49	\$20.29
FOOD SERVICES SUPERVISOR-1	9	FOODSPV1	NERE-089	Y 51	N	H	BWN2	Y	8	CL	\$15.54	\$21.14
FOOD SERVICES SUPERVISOR-2	10	FOODSPV2	NERE-090	Y 51	N	H	BWN2	Y	8	CL	\$16.85	\$23.42
FOOD SERVICES SUPERVISOR-3	11	FOODSPV3	NERE-093	Y 51	Y	H	BWE1	Y	8	CL	\$18.45	\$26.41
FOOD SERVICES SUPERVISOR-4	12	FOODSPV4	NERE-095	Y 51	Y	H	BWE1	Y	8	CL	\$21.12	\$31.01
FORENSIC PSYCHOLOGIST-E	9	FORNPSYE	W22-039	W 22	N	H	BWN1	Y	2	CL	\$18.72	\$25.35
FORENSIC PSYCHOLOGIST-E	11	FORNPSYE	W22-047	W 22	Y	H	BWE1	Y	2	CL	\$22.45	\$31.97
FORENSIC PSYCHOLOGIST-A	12	FORNPSYA	W22-049	W 22	Y	H	BWE1	N	2	CL	\$24.35	\$34.72
FORENSIC PSYCHIATRIST-E	P17	FPSYCHIE	W22-055	W 22	Y	H	BWE1	N	2	CL	\$50.72	\$71.30
FORENSIC PSYCHIATRIST-A	18	FPSYCHIA	W22-058	W 22	Y	H	BWE1	N	2	CL	\$53.87	\$75.13
FORENSIC PSYCHOLOGIST MGR-2	13	FORPMGR2	NERE-153	Y 51	Y	H	BWE1	Y	2	CL	\$26.22	\$38.66
FORENSIC PSYCHOLOGIST MGR-3	14	FORPMGR3	NERE-157	Y 51	Y	H	BWE1	Y	2	CL	\$27.10	\$40.21
FORENSIC PSYCHOLOGIST MGR-4	15	FORPMGR4	NERE-159	Y 51	Y	H	BWE1	Y	2	CL	\$29.37	\$43.39
FORENSIC SCIENTIST-E	9	FORNSCIE	H21-002	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
FORENSIC SCIENTIST-E	10	FORNSCIE	H21-002	H 21	N	H	BWN2	Y	2	CL	\$17.40	\$24.58
FORENSIC SCIENTIST-E	P11	FORNSCIE	H21-002	H 21	Y	H	BWE1	Y	2	CL	\$20.12	\$28.41
FORENSIC SCIENTIST-A	12	FORNSCIA	H21-010	H 21	Y	H	BWE1	Y	2	CL	\$21.21	\$30.93
FORENSIC SCIENTIST MGR-1	12	FORSMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$30.26

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
FORENSIC SCIENTIST MGR-2	13	FORSMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL	\$22.63	\$33.06
FORENSIC SCIENTIST MGR-3	14	FORSMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
FORENSIC SCIENTIST MGR-4	15	FORSMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL	\$26.22	\$39.53
FORENSIC SECURITY AIDE-E	8	FRSCADEE	C12-001	C 12	N	H	BWN3	Y	4	CL	\$14.64	\$21.48
FORENSIC SECURITY AIDE-E	E9	FRSCADEE	C12-001	C 12	N	H	BWN3	Y	4	CL	\$15.21	\$22.42
FORENSIC SECURITY SUPV-1	11	FORSSPV1	NERE-129	Y 51	N	H	BWN2	Y	4	CL	\$16.99	\$24.99
FORENSIC SECURITY SUPV-2	12	FORSSPV2	NERE-275	Y 51	N	H	BWN2	Y	4	CL	\$19.16	\$27.37
FORENSIC SECURITY SUPV-3	13	FORSSPV3	NERE-276	Y 51	Y	H	BWE1	Y	4	CL	\$20.36	\$30.17
FORENSIC SECURITY SUPV-4	14	FORSSPV4	NERE-058	Y 51	Y	H	BWE1	Y	4	CL	\$22.01	\$32.56
FORENSIC TECHNICIAN-E	8	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
FORENSIC TECHNICIAN-E	9	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
FORENSIC TECHNICIAN-E	E10	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
FORENSIC TECHNICIAN-A	11	FORNTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
FORENSIC TECHNICIAN-SS	12	FORTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
FOREST FIRE OFFICER-E	7	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL	\$15.62	\$19.21
FOREST FIRE OFFICER-E	8	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL	\$15.99	\$20.07
FOREST FIRE OFFICER-E	E9	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	4	CL	\$16.20	\$22.27
FOREST FIRE OFFICER-A	10	FFIROFRA	A02-018	A 02	N	H	BWN1	Y	4	CL	\$17.41	\$23.61
FOREST FIRE OFFICER SUPV-1	11	FORFSPV1	NERE-055	Y 51	N	H	BWN2	Y	4	CL	\$19.57	\$28.55
FOREST MANAGEMENT SPL 2	13	FST SPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
FOREST MANAGEMENT SPL 3	14	FST SPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
FOREST TECHNICIAN-E	8	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
FOREST TECHNICIAN-E	9	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
FOREST TECHNICIAN-E	E10	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
FOREST TECHNICIAN-A	11	FORSTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
FORESTER-E	9	FORSTRE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
FORESTER-E	10	FORSTRE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
FORESTER-E	P11	FORSTRE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
FORESTER-A	12	FORESTA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
FORESTER-A	12	FORESTA	NERE-106	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$30.26
FRUIT/VEGETABLE INSPECTOR-E	6	FRVGISPE	A02-032	A 02	N	H	BWN1	Y	3	CL	\$13.89	\$17.74
FRUIT/VEGETABLE INSPECTOR-E	8	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	3	CL	\$15.62	\$19.21
FRUIT/VEGETABLE INSPECTOR-E	9	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	3	CL	\$15.99	\$20.07
FRUIT/VEGETABLE INSPECTOR-E	E10	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	3	CL	\$16.20	\$22.27
FRUITS/VEGTBLS INSPCT SPV-1	12	FRUTSPV1	NERE-054	Y 51	N	H	BWN2	Y	3	CL	\$18.40	\$25.28
FRUITS/VEGTBLS INSPCT SPV-2	13	FRUTSPV2	NERE-056	Y 51	Y	H	BWE1	Y	3	CL	\$19.57	\$28.55
GENERAL OFFICE ASSISTANT-E	5	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$13.47	\$16.69
GENERAL OFFICE ASSISTANT-E	5	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$13.44	\$16.69
GENERAL OFFICE ASSISTANT-E	6	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$14.46	\$17.68
GENERAL OFFICE ASSISTANT-E	6	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$14.47	\$17.68
GENERAL OFFICE ASSISTANT-E	E7	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$15.35	\$19.03
GENERAL OFFICE ASSISTANT-E	E7	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$15.29	\$19.03
GENERAL OFFICE ASSISTANT-A	8	GNOFASTA	W41-009	W 41	N	H	BWN1	Y	6	CL	\$16.21	\$19.93
GENERAL OFFICE ASSISTANT-A	8	GNOFASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL	\$16.19	\$19.93
GEOLOGICAL TECHNICIAN-E	8	GEOLTCH	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
GEOLOGICAL TECHNICIAN-E	9	GEOLTCH	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
GEOLOGICAL TECHNICIAN-E	E10	GEOLTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
GEOLOGICAL TECHNICIAN-A	11	GEOLTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
GEOLOGIST-E	9	GEOLGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
GEOLOGIST-E	10	GEOLGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
GEOLOGIST-E	P11	GEOLGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
GEOLOGIST-A	12	GEOLGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
GEOLOGY SPECIALIST 2	13	GEOLSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
GEOLOGY SPECIALIST 3	14	GEOLSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
GRAPHIC ARTS DESIGNER-E	9	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
GRAPHIC ARTS DESIGNER-E	10	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
GRAPHIC ARTS DESIGNER-E	E11	GARTDESE	L32-007	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
GRAPHIC ARTS DESIGNER-A	12	GARTDESA	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
GRAPHIC ARTS DESIGNER-SS	13	GARTDESS	L32-015	L 32	N	H	BWN1	Y	3	CL	\$20.05	\$29.56
GRAPHIC ARTS DESIGNER SPV-1	13	GRAPSPV1	NERE-102	Y 51	Y	H	BWE1	Y	3	CL	\$20.59	\$29.68
GROUNDSKEEPER	E8	GROUNKPR	A31-015	A 31	N	H	BWN1	Y	8	CL	\$15.77	\$19.86
GROUNDSKEEPER SUPERVISOR-1	10	GRONSPV1	NERE-064	Y 51	N	H	BWN2	Y	8	CL	\$17.34	\$22.57
GROUNDSKEEPER SUPERVISOR-2	11	GRONSPV2	NERE-067	Y 51	N	H	BWN2	Y	8	CL	\$17.98	\$24.77
HAZARDOUS MTRLS STORAGE INSP-E	9	HAZMISPE	A02-014	A 02	N	H	BWN1	Y	3	CL	\$15.99	\$20.07
HAZARDOUS MTRLS STORAGE INSP-E	E10	HAZMISPE	A02-014	A 02	N	H	BWN1	Y	3	CL	\$16.20	\$22.27
HAZARDOUS MTRLS STORAGE INSP-A	11	HAZMISPA	A02-020	A 02	N	H	BWN1	Y	3	CL	\$18.20	\$24.72
HAZARDOUS MTRLS STRG INSP-SS	12	HAZISPSS	A02-023	A 02	N	H	BWN1	Y	3	CL	\$19.66	\$27.01
HEALTH CARE SURVEYOR-E	9	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL	\$19.31	\$25.92
HEALTH CARE SURVEYOR-E	10	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL	\$19.83	\$27.97

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
HEALTH CARE SURVEYOR-E	P11	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	2	CL	\$21.13	\$29.89
HEARINGS REPORTER-E	10	HEARPTRE	W41-017	W 41	N	H	BWN1	Y	6	CL	\$18.54	\$24.76
HEARINGS REPORTER-E	E11	HEARPTRE	W41-017	W 41	N	H	BWN1	Y	6	CL	\$19.54	\$26.25
HEARINGS REPORTER-E	E11	HEARPTRE	NERE-096	Y 99	N	H	BWN2	Y	6	CL	\$19.28	\$25.99
HEAVY EQUIPMENT MECHANIC-E	9	HYEQMCHE	A31-022	A 31	N	H	BWN1	Y	5	CL	\$17.26	\$22.20
HEAVY EQUIPMENT MECHANIC-E	E10	HYEQMCHE	A31-022	A 31	N	H	BWN1	Y	7	CL	\$17.49	\$23.84
HEAVY EQUIPMENT MECHANIC-A	11	HYEQMCHA	A31-018	A 31	N	H	BWN1	Y	7	CL	\$18.85	\$26.17
HEAVY EQUIPMENT MCH SPV-2	12	HETMHSP2	NERE-072	Y 51	Y	H	BWE1	Y	7	CL	\$20.58	\$29.06
HIGHER EDUCATION CONSULTANT-E	12	HGEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL	\$22.46	\$31.58
HIGHER EDUCATION CONSULTANT-E	P13	HGEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL	\$24.35	\$33.96
HIGHER EDUCATION CONSULTANT-A	14	HGEDCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL	\$25.45	\$36.86
HIGHER EDUCATION CONSULTANT-A	14	HGEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL	\$25.65	\$36.28
HISTORIAN-E	9	HISTORNE	W22-016	W 22	N	H	BWN1	Y	2	CL	\$17.71	\$21.92
HISTORIAN-E	10	HISTORNE	W22-016	W 22	Y	H	BWE1	Y	2	CL	\$16.65	\$22.57
HISTORIAN-E	P11	HISTORNE	W22-016	W 22	Y	H	BWE1	Y	2	CL	\$18.52	\$25.35
HISTORIAN-A	12	HISTORNA	W22-043	W 22	Y	H	BWE1	Y	2	CL	\$19.42	\$28.17
HISTORIAN MANAGER-1	12	HISTMGR1	NERE-139	Y 51	Y	H	BWE1	Y	2	CL	\$19.52	\$28.92
HISTORIAN MANAGER-2	13	HISTMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77
HISTORIAN MANAGER-3	14	HISTMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL	\$23.08	\$35.09
HISTORIAN MANAGER-4	15	HISTMGR4	NERE-155	Y 51	Y	H	BWE1	Y	2	CL	\$25.93	\$38.66
HISTORIAN SPECIALIST-3	14	HISTSPL3	W22-081	W 22	Y	H	BWE1	N	2	CL	\$23.08	\$35.09
HISTORY SPECIALIST-E	9	HISTRSPE	W22-008	W 22	N	H	BWN1	Y	2	CL	\$17.12	\$20.53
HISTORY SPECIALIST-E	10	HISTRSPE	W22-008	W 22	Y	H	BWE1	Y	2	CL	\$15.43	\$21.08

