

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Account Examiner-E	8	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	05	CL1	\$16.77	\$20.74
Account Examiner-E	9	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	05	CL1	\$16.79	\$21.98
Account Examiner-E	E10	ACCTEXME	NERE-170	Y 23	N	H	BWN2	Y	05	CL1	\$17.80	\$24.51
Account Examiner-A	11	ACCTEXMA	NERE-179	Y 23	Y	H	BWE1	Y	05	CL1	\$19.87	\$28.97
Account Examiner Supervisor-1	12	ACEXSPV1	NERE-180	Y 51	Y	H	BWE1	Y	05	CL3	\$21.41	\$31.30
Account Examiner Supervisor-2	13	ACEXSPV2	NERE-182	Y 51	Y	H	BWE1	Y	05	CL3	\$22.88	\$34.14
Account Examiner Supervisor-3	14	ACEXSPV3	NERE-186	Y 51	Y	H	BWE1	Y	05	CL3	\$25.25	\$37.62
Accountant-E	9	ACCOUNTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Accountant-E	9	ACCOUNTE	NERE-174	Y 99	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Accountant-E	10	ACCOUNTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Accountant-E	10	ACCOUNTE	NERE-174	Y 99	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Accountant-E	P11	ACCOUNTE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Accountant-E	P11	ACCOUNTE	NERE-174	Y 99	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Accountant-E	P11	ACCOUNTE	NERE-174	Y 51	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Accountant-A	12	ACCOUNTA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Accountant-A	12	ACCOUNTA	NERE-180	Y 99	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Accountant-A	12	ACCOUNTA	NERE-180	Y 51	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Accountant Manager-1	12	ACCTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	02	CL3	\$21.41	\$31.30
Accountant Manager-2	13	ACCTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14
Accountant Manager-3	14	ACCTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Accountant Manager-4	15	ACCTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Accounting Assistant-E	5	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$14.54	\$18.06
Accounting Assistant-E	5	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$14.72	\$18.24

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Accounting Assistant-E	6	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$15.66	\$19.13
Accounting Assistant-E	6	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$15.83	\$19.32
Accounting Assistant-E	E7	ACCTASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$16.78	\$20.81
Accounting Assistant-E	E7	ACCTASTE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$16.55	\$20.60
Accounting Assistant-A	8	ACCTASTA	NERE-004	Y 99	N	H	BWN2	Y	06	CL1	\$17.52	\$21.58
Accounting Assistant-A	8	ACCTASTA	W41-009	W 41	N	H	BWN1	Y	06	CL1	\$17.72	\$21.80
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Accounting Specialist-3	14	ACCSPL3	NERE-186	Y 23	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y 23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Accounting Technician-E	7	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	05	CL1	\$16.79	\$20.83
Accounting Technician-E	7	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	05	CL1	\$16.57	\$20.62
Accounting Technician-E	8	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	05	CL1	\$17.72	\$21.82
Accounting Technician-E	8	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	05	CL1	\$17.52	\$21.60
Accounting Technician-E	E9	ACCTTCHE	NERE-044	Y 99	N	H	BWN2	Y	05	CL1	\$17.49	\$22.82
Accounting Technician-E	E9	ACCTTCHE	W41-007	W 41	N	H	BWN1	Y	05	CL1	\$17.70	\$23.05
Accounting Technician-A	10	ACCTTCHA	NERE-041	Y 99	N	H	BWN2	Y	05	CL1	\$18.58	\$25.43
Accounting Technician-A	10	ACCTTCHA	W41-014	W 41	N	H	BWN1	Y	05	CL1	\$19.17	\$25.68
Activities Therapy Aide-E	6	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	05	CL1	\$15.99	\$19.18
Activities Therapy Aide-E	7	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	05	CL1	\$16.39	\$19.82
Activities Therapy Aide-E	E8	ACTHADEE	U11-011	U 11	N	H	BWN1	Y	05	CL1	\$17.04	\$20.54
Activities Therapy Aide-A	9	ACTHADEA	U11-013	U 11	N	H	BWN1	Y	05	CL1	\$16.78	\$21.81

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Activities Therapy Aide Supv-1	10	ACTHSPV1	NERE-133	Y 51	N	H	BWN2	Y	05	CL3	\$17.57	\$24.42
Activities Therapy Aide Supv-2	11	ACTHSPV2	NERE-136	Y 51	N	H	BWN2	Y	05	CL3	\$19.07	\$26.56
Activities Therapy Manager-2	13	ACTHMGR2	NERE-140	Y 51	Y	H	BWE1	Y	02	CL3	\$21.13	\$31.30
Activities Therapy Manager-3	14	ACTHMGR3	NERE-143	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$34.39
Admin Law Administrator-2	19	ADMADM2	NERE-024P	Y 98	Y	S	BWE1	N	01	CL4	\$98,607.00	\$127,208.00
Administrative Law Examiner-E	13	ADMEXME	NERE-076	Y 23	Y	H	BWE1	Y	02	CL2	\$23.99	\$33.85
Administrative Law Examiner-E	14	ADMEXME	NERE-076	Y 23	Y	H	BWE1	Y	02	CL2	\$28.11	\$40.65
Administrative Law Examiner-E	P15	ADMEXME	NERE-076	Y 23	Y	H	BWE1	Y	02	CL2	\$31.32	\$45.13
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y 99	Y	H	BWE1	Y	02	CL2	\$36.78	\$51.24
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y 23	Y	H	BWE1	Y	02	CL2	\$36.78	\$51.24
Admin Law Examiner-2A	17	ADMEXM2A	NERE-078	Y 23	Y	H	BWE1	Y	02	CL2	\$39.79	\$54.77
Administrative Law Manager-1	17	ADLWMGR1	NERE-078	Y 51	Y	H	BWE1	Y	02	CL3	\$39.79	\$54.77
Administrative Law Manager-2	18	ADLWMGR2	NERE-079	Y 51	Y	H	BWE1	Y	02	CL3	\$42.58	\$58.59
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	Y	02	CL2	\$23.99	\$33.85
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	Y	02	CL2	\$23.99	\$33.85
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	Y	02	CL2	\$28.11	\$40.65
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	Y	02	CL2	\$28.11	\$40.65
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y 23	Y	H	BWE1	Y	02	CL2	\$31.32	\$45.13
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y 99	Y	H	BWE1	Y	02	CL2	\$31.32	\$45.13
Admin Law Specialist-A	16	ADMSPLA	NERE-077	Y 99	Y	H	BWE1	Y	02	CL2	\$36.78	\$51.24
Admin Law Specialist Manager-1	17	ADLSMGR1	NERE-078	Y 51	Y	H	BWE1	Y	02	CL3	\$39.79	\$54.77
Administrative Manager-1	12	ADMNMGR1	NERE-180	Y 51	Y	H	BWE1	Y	02	CL3	\$21.41	\$31.30
Administrative Manager-2	13	ADMNMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14

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Administrative Manager-3	14	ADMNMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Administrative Manager-4	15	ADMNMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Administrative Manager-5	16	ADMNSMG5	NERE-189	Y 51	Y	H	BWE1	Y	02	CL3	\$31.80	\$46.97
Administrative Tech Supv-1	10	ADTCHSP1	NERE-041	Y 51	N	H	BWN2	Y	05	CL3	\$18.58	\$25.43
Administrative Tech Supv-2	11	ADTCHSP2	NERE-035	Y 51	Y	H	BWE1	Y	05	CL3	\$20.59	\$29.80
Administrative Tech Supv-3	12	ADTCHSP3	NERE-036	Y 51	Y	H	BWE1	Y	05	CL3	\$22.09	\$32.02
Adult Foster Care Consultant-E	P11	ADUFCSTE	W22-028	W 22	Y	H	BWE1	Y	02	CL2	\$23.32	\$33.32
Aeronautic Specialist-2	13	AEROSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Aircraft Mechanic-E	9	AIRCMCHE	A31-016	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Aircraft Mechanic-E	E10	AIRCMCHE	A31-016	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Aircraft Mechanic-A	11	AIRCMCHA	A31-019	A 31	N	H	BWN1	Y	07	CL1	\$21.19	\$29.21
Aircraft Mechanic Supervisor-1	12	AIRCSPV1	NERE-072	Y 51	Y	H	BWE1	Y	07	CL3	\$22.27	\$31.45
Aircraft Pilot-E	E12	AIRCPILE	L32-014	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Aircraft Pilot-A	13	AIRCPILA	L32-015	L 32	N	H	BWN1	Y	03	CL1	\$21.92	\$32.31
Aquatic Biologist-E	9	AQUABIOE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Aquatic Biologist-E	10	AQUABIOE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Aquatic Biologist-E	P11	AQUABIOE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Aquatic Biologist-A	12	AQUABIOA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Aquatic Biology Spl 2	13	AQUSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Aquatic Biology Spl 3	14	AQUSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Archaeologist-E	9	ARCHLGSE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Archaeologist-E	10	ARCHLGSE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Archaeologist-E	P11	ARCHLGSE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47

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Archaeologist-A	12	ARCHLGSA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Archaeologist Specialist 2	13	ARCHSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Archaeologist Manager-3	14	ARCHMGR3	NERE-108	Y 51	Y	H	BWE1	Y	02	CL3	\$26.30	\$38.70
Archaeologist Manager-4	15	ARCHMGR4	NERE-109	Y 51	Y	H	BWE1	Y	02	CL3	\$28.37	\$42.79
Architect-E	9	ARTECTE	H21-004	H 21	N	H	BWN2	Y	02	CL2	\$19.53	\$26.15
Architect-E	10	ARTECTE	H21-004	H 21	N	H	BWN2	Y	02	CL2	\$20.26	\$27.93
Architect-E	P11	ARTECTE	H21-004	H 21	Y	H	BWE1	Y	02	CL2	\$22.94	\$32.48
Architect-A	12	ARTECTA	H21-013	H 21	Y	H	BWE1	Y	02	CL2	\$24.57	\$34.79
Architect Manager (Licensed)-2	13	ARCHMGR2	NERE-200	Y 51	Y	H	BWE1	Y	02	CL3	\$26.49	\$37.57
Architect Manager (Licensed)-3	14	ARCHMGR3	NERE-201	Y 51	Y	H	BWE1	Y	02	CL3	\$28.07	\$40.62
Architect Manager (Licensed)-4	15	ARCHMGR4	NERE-202	Y 51	Y	H	BWE1	Y	02	CL3	\$29.84	\$43.95
Architect Specialist-2 Lic	13	ARTSPL2	H21-029	H 21	Y	H	BWE1	N	02	CL2	\$26.78	\$37.98
Architect Specialist-3 Lic	14	ARTSPL3	H21-030	H 21	Y	H	BWE1	N	02	CL2	\$28.41	\$41.06
Assistance Payments Supv-1	12	ASPYSV1	NERE-024	Y 51	Y	H	BWE1	Y	05	CL3	\$20.39	\$29.80
Assistance Payments Worker-E	8	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	05	CL1	\$17.35	\$21.41
Assistance Payments Worker-E	9	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	05	CL1	\$17.03	\$22.93
Assistance Payments Worker-E	E10	ASTPWKRE	W22-001	W 22	N	H	BWN1	Y	05	CL1	\$17.63	\$23.91
Assistance Payments Worker-A	11	ASTPWKRA	W22-024	W 22	N	H	BWN1	Y	05	CL1	\$18.66	\$25.26
Assistant Auditor General-E	10	ASTAUDGE	NERE-173	Y 99	N	H	BWN2	Y	02	CL2	\$18.96	\$25.89
Assistant Auditor General-E	P11	ASTAUDGE	NERE-173	Y 99	Y	H	BWE1	Y	02	CL2	\$21.41	\$30.10
Assistant Auditor General-A	12	ASTAUDGA	NERE-181	Y 99	Y	H	BWE1	Y	02	CL2	\$22.84	\$32.75
Assistant Auditor Genrl Mgr-3	14	AUDGMGR3	NERE-187	Y 51	Y	H	BWE1	Y	02	CL3	\$26.24	\$38.31
Assistant Auditor Genrl Mgr-4	15	AUDGMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84

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Assistnt Auditor General Spl-2	13	ASAGSPL2	NERE-183	Y 23	Y	H	BWE1	Y	02	CL2	\$24.60	\$35.77
Assistnt Auditor General Spl-3	14	ASAGSPL3	NERE-187	Y 23	Y	H	BWE1	Y	02	CL2	\$26.24	\$38.31
Assistnt Auditor General Spl-4	15	ASAGSPL4	NERE-188	Y 23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Assistant Resident Unit Supv-1	11	ASRUSPV1	NERE-128	Y 51	N	H	BWN2	Y	05	CL3	\$20.75	\$29.43
Attorney Staff-E	15A	ATTORNYE	NERE-280	Y 98	Y	H	BWE1	Y	02	CL2	\$23.99	\$33.85
Attorney Staff-E	15B	ATTORNYE	NERE-280	Y 98	Y	H	BWE1	Y	02	CL2	\$28.11	\$40.65
Attorney Staff-E	15C	ATTORNYE	NERE-280	Y 98	Y	H	BWE1	Y	02	CL2	\$31.32	\$45.13
Attorney-Senior A	16	ATTORNYA	NERE-021P	Y 98	Y	H	BWE1	Y	02	CL2	\$39.15	\$51.24
Attorney Administrator-1	18	ATTYADM1	NERE-023P	Y 98	Y	S	BWE1	N	01	CL4	\$94,465.00	\$122,344.00
Attorney Administrator-2	19	ATTYADM2	NERE-024P	Y 98	Y	S	BWE1	N	01	CL4	\$98,607.00	\$127,208.00
Attorney Administrator-3	20	ATTYADM3	NERE-025P	Y 98	Y	S	BWE1	N	01	CL4	\$102,403.00	\$131,102.00
Attorney Gen Investigator-E	9	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	04	CL1	\$19.03	\$24.85
Attorney Gen Investigator-E	10	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	04	CL1	\$20.00	\$27.32
Attorney Gen Investigator-E	E11	ATGNINVE	A02-017	A 02	N	H	BWN1	Y	04	CL1	\$22.14	\$30.93
Attorney Gen Investigator-A	12	ATGNINVA	A02-025	A 02	N	H	BWN1	Y	04	CL1	\$22.74	\$32.34
Attorney General Invstg Supv-1	13	AGINSPV1	NERE-080	Y 51	Y	H	BWE1	Y	02	CL3	\$23.63	\$33.85
Attorney General Invstg Supv-2	14	AGINSPV2	NERE-081	Y 51	Y	H	BWE1	Y	02	CL3	\$24.93	\$36.54
Attorney General Invstg Supv-3	15	AGINSPV3	NERE-082	Y 51	Y	H	BWE1	Y	02	CL3	\$27.03	\$40.22
Attorney Specialist - 1	17	ATYSPL1	NERE-022P	Y 98	Y	S	BWE1	N	02	CL4	\$88,286.00	\$114,359.00
Attorney Specialist - 2	18	ATYSPL2	NERE-023P	Y 98	Y	S	BWE1	N	02	CL4	\$94,465.00	\$122,344.00
Audiologist-E	P11	AUDLGSTE	W22-070	W 22	Y	H	BWE1	Y	02	CL2	\$22.55	\$32.49
Audiology/Spch Consultant-E	10	AUDSCSTE	W22-042	W 22	Y	H	BWE1	Y	02	CL2	\$21.23	\$29.75
Audiology/Spch Consultant-E	P11	AUDSCSTE	W22-042	W 22	Y	H	BWE1	Y	02	CL2	\$22.55	\$32.49

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Audiology/Spch Consultant-A	12	AUDSCSTA	W22-046	W 22	Y	H	BWE1	N	02	CL2	\$24.29	\$34.95
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y 99	Y	H	BWE1	Y	02	CL2	\$24.60	\$35.77
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y 23	Y	H	BWE1	Y	02	CL2	\$24.60	\$35.77
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y 99	Y	H	BWE1	Y	02	CL2	\$26.24	\$38.31
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y 23	Y	H	BWE1	Y	02	CL2	\$26.24	\$38.31
Auditing Specialist-4	15	AUDSPL4	NERE-188	Y 23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Auditor-E	9	AUDITORE	NERE-172	Y 99	N	H	BWN2	Y	02	CL2	\$17.49	\$23.42
Auditor-E	9	AUDITORE	NERE-172	Y 23	N	H	BWN2	Y	02	CL2	\$17.49	\$23.42
Auditor-E	10	AUDITORE	NERE-172	Y 99	N	H	BWN2	Y	02	CL2	\$18.96	\$25.89
Auditor-E	10	AUDITORE	NERE-172	Y 23	N	H	BWN2	Y	02	CL2	\$18.96	\$25.89
Auditor-E	P11	AUDITORE	NERE-172	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$30.10
Auditor-E	P11	AUDITORE	NERE-172	Y 99	Y	H	BWE1	Y	02	CL2	\$21.41	\$30.10
Auditor-A	12	AUDITORA	NERE-181	Y 23	Y	H	BWE1	Y	02	CL2	\$22.84	\$32.75
Auditor-A	12	AUDITORA	NERE-181	Y 99	Y	H	BWE1	Y	02	CL2	\$22.84	\$32.75
Auditor-A	12	AUDITORA	NERE-181	Y 51	Y	H	BWE1	Y	02	CL2	\$22.84	\$32.75
Auditor General Manager-5	16	AUGNMGR5	NERE-261	Y 51	Y	H	BWE1	Y	02	CL3	\$35.98	\$49.92
Auditor Manager-1	12	AUDTMGR1	NERE-181	Y 51	Y	H	BWE1	Y	02	CL3	\$22.84	\$32.75
Auditor Manager-2	13	AUDTMGR2	NERE-183	Y 51	Y	H	BWE1	Y	02	CL3	\$24.60	\$35.77
Auditor Manager-3	14	AUDTMGR3	NERE-187	Y 51	Y	H	BWE1	Y	02	CL3	\$26.24	\$38.31
Auditor Manager-4	15	AUDTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Auditor Manager-5	16	AUDTMGR5	NERE-189	Y 51	Y	H	BWE1	Y	02	CL3	\$31.80	\$46.97
Automotive Body Repairer-E	8	AUTORPRE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Automotive Body Repairer-E	E9	AUTORPRE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Automotive Body Repairer-A	10	AUTORPRA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Automotive Mechanic-E	8	AUTOMCHE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Automotive Mechanic-E	E9	AUTOMCHE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Automotive Mechanic-A	10	AUTOMCHA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Aviation Electronics Tech-E	9	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Aviation Electronics Tech-E	10	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Aviation Electronics Tech-E	E11	AVCMTCHE	L32-007	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Aviation Electronics Tech-A	12	AVCMTCHA	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Aviation Manager-2	13	AVIAMGR2	NERE-107	Y 51	Y	H	BWE1	Y	02	CL3	\$24.49	\$35.77
Aviation Manager-3	14	AVIAMGR3	NERE-108	Y 51	Y	H	BWE1	Y	02	CL3	\$26.30	\$38.70
Aviation Manager-4	15	AVIAMGR4	NERE-109	Y 51	Y	H	BWE1	Y	02	CL3	\$28.37	\$42.79
Aviation Specialist-E	P11	AVIASPLE	H21-007	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Aviation Specialist-A	12	AVIASPLA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Barber Cosmetologist-E	7	BARCOSME	U11-007	U 11	N	H	BWN1	Y	05	CL1	\$16.87	\$20.24
Barber Cosmetologist-E	E8	BARCOSME	U11-007	U 11	N	H	BWN1	Y	05	CL1	\$17.53	\$21.05
Barber Cosmetologist-A	9	BARCOSMA	U11-009	U 11	N	H	BWN1	Y	05	CL1	\$17.28	\$22.27
Blind Rehab Instructor E	P11	BLIRBINE	W22-069	W 22	N	H	BWN1	Y	02	CL2	Refer to end of Section B	
Boiler Inspector-E	10	BOLRISPE	A02-019	A 02	N	H	BWN1	Y	03	CL1	\$19.12	\$26.07
Boiler Inspector-E	E11	BOLRISPE	A02-019	A 02	N	H	BWN1	Y	03	CL1	\$20.60	\$28.59
Boiler Inspector-A	12	BOLRISPA	A02-024	A 02	N	H	BWN1	Y	03	CL1	\$21.29	\$30.56
Bridge Operator-E	6	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	08	CL1	\$15.45	\$19.65
Bridge Operator-E	7	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	08	CL1	\$15.93	\$20.45
Bridge Operator-E	E8	BRDGOPRE	A31-005	A 31	N	H	BWN1	Y	08	CL1	\$17.24	\$21.73



**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Bridge Operator-A	9	BRDGOPRA	A31-011	A 31	N	H	BWN1	Y	08	CL1	\$18.87	\$24.26
Bridge Operator Supervisor-1	10	BROPSPV1	NERE-064	Y 51	N	H	BWN2	Y	07	CL3	\$18.77	\$24.42
Bridge Safety Officer-E	6	BRSFOFRE	A02-002	A 02	N	H	BWN1	Y	04	CL1	\$15.18	\$19.38
Bridge Safety Officer-E	E7	BRSFOFRE	A02-002	A 02	N	H	BWN1	Y	04	CL1	\$17.07	\$21.00
Bridge Safety Officer-A	8	BRSFOFRA	A02-015	A 02	N	H	BWN1	Y	04	CL1	\$17.48	\$21.94
Bridge Safety Supervisor-1	9	BRSFSPV1	NERE-051	Y 51	N	H	BWN2	Y	04	CL3	\$17.55	\$24.51
Bridge Safety Supervisor-2	10	BRSFSPV2	NERE-052	Y 51	N	H	BWN2	Y	04	CL3	\$19.92	\$27.37
Bridge Worker-E	6	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	08	CL1	\$15.45	\$19.65
Bridge Worker-E	7	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	08	CL1	\$15.93	\$20.45
Bridge Worker-E	E8	BRDGWKRE	A31-005	A 31	N	H	BWN1	Y	08	CL1	\$17.24	\$21.73
Bridge Worker-A	9	BRDGWKRA	A31-011	A 31	N	H	BWN1	Y	08	CL1	\$18.87	\$24.26
Building Code Inspector-E	E11	BLCDISPE	A02-022	A 02	N	H	BWN1	Y	03	CL1	\$20.60	\$28.59
Building Code Inspector-A	12	BLCDISPA	A02-024	A 02	N	H	BWN1	Y	03	CL1	\$21.29	\$30.56
Building Construction Mgr-3	14	BLDGMGR3	NERE-117	Y 51	Y	H	BWE1	Y	02	CL3	\$27.81	\$40.27
Building Construction Supt-E	9	BLDCNSPE	H21-004	H 21	N	H	BWN2	Y	02	CL2	\$19.53	\$26.15
Building Construction Supt-E	10	BLDCNSPE	H21-004	H 21	N	H	BWN2	Y	02	CL2	\$20.26	\$27.93
Building Construction Supt-E	P11	BLDCNSPE	H21-004	H 21	Y	H	BWE1	Y	02	CL2	\$22.94	\$32.48
Building Construction Supt-A	12	BLDCNSPA	H21-013	H 21	Y	H	BWE1	Y	02	CL2	\$24.57	\$34.79
Building Construction Spl 2	13	BLDSPL2	H21-016	H 21	Y	H	BWE1	N	02	CL2	\$26.62	\$37.60
Building Construction Spl 3	14	BLDSPL3	H21-018	H 21	Y	H	BWE1	N	02	CL2	\$28.18	\$40.70
Building Trades Crew Leader-E	E10	BLDTRLDR	A31-013	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Building Trades Supervisor-1	11	BLDTSPV1	NERE-069	Y 51	N	H	BWN2	Y	07	CL3	\$21.15	\$29.10
Buyer Trainee-E	9	BUYERTRE	NERE-002P	Y 23	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Buyer-E	9	BUYERE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Buyer-E	10	BUYERE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Buyer-E	P11	BUYERE	NERE-174	Y 99	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Buyer-E	P11	BUYERE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Buyer-A	12	BUYERA	NERE-180	Y 99	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Buyer-A	12	BUYERA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Buyer Manager-1	12	BUYRMGR1	NERE-180	Y 51	Y	H	BWE1	Y	02	CL3	\$21.41	\$31.30
Buyer Manager-2	13	BUYRMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14
Buyer Manager-3	14	BUYRMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Buyer Manager-4	15	BUYRMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Buyer Manager-5	16	BUYRMGR5	NERE-189	Y 51	Y	H	BWE1	Y	02	CL3	\$31.80	\$46.97
Buyer Specialist-2	13	BUYSPL2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Buyer Specialist-3	14	BUYSPL3	NERE-186	Y 23	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Buyer Specialist-4	15	BUYSPL4	NERE-188	Y 23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Calculations Assistant-E	5	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$14.54	\$18.06
Calculations Assistant-E	5	CALCASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$14.72	\$18.24
Calculations Assistant-E	6	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$15.66	\$19.13
Calculations Assistant-E	6	CALCASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$15.83	\$19.32
Calculations Assistant-E	E7	CALCASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$16.78	\$20.81
Calculations Assistant-E	E7	CALCASTE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$16.55	\$20.60
Calculations Assistant-A	8	CALCASTA	W41-009	W 41	N	H	BWN1	Y	06	CL1	\$17.72	\$21.80
Camp Consultant-E	P11	CAMPCSTE	W22-028	W 22	N	H	BWN1	Y	02	CL2	\$23.32	\$33.32
Camp Consultant A	12	CAMPCSTA	W22-046	W 22	N	H	BWN1	N	02	CL2	\$24.29	\$34.95

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Carpenter-E	8	CARPNTRE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Carpenter-E	E9	CARPNTRE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Carpenter-A	10	CARPNTRA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Central Control Operator-E	8	CENTOPRE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Central Control Operator-E	E9	CENTOPRE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Central Control Operator-A	10	CENTOPRA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Child Care Worker-E	8	CHCRWKRE	U11-012	U 11	N	H	BWN1	Y	05	CL1	\$17.04	\$20.54
Child Care Worker-E	E9	CHCRWKRE	U11-012	U 11	N	H	BWN1	Y	05	CL1	\$16.78	\$21.81
Child Day Care Consultant-E	P11	CHIDCSTE	W22-028	W 22	Y	H	BWE1	Y	02	CL2	\$23.32	\$33.32
Child Support Manager-2	13	CHSPMGR2	NERE-140	Y 51	Y	H	BWE1	Y	02	CL3	\$21.13	\$31.30
Child Support Manager-3	14	CHSPMGR3	NERE-143	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$34.39
Child Support Specialist-E	9	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	02	CL2	\$18.56	\$23.10
Child Support Specialist-E	10	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	02	CL2	\$17.68	\$24.26
Child Support Specialist-E	P11	CHISPSPE	A02-012	A 02	N	H	BWN1	Y	02	CL2	\$19.13	\$26.26
Child Support Specialist-A	12	CHISPSPA	A02-021	A 02	N	H	BWN1	Y	02	CL2	\$19.88	\$28.48
Child Welfare Consultant-E	P11	CHIWCSTE	W22-028	W 22	Y	H	BWE1	Y	02	CL2	\$23.32	\$33.32
Civil Rights Manager-1	12	CVRTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	02	CL3	\$21.41	\$31.30
Civil Rights Manager-2	13	CVRTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14
Civil Rights Manager-3	14	CVRTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Civil Rights Manager-4	15	CVRTMGR4	NERE-188	Y 98	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Civil Rights Rep Dptl Tr-E	9	CLRRPTRE	NERE-002P	W 22	N	H	BWN1	Y	02	CL2	\$19.42	\$31.30
Civil Rights Representative-E	9	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$23.26
Civil Rights Representative-E	10	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	02	CL2	\$18.06	\$24.49

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Civil Rights Representative-E	P11	CILRTRPE	W22-011	W 22	N	H	BWN1	Y	02	CL2	\$20.03	\$28.70
Civil Rights Representative-A	12	CILRTRPA	NERE-180	Y 51	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Civil Rights Representative-A	12	CILRTRPA	W22-044	W 22	Y	H	BWE1	Y	02	CL2	\$21.44	\$30.78
Civil Rights Specialist-2	13	CIVRSPL2	NERE-182	Y 99	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Civil Rights Specialist-2	13	CIVRSPL2	W22-078	W 22	Y	H	BWE1	N	02	CL2	\$23.10	\$34.52
Civil Rights Specialist-3	14	CIVRSPL3	NERE-186	Y 99	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Civil Rights Specialist-4	15	CIVRSPL4	W22-072	W 22	Y	H	BWE1	N	02	CL2	\$28.61	\$42.29
Civil Technician Supervisor-1	12	CIVTSPV1	NERE-098	Y 51	Y	H	BWE1	Y	03	CL3	\$20.17	\$29.38
Civil Technician Supervisor-2	13	CIVTSPV2	NERE-102	Y 51	Y	H	BWE1	Y	03	CL3	\$22.28	\$32.13
Claims Examiner-E	9	CLAMEXME	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Claims Examiner-E	10	CLAMEXME	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Claims Examiner-E	P11	CLAMEXME	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Claims Examiner-A	12	CLAMEXMA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Client Resident Affairs Rep-E	8	CRAFREPE	U11-008	U 11	N	H	BWN1	Y	05	CL1	\$17.53	\$21.05
Client Resident Affairs Rep-E	E9	CRAFREPE	U11-008	U 11	N	H	BWN1	Y	05	CL1	\$17.28	\$22.27
Client Resident Affairs Rep-A	10	CRAFREPA	U11-010	U 11	N	H	BWN1	Y	05	CL1	\$18.62	\$24.30
Client/Resident Affairs Supv-1	10	CLRASPV1	NERE-020	Y 51	N	H	BWN2	Y	05	CL3	\$18.25	\$25.24
Client/Resident Affairs Supv-2	11	CLRASPV2	NERE-023	Y 51	N	H	BWN2	Y	05	CL3	\$19.81	\$27.36
Clinical Health Sci Mgr-2	13	CLNHMGR2	NERE-120	Y 51	Y	H	BWE1	Y	02	CL3	\$26.93	\$39.08
Clinical Health Sci Mgr-3	14	CLNHMGR3	NERE-121	Y 51	Y	H	BWE1	Y	02	CL3	\$28.75	\$41.49
Clinical Health Sci Mgr-4	15	CLNHMGR4	NERE-122	Y 51	Y	H	BWE1	Y	02	CL3	\$29.63	\$43.52
Clinical Hlth Scientist Spl-2	13	CLNHSPL2	H21-020	H 21	Y	H	BWE1	N	02	CL2	\$27.28	\$39.49
Clinical Hlth Scientist Spl-3	14	CLNHSPL3	H21-036	H 21	Y	H	BWE1	N	02	CL2	\$29.09	\$41.95

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<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Clinical Hlth Scientist Spl-4	15	CLNHSPL4	H21-038	H 21	Y	H	BWE1	N	02	CL2	\$29.93	\$44.01
Clinical Social Worker-E	9	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	02	CL2	\$19.35	\$23.97
Clinical Social Worker-E	10	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	02	CL2	\$19.80	\$26.97
Clinical Social Worker-E	P11	CLNSWKRE	W22-013	W 22	N	H	BWN1	Y	02	CL2	\$20.92	\$28.95
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y 99	Y	H	BWE1	Y	02	CL2	\$22.08	\$32.75
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y 51	Y	H	BWE1	Y	02	CL2	\$22.08	\$32.75
Clinical Social Worker-A	12	CLNSWKRA	W22-056	W 22	Y	H	BWE1	Y	02	CL2	\$22.08	\$32.22
Clinical Social Work Mgr-2	13	CLWKMGR2	NERE-167	Y 51	Y	H	BWE1	Y	02	CL3	\$23.71	\$36.20
Clinical Social Work Mgr-3	14	CLWKMGR3	NERE-168	Y 51	Y	H	BWE1	Y	02	CL3	\$26.30	\$39.89
Clinical Social Work Mgr-4	15	CLWKMGR4	NERE-169	Y 98	Y	H	BWE1	Y	02	CL3	\$29.32	\$43.82
Code Inspection Supervisor-1	13	CODNSPV1	NERE-182	Y 51	Y	H	BWE1	Y	03	CL3	\$22.88	\$34.14
Code Inspection Supervisor-2	14	CODNSPV2	NERE-186	Y 51	Y	H	BWE1	Y	03	CL3	\$25.25	\$37.62
Code Inspection Supervisor-3	15	CODNSPV3	NERE-188	Y 51	Y	H	BWE1	Y	03	CL3	\$28.28	\$41.84
Communicatns Netwrk Installr-E	8	COMNINRE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Communicatns Netwrk Installr-E	E9	COMNINRE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Communicatns Netwrk Installr-A	10	COMNINRA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Communications Rep-E	9	COMNREPE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Communications Rep-E	10	COMNREPE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Communications Rep-E	P11	COMNREPE	NERE-174	Y 99	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Communications Rep-E	P11	COMNREPE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Communications Rep-A	12	COMNREPA	NERE-180	Y 99	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Communications Rep-A	12	COMNREPA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Communications Rep Mgr-2	13	COMMMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Communications Rep Mgr-3	14	COMMMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Communications Rep Mgr-4	15	COMMMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Communications Specialist-2	13	COMSPL2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Communications Specialist-2	13	COMSPL2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Communications Specialist-2	13	COMSPL2	NERE-182	Y 99	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Communications Specialist-3	14	COMSPL3	NERE-186	Y 23	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Communications Specialist-3	14	COMSPL3	NERE-186	Y 99	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Communications Specialist-4	15	COMSPL4	NERE-188	Y 23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Communications Specialist-4	15	COMSPL4	NERE-188	Y 99	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Community Health Serv Mgr-2	13	CHSVMGR2	NERE-153	Y 51	Y	H	BWE1	Y	02	CL3	\$28.37	\$41.84
Conservation Officer (Rcrt)-E	10	CNVOFRE	A02-010	A 02	N	H	BWN1	Y	04	CL1	\$19.41	\$25.43
Conservation Officer-E	10	CNSVOFRE	A02-031	A 02	N	H	BWN1	Y	04	CL1	\$15.10	\$19.82
Conservation Officer-E	E11	CNSVOFRE	A02-010	A 02	N	H	BWN1	Y	04	CL1	\$20.51	\$27.93
Conservation Officer Sr-A	12	CNSVOFRA	A02-025	A 02	N	H	BWN1	Y	04	CL1	\$22.74	\$32.34
Conservation Officer Spl-SS	13	CNVOFRSS	A02-028	A 02	N	H	BWN1	Y	04	CL1	\$24.00	\$34.44
Conservation Officer Law Spv-1	13	CONOSPV1	NERE-123	Y 51	Y	H	BWE1	Y	04	CL3	\$23.91	\$34.32
Conservation Officer Law Spv-2	14	CONOSPV2	NERE-124	Y 51	Y	H	BWE1	Y	04	CL3	\$25.16	\$37.03
Conservation Officer Law Spv-3	15	CONOSPV3	NERE-125	Y 51	Y	H	BWE1	Y	04	CL3	\$27.46	\$40.75
Conservation Officer Law Spv-4	16	CONOSPV4	NERE-126	Y 51	Y	H	BWE1	Y	04	CL3	\$29.29	\$44.03
Conservation Officer Spl-2	13	CONOSPL2	NERE-123	Y 51	Y	H	BWE1	Y	04	CL2	\$23.91	\$34.32
Conservation Officer Spl-3	14	CONOSPL3	NERE-124	Y 51	Y	H	BWE1	Y	04	CL2	\$25.16	\$37.03
Conservation Officer Spl-4	15	CONOSPL4	NERE-125	Y 51	Y	H	BWE1	Y	04	CL2	\$27.46	\$40.75
Construction Safety Insptr-E	E11	COSFISPE	A02-022	A 02	N	H	BWN1	Y	03	CL1	\$20.60	\$28.59

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Construction Safety Insptr-A	12	COSFISPA	A02-024	A 02	N	H	BWN1	Y	03	CL1	\$21.29	\$30.56
Construction Safety Insptr-SS	13	COSISPSS	A02-026	A 02	Y	H	BWE1	Y	03	CL1	\$22.74	\$32.34
Construction Safety Supv-1	13	CONSSPV1	NERE-182	Y 51	Y	H	BWE1	Y	03	CL3	\$22.88	\$34.14
Construction Safety Supv-2	14	CONSSPV2	NERE-186	Y 51	Y	H	BWE1	Y	03	CL3	\$25.25	\$37.62
Construction Safety Supv-3	15	CONSSPV3	NERE-188	Y 51	Y	H	BWE1	Y	03	CL3	\$28.28	\$41.84
Construction Tech (Trans)-E	8	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Construction Tech (Trans)-E	9	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Construction Tech (Trans)-E	E10	CONSTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Construction Tech (Trans)-A	11	CONSTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Construction Tech (Trans)-2A	12	CONTCH2A	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Cook-E	E6	COOKE	U11-003	U 11	N	H	BWN1	Y	08	CL1	\$15.91	\$18.87
Cook-A	7	COOKA	U11-004	U 11	N	H	BWN1	Y	08	CL1	\$16.45	\$19.87
Corrections Field Service Ast-E	9	CRFDASTE	W22-017	W 22	N	H	BWN1	Y	05	CL1	\$16.27	\$22.07
Corrections Field Service Ast-E	E10	CRFDASTE	W22-017	W 22	N	H	BWN1	Y	05	CL1	\$18.06	\$24.49
Corrctns Intrnl Affrs Ofcr-E	P11	CORNOFRE	NERE-175	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Corrctns Intrnl Affrs Ofcr-A	12	CORNOFRA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Corrctns Intrnl Affrs Spl-2	13	CORNSPL2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Corrections Medical Officer-E	8	CRMEDOFE	C12-001	C 12	N	H	BWN3	Y	04	CL1	\$16.00	\$23.48
Corrections Medical Officer-E	E9	CRMEDOFE	C12-001	C 12	N	H	BWN3	Y	04	CL1	\$16.62	\$24.51
Corrections Medical Unit Ofr-E	E10	CRMDOFRE	C12-003	C 12	N	H	BWN3	Y	04	CL1	\$17.22	\$26.01
Corrections Officer-E	8	CORROFRE	C12-001	C 12	N	H	BWN3	Y	04	CL1	\$16.00	\$23.48
Corrections Officer-E	E9	CORROFRE	C12-001	C 12	N	H	BWN3	Y	04	CL1	\$16.62	\$24.51
Corrections Program Coord-E	9	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$23.26

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Corrections Program Coord-E	10	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$17.92	\$24.43
Corrections Program Coord-E	P11	CORPCDRE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$19.23	\$25.79
Corrections Program Coord-A	12	CORPCDRA	W22-041	W 22	N	H	BWN1	Y	02	CL2	\$20.24	\$27.71
Corrections Resident Rep	E10	CORRSREP	C12-005	C 12	N	H	BWN3	Y	05	CL1	\$15.11	\$27.30
Corrections Security Inspector	13	CORSCISP	NERE-131	Y 51	Y	H	BWE1	Y	04	CL1	\$22.65	\$33.27
Corrections Security Rep	E10	CORSCREP	C12-005	C 12	N	H	BWN3	Y	05	CL1	\$15.11	\$27.30
Corrections Shift Supv-1	11	CORSPV1	NERE-127	Y 51	N	H	BWN2	Y	04	CL3	\$18.99	\$27.67
Corrections Shift Supv-2	12	CORSPV2	NERE-130	Y 51	N	H	BWN2	Y	04	CL3	\$21.33	\$30.22
Corrections Shift Supv-3	13	CORSPV3	NERE-131	Y 51	Y	H	BWE1	Y	04	CL3	\$22.65	\$33.27
Corrections Trnsprtatn Ofcr-E	E10	CORTOFRE	C12-003	C 12	N	H	BWN1	Y	08	CL1	\$17.22	\$26.01
Dairy Industry Scientist-E	9	DRYISCIE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Dairy Industry Scientist-E	10	DRYISCIE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Dairy Industry Scientist-E	P11	DRYISCIE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Dairy Industry Scientist-A	12	DRYISCIA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Dairy Industry Manager-3	14	DIARMGR3	NERE-108	Y 51	Y	H	BWE1	Y	02	CL3	\$26.30	\$38.70
Dairy Industry Manager-4	15	DIARMGR4	NERE-109	Y 51	Y	H	BWE1	Y	02	CL3	\$28.37	\$42.79
Dairy Industry Specialist 2	13	DRYSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Dairy Industry Specialist 3	14	DRYSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Data Coding Operator-E	5	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$14.54	\$18.06
Data Coding Operator-E	5	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$14.72	\$18.24
Data Coding Operator-E	6	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$15.66	\$19.13
Data Coding Operator-E	6	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$15.83	\$19.32
Data Coding Operator-E	E7	DATAOPRE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$16.55	\$20.60



**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Data Coding Operator-E	E7	DATAOPRE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$16.78	\$20.81
Data Coding Operator-A	8	DATAOPRA	W41-009	W 41	N	H	BWN1	Y	06	CL1	\$17.72	\$21.80
Dental Aide-E	6	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	05	CL1	\$16.41	\$19.63
Dental Aide-E	7	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	05	CL1	\$16.87	\$20.24
Dental Aide-E	E8	DNTLADEE	U11-005	U 11	N	H	BWN1	Y	05	CL1	\$17.53	\$21.05
Dental Hygienist-E	E11	DENTLHYG	L32-011	L 32	N	H	BWN1	Y	05	CL1	\$17.79	\$25.23
Dental Laboratory Technician-E	8	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Dental Laboratory Technician-E	9	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Dental Laboratory Technician-E	E10	DNLBTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Dental Laboratory Technician-A	11	DNLBTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Dental Laboratory Technicn-SS	12	DLBTCHSS	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Dentist-E	P15	DENTISTE	W22-051	W 22	Y	H	BWE1	N	02	CL2	\$34.11	\$46.43
Dentist-A	16	DENTISTA	NERE-161	Y 51	Y	H	BWE1	Y	02	CL2	\$38.45	\$53.21
Dentist-A	16	DENTISTA	W22-033	W 22	Y	H	BWE1	N	02	CL2	\$38.83	\$53.74
Dentist Manager-1	17	DENTMGR1	NERE-163	Y 51	Y	H	BWE1	Y	02	CL3	\$40.96	\$55.86
Dentist Manager-2	18	DENTMGR2	NERE-164	Y 51	Y	H	BWE1	Y	02	CL3	\$44.26	\$60.37
Dept Of State Aide-E	6	DOSADE	W41-003	W 41	N	H	BWN1	Y	05	CL1	\$15.83	\$19.31
Dept Of State Aide-E	7	DOSADE	W41-003	W 41	N	H	BWN1	Y	05	CL1	\$16.79	\$20.83
Dept Of State Aide-E	E8	DOSADE	W41-003	W 41	N	H	BWN1	Y	05	CL1	\$17.72	\$21.82
Dept Of State Aide-A	9	DOSADA	W41-025	W 41	N	H	BWN1	Y	05	CL1	\$16.96	\$22.20
Dept Of State Branch Supv-1	9	DSBRSPV1	NERE-171	Y 51	N	H	BWN2	Y	05	CL3	\$16.79	\$21.98
Dept Of State Branch Supv-2	10	DSBRSPV2	NERE-149	Y 51	N	H	BWN2	Y	05	CL3	\$17.80	\$24.51
Dept Of State Branch Supv-3	11	DSBRSPV3	NERE-179	Y 51	Y	H	BWE1	Y	05	CL3	\$19.87	\$28.97

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Dept Of State Branch Supv-4	12	DSBRSPV4	NERE-180	Y 51	Y	H	BWE1	Y	05	CL3	\$21.41	\$31.30
Dept Of State Branch Supv-5	13	DSBRSPV5	NERE-182	Y 51	Y	H	BWE1	Y	05	CL3	\$22.88	\$34.14
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y 23	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y 99	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y 99	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y 99	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y 99	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y 99	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y 51	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Departmental Manager-1	12	DEPTMGR1	NERE-180	Y 51	Y	H	BWE1	Y	02	CL3	\$21.41	\$31.30
Departmental Manager-2	13	DEPTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14
Departmental Manager-3	14	DEPTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Departmental Manager-4	15	DEPTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Departmental Manager-5	16	DEPTMGR5	NERE-189	Y 51	Y	H	BWE1	Y	02	CL3	\$31.80	\$46.97
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y 99	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y 98	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y 23	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y 99	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y 98	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y 23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y 98	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y 99	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Departmental Supervisor-1	10	DEPTSPV1	NERE-178	Y 51	N	H	BWN2	Y	05	CL3	\$17.80	\$24.51
Departmental Supervisor-2	11	DEPTSPV2	NERE-179	Y 51	Y	H	BWE1	Y	05	CL3	\$19.87	\$28.97
Departmental Supervisor-3	12	DEPTSPV3	NERE-180	Y 51	Y	H	BWE1	Y	05	CL3	\$21.41	\$31.30
Departmental Supervisor-4	13	DEPTSPV4	NERE-182	Y 51	Y	H	BWE1	Y	05	CL3	\$22.88	\$34.14
Departmental Supervisor-5	14	DEPTSPV5	NERE-186	Y 51	Y	H	BWE1	Y	05	CL3	\$25.25	\$37.62
Departmental Technician-E	7	DPTLTCH	NERE-044	Y 99	N	H	BWN2	Y	05	CL1	\$16.57	\$20.62
Departmental Technician-E	7	DPTLTCH	W41-007	W 41	N	H	BWN1	Y	05	CL1	\$16.79	\$20.83
Departmental Technician-E	8	DPTLTCH	NERE-044	Y 99	N	H	BWN2	Y	05	CL1	\$17.52	\$21.60
Departmental Technician-E	8	DPTLTCH	W41-007	W 41	N	H	BWN1	Y	05	CL1	\$17.72	\$21.82
Departmental Technician-E	E9	DPTLTCH	NERE-044	Y 99	N	H	BWN2	Y	05	CL1	\$17.49	\$22.82
Departmental Technician-E	E9	DPTLTCH	W41-007	W 41	N	H	BWN1	Y	05	CL1	\$17.70	\$23.05
Departmental Technician-A	10	DPTLTCHA	W41-014	W 41	N	H	BWN1	Y	05	CL1	\$19.17	\$25.68
Departmental Technician-A	10	DPTLTCHA	NERE-041	Y 99	N	H	BWN2	Y	05	CL1	\$18.58	\$25.43
Deputy Prison Warden-3	14	DEPWRD3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Deputy Prison Warden-4	15	DEPWRD4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Developmental Disabilities Mgr-1	12	DEVDMGR1	NERE-137	Y 51	Y	H	BWE1	Y	02	CL3	\$20.17	\$27.91
Developmental Disabilities Mgr-2	13	DEVDMGR2	NERE-140	Y 51	Y	H	BWE1	Y	02	CL3	\$21.13	\$31.30
Developmental Disabilities Mgr-3	14	DEVDMGR3	NERE-143	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$34.39