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
HISTORY SPECIALIST-E	P11	HISTRSPE	W22-008	W 22	Y	H	BWE1	Y	2	CL	\$16.65	\$22.57
HISTORY SPECIALIST-A	12	HISTRSPA	W22-041	W 22	Y	H	BWE1	Y	2	CL	\$18.52	\$25.35
HOME AIDE-E	6	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL	\$14.32	\$17.90
HOME AIDE-E	7	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL	\$14.73	\$18.65
HOME AIDE-E	E8	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	5	CL	\$15.65	\$19.47
HUMAN RESRCS CUST SRV REP-E	6	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL	\$14.46	\$17.68
HUMAN RESRCS CUST SRV REP-E	7	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL	\$15.29	\$19.03
HUMAN RESRCS CUST SRV REP-E	E8	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	6	CL	\$16.19	\$19.93
HUMAN RESRCS CUST SRV REP-A	9	HUMRCSRA	NERE-042	Y 99	N	H	BWN2	Y	6	CL	\$16.17	\$21.29
HUMAN RESRCS CUST SRV SPV-2	10	HUMRCSS2	NERE-258	Y 51	N	H	BWN2	Y	6	CL	\$17.07	\$23.31
HUMAN RESRCS DVLPR TRAINEE-E	9	HUMRDTRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL	\$17.93	\$28.92
HUMAN RESRCS DVLPR TRAINEE-E	9	HUMRDTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL	\$17.93	\$28.92
HUMAN RESOURCES DEVELOPER-E	9	HUMRDEVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
HUMAN RESOURCES DEVELOPER-E	9	HUMRDEVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
HUMAN RESOURCES DEVELOPER-E	10	HUMRDEVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
HUMAN RESOURCES DEVELOPER-E	10	HUMRDEVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
HUMAN RESOURCES DEVELOPER-E	P11	HUMRDEVE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
HUMAN RESOURCES DEVELOPER-E	P11	HUMRDEVE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 98	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
HUMAN RESOURCES DEVELOPER-A	12	HUMRDEVA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
HUMAN RESOURCES DVLPR SPL-2	13	HUMSPL2	NERE-182	Y 98	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
HUMAN RESOURCES DVLPR SPL-3	14	HUMSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
HUMAN RESOURCES DVLPR SPL-4	15	HUMSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
HUMAN RESOURCES MGR-1	12	HUMRMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
HUMAN RESOURCES MGR-2	13	HUMRMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
HUMAN RESOURCES MGR-3	14	HUMRMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
HUMAN RESOURCES MGR-4	15	HUMRMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
HUMAN RESOURCES MGR-5	16	HUMRMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL	\$29.37	\$43.39
INDIAN OUTREACH WORKER-E	8	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL	\$15.87	\$19.59
INDIAN OUTREACH WORKER-E	9	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL	\$15.58	\$20.97
INDIAN OUTREACH WORKER-E	E10	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	5	CL	\$16.13	\$21.86
INDUSTRIAL HYGIENIST SPL-2	13	INHGSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL	\$24.35	\$34.40
INDUSTRIAL HYGIENIST SPL-3	14	INHGSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL	\$25.77	\$37.24
INDUSTRIAL HYGIENIST SPL-4	15	INHGSPL4	H21-019	H 21	Y	H	BWE1	N	2	CL	\$27.46	\$40.22
INDUSTRIAL HYGIENIST-E	9	INHGNSTE	H21-004	H 21	N	H	BWN2	Y	2	CL	\$17.87	\$23.92
INDUSTRIAL HYGIENIST-E	10	INHGNSTE	H21-004	H 21	N	H	BWN2	Y	2	CL	\$18.54	\$25.54
INDUSTRIAL HYGIENIST-E	P11	INHGNSTE	H21-004	H 21	Y	H	BWE1	Y	2	CL	\$20.98	\$29.71
INDUSTRIAL HYGIENIST-A	12	INHGNSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL	\$22.48	\$31.83
INDUSTRIAL HYGIENIST MGR-2	13	INDSMGR2	NERE-116	Y 51	Y	H	BWE1	Y	2	CL	\$24.25	\$34.37
INDUSTRIAL HYGIENIST MGR-3	14	INDSMGR3	NERE-117	Y 51	Y	H	BWE1	Y	2	CL	\$25.70	\$37.21
INDUSTRIAL HYGIENIST MGR-4	15	INDSMGR4	NERE-118	Y 51	Y	H	BWE1	Y	2	CL	\$27.41	\$40.21
INDUSTRIES PRODUCTION LEADER-E	8	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
INDUSTRIES PRODUCTION LEADER-E	9	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
INDUSTRIES PRODUCTION LEADER-E	E10	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
INDUSTRIES SUPERVISOR-1	12	INDTSPV1	NERE-070	Y 51	N	H	BWN2	Y	7	CL	\$19.54	\$26.88
INDUSTRIES SUPERVISOR-2	13	INDTSPV2	NERE-073	Y 51	Y	H	BWE1	Y	7	CL	\$20.58	\$29.06
INDUSTRIES SUPERVISOR-3	14	INDTSPV3	NERE-075	Y 51	Y	H	BWE1	Y	7	CL	\$23.35	\$33.19
INFO TECH MANAGER-3	14	INFOTMGR	NERE-265	Y 51	Y	H	BWE1	Y	2	CL	\$24.87	\$36.35
INFO TECH MANAGER-4	15	INFOMGR4	NERE-266	Y 51	Y	H	BWE1	Y	2	CL	\$26.88	\$39.75
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 23	N	H	BWN2	Y	2	CL	\$16.07	\$29.48
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 99	N	H	BWN2	Y	2	CL	\$16.07	\$29.48
INFO TECH PRGMR/ANALYST-E	P11	ITPRANE	NERE-263	Y 51	N	H	BWN2	Y	2	CL	\$16.07	\$29.48
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 51	Y	H	BWE1	Y	2	CL	\$22.12	\$31.78
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 23	Y	H	BWE1	Y	2	CL	\$22.12	\$31.78
INFO TECH PRGMR/ANALYST-A	12	ITPRANA	NERE-264	Y 99	Y	H	BWE1	Y	2	CL	\$22.12	\$31.78
INFO TECH SPECIALIST-3	14	INTCSPL3	NERE-265	Y 23	Y	H	BWE1	Y	2	CL	\$24.87	\$36.35
INFO TECH SPECIALIST-3	14	INTCSPL3	NERE-265	Y 51	Y	H	BWE1	Y	2	CL	\$24.87	\$36.35
INFO TECH SPECIALIST-4	15	INTCSPL4	NERE-266	Y 51	Y	H	BWE1	Y	2	CL	\$26.88	\$39.75
INFO TECH SUPERVISOR-1	11	INFOSPV1	NERE-035	Y 51	Y	H	BWE1	Y	3	CL	\$19.02	\$27.53
INFO TECH SUPERVISOR-2	12	INFOSPV2	NERE-180	Y 51	Y	H	BWE1	Y	3	CL	\$19.78	\$28.92
INFO TECH SUPERVISOR-3	13	INFOSPV3	NERE-182	Y 51	Y	H	BWE1	Y	3	CL	\$21.14	\$31.55
INFO TECHNOLOGY TECHNICIAN-E	7	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL	\$15.31	\$19.05
INFO TECHNOLOGY TECHNICIAN-E	7	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL	\$15.36	\$19.05
INFO TECHNOLOGY TECHNICIAN-E	8	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL	\$16.19	\$19.95
INFO TECHNOLOGY TECHNICIAN-E	8	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL	\$16.21	\$19.95

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
INFO TECHNOLOGY TECHNICIAN-E	E9	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	5	CL	\$16.16	\$21.09
INFO TECHNOLOGY TECHNICIAN-E	E9	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL	\$16.19	\$21.09
INFO TECHNOLOGY TECHNICIAN-A	10	INFTTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL	\$17.54	\$23.50
INFO TECHNOLOGY TECHNICIAN-A	10	INFTTCHA	NERE-041	Y 99	N	H	BWN2	Y	5	CL	\$17.17	\$23.50
INSTITUTION CHAPLAIN-E	9	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$17.12	Refer to Reg. 5.01, Std. M.
INSTITUTION CHAPLAIN-E	10	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$16.39	\$22.35
INSTITUTION CHAPLAIN-E	P11	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$17.60	\$23.59
INSTITUTION CHAPLAIN-A	12	INSTCHPA	W22-041	W 22	N	H	BWN1	Y	2	CL	\$18.52	\$25.35
INSTITUTIONAL TRAINING TECH-E	7	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL	\$14.65	\$17.83
INSTITUTIONAL TRAINING TECH-E	8	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL	\$15.43	\$18.56
INSTITUTIONAL TRAINING TECH-E	E9	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	5	CL	\$15.32	\$19.55
INSTITUTIONAL TRAINING TECH-A	10	INTRTCHA	U11-023	U 11	N	H	BWN1	Y	5	CL	\$16.49	\$21.61
INSTITUTION WORKER	E5	INSTWKR	U11-001	U 11	N	H	BWN1	Y	8	CL	\$13.82	\$16.65
INTERPRETER A DEAF-E	6	INTPRTAE	E42-006	E 42	N	H	BWN1	Y	5	CL	\$14.31	\$17.87
INTERPRETER B DEAF-E	7	INTPRTBE	E42-006	E 42	N	H	BWN1	Y	5	CL	\$14.73	\$18.65
INTERPRETER C DEAF-E	E8	INTPRTCE	E42-006	E 42	N	H	BWN1	Y	5	CL	\$15.56	\$19.44
INTERPRETER D DEAF-A	9	INTPRTDA	E42-015	E 42	N	H	BWN1	Y	5	CL	\$15.27	\$20.89
JANITOR-E	E5	JANITORE	A31-001	A 31	N	H	BWN1	Y	8	CL	\$13.37	\$16.52
JANITOR-A	6	JANITORA	A31-004	A 31	N	H	BWN1	Y	8	CL	\$13.94	\$17.58
JANITOR SUPERVISOR-1	7	JANTSPV1	NERE-087	Y 51	N	H	BWN2	Y	8	CL	\$15.54	\$21.14
LABOR MEDIATOR-E	14	LABRMDRE	NERE-185	Y 99	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
LABOR MEDIATOR-E	P15	LABRMDRE	NERE-185	Y 98	Y	H	BWE1	Y	2	CL	\$29.37	\$43.39
LABOR MEDIATOR-A	16	LABRMDRA	NERE-190	Y 98	Y	H	BWE1	Y	2	CL	\$32.98	\$46.86

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
LABOR RELATIONS SPECIALIST-3	14	LABRSPL3	NERE-186	Y 98	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
LABOR RELATIONS SPECIALIST-4	15	LABRSPL4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
LABORATORY ASSISTANT-E	6	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL	\$12.54	\$16.09
LABORATORY ASSISTANT-E	7	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
LABORATORY ASSISTANT-E	E8	LABYASTE	L32-004	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
LABORATORY ASSISTANT-A	9	LABYASTA	L32-009	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
LABORATORY ASSISTANT SPV-1	10	LABASPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL	\$17.43	\$24.54
LABORATORY ASSISTANT SPV-2	11	LABASPV2	NERE-100	Y 51	Y	H	BWE1	Y	3	CL	\$18.64	\$27.03
LABORATORY EVALUATION SPL-E	9	LABESPLE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
LABORATORY EVALUATION SPL-E	10	LABESPLE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
LABORATORY EVALUATION SPL-E	P11	LABESPLE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
LABORATORY EVALUATION SPL-A	12	LABESPLA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
LABORATORY GLASSWARE WORKER-E	4	LABGWKRE	L32-001	L 32	N	H	BWN1	Y	8	CL	\$11.66	\$15.30
LABORATORY GLASSWARE WORKER-E	E5	LABGWKRE	L32-001	L 32	N	H	BWN1	Y	8	CL	\$13.18	\$16.75
LABORATORY GLASSWARE WORKER-A	6	LABGWKRA	L32-002	L 32	N	H	BWN1	Y	8	CL	\$13.69	\$17.91
LABORATORY SCIENTIST-E	9	LABSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
LABORATORY SCIENTIST-E	10	LABSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
LABORATORY SCIENTIST-E	P11	LABSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
LABORATORY SCIENTIST-A	12	LABSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
LABORATORY SCIENTIST MANAGER-1	12	LABSMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$30.26
LABORATORY SCIENTIST MANAGER-2	13	LABSMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL	\$22.63	\$33.06
LABORATORY SCIENTIST MANAGER-3	14	LABSMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
LABORATORY SCIENTIST MANAGER-4	15	LABSMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL	\$26.22	\$39.53

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
LABORATORY SCIENTIST SPL 2	13	LABSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
LABORATORY SCIENTIST SPL 3	14	LABSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
LABORATORY TECHNICIAN-E	8	LABYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
LABORATORY TECHNICIAN-E	9	LABYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
LABORATORY TECHNICIAN-E	E10	LABYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
LABORATORY TECHNICIAN-A	11	LABYTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
LABORATORY TECHNICIAN-SS	12	LABTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
LABORER-E	5	LABORERE	A31-002	A 31	N	H	BWN1	Y	8	CL	\$14.13	\$17.97
LABORER-E	E6	LABORERE	A31-002	A 31	N	H	BWN1	Y	8	CL	\$14.57	\$18.72
LAND SURVEYOR-E	9	LANSRVYE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
LAND SURVEYOR-E	10	LANSRVYE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
LAND SURVEYOR-E	P11	LANSRVYE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
LAND SURVEYOR-A	12	LANSRVYA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
LAND SURVEYOR LICENSED-A	12	LANSLICA	H21-026	H 21	Y	H	BWE1	Y	2	CL	\$20.89	\$30.62
LAND SURVEYOR MANAGER-2	13	LANSMGR2	NERE-103	Y 51	Y	H	BWE1	Y	2	CL	\$22.89	\$33.36
LAND SURVEYOR MANAGER-3	14	LANSMGR3	NERE-104	Y 51	Y	H	BWE1	Y	2	CL	\$24.51	\$36.09
LAND SURVEYOR MANAGER-4	15	LANSMGR4	NERE-105	Y 51	Y	H	BWE1	Y	2	CL	\$26.39	\$39.93
LAND SURVEYOR LCNSD SPL-2	13	LANS SPL2	H21-027	H 21	Y	H	BWE1	N	2	CL	\$22.81	\$33.42
LAND SURVEYOR LCNSD SPL-3	14	LANS SPL3	H21-032	H 21	Y	H	BWE1	N	2	CL	\$24.57	\$36.12
LANDSCAPE DESIGN MANAGER-3	14	LNDSMGR3	NERE-117	Y 51	Y	H	BWE1	Y	2	CL	\$25.70	\$37.21
LANDSCAPE DESIGN MANAGER-4	15	LNDSMGR4	NERE-118	Y 51	Y	H	BWE1	Y	2	CL	\$27.41	\$40.21
LANDSCAPE DESIGN SPECIALIST-2	13	LANDSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL	\$24.35	\$34.40
LANDSCAPE DESIGN SPECIALIST-3	14	LANDSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL	\$25.77	\$37.24

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
LANDSCAPE DESIGNER-E	9	LANDDESE	H21-004	H 21	N	H	BWN2	Y	2	CL	\$17.87	\$23.92
LANDSCAPE DESIGNER-E	10	LANDDESE	H21-004	H 21	N	H	BWN2	Y	2	CL	\$18.54	\$25.54
LANDSCAPE DESIGNER-E	P11	LANDDESE	H21-004	H 21	Y	H	BWE1	Y	2	CL	\$20.98	\$29.71
LANDSCAPE DESIGNER-A	12	LANDDESA	H21-013	H 21	Y	H	BWE1	Y	2	CL	\$22.48	\$31.83
LAW LIBRARY CONSULTANT-A	15	LWLBCNA	NERE-260	Y 23	Y	H	BWE1	Y	2	CL	\$28.94	\$41.71
LAW LIBRARY MANAGER-4	15	LWLBMgr4	NERE-260	Y 51	Y	H	BWE1	Y	2	CL	\$28.94	\$41.71
LEGAL ASSISTANT-E	P11	LEGLASTE	NERE-175	Y 23	N	H	BWN2	Y	2	CL	\$18.36	\$26.76
LEGAL ASSISTANT-E	P11	LEGLASTE	NERE-175	Y 99	N	H	BWN2	Y	2	CL	\$18.36	\$26.76
LEGAL SECRETARY-E	7	LGLSECE	W41-006	W 41	N	H	BWN1	Y	6	CL	\$15.35	\$19.03
LEGAL SECRETARY-E	E8	LGLSECE	NERE-003	Y 99	N	H	BWN2	Y	6	CL	\$16.19	\$19.93
LEGAL SECRETARY-E	E8	LGLSECE	W41-006	W 41	N	H	BWN1	Y	6	CL	\$16.21	\$19.93
LEGAL SECRETARY-A	9	LGLSECA	NERE-042	Y 99	N	H	BWN2	Y	6	CL	\$16.17	\$21.29
LEGAL SECRETARY-A	9	LGLSECA	W41-011	W 41	N	H	BWN1	Y	6	CL	\$16.20	\$21.29
LEGAL SECRETARY-2A	10	LGLSEC2A	NERE-043	Y 99	N	H	BWN2	Y	6	CL	\$16.47	\$22.11
LEGAL SECRETARY-2A	10	LGLSEC2A	W41-012	W 41	N	H	BWN1	Y	6	CL	\$16.48	\$22.11
LIABILITY EXAMINER-E	8	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL	\$14.89	\$18.78
LIABILITY EXAMINER-E	9	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL	\$14.86	\$19.92
LIABILITY EXAMINER-E	E10	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	5	CL	\$16.29	\$22.46
LIBRARIAN-E	9	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL	\$18.30	\$22.67
LIBRARIAN-E	10	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL	\$17.28	\$23.33
LIBRARIAN-E	P11	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	2	CL	\$19.25	\$26.07
LIBRARIAN-A	12	LIBRARNA	NERE-025	Y 51	Y	H	BWE1	Y	2	CL	\$20.23	\$29.59
LIBRARIAN-A	12	LIBRARNA	W22-027	W 22	Y	H	BWE1	Y	2	CL	\$20.18	\$28.92