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Developmental Disabil Prgmr-E	9	DEVDPGRGE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$23.26
Developmental Disabil Prgmr-E	10	DEVDPGRGE	NERE-134	Y 51	N	H	BWN2	Y	02	CL2	\$17.57	\$24.42
Developmental Disabil Prgmr-E	10	DEVDPGRGE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$17.92	\$24.43
Developmental Disabil Prgmr-E	P11	DEVDPGRGE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$19.23	\$25.79
Developmental Disabil Prgmr-E	P11	DEVDPGRGE	NERE-134	Y 51	N	H	BWN2	Y	02	CL2	\$18.96	\$25.89
Developmental Disabil Prgmr-A	12	DEVDPGRGA	W22-041	W 22	N	H	BWN1	Y	02	CL2	\$20.24	\$27.71
Developmental Disabil Prgmr-A	12	DEVDPGRGA	NERE-137	Y 51	N	H	BWN2	Y	02	CL2	\$20.17	\$27.91
Dietitian Nutritionist-E	9	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	02	CL2	\$19.49	Refer to Reg. 5.01, Std. M.
Dietitian Nutritionist-E	10	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	02	CL2	\$18.75	\$25.28
Dietitian Nutritionist-E	P11	DIETNUTE	W22-019	W 22	N	H	BWN1	Y	02	CL2	\$19.93	\$26.65
Dietitian Nutritionist-A	12	DIETNUTA	NERE-017	Y 51	Y	H	BWE1	Y	02	CL2	\$20.91	\$28.65
Dietitian Nutritionist-A	12	DIETNUTA	W22-020	W 22	N	H	BWN1	Y	02	CL2	\$21.15	\$28.57
Dietitian Nutritionist Mgr-1	12	DIETMGR1	NERE-017	Y 51	Y	H	BWE1	Y	02	CL3	\$20.91	\$28.65
Dietitian Nutritionist Mgr-2	13	DIETMGR2	NERE-018	Y 51	Y	H	BWE1	Y	02	CL3	\$22.63	\$33.02
Dietitian Nutritionist Mgr-3	14	DIETMGR3	NERE-019	Y 51	Y	H	BWE1	Y	02	CL3	\$24.14	\$36.21
Disability Determination Ast-E	8	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	05	CL1	\$16.27	\$20.53
Disability Determination Ast-E	9	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	05	CL1	\$16.00	\$22.05
Disability Determination Ast-E	E10	DSDTASTE	E42-009	E 42	N	H	BWN1	Y	05	CL1	\$16.63	\$23.04
Disability Examiner-E	9	DISBEXME	W22-009	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$23.26
Disability Examiner-E	10	DISBEXME	W22-009	W 22	N	H	BWN1	Y	02	CL2	\$18.19	\$24.66
Disability Examiner-E	P11	DISBEXME	W22-009	W 22	N	H	BWN1	Y	02	CL2	\$20.24	\$27.71
Disability Examiner-A	12	DISBEXMA	W22-043	W 22	N	H	BWN1	Y	02	CL2	\$21.23	\$30.78
Disability Exam Manager-2	13	DISEMGR2	NERE-142	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$34.39

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Disability Exam Manager-3	14	DISEMGR3	NERE-146	Y 51	Y	H	BWE1	Y	02	CL3	\$24.98	\$37.99
Disability Exam Manager-4	15	DISEMGR4	NERE-155	Y 98	Y	H	BWE1	Y	02	CL3	\$28.07	\$41.84
Division Head Legal Secretry-A	10	DHLGSECA	NERE-043	Y 99	N	H	BWN2	Y	06	CL1	\$17.83	\$23.93
Division Legal Secretary Spv-1	10	DIVSSPV1	NERE-043	Y 99	N	H	BWN2	Y	06	CL3	\$17.83	\$23.93
Division Legal Secretary Spv-2	11	DIVSSPV2	NERE-013	Y 99	N	H	BWN2	Y	06	CL3	\$18.48	\$25.24
Division Legal Secretary Spv-3	12	DIVSSPV3	NERE-014	Y 99	N	H	BWN2	Y	06	CL3	\$19.42	\$27.07
Domestic Services Aide-E	5	DMSRADEE	U11-002	U 11	N	H	BWN1	Y	08	CL1	\$15.11	\$18.19
Domestic Services Aide-E	E6	DMSRADEE	U11-002	U 11	N	H	BWN1	Y	08	CL1	\$15.91	\$18.87
Domestic Services Aide-A	7	DMSRADEA	U11-006	U 11	N	H	BWN1	Y	08	CL1	\$16.45	\$19.87
Domestic Services Spv-1	8	DOMSSPV1	NERE-005	Y 51	N	H	BWN2	Y	08	CL3	\$16.25	\$20.20
Domestic Services Spv-2	9	DOMSSPV2	NERE-006	Y 51	N	H	BWN2	Y	08	CL3	\$17.33	\$21.51
Domestic Services Spv-3	10	DOMSSPV3	NERE-007	Y 51	N	H	BWN2	Y	08	CL3	\$17.49	\$23.68
Domestic Services Spv-4	11	DOMSSPV4	NERE-008	Y 51	N	H	BWN2	Y	08	CL3	\$18.91	\$26.13
Domestic Services Spv-5	12	DOMSSPV5	NERE-009	Y 51	Y	H	BWE1	Y	08	CL3	\$20.80	\$29.38
Drafting Technician-E	8	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Drafting Technician-E	9	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Drafting Technician-E	E10	DRAFTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Drafting Technician-A	11	DRAFTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Drafting Technician-SS	12	DRFTCHSS	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Econ Comm Dvlpmnt Alt Dpt Tr-E	9	ECDATRE	NERE-002P	Y 23	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30
Economic Analyst-E	9	ECONALTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Economic Analyst-E	10	ECONALTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Economic Analyst-E	P11	ECONALTE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Economic Analyst-A	12	ECONALTA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Econ Comm Dvlpmnt Alt-E	9	ECDALTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Econ Comm Dvlpmnt Alt-E	10	ECDALTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Econ Comm Dvlpmnt Alt-E	P11	ECDALTE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Econ Comm Dvlpmnt Alt-A	12	ECDLATA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Economic/Cmty Dvlp Mgr-3	14	ECDVMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Economic/Cmty Dvlp Mgr-4	15	ECDVMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Econ Comm Dvlpmnt Spl-2	13	ECDSPL2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Econ Comm Dvlpmnt Spl-3	14	ECDSPL3	NERE-186	Y 23	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Econ Comm Dvlpmnt Spl-4	15	ECDSPL4	NERE-188	Y 23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Economic Manager-3	14	ECONMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Economic Manager-4	15	ECONMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Economic Specialist-2	13	ECOSPL2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Economic Specialist-3	14	ECOSPL3	NERE-186	Y 23	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Economic Specialist-4	15	ECOSPL4	NERE-188	Y 23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Education Assessment Spl-2	13	EDASSPL2	W22-084	W 22	Y	H	BWE1	N	02	CL2	\$26.62	\$37.12
Education Assessment Spl-3	14	EDASSPL3	W22-050	W 22	Y	H	BWE1	N	02	CL2	\$28.04	\$39.66
Education Assessment Spl-4	15	EDASSPL4	W22-085	W 22	Y	H	BWE1	N	02	CL2	\$30.24	\$42.65
Education Consultant-E	12	EDUCCSTE	W22-045	W 22	Y	H	BWE1	Y	02	CL2	\$24.55	\$34.52
Education Consultant-E	P13	EDUCCSTE	W22-045	W 22	Y	H	BWE1	N	02	CL2	\$26.62	\$37.12
Education Consultant-A	14	EDUCCSTA	W22-050	W 22	Y	H	BWE1	N	02	CL2	\$28.04	\$39.66
Education Consultant-A	14	EDUCCSTA	NERE-152	Y 51	Y	H	BWE1	Y	02	CL2	\$27.54	\$39.89
Education Conslnt Mgr-4	14	EDUCMGR4	NERE-152	Y 51	Y	H	BWE1	Y	01	CL3	\$27.54	\$39.89

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Education Conslntn Mgr-5	15	EDUCMGR5	NERE-158	Y 51	Y	H	BWE1	Y	01	CL3	\$29.32	\$43.52
Education Conslntn Mgr-6	16	EDUCMGR6	NERE-160	Y 51	Y	H	BWE1	Y	01	CL3	\$31.80	\$46.97
Educ Field Serv Consultant-E	12	EDFLCSTE	W22-045	W 22	Y	H	BWE1	Y	02	CL2	\$24.55	\$34.52
Educ Field Serv Consultant-E	P13	EDFLCSTE	W22-045	W 22	Y	H	BWE1	N	02	CL2	\$26.62	\$37.12
Educ Field Serv Consultant-A	14	EDFLCSTA	W22-050	W 22	Y	H	BWE1	N	02	CL2	\$28.04	\$39.66
Educ Field Serv Consultant-A	14	EDFLCSTA	NERE-152	Y 51	Y	H	BWE1	Y	02	CL2	\$27.54	\$39.89
Education Research Conslntn-E	12	EDRSCSTE	W22-045	W 22	Y	H	BWE1	Y	02	CL2	\$24.55	\$34.52
Education Research Conslntn-E	P13	EDRSCSTE	W22-045	W 22	Y	H	BWE1	N	02	CL2	\$26.62	\$37.12
Education Research Conslntn-A	14	EDRSCSTA	W22-050	W 22	Y	H	BWE1	N	02	CL2	\$28.04	\$39.66
Education Research Conslntn-A	14	EDRSCSTA	NERE-152	Y 51	Y	H	BWE1	Y	02	CL2	\$27.54	\$39.89
Education Research Conslntn-2A	15A	EDRSCS2A	W22-083	W 22	Y	H	BWE1	N	02	CL2	\$30.24	\$42.65
Education Research Conslntn-2A	15B	EDRSCS2A	W22-083	W 22	Y	H	BWE1	N	02	CL2	\$32.46	\$45.77
Education Specialist-E	9	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	02	CL2	\$19.38	\$23.25
Education Specialist-E	10	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	02	CL2	\$17.63	\$23.91
Education Specialist-E	P11	EDUCSPLE	W22-002	W 22	N	H	BWN1	Y	02	CL2	\$18.89	\$25.51
Education Specialist-A	12	EDUCSPLA	W22-041	W 22	N	H	BWN1	Y	02	CL2	\$20.24	\$27.71
Electrical Inspector-E	E11	ELCTISPE	A02-022	A 02	N	H	BWN1	Y	03	CL1	\$20.60	\$28.59
Electrical Inspector-A	12	ELCTISPA	A02-024	A 02	N	H	BWN1	Y	03	CL1	\$21.29	\$30.56
Electrician Licensed-E	E9	ELECTRNE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Electrician Licensed-A	10	ELECTRNA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Electrician Master Licensd-E	E10	ELECLICE	A31-017	A 31	N	H	BWN1	Y	07	CL1	\$19.12	\$26.07
Electrician Master Licensd-A	11	ELECLICA	A31-018	A 31	N	H	BWN1	Y	07	CL1	\$20.60	\$28.59
Electrician Supervisor-1	11	ELECSPV1	NERE-069	Y 51	N	H	BWN2	Y	07	CL3	\$21.15	\$29.10

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Electronics Technician Spv-1	12	ELETSPV1	NERE-098	Y 51	Y	H	BWE1	Y	03	CL3	\$20.17	\$29.38
Electronics Technician Spv-2	13	ELETSPV2	NERE-102	Y 51	Y	H	BWE1	Y	03	CL3	\$22.28	\$32.13
Elevator Inspector-E	E11	ELEVISPE	A02-022	A 02	N	H	BWN1	Y	03	CL1	\$20.60	\$28.59
Elevator Inspector-A	12	ELEVISPA	A02-024	A 02	N	H	BWN1	Y	03	CL1	\$21.29	\$30.56
Emergency Dispatcher-E	7	EMRGDISE	W41-006	W 41	N	H	BWN1	Y	06	CL1	\$16.78	\$20.81
Emergency Dispatcher-E	E8	EMRGDISE	W41-006	W 41	N	H	BWN1	Y	06	CL1	\$17.72	\$21.80
Emergency Dispatcher-A	9	EMRGDISA	W41-011	W 41	N	H	BWN1	Y	06	CL1	\$17.71	\$23.27
Emergency Dispatch Spv-1	10	EMRDSPV1	NERE-011	Y 51	N	H	BWN2	Y	06	CL3	\$17.76	\$23.85
Employment Counselor-E	9	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$22.44
Employment Counselor-E	10	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	02	CL2	\$16.87	\$23.04
Employment Counselor-E	P11	EMPTCSRE	W22-008	W 22	N	H	BWN1	Y	02	CL2	\$18.19	\$24.66
Emplnt Services Analyst-E	9	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	02	CL2	\$16.24	\$21.79
Emplnt Services Analyst-E	10	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	02	CL2	\$17.81	\$24.55
Emplnt Services Analyst-E	P11	EMPSALTE	E42-011	E 42	N	H	BWN1	Y	02	CL2	\$19.84	\$28.99
Emplnt Services Analyst-A	12	EMPSALTA	E42-014	E 42	N	H	BWN1	Y	02	CL2	\$21.39	\$31.19
Employmnt Service Interviewr-E	9	EMPSIVRE	E42-010	E 42	N	H	BWN1	Y	05	CL1	\$16.00	\$22.05
Employmnt Service Interviewr-E	E10	EMPSIVRE	E42-010	E 42	N	H	BWN1	Y	05	CL1	\$16.63	\$23.04
Employmnt Svc Intrvwr-A	11	EMPSIVRA	E42-013	E 42	N	H	BWN1	Y	05	CL1	\$17.59	\$24.53
Employment Service Manager-3	14	EMPSMGR3	NERE-143	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$34.39
Employment Service Manager-4	15	EMPSMGR4	NERE-147	Y 51	Y	H	BWE1	Y	02	CL3	\$24.98	\$37.99
Engineer-E	9	ENGINRE	H21-008	H 21	N	H	BWN2	Y	02	CL2	\$19.53	\$26.15
Engineer-E	10	ENGINRE	H21-008	H 21	N	H	BWN2	Y	02	CL2	\$20.26	\$27.93
Engineer-E	P11	ENGINRE	H21-008	H 21	Y	H	BWE1	Y	02	CL2	\$22.94	\$32.48



**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Engineer-A	12	ENGINRA	H21-013	H 21	Y	H	BWE1	Y	02	CL2	\$24.57	\$34.79
Engineer Manager-1	12	ENGRMGR1	NERE-115	Y 51	Y	H	BWE1	Y	02	CL3	\$24.39	\$34.40
Engineer Manager-2	13	ENGRMGR2	NERE-116	Y 51	Y	H	BWE1	Y	02	CL3	\$26.24	\$37.20
Engineer Manager-3	14	ENGRMGR3	NERE-117	Y 51	Y	H	BWE1	Y	02	CL3	\$27.81	\$40.27
Engineer Manager-4	15	ENGRMGR4	NERE-118	Y 51	Y	H	BWE1	Y	02	CL3	\$29.67	\$43.52
Engineer Manager Licensed-1	12	ENGLMGR1	NERE-199	Y 51	Y	H	BWE1	Y	02	CL3	\$24.70	\$34.71
Engineer Manager Licensed-2	13	ENGLMGR2	NERE-200	Y 51	Y	H	BWE1	Y	02	CL3	\$26.49	\$37.57
Engineer Manager Licensed-3	14	ENGLMGR3	NERE-201	Y 51	Y	H	BWE1	Y	02	CL3	\$28.07	\$40.62
Engineer Manager Licensed-4	15	ENGLMGR4	NERE-202	Y 51	Y	H	BWE1	Y	02	CL3	\$29.84	\$43.95
Engineer Manager Licensed-5	16	ENGLMGR5	NERE-203	Y 51	Y	H	BWE1	Y	02	CL3	\$32.16	\$47.44
Engineering Assistant-E	6	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	03	CL1	\$13.72	\$17.59
Engineering Assistant-E	7	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Engineering Assistant-E	E8	ENGRASTE	L32-004	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Engineering Assistant-A	9	ENGRASTA	L32-009	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Engineering Asst Supv-1	10	ENGRSPV1	NERE-099	Y 51	N	H	BWN2	Y	03	CL3	\$18.87	\$26.56
Engineering Asst Supv-2	11	ENGRSPV2	NERE-100	Y 51	Y	H	BWE1	Y	03	CL3	\$20.17	\$29.25
Engineering Lic Specialist 2	13	ENLSPL2	H21-029	H 21	Y	H	BWE1	N	02	CL2	\$26.78	\$37.98
Engineering Lic Specialist 3	14	ENLSPL3	H21-030	H 21	Y	H	BWE1	N	02	CL2	\$28.41	\$41.06
Engineering Lic Specialist 4	15	ENLSPL4	H21-031	H 21	Y	H	BWE1	N	02	CL2	\$30.22	\$44.41
Engineering Specialist 2	13	ENGSP2	H21-016	H 21	Y	H	BWE1	N	02	CL2	\$26.62	\$37.60
Engineering Specialist 3	14	ENGSP3	H21-018	H 21	Y	H	BWE1	N	02	CL2	\$28.18	\$40.70
Engineering Specialist 4	15	ENGSP4	H21-019	H 21	Y	H	BWE1	N	02	CL2	\$30.03	\$43.97
Engineering Technician-E	8	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26

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<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Engineering Technician-E	9	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Engineering Technician-E	E10	ENGRTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Engineering Technician-A	11	ENGRTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Engineering Technician-SS	12	ENGTCHESS	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Environmental Engineer-E	9	EVIRENGE	H21-008	H 21	N	H	BWN2	Y	02	CL2	\$19.53	\$26.15
Environmental Engineer-E	10	EVIRENGE	H21-008	H 21	N	H	BWN2	Y	02	CL2	\$20.26	\$27.93
Environmental Engineer-E	P11	EVIRENGE	H21-008	H 21	Y	H	BWE1	Y	02	CL2	\$22.94	\$32.48
Environmental Engineer-A	12	EVIRENGA	H21-013	H 21	Y	H	BWE1	Y	02	CL2	\$24.57	\$34.79
Environmental Engineer Lic-A	12	EVILICA	H21-028	H 21	Y	H	BWE1	Y	02	CL2	\$24.90	\$35.15
Environmental Eng Lic Spl 2	13	EVILSPL2	H21-029	H 21	Y	H	BWE1	N	02	CL2	\$26.78	\$37.98
Environmental Eng Lic Spl 3	14	EVILSPL3	H21-030	H 21	Y	H	BWE1	N	02	CL2	\$28.41	\$41.06
Environmental Engineer Spl 2	13	EVISPL2	H21-016	H 21	Y	H	BWE1	N	02	CL2	\$26.62	\$37.60
Environmental Engineer Spl 3	14	EVISPL3	H21-018	H 21	Y	H	BWE1	N	02	CL2	\$28.18	\$40.70
Environmental Manager-2	13	ENVRMGR2	NERE-107	Y 51	Y	H	BWE1	Y	02	CL3	\$24.49	\$35.77
Environmental Manager-3	14	ENVRMGR3	NERE-108	Y 51	Y	H	BWE1	Y	02	CL3	\$26.30	\$38.70
Environmental Manager-4	15	ENVRMGR4	NERE-109	Y 51	Y	H	BWE1	Y	02	CL3	\$28.37	\$42.79
Environmental Quality Alt-E	9	EQALTE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Environmental Quality Alt-E	10	EQALTE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Environmental Quality Alt-E	P11	EQALTE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Environmental Quality Alt-A	12	EQALTA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Environmental Quality Spl 2	13	EQSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Environmental Quality Spl 3	14	EQSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Environmental Quality Spl 3	14	EQSPL3	NERE-108	Y 99	Y	H	BWE1	Y	02	CL2	\$26.30	\$38.70

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Environmental Quality Spl 4	15	EQSPL4	H21-021	H 21	Y	H	BWE1	N	02	CL2	\$28.68	\$43.28
Environmental Quality Spl 4	15	EQSPL4	NERE-109	Y 99	Y	H	BWE1	Y	02	CL2	\$28.37	\$42.79
Environmental Sanitarian-E	9	ESANE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Environmental Sanitarian-E	10	ESANE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Environmental Sanitarian-E	P11	ESANE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$21.64	\$30.47
Environmental Sanitarian-A	12	ESANA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Env Sanitarian Spl 2	13	ESASPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Env Sanitarian Spl 3	14	ESASPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Environmental Technician-E	8	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Environmental Technician-E	9	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Environmental Technician-E	E10	ENVRTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Environmental Technician-A	11	ENVRTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Environmental Technician-SS	12	ENVTCHSS	L32-013	L 32	Y	H	BWE1	Y	03	CL1	\$19.70	\$29.44
Environmental Tech Supv-1	12	ENVTSPV1	NERE-098	Y 51	Y	H	BWE1	Y	03	CL3	\$20.17	\$29.38
Epidemiologist-E	10	EPIDGSTE	H21-006	H 21	N	H	BWN2	Y	02	CL2	\$20.26	\$27.93
Epidemiologist-E	P11	EPIDGSTE	H21-006	H 21	Y	H	BWE1	Y	02	CL2	\$22.94	\$32.48
Epidemiologist-A	12	EPIDGSTA	H21-013	H 21	Y	H	BWE1	Y	02	CL2	\$24.57	\$34.79
Epidemiologist Manager-2	13	EPIDMGR2	NERE-120	Y 51	Y	H	BWE1	Y	02	CL3	\$26.93	\$39.08
Epidemiologist Manager-3	14	EPIDMGR3	NERE-121	Y 51	Y	H	BWE1	Y	02	CL3	\$28.75	\$41.49
Epidemiologist Manager-4	15	EPIDMGR4	NERE-110	Y 51	Y	H	BWE1	Y	02	CL3	\$31.80	\$46.97
Epidemiologist Specialist-2	13	EPIDSPL2	H21-016	H 21	Y	H	BWE1	N	02	CL2	\$26.62	\$37.60
Epidemiologist Specialist-3	14	EPIDSPL3	H21-018	H 21	Y	H	BWE1	N	02	CL2	\$28.18	\$40.70
Epidemiologist Specialist-4	15	EPIDSPL4	H21-019	H 21	Y	H	BWE1	N	02	CL2	\$30.03	\$43.97

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Equipment Operator-E	7	EQUOPOP	A31-006	A 31	N	H	BWN1	Y	07	CL1	\$15.93	\$20.45
Equipment Operator-E	E8	EQUOPOP	A31-006	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Equipment Operator-A	9	EQUOPRA	A31-011	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Equipment Technician-E	8	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Equipment Technician-E	9	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Equipment Technician-E	E10	EQUIPTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Equipment Technician-A	11	EQUIPTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Equipment Technician-SS	12	EQPTCHSS	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Examination Monitor	4	EXLTDRMO	NERE-001P	Y 52	N	H	BWN2	Y	06	CL1	\$17.69	\$34.96
Executive Office Assistant	8	EXCOFAST	NERE-109P	Y 99	N	H	BWN2	Y	05	CLA	\$7.40	\$21.55
Executive Office Associate	10	EXCIFASC	NERE-110P	Y 99	N	H	BWN2	Y	05	CLA	\$17.43	\$33.94
Executive Office Representativ	12	EXCOFREP	NERE-111P	Y 99	Y	H	BWE1	Y	02	CLA	\$18.27	\$40.62
Executive Office Mgr/Specialst	14	EXCOFMGR	NERE-112P	Y 99	Y	H	BWE1	Y	02	CLA	\$23.36	\$46.16
Executive Office Advsr/Admstr	17	EXCOFADM	NERE-076P	Y 99	Y	H	BWE1	N	01	CLA	\$29.85	\$57.54
Executive Office Official	18	EXCOFOFL	NERE-077P	Y 99	Y	H	BWE1	N	01	CLA	\$40.65	\$71.35
Executive Secretary-E	E10	EXCSECE	NERE-012	Y 99	N	H	BWN2	Y	06	CL1	\$17.83	\$23.93
Executive Secretary-E	E10	EXCSECE	W41-013	W 41	N	H	BWN1	Y	06	CL1	\$18.02	\$24.17
Executive Secretary-1A	11	EXECSC1A	NERE-013	Y 99	N	H	BWN2	Y	06	CL1	\$18.48	\$25.24
Executive Secretary-2A	12	EXECSC2A	NERE-014	Y 99	N	H	BWN2	Y	06	CL1	\$19.42	\$27.07
Facilities Engineer-E	9	FACENGE	H21-008	H 21	N	H	BWN2	Y	02	CL2	\$19.53	\$26.15
Facilities Engineer-E	10	FACENGE	H21-008	H 21	N	H	BWN2	Y	02	CL2	\$20.26	\$27.93
Facilities Engineer-E	P11	FACENGE	H21-008	H 21	Y	H	BWE1	Y	02	CL2	\$22.94	\$32.48
Facilities Engineer-A	12	FACENGA	H21-013	H 21	Y	H	BWE1	Y	02	CL2	\$24.57	\$34.79

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Facilities Supervisor-1	10	FACSUPV1	NERE-088	Y 51	N	H	BWN2	Y	08	CL3	\$16.82	\$22.88
Facilities Supervisor-2	11	FACSUPV2	NERE-091	Y 98	N	H	BWN2	Y	08	CL3	\$18.24	\$25.35
Facilities Supervisor-3	12	FACSUPV3	NERE-092	Y 98	Y	H	BWE1	Y	08	CL3	\$19.97	\$28.58
Facilities Supervisor-4	13	FACSUPV4	NERE-094	Y 98	Y	H	BWE1	Y	08	CL3	\$22.86	\$33.56
Facilities Supervisor-5	14	FACSUPV5	NERE-186	Y 51	Y	H	BWE1	Y	08	CL3	\$25.25	\$37.62
Facility Engineering Lic Spl 2	13	FACLSPL2	H21-029	H 21	Y	H	BWE1	N	02	CL2	\$26.78	\$37.98
Facility Engineering Lic Spl 3	14	FACLSPL3	H21-030	H 21	Y	H	BWE1	N	02	CL2	\$28.41	\$41.06
Family Independence Mgr-2	13	FAMNMGR2	NERE-140	Y 51	Y	H	BWE1	Y	02	CL3	\$21.13	\$31.30
Family Independence Mgr-3	14	FAMNMGR3	NERE-143	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$34.39
Family Independence Mgr-4	15	FAMNMGR4	NERE-147	Y 51	Y	H	BWE1	Y	02	CL3	\$24.98	\$37.99
Family Independence Mgr-5	16	FAMNMGR5	NERE-156	Y 51	Y	H	BWE1	Y	02	CL3	\$28.07	\$41.84
Family Independ Specialist-E	9	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$23.26
Family Independ Specialist-E	10	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	02	CL2	\$17.92	\$24.43
Family Independ Specialist-E	P11	FAMNSPLE	W22-018	W 22	N	H	BWN1	Y	02	CL2	\$19.23	\$25.79
Family Independ Specialist-A	12	FAMNSPLA	W22-041	W 22	N	H	BWN1	Y	02	CL2	\$20.24	\$27.71
Farm Crew Leader-E	8	FRMCLDRE	A31-009	A 31	N	H	BWN1	Y	08	CL1	\$17.24	\$21.73
Farm Crew Leader-E	E9	FRMCLDRE	A31-009	A 31	N	H	BWN1	Y	08	CL1	\$18.87	\$24.26
Farm Supervisor-1	11	FARMSPV1	NERE-067	Y 51	N	H	BWN2	Y	08	CL3	\$19.47	\$26.82
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y 23	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y 99	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30
Financial Analyst-E	9	FINCALTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Financial Analyst-E	9	FINCALTE	NERE-174	Y 99	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Financial Analyst-E	10	FINCALTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Financial Analyst-E	10	FINCALTE	NERE-174	Y 99	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Financial Analyst-E	P11	FINCALTE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Financial Analyst-E	P11	FINCALTE	NERE-174	Y 99	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Financial Analyst-A	12	FINCALTA	NERE-180	Y 99	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Financial Analyst-A	12	FINCALTA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Financial Inst Examiner-E	9	FIEXME	NERE-282	Y 23	N	H	BWN2	Y	02	CL2	\$17.84	\$23.89
Financial Inst Examiner-E	10	FIEXME	NERE-282	Y 23	N	H	BWN2	Y	02	CL2	\$19.34	\$26.41
Financial Inst Examiner-E	P11	FIEXME	NERE-282	Y 23	Y	H	BWE1	Y	02	CL2	\$21.85	\$30.69
Financial Inst Examiner-A	12	FIEXMA	NERE-194	Y 23	Y	H	BWE1	Y	02	CL2	\$23.97	\$34.41
Financial Institution Mgr-2	13	FINIMGR2	NERE-195	Y 51	Y	H	BWE1	Y	02	CL3	\$25.82	\$37.57
Financial Institution Mgr-3	14	FINIMGR3	NERE-196	Y 51	Y	H	BWE1	Y	02	CL3	\$27.55	\$40.23
Financial Institution Mgr-4	15	FINIMGR4	NERE-197	Y 51	Y	H	BWE1	Y	02	CL3	\$29.75	\$43.97
Financial Institution Spl-2	13	FISPL2	NERE-195	Y 23	Y	H	BWE1	Y	02	CL2	\$25.82	\$37.57
Financial Institution Spl-3	14	FISPL3	NERE-196	Y 23	Y	H	BWE1	Y	02	CL2	\$27.55	\$40.23
Financial Institution Spl-4	15	FISPL4	NERE-197	Y 23	Y	H	BWE1	Y	02	CL2	\$29.75	\$43.97
Financial Manager-1	12	FINAMGR1	NERE-180	Y 51	Y	H	BWE1	Y	02	CL3	\$21.41	\$31.30
Financial Manager-2	13	FINAMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14
Financial Manager-3	14	FINAMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Financial Manager-4	15	FINAMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Financial Specialist-2	13	FINSPL2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Financial Specialist-2	13	FINSPL2	NERE-182	Y 99	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Financial Specialist-3	14	FINSPL3	NERE-186	Y 99	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Financial Specialist-3	14	FINSPL3	NERE-186	Y 23	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Financial Specialist-4	15	FINSPL4	NERE-188	Y 23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Financial Specialist-4	15	FINSPL4	NERE-188	Y 99	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Fingerprint Technician-E	7	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	03	CL1	\$13.72	\$17.59
Fingerprint Technician-E	8	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Fingerprint Technician-E	E9	FNGPTCHE	L32-005	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Fingerprint Technician-A	10	FNGPTCHA	L32-010	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Fingerprint Tech Supv-1	11	FNGRSPV1	NERE-268	Y 51	N	H	BWN2	Y	03	CL3	\$18.87	\$26.56
Fire & Safety Officer Supv-1	9	FIRESPV1	NERE-051	Y 51	N	H	BWN2	Y	04	CL3	\$17.55	\$24.51
Fire & Safety Officer Supv-2	10	FIRESPV2	NERE-052	Y 51	N	H	BWN2	Y	04	CL3	\$19.92	\$27.37
Fire & Safety Officer Supv-3	11	FIRESPV3	NERE-055	Y 51	N	H	BWN2	Y	04	CL3	\$21.18	\$30.90
Fire Crash Rescue Officer-E	8	FRCROFRE	A02-008	A 02	N	H	BWN1	Y	04	CL1	\$17.07	\$21.00
Fire Crash Rescue Officer-E	E9	FRCROFRE	A02-008	A 02	N	H	BWN1	Y	04	CL1	\$18.81	\$23.29
Fire Crash Rescue Offcr Lw-A	10	FRCROFRA	A02-027	A 02	N	H	BWN1	Y	04	CL1	\$18.99	\$25.64
Fire Crash Rescue Supervisor-1	11	FIRCSPV1	NERE-053	Y 51	N	H	BWN2	Y	04	CL3	\$19.92	\$27.37
Fire Safety Inspector-E	9	FIRSISPE	A02-014	A 02	N	H	BWN1	Y	03	CL1	\$17.48	\$21.94
Fire Safety Inspector-E	E10	FIRSISPE	A02-014	A 02	N	H	BWN1	Y	03	CL1	\$17.71	\$24.34
Fire Safety Inspector-A	11	FIRSISPA	A02-020	A 02	N	H	BWN1	Y	03	CL1	\$19.89	\$27.02
Fire Safety Officer-E	6	FRSFOFRE	A02-002	A 02	N	H	BWN1	Y	04	CL1	\$15.18	\$19.38
Fire Safety Officer-E	E7	FRSFOFRE	A02-002	A 02	N	H	BWN1	Y	04	CL1	\$17.07	\$21.00
Fire Safety Officer-A	8	FRSFOFRA	A02-015	A 02	N	H	BWN1	Y	04	CL1	\$17.48	\$21.94
Fire Safety Supervisor-2	12	FIRFSPV2	NERE-057	Y 51	Y	H	BWE1	Y	03	CL3	\$22.88	\$33.71
Fisheries Assistant-E	6	FISHASTE	L32-003	L 32	N	H	BWN1	Y	03	CL1	\$13.72	\$17.59
Fisheries Assistant-E	E7	FISHASTE	L32-003	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26

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<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Fisheries Assistant-A	8	FISHASTA	L32-019	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Fisheries Biologist-E	9	FISHBIOE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Fisheries Biologist-E	10	FISHBIOE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Fisheries Biologist-E	P11	FISHBIOE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Fisheries Biologist-A	12	FISHBIOA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Fisheries Biology Spl 2	13	FISHSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Fisheries Biology Spl 3	14	FISHSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Fisheries Boat Captn Supv-1	9	FISHSPV1	NERE-065	Y 51	N	H	BWN2	Y	07	CL3	\$19.47	\$26.82
Fisheries Boat Captn Supv-2	10	FISHSPV2	NERE-068	Y 51	N	H	BWN2	Y	07	CL3	\$21.15	\$29.10
Fisheries Technician-E	8	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Fisheries Technician-E	9	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Fisheries Technician-E	E10	FISHTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Fisheries Technician-A	11	FISHTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Fisheries Technician-SS	12	FSHTCHSS	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Food And Dairy Industry Mgr-2	13	FDRYMGR2	NERE-107	Y 51	Y	H	BWE1	Y	02	CL3	\$24.49	\$35.77
Food And Dairy Industry Mgr-3	14	FDRYMGR3	NERE-108	Y 51	Y	H	BWE1	Y	02	CL3	\$26.30	\$38.70
Food And Dairy Industry Mgr-4	15	FDRYMGR4	NERE-109	Y 51	Y	H	BWE1	Y	02	CL3	\$28.37	\$42.79
Food Industry Manager-2	13	FOODMGR2	NERE-107	Y 51	Y	H	BWE1	Y	02	CL3	\$24.49	\$35.77
Food Industry Manager-3	14	FOODMGR3	NERE-108	Y 51	Y	H	BWE1	Y	02	CL3	\$26.30	\$38.70
Food Industry Manager-4	15	FOODMGR4	NERE-109	Y 51	Y	H	BWE1	Y	02	CL3	\$28.37	\$42.79
Food Industry Fld Scientist-E	9	FDISCIE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Food Industry Fld Scientist-E	10	FDISCIE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Food Industry Fld Scientist-E	P11	FDISCIE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47



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<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Food Industry Fld Scientist-A	12	FDISCI A	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Food Industry Specialist 2	13	FDISPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Food Industry Specialist 3	14	FDISPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Food Services Leader Prisoner	E9	FOODSLDR	U11-020	U 11	N	H	BWN1	Y	08	CL1	\$16.94	\$22.18
Food Services Supervisor-1	9	FOODSPV1	NERE-089	Y 51	N	H	BWN2	Y	08	CL3	\$16.82	\$22.88
Food Services Supervisor-2	10	FOODSPV2	NERE-090	Y 51	N	H	BWN2	Y	08	CL3	\$18.24	\$25.35
Food Services Supervisor-3	11	FOODSPV3	NERE-093	Y 51	Y	H	BWE1	Y	08	CL3	\$19.97	\$28.58
Food Services Supervisor-4	12	FOODSPV4	NERE-095	Y 51	Y	H	BWE1	Y	08	CL3	\$22.86	\$33.56
Forensic Psychologist-E	11	FORNPSYE	W22-047	W 22	Y	H	BWE1	Y	02	CL2	\$24.54	\$34.95
Forensic Psychologist-A	12	FORNPSYA	W22-049	W 22	Y	H	BWE1	N	02	CL2	\$26.62	\$37.95
Forensic Psychiatrist-E	P17	FPSYCHIE	W22-055	W 22	Y	H	BWE1	N	02	CL2	\$55.44	\$77.94
Forensic Psychiatrist-A	18	FPSYCHIA	W22-058	W 22	Y	H	BWE1	N	02	CL2	\$58.89	\$82.12
Forensic Psychologist Mgr-2	13	FORPMGR2	NERE-153	Y 51	Y	H	BWE1	Y	02	CL3	\$28.37	\$41.84
Forensic Psychologist Mgr-3	14	FORPMGR3	NERE-157	Y 51	Y	H	BWE1	Y	02	CL3	\$29.32	\$43.52
Forensic Psychologist Mgr-4	15	FORPMGR4	NERE-159	Y 51	Y	H	BWE1	Y	02	CL3	\$31.80	\$46.97
Forensic Scientist-E	9	FORNSCIE	H21-002	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Forensic Scientist-E	10	FORNSCIE	H21-002	H 21	N	H	BWN2	Y	02	CL2	\$19.03	\$26.87
Forensic Scientist-E	P11	FORNSCIE	H21-002	H 21	Y	H	BWE1	Y	02	CL2	\$21.99	\$31.07
Forensic Scientist-A	12	FORNSCIA	H21-010	H 21	Y	H	BWE1	Y	02	CL2	\$23.18	\$33.81
Forensic Security Aide-E	8	FRSCADEE	C12-006	C 12	N	H	BWN3	Y	04	CL1	\$16.00	\$23.48
Forensic Security Aide-E	9	FRSCADEE	C12-006	C 12	N	H	BWN3	Y	04	CL1	\$16.62	\$24.51
Forensic Security Aide-E	E10	FRSCADEE	C12-006	C 12	N	H	BWN3	Y	04	CL1	\$17.22	\$26.01
Forensic Security Supv-2	12	FORSSPV2	NERE-275	Y 51	N	H	BWN2	Y	04	CL3	\$20.73	\$29.62

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Forensic Security Supv-3	13	FORSSPV3	NERE-276	Y 51	Y	H	BWE1	Y	04	CL3	\$22.04	\$32.65
Forensic Security Supv-4	14	FORSSPV4	NERE-058	Y 51	Y	H	BWE1	Y	04	CL3	\$23.82	\$35.24
Forensic Technician-E	8	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Forensic Technician-E	9	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Forensic Technician-E	E10	FORNTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Forensic Technician-A	11	FORNTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Forensic Technician-SS	12	FORTCHSS	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Forest Fire Officer-E	7	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	04	CL1	\$17.07	\$21.00
Forest Fire Officer-E	8	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	04	CL1	\$17.48	\$21.94
Forest Fire Officer-E	E9	FFIROFRE	A02-007	A 02	N	H	BWN1	Y	04	CL1	\$17.71	\$24.34
Forest Fire Officer-A	10	FFIROFRA	A02-018	A 02	N	H	BWN1	Y	04	CL1	\$19.04	\$25.81
Forest Fire Officer Supv-1	11	FORFSPV1	NERE-055	Y 51	N	H	BWN2	Y	04	CL3	\$21.18	\$30.90
Forest Management Spl 2	13	FSTSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Forest Management Spl 3	14	FSTSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Forest Technician-E	8	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Forest Technician-E	9	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Forest Technician-E	E10	FORSTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Forest Technician-A	11	FORSTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Forester-E	9	FORSTRE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Forester-E	10	FORSTRE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Forester-E	P11	FORSTRE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Forester-A	12	FORSTRA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Forester-A	12	FORSTRA	NERE-106	Y 51	Y	H	BWE1	Y	02	CL2	\$22.67	\$32.75

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Fruit/Vegetable Inspector-E	6	FRVGISPE	A02-032	A 02	N	H	BWN1	Y	03	CL1	\$15.18	\$19.38
Fruit/Vegetable Inspector-E	8	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	03	CL1	\$17.07	\$21.00
Fruit/Vegetable Inspector-E	9	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	03	CL1	\$17.48	\$21.94
Fruit/Vegetable Inspector-E	E10	FRVGISPE	A02-011	A 02	N	H	BWN1	Y	03	CL1	\$17.71	\$24.34
Fruits/Vegtbls Inspct Spv-1	12	FRUTSPV1	NERE-054	Y 51	N	H	BWN2	Y	03	CL3	\$19.92	\$27.37
Fruits/Vegtbls Inspct Spv-2	13	FRUTSPV2	NERE-056	Y 51	Y	H	BWE1	Y	03	CL3	\$21.18	\$30.90
General Office Assistant-E	5	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$14.54	\$18.06
General Office Assistant-E	5	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$14.72	\$18.24
General Office Assistant-E	6	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$15.83	\$19.32
General Office Assistant-E	6	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$15.66	\$19.13
General Office Assistant-E	E7	GNOFASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$16.78	\$20.81
General Office Assistant-E	E7	GNOFASTE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$16.55	\$20.60
General Office Assistant-A	8	GNOFASTA	NERE-004	Y 99	N	H	BWN2	Y	06	CL1	\$17.52	\$21.58
General Office Assistant-A	8	GNOFASTA	W41-009	W 41	N	H	BWN1	Y	06	CL1	\$17.72	\$21.80
General Services Program Mgr-2	13	GSPRMGR2	NERE-140	Y 51	Y	H	BWE1	Y	02	CL3	\$21.13	\$31.30
General Services Program Mgr-3	14	GSPRMGR3	NERE-143	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$34.39
General Services Program Mgr-4	15	GSPRMGR4	NERE-147	Y 51	Y	H	BWE1	Y	02	CL3	\$24.98	\$37.99
Geological Technician-E	8	GEOLTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Geological Technician-E	9	GEOLTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Geological Technician-E	E10	GEOLTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Geological Technician-A	11	GEOLTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Geological Technician-SS	12	GEOTCHSS	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Geologist-E	9	GEOLGSTE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Geologist-E	10	GEOLGSTE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Geologist-E	P11	GEOLGSTE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Geologist-A	12	GEOLGSTA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Geology Specialist 2	13	GEOLSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Geology Specialist 3	14	GEOLSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Graphic Arts Designer-E	9	GARTDESE	L32-007	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Graphic Arts Designer-E	10	GARTDESE	L32-007	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Graphic Arts Designer-E	E11	GARTDESE	L32-007	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Graphic Arts Designer-A	12	GARTDESA	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Graphic Arts Designer-SS	13	GARTDESS	L32-015	L 32	N	H	BWN1	Y	03	CL1	\$21.92	\$32.31
Groundskeeper	E8	GROUNKPR	A31-015	A 31	N	H	BWN1	Y	08	CL1	\$17.24	\$21.73
Groundskeeper Supervisor-1	10	GRONSPV1	NERE-064	Y 51	N	H	BWN2	Y	08	CL3	\$18.77	\$24.42
Groundskeeper Supervisor-2	11	GRONSPV2	NERE-067	Y 51	N	H	BWN2	Y	08	CL3	\$19.47	\$26.82
Hazardous Mtrls Storage Insp-E	9	HAZMISPE	A02-014	A 02	N	H	BWN1	Y	03	CL1	\$17.48	\$21.94
Hazardous Mtrls Storage Insp-E	E10	HAZMISPE	A02-014	A 02	N	H	BWN1	Y	03	CL1	\$17.71	\$24.34
Hazardous Mtrls Storage Insp-A	11	HAZMISPA	A02-020	A 02	N	H	BWN1	Y	03	CL1	\$19.89	\$27.02
Hazardous Mtrls Strg Insp-SS	12	HAZISPSS	A02-023	A 02	N	H	BWN1	Y	03	CL1	\$21.48	\$29.52
Health Care Surveyor-E	9	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	02	CL2	\$21.11	\$28.34
Health Care Surveyor-E	10	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	02	CL2	\$21.68	\$30.57
Health Care Surveyor-E	P11	HLTCRSVE	W22-004	W 22	N	H	BWN1	Y	02	CL2	\$23.10	\$32.67
Health Care Surveyor-A	12	HLTCRSVA	W22-046	W 22	N	H	BWN1	Y	02	CL2	\$24.29	\$34.95
Hearings Reporter-E	10	HEARPTRE	W41-017	W 41	N	H	BWN1	Y	06	CL1	\$20.26	\$27.08
Hearings Reporter-E	E11	HEARPTRE	W41-017	W 41	N	H	BWN1	Y	06	CL1	\$21.36	\$28.70

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Hearings Reporter-E	E11	HEARPTRE	NERE-096	Y 99	N	H	BWN2	Y	06	CL1	\$20.87	\$28.13
Heavy Equipment Mechanic-E	9	HYEQMCHE	A31-022	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Heavy Equipment Mechanic-E	E10	HYEQMCHE	A31-022	A 31	N	H	BWN1	Y	07	CL1	\$19.12	\$26.07
Heavy Equipment Mechanic-A	11	HYEQMCHA	A31-018	A 31	N	H	BWN1	Y	07	CL1	\$20.60	\$28.59
Heavy Equipment Mch Spv-2	12	HETMHSP2	NERE-072	Y 51	Y	H	BWE1	Y	07	CL3	\$22.27	\$31.45
Higher Education Consultant-E	12	HGEDCSTE	W22-045	W 22	Y	H	BWE1	Y	02	CL2	\$24.55	\$34.52
Higher Education Consultant-E	P13	HGEDCSTE	W22-045	W 22	Y	H	BWE1	N	02	CL2	\$26.62	\$37.12
Higher Education Consultant-A	14	HGEDCSTA	NERE-152	Y 51	Y	H	BWE1	Y	02	CL2	\$27.54	\$39.89
Higher Education Consultant-A	14	HGEDCSTA	W22-050	W 22	Y	H	BWE1	N	02	CL2	\$28.04	\$39.66
Historian-E	9	HISTORNE	W22-016	W 22	N	H	BWN1	Y	02	CL2	\$19.35	\$23.97
Historian-E	10	HISTORNE	W22-016	W 22	Y	H	BWE1	Y	02	CL2	\$18.19	\$24.66
Historian-E	P11	HISTORNE	W22-016	W 22	Y	H	BWE1	Y	02	CL2	\$20.24	\$27.71
Historian-A	12	HISTORNA	W22-043	W 22	Y	H	BWE1	Y	02	CL2	\$21.23	\$30.78
Historian Manager-1	12	HISTMGR1	NERE-139	Y 51	Y	H	BWE1	Y	02	CL3	\$21.13	\$31.30
Historian Manager-2	13	HISTMGR2	NERE-142	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$34.39
Historian Manager-3	14	HISTMGR3	NERE-146	Y 51	Y	H	BWE1	Y	02	CL3	\$24.98	\$37.99
Historian Manager-4	15	HISTMGR4	NERE-155	Y 51	Y	H	BWE1	Y	02	CL3	\$28.07	\$41.84
History Specialist-E	9	HISTRSPE	W22-008	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$22.44
History Specialist-E	10	HISTRSPE	W22-008	W 22	Y	H	BWE1	Y	02	CL2	\$16.87	\$23.04
History Specialist-E	P11	HISTRSPE	W22-008	W 22	Y	H	BWE1	Y	02	CL2	\$18.19	\$24.66
History Specialist-A	12	HISTRSPA	W22-041	W 22	Y	H	BWE1	Y	02	CL2	\$20.24	\$27.71
Home Aide-E	6	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	05	CL1	\$15.66	\$19.57
Home Aide-E	7	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	05	CL1	\$16.09	\$20.38

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Home Aide-E	E8	HOMEADEE	E42-001	E 42	N	H	BWN1	Y	05	CL1	\$17.10	\$21.28
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y 23	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y 99	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y 99	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y 99	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y 99	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y 99	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Human Resources Assistant-E	7	HUMRASTE	W41-006	W 41	N	H	BWN1	Y	06	CL1	\$16.78	\$20.81
Human Resources Assistant-E	7	HUMRASTE	NERE-002	Y 99	N	H	BWN2	Y	06	CL1	\$16.55	\$20.60
Human Resources Assistant-E	E8	HUMRASTE	W41-006	W 41	N	H	BWN1	Y	06	CL1	\$17.72	\$21.80
Human Resources Assistant-E	E8	HUMRASTE	NERE-002	Y 99	N	H	BWN2	Y	06	CL1	\$17.52	\$21.58
Human Resources Assistant-A	9	HUMRASTA	W41-011	W 41	N	H	BWN1	Y	06	CL1	\$17.71	\$23.27
Human Resources Assistant-A	9	HUMRASTA	NERE-042	Y 99	N	H	BWN2	Y	06	CL1	\$17.50	\$23.04
Human Resrcs Cust Srv Rep-E	6	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	06	CL1	\$15.66	\$19.13
Human Resrcs Cust Srv Rep-E	7	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	06	CL1	\$16.55	\$20.60
Human Resrcs Cust Srv Rep-E	E8	HUMRCSRE	NERE-267	Y 99	N	H	BWN2	Y	06	CL1	\$17.52	\$21.58
Human Resrcs Cust Srv Rep-A	9	HUMRCSRA	NERE-042	Y 99	N	H	BWN2	Y	06	CL1	\$17.50	\$23.04
Human Resrcs Cust Srv Spv-2	10	HUMRCSS2	NERE-258	Y 51	N	H	BWN2	Y	06	CL3	\$18.48	\$25.24
Human Resrcs Dvlpr Trainee-E	9	HUMRDTR	NERE-002P	Y 23	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30