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
LIBRARIAN MANAGER-1	12	LIBRMGR1	NERE-025	Y 51	Y	H	BWE1	Y	2	CL	\$20.23	\$29.59
LIBRARIAN MANAGER-2	13	LIBRMGR2	NERE-027	Y 51	Y	H	BWE1	Y	2	CL	\$21.61	\$32.50
LIBRARIAN MANAGER-3	14	LIBRMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL	\$23.08	\$35.09
LIBRARIAN MANAGER-4	15	LIBRMGR4	NERE-155	Y 51	Y	H	BWE1	Y	2	CL	\$25.93	\$38.66
LIBRARY ASSISTANT-E	5	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$13.47	\$16.69
LIBRARY ASSISTANT-E	6	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$14.47	\$17.68
LIBRARY ASSISTANT-E	E7	LIBASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$15.35	\$19.03
LIBRARY ASSISTANT-A	8	LIBASTA	W41-009	W 41	N	H	BWN1	Y	6	CL	\$16.21	\$19.93
LIBRARY CONSULTANT-E	12	LBRCSSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL	\$22.46	\$31.58
LIBRARY CONSULTANT-E	P13	LBRCSSTE	W22-045	W 22	Y	H	BWE1	N	2	CL	\$24.35	\$33.96
LIBRARY CONSULTANT-A	14	LBRCSSTA	W22-050	W 22	Y	H	BWE1	N	2	CL	\$25.65	\$36.28
LIBRARY RESEARCH ANALYST-E	9	LBRALTE	W22-008	W 22	N	H	BWN1	Y	2	CL	\$17.12	\$20.53
LIBRARY RESEARCH ANALYST-E	10	LBRALTE	W22-008	W 22	N	H	BWN1	Y	2	CL	\$15.43	\$21.08
LIBRARY RESEARCH ANALYST-E	P11	LBRALTE	W22-008	W 22	Y	H	BWE1	Y	2	CL	\$16.65	\$22.57
LIBRARY RESEARCH ANALYST-A	12	LBRALTA	W22-041	W 22	Y	H	BWE1	Y	2	CL	\$18.52	\$25.35
LIBRARY TECHNICIAN-E	8	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL	\$15.56	\$19.23
LIBRARY TECHNICIAN-E	9	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL	\$15.32	\$20.60
LIBRARY TECHNICIAN-E	E10	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	5	CL	\$15.80	\$21.47
LIBRARY TECHNICIAN-A	11	LIBRTCHA	W41-016	W 41	N	H	BWN1	Y	5	CL	\$16.84	\$22.80
LIFT/RIDE INSPECTOR-E	E11	LFRDISPE	A02-022	A 02	N	H	BWN1	Y	3	CL	\$18.85	\$26.17
LIFT/RIDE INSPECTOR-A	12	LFRDISPA	A02-024	A 02	N	H	BWN1	Y	3	CL	\$19.48	\$27.96
LOCKSMITH-E	8	LOCKSMTE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
LOCKSMITH-E	E9	LOCKSMTE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
LOCKSMITH-A	10	LOCKSMTA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
LOTTERY REGIONAL SALES MGR-2	13	LOTTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
LOTTERY REGIONAL SALES MGR-3	14	LOTTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
LOTTERY REGIONAL SALES MGR-4	15	LOTTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
LOTTERY DIST SALES REP-E	10	LOTSREPE	NERE-176	Y 23	Y	H	BWE1	Y	2	CL	\$16.44	\$22.65
LOTTERY DIST SALES REP-E	P11	LOTSREPE	NERE-176	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
LOTTERY DIST SALES REP-A	12	LOTSREPA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
LOTTERY SPECIALIST-2	13	LOTTSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
LOTTERY SPECIALIST-3	14	LOTTSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
LOTTERY SPECIALIST-4	15	LOTTSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
MACHINES SUPERVISOR-1	8	MACHSPV1	NERE-063	Y 51	N	H	BWN2	Y	7	CL	\$17.34	\$22.57
MACHINES SUPERVISOR-2	9	MACHSPV2	NERE-065	Y 51	N	H	BWN2	Y	7	CL	\$17.98	\$24.77
MACHINIST-E	E9	MACHNSTE	A31-010	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
MACHINIST-A	10	MACHNSTA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
MACHINIST SUPERVISOR-1	11	MCHTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL	\$19.54	\$26.88
MAINTENANCE MECHANIC-E	8	MAINMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
MAINTENANCE MECHANIC-E	E9	MAINMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
MAINTENANCE MECHANIC-A	10	MAINMCHA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
MAINTENANCE MECHANIC SPV-1	11	MANTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL	\$19.54	\$26.88
MASON-PLASTERER-E	8	MASNPLSE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
MASON-PLASTERER-E	E9	MASNPLSE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
MASON-PLASTERER-A	10	MASNPLSA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
MECHANICAL CODE INSPECTOR-E	E11	MECOISPE	A02-022	A 02	N	H	BWN1	Y	3	CL	\$18.85	\$26.17

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
MECHANICAL CODE INSPECTOR-A	12	MECOISPA	A02-024	A 02	N	H	BWN1	Y	3	CL	\$19.48	\$27.96
MEDIA PRODUCTION SPECIALIST-E	P11	MDIASPLE	L32-016	L 32	N	H	BWN1	Y	2	CL	\$20.36	\$30.20
MEDICAID UTILIZATION ANALYST-E	9	MEDUTALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
MEDICAID UTILIZATION ANALYST-E	10	MEDUTALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
MEDICAID UTILIZATION ANALYST-E	P11	MEDUTALE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
MEDICAID UTILIZATION ANALYST-A	12	MEDUTALA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
MEDICAL BENEFITS REVIEWER-E	5	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$13.47	\$16.69
MEDICAL BENEFITS REVIEWER-E	6	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$14.47	\$17.68
MEDICAL BENEFITS REVIEWER-E	E7	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$15.35	\$19.03
MEDICAL BENEFITS REVIEWER-A	8	MEDBNRVA	W41-009	W 41	N	H	BWN1	Y	6	CL	\$16.21	\$19.93
MEDICAL CLAIMS ANALYST-E	9	MEDCLALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
MEDICAL CLAIMS ANALYST-E	10	MEDCLALE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
MEDICAL CLAIMS ANALYST-E	P11	MEDCLALE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
MEDICAL CLAIMS ANALYST-A	12	MEDCLALA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
MEDICAL RECORDS EXAMINER-E	8	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL	\$16.21	\$19.95
MEDICAL RECORDS EXAMINER-E	9	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL	\$16.19	\$21.09
MEDICAL RECORDS EXAMINER-E	E10	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	5	CL	\$17.54	\$23.50
MEDICAL RECORD EXAM SPV-1	11	MEDRSPV1	NERE-035	Y 51	Y	H	BWE1	Y	5	CL	\$19.02	\$27.53
MEDICAL RECORD EXAM SPV-2	12	MEDRSPV2	NERE-036	Y 51	Y	H	BWE1	Y	5	CL	\$20.41	\$29.59
MEDICAL RECORD EXAM SPV-3	13	MEDRSPV3	NERE-038	Y 51	Y	H	BWE1	Y	5	CL	\$21.85	\$32.29
MEDICAL TECHNICIAN SPV-1	12	MEDTSPV1	NERE-101	Y 51	Y	H	BWE1	Y	3	CL	\$18.64	\$27.03
MEDICAL TECHNICIAN SPV-2	13	MEDTSPV2	NERE-102	Y 51	Y	H	BWE1	Y	3	CL	\$20.59	\$29.68
MENTAL HEALTH SOCIAL WORKER-E	9	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$17.12	Refer to Reg. 5.01, Std. M.

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
MENTAL HEALTH SOCIAL WORKER-E	10	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$16.39	\$22.35
MENTAL HEALTH SOCIAL WORKER-E	P11	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$17.60	\$23.59
MENTAL HEALTH SOCIAL WORKER-A	12	MNHSWKRA	W22-041	W 22	N	H	BWN1	Y	2	CL	\$18.52	\$25.35
METEOROLOGIST-E	9	METOGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
METEOROLOGIST-E	10	METOGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
METEOROLOGIST-E	P11	METOGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
METEOROLOGIST-A	12	METOGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
METEOROLOGY SPECIALIST-2	13	METOSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
METEOROLOGY SPECIALIST-3	14	METOSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
METROLOGIST-E	9	METRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
METROLOGIST-E	10	METRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
METROLOGIST-E	P11	METRGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
METROLOGIST-A	12	METRGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
METROLOGIST MANAGER-2	13	METRMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL	\$22.63	\$33.06
METROLOGIST MANAGER-3	14	METRMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
METROLOGIST MANAGER-4	15	METRMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL	\$26.22	\$39.53
METROLOGY SPECIALIST-2	13	METRSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
METROLOGY SPECIALIST-3	14	METRSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
MICROBIOLOGIST-E	9	MICRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
MICROBIOLOGIST-E	10	MICRGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
MICROBIOLOGIST-E	P11	MICRGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
MICROBIOLOGIST-A	12	MICRGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
MICROBIOLOGIST SPECIALIST 2	13	MICSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
MICROBIOLOGIST SPECIALIST 3	14	MICSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
MICROFILM/SCNNG MACHINE OPR-E	5	MCFLOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL	\$14.13	\$17.97
MICROFILM/SCNNG MACHINE OPR-E	E6	MCFLOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL	\$14.57	\$18.72
MICROFILM/SCNNG MACHINE OPR-A	7	MCFLOPRA	A31-007	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
MIGRANT PROGRAM WORKER-E	8	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL	\$15.87	\$19.59
MIGRANT PROGRAM WORKER-E	9	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL	\$15.58	\$20.97
MIGRANT PROGRAM WORKER-E	E10	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	5	CL	\$16.13	\$21.86
MIGRANT SERVICES WORKER-E	8	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL	\$15.65	\$19.47
MIGRANT SERVICES WORKER-E	9	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL	\$15.31	\$20.91
MIGRANT SERVICES WORKER-E	E10	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	5	CL	\$15.88	\$21.82
MOTOR CARRIER INVESTIGATOR	11	MCINVGTR	A02-020	A 02	N	H	BWN1	Y	3	CL	\$18.20	\$24.72
MOTOR CARRIER LIEUTENANT	14	MCLT	NERE-269	Y 51	Y	H	BWE1	Y	3	CL	\$22.38	\$32.41
MOTOR CARRIER OFFICER-RE	9	MCOFCREC	A02-030	A 02	N	H	BWN1	Y	3	CL	\$9.25	\$11.40
MOTOR CARRIER OFFICER-E	9	MCOFFCRE	A02-009	A 02	N	H	BWN1	Y	3	CL	\$17.21	\$21.31
MOTOR CARRIER OFFICER-E	E10	MCOFFCRE	A02-009	A 02	N	H	BWN1	Y	3	CL	\$17.37	\$23.46
MOTOR CARRIER SERGEANT-2	13	MCSGT2	NERE-056	Y 51	N	H	BWN4	Y	3	CL	\$19.57	\$28.55
MOTOR CARRIER SPECIALIST SGT	13	MCSPLSGT	NERE-056	Y 23	Y	H	BWE1	Y	4	CL	\$19.57	\$28.55
MOTOR EQUIPMENT SUPERVISOR-1	12	MOTQSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL	\$20.58	\$29.06
MOTOR EQUIPMENT SUPERVISOR-2	13	MOTQSPV2	NERE-074	Y 51	Y	H	BWE1	Y	7	CL	\$23.35	\$33.19
MOTOR VEHICLE OPERATOR-E	E6	MOTVOPRE	A31-003	A 31	N	H	BWN1	Y	8	CL	\$14.57	\$18.72
MOTOR VEHICLE OPERATOR-A	7	MOTVOPRA	A31-007	A 31	N	H	BWN1	Y	8	CL	\$15.77	\$19.86
MOTOR VEHICLE OPERATOR-2A	8	MOTVOP2A	A31-021	A 31	N	H	BWN1	Y	8	CL	\$15.13	\$20.68
MUSIC THERAPIST-E	9	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$17.12	Refer to Reg. 5.01, Std. M.

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
MUSIC THERAPIST-E	10	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$16.39	\$22.35
MUSIC THERAPIST-E	P11	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	2	CL	\$17.60	\$23.59
NATURAL RESOURCE MANAGER-1	12	NATRMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$30.26
NATURAL RESOURCE MANAGER-2	13	NATRMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL	\$22.63	\$33.06
NATURAL RESOURCE MANAGER-3	14	NATRMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
NATURAL RESOURCES TECH SPV-1	12	NATRSPV1	NERE-098	Y 51	Y	H	BWE1	Y	3	CL	\$18.64	\$27.15
NURSE CONSULTANT-E	10	NURSCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL	\$20.18	\$27.92
NURSE CONSULTANT-E	P11	NURSCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL	\$21.33	\$30.48
NURSE CONSULTANT-A	12	NURSCSTA	W22-029	W 22	Y	H	BWE1	N	2	CL	\$23.03	\$32.69
NURSE CONSULTANT-2A	13	NURCST2A	W22-030	W 22	Y	H	BWE1	N	2	CL	\$24.46	\$33.84
NURSE CONSULTANT-2A	13	NURCST2A	NERE-097	Y 99	Y	H	BWE1	Y	2	CL	\$24.46	\$33.84
NURSE CONSULTANT MANAGER-1	14	NURSMGR1	NERE-031	Y 51	Y	H	BWE1	Y	2	CL	\$24.65	\$36.07
NUTRITION/FOOD MGT CNSLT-E	10	NUTCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL	\$20.18	\$27.92
NUTRITION/FOOD MGT CNSLT-E	P11	NUTCSTE	W22-026	W 22	Y	H	BWE1	Y	2	CL	\$21.33	\$30.48
NUTRITION/FOOD MGT CNSLT-A	12	NUTCSTA	NERE-029	Y 51	Y	H	BWE1	Y	2	CL	\$23.16	\$33.79
NUTRITION/FOOD MGT CNSLT-A	12	NUTCSTA	W22-029	W 22	Y	H	BWE1	N	2	CL	\$23.03	\$32.69
NUTRITION/FOOD MGT CNSLT-2A	13	NUTCST2A	W22-030	W 22	Y	H	BWE1	N	2	CL	\$24.46	\$33.84
NUTR/FOOD MGMT CONSLTNT MGR-1	13	NTRCMGR1	NERE-030	Y 51	Y	H	BWE1	Y	2	CL	\$24.65	\$36.07
OCCUPATNL SFTY ADVSR TRAINEE-E	9	OCCSATRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL	\$17.93	\$28.92
OCCUPATION SAFETY ADVISOR-E	9	OCCSADVE	NERE-174	Y 99	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
OCCUPATION SAFETY ADVISOR-E	9	OCCSADVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
OCCUPATION SAFETY ADVISOR-E	10	OCCSADVE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
OCCUPATION SAFETY ADVISOR-E	P11	OCCSADVE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
OCCUPATION SAFETY ADVISOR-E	P11	OCCSADVE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
OCCUPATION SAFETY ADVISOR-A	12	OCCSADVA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
OCCUPATION SAFETY INSP-E	10	OCSFISPE	A02-019	A 02	N	H	BWN1	Y	3	CL	\$17.49	\$23.84
OCCUPATION SAFETY INSP-E	E11	OCSFISPE	A02-019	A 02	N	H	BWN1	Y	3	CL	\$18.85	\$26.17
OCCUPATION SAFETY INSP-A	12	OCSFISPA	A02-024	A 02	N	H	BWN1	Y	3	CL	\$19.48	\$27.96
OCCUPATION SAFETY INSP-SS	13	OCSISPSS	A02-026	A 02	Y	H	BWN1	Y	3	CL	\$20.79	\$29.59
OCCUPATIONAL SAFETY SPV-1	13	OCCSSPV1	NERE-182	Y 51	Y	H	BWE1	Y	3	CL	\$21.14	\$31.55
OCCUPATIONAL SAFETY SPV-2	14	OCCSSPV2	NERE-186	Y 51	Y	H	BWE1	Y	3	CL	\$23.32	\$34.75
OCCUPATIONAL SAFETY SPV-3	15	OCCSSPV3	NERE-188	Y 51	Y	H	BWE1	Y	3	CL	\$26.14	\$38.66
OCCUPATIONAL THERAPIST-E	9	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL	\$17.83	Refer to Reg. 5.01, Std. M.
OCCUPATIONAL THERAPIST-E	10	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL	\$17.15	\$23.13
OCCUPATIONAL THERAPIST-E	P11	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	2	CL	\$18.24	\$24.38
OCCUPATIONAL THERAPIST-A	12	OCCUPTHA	W22-020	W 22	N	H	BWN1	Y	2	CL	\$19.35	\$26.15
OFFICE SUPERVISOR-1	9	OFFCSPV1	NERE-010	Y 51	N	H	BWN2	Y	6	CL	\$16.41	\$22.04
OFFICE SUPERVISOR-2	10	OFFCSPV2	NERE-258	Y 51	N	H	BWN2	Y	6	CL	\$17.07	\$23.31
OFFICE SUPERVISOR-3	11	OFFCSPV3	NERE-015	Y 51	N	H	BWN2	Y	6	CL	\$17.93	\$25.01
OFFICE SUPERVISOR-4	12	OFFCSPV4	NERE-016	Y 51	Y	H	BWE1	Y	6	CL	\$19.22	\$27.44
PAINTER-E	8	PAINTERE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
PAINTER-E	E9	PAINTERE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
PAINTER-A	10	PAINTERA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
PARALEGAL-E	8	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL	\$16.14	\$19.90
PARALEGAL-E	9	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL	\$16.12	\$21.04
PARALEGAL-E	E10	PRLEGALE	NERE-033	Y 99	N	H	BWN2	Y	5	CL	\$17.10	\$23.35