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Human Resrcs Dvlpr Trainee-E	9	HUMRDTR	NERE-002P	Y 99	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y 99	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y 99	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y 99	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y 99	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y 51	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y 98	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y 99	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y 98	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Human Resources Dvlpr Spl-3	14	HUMSPL3	NERE-186	Y 23	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Human Resources Dvlpr Spl-4	15	HUMSPL4	NERE-188	Y 99	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Human Resources Mgr-1	12	HUMRMGR1	NERE-180	Y 51	Y	H	BWE1	Y	02	CL3	\$21.41	\$31.30
Human Resources Mgr-2	13	HUMRMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14
Human Resources Mgr-3	14	HUMRMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Human Resources Mgr-4	15	HUMRMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Human Resources Mgr-5	16	HUMRMGR5	NERE-189	Y 51	Y	H	BWE1	Y	02	CL3	\$31.80	\$46.97
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y 99	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y 23	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y 99	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y 23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y 99	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Human Resources Technician-E	7	HUMRTCHE	NERE-044	Y 99	N	H	BWN2	Y	05	CL1	\$16.57	\$20.62
Human Resources Technician-E	8	HUMRTCHE	NERE-044	Y 99	N	H	BWN2	Y	05	CL1	\$17.52	\$21.60
Human Resources Technician-E	E9	HUMRTCHE	NERE-044	Y 99	N	H	BWN2	Y	05	CL1	\$17.49	\$22.82
Human Resources Technician-A	10	HUMRTCHA	NERE-034	Y 99	N	H	BWN2	Y	05	CL1	\$18.58	\$25.43
Indian Outreach Worker-E	8	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	05	CL1	\$17.35	\$21.41
Indian Outreach Worker-E	9	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	05	CL1	\$17.03	\$22.93
Indian Outreach Worker-E	E10	INDOWKRE	E42-017	E 42	N	H	BWN1	Y	05	CL1	\$17.63	\$23.91
Industrial Hygienist Spl-2	13	INHGSP2	H21-016	H 21	Y	H	BWE1	N	02	CL2	\$26.62	\$37.60
Industrial Hygienist Spl-3	14	INHGSP3	H21-018	H 21	Y	H	BWE1	N	02	CL2	\$28.18	\$40.70
Industrial Hygienist Spl-4	15	INHGSP4	H21-019	H 21	Y	H	BWE1	N	02	CL2	\$30.03	\$43.97
Industrial Hygienist-E	9	INHGNSTE	H21-004	H 21	N	H	BWN2	Y	02	CL2	\$19.53	\$26.15
Industrial Hygienist-E	10	INHGNSTE	H21-004	H 21	N	H	BWN2	Y	02	CL2	\$20.26	\$27.93
Industrial Hygienist-E	P11	INHGNSTE	H21-004	H 21	Y	H	BWE1	Y	02	CL2	\$22.94	\$32.48
Industrial Hygienist-A	12	INHGNSTA	H21-013	H 21	Y	H	BWE1	Y	02	CL2	\$24.57	\$34.79
Industrial Hygienist Mgr-2	13	INDSMGR2	NERE-116	Y 51	Y	H	BWE1	Y	02	CL3	\$26.24	\$37.20
Industrial Hygienist Mgr-3	14	INDSMGR3	NERE-117	Y 51	Y	H	BWE1	Y	02	CL3	\$27.81	\$40.27
Industrial Hygienist Mgr-4	15	INDSMGR4	NERE-118	Y 51	Y	H	BWE1	Y	02	CL3	\$29.67	\$43.52
Industries Production Leader-E	8	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Industries Production Leader-E	9	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26



**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Industries Production Leader-E	E10	INDPLDRE	A31-014	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Industries Supervisor-1	12	INDTSPV1	NERE-070	Y 51	N	H	BWN2	Y	07	CL3	\$21.15	\$29.10
Industries Supervisor-2	13	INDTSPV2	NERE-073	Y 51	Y	H	BWE1	Y	07	CL3	\$22.27	\$31.45
Industries Supervisor-3	14	INDTSPV3	NERE-075	Y 51	Y	H	BWE1	Y	07	CL3	\$25.28	\$35.93
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y 23	N	H	BWN2	Y	02	CL2	\$17.40	\$31.91
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y 51	N	H	BWN2	Y	02	CL2	\$17.40	\$31.91
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y 99	N	H	BWN2	Y	02	CL2	\$17.40	\$31.91
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y 23	Y	H	BWE1	Y	02	CL2	\$23.94	\$34.40
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y 51	Y	H	BWE1	Y	02	CL2	\$23.94	\$34.40
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y 99	Y	H	BWE1	Y	02	CL2	\$23.94	\$34.40
Info Tech Manager-3	14	INFOTMGR	NERE-265	Y 51	Y	H	BWE1	Y	02	CL3	\$26.92	\$39.35
Info Tech Manager-4	15	INFOMGR4	NERE-266	Y 51	Y	H	BWE1	Y	02	CL3	\$29.10	\$43.02
Info Tech Prgmr/Analyst-E	P11	ITPRANE	NERE-263	Y 23	N	H	BWN2	Y	02	CL2	\$17.40	\$31.91
Info Tech Prgmr/Analyst-E	P11	ITPRANE	NERE-263	Y 51	N	H	BWN2	Y	02	CL2	\$17.40	\$31.91
Info Tech Prgmr/Analyst-E	P11	ITPRANE	NERE-263	Y 99	N	H	BWN2	Y	02	CL2	\$17.40	\$31.91
Info Tech Prgmr/Analyst-A	12	ITPRANA	NERE-264	Y 51	Y	H	BWE1	Y	02	CL2	\$23.94	\$34.40
Info Tech Prgmr/Analyst-A	12	ITPRANA	NERE-264	Y 23	Y	H	BWE1	Y	02	CL2	\$23.94	\$34.40
Info Tech Prgmr/Analyst-A	12	ITPRANA	NERE-264	Y 99	Y	H	BWE1	Y	02	CL2	\$23.94	\$34.40
Info Tech Prject Coordinator-E	P11	INPRJCRE	NERE-263	Y 23	N	H	BWN2	Y	02	CL2	\$17.40	\$31.91
Info Tech Prject Coordinator-A	12	INPRJCRA	NERE-264	Y 23	Y	H	BWE1	Y	02	CL2	\$23.94	\$34.40
Info Tech Project Manager-2	13	INFTPMR2	NERE-238	Y 23	Y	H	BWE1	Y	02	CL2	\$25.64	\$37.22
Info Tech Project Manager-3	14	INFTPMR3	NERE-265	Y 23	Y	H	BWE1	Y	02	CL2	\$26.92	\$39.35
Info Tech Project Manager-4	15	INFTPMR4	NERE-266	Y 23	Y	H	BWE1	Y	02	CL2	\$29.10	\$43.02

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y 51	Y	H	BWE1	Y	02	CL2	\$26.92	\$39.35
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y 23	Y	H	BWE1	Y	02	CL2	\$26.92	\$39.35
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y 51	Y	H	BWE1	Y	02	CL2	\$29.10	\$43.02
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y 23	Y	H	BWE1	Y	02	CL2	\$29.10	\$43.02
Info Tech Student Assistant	A	ITSAST	NERE-115P	Y 52	N	H	BWN2	Y	03	CL1	\$7.40	\$21.35
Info Tech Supervisor-1	11	INFOSPV1	NERE-035	Y 51	Y	H	BWE1	Y	03	CL3	\$20.59	\$29.80
Info Tech Supervisor-2	12	INFOSPV2	NERE-180	Y 51	Y	H	BWE1	Y	03	CL3	\$21.41	\$31.30
Info Tech Supervisor-3	13	INFOSPV3	NERE-182	Y 51	Y	H	BWE1	Y	03	CL3	\$22.88	\$34.14
Info Technology Technician-E	7	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	05	CL1	\$16.79	\$20.83
Info Technology Technician-E	7	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	05	CL1	\$16.57	\$20.62
Info Technology Technician-E	8	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	05	CL1	\$17.52	\$21.60
Info Technology Technician-E	8	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	05	CL1	\$17.72	\$21.82
Info Technology Technician-E	E9	INFTTCHE	NERE-044	Y 99	N	H	BWN2	Y	05	CL1	\$17.49	\$22.82
Info Technology Technician-E	E9	INFTTCHE	W41-007	W 41	N	H	BWN1	Y	05	CL1	\$17.70	\$23.05
Info Technology Technician-A	10	INFTTCHA	W41-014	W 41	N	H	BWN1	Y	05	CL1	\$19.17	\$25.68
Info Technology Technician-A	10	INFTTCHA	NERE-041	Y 99	N	H	BWN2	Y	05	CL1	\$18.58	\$25.43
Institution Chaplain-E	9	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$23.26
Institution Chaplain-E	10	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$17.92	\$24.43
Institution Chaplain-E	P11	INSTCHPE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$19.23	\$25.79
Institution Chaplain-A	12	INSTCHPA	W22-041	W 22	N	H	BWN1	Y	02	CL2	\$20.24	\$27.71
Institutional Training Tech-E	7	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	05	CL1	\$16.01	\$19.49
Institutional Training Tech-E	8	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	05	CL1	\$16.87	\$20.29
Institutional Training Tech-E	E9	INTRTCHE	U11-018	U 11	N	H	BWN1	Y	05	CL1	\$16.75	\$21.37

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Institutional Training Tech-A	10	INTRTCHA	U11-023	U 11	N	H	BWN1	Y	05	CL1	\$18.03	\$23.61
Interpreter A Deaf-E	6	INTPRTAE	E42-006	E 42	N	H	BWN1	Y	05	CL1	\$15.64	\$19.53
Interpreter B Deaf-E	7	INTPRTBE	E42-006	E 42	N	H	BWN1	Y	05	CL1	\$16.09	\$20.38
Interpreter C Deaf-E	E8	INTPRTCE	E42-006	E 42	N	H	BWN1	Y	05	CL1	\$17.01	\$21.25
Interpreter D Deaf-A	9	INTPRTDA	E42-015	E 42	N	H	BWN1	Y	05	CL1	\$16.70	\$22.85
Janitor-E	E5	JANITORE	A31-001	A 31	N	H	BWN1	Y	08	CL1	\$14.61	\$18.06
Janitor-A	6	JANITORA	A31-004	A 31	N	H	BWN1	Y	08	CL1	\$15.24	\$19.21
Labor Mediator-E	14	LABRMDRE	NERE-185	Y 99	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Labor Mediator-E	P15	LABRMDRE	NERE-185	Y 98	Y	H	BWE1	Y	02	CL2	\$31.80	\$46.97
Labor Mediator-A	16	LABRMDRA	NERE-190	Y 98	Y	H	BWE1	Y	02	CL2	\$35.69	\$50.73
Labor Relations Specialist-3	14	LABRSPL3	NERE-186	Y 98	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Labor Relations Specialist-4	15	LABRSPL4	NERE-188	Y 98	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Laboratory Assistant-E	6	LABYASTE	L32-004	L 32	N	H	BWN1	Y	03	CL1	\$13.72	\$17.59
Laboratory Assistant-E	7	LABYASTE	L32-004	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Laboratory Assistant-E	E8	LABYASTE	L32-004	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Laboratory Assistant-A	9	LABYASTA	L32-009	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Laboratory Evaluation Spl-E	9	LABESPLE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Laboratory Evaluation Spl-E	10	LABESPLE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Laboratory Evaluation Spl-E	P11	LABESPLE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Laboratory Evaluation Spl-A	12	LABESPLA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Laboratory Glassware Worker-E	4	LABGWKRE	L32-001	L 32	N	H	BWN1	Y	08	CL1	\$12.75	\$16.73
Laboratory Glassware Worker-E	E5	LABGWKRE	L32-001	L 32	N	H	BWN1	Y	08	CL1	\$14.41	\$18.31
Laboratory Glassware Worker-A	6	LABGWKRA	L32-002	L 32	N	H	BWN1	Y	08	CL1	\$14.96	\$19.58

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Laboratory Scientist-E	9	LABSCIE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Laboratory Scientist-E	10	LABSCIE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Laboratory Scientist-E	P11	LABSCIE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Laboratory Scientist-A	12	LABSCIA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Laboratory Scientist Manager-1	12	LABSMGR1	NERE-106	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$32.75
Laboratory Scientist Manager-2	13	LABSMGR2	NERE-107	Y 51	Y	H	BWE1	Y	02	CL3	\$24.49	\$35.77
Laboratory Scientist Manager-3	14	LABSMGR3	NERE-108	Y 51	Y	H	BWE1	Y	02	CL3	\$26.30	\$38.70
Laboratory Scientist Manager-4	15	LABSMGR4	NERE-109	Y 51	Y	H	BWE1	Y	02	CL3	\$28.37	\$42.79
Laboratory Scientist Spl 2	13	LABSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Laboratory Scientist Spl 3	14	LABSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Laboratory Technician-E	8	LABYTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Laboratory Technician-E	9	LABYTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Laboratory Technician-E	E10	LABYTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Laboratory Technician-A	11	LABYTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Laboratory Technician-SS	12	LABTCHSS	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Laborer-E	5	LABORERE	A31-002	A 31	N	H	BWN1	Y	08	CL1	\$15.45	\$19.65
Laborer-E	E6	LABORERE	A31-002	A 31	N	H	BWN1	Y	08	CL1	\$15.93	\$20.45
Land Surveyor-E	9	LANSRVYE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Land Surveyor-E	10	LANSRVYE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Land Surveyor-E	P11	LANSRVYE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Land Surveyor-A	12	LANSRVYA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Land Surveyor Licensed-A	12	LANSLICA	H21-026	H 21	Y	H	BWE1	Y	02	CL2	\$22.85	\$33.47
Land Surveyor Manager-2	13	LANSMGR2	NERE-103	Y 51	Y	H	BWE1	Y	02	CL3	\$24.78	\$36.11

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<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Land Surveyor Manager-3	14	LANSMGR3	NERE-104	Y 51	Y	H	BWE1	Y	02	CL3	\$26.53	\$39.07
Land Surveyor Manager-4	15	LANSMGR4	NERE-105	Y 51	Y	H	BWE1	Y	02	CL3	\$28.56	\$43.22
Land Surveyor Lcnsd Spl-2	13	LANSSPL2	H21-027	H 21	Y	H	BWE1	N	02	CL2	\$24.95	\$36.53
Land Surveyor Lcnsd Spl-3	14	LANSSPL3	H21-032	H 21	Y	H	BWE1	N	02	CL2	\$26.86	\$39.49
Landscape Design Manager-3	14	LNDSMGR3	NERE-117	Y 51	Y	H	BWE1	Y	02	CL3	\$27.81	\$40.27
Landscape Design Manager-4	15	LNDSMGR4	NERE-118	Y 51	Y	H	BWE1	Y	02	CL3	\$29.67	\$43.52
Landscape Design Specialist-2	13	LANDSPL2	H21-016	H 21	Y	H	BWE1	N	02	CL2	\$26.62	\$37.60
Landscape Design Specialist-3	14	LANDSPL3	H21-018	H 21	Y	H	BWE1	N	02	CL2	\$28.18	\$40.70
Landscape Designer-E	9	LANDDESE	H21-004	H 21	N	H	BWN2	Y	02	CL2	\$19.53	\$26.15
Landscape Designer-E	10	LANDDESE	H21-004	H 21	N	H	BWN2	Y	02	CL2	\$20.26	\$27.93
Landscape Designer-E	P11	LANDDESE	H21-004	H 21	Y	H	BWE1	Y	02	CL2	\$22.94	\$32.48
Landscape Designer-A	12	LANDDESA	H21-013	H 21	Y	H	BWE1	Y	02	CL2	\$24.57	\$34.79
Law Library Manager-4	15	LWLBMGR4	NERE-260	Y 51	Y	H	BWE1	Y	02	CL3	\$31.32	\$45.13
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y 23	N	H	BWN2	Y	02	CL2	\$19.87	\$28.97
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y 99	N	H	BWN2	Y	02	CL2	\$19.87	\$28.97
Legal Secretary-E	7	LGLSECE	NERE-002	Y 99	N	H	BWN2	Y	06	CL1	\$16.55	\$20.60
Legal Secretary-E	7	LGLSECE	W41-006	W 41	N	H	BWN1	Y	06	CL1	\$16.78	\$20.81
Legal Secretary-E	E8	LGLSECE	NERE-003	Y 99	N	H	BWN2	Y	06	CL1	\$17.52	\$21.58
Legal Secretary-E	E8	LGLSECE	W41-006	W 41	N	H	BWN1	Y	06	CL1	\$17.72	\$21.80
Legal Secretary-A	9	LGLSECA	NERE-042	Y 99	N	H	BWN2	Y	06	CL1	\$17.50	\$23.04
Legal Secretary-A	9	LGLSECA	W41-011	W 41	N	H	BWN1	Y	06	CL1	\$17.71	\$23.27
Legal Secretary-2A	10	LGLSEC2A	W41-012	W 41	N	H	BWN1	Y	06	CL1	\$18.02	\$24.17
Legal Secretary-2A	10	LGLSEC2A	NERE-043	Y 99	N	H	BWN2	Y	06	CL1	\$17.83	\$23.93

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Liability Examiner-E	8	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	05	CL1	\$16.27	\$20.53
Liability Examiner-E	9	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	05	CL1	\$16.24	\$21.79
Liability Examiner-E	E10	LIBYEXME	E42-012	E 42	N	H	BWN1	Y	05	CL1	\$17.81	\$24.55
Librarian-E	9	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	02	CL2	\$21.02	\$24.78
Librarian-E	10	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	02	CL2	\$18.89	\$25.51
Librarian-E	P11	LIBRARNE	W22-003	W 22	N	H	BWN1	Y	02	CL2	\$21.05	\$28.49
Librarian-A	12	LIBRARNA	W22-027	W 22	Y	H	BWE1	Y	02	CL2	\$22.06	\$31.61
Librarian-A	12	LIBRARNA	NERE-025	Y 51	Y	H	BWE1	Y	02	CL2	\$21.89	\$32.02
Librarian Manager-1	12	LIBRMGR1	NERE-025	Y 51	Y	H	BWE1	Y	02	CL3	\$21.89	\$32.02
Librarian Manager-2	13	LIBRMGR2	NERE-027	Y 51	Y	H	BWE1	Y	02	CL3	\$23.38	\$35.17
Librarian Manager-3	14	LIBRMGR3	NERE-146	Y 51	Y	H	BWE1	Y	02	CL3	\$24.98	\$37.99
Librarian Manager-4	15	LIBRMGR4	NERE-155	Y 51	Y	H	BWE1	Y	02	CL3	\$28.07	\$41.84
Library Assistant-E	5	LIBASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$14.72	\$18.24
Library Assistant-E	6	LIBASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$15.83	\$19.32
Library Assistant-E	E7	LIBASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$16.78	\$20.81
Library Assistant-A	8	LIBASTA	W41-009	W 41	N	H	BWN1	Y	06	CL1	\$17.72	\$21.80
Library Consultant-E	12	LBRCSSTE	W22-045	W 22	Y	H	BWE1	Y	02	CL2	\$24.55	\$34.52
Library Consultant-E	P13	LBRCSSTE	W22-045	W 22	Y	H	BWE1	N	02	CL2	\$26.62	\$37.12
Library Consultant-A	14	LBRCSSTA	W22-050	W 22	Y	H	BWE1	N	02	CL2	\$28.04	\$39.66
Library Research Analyst-E	9	LBRALTE	W22-008	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$22.44
Library Research Analyst-E	10	LBRALTE	W22-008	W 22	N	H	BWN1	Y	02	CL2	\$16.87	\$23.04
Library Research Analyst-E	P11	LBRALTE	W22-008	W 22	Y	H	BWE1	Y	02	CL2	\$18.19	\$24.66
Library Research Analyst-A	12	LBRALTA	W22-041	W 22	Y	H	BWE1	Y	02	CL2	\$20.24	\$27.71

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Library Technician-E	8	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	05	CL1	\$17.01	\$21.02
Library Technician-E	9	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	05	CL1	\$16.75	\$22.51
Library Technician-E	E10	LIBRTCHE	W41-015	W 41	N	H	BWN1	Y	05	CL1	\$17.27	\$23.47
Library Technician-A	11	LIBRTCHA	W41-016	W 41	N	H	BWN1	Y	05	CL1	\$18.41	\$24.94
Lift/Ride Inspector-E	E11	LFRDISPE	A02-022	A 02	N	H	BWN1	Y	03	CL1	\$20.60	\$28.59
Lift/Ride Inspector-A	12	LFRDISPA	A02-024	A 02	N	H	BWN1	Y	03	CL1	\$21.29	\$30.56
Locksmith-E	8	LOCKSMTE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Locksmith-E	E9	LOCKSMTE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Locksmith-A	10	LOCKSMTA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Lottery Regional Sales Mgr-2	13	LOTTMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14
Lottery Regional Sales Mgr-3	14	LOTTMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Lottery Regional Sales Mgr-4	15	LOTTMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Lottery Dist Sales Rep-E	10	LOTSREPE	NERE-176	Y 23	Y	H	BWE1	Y	02	CL2	\$17.80	\$24.51
Lottery Dist Sales Rep-E	P11	LOTSREPE	NERE-176	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Lottery Dist Sales Rep-A	12	LOTSREPA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Lottery Specialist-2	13	LOTTSP2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Lottery Specialist-3	14	LOTTSP3	NERE-186	Y 23	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Lottery Specialist-4	15	LOTTSP4	NERE-188	Y 23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Machinist-E	E9	MACHNSTE	A31-010	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Machinist-A	10	MACHNSTA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Machinist Supervisor-1	11	MCHTSPV1	NERE-069	Y 51	N	H	BWN2	Y	07	CL3	\$21.15	\$29.10
Maintenance Mechanic-E	8	MAINMCHE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Maintenance Mechanic-E	E9	MAINMCHE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Maintenance Mechanic-A	10	MAINMCHA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Maintenance Mechanic Spv-1	11	MANTSPV1	NERE-069	Y 51	N	H	BWN2	Y	07	CL3	\$21.15	\$29.10
Mason-Plasterer-E	8	MASNPLSE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Mason-Plasterer-E	E9	MASNPLSE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Mason-Plasterer-A	10	MASNPLSA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Mechanical Code Inspector-E	E11	MECOISPE	A02-022	A 02	N	H	BWN1	Y	03	CL1	\$20.60	\$28.59
Mechanical Code Inspector-A	12	MECOISPA	A02-024	A 02	N	H	BWN1	Y	03	CL1	\$21.29	\$30.56
Media Production Specialist-E	P11	MDIASPLE	L32-016	L 32	N	H	BWN1	Y	02	CL2	\$22.26	\$33.01
Media Production Specialist-E	P11	MDIASPLE	NERE-279	L 32	N	H	BWN2	Y	02	CL2	\$22.04	\$32.68
Medicaid Utilization Analyst-E	9	MEDUTALE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Medicaid Utilization Analyst-E	10	MEDUTALE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Medicaid Utilization Analyst-E	P11	MEDUTALE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Medicaid Utilization Analyst-A	12	MEDUTALA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Medical Benefits Reviewer-E	5	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$14.72	\$18.24
Medical Benefits Reviewer-E	6	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$15.83	\$19.32
Medical Benefits Reviewer-E	E7	MEDBNRVE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$16.78	\$20.81
Medical Benefits Reviewer-A	8	MEDBNRVA	W41-009	W 41	N	H	BWN1	Y	06	CL1	\$17.72	\$21.80
Medical Claims Analyst-E	9	MEDCLALE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Medical Claims Analyst-E	10	MEDCLALE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Medical Claims Analyst-E	P11	MEDCLALE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Medical Claims Analyst-A	12	MEDCLALA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Medical Records Examiner-E	8	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	05	CL1	\$17.72	\$21.82
Medical Records Examiner-E	9	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	05	CL1	\$17.70	\$23.05