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
PARALEGAL-E	E10	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	5	CL	\$17.10	\$23.35
PARALEGAL-A	11	PRLEGALA	NERE-035	Y 23	N	H	BWN2	Y	5	CL	\$19.02	\$27.53
PARK INTERPRETER-E	9	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL	\$17.12	\$21.28
PARK INTERPRETER-E	10	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL	\$16.35	\$22.35
PARK INTERPRETER-E	P11	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	2	CL	\$17.61	\$24.20
PARK INTERPRETER-A	12	PARKTPRA	W22-057	W 22	Y	H	BWE1	Y	2	CL	\$18.16	\$26.25
PARK & RECREATION MANAGER-1	12	PARKMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
PARK & RECREATION MANAGER-2	13	PARKMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
PARK & RECREATION MANAGER-3	14	PARKMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
PARK & RECREATION RANGER-E	6	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL	\$14.13	\$17.97
PARK & RECREATION RANGER-E	7	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL	\$14.57	\$18.72
PARK & RECREATION RANGER-E	E8	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	4	CL	\$15.77	\$19.86
PARK & RECREATION RANGER-A	9	PRKRNGRA	A02-006	A 02	N	H	BWN1	Y	4	CL	\$17.26	\$22.20
PARK & RECREATION SUPERVISOR-1	9	PARKSPV1	NERE-051	Y 51	N	H	BWN2	Y	3	CL	\$16.22	\$22.65
PARK & RECREATION SUPERVISOR-2	10	PARKSPV2	NERE-052	Y 51	N	H	BWN2	Y	3	CL	\$18.40	\$25.28
PARKING OFFICER-E	6	PRKGOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL	\$13.89	\$17.74
PARKING OFFICER-E	E7	PRKGOFRE	A02-002	A 02	N	H	BWN1	Y	4	CL	\$15.62	\$19.21
PARKING OFFICER-LW-A	8	PRKGOFRA	A02-015	A 02	N	H	BWN1	Y	4	CL	\$15.99	\$20.07
PAROLE PROBATION MANAGER-2	13	PAROMGR2	NERE-083	Y 51	Y	H	BWE1	Y	2	CL	\$22.49	\$33.06
PAROLE PROBATION MANAGER-3	14	PAROMGR3	NERE-084	Y 51	Y	H	BWE1	Y	2	CL	\$23.95	\$35.39
PAROLE PROBATION MANAGER-4	15	PAROMGR4	NERE-085	Y 98	Y	H	BWE1	Y	2	CL	\$25.93	\$38.66
PAROLE PROBATION MANAGER-5	16	PAROMGR5	NERE-160	Y 98	Y	H	BWE1	Y	2	CL	\$29.37	\$43.39
PAROLE/PROBATION OFFICER-E	9	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL	\$17.12	\$24.20

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
PAROLE/PROBATION OFFICER-E	10	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL	\$18.52	\$25.35
PAROLE/PROBATION OFFICER-E	P11	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	2	CL	\$19.42	\$27.22
PAROLE/PROBATION OFFICER-A	12	PARPOFRA	W22-060	W 22	N	H	BWN1	Y	2	CL	\$20.64	\$29.72
PAROLE/PROBATION SPECIALIST-2	13	PAPRSPL2	NERE-083	Y 99	Y	H	BWE1	Y	2	CL	\$22.49	\$33.06
PAROLE/PROBATION SPECIALIST-3	14	PAPRSPL3	NERE-084	Y 99	Y	H	BWE1	Y	2	CL	\$23.95	\$35.39
PAROLE/PROBATION SPECIALIST-4	15	PAPRSPL4	NERE-085	Y 99	Y	H	BWE1	Y	2	CL	\$25.93	\$38.66
PERSONNEL MGT ANALYST TR-E	9	PERMATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL	\$17.93	\$28.92
PERSONNEL MGT ANALYST TR-E	9	PERMATRE	NERE-002P	Y 99	N	H	BWN2	Y	2	CL	\$17.93	\$28.92
PERSONNEL MGT ANALYST-E	9	PERMALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
PERSONNEL MGT ANALYST-E	9	PERMALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
PERSONNEL MGT ANALYST-E	10	PERMALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
PERSONNEL MGT ANALYST-E	10	PERMALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
PERSONNEL MGT ANALYST-E	P11	PERMALTE	NERE-174	Y 98	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
PERSONNEL MGT ANALYST-E	P11	PERMALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
PERSONNEL MGT ANALYST-E	P11	PERMALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
PERSONNEL MGT ANALYST-A	12	PERMALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
PERSONNEL MGT ANALYST-A	12	PERMALTA	NERE-180	Y 98	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
PERSONNEL MGT ANALYST-A	12	PERMALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
PERSONNEL MANAGEMENT ASST-E	7	PRMGASTE	NERE-002	Y 99	N	H	BWN2	Y	6	CL	\$15.29	\$19.03
PERSONNEL MANAGEMENT ASST-E	7	PRMGASTE	W41-006	W 41	N	H	BWN1	Y	6	CL	\$15.35	\$19.03
PERSONNEL MANAGEMENT ASST-E	E8	PRMGASTE	W41-006	W 41	N	H	BWN1	Y	6	CL	\$16.21	\$19.93
PERSONNEL MANAGEMENT ASST-E	E8	PRMGASTE	NERE-002	Y 99	N	H	BWN2	Y	6	CL	\$16.19	\$19.93
PERSONNEL MANAGEMENT ASST-A	9	PRMGASTA	W41-011	W 41	N	H	BWN1	Y	6	CL	\$16.20	\$21.29

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
PERSONNEL MANAGEMENT ASST-A	9	PRMGASTA	NERE-042	Y 99	N	H	BWN2	Y	6	CL	\$16.17	\$21.29
PERSONNEL MGT SPECIALIST-2	13	PERSPL2	NERE-182	Y 98	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
PERSONNEL MGT SPECIALIST-2	13	PERSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
PERSONNEL MGT SPECIALIST-2	13	PERSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
PERSONNEL MGT SPECIALIST-3	14	PERSPL3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
PERSONNEL MGT SPECIALIST-3	14	PERSPL3	NERE-186	Y 98	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
PERSONNEL MGT SPECIALIST-3	14	PERSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
PERSONNEL MGT SPECIALIST-4	15	PERSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
PERSONNEL MGT SPECIALIST-4	15	PERSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
PERSONNEL MGT SPECIALIST-4	15	PERSPL4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
PERSONNEL MANAGEMENT TECH-E	8	PMGTTCHE	NERE-032	Y 99	N	H	BWN2	Y	5	CL	\$16.19	\$19.95
PERSONNEL MANAGEMENT TECH-E	E9	PMGTTCHE	NERE-032	Y 99	N	H	BWN2	Y	5	CL	\$16.16	\$21.09
PERSONNEL MANAGEMENT TECH-A	10	PMGTTCHA	NERE-034	Y 99	N	H	BWN2	Y	5	CL	\$17.17	\$23.50
PHARMACIST-E	10	PHRMCSTE	H21-022	H 21	N	H	BWN2	Y	2	CL	\$20.29	\$27.99
PHARMACIST-E	P11	PHRMCSTE	H21-022	H 21	Y	H	BWE1	Y	2	CL	\$23.60	\$32.69
PHARMACIST-A	12	PHRMCSTA	H21-023	H 21	Y	H	BWE1	Y	2	CL	\$24.78	\$35.51
PHARMACIST MANAGER-2	13	PHARMGR2	NERE-111	Y 51	Y	H	BWE1	Y	2	CL	\$26.39	\$37.84
PHARMACIST MANAGER-3	14	PHARMGR3	NERE-112	Y 51	Y	H	BWE1	Y	2	CL	\$28.15	\$40.78
PHARMACIST SPECIALIST-2	13	PHARSPL2	H21-024	H 21	Y	H	BWE1	N	2	CL	\$26.36	\$37.89
PHARMACIST SPECIALIST-3	14	PHARSPL3	H21-025	H 21	Y	H	BWE1	N	2	CL	\$28.17	\$40.85
PHARMACY ASSISTANT	E8	PHARMAST	L32-008	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
PHOTOGRAPHER-E	9	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
PHOTOGRAPHER-E	10	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
PHOTOGRAPHER-E	E11	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
PHOTOGRAPHER-A	12	PHOTOGRA	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
PHOTOGRAPHER SUPERVISOR-1	13	PHOTSPV1	NERE-102	Y 51	Y	H	BWE1	Y	3	CL	\$20.59	\$29.68
PHOTO SERVICES ASSISTANT-E	6	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL	\$12.54	\$16.09
PHOTO SERVICES ASSISTANT-E	7	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
PHOTO SERVICES ASSISTANT-E	E8	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
PHOTO SERVICES ASSISTANT-A	9	PHOTASTA	L32-009	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
PHOTOGRAPHIC SERVICES SPV-1	10	PHTOSPV1	NERE-099	Y 51	N	H	BWN2	Y	3	CL	\$17.43	\$24.54
PHYSICAL PLANT SUPERVISOR-1	12	PHYSPV1	NERE-072	Y 51	Y	H	BWE1	Y	7	CL	\$20.58	\$29.06
PHYSICAL PLANT SUPERVISOR-2	13	PHYSPV2	NERE-074	Y 51	Y	H	BWE1	Y	7	CL	\$23.35	\$33.19
PHYSICAL THERAPY AIDE-E	6	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL	\$14.59	\$17.55
PHYSICAL THERAPY AIDE-E	7	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL	\$14.97	\$18.13
PHYSICAL THERAPY AIDE-E	E8	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	5	CL	\$15.57	\$18.78
PHYSICAL THERAPY AIDE-A	9	PHTHADEA	U11-021	U 11	N	H	BWN1	Y	5	CL	\$15.36	\$19.94
PHYSICIAN-E	P17	PHYSICNE	W22-053	W 22	Y	H	BWE1	N	2	CL	\$47.21	\$66.19
PHYSICIAN-A	18	PHYSICNA	W22-054	W 22	Y	H	BWE1	N	2	CL	\$50.72	\$71.30
PHYSICIAN ASSISTANT-E	P11	PHYASTE	W22-031	W 22	N	H	BWN1	Y	2	CL	\$21.38	\$30.98
PHYSICIAN ASSISTANT-A	12	PHYASTA	W22-063	W 22	Y	H	BWE1	N	2	CL	\$25.34	\$35.98
PHYSICIAN ASSISTANT-2A	13	PHYAST2A	W22-064	W 22	Y	H	BWE1	N	2	CL	\$26.90	\$37.24
PHYSICIAN EXECUTIVE	22	PHYSEXE	NERE-213	Y 98	Y	H	BWE1	Y	2	CL	\$71.43	\$77.47
PHYSICIAN MANAGER-1	19	PHYSMGR1	NERE-208	Y 51	Y	H	BWE1	Y	2	CL	\$53.75	\$75.89
PHYSICIAN MANAGER-2	20	PHYSMGR2	NERE-210	Y 51	Y	H	BWE1	Y	1	CL	\$56.79	\$76.27
PHYSICIAN MANAGER-3	21	PHYSMGR3	NERE-212	Y 98	Y	H	BWE1	Y	1	CL	\$65.17	\$77.07

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
PHYSICIAN MANAGER-4	22	PHYSMGR4	NERE-213	Y 98	Y	H	BWE1	Y	1	CL	\$71.43	\$77.47
PHYSICIST-E	9	PHYCISTE	H21-002	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
PHYSICIST-E	10	PHYCISTE	H21-002	H 21	N	H	BWN2	Y	2	CL	\$17.40	\$24.58
PHYSICIST-E	P11	PHYCISTE	H21-002	H 21	Y	H	BWE1	Y	2	CL	\$20.12	\$28.41
PHYSICIST-A	12	PHYCISTA	H21-010	H 21	Y	H	BWE1	Y	2	CL	\$21.21	\$30.93
PHYSICIST MANAGER-3	14	PHYIMGR3	NERE-113	Y 51	Y	H	BWE1	Y	2	CL	\$24.75	\$36.48
PHYSICIST MANAGER-4	15	PHYIMGR4	NERE-114	Y 51	Y	H	BWE1	Y	2	CL	\$26.64	\$40.32
PHYSICIST SPECIALIST 2	13	PHYSPL2	H21-033	H 21	Y	H	BWE1	N	2	CL	\$23.13	\$33.78
PHYSICIST SPECIALIST 3	14	PHYSPL3	H21-034	H 21	Y	H	BWE1	N	2	CL	\$24.80	\$36.54
PLANNING ANALYST-E	9	PLANALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
PLANNING ANALYST-E	10	PLANALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
PLANNING ANALYST-E	P11	PLANALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
PLANNING ANALYST-A	12	PLANALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
PLANNING MANAGER-2	13	PLANMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
PLANNING MANAGER-3	14	PLANMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
PLANNING MANAGER-4	15	PLANMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
PLANNING SPECIALIST-2	13	PLANSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
PLANNING SPECIALIST-3	14	PLANSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
PLANT/APIARY AIDE	E7	PLAPYADE	A02-003	A 02	N	H	BWN1	Y	3	CL	\$15.62	\$19.21
PLANT INDUSTRY MANAGER-1	12	PLTNMGR1	NERE-106	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$30.26
PLANT INDUSTRY MANAGER-2	13	PLTNMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL	\$22.63	\$33.06
PLANT INDUSTRY MANAGER-3	14	PLTNMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
PLANT INDUSTRY MANAGER-4	15	PLTNMGR4	NERE-109	Y 98	Y	H	BWE1	Y	2	CL	\$26.22	\$39.53

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
PLANT INDUSTRY SCIENTIST-E	9	PLINSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
PLANT INDUSTRY SCIENTIST-E	10	PLINSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
PLANT INDUSTRY SCIENTIST-E	P11	PLINSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
PLANT INDUSTRY SCIENTIST-A	12	PLINSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
PLANT INDUSTRY SPECIALIST 2	13	PLINSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
PLANT PATHOLOGIST SPL-2	13	PPTHSP2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
PLUMBER-E	8	PLUMBERE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
PLUMBER-E	E9	PLUMBERE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
PLUMBER-A	10	PLUMBERA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
PLUMBER-LICENSED-E	E10	PLUMLICE	A31-017	A 31	N	H	BWN1	Y	7	CL	\$17.49	\$23.84
PLUMBER-LICENSED-A	11	PLUMLICA	A31-018	A 31	N	H	BWN1	Y	7	CL	\$18.85	\$26.17
PLUMBING INSPECTOR-E	E11	PLUMISPE	A02-022	A 02	N	H	BWN1	Y	3	CL	\$18.85	\$26.17
PLUMBING INSPECTOR-A	12	PLUMISPA	A02-024	A 02	N	H	BWN1	Y	3	CL	\$19.48	\$27.96
POWER PLANT OPERATOR-E	8	PWPLOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
POWER PLANT OPERATOR-E	E9	PWPLOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
POWER PLANT OPERATOR-A	10	PWPLOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
POWER PLANT SUPERVISOR-1	11	POWPSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL	\$19.54	\$26.88
PRACTICAL NURSE LICENSED-E	E9	PLNURSEE	U11-014	U 11	N	H	BWN1	Y	3	CL	\$17.01	\$21.57
PRACTICAL NURSE LICENSED-A	10	PLNURSEA	U11-030	U 11	N	H	BWN1	Y	3	CL	\$18.18	\$23.44
PRACTICAL NURSE SUPERVISOR-1	11	PRNRSPV1	NERE-021	Y 51	N	H	BWN2	Y	3	CL	\$17.92	\$24.37
PRACTICAL NURSE SUPERVISOR-2	12	PRNRSPV2	NERE-022	Y 51	N	H	BWN2	Y	3	CL	\$19.36	\$26.33
PRINTING TYPESETTER-E	6	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL	\$14.13	\$17.97
PRINTING TYPESETTER-E	7	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL	\$14.57	\$18.72

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
PRINTING TYPESETTER-E	E8	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
PRINTING TYPESETTER-A	9	PRNTYPSA	A31-011	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
PRISON COUNSELOR-E	9	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL	\$17.18	\$21.36
PRISON COUNSELOR-E	10	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL	\$16.48	\$22.42
PRISON COUNSELOR-E	P11	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	2	CL	\$17.64	\$23.68
PROCUREMENT TECHNICIAN-E	7	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL	\$15.36	\$19.05
PROCUREMENT TECHNICIAN-E	8	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL	\$16.21	\$19.95
PROCUREMENT TECHNICIAN-E	E9	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	5	CL	\$16.19	\$21.09
PROCUREMENT TECHNICIAN-A	10	PRCRTCHA	W41-014	W 41	N	H	BWN1	Y	5	CL	\$17.54	\$23.50
PROMOTIONAL AGENT-E	9	PROMAGTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
PROMOTIONAL AGENT-E	10	PROMAGTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
PROMOTIONAL AGENT-E	P11	PROMAGTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
PROMOTIONAL AGENT-A	12	PROMAGTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
PROMOTIONAL SPECIALIST-2	13	PROSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
PROMOTIONAL SPECIALIST-3	14	PROSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
PROMOTIONAL SPECIALIST-4	15	PROSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
PROPERTY ANALYST TRAINEE-E	9	PROPATRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL	\$17.93	\$28.92
PROPERTY ANALYST-E	9	PROPALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
PROPERTY ANALYST-E	10	PROPALTE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
PROPERTY ANALYST-E	P11	PROPALTE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
PROPERTY ANALYST-A	12	PROPALTA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
PROPERTY ANALYST-A	12	PROPALTA	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
PROPERTY MANAGER-2	13	PROPMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
PROPERTY MANAGER-3	14	PROPMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
PROPERTY MANAGER-4	15	PROPMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
PROPERTY MANAGER-5	16	PROPMGR5	NERE-189	Y 51	Y	H	BWE1	Y	2	CL	\$29.37	\$43.39
PROPERTY SPECIALIST-2	13	PROPSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
PROPERTY SPECIALIST-3	14	PROPSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
PROPERTY SPECIALIST-4	15	PROPSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
PROPERTY SPECIALIST-4	15	PROPSPL4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
PROSECUTOR TRAINING COORD-E	13	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	Y	2	CL	\$22.17	\$31.26
PROSECUTOR TRAINING COORD-E	14	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	Y	2	CL	\$25.97	\$37.56
PROSECUTOR TRAINING COORD-E	P15	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	Y	2	CL	\$28.94	\$41.71
PROSECUTOR TRAINING COORD-A	16	PRSTCDRA	NERE-077	Y 98	Y	H	BWE1	Y	2	CL	\$33.99	\$47.34
PROSECUTOR TRNG COORD MGR-1	18	PROCMGR1	NERE-079	Y 98	Y	H	BWE1	Y	1	CL	\$39.34	\$54.14
PSYCHIATRIC RESIDENT	11	PSYCHRES	W22-052	W 22	Y	H	BWE1	Y	2	CL	\$24.60	\$46.39
PSYCHIATRIST-E	P17	PSYCHIAE	W22-055	W 22	Y	H	BWE1	N	2	CL	\$50.72	\$71.30
PSYCHIATRIST-A	18	PSYCHIAA	W22-058	W 22	Y	H	BWE1	N	2	CL	\$53.87	\$75.13
PSYCHIATRIST MANAGER-1	19	PSYHMGR1	NERE-209	Y 51	Y	H	BWE1	Y	2	CL	\$56.79	\$76.27
PSYCHIATRIST DIRECTOR-1	20	PSYHDIR1	NERE-211	Y 51	Y	H	BWE1	Y	1	CL	\$61.25	\$76.66
PSYCHIATRIST DIRECTOR-2	21	PSYHDIR2	NERE-212	Y 51	Y	H	BWE1	Y	1	CL	\$65.17	\$77.07
PSYCHIATRIST DIRECTOR-3	22	PSYHDIR3	NERE-213	Y 98	Y	H	BWE1	Y	1	CL	\$71.43	\$77.47
PSYCHOLOGIST-E	9	PSYCHLGE	W22-040	W 22	N	H	BWN1	Y	2	CL	\$18.72	\$25.35
PSYCHOLOGIST-E	10	PSYCHLGE	W22-040	W 22	Y	H	BWE1	Y	2	CL	\$21.09	\$28.92
PSYCHOLOGIST-E	P11	PSYCHLGE	NERE-144	Y 51	Y	H	BWE1	Y	2	CL	\$22.63	\$33.06
PSYCHOLOGIST-E	P11	PSYCHLGE	W22-040	W 22	Y	H	BWE1	Y	2	CL	\$22.45	\$31.97

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
PSYCHOLOGIST-A	12	PSYCHLGA	NERE-150	Y 99	Y	H	BWE1	Y	2	CL	\$24.64	\$36.10
PSYCHOLOGIST-A	12	PSYCHLGA	W22-049	W 22	Y	H	BWE1	N	2	CL	\$24.35	\$34.72
PSYCHOLOGIST-A	12	PSYCHLGA	NERE-150	Y 51	Y	H	BWE1	Y	2	CL	\$24.64	\$36.10
PSYCHOLOGIST MANAGER-2	13	PSYGMGR2	NERE-153	Y 51	Y	H	BWE1	Y	2	CL	\$26.22	\$38.66
PSYCHOLOGIST MANAGER-3	14	PSYGMGR3	NERE-157	Y 51	Y	H	BWE1	Y	2	CL	\$27.10	\$40.21
PSYCHOLOGIST MANAGER-4	15	PSYGMGR4	NERE-159	Y 51	Y	H	BWE1	Y	2	CL	\$29.37	\$43.39
PUBLIC HEALTH CONSULTANT-E	9	PBHLCSTE	W22-014	W 22	N	H	BWN1	Y	2	CL	\$17.71	\$21.92
PUBLIC HEALTH CONSULTANT-E	10	PBHLCSTE	W22-014	W 22	Y	H	BWE1	Y	2	CL	\$19.42	\$27.22
PUBLIC HEALTH CONSULTANT-E	P11	PBHLCSTE	W22-014	W 22	Y	H	BWE1	Y	2	CL	\$20.64	\$29.72
PUBLIC HEALTH CONSULTANT-A	12	PBHLCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL	\$22.23	\$31.97
PUBLIC HEALTH CONSULTANT-A	12	PBHLCSTA	NERE-145	Y 51	Y	H	BWE1	Y	2	CL	\$22.49	\$33.06
PUBLIC HEALTH CONSULTANT-2A	13	PBHCST2A	W22-048	W 22	Y	H	BWE1	N	2	CL	\$23.73	\$34.12
PUBLIC HEALTH CONSLTNT MGR-1	13	PUBHMGR1	NERE-148	Y 51	Y	H	BWE1	Y	2	CL	\$23.95	\$35.39
PUBLIC HEALTH CONSLTNT MGR-2	14	PUBHMGR2	NERE-154	Y 51	Y	H	BWE1	Y	2	CL	\$25.93	\$38.66
PUBLIC UTILITIES ENGINEER-E	9	PUTENGE	H21-008	H 21	N	H	BWN2	Y	2	CL	\$17.87	\$23.92
PUBLIC UTILITIES ENGINEER-E	10	PUTENGE	H21-008	H 21	N	H	BWN2	Y	2	CL	\$18.54	\$25.54
PUBLIC UTILITIES ENGINEER-E	P11	PUTENGE	H21-008	H 21	Y	H	BWE1	Y	2	CL	\$20.98	\$29.71
PUBLIC UTILITIES ENGINEER-A	12	PUTENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL	\$22.48	\$31.83
PUBLIC UTILITIES ENG SPL 2	13	PUTESPL2	H21-016	H 21	Y	H	BWE1	N	2	CL	\$24.35	\$34.40
PUBLIC UTILITIES ENG SPL 3	14	PUTESPL3	H21-018	H 21	Y	H	BWE1	N	2	CL	\$25.77	\$37.24
PUBLIC UTILITIES ENG SPL 4	15	PUTESPL4	NERE-118	Y 99	Y	H	BWE1	Y	2	CL	\$27.41	\$40.21
RADIO COMMUNICATIONS TECHNCN-E	8	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
RADIO COMMUNICATIONS TECHNCN-E	9	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
RADIO COMMUNICATIONS TECHNCN-E	E10	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
RADIO COMMUNICATIONS TECHNCN-A	11	RACCTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
RADIO COMMUNICATIONS TCHNCN-SS	12	RACTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
RAILROAD SAFETY INSPECTOR-E	10	RSFYISPE	A02-019	A 02	N	H	BWN1	Y	3	CL	\$17.49	\$23.84
RAILROAD SAFETY INSPECTOR-E	E11	RSFYISPE	A02-019	A 02	N	H	BWN1	Y	3	CL	\$18.85	\$26.17
RAILROAD SAFETY INSPECTOR SPV	13	RRSASPV1	NERE-059	Y 51	Y	H	BWE1	Y	3	CL	\$21.04	\$29.67
RECREATIONAL THERAPIST-E	9	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL	\$17.18	\$21.36
RECREATIONAL THERAPIST-E	10	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL	\$16.48	\$22.42
RECREATIONAL THERAPIST-E	P11	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	2	CL	\$17.64	\$23.68
RECREATIONAL THERAPIST-A	12	RECRTHPA	W22-034	W 22	N	H	BWN1	Y	2	CL	\$18.62	\$25.42
REFRIGERATION MECHANIC-E	8	REFRMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
REFRIGERATION MECHANIC-E	E9	REFRMCHE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
REFRIGERATION MECHANIC-A	10	REFRMCHA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
REFRIGERATION MECHANIC LIC-E	E10	REFRLICE	A31-017	A 31	N	H	BWN1	Y	7	CL	\$17.49	\$23.84
REFRIGERATION MECHANIC LIC-A	11	REFRLICA	A31-018	A 31	N	H	BWN1	Y	7	CL	\$18.85	\$26.17
REGISTERED NURSE-E	P11	REGNURSE	W22-021	W 22	N	H	BWN1	Y	2	CL	\$19.67	\$25.97
REGISTERED NURSE-1	12	REGNURS1	NERE-192	Y 99	N	H	BWN2	Y	2	CL	\$21.19	\$27.87
REGISTERED NURSE-1	12	REGNURS1	W22-022	W 22	N	H	BWN1	Y	2	CL	\$21.19	\$27.87
REGISTERED NURSE-2	13	REGNURS2	W22-023	W 22	N	H	BWN1	Y	2	CL	\$21.70	\$29.94
REGISTERED NURSE-2	13	REGNURS2	NERE-193	Y 99	N	H	BWN2	Y	2	CL	\$21.70	\$29.94
REGISTERED NURSE-3	14	REGNURS3	W22-038	W 22	N	H	BWN1	Y	2	CL	\$23.04	\$31.89
REGISTERED NURSE DIRECTOR-1	15	REGNDIR1	NERE-048	Y 51	Y	H	BWE1	Y	2	CL	\$25.52	\$36.41
REGISTERED NURSE DIRECTOR-2	16	REGNDIR2	NERE-049	Y 51	Y	H	BWE1	Y	2	CL	\$27.65	\$39.69

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
REGISTERED NURSE DIRECTOR-3	17	REGNDIR3	NERE-050	Y 51	Y	H	BWE1	Y	2	CL	\$30.54	\$43.30
REGISTERED NURSE MANAGER-1	12	REGNMGR1	NERE-045	Y 51	N	H	BWN2	Y	2	CL	\$22.28	\$29.20
REGISTERED NURSE MANAGER-2	13	REGNMGR2	NERE-046	Y 51	Y	H	BWE1	Y	2	CL	\$22.78	\$31.43
REGISTERED NURSE MANAGER-3	14	REGNMGR3	NERE-047	Y 51	Y	H	BWE1	Y	2	CL	\$24.20	\$33.53
REGISTERED NURSE MANAGER-4	15	REGNMGR4	NERE-048	Y 51	Y	H	BWE1	Y	2	CL	\$25.52	\$36.41
REGULATION AGENT-E	9	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL	\$16.97	\$21.13
REGULATION AGENT-E	10	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL	\$16.39	\$22.27
REGULATION AGENT-E	P11	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	2	CL	\$18.19	\$26.06
REGULATION AGENT-A	12	REGLAGTA	A02-024	A 02	N	H	BWN1	Y	2	CL	\$19.48	\$27.96
REGULATION AGENT-A	12	REGLAGTA	NERE-262	Y 99	N	H	BWN2	Y	2	CL	\$19.48	\$27.96
REGULATION MANAGER-2	13	REGUMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
REGULATION MANAGER-3	14	REGUMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
REGULATION MANAGER-4	15	REGUMGR4	NERE-188	Y 51	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
REGULATION OFFICER TRAINEE-E	9	REGLOTRE	NERE-002P	Y 23	N	H	BWN2	Y	2	CL	\$17.93	\$28.92
REGULATION OFFICER-E	9	REGLOFRE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
REGULATION OFFICER-E	10	REGLOFRE	NERE-174	Y 23	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
REGULATION OFFICER-E	P11	REGLOFRE	NERE-174	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
REGULATION OFFICER-A	12	REGLOFRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
REGULATION SPECIALIST-2	13	REGSPL2	NERE-182	Y 23	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
REGULATION SPECIALIST-3	14	REGSPL3	NERE-186	Y 23	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
REGULATION SPECIALIST-4	15	REGSPL4	NERE-188	Y 23	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
REGULATION SPECIALIST-4	15	REGSPL4	NERE-188	Y 99	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
REHABILITATION CONSULTANT-E	P11	REHBCSTE	W22-070	W 22	Y	H	BWE1	Y	2	CL	\$20.64	\$29.72