**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Medical Records Examiner-E	E10	MDRCEXME	W41-010	W 41	N	H	BWN1	Y	05	CL1	\$19.17	\$25.68
Medical Record Exam Spv-1	11	MEDRSPV1	NERE-035	Y 51	Y	H	BWE1	Y	05	CL3	\$20.59	\$29.80
Medical Record Exam Spv-2	12	MEDRSPV2	NERE-036	Y 51	Y	H	BWE1	Y	05	CL3	\$22.09	\$32.02
Medical Record Exam Spv-3	13	MEDRSPV3	NERE-038	Y 51	Y	H	BWE1	Y	05	CL3	\$23.66	\$34.96
Medical Technician Spv-1	12	MEDTSPV1	NERE-101	Y 51	Y	H	BWE1	Y	03	CL3	\$20.17	\$29.25
Medical Technician Spv-2	13	MEDTSPV2	NERE-102	Y 51	Y	H	BWE1	Y	03	CL3	\$22.28	\$32.13
Mental Health Social Worker-E	9	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$23.26
Mental Health Social Worker-E	10	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$17.92	\$24.43
Mental Health Social Worker-E	P11	MNHSWKRE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$19.23	\$25.79
Mental Health Social Worker-A	12	MNHSWKRA	W22-041	W 22	N	H	BWN1	Y	02	CL2	\$20.24	\$27.71
Meteorologist-E	9	METOGSTE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Meteorologist-E	10	METOGSTE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Meteorologist-E	P11	METOGSTE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Meteorologist-A	12	METOGSTA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Meteorology Specialist-2	13	METOSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Meteorology Specialist-3	14	METOSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Metrologist-E	9	METRGSTE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Metrologist-E	10	METRGSTE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Metrologist-E	P11	METRGSTE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Metrologist-A	12	METRGSTA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Metrologist Manager-2	13	METRMGR2	NERE-107	Y 51	Y	H	BWE1	Y	02	CL3	\$24.49	\$35.77
Metrologist Manager-3	14	METRMGR3	NERE-108	Y 51	Y	H	BWE1	Y	02	CL3	\$26.30	\$38.70
Metrologist Manager-4	15	METRMGR4	NERE-109	Y 51	Y	H	BWE1	Y	02	CL3	\$28.37	\$42.79

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Metrology Specialist-2	13	METRSP2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Metrology Specialist-3	14	METRSP3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Microbiologist-E	9	MICRGSTE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Microbiologist-E	10	MICRGSTE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Microbiologist-E	P11	MICRGSTE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Microbiologist-A	12	MICRGSTA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Microbiologist Specialist 2	13	MICSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Microbiologist Specialist 3	14	MICSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Microfilm/Scnng Machine Opr-E	5	MCFLOPRE	A31-002	A 31	N	H	BWN1	Y	07	CL1	\$15.45	\$19.65
Microfilm/Scnng Machine Opr-E	E6	MCFLOPRE	A31-002	A 31	N	H	BWN1	Y	07	CL1	\$15.93	\$20.45
Microfilm/Scnng Machine Opr-A	7	MCFLOPRA	A31-007	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Migrant Program Worker-E	8	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	05	CL1	\$17.35	\$21.41
Migrant Program Worker-E	9	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	05	CL1	\$17.03	\$22.93
Migrant Program Worker-E	E10	MGPGWKRE	W22-001	W 22	N	H	BWN1	Y	05	CL1	\$17.63	\$23.91
Migrant Services Worker-E	8	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	05	CL1	\$17.10	\$21.28
Migrant Services Worker-E	9	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	05	CL1	\$16.74	\$22.87
Migrant Services Worker-E	E10	MGSVWKRE	E42-002	E 42	N	H	BWN1	Y	05	CL1	\$17.36	\$23.87
Motor Carrier Investigator	11	MCINVGTR	A02-020	A 02	N	H	BWN1	Y	03	CL1	\$19.89	\$27.02
Motor Carrier Lieutenant	14	MCLT	NERE-269	Y 51	Y	H	BWE1	Y	03	CL3	\$24.23	\$35.08
Motor Carrier Officer-Re	9	MCOFCREC	A02-030	A 02	N	H	BWN1	Y	03	CL1	\$10.12	\$12.46
Motor Carrier Officer-E	9	MCOFFCRE	A02-009	A 02	N	H	BWN1	Y	03	CL1	\$18.81	\$23.29
Motor Carrier Officer-E	E10	MCOFFCRE	A02-009	A 02	N	H	BWN1	Y	03	CL1	\$18.99	\$25.64
Motor Carrier Sergeant-2	13	MCSGT2	NERE-056	Y 51	N	H	BWN4	Y	03	CL3	\$21.18	\$30.90

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Motor Carrier Specialist Sgt	13	MCSPLSGT	NERE-056	Y 23	Y	H	BWE1	Y	04	CL2	\$21.18	\$30.90
Motor Equipment Supervisor-1	12	MOTQSPV1	NERE-072	Y 51	Y	H	BWE1	Y	07	CL3	\$22.27	\$31.45
Motor Equipment Supervisor-2	13	MOTQSPV2	NERE-074	Y 51	Y	H	BWE1	Y	07	CL3	\$25.28	\$35.93
Motor Vehicle Operator-E	E6	MOTVOPRE	A31-003	A 31	N	H	BWN1	Y	08	CL1	\$15.93	\$20.45
Motor Vehicle Operator-A	7	MOTVOPRA	A31-007	A 31	N	H	BWN1	Y	08	CL1	\$17.24	\$21.73
Motor Vehicle Operator-2A	8	MOTVOP2A	A31-021	A 31	N	H	BWN1	Y	08	CL1	\$16.54	\$22.60
Music Therapist-E	9	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$23.26
Music Therapist-E	10	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$17.92	\$24.43
Music Therapist-E	P11	MUSCTHRE	W22-007	W 22	N	H	BWN1	Y	02	CL2	\$19.23	\$25.79
Natural Resource Manager-1	12	NATRMGR1	NERE-106	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$32.75
Natural Resource Manager-2	13	NATRMGR2	NERE-107	Y 51	Y	H	BWE1	Y	02	CL3	\$24.49	\$35.77
Natural Resource Manager-3	14	NATRMGR3	NERE-108	Y 51	Y	H	BWE1	Y	02	CL3	\$26.30	\$38.70
Natural Resources Tech Spv-1	12	NATRSPV1	NERE-098	Y 51	Y	H	BWE1	Y	03	CL3	\$20.17	\$29.38
Nurse Consultant-E	9	NURSCSTE	W22-088	W 22	N	H	BWN1	Y	02	CL2	\$21.11	\$28.34
Nurse Consultant-E	10	NURSCSTE	W22-088	W 22	Y	H	BWE1	Y	02	CL2	\$22.06	\$30.52
Nurse Consultant-E	P11	NURSCSTE	W22-088	W 22	Y	H	BWE1	Y	02	CL2	\$23.32	\$33.32
Nurse Consultant-A	12	NURSCSTA	W22-029	W 22	Y	H	BWE1	N	02	CL2	\$25.18	\$35.73
Nurse Consultant-2A	13	NURCST2A	W22-030	W 22	Y	H	BWE1	N	02	CL2	\$26.73	\$37.00
Nurse Consultant-2A	13	NURCST2A	NERE-097	Y 99	Y	H	BWE1	Y	02	CL2	\$26.47	\$36.63
Nutrition/Food Mgt Cnslt-E	10	NUTCSTE	W22-026	W 22	Y	H	BWE1	Y	02	CL2	\$22.06	\$30.52
Nutrition/Food Mgt Cnslt-E	P11	NUTCSTE	W22-026	W 22	Y	H	BWE1	Y	02	CL2	\$23.32	\$33.32
Nutrition/Food Mgt Cnslt-A	12	NUTCSTA	NERE-029	Y 51	Y	H	BWE1	Y	02	CL2	\$25.06	\$36.58
Nutrition/Food Mgt Cnslt-A	12	NUTCSTA	W22-029	W 22	Y	H	BWE1	N	02	CL2	\$25.18	\$35.73

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Nutrition/Food Mgt Cnslt-2A	13	NUTCST2A	W22-030	W 22	Y	H	BWE1	N	02	CL2	\$26.73	\$37.00
Nutr/Food Mgmt Consltnr Mgr-1	13	NTRCMGR1	NERE-030	Y 51	Y	H	BWE1	Y	02	CL3	\$26.68	\$39.05
Occupatnl Sfty Advsr Trainee-E	9	OCCSATRE	NERE-002P	Y 99	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30
Occupatnl Sfty Advsr Trainee-E	9	OCCSATRE	NERE-002P	Y 23	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30
Occupation Safety Advisor-E	9	OCCSADVE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Occupation Safety Advisor-E	9	OCCSADVE	NERE-174	Y 99	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Occupation Safety Advisor-E	10	OCCSADVE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Occupation Safety Advisor-E	10	OCCSADVE	NERE-174	Y 99	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Occupation Safety Advisor-E	P11	OCCSADVE	NERE-174	Y 99	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Occupation Safety Advisor-E	P11	OCCSADVE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Occupation Safety Advisor-A	12	OCCSADVA	NERE-180	Y 99	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Occupation Safety Advisor-A	12	OCCSADVA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Occupation Safety Insp-E	10	OCSFISPE	A02-019	A 02	N	H	BWN1	Y	03	CL1	\$19.12	\$26.07
Occupation Safety Insp-E	E11	OCSFISPE	A02-019	A 02	N	H	BWN1	Y	03	CL1	\$20.60	\$28.59
Occupation Safety Insp-A	12	OCSFISPA	A02-024	A 02	N	H	BWN1	Y	03	CL1	\$21.29	\$30.56
Occupation Safety Insp-SS	13	OCSISPSS	A02-026	A 02	Y	H	BWE1	Y	03	CL1	\$22.74	\$32.34
Occupational Safety Spv-1	13	OCCSSPV1	NERE-182	Y 51	Y	H	BWE1	Y	03	CL3	\$22.88	\$34.14
Occupational Safety Spv-2	14	OCCSSPV2	NERE-186	Y 51	Y	H	BWE1	Y	03	CL3	\$25.25	\$37.62
Occupational Safety Spv-3	15	OCCSSPV3	NERE-188	Y 51	Y	H	BWE1	Y	03	CL3	\$28.28	\$41.84
Occupational Therapist-E	9	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	02	CL2	\$19.49	Refer to Reg. 5.01, Std. M.
Occupational Therapist-E	10	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	02	CL2	\$18.75	\$25.28
Occupational Therapist-E	P11	OCCUPTHE	W22-019	W 22	N	H	BWN1	Y	02	CL2	\$19.93	\$26.65
Occupational Therapist-A	12	OCCUPTHA	W22-020	W 22	N	H	BWN1	Y	02	CL2	\$21.15	\$28.57

**COMPENSATION PLAN -- SECTION A**

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/1/12 Minimum	10/1/12 Maximum
Office Supervisor-1	9	OFFCSPV1	NERE-010	Y 51	N	H	BWN2	Y	06	CL3	\$17.76	\$23.85
Office Supervisor-2	10	OFFCSPV2	NERE-258	Y 51	N	H	BWN2	Y	06	CL3	\$18.48	\$25.24
Office Supervisor-3	11	OFFCSPV3	NERE-015	Y 51	N	H	BWN2	Y	06	CL3	\$19.42	\$27.07
Office Supervisor-4	12	OFFCSPV4	NERE-016	Y 51	Y	H	BWE1	Y	06	CL3	\$20.80	\$29.71
Painter-E	8	PAINTERE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Painter-E	E9	PAINTERE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Painter-A	10	PAINTERA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Paralegal-E	8	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	05	CL1	\$17.47	\$21.55
Paralegal-E	9	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	05	CL1	\$17.45	\$22.77
Paralegal-E	E10	PRLEGALE	NERE-033	Y 99	N	H	BWN2	Y	05	CL1	\$18.51	\$25.28
Paralegal-E	E10	PRLEGALE	NERE-033	Y 23	N	H	BWN2	Y	05	CL1	\$18.51	\$25.28
Paralegal-A	11	PRLEGALA	NERE-035	Y 23	N	H	BWN2	Y	05	CL1	\$20.59	\$29.80
Park Interpreter-E	9	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$23.26
Park Interpreter-E	10	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	02	CL2	\$17.88	\$24.43
Park Interpreter-E	P11	PARKTPRE	W22-010	W 22	N	H	BWN1	Y	02	CL2	\$19.25	\$26.44
Park Interpreter-A	12	PARKTPRA	W22-057	W 22	Y	H	BWE1	Y	02	CL2	\$19.85	\$28.70
Park And Recreation Manager-1	12	PARKMGR1	NERE-180	Y 51	Y	H	BWE1	Y	02	CL3	\$21.41	\$31.30
Park And Recreation Manager-2	13	PARKMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14
Park And Recreation Manager-3	14	PARKMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Park and Recreation Ranger-E	6	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	04	CL1	\$15.45	\$19.65
Park and Recreation Ranger-E	7	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	04	CL1	\$15.93	\$20.45
Park and Recreation Ranger-E	E8	PRKRNGRE	A02-005	A 02	N	H	BWN1	Y	04	CL1	\$17.24	\$21.73
Park and Recreation Ranger-A	9	PRKRNGRA	A02-006	A 02	N	H	BWN1	Y	04	CL1	\$18.87	\$24.26

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Park and Recreation Supv-1	9	PARKSPV1	NERE-051	Y 51	N	H	BWN2	Y	03	CL3	\$17.55	\$24.51
Park and Recreation Supv-2	10	PARKSPV2	NERE-052	Y 51	N	H	BWN2	Y	03	CL3	\$19.92	\$27.37
Parole Probation Manager-2	13	PAROMGR2	NERE-083	Y 51	Y	H	BWE1	Y	02	CL3	\$24.34	\$35.77
Parole Probation Manager-3	14	PAROMGR3	NERE-084	Y 51	Y	H	BWE1	Y	02	CL3	\$25.93	\$38.31
Parole Probation Manager-4	15	PAROMGR4	NERE-085	Y 98	Y	H	BWE1	Y	02	CL3	\$28.07	\$41.84
Parole Probation Manager-5	16	PAROMGR5	NERE-160	Y 98	Y	H	BWE1	Y	02	CL3	\$31.80	\$46.97
Parole Probation Officer-E	9	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$26.44
Parole Probation Officer-E	10	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	02	CL2	\$20.24	\$27.71
Parole Probation Officer-E	P11	PARPOFRE	W22-012	W 22	N	H	BWN1	Y	02	CL2	\$21.23	\$29.75
Parole Probation Officer-A	12	PARPOFRA	W22-060	W 22	N	H	BWN1	Y	02	CL2	\$22.55	\$32.49
Parole Probation Specialist-2	13	PAPRSPL2	NERE-083	Y 99	Y	H	BWE1	Y	02	CL2	\$24.34	\$35.77
Parole Probation Specialist-3	14	PAPRSPL3	NERE-084	Y 99	Y	H	BWE1	Y	02	CL2	\$25.93	\$38.31
Parole Probation Specialist-4	15	PAPRSPL4	NERE-085	Y 99	Y	H	BWE1	Y	02	CL2	\$28.07	\$41.84
Pharmacist-E	10	PHRMCSTE	H21-022	H 21	N	H	BWN2	Y	02	CL2	\$22.18	\$30.59
Pharmacist-E	P11	PHRMCSTE	H21-022	H 21	Y	H	BWE1	Y	02	CL2	\$25.80	\$35.73
Pharmacist-A	12	PHRMCSTA	H21-023	H 21	Y	H	BWE1	Y	02	CL2	\$27.10	\$38.81
Pharmacist Manager-2	13	PHARMGR2	NERE-111	Y 51	Y	H	BWE1	Y	02	CL3	\$28.56	\$40.95
Pharmacist Manager-3	14	PHARMGR3	NERE-112	Y 51	Y	H	BWE1	Y	02	CL3	\$30.46	\$44.14
Pharmacist Specialist-2	13	PHARSPL2	H21-024	H 21	Y	H	BWE1	N	02	CL2	\$28.82	\$41.41
Pharmacist Specialist-3	14	PHARSPL3	H21-025	H 21	Y	H	BWE1	N	02	CL2	\$30.78	\$44.66
Pharmacy Assistant	E8	PHARMAST	L32-008	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Photographer-E	9	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Photographer-E	10	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Photographer-E	E11	PHOTOGRE	L32-007	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Photographer-A	12	PHOTOGRA	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Photographer Supervisor-1	13	PHOTSPV1	NERE-102	Y 51	Y	H	BWE1	Y	03	CL3	\$22.28	\$32.13
Photo And Services Assistant-E	6	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	03	CL1	\$13.72	\$17.59
Photo And Services Assistant-E	7	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Photo And Services Assistant-E	E8	PHOTASTE	L32-004	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Photo And Services Assistant-A	9	PHOTASTA	L32-009	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Physical Plant Supervisor-1	12	PHYSPV1	NERE-072	Y 51	Y	H	BWE1	Y	07	CL3	\$22.27	\$31.45
Physical Plant Supervisor-2	13	PHYSPV2	NERE-074	Y 51	Y	H	BWE1	Y	07	CL3	\$25.28	\$35.93
Physical Therapy Aide-E	6	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	05	CL1	\$15.95	\$19.18
Physical Therapy Aide-E	7	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	05	CL1	\$16.37	\$19.82
Physical Therapy Aide-E	E8	PHTHADEE	U11-016	U 11	N	H	BWN1	Y	05	CL1	\$17.02	\$20.53
Physical Therapy Aide-A	9	PHTHADEA	U11-021	U 11	N	H	BWN1	Y	05	CL1	\$16.79	\$21.81
Physician-E	P17	PHYSICNE	W22-053	W 22	Y	H	BWE1	N	02	CL2	\$51.60	\$72.36
Physician-A	18	PHYSICNA	W22-054	W 22	Y	H	BWE1	N	02	CL2	\$55.44	\$77.94
Physician Assistant-E	P11	PHYASTE	W22-031	W 22	N	H	BWN1	Y	02	CL2	\$23.37	\$33.87
Physician Assistant-A	12	PHYASTA	W22-063	W 22	Y	H	BWE1	N	02	CL2	\$27.70	\$39.32
Physician Assistant-2A	13	PHYAST2A	W22-064	W 22	Y	H	BWE1	N	02	CL2	\$29.41	\$40.70
Physician Executive	22	PHYSEXE	NERE-213	Y 98	Y	H	BWE1	Y	02	CL3	\$77.31	\$83.85
Physician Manager-1	19	PHYSMGR1	NERE-208	Y 51	Y	H	BWE1	Y	02	CL3	\$58.18	\$82.14
Physician Manager-2	20	PHYSMGR2	NERE-210	Y 51	Y	H	BWE1	Y	02	CL3	\$61.47	\$82.55
Physician Manager-3	21	PHYSMGR3	NERE-212	Y 98	Y	H	BWE1	Y	02	CL3	\$70.53	\$83.41
Physicist-E	9	PHYCISTE	H21-002	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Physicist-E	10	PHYCISTE	H21-002	H 21	N	H	BWN2	Y	02	CL2	\$19.03	\$26.87
Physicist-E	P11	PHYCISTE	H21-002	H 21	Y	H	BWE1	Y	02	CL2	\$21.99	\$31.07
Physicist-A	12	PHYCISTA	H21-010	H 21	Y	H	BWE1	Y	02	CL2	\$23.18	\$33.81
Physicist Manager-3	14	PHYIMGR3	NERE-113	Y 51	Y	H	BWE1	Y	02	CL3	\$26.80	\$39.48
Physicist Manager-4	15	PHYIMGR4	NERE-114	Y 51	Y	H	BWE1	Y	02	CL3	\$28.83	\$43.64
Physicist Specialist 2	13	PHYSPL2	H21-033	H 21	Y	H	BWE1	N	02	CL2	\$25.28	\$36.94
Physicist Specialist 3	14	PHYSPL3	H21-034	H 21	Y	H	BWE1	N	02	CL2	\$27.12	\$39.95
Planning Analyst-E	9	PLANALTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Planning Analyst-E	10	PLANALTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Planning Analyst-E	P11	PLANALTE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Planning Analyst-A	12	PLANALTA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Planning Manager-2	13	PLANMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14
Planning Manager-3	14	PLANMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Planning Manager-4	15	PLANMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Planning Specialist-2	13	PLANSPL2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Planning Specialist-3	14	PLANSPL3	NERE-186	Y 23	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Plant Apiary Aide	E7	PLAPYADE	A02-003	A 02	N	H	BWN1	Y	03	CL1	\$17.07	\$21.00
Plant Industry Manager-1	12	PLTNMGR1	NERE-106	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$32.75
Plant Industry Manager-2	13	PLTNMGR2	NERE-107	Y 51	Y	H	BWE1	Y	02	CL3	\$24.49	\$35.77
Plant Industry Manager-3	14	PLTNMGR3	NERE-108	Y 51	Y	H	BWE1	Y	02	CL3	\$26.30	\$38.70
Plant Industry Manager-4	15	PLTNMGR4	NERE-109	Y 98	Y	H	BWE1	Y	02	CL3	\$28.37	\$42.79
Plant Industry Scientist-E	9	PLINSCIE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Plant Industry Scientist-E	10	PLINSCIE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36