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
REHABILITATION CONSULTANT-A	12	REHBCSTA	W22-046	W 22	Y	H	BWE1	N	2	CL	\$22.23	\$31.97
REHABILITATION CONSULTANT-2A	13	REHBCS2A	W22-048	W 22	Y	H	BWE1	N	2	CL	\$23.73	\$34.12
REHABILITATION CONSULTANT-2A	13	REHBCS2A	NERE-191	Y 99	Y	H	BWE1	Y	2	CL	\$23.73	\$34.12
REHABILITATION CONSLTNT MGR-3	14	REHAMGR3	NERE-154	Y 51	Y	H	BWE1	Y	2	CL	\$25.93	\$38.66
REHABILITATION CONSLTNT MGR-4	15	REHAMGR4	NERE-159	Y 98	Y	H	BWE1	Y	2	CL	\$29.37	\$43.39
REHABILITATION COUNSELOR-E	9	REHACSRE	W22-016	W 22	N	H	BWN1	Y	2	CL	\$17.71	\$21.92
REHABILITATION COUNSELOR-E	10	REHACSRE	W22-016	W 22	Y	H	BWE1	Y	2	CL	\$16.65	\$22.57
REHABILITATION COUNSELOR-E	P11	REHACSRE	W22-016	W 22	Y	H	BWE1	Y	2	CL	\$18.52	\$25.35
REHABILITATION COUNSELOR-A	12	REHACSRA	W22-043	W 22	Y	H	BWE1	Y	2	CL	\$19.42	\$28.17
REHABILITATION SERV COORD-E	9	REHBCDRE	W22-002	W 22	N	H	BWN1	Y	2	CL	\$17.74	\$21.27
REHABILITATION SERV COORD-E	10	REHBCDRE	W22-002	W 22	Y	H	BWE1	Y	2	CL	\$16.13	\$21.86
REHABILITATION SERV COORD-E	P11	REHBCDRE	W22-002	W 22	Y	H	BWE1	Y	2	CL	\$17.28	\$23.33
REPRDCTION MACHINE REPAIRER-E	E9	RPMARPRE	A31-010	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
REPRDCTION MACHINE REPAIRER-A	10	RPMARPRA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
REPRODUCTION MACHINES OPER-E	5	RPMAOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL	\$14.13	\$17.97
REPRODUCTION MACHINES OPER-E	E6	RPMAOPRE	A31-002	A 31	N	H	BWN1	Y	7	CL	\$14.57	\$18.72
REPRODUCTION MACHINES OPER-A	7	RPMAOPRA	A31-007	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
REPRODUCTION MACHINES OPER-2A	8	RPMOPR2A	A31-008	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
REPRODUCTION MACHINES SPV-1	8	REPRSPV1	NERE-063	Y 51	N	H	BWN2	Y	7	CL	\$17.34	\$22.57
REPRODUCTION MACHINES SPV-2	9	REPRSPV2	NERE-065	Y 51	N	H	BWN2	Y	7	CL	\$17.98	\$24.77
REPRODUCTION MACHINES SPV-3	10	REPRSPV3	NERE-068	Y 51	N	H	BWN2	Y	7	CL	\$19.54	\$26.88
REPRODUCTION MACHINES SPV-4	11	REPRSPV4	NERE-071	Y 51	Y	H	BWE1	Y	7	CL	\$20.58	\$29.06
RESEARCH BIOLOGIST-E	9	RESHGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
RESEARCH BIOLOGIST-E	10	RESHGSTE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
RESEARCH BIOLOGIST-E	P11	RESHGSTE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
RESEARCH BIOLOGIST-A	12	RESHGSTA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
RESEARCH BIOLOGIST MANAGER-3	14	RESCMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
RESEARCH BIOLOGIST MANAGER-4	15	RESCMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL	\$26.22	\$39.53
RESEARCH BIOLOGY SPL 2	13	RESHSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
RESEARCH BIOLOGY SPL 3	14	RESHSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
RESIDENT CARE AIDE-E	6	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL	\$14.63	\$17.55
RESIDENT CARE AIDE-E	7	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL	\$14.99	\$18.13
RESIDENT CARE AIDE-E	E8	RCARADEE	U11-011	U 11	N	H	BWN1	Y	5	CL	\$15.59	\$18.79
RESIDENT CARE AIDE SPV-1	10	RESCSPV1	NERE-133	Y 51	N	H	BWN2	Y	5	CL	\$16.24	\$22.57
RESIDENT CARE AIDE SPV-2	11	RESCSPV2	NERE-136	Y 51	N	H	BWN2	Y	5	CL	\$17.62	\$24.54
RESIDENT UNIT MANAGER-2	13	RESUMGR2	NERE-141	Y 51	Y	H	BWE1	Y	2	CL	\$19.93	\$29.57
RESIDENT UNIT OFFICER-E	E10	RSUNOFRE	C12-003	C 12	N	H	BWN3	Y	4	CL	\$15.75	\$23.78
RESOURCE ANALYST-E	9	RESRALTE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
RESOURCE ANALYST-E	10	RESRALTE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
RESOURCE ANALYST-E	P11	RESRALTE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
RESOURCE ANALYST-A	12	RESRALTA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
RESOURCE PROG ANALYST-E	9	RESPALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
RESOURCE PROG ANALYST-E	9	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL	\$17.12	\$21.28
RESOURCE PROG ANALYST-E	10	RESPALTE	NERE-174	Y 99	N	H	BWN2	Y	2	CL	\$16.44	\$22.65
RESOURCE PROG ANALYST-E	10	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL	\$16.52	\$22.40
RESOURCE PROG ANALYST-E	P11	RESPALTE	NERE-174	Y 99	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
RESOURCE PROG ANALYST-E	P11	RESPALTE	W22-011	W 22	N	H	BWN1	Y	2	CL	\$18.32	\$26.25
RESOURCE PROG ANALYST-A	12	RESPALTA	NERE-180	Y 99	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
RESOURCE PROG ANALYST-A	12	RESPALTA	W22-044	W 22	Y	H	BWE1	Y	2	CL	\$19.62	\$28.17
RESOURCE SPECIALIST 2	13	RESRSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
RESOURCE SPECIALIST 2	13	RESRSPL2	NERE-107	Y 99	Y	H	BWE1	Y	2	CL	\$22.63	\$33.06
RESOURCE SPECIALIST 3	14	RESRSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
RESOURCE SPECIALIST 3	14	RESRSPL3	NERE-108	Y 99	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
RESOURCE SPECIALIST 3	14	RESRSPL3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
RESOURCE SPECIALIST 4	15	RESRSPL4	H21-021	H 21	Y	H	BWE1	N	2	CL	\$26.24	\$39.59
RESPIRATORY THERAPY TECH-E	8	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
RESPIRATORY THERAPY TECH-E	9	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
RESPIRATORY THERAPY TECH-E	E10	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
RIGHTS REP TRAINEE-E	9	RIGHPTRE	NERE-002P	W 22	N	H	BWN1	Y	2	CL	\$17.93	\$28.92
RIGHTS REPRESENTATIVE-E	9	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL	\$17.12	\$21.28
RIGHTS REPRESENTATIVE-E	10	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL	\$16.52	\$22.40
RIGHTS REPRESENTATIVE-E	P11	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	2	CL	\$18.32	\$26.25
RIGHTS REPRESENTATIVE-A	12	RIGHREPA	W22-044	W 22	Y	H	BWE1	Y	2	CL	\$19.62	\$28.17
RIGHTS REPRESENTATIVE MGR-1	12	RIGHMGR1	NERE-180	Y 51	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
RIGHTS REPRESENTATIVE MGR-2	13	RIGHMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
RIGHTS REPRESENTATIVE MGR-3	14	RIGHMGR3	NERE-186	Y 51	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
RIGHTS REPRESENTATIVE MGR-4	15	RIGHMGR4	NERE-188	Y 98	Y	H	BWE1	Y	2	CL	\$26.14	\$38.66
RIGHTS SPECIALIST-2	13	RIGHSPL2	NERE-182	Y 99	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55
RIGHTS SPECIALIST-2	13	RIGHSPL2	W22-078	W 22	Y	H	BWE1	N	2	CL	\$21.13	\$31.58

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
RIGHTS SPECIALIST-3	14	RIGHSP3	NERE-186	Y 99	Y	H	BWE1	Y	2	CL	\$23.32	\$34.75
SCHOOL DISTRICT CONSULTANT-E	12	SCHDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL	\$22.46	\$31.58
SCHOOL DISTRICT CONSULTANT-E	P13	SCHDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL	\$24.35	\$33.96
SCHOOL DISTRICT CONSULTANT-A	14	SCHDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL	\$25.65	\$36.28
SCHOOL DISTRICT CONSULTANT-A	14	SCHDCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL	\$25.45	\$36.86
SCHOOL PRINCIPAL-2	13	SCHPRPL2	NERE-151	Y 51	Y	H	BWE1	Y	1	CL	\$25.45	\$36.86
SCHOOL PRINCIPAL-3	14	SCHPRPL3	NERE-157	Y 51	Y	H	BWE1	Y	1	CL	\$27.10	\$40.21
SCHOOL PSYCHOLOGIST-E	9	SCHLPSYE	W22-014	W 22	N	H	BWN1	Y	2	CL	\$17.71	\$21.92
SCHOOL PSYCHOLOGIST-E	10	SCHLPSYE	W22-014	W 22	Y	H	BWE1	Y	2	CL	\$19.42	\$27.22
SCHOOL PSYCHOLOGIST-E	P11	SCHLPSYE	W22-014	W 22	Y	H	BWE1	Y	2	CL	\$20.64	\$29.72
SCHOOL TEACHER-E	P11	SCHTCHRE	W22-065	W 22	Y	H	BWE1	Y	2	CL	Refer to Pages B-39 to B-44	
SEAMSTER-E	E6	SEAMSTRE	U11-003	U 11	N	H	BWN1	Y	8	CL	\$14.55	\$17.26
SEAMSTER-A	7	SEAMSTRA	U11-004	U 11	N	H	BWN1	Y	8	CL	\$15.05	\$18.18
SECRETARY-E	7	SECRTRYE	W41-006	W 41	N	H	BWN1	Y	6	CL	\$15.35	\$19.03
SECRETARY-E	7	SECRTRYE	NERE-002	Y 99	N	H	BWN2	Y	6	CL	\$15.29	\$19.03
SECRETARY-E	E8	SECRTRYE	NERE-002	Y 99	N	H	BWN2	Y	6	CL	\$16.19	\$19.93
SECRETARY-E	E8	SECRTRYE	W41-006	W 41	N	H	BWN1	Y	4	CL	\$16.21	\$19.93
SECRETARY-A	9	SECRTRYA	NERE-042	Y 99	N	H	BWN2	Y	6	CL	\$16.17	\$21.29
SECRETARY-A	9	SECRTRYA	W41-011	W 41	N	H	BWN1	Y	6	CL	\$16.20	\$21.29
SECRETARY SUPERVISOR-1	10	SECRSPV1	NERE-043	Y 51	N	H	BWN2	Y	6	CL	\$16.47	\$22.11
SECRETARY SUPERVISOR-2	11	SECRSPV2	NERE-013	Y 51	N	H	BWN2	Y	6	CL	\$17.07	\$23.31
SENIOR EXECUTIVE ASST DPTY DIR	15	SENEXDEP	NERE-069P	Y 98	Y	S	BWE1	N	1	CL	\$70,731.00	\$98,808.00
SENIOR EXECUTIVE ASSISTANT DIR	16	SENEXDIR	NERE-070P	Y 98	Y	S	BWE1	N	1	CL	\$70,731.00	\$103,146.00

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
SENIOR EXECUTIVE WARDEN	17	SENEXWAR	NERE-071P	Y 98	Y	S	BWE1	N	1	CL	\$74,236.00	\$107,943.00
SENIOR POLICY EXECUTIVE	18	SENPLEXC	NERE-072P	Y 98	Y	S	BWE1	N	1	CL	\$77,745.00	\$112,772.00
SENIOR MANAGEMENT EXECUTIVE	19	SENMGEXC	NERE-073P	Y 98	Y	S	BWE1	N	1	CL	\$77,745.00	\$118,923.00
SENIOR DEPUTY DIRECTOR	20	SENDPDIR	NERE-074P	Y 98	Y	S	BWE1	N	1	CL	\$98,780.00	\$124,642.00
SENIOR CHIEF DEPUTY DIRECTOR	21	SENCHDEP	NERE-116P	Y 98	Y	S	BWE1	N	1	CL	\$98,780.00	\$130,874.00
SENIOR DIRECTOR	22	SENRRDIR	NERE-075P	Y 98	Y	S	BWE1	N	1	CL	\$108,755.00	\$150,750.00
SENIOR EXEC MGT ASST-1	9	SEMA1	NERE-026P	Y 99	N	H	BWN2	Y	6	CL	\$16.92	\$21.29
SENIOR EXEC MGT ASST-2	11	SEMA2	NERE-027P	Y 99	N	H	BWN2	Y	6	CL	\$17.27	\$23.31
SENIOR EXEC MGT ASST-3	13	SEMA3	NERE-028P	Y 99	Y	H	BWE1	Y	6	CL	\$19.11	\$26.76
SENIOR EXEC MGT ASST-4	15	SEMA4	NERE-029P	Y 99	Y	H	BWE1	Y	6	CL	\$21.60	\$31.55
SERVICES PROGRAM MGR-2	13	SOCPMGR2	NERE-140	Y 51	Y	H	BWE1	Y	2	CL	\$19.52	\$28.92
SERVICES PROGRAM MGR-3	14	SOCPMGR3	NERE-143	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77
SERVICES PROGRAM MGR-4	15	SOCPMGR4	NERE-147	Y 51	Y	H	BWE1	Y	2	CL	\$23.08	\$35.09
SERVICES PROGRAM MGR-5	16	SOCPMGR5	NERE-156	Y 51	Y	H	BWE1	Y	2	CL	\$25.93	\$38.66
SERVICES SPECIALIST-E	9B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL	\$17.12	\$21.28
SERVICES SPECIALIST-E	9M	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL	\$17.71	\$21.92
SERVICES SPECIALIST-E	10B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL	\$16.39	\$22.35
SERVICES SPECIALIST-E	10	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL	\$17.60	\$23.59
SERVICES SPECIALIST-E	11B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL	\$17.60	\$23.59
SERVICES SPECIALIST-E	11	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	2	CL	\$18.52	\$25.35
SERVICES SPECIALIST-A	12B	SOCSSPLA	W22-080	W 22	N	H	BWN1	Y	2	CL	\$18.52	\$25.35
SERVICES SPECIALIST-A	12	SOCSSPLA	W22-080	W 22	N	H	BWN1	Y	2	CL	\$19.42	\$28.17
SOCIAL SERVICES ADMIN MGR-2	13	SOCAMGR2	NERE-182	Y 51	Y	H	BWE1	Y	2	CL	\$21.14	\$31.55

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
SOCIAL SERVICES ADMIN SPV-1	11	SOCASPV1	NERE-179	Y 51	Y	H	BWE1	Y	5	CL	\$18.36	\$26.76
SOCIAL SERVICES ADMIN SPV-2	12	SOCASPV2	NERE-180	Y 51	Y	H	BWE1	Y	5	CL	\$19.78	\$28.92
SOCIAL SERVICES DIVISION ADMIN	17	SSDIVADM	NERE-063P	Y 98	Y	S	BWE1	N	1	CL	\$63,768.00	\$105,728.00
SOCIAL SERVCS LICENSING MGR-2	13	SOCLMGR2	NERE-148	Y 51	Y	H	BWE1	Y	2	CL	\$23.95	\$35.39
SOCIAL WORK SPL-E	9	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL	\$17.71	\$21.92
SOCIAL WORK SPL-E	10	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL	\$17.60	\$23.59
SOCIAL WORK SPL-E	P11	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	2	CL	\$18.52	\$25.35
SOCIAL WORK SPL-A	12	SOCWKRA	W22-043	W 22	Y	H	BWE1	Y	2	CL	\$19.42	\$28.17
SOCIAL WORK SPECIALIST MGR-2	13	SOCWMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77
SOCIAL WORK SPECIALIST MGR-3	14	SOCWMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL	\$23.08	\$35.09
SOIL SCIENCE SPECIALIST 2	13	SOILSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
SOIL SCIENCE SPECIALIST 3	14	SOILSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
SOIL SCIENTIST-E	9	SOILSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
SOIL SCIENTIST-E	10	SOILSCIE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
SOIL SCIENTIST-E	P11	SOILSCIE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
SOIL SCIENTIST-A	12	SOILSCIA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
SP ALTERNATIVE INCARC OFR-E	9	SPLNOFRE	C12-002	C 12	N	H	BWN3	Y	4	CL	\$15.21	\$22.42
SP ALTERNATIVE INCARC OFR-E	E10	SPLNOFRE	C12-002	C 12	N	H	BWN3	Y	4	CL	\$15.75	\$23.78
SPECIAL EDUCATION CONSULTANT-E	12	SPEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL	\$22.46	\$31.58
SPECIAL EDUCATION CONSULTANT-E	P13	SPEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL	\$24.35	\$33.96
SPECIAL EDUCATION CONSULTANT-A	14	SPEDCSTA	NERE-152	Y 51	Y	H	BWE1	Y	2	CL	\$25.45	\$36.86
SPECIAL EDUCATION CONSULTANT-A	14	SPEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL	\$25.65	\$36.28
SPECIAL EDUCATION TEACHER-E	P11	SPETCHRE	W22-066	W 22	Y	H	BWE1	Y	2	CL	Refer to Pages B-39 to B-44	