**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Plant Industry Scientist-E	P11	PLINSCIE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Plant Industry Scientist-A	12	PLINSCIA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Plant Industry Specialist 2	13	PLINSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Plant Pathologist Spl-2	13	PPTHSP2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Plumber-E	8	PLUMBERE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Plumber-E	E9	PLUMBERE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Plumber-A	10	PLUMBERA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Plumber-Licensed-E	E10	PLUMLICE	A31-017	A 31	N	H	BWN1	Y	07	CL1	\$19.12	\$26.07
Plumber-Licensed-A	11	PLUMLICA	A31-018	A 31	N	H	BWN1	Y	07	CL1	\$20.60	\$28.59
Plumbing Inspector-E	E11	PLUMISPE	A02-022	A 02	N	H	BWN1	Y	03	CL1	\$20.60	\$28.59
Plumbing Inspector-A	12	PLUMISPA	A02-024	A 02	N	H	BWN1	Y	03	CL1	\$21.29	\$30.56
Power Plant Operator-E	8	PWPLOPRE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Power Plant Operator-E	E9	PWPLOPRE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Power Plant Operator-A	10	PWPLOPRA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Power Plant Supervisor-1	11	POWPSPV1	NERE-069	Y 51	N	H	BWN2	Y	07	CL3	\$21.15	\$29.10
Practical Nurse Licensed-E	E9	PLNURSEE	U11-014	U 11	N	H	BWN1	Y	03	CL1	\$18.60	\$23.57
Practical Nurse Licensed-A	10	PLNURSEA	U11-030	U 11	N	H	BWN1	Y	03	CL1	\$19.87	\$25.62
Practical Nurse Supervisor-1	11	PRNRSPV1	NERE-021	Y 51	N	H	BWN2	Y	03	CL3	\$19.41	\$26.38
Practical Nurse Supervisor-2	12	PRNRSPV2	NERE-022	Y 51	N	H	BWN2	Y	03	CL3	\$20.96	\$28.50
Printing Typesetter-E	6	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	07	CL1	\$15.45	\$19.65
Printing Typesetter-E	7	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	07	CL1	\$15.93	\$20.45
Printing Typesetter-E	E8	PRNTYPSE	A31-005	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Printing Typesetter-A	9	PRNTYPSA	A31-011	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Prison Counselor-E	9	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	02	CL2	\$18.78	\$23.35
Prison Counselor-E	10	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	02	CL2	\$18.02	\$24.51
Prison Counselor-E	P11	PRSNCSRE	W22-005	W 22	N	H	BWN1	Y	02	CL2	\$19.28	\$25.89
Procurement Technician-E	7	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	05	CL1	\$16.79	\$20.83
Procurement Technician-E	8	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	05	CL1	\$17.72	\$21.82
Procurement Technician-E	E9	PRCRTCHE	W41-007	W 41	N	H	BWN1	Y	05	CL1	\$17.70	\$23.05
Procurement Technician-A	10	PRCRTCHA	W41-014	W 41	N	H	BWN1	Y	05	CL1	\$19.17	\$25.68
Promotional Agent-E	9	PROMAGTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Promotional Agent-E	10	PROMAGTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Promotional Agent-E	P11	PROMAGTE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Promotional Agent-A	12	PROMAGTA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Promotional Specialist-2	13	PROSPL2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Promotional Specialist-3	14	PROSPL3	NERE-186	Y 23	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Promotional Specialist-4	15	PROSPL4	NERE-188	Y 23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Property Analyst Trainee-E	9	PROPATRE	NERE-002P	Y 23	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30
Property Analyst-E	9	PROPALTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Property Analyst-E	10	PROPALTE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Property Analyst-E	P11	PROPALTE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Property Analyst-A	12	PROPALTA	NERE-180	Y 51	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Property Analyst-A	12	PROPALTA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Property Manager-2	13	PROPMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14
Property Manager-3	14	PROPMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Property Manager-4	15	PROPMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Property Manager-5	16	PROPMGR5	NERE-189	Y 51	Y	H	BWE1	Y	02	CL3	\$31.80	\$46.97
Property Specialist-2	13	PROPSPL2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Property Specialist-3	14	PROPSPL3	NERE-186	Y 23	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Property Specialist-4	15	PROPSPL4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Property Specialist-4	15	PROPSPL4	NERE-188	Y 23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Prosecutor Training Coord-E	13	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	Y	02	CL2	\$23.99	\$33.85
Prosecutor Training Coord-E	14	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	Y	02	CL2	\$28.11	\$40.65
Prosecutor Training Coord-E	P15	PRSTCDRE	NERE-076	Y 98	Y	H	BWE1	Y	02	CL2	\$31.32	\$45.13
Prosecutor Training Coord-A	16	PRSTCDRA	NERE-077	Y 98	Y	H	BWE1	Y	02	CL2	\$36.78	\$51.24
Prosecutor Trng Coord Mgr-1	18	PROCMGR1	NERE-079	Y 98	Y	H	BWE1	Y	01	CL3	\$42.58	\$58.59
Psychiatric Resident	11	PSYCHRES	W22-052	W 22	Y	H	BWE1	Y	02	CL2	\$26.90	\$50.71
Psychiatrist-E	P17	PSYCHIAE	W22-055	W 22	Y	H	BWE1	N	02	CL2	\$55.44	\$77.94
Psychiatrist-A	18	PSYCHIAA	W22-058	W 22	Y	H	BWE1	N	02	CL2	\$58.89	\$82.12
Psychiatrist Manager-1	19	PSYHMGR1	NERE-209	Y 51	Y	H	BWE1	Y	02	CL3	\$61.47	\$82.55
Psychiatrist Director-1	20	PSYHDIR1	NERE-211	Y 51	Y	H	BWE1	Y	01	CL3	\$66.30	\$82.97
Psychiatrist Director-2	21	PSYHDIR2	NERE-212	Y 51	Y	H	BWE1	Y	01	CL3	\$70.53	\$83.41
Psychiatrist Director-3	22	PSYHDIR3	NERE-213	Y 98	Y	H	BWE1	Y	01	CL3	\$77.31	\$83.85
Psychologist-E	9	PSYCHLGE	W22-040	W 22	N	H	BWN1	Y	02	CL2	\$20.45	\$27.71
Psychologist-E	10	PSYCHLGE	W22-040	W 22	Y	H	BWE1	Y	02	CL2	\$23.05	\$31.61
Psychologist-E	P11	PSYCHLGE	W22-040	W 22	Y	H	BWE1	Y	02	CL2	\$24.54	\$34.95
Psychologist-E	P11	PSYCHLGE	NERE-144	Y 51	Y	H	BWE1	Y	02	CL2	\$24.49	\$35.77
Psychologist-A	12	PSYCHLGA	NERE-150	Y 51	Y	H	BWE1	Y	02	CL2	\$26.67	\$39.08
Psychologist-A	12	PSYCHLGA	W22-049	W 22	Y	H	BWE1	N	02	CL2	\$26.62	\$37.95

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Psychologist-A	12	PSYCHLGA	NERE-150	Y 99	Y	H	BWE1	Y	02	CL2	\$26.67	\$39.08
Psychologist Manager-2	13	PSYGMGR2	NERE-153	Y 51	Y	H	BWE1	Y	02	CL3	\$28.37	\$41.84
Psychologist Manager-3	14	PSYGMGR3	NERE-157	Y 51	Y	H	BWE1	Y	02	CL3	\$29.32	\$43.52
Psychologist Manager-4	15	PSYGMGR4	NERE-159	Y 51	Y	H	BWE1	Y	02	CL3	\$31.80	\$46.97
Public Health Consultant-E	9	PBHLCSTE	W22-014	W 22	N	H	BWN1	Y	02	CL2	\$19.35	\$23.97
Public Health Consultant-E	10	PBHLCSTE	W22-014	W 22	Y	H	BWE1	Y	02	CL2	\$21.23	\$29.75
Public Health Consultant-E	P11	PBHLCSTE	W22-014	W 22	Y	H	BWE1	Y	02	CL2	\$22.55	\$32.49
Public Health Consultant-A	12	PBHLCSTA	NERE-145	Y 51	Y	H	BWE1	Y	02	CL2	\$24.34	\$35.77
Public Health Consultant-A	12	PBHLCSTA	W22-046	W 22	Y	H	BWE1	N	02	CL2	\$24.29	\$34.95
Public Health Consultant-2A	13	PBHCST2A	W22-048	W 22	Y	H	BWE1	N	02	CL2	\$25.94	\$37.31
Public Health Consltnr Mgr-1	13	PUBHMGR1	NERE-148	Y 51	Y	H	BWE1	Y	02	CL3	\$25.93	\$38.31
Public Health Consltnr Mgr-2	14	PUBHMGR2	NERE-154	Y 51	Y	H	BWE1	Y	02	CL3	\$28.07	\$41.84
Public Utilities Engineer-E	9	PUTENGE	H21-008	H 21	N	H	BWN2	Y	02	CL2	\$19.53	\$26.15
Public Utilities Engineer-E	10	PUTENGE	H21-008	H 21	N	H	BWN2	Y	02	CL2	\$20.26	\$27.93
Public Utilities Engineer-E	P11	PUTENGE	H21-008	H 21	Y	H	BWE1	Y	02	CL2	\$22.94	\$32.48
Public Utilities Engineer-A	12	PUTENGA	H21-013	H 21	Y	H	BWE1	Y	02	CL2	\$24.57	\$34.79
Public Utilities Eng Spl 2	13	PUTESPL2	H21-016	H 21	Y	H	BWE1	N	02	CL2	\$26.62	\$37.60
Public Utilities Eng Spl 3	14	PUTESPL3	H21-018	H 21	Y	H	BWE1	N	02	CL2	\$28.18	\$40.70
Public Utilities Eng Spl 4	15	PUTESPL4	NERE-118	Y 99	Y	H	BWE1	Y	02	CL2	\$29.67	\$43.52
Radio Communications Techncn-E	8	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Radio Communications Techncn-E	9	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Radio Communications Techncn-E	E10	RACCTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Radio Communications Techncn-A	11	RACCTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Radio Communications Tchncn-SS	12	RACTCHSS	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Railroad Safety Inspector-E	10	RSFYISPE	A02-019	A 02	N	H	BWN1	Y	03	CL1	\$19.12	\$26.07
Railroad Safety Inspector-E	E11	RSFYISPE	A02-019	A 02	N	H	BWN1	Y	03	CL1	\$20.60	\$28.59
Railroad Safety Inspector Spv	13	RRSASPV1	NERE-059	Y 51	Y	H	BWE1	Y	03	CL3	\$22.77	\$32.12
Recreational Therapist-E	9	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	02	CL2	\$18.78	\$23.35
Recreational Therapist-E	10	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	02	CL2	\$18.02	\$24.51
Recreational Therapist-E	P11	RECRTHPE	W22-005	W 22	N	H	BWN1	Y	02	CL2	\$19.28	\$25.89
Recreational Therapist-A	12	RECRTHPA	W22-034	W 22	N	H	BWN1	Y	02	CL2	\$20.35	\$27.79
Refrigeration Mechanic-E	8	REFRMCHE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Refrigeration Mechanic-E	E9	REFRMCHE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Refrigeration Mechanic-A	10	REFRMCHA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Refrigeration Mechanic Lic-E	E10	REFRLICE	A31-017	A 31	N	H	BWN1	Y	07	CL1	\$19.12	\$26.07
Refrigeration Mechanic Lic-A	11	REFRLICA	A31-018	A 31	N	H	BWN1	Y	07	CL1	\$20.60	\$28.59
Registered Nurse-E	P11	REGNURSE	W22-021	W 22	N	H	BWN1	Y	02	CL2	\$21.49	\$28.39
Registered Nurse-1	12	REGNURS1	NERE-192	Y 99	N	H	BWN2	Y	02	CL2	\$22.93	\$30.17
Registered Nurse-1	12	REGNURS1	W22-022	W 22	N	H	BWN1	Y	02	CL2	\$23.16	\$30.47
Registered Nurse-2	13	REGNURS2	NERE-193	Y 99	N	H	BWN2	Y	02	CL2	\$23.48	\$32.40
Registered Nurse-2	13	REGNURS2	W22-023	W 22	N	H	BWN1	Y	02	CL2	\$23.71	\$32.72
Registered Nurse-3	14	REGNURS3	W22-038	W 22	N	H	BWN1	Y	02	CL2	\$25.19	\$34.87
Registered Nurse Director-1	15	REGNDIR1	NERE-048	Y 51	Y	H	BWE1	Y	02	CL3	\$27.62	\$39.41
Registered Nurse Director-2	16	REGNDIR2	NERE-049	Y 51	Y	H	BWE1	Y	02	CL3	\$29.92	\$42.95
Registered Nurse Director-3	17	REGNDIR3	NERE-050	Y 51	Y	H	BWE1	Y	02	CL3	\$33.05	\$46.87
Registered Nurse Manager-1	12	REGNMGR1	NERE-045	Y 51	N	H	BWN2	Y	02	CL3	\$24.11	\$31.60

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Registered Nurse Manager-2	13	REGNMGR2	NERE-046	Y 51	Y	H	BWE1	Y	02	CL3	\$24.66	\$34.02
Registered Nurse Manager-3	14	REGNMGR3	NERE-047	Y 51	Y	H	BWE1	Y	02	CL3	\$26.18	\$36.29
Registered Nurse Manager-4	15	REGNMGR4	NERE-048	Y 51	Y	H	BWE1	Y	02	CL3	\$27.62	\$39.41
Registered Nurse Non-Career	N	REGNURNC	W22-001P	W 22	N	H	BWN1	Y	02	CL2	\$28.37	\$38.87
Regulation Agent-E	9	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	02	CL2	\$20.51	\$23.10
Regulation Agent-E	9	REGLAGTE	NERE-281	Y 99	N	H	BWN2	Y	02	CL2	\$18.38	\$22.87
Regulation Agent-E	10	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	02	CL2	\$17.92	\$24.34
Regulation Agent-E	10	REGLAGTE	NERE-281	Y 99	N	H	BWN2	Y	02	CL2	\$17.74	\$24.10
Regulation Agent-E	P11	REGLAGTE	A02-013	A 02	N	H	BWN1	Y	02	CL2	\$19.88	\$28.48
Regulation Agent-E	P11	REGLAGTE	NERE-281	Y 99	N	H	BWN2	Y	02	CL2	\$19.68	\$28.20
Regulation Agent-A	12	RELAGTA	A02-024	A 02	N	H	BWN1	Y	02	CL2	\$21.29	\$30.56
Regulation Agent-A	12	RELAGTA	NERE-262	Y 99	N	H	BWN2	Y	02	CL2	\$21.08	\$30.26
Regulation Manager-2	13	REGUMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14
Regulation Manager-3	14	REGUMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Regulation Manager-4	15	REGUMGR4	NERE-188	Y 51	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84
Regulation Officer Trainee-E	9	REGLOTRE	NERE-002P	Y 23	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30
Regulation Officer-E	9	REGLOFRE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Regulation Officer-E	10	REGLOFRE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Regulation Officer-E	P11	REGLOFRE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Regulation Officer-A	12	REGLOFRA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Regulation Specialist-2	13	REGSPL2	NERE-182	Y 23	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Regulation Specialist-3	14	REGSPL3	NERE-186	Y 23	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
Regulation Specialist-4	15	REGSPL4	NERE-188	Y 99	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Regulation Specialist-4	15	REGSPL4	NERE-188	Y 23	Y	H	BWE1	Y	02	CL2	\$28.28	\$41.84
Rehabilitation Consultant-E	P11	REHBCSTE	W22-070	W 22	Y	H	BWE1	Y	02	CL2	\$22.55	\$32.49
Rehabilitation Consultant-A	12	REHBCSTA	W22-046	W 22	Y	H	BWE1	N	02	CL2	\$24.29	\$34.95
Rehabilitation Consultant-2A	13	REHBCS2A	W22-048	W 22	Y	H	BWE1	N	02	CL2	\$25.94	\$37.31
Rehabilitation Consultant-2A	13	REHBCS2A	NERE-191	Y 99	Y	H	BWE1	Y	02	CL2	\$25.68	\$36.94
Rehabilitation Consltnt Mgr-3	14	REHAMGR3	NERE-154	Y 51	Y	H	BWE1	Y	02	CL3	\$28.07	\$41.84
Rehabilitation Consltnt Mgr-4	15	REHAMGR4	NERE-159	Y 98	Y	H	BWE1	Y	02	CL3	\$31.80	\$46.97
Rehabilitation Counselor-E	9	REHACSRE	W22-016	W 22	N	H	BWN1	Y	02	CL2	\$19.35	\$23.97
Rehabilitation Counselor-E	10	REHACSRE	W22-016	W 22	Y	H	BWE1	Y	02	CL2	\$18.19	\$24.66
Rehabilitation Counselor-E	P11	REHACSRE	W22-016	W 22	Y	H	BWE1	Y	02	CL2	\$20.24	\$27.71
Rehabilitation Counselor-A	12	REHACSRA	W22-043	W 22	Y	H	BWE1	Y	02	CL2	\$21.23	\$30.78
Rehabilitation Serv Coord-E	9	REHBCDRE	W22-002	W 22	N	H	BWN1	Y	02	CL2	\$19.38	\$23.25
Rehabilitation Serv Coord-E	10	REHBCDRE	W22-002	W 22	Y	H	BWE1	Y	02	CL2	\$17.63	\$23.91
Rehabilitation Serv Coord-E	P11	REHBCDRE	W22-002	W 22	Y	H	BWE1	Y	02	CL2	\$18.89	\$25.51
Reprdction Machine Repairer-E	E9	RPMARPRE	A31-010	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Reprdction Machine Repairer-A	10	RPMARPRA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Reproduction Machines Oper-E	5	RPMAOPRE	A31-002	A 31	N	H	BWN1	Y	07	CL1	\$15.45	\$19.65
Reproduction Machines Oper-E	E6	RPMAOPRE	A31-002	A 31	N	H	BWN1	Y	07	CL1	\$15.93	\$20.45
Reproduction Machines Oper-A	7	RPMAOPRA	A31-007	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Reproduction Machines Oper-2A	8	RPMOPR2A	A31-008	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Reproduction Machines Spv-1	8	REPRSPV1	NERE-063	Y 51	N	H	BWN2	Y	07	CL3	\$18.77	\$24.42
Reproduction Machines Spv-2	9	REPRSPV2	NERE-065	Y 51	N	H	BWN2	Y	07	CL3	\$19.47	\$26.82
Reproduction Machines Spv-3	10	REPRSPV3	NERE-068	Y 51	N	H	BWN2	Y	07	CL3	\$21.15	\$29.10

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Reproduction Machines Spv-4	11	REPRSPV4	NERE-071	Y 51	Y	H	BWE1	Y	07	CL3	\$22.27	\$31.45
Research Biologist-E	9	RESHGSTE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Research Biologist-E	10	RESHGSTE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Research Biologist-E	P11	RESHGSTE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Research Biologist-A	12	RESHGSTA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Research Biologist Manager-3	14	RESCMGR3	NERE-108	Y 51	Y	H	BWE1	Y	02	CL3	\$26.30	\$38.70
Research Biologist Manager-4	15	RESCMGR4	NERE-109	Y 51	Y	H	BWE1	Y	02	CL3	\$28.37	\$42.79
Research Biology Spl 2	13	RESHSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Research Biology Spl 3	14	RESHSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Resident Care Aide-E	6	RCARADEE	U11-011	U 11	N	H	BWN1	Y	05	CL1	\$15.99	\$19.18
Resident Care Aide-E	7	RCARADEE	U11-011	U 11	N	H	BWN1	Y	05	CL1	\$16.39	\$19.82
Resident Care Aide-E	E8	RCARADEE	U11-011	U 11	N	H	BWN1	Y	05	CL1	\$17.04	\$20.54
Resident Care Aide Spv-1	10	RESCSPV1	NERE-133	Y 51	N	H	BWN2	Y	05	CL3	\$17.57	\$24.42
Resident Care Aide Spv-2	11	RESCSPV2	NERE-136	Y 51	N	H	BWN2	Y	05	CL3	\$19.07	\$26.56
Resident Unit Manager-2	13	RESUMGR2	NERE-141	Y 51	Y	H	BWE1	Y	02	CL3	\$22.00	\$32.43
Resident Unit Officer-E	E10	RSUNOFRE	C12-003	C 12	N	H	BWN3	Y	04	CL1	\$17.22	\$26.01
Resource Analyst-E	9	RESRALTE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Resource Analyst-E	10	RESRALTE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Resource Analyst-E	P11	RESRALTE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Resource Analyst-A	12	RESRALTA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Resource Prog Analyst-E	9	RESPALTE	W22-011	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$23.26
Resource Prog Analyst-E	9	RESPALTE	NERE-174	Y 99	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Resource Prog Analyst-E	10	RESPALTE	W22-011	W 22	N	H	BWN1	Y	02	CL2	\$18.06	\$24.49



**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Resource Prog Analyst-E	10	RESPALTE	NERE-174	Y 99	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Resource Prog Analyst-E	P11	RESPALTE	W22-011	W 22	N	H	BWN1	Y	02	CL2	\$20.03	\$28.70
Resource Prog Analyst-E	P11	RESPALTE	NERE-174	Y 99	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Resource Prog Analyst-A	12	RESPALTA	W22-044	W 22	Y	H	BWE1	Y	02	CL2	\$21.44	\$30.78
Resource Prog Analyst-A	12	RESPALTA	NERE-180	Y 99	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Resource Specialist 2	13	RESRSPL2	NERE-107	Y 99	Y	H	BWE1	Y	02	CL2	\$24.49	\$35.77
Resource Specialist 2	13	RESRSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Resource Specialist 3	14	RESRSPL3	NERE-108	Y 51	Y	H	BWE1	Y	02	CL2	\$26.30	\$38.70
Resource Specialist 3	14	RESRSPL3	NERE-108	Y 99	Y	H	BWE1	Y	02	CL2	\$26.30	\$38.70
Resource Specialist 3	14	RESRSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Resource Specialist 4	15	RESRSPL4	H21-021	H 21	Y	H	BWE1	N	02	CL2	\$28.68	\$43.28
Respiratory Therapy Tech-E	8	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Respiratory Therapy Tech-E	9	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Respiratory Therapy Tech-E	E10	RESPTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Rights Rep Trainee-E	9	RIGHPTRE	NERE-002P	W 22	N	H	BWN1	Y	02	CL2	\$19.42	\$31.30
Rights Representative-E	9	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$23.26
Rights Representative-E	10	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	02	CL2	\$18.06	\$24.49
Rights Representative-E	P11	RIGHREPE	W22-011	W 22	N	H	BWN1	Y	02	CL2	\$20.03	\$28.70
Rights Representative-A	12	RIGHREPA	W22-044	W 22	Y	H	BWE1	Y	02	CL2	\$21.44	\$30.78
Rights Representative Mgr-1	12	RIGHMGR1	NERE-180	Y 51	Y	H	BWE1	Y	02	CL3	\$21.41	\$31.30
Rights Representative Mgr-2	13	RIGHMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14
Rights Representative Mgr-3	14	RIGHMGR3	NERE-186	Y 51	Y	H	BWE1	Y	02	CL3	\$25.25	\$37.62
Rights Representative Mgr-4	15	RIGHMGR4	NERE-188	Y 98	Y	H	BWE1	Y	02	CL3	\$28.28	\$41.84

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Rights Specialist-2	13	RIGHSPL2	NERE-182	Y 99	Y	H	BWE1	Y	02	CL2	\$22.88	\$34.14
Rights Specialist-2	13	RIGHSPL2	W22-078	W 22	Y	H	BWE1	N	02	CL2	\$23.10	\$34.52
Rights Specialist-3	14	RIGHSPL3	NERE-186	Y 99	Y	H	BWE1	Y	02	CL2	\$25.25	\$37.62
School District Consultant-E	12	SCHDCSTE	W22-045	W 22	Y	H	BWE1	Y	02	CL2	\$24.55	\$34.52
School District Consultant-E	P13	SCHDCSTE	W22-045	W 22	Y	H	BWE1	N	02	CL2	\$26.62	\$37.12
School District Consultant-A	14	SCHDCSTA	W22-050	W 22	Y	H	BWE1	N	02	CL2	\$28.04	\$39.66
School District Consultant-A	14	SCHDCSTA	NERE-152	Y 51	Y	H	BWE1	Y	02	CL2	\$27.54	\$39.89
School Principal-2	13	SCHPRPL2	NERE-151	Y 51	Y	H	BWE1	Y	01	CL3	\$27.54	\$39.89
School Principal-3	14	SCHPRPL3	NERE-157	Y 51	Y	H	BWE1	Y	01	CL3	\$29.32	\$43.52
School Psychologist-E	9	SCHLPSYE	W22-014	W 22	N	H	BWN1	Y	02	CL2	\$19.35	\$23.97
School Psychologist-E	10	SCHLPSYE	W22-014	W 22	Y	H	BWE1	Y	02	CL2	\$21.23	\$29.75
School Psychologist-E	P11	SCHLPSYE	W22-014	W 22	Y	H	BWE1	Y	02	CL2	\$22.55	\$32.49
School Teacher-E	P11	SCHTCHRE	W22-065	W 22	Y	H	BWE1	Y	02	CL2	Refer to end of Section B	
Secretary-E	7	SECRTRYE	W41-006	W 41	N	H	BWN1	Y	06	CL1	\$16.78	\$20.81
Secretary-E	7	SECRTRYE	NERE-002	Y 99	N	H	BWN2	Y	06	CL1	\$16.55	\$20.60
Secretary-E	E8	SECRTRYE	NERE-002	Y 99	N	H	BWN2	Y	06	CL1	\$17.52	\$21.58
Secretary-E	E8	SECRTRYE	W41-006	W 41	N	H	BWN1	Y	06	CL1	\$17.72	\$21.80
Secretary-A	9	SECRTRYA	W41-011	W 41	N	H	BWN1	Y	06	CL1	\$17.71	\$23.27
Secretary-A	9	SECRTRYA	NERE-042	Y 99	N	H	BWN2	Y	06	CL1	\$17.50	\$23.04
Secretary Supervisor-1	10	SECRSPV1	NERE-043	Y 51	N	H	BWN2	Y	06	CL3	\$17.83	\$23.93
Secretary Supervisor-2	11	SECRSPV2	NERE-013	Y 51	N	H	BWN2	Y	06	CL3	\$18.48	\$25.24
Senior Executive Asst Dpty Dir	15	SENEXDEP	NERE-069P	Y 98	Y	S	BWE1	N	01	CL4	\$76,555.00	\$106,943.00
Senior Executive Assistant Dir	16	SENEXDIR	NERE-070P	Y 98	Y	S	BWE1	N	01	CL4	\$76,555.00	\$111,638.00