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
SPECIAL WORKER-E	4	SPCLWKRE	NERE-246	Y 50	N	H	BWN2	Y	8	CL	\$12.96	\$16.21
SPECIAL WORKER-E	E5	SPCLWKRE	NERE-246	Y 50	N	H	BWN2	Y	8	CL	\$14.13	\$17.97
SPEECH & LANG PATHOLOGIST-E	9	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL	\$17.83	Refer to Reg. 5.01, Std. M.
SPEECH & LANG PATHOLOGIST-E	10	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL	\$17.15	\$23.13
SPEECH & LANG PATHOLOGIST-E	P11	SPEECHLE	W22-019	W 22	N	H	BWN1	Y	2	CL	\$18.24	\$24.38
SPEECH & LANG PATHOLOGIST-A	12	SPEECHLA	W22-020	W 22	N	H	BWN1	Y	2	CL	\$19.35	\$26.15
SPEECH & LANG PATHLGST MGR-2	13	SPLGMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77
STATE ADMINISTRATIVE MANAGER-1	15	STDDADM1	NERE-060P	Y 98	Y	S	BWE1	N	1	CL	\$63,768.00	\$91,724.00
STATE ADMINISTRATIVE MANAGER-2	16	STDDADM2	NERE-061P	Y 98	Y	S	BWE1	N	1	CL	\$70,731.00	\$98,764.00
STATE ASSISTANT ADMINISTRATOR	15	STASTADM	NERE-060P	Y 98	Y	S	BWE1	N	1	CL	\$63,768.00	\$91,724.00
STATE BUREAU ADMINISTRATOR	18	BUREAADM	NERE-064P	Y 98	Y	S	BWE1	N	1	CL	\$84,709.00	\$112,742.00
STATE DIVISION ADMINISTRATOR	17	STDIVADM	NERE-062P	Y 98	Y	S	BWE1	N	1	CL	\$77,770.00	\$105,728.00
STATE OFFICE ADMINISTRATOR	17	STOFCADM	NERE-062P	Y 98	Y	S	BWE1	N	1	CL	\$77,770.00	\$105,728.00
STATE POLICE AIRCRFT PLT TPR-E	11	STPPILTE	T01-002	T 01	N	H	BWN4	Y	4	CL	\$22.93	\$28.65
STATE POLICE AIRCRFT PLT SGT-A	12	STPPILTA	T01-003	T 01	N	H	BWN4	Y	4	CL	\$30.60	\$33.09
STATE POLICE CADET	4	STPCADET	NERE-216	Y 52	N	H	BWN2	Y	4	CL	\$6.95	\$10.20
STATE POLICE DETECTIVE TPR SPL	11	STPDTPRS	T01-002	T 01	N	H	BWN4	Y	4	CL	\$22.93	\$28.65
STATE POLICE DETECTIVE SGT	12	STPDSGT	T01-003	T 01	N	H	BWN4	Y	4	CL	\$30.60	\$33.09
STATE POLICE DETECTIVE LT	14	STPDLT	NERE-272	Y 51	Y	H	BWE1	Y	2	CL	\$23.87	\$35.36
STATE POLICE DET FIRST LT	15A	STPDFLT	NERE-273	Y 51	Y	H	BWE1	Y	2	CL	\$25.98	\$36.82
STATE POLICE DET FIRST LT	15B	STPDFLT	NERE-273	Y 51	Y	H	BWE1	Y	2	CL	\$27.65	\$38.27
STATE POLICE LAB DIRECTOR	15	STPLBDIR	NERE-271	Y 51	Y	H	BWE1	Y	2	CL	\$26.39	\$39.93
STATE POLICE LIEUTENANT	14	STPLT	NERE-272	Y 51	Y	H	BWE1	Y	2	CL	\$23.87	\$35.36

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
STATE POLICE FIRST LIEUTENANT	15A	STPFLT	NERE-273	Y 51	Y	H	BWE1	Y	2	CL	\$25.98	\$36.82
STATE POLICE FIRST LIEUTENANT	15B	STPFLT	NERE-273	Y 51	Y	H	BWE1	Y	2	CL	\$27.65	\$38.27
STATE POLICE SERGEANT	12	STPSGT	T01-003	T 01	N	H	BWN4	Y	3	CL	\$30.60	\$33.09
STATE POLICE SPECIALIST TPR	11	STPSPTPR	T01-002	T 01	N	H	BWN4	Y	4	CL	\$22.93	\$28.65
STATE POLICE SPECIALIST SGT	12	STPSPSGT	T01-003	T 01	N	H	BWN4	Y	3	CL	\$30.60	\$33.09
STATE POLICE SPECIALIST LT	14	STPSPLT	NERE-272	Y 51	Y	H	BWE1	Y	4	CL	\$23.87	\$35.36
STATE POLICE SPL FIRST LT	15A	STPSPFLT	NERE-273	Y 51	Y	H	BWE1	Y	4	CL	\$25.98	\$36.82
STATE POLICE SPL FIRST LT	15B	STPSPFLT	NERE-273	Y 51	Y	H	BWE1	Y	4	CL	\$27.65	\$38.27
STATE POLICE TROOPER-E	10	STPTPRE	T01-001	T 01	N	H	BWN4	Y	4	CL	\$10.25	\$22.93
STATE POLICE TROOPER-E	E11	STPTPRE	T01-001	T 01	N	H	BWN4	Y	4	CL	\$22.93	\$28.65
STATE PRPS SECR OFR (RCRT)-E	7	PSCOFRRE	A02-029	A 02	N	H	BWN1	Y	4	CL	\$8.39	\$10.29
STATE PROP SECURITY OFR-E	7	PRSCOFRE	A02-004	A 02	N	H	BWN1	Y	4	CL	\$15.62	\$19.21
STATE PROP SECURITY OFR-E	E8	PRSCOFRE	A02-004	A 02	N	H	BWN1	Y	4	CL	\$15.99	\$20.07
STATE PROP SECURITY OFR-A	9	PRSCOFRA	A02-035	A 02	N	H	BWN1	Y	4	CL	\$17.21	\$21.31
STATE PROP SECURITY SPV-1	10	PRSCSPV1	NERE-052	Y 51	N	H	BWN2	Y	4	CL	\$18.40	\$25.28
STATE SERVICES ASSISTANT-E	E7	STSRASTE	W41-005	W 41	N	H	BWN1	Y	6	CL	\$15.35	\$19.03
STATE SERVICES ASSISTANT-A	8	STSRASTA	W41-009	W 41	N	H	BWN1	Y	6	CL	\$16.21	\$19.93
STATE WORKER	4	STATEWKR	NERE-098P	Y 00	N	H	BWN2	Y	8	CL	\$6.95	\$14.25
STATISTICIAN-E	9	STATTCNE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
STATISTICIAN-E	10	STATTCNE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
STATISTICIAN-E	P11	STATTCNE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
STATISTICIAN-A	12	STATTCNA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
STATISTICIAN MANAGER-2	13	STATMGR2	NERE-107	Y 51	Y	H	BWE1	Y	2	CL	\$22.63	\$33.06

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
STATISTICIAN MANAGER-3	14	STATMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
STATISTICIAN MANAGER-4	15	STATMGR4	NERE-109	Y 98	Y	H	BWE1	Y	2	CL	\$26.22	\$39.53
STATISTICIAN SPECIALIST-2	13	STATSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
STATISTICIAN SPECIALIST-3	14	STATSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
STEEPLEJACK-E	8	STPLJCKE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
STEEPLEJACK-E	E9	STPLJCKE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
STEEPLEJACK-A	10	STPLJCKA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
STOREKEEPER-E	5	STORKPRE	A31-002	A 31	N	H	BWN1	Y	8	CL	\$14.13	\$17.97
STOREKEEPER-E	E6	STORKPRE	A31-002	A 31	N	H	BWN1	Y	8	CL	\$14.57	\$18.72
STOREKEEPER-A	7	STORKPRA	A31-007	A 31	N	H	BWN1	Y	8	CL	\$15.77	\$19.86
STOREKEEPER-A	7	STORKPRA	NERE-086	Y 99	N	H	BWN2	Y	8	CL	\$15.77	\$19.86
STOREKEEPER-2A	8	STRKPR2A	A31-008	A 31	N	H	BWN1	Y	8	CL	\$17.26	\$22.20
STOREKEEPER SUPERVISOR-1	8	STORSPV1	NERE-063	Y 51	N	H	BWN2	Y	8	CL	\$17.34	\$22.57
STOREKEEPER SUPERVISOR-2	9	STORSPV2	NERE-065	Y 51	N	H	BWN2	Y	8	CL	\$17.98	\$24.77
STUDENT ASSISTANT-E	A	STUDASTE	NERE-115P	Y 52	N	H	BWN2	Y	3	CL	\$6.95	\$19.53
SURVEYING TECHNICIAN-E	8	SRVYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
SURVEYING TECHNICIAN-E	9	SRVYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
SURVEYING TECHNICIAN-E	E10	SRVYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
SURVEYING TECHNICIAN-A	11	SRVYTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
TEACHER AIDE-E	6	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL	\$14.34	\$17.32
TEACHER AIDE-E	7	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL	\$14.78	\$17.92
TEACHER AIDE-E	E8	TEACADEE	U11-017	U 11	N	H	BWN1	Y	5	CL	\$15.43	\$18.56
TELEVISION/EQUIPMENT REPAIRER	E9	TELERPR	A31-010	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
TOXICOLOGIST-E	9	TOXGSTE	H21-004	H 21	N	H	BWN2	Y	2	CL	\$17.87	\$23.92
TOXICOLOGIST-E	10	TOXGSTE	H21-004	H 21	N	H	BWN2	Y	2	CL	\$18.54	\$25.54
TOXICOLOGIST-E	P11	TOXGSTE	H21-004	H 21	Y	H	BWE1	Y	2	CL	\$20.98	\$29.71
TOXICOLOGIST-A	12	TOXGSTA	H21-013	H 21	Y	H	BWE1	Y	2	CL	\$22.48	\$31.83
TOXICOLOGIST MANAGER-3	14	TOXIMGR3	NERE-121	Y 51	Y	H	BWE1	Y	2	CL	\$26.56	\$38.33
TOXICOLOGY SPECIALIST 2	13	TOXSPL2	H21-016	H 21	Y	H	BWE1	N	2	CL	\$24.35	\$34.40
TOXICOLOGY SPECIALIST 3	14	TOXSPL3	H21-018	H 21	Y	H	BWE1	N	2	CL	\$25.77	\$37.24
TRADES HELPER	E6	TRADEHLP	A31-003	A 31	N	H	BWN1	Y	7	CL	\$14.57	\$18.72
TRADES INSTRUCTOR-E	P11	TRADINSE	W22-067	W 22	Y	H	BWE1	Y	2	CL	Refer to Pages B-39 to B-44	
TRADES INSTRUCTOR-A	12	TRADINSA	NERE-222	Y 51	Y	H	BWE1	Y	2	CL	Refer to Pages B-39 to B-44	
TRADES INSTRUCTOR-A	12	TRADINSA	W22-068	W 22	Y	H	BWE1	Y	2	CL	Refer to Pages B-39 to B-44	
TRAFFIC TECHNICIAN-E	8	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
TRAFFIC TECHNICIAN-E	9	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
TRAFFIC TECHNICIAN-E	E10	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
TRAFFIC TECHNICIAN-A	11	TRAFTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
TRAFFIC TECHNICIAN-SS	12	TRATCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
TRANSPORTATION ENGINEER-E	9	TRAENGE	H21-004	H 21	N	H	BWN2	Y	2	CL	\$17.87	\$23.92
TRANSPORTATION ENGINEER-E	10	TRAENGE	H21-004	H 21	N	H	BWN2	Y	2	CL	\$18.54	\$25.54
TRANSPORTATION ENGINEER-E	P11	TRAENGE	H21-004	H 21	Y	H	BWE1	Y	2	CL	\$20.98	\$29.71
TRANSPORTATION ENGINEER-A	12	TRAENGA	H21-013	H 21	Y	H	BWE1	Y	2	CL	\$22.48	\$31.83
TRANSPORTATION ENG LIC-A	12	TRANENLA	H21-028	H 21	Y	H	BWE1	Y	2	CL	\$22.77	\$32.16
TRANSPORTATION ENG LIC SPL 2	13	TRALSPL2	H21-029	H 21	Y	H	BWE1	N	2	CL	\$24.50	\$34.74
TRANSPORTATION ENG LIC SPL 3	14	TRALSPL3	NERE-201	Y 99	Y	H	BWE1	Y	2	CL	\$25.93	\$37.53

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
TRANSPORTATION ENG LIC SPL 3	14	TRALSPL3	H21-030	H 21	Y	H	BWE1	N	2	CL	\$25.99	\$37.56
TRANSPORTATION ENG LIC SPL 4	15	TRALSPL4	NERE-202	Y 98	Y	H	BWE1	Y	2	CL	\$27.57	\$40.61
TRANSPORTATION ENG LIC SPL 4	15	TRALSPL4	H21-031	H 21	Y	H	BWE1	N	2	CL	\$27.65	\$40.63
TRANSPORTATION ENG SPL 2D	13	TRAESP2D	H21-016	H 21	Y	H	BWE1	N	2	CL	\$24.35	\$34.40
TRANSPORTATION ENG SPL 3D	14	TRAESP3D	H21-018	H 21	Y	H	BWE1	N	2	CL	\$25.77	\$37.24
TRANSPORTATION MAINT COORDNATR	12	TRMTCRDR	NERE-072	Y 51	Y	H	BWE1	Y	7	CL	\$20.58	\$29.06
TRANSPORTATION MAINT SPV-1	11	TRMTSPV1	NERE-069	Y 51	N	H	BWN2	Y	7	CL	\$19.54	\$26.88
TRANSPORTATION MAINT SPV-2	12	TRMTSPV2	NERE-072	Y 51	Y	H	BWE1	Y	7	CL	\$20.58	\$29.06
TRANSPORTATION MAINT SPV-3	13	TRMTSPV3	NERE-074	Y 51	Y	H	BWE1	Y	7	CL	\$23.35	\$33.19
TRANSPORTATION MAINT WORKER-E	6	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL	\$14.13	\$17.97
TRANSPORTATION MAINT WORKER-E	7	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL	\$14.57	\$18.72
TRANSPORTATION MAINT WORKER-E	E8	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
TRANSPORTATION MAINT WORKER-A	9	TRMTWKRA	A31-011	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
TRANSPORTATION PLANNER-E	9	TRPLNRE	H21-003	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$22.26
TRANSPORTATION PLANNER-E	10	TRPLNRE	H21-003	H 21	N	H	BWN2	Y	2	CL	\$15.88	\$22.52
TRANSPORTATION PLANNER-E	P11	TRPLNRE	H21-003	H 21	Y	H	BWE1	Y	2	CL	\$20.38	\$29.17
TRANSPORTATION PLANNER-A	12	TRPLNRA	H21-011	H 21	Y	H	BWE1	Y	2	CL	\$21.71	\$31.23
TRANSPORTATION PLANNING MGR-3	14	TRANMGR3	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
TRANSPORTATION PLANNING MGR-4	15	TRANMGR4	NERE-109	Y 51	Y	H	BWE1	Y	2	CL	\$26.22	\$39.53
TRANSPORTATION PLAN SPL 2	13	TRPLSPL2	H21-035	H 21	Y	H	BWE1	N	2	CL	\$23.07	\$33.51
TRANSPORTATION PLAN SPL 3	14	TRPLSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
TREASURY CUST SRV REP-E	6	TREACSRE	W41-026	W 41	N	H	BWN1	Y	6	CL	\$14.46	\$17.68
TREASURY CUST SRV REP-E	7	TREACSRE	W41-026	W 41	N	H	BWN1	Y	6	CL	\$15.29	\$19.03

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
TREASURY CUST SRV REP-E	E8	TREACSRE	W41-026	W 41	N	H	BWN1	Y	6	CL	\$16.19	\$19.93
TREASURY CUST SRV REP-A	9	TREACSRA	W41-011	W 41	N	H	BWN1	Y	6	CL	\$16.20	\$21.29
TREASURY INVESTMENT ANALYST-E	9	TRESALTE	NERE-236	Y 23	N	H	BWN2	Y	2	CL	\$17.09	\$21.44
TREASURY INVESTMENT ANALYST-E	10	TRESALTE	NERE-236	Y 23	N	H	BWN2	Y	2	CL	\$19.38	\$26.50
TREASURY INVESTMENT ANALYST-E	P11	TRESALTE	NERE-236	Y 23	Y	H	BWE1	Y	2	CL	\$20.80	\$29.48
TREASURY INVESTMENT ANALYST-A	12	TRESALTA	NERE-237	Y 23	Y	H	BWE1	Y	2	CL	\$22.12	\$31.78
TREASURY INVESTMENT SPL-2	13	TRESPL2	NERE-239	Y 23	Y	H	BWE1	Y	2	CL	\$23.05	\$33.45
TREASURY INVESTMENT SPL-3	14	TRESPL3	NERE-121	Y 23	Y	H	BWE1	Y	2	CL	\$26.56	\$38.33
TREASURY INVESTMENT SPL-4	15	TRESPL4	NERE-159	Y 23	Y	H	BWE1	Y	2	CL	\$29.37	\$43.39
TREASURY INVESTMENT ADMN MGR-1	15	TREINMR1	NERE-118P	Y 98	Y	S	BWE1	N	1	CL	\$63,768.00	\$99,677.00
TREASURY INVESTMENT ADMN MGR-2	16	TREINMR2	NERE-119P	Y 98	Y	S	BWE1	N	1	CL	\$70,731.00	\$104,661.00
TREASURY INVESTMENT ADMIN	17	TREINADM	NERE-120P	Y 98	Y	S	BWE1	N	1	CL	\$77,770.00	\$109,895.00
UNEMPLOYMNT AGENCY BRNCH MGR-2	13	UNABRMG2	NERE-140	Y 98	Y	H	BWE1	Y	2	CL	\$19.52	\$28.92
UNEMPLOYMNT AGENCY BRNCH MGR-3	14	UNABRMG3	NERE-143	Y 98	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77
UNEMPLOYMNT AGENCY BRNCH MGR-4	15	UNABRMG4	NERE-147	Y 98	Y	H	BWE1	Y	2	CL	\$23.08	\$35.09
UNEMPLOYMENT CLAIMS SUPV-1	12	UNCLSPV1	NERE-274	Y 51	N	H	BWN2	Y	5	CL	\$18.30	\$25.27
UNEMPLOYMENT CLAIMS MANAGER-1	12	UNCLMGR1	NERE-139	Y 98	Y	H	BWE1	Y	2	CL	\$19.52	\$28.92
UNEMPLOYMENT CLAIMS MANAGER-2	13	UNCLMGR2	NERE-142	Y 98	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77
UNEMPLOYMENT CLAIMS MANAGER-3	14	UNCLMGR3	NERE-146	Y 98	Y	H	BWE1	Y	2	CL	\$23.08	\$35.09
UNEMPLOY INSURANCE EXAMINER-E	8	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL	\$15.65	\$19.47
UNEMPLOY INSURANCE EXAMINER-E	9	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL	\$15.31	\$20.91
UNEMPLOY INSURANCE EXAMINER-E	E10	UNINEXME	E42-002	E 42	N	H	BWN1	Y	5	CL	\$15.88	\$21.82
UNEMPLOY INSURANCE EXAMINER-A	11	UNINEXMA	E42-005	E 42	N	H	BWN1	Y	5	CL	\$16.74	\$23.15

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
UNEMPL INS ANALYST TRAINEE-E	9	UNEMNTRE	NERE-002P	E 42	N	H	BWN2	Y	2	CL	\$17.93	\$28.92
UNEMPLOY INSURANCE ANALYST-E	9	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL	\$14.86	\$19.92
UNEMPLOY INSURANCE ANALYST-E	10	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL	\$16.29	\$22.46
UNEMPLOY INSURANCE ANALYST-E	P11	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	2	CL	\$18.15	\$26.51
UNEMPLOY INSURANCE ANALYST-A	12	UNEMALTA	E42-014	E 42	N	H	BWN1	Y	2	CL	\$19.57	\$28.53
VEHICLE SAFETY INSPECTOR-E	9	VESFISPE	A02-014	A 02	N	H	BWN1	Y	3	CL	\$15.99	\$20.07
VEHICLE SAFETY INSPECTOR-E	E10	VESFISPE	A02-014	A 02	N	H	BWN1	Y	3	CL	\$16.20	\$22.27
VEHICLE SERVICES COORD-E	P11	VEHSCDRE	NERE-175	Y 23	Y	H	BWE1	Y	2	CL	\$18.36	\$26.76
VEHICLE SERVICES COORD-A	12	VEHSCDRA	NERE-180	Y 23	Y	H	BWE1	Y	2	CL	\$19.78	\$28.92
VETERINARIAN-E	P11	VETERRNE	H21-012	H 21	Y	H	BWE1	Y	2	CL	\$21.71	\$31.23
VETERINARIAN-A	12	VETERRNA	NERE-119	Y 51	Y	H	BWE1	Y	2	CL	\$23.05	\$33.45
VETERINARIAN-A	12	VETERRNA	H21-015	H 21	Y	H	BWE1	Y	2	CL	\$23.05	\$33.49
VETERINARIAN MANAGER-2	13	VETMGR2	NERE-120	Y 51	Y	H	BWE1	Y	2	CL	\$24.88	\$36.10
VETERINARIAN MANAGER-3	14	VETMGR3	NERE-121	Y 51	Y	H	BWE1	Y	2	CL	\$26.56	\$38.33
VETERINARIAN MANAGER-4	15	VETMGR4	NERE-122	Y 51	Y	H	BWE1	Y	2	CL	\$27.38	\$40.21
VETERINARY SPECIALIST-2	13	VETRSP2	H21-020	H 21	Y	H	BWE1	N	2	CL	\$24.95	\$36.12
VETERINARY SPECIALIST-3	14	VETRSP3	H21-036	H 21	Y	H	BWE1	N	2	CL	\$26.61	\$38.37
VETERINARY TECHNICIAN-E	8	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
VETERINARY TECHNICIAN-E	9	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
VETERINARY TECHNICIAN-E	E10	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
VETERINARY TECHNICIAN-A	11	VETNTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
VOCATIONAL EDUC CONSULTANT-E	12	VOEDCSTE	W22-045	W 22	Y	H	BWE1	Y	2	CL	\$22.46	\$31.58
VOCATIONAL EDUC CONSULTANT-E	P13	VOEDCSTE	W22-045	W 22	Y	H	BWE1	N	2	CL	\$24.35	\$33.96

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
VOCATIONAL EDUC CONSULTANT-A	14	VOEDCSTA	W22-050	W 22	Y	H	BWE1	N	2	CL	\$25.65	\$36.28
VOCATIONAL REHAB MGR-2	13	VOCRMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77
VOCATIONAL REHAB MGR-3	14	VOCRMGR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL	\$23.08	\$35.09
VOCATIONAL REHAB MGR-4	15	VOCRMGR4	NERE-155	Y 98	Y	H	BWE1	Y	2	CL	\$25.93	\$38.66
VOCATIONAL REHAB REP-A	12	VOCRREPA	W22-043	W 22	Y	H	BWE1	Y	2	CL	\$19.42	\$28.17
WASTEWATER TREATMENT MGR	14	WASTRMGR	NERE-108	Y 51	Y	H	BWE1	Y	2	CL	\$24.29	\$35.75
WASTEWATR TREATMNT PLANT OPR-E	8	WSTPOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
WASTEWATR TREATMNT PLANT OPR-E	E9	WSTPOPRE	A31-009	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
WASTEWATR TREATMNT PLANT OPR-A	10	WSTPOPRA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
WATER QUALITY TECHNICIAN-E	8	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
WATER QUALITY TECHNICIAN-E	9	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
WATER QUALITY TECHNICIAN-E	E10	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
WATER QUALITY TECHNICIAN-A	11	WAQUTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
WATER QUALITY TECHNICIAN-SS	12	WAQTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
WEIGHTS/MEASURES INSPECTOR-E	9	WEMEISPE	A02-014	A 02	N	H	BWN1	Y	3	CL	\$15.99	\$20.07
WEIGHTS/MEASURES INSPECTOR-E	E10	WEMEISPE	A02-014	A 02	N	H	BWN1	Y	3	CL	\$16.20	\$22.27
WEIGHTS/MEASURES INSPECTOR-A	11	WEMEISPA	A02-020	A 02	N	H	BWN1	Y	3	CL	\$18.20	\$24.72
WEIGHTS/MEASURES INSPECTOR-S	12	WEMISPSS	A02-023	A 02	N	H	BWN1	Y	3	CL	\$19.66	\$27.01
WELDER-E	E9	WELDERE	A31-010	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
WELDER-A	10	WELDERA	A31-012	A 31	N	H	BWN1	Y	7	CL	\$17.73	\$24.23
WILDERNESS INSTRUCTOR-E	9	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL	\$16.49	\$21.61
WILDERNESS INSTRUCTOR-E	10	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL	\$17.39	\$22.64
WILDERNESS INSTRUCTOR-E	P11	WILDINSE	U11-022	U 11	N	H	BWN1	Y	2	CL	\$18.39	\$24.16

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
WILDERNESS INSTRUCTOR-A	12	WILDINSA	U11-031	U 11	Y	H	BWE1	Y	2	CL	\$19.52	\$28.92
WILDERNESS INSTRUCTOR MGR-2	13	WILNMGR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77
WILDLIFE ASSISTANT-E	6	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL	\$14.13	\$17.97
WILDLIFE ASSISTANT-E	7	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL	\$14.57	\$18.72
WILDLIFE ASSISTANT-E	E8	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	7	CL	\$15.77	\$19.86
WILDLIFE ASSISTANT-A	9	WLDLASTA	A31-011	A 31	N	H	BWN1	Y	7	CL	\$17.26	\$22.20
WILDLIFE BIOLOGIST-E	9	WILDBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$16.54	\$23.59
WILDLIFE BIOLOGIST-E	10	WILDBIOE	H21-001	H 21	N	H	BWN2	Y	2	CL	\$17.10	\$24.12
WILDLIFE BIOLOGIST-E	P11	WILDBIOE	H21-001	H 21	Y	H	BWE1	Y	2	CL	\$19.80	\$27.87
WILDLIFE BIOLOGIST-A	12	WILDBIOA	H21-009	H 21	Y	H	BWE1	Y	2	CL	\$20.78	\$30.29
WILDLIFE BIOLOGIST SPL 2	13	WILDSPL2	H21-014	H 21	Y	H	BWE1	N	2	CL	\$22.57	\$33.12
WILDLIFE BIOLOGIST SPL 3	14	WILDSPL3	H21-017	H 21	Y	H	BWE1	N	2	CL	\$24.32	\$35.79
WILDLIFE TECHNICIAN-E	8	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
WILDLIFE TECHNICIAN-E	9	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
WILDLIFE TECHNICIAN-E	E10	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
WILDLIFE TECHNICIAN-A	11	WILDTCHE	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
WILDLIFE TECHNICIAN-SS	12	WILTCHSS	L32-013	L 32	N	H	BWN1	Y	3	CL	\$18.01	\$26.93
WORD PROCESSING ASSISTANT-E	5	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$13.44	\$16.69
WORD PROCESSING ASSISTANT-E	5	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$13.47	\$16.69
WORD PROCESSING ASSISTANT-E	6	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$14.47	\$17.68
WORD PROCESSING ASSISTANT-E	6	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$14.46	\$17.68
WORD PROCESSING ASSISTANT-E	E7	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	6	CL	\$15.29	\$19.03
WORD PROCESSING ASSISTANT-E	E7	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	6	CL	\$15.35	\$19.03

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
WORD PROCESSING ASSISTANT-A	8	WRDPASTA	NERE-004	Y 99	N	H	BWN2	Y	6	CL	\$16.19	\$19.93
WORD PROCESSING ASSISTANT-A	8	WRDPASTA	W41-009	W 41	N	H	BWN1	Y	6	CL	\$16.21	\$19.93
WORKERS COMP ASSISTANT	E8	WORCMAST	W41-008	W 41	N	H	BWN1	Y	6	CL	\$16.21	\$19.93
WORKERS COMP MEDIATOR-E	13	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	Y	2	CL	\$23.05	\$33.45
WORKERS COMP MEDIATOR-E	14	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	Y	2	CL	\$26.56	\$38.33
WORKERS COMP MEDIATOR-E	P15	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	Y	2	CL	\$29.37	\$43.39
X-RAY TECHNICIAN-E	8	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$13.61	\$17.62
X-RAY TECHNICIAN-E	9	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$14.98	\$19.23
X-RAY TECHNICIAN-E	E10	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	3	CL	\$15.84	\$22.25
X-RAY TECHNICIAN-A	11	XRAYTCHA	L32-012	L 32	N	H	BWN1	Y	3	CL	\$16.85	\$24.40
YOUTH AIDE-E	6	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL	\$14.34	\$17.32
YOUTH AIDE-E	7	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL	\$14.78	\$17.92
YOUTH AIDE-E	E8	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	5	CL	\$15.43	\$18.56
YTH CHAL ADACMY ADVISOR-E	9	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL	\$16.87	\$20.69
YTH CHAL ADACMY ADVISOR-E	10	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL	\$16.49	\$21.61
YTH CHAL ADACMY ADVISOR-E	P11	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	2	CL	\$17.39	\$22.64
YTH CHAL ADACMY ADVISOR-A	12	YTHAADVA	U11-027	U 11	N	H	BWN1	Y	2	CL	\$18.39	\$24.16
YOUTH CHALLNG ACAD CADRE ADE-E	E6	YTHCADEE	U11-003	U 11	N	H	BWN1	Y	8	CL	\$14.55	\$17.26
YOUTH CHALLNG ACAD CADRE ADE-A	7	YTHCADEA	U11-004	U 11	N	H	BWN1	Y	8	CL	\$15.05	\$18.18
YOUTH CHALNG ACDMY SPV-1	8	YOU CSPV1	NERE-005	Y 51	N	H	BWN2	Y	4	CL	\$15.01	\$18.67
YOUTH CHALNG ACDMY SPV-2	9	YOU CSPV2	NERE-006	Y 51	N	H	BWN2	Y	4	CL	\$16.01	\$19.86
YOUTH CHALNG ACDMY SPV-3	10	YOU CSPV3	NERE-007	Y 51	N	H	BWN2	Y	4	CL	\$16.16	\$21.87
YTH CHALLENGE ACADEMY RECR-E	6	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL	\$14.63	\$17.55

COMPENSATION PLAN -- SECTION A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	4/8/07 Minimum	4/8/07 Maximum
YTH CHALLENGE ACADEMY RECR-E	7	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL	\$14.99	\$18.13
YTH CHALLENGE ACADEMY RECR-E	E8	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	5	CL	\$15.59	\$18.79
YTH CHALLENGE ACADEMY RECR-A	9	YTCHAREA	U11-013	U 11	N	H	BWN1	Y	5	CL	\$15.35	\$19.94
YOUTH GROUP LEADER-E	9B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL	\$16.87	\$20.69
YOUTH GROUP LEADER-E	9M	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL	\$16.49	\$21.61
YOUTH GROUP LEADER-E	10B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL	\$16.49	\$21.61
YOUTH GROUP LEADER-E	10	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL	\$17.39	\$22.64
YOUTH GROUP LEADER-E	11B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL	\$17.39	\$22.64
YOUTH GROUP LEADER-E	11	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	2	CL	\$18.39	\$24.16
YOUTH GROUP LEADER-A	12B	YOUGLDRA	U11-034	U 11	N	H	BWN1	Y	2	CL	\$18.39	\$24.16
YOUTH GROUP LEADER-A	12	YOUGLDRA	U11-034	U 11	N	H	BWN1	Y	2	CL	\$19.52	\$28.92
YOUTH RESIDENTIAL DIRECTOR-2	13	YOURDIR2	NERE-142	Y 51	Y	H	BWE1	Y	2	CL	\$20.94	\$31.77
YOUTH RESIDENTIAL DIRECTOR-3	14	YOURDIR3	NERE-146	Y 51	Y	H	BWE1	Y	2	CL	\$23.08	\$35.09
YOUTH RESIDENTIAL DIRECTOR-4	15	YOURDIR4	NERE-155	Y 51	Y	H	BWE1	Y	2	CL	\$25.93	\$38.66
YOUTH SPECIALIST-E	7	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL	\$15.02	\$18.08
YOUTH SPECIALIST-E	8	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL	\$15.58	\$18.78
YOUTH SPECIALIST-E	E9	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	5	CL	\$15.32	\$19.93
YOUTH SPECIALIST-A	10	YOUTSPLA	U11-026	U 11	N	H	BWN1	Y	5	CL	\$16.49	\$21.61
YOUTH SPECIALIST SUPERVISOR-1	11	YOUSSPV1	NERE-136	Y 51	N	H	BWN2	Y	5	CL	\$17.62	\$24.54