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Senior Executive Warden	17	SENEXWAR	NERE-071P	Y 98	Y	S	BWE1	N	01	CL4	\$80,347.00	\$116,830.00
Senior Policy Executive	18	SENPLEXC	NERE-072P	Y 98	Y	S	BWE1	N	01	CL4	\$84,146.00	\$122,056.00
Senior Exc Ast Physician Adm	18	SENAPADM	NERE-121P	Y 98	Y	S	BWE1	N	01	CL4	\$147,279.00	\$174,170.00
Senior Exec Hospital Director	18	SENEXHSP	NERE-072P	Y 98	Y	S	BWE1	N	01	CL4	\$84,146.00	\$122,056.00
Senior Exc Physician Adm	19	SENPHADM	NERE-122P	Y 98	Y	S	BWE1	N	01	CL4	\$161,426.00	\$175,074.00
Senior Management Executive	19	SENMGEXC	NERE-073P	Y 98	Y	S	BWE1	N	01	CL4	\$84,146.00	\$128,713.00
Senior Deputy Director	20	SENDPDIR	NERE-074P	Y 98	Y	S	BWE1	N	01	CL4	\$106,913.00	\$134,904.00
Senior Dep Dir Treas Invest	20	SENDPTRE	NERE-123P	Y 98	Y	S	BWE1	N	01	CL4	\$106,913.00	\$175,074.00
Senior Chief Deputy Director	21	SENCHDEP	NERE-116P	Y 98	Y	S	BWE1	N	01	CL4	\$106,913.00	\$141,649.00
Senior Director	22	SENDRDIR	NERE-075P	Y 98	Y	S	BWE1	N	01	CL4	\$117,708.00	\$163,160.00
Senior Exec Mgt Asst-1	9	SEMA1	NERE-026P	Y 99	N	H	BWN2	Y	06	CL1	\$18.32	\$23.04
Senior Exec Mgt Asst-2	11	SEMA2	NERE-027P	Y 99	N	H	BWN2	Y	06	CL1	\$18.69	\$25.24
Senior Exec Mgt Asst-3	13	SEMA3	NERE-028P	Y 99	Y	H	BWE1	Y	06	CL1	\$20.68	\$28.97
Senior Exec Mgt Asst-4	15	SEMA4	NERE-029P	Y 99	Y	H	BWE1	Y	06	CL1	\$23.37	\$34.14
Services Program Mgr-2	13	SOCPMGR2	NERE-140	Y 51	Y	H	BWE1	Y	02	CL3	\$21.13	\$31.30
Services Program Mgr-3	14	SOCPMGR3	NERE-143	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$34.39
Services Program Mgr-4	15	SOCPMGR4	NERE-147	Y 51	Y	H	BWE1	Y	02	CL3	\$24.98	\$37.99
Services Program Mgr-5	16	SOCPMGR5	NERE-156	Y 51	Y	H	BWE1	Y	02	CL3	\$28.07	\$41.84
Services Specialist Asst-E	8	SRVSPLAE	W22-001	W 22	N	H	BWN1	Y	05	CL1	\$17.35	\$21.41
Services Specialist Asst-E	9	SRVSPLAE	W22-001	W 22	N	H	BWN1	Y	05	CL1	\$17.03	\$22.93
Services Specialist Asst-E	E10	SRVSPLAE	W22-001	W 22	N	H	BWN1	Y	05	CL1	\$17.63	\$23.91
Services Specialist-E	9B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	02	CL2	\$18.72	\$23.26
Services Specialist-E	9M	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	02	CL2	\$19.35	\$23.97

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Services Specialist-E	10B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	02	CL2	\$17.92	\$24.43
Services Specialist-E	10M	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	02	CL2	\$19.23	\$25.79
Services Specialist-E	11B	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	02	CL2	\$19.23	\$25.79
Services Specialist-E	11M	SOCSSPLE	W22-079	W 22	N	H	BWN1	Y	02	CL2	\$20.24	\$27.71
Services Specialist-A	12B	SOCSSPLA	W22-080	W 22	N	H	BWN1	Y	02	CL2	\$20.24	\$27.71
Services Specialist-A	12M	SOCSSPLA	W22-080	W 22	N	H	BWN1	Y	02	CL2	\$21.23	\$30.78
Social Services Admin Mgr-2	13	SOCAMGR2	NERE-182	Y 51	Y	H	BWE1	Y	02	CL3	\$22.88	\$34.14
Social Services Admin Spv-1	11	SOCASPV1	NERE-179	Y 51	Y	H	BWE1	Y	05	CL3	\$19.87	\$28.97
Social Services Admin Spv-2	12	SOCASPV2	NERE-180	Y 51	Y	H	BWE1	Y	05	CL3	\$21.41	\$31.30
Social Services Division Admin	17	SSDIVADM	NERE-063P	Y 98	Y	S	BWE1	N	01	CL4	\$69,017.00	\$114,433.00
Social Servcs Licensing Mgr-2	13	SOCLMGR2	NERE-148	Y 51	Y	H	BWE1	Y	02	CL3	\$25.93	\$38.31
Social Work Spl-E	9	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	02	CL2	\$19.35	\$23.97
Social Work Spl-E	10	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	02	CL2	\$19.23	\$25.79
Social Work Spl-E	P11	SOCWKRE	W22-015	W 22	N	H	BWN1	Y	02	CL2	\$20.24	\$27.71
Social Work Spl-A	12	SOCWKRA	W22-043	W 22	Y	H	BWE1	Y	02	CL2	\$21.23	\$30.78
Soil Science Specialist 2	13	SOILSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Soil Science Specialist 3	14	SOILSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Soil Scientist-E	9	SOILSCIE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Soil Scientist-E	10	SOILSCIE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Soil Scientist-E	P11	SOILSCIE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Soil Scientist-A	12	SOILSCIA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Sp Alternative Incarc Ofr-E	9	SPLNOFRE	C12-002	C 12	N	H	BWN3	Y	04	CL1	\$16.62	\$24.51
Sp Alternative Incarc Ofr-E	E10	SPLNOFRE	C12-002	C 12	N	H	BWN3	Y	04	CL1	\$17.22	\$26.01

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Special Education Consultant-E	12	SPEDCSTE	W22-045	W 22	Y	H	BWE1	Y	02	CL2	\$24.55	\$34.52
Special Education Consultant-E	P13	SPEDCSTE	W22-045	W 22	Y	H	BWE1	N	02	CL2	\$26.62	\$37.12
Special Education Consultant-A	14	SPEDCSTA	NERE-152	Y 51	Y	H	BWE1	Y	02	CL2	\$27.54	\$39.89
Special Education Consultant-A	14	SPEDCSTA	W22-050	W 22	Y	H	BWE1	N	02	CL2	\$28.04	\$39.66
Special Education Teacher-E	P11	SPETCHRE	W22-066	W 22	Y	H	BWE1	Y	02	CL2	Refer to end of Section B	
Spl Educ Tchr-Hearing Imprd-E	12	SPEDTCHE	W22-082	W 22	Y	H	BWE1	Y	02	CL2	Refer to end of Section B	
Special Worker-E	4	SPCLWKRE	NERE-246	Y 50	N	H	BWN2	Y	08	CL1	\$14.02	\$17.54
Special Worker-E	E5	SPCLWKRE	NERE-246	Y 50	N	H	BWN2	Y	08	CL1	\$15.30	\$19.46
State Administrative Manager-1	15	STDDADM1	NERE-060P	Y 98	Y	S	BWE1	N	01	CL4	\$69,017.00	\$99,274.00
State Administrative Manager-2	16	STDDADM2	NERE-061P	Y 98	Y	S	BWE1	N	01	CL4	\$76,555.00	\$106,895.00
State Assistant Administrator	15	STASTADM	NERE-060P	Y 98	Y	S	BWE1	N	01	CL4	\$69,017.00	\$99,274.00
State Bureau Administrator	18	BUREAADM	NERE-064P	Y 98	Y	S	BWE1	N	01	CL4	\$91,682.00	\$122,024.00
State Deputy Warden-1	15	STDEPWD1	NERE-060P	Y 98	Y	S	BWE1	N	01	CL4	\$69,017.00	\$99,274.00
State Division Administrator	17	STDIVADM	NERE-062P	Y 98	Y	S	BWE1	N	01	CL4	\$84,173.00	\$114,433.00
State Office Administrator	17	STOFCADM	NERE-062P	Y 98	Y	S	BWE1	N	01	CL4	\$84,173.00	\$114,433.00
State Police Aircrft Plt Tpr-E	11	STPPILTE	T01-002	T 01	N	H	BWN4	Y	04	CL1	\$24.83	\$31.48
State Police Aircrft Plt Sgt-A	12	STPPILTA	T01-003	T 01	N	H	BWN4	Y	04	CL1	\$33.13	\$36.35
State Police Cadet	4	STPCADET	NERE-216	Y 52	N	H	BWN2	Y	04	CL1	\$7.40	\$11.04
State Police Detective Tpr Spl	11	STPDTPRS	T01-002	T 01	N	H	BWN4	Y	04	CL1	\$24.83	\$31.48
State Police Detective Sgt	12	STPDSTGT	T01-003	T 01	N	H	BWN4	Y	04	CL1	\$33.13	\$36.35
State Police Detective Lt	14	STPDLT	NERE-272	Y 51	Y	H	BWE1	Y	02	CL3	\$25.84	\$38.27
State Police Det First Lt	15A	STPDFLT	NERE-273	Y 51	Y	H	BWE1	Y	02	CL3	\$28.12	\$39.85
State Police Det First Lt	15B	STPDFLT	NERE-273	Y 51	Y	H	BWE1	Y	02	CL3	\$29.92	\$41.43

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
State Police Lab Director	15	STPLBDIR	NERE-271	Y 51	Y	H	BWE1	Y	02	CL3	\$28.56	\$43.22
State Police Lab Manager-3	14	STPLMGR3	NERE-108	Y 51	Y	H	BWE1	Y	02	CL3	\$26.30	\$38.70
State Police Lab Manager-4	15	STPLMGR4	NERE-277	Y 51	Y	H	BWE1	Y	02	CL3	\$29.92	\$41.43
State Police Lieutenant	14	STPLT	NERE-272	Y 51	Y	H	BWE1	Y	02	CL3	\$25.84	\$38.27
State Police First Lieutenant	15A	STPFLT	NERE-273	Y 51	Y	H	BWE1	Y	02	CL3	\$28.12	\$39.85
State Police First Lieutenant	15B	STPFLT	NERE-273	Y 51	Y	H	BWE1	Y	02	CL3	\$29.92	\$41.43
State Police Sergeant	12	STPSGT	T01-003	T 01	N	H	BWN4	Y	03	CL1	\$33.13	\$36.35
State Police Specialist Tpr	11	STPSPTR	T01-002	T 01	N	H	BWN4	Y	04	CL1	\$24.83	\$31.48
State Police Specialist Sgt	12	STSPSGT	T01-003	T 01	N	H	BWN4	Y	04	CL1	\$33.13	\$36.35
State Police Specialist Lt	14	STPSPLT	NERE-272	Y 51	Y	H	BWE1	Y	04	CL2	\$25.84	\$38.27
State Police Spl First Lt	15A	STPSPFLT	NERE-273	Y 51	Y	H	BWE1	Y	04	CL2	\$28.12	\$39.85
State Police Spl First Lt	15B	STPSPFLT	NERE-273	Y 51	Y	H	BWE1	Y	04	CL2	\$29.92	\$41.43
State Police Trooper-E	10	STPTPRE	T01-001	T 01	N	H	BWN4	Y	04	CL1	\$11.10	\$24.83
State Police Trooper-E	E11	STPTPRE	T01-001	T 01	N	H	BWN4	Y	04	CL1	\$24.83	\$31.48
State Prop Security Ofr-E	7	PRSCOFRE	A02-004	A 02	N	H	BWN1	Y	04	CL1	\$17.07	\$21.00
State Prop Security Ofr-E	E8	PRSCOFRE	A02-004	A 02	N	H	BWN1	Y	04	CL1	\$17.48	\$21.94
State Prop Security Ofr-A	9	PRSCOFRA	A02-035	A 02	N	H	BWN1	Y	04	CL1	\$18.81	\$23.29
State Prop Security Spv-1	10	PRSCSPV1	NERE-052	Y 51	N	H	BWN2	Y	04	CL3	\$19.92	\$27.37
State Services Assistant-E	E7	STSRASTE	W41-005	W 41	N	H	BWN1	Y	06	CL1	\$16.78	\$20.81
State Services Assistant-A	8	STSRASTA	W41-009	W 41	N	H	BWN1	Y	06	CL1	\$17.72	\$21.80
State Worker	4	STATEWKR	NERE-098P	Y 00	N	H	BWN2	Y	08	CL1	\$7.40	\$15.58
Statistician-E	9	STATTCNE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Statistician-E	10	STATTCNE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Statistician-E	P11	STATTCNE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Statistician-A	12	STATTCNA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Statistician Specialist-2	13	STATSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Statistician Specialist-3	14	STATSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Steeplejack-E	8	STPLJCKE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Steeplejack-E	E9	STPLJCKE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Steeplejack-A	10	STPLJCKA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Storekeeper-E	5	STORKPRE	A31-002	A 31	N	H	BWN1	Y	08	CL1	\$15.45	\$19.65
Storekeeper-E	E6	STORKPRE	A31-002	A 31	N	H	BWN1	Y	08	CL1	\$15.93	\$20.45
Storekeeper-A	7	STORKPRA	A31-007	A 31	N	H	BWN1	Y	08	CL1	\$17.24	\$21.73
Storekeeper-A	7	STORKPRA	NERE-086	Y 99	N	H	BWN2	Y	08	CL1	\$17.07	\$21.51
Storekeeper-2A	8	STRKPR2A	A31-008	A 31	N	H	BWN1	Y	08	CL1	\$18.87	\$24.26
Storekeeper Supervisor-1	8	STORSPV1	NERE-063	Y 51	N	H	BWN2	Y	08	CL3	\$18.77	\$24.42
Storekeeper Supervisor-2	9	STORSPV2	NERE-065	Y 51	N	H	BWN2	Y	08	CL3	\$19.47	\$26.82
Student Assistant-E	A	STUDASTE	NERE-115P	Y 00	N	H	BWN2	Y	03	CL1	\$7.40	\$21.35
Surveying Technician-E	8	SRVYTCH	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Surveying Technician-E	9	SRVYTCH	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Surveying Technician-E	E10	SRVYTCH	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Surveying Technician-A	11	SRVYTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Teacher Aide-E	6	TEACADEE	U11-017	U 11	N	H	BWN1	Y	05	CL1	\$15.68	\$18.94
Teacher Aide-E	7	TEACADEE	U11-017	U 11	N	H	BWN1	Y	05	CL1	\$16.16	\$19.60
Teacher Aide-E	E8	TEACADEE	U11-017	U 11	N	H	BWN1	Y	05	CL1	\$16.87	\$20.29
Technology Advisor-2	16	ITADVSR2	NERE-061P	Y 98	Y	H	BWE1	N	01	CL4	\$76,555.00	\$106,895.00

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Television/Equipment Repairer	E9	TELERPR	A31-010	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Toxicologist-E	9	TOXGSTE	H21-004	H 21	N	H	BWN2	Y	02	CL2	\$19.53	\$26.15
Toxicologist-E	10	TOXGSTE	H21-004	H 21	N	H	BWN2	Y	02	CL2	\$20.26	\$27.93
Toxicologist-E	P11	TOXGSTE	H21-004	H 21	Y	H	BWE1	Y	02	CL2	\$22.94	\$32.48
Toxicologist-A	12	TOXGSTA	H21-013	H 21	Y	H	BWE1	Y	02	CL2	\$24.57	\$34.79
Toxicologist Manager-3	14	TOXIMGR3	NERE-121	Y 51	Y	H	BWE1	Y	02	CL3	\$28.75	\$41.49
Toxicology Specialist 2	13	TOXSPL2	H21-016	H 21	Y	H	BWE1	N	02	CL2	\$26.62	\$37.60
Toxicology Specialist 3	14	TOXSPL3	H21-018	H 21	Y	H	BWE1	N	02	CL2	\$28.18	\$40.70
Trades Helper	E6	TRADEHLP	A31-003	A 31	N	H	BWN1	Y	07	CL1	\$15.93	\$20.45
Trades Instructor-E	P11	TRADINSE	W22-067	W 22	Y	H	BWE1	Y	02	CL2	Refer to end of Section B	
Trades Instructor-A	12	TRADINSA	NERE-222	Y 51	Y	H	BWE1	Y	02	CL2	Refer to end of Section B	
Trades Instructor-A	12	TRADINSA	W22-068	W 22	Y	H	BWE1	Y	02	CL2	Refer to end of Section B	
Traffic Technician-E	8	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Traffic Technician-E	9	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Traffic Technician-E	E10	TRAFTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Traffic Technician-A	11	TRAFTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Traffic Technician-SS	12	TRATCHSS	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Transportation Engineer-E	9	TRAENGE	H21-004	H 21	N	H	BWN2	Y	02	CL2	\$19.53	\$26.15
Transportation Engineer-E	10	TRAENGE	H21-004	H 21	N	H	BWN2	Y	02	CL2	\$20.26	\$27.93
Transportation Engineer-E	P11	TRAENGE	H21-004	H 21	Y	H	BWE1	Y	02	CL2	\$22.94	\$32.48
Transportation Engineer-A	12	TRAENGA	H21-013	H 21	Y	H	BWE1	Y	02	CL2	\$24.57	\$34.79
Transportation Aide-E	6	TRNCADEE	L32-003	L 32	N	H	BWN1	Y	03	CL1	\$13.72	\$17.59
Transportation Aide-E	E7	TRNCADEE	L32-003	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26



**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Transportation Eng Lic-A	12	TRANENLA	H21-028	H 21	Y	H	BWE1	Y	02	CL2	\$24.90	\$35.15
Transportation Eng Lic Spl 2	13	TRALSPL2	H21-029	H 21	Y	H	BWE1	N	02	CL2	\$26.78	\$37.98
Transportation Eng Lic Spl 3	14	TRALSPL3	H21-030	H 21	Y	H	BWE1	N	02	CL2	\$28.41	\$41.06
Transportation Eng Lic Spl 3	14	TRALSPL3	NERE-201	Y 99	Y	H	BWE1	Y	02	CL2	\$28.07	\$40.62
Transportation Eng Lic Spl 4	15	TRALSPL4	H21-031	H 21	Y	H	BWE1	N	02	CL2	\$30.22	\$44.41
Transportation Eng Lic Spl 4	15	TRALSPL4	NERE-202	Y 98	Y	H	BWE1	Y	02	CL2	\$29.84	\$43.95
Transportation Maint Coordinatr	12	TRMTCRDR	NERE-072	Y 51	Y	H	BWE1	Y	07	CL1	\$22.27	\$31.45
Transportation Maint Spv-1	11	TRMTSPV1	NERE-069	Y 51	N	H	BWN2	Y	07	CL3	\$21.15	\$29.10
Transportation Maint Spv-2	12	TRMTSPV2	NERE-072	Y 51	Y	H	BWE1	Y	07	CL3	\$22.27	\$31.45
Transportation Maint Spv-3	13	TRMTSPV3	NERE-074	Y 51	Y	H	BWE1	Y	07	CL3	\$25.28	\$35.93
Transportation Maint Worker-E	6	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	07	CL1	\$15.45	\$19.65
Transportation Maint Worker-E	7	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	07	CL1	\$15.93	\$20.45
Transportation Maint Worker-E	E8	TRMTWKRE	A31-005	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Transportation Maint Worker-A	9	TRMTWKRA	A31-011	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Transportation Planner-E	9	TRPLNRE	H21-003	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$24.33
Transportation Planner-E	10	TRPLNRE	H21-003	H 21	N	H	BWN2	Y	02	CL2	\$17.36	\$24.61
Transportation Planner-E	P11	TRPLNRE	H21-003	H 21	Y	H	BWE1	Y	02	CL2	\$22.28	\$31.89
Transportation Planner-A	12	TRPLNRA	H21-011	H 21	Y	H	BWE1	Y	02	CL2	\$23.72	\$34.13
Transportation Planning Mgr-3	14	TRANMGR3	NERE-108	Y 51	Y	H	BWE1	Y	02	CL3	\$26.30	\$38.70
Transportation Planning Mgr-4	15	TRANMGR4	NERE-109	Y 51	Y	H	BWE1	Y	02	CL3	\$28.37	\$42.79
Transportation Planning Mgr-5	16	TRANMGR5	NERE-283	Y 51	Y	H	BWE1	Y	02	CL3	\$30.60	\$47.31
Transportation Plan Spl 2	13	TRPLSPL2	H21-035	H 21	Y	H	BWE1	N	02	CL2	\$25.22	\$36.63
Transportation Plan Spl 3	14	TRPLSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Transportation Technician-E	8	TRNSTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Transportation Technician-E	9	TRNSTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Transportation Technician-E	E10	TRNSTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Transportation Technician-A	11	TRNSTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Transportation Technician-SS	12	TRNTCHSS	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Treasury Cust Srv Rep-E	6	TREACSRE	W41-026	W 41	N	H	BWN1	Y	06	CL1	\$15.82	\$19.32
Treasury Cust Srv Rep-E	7	TREACSRE	W41-026	W 41	N	H	BWN1	Y	06	CL1	\$16.72	\$20.81
Treasury Cust Srv Rep-E	E8	TREACSRE	W41-026	W 41	N	H	BWN1	Y	06	CL1	\$17.70	\$21.80
Treasury Cust Srv Rep-A	9	TREACSRA	W41-011	W 41	N	H	BWN1	Y	06	CL1	\$17.71	\$23.27
Treasury Investment Analyst-E	9	TRESALTE	NERE-236	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Treasury Investment Analyst-E	10	TRESALTE	NERE-236	Y 23	N	H	BWN2	Y	02	CL2	\$20.98	\$28.69
Treasury Investment Analyst-E	P11	TRESALTE	NERE-236	Y 23	Y	H	BWE1	Y	02	CL2	\$22.52	\$31.91
Treasury Investment Analyst-A	12	TRESALTA	NERE-237	Y 23	Y	H	BWE1	Y	02	CL2	\$23.94	\$34.40
Treasury Investment Spl-2	13	TRESPL2	NERE-239	Y 23	Y	H	BWE1	Y	02	CL2	\$24.95	\$36.20
Treasury Investment Spl-3	14	TRESPL3	NERE-121	Y 23	Y	H	BWE1	Y	02	CL2	\$28.75	\$41.49
Treasury Investment Spl-4	15	TRESPL4	NERE-159	Y 23	Y	H	BWE1	Y	02	CL2	\$31.80	\$46.97
Treasury Investment Admn Mgr-1	15	TREINMR1	NERE-118P	Y 98	Y	S	BWE1	N	01	CL4	\$69,017.00	\$107,883.00
Treasury Investment Admn Mgr-2	16	TREINMR2	NERE-119P	Y 98	Y	S	BWE1	N	01	CL4	\$76,555.00	\$113,277.00
Treasury Investment Admin	17	TREINADM	NERE-120P	Y 98	Y	S	BWE1	N	01	CL4	\$84,173.00	\$118,942.00
Unemployment Claims Supv-1	12	UNCLSPV1	NERE-274	Y 51	N	H	BWN2	Y	05	CL3	\$19.81	\$27.36
Unemployment Claims Manager-1	12	UNCLMGR1	NERE-139	Y 98	Y	H	BWE1	Y	02	CL3	\$21.13	\$31.30
Unemployment Claims Manager-2	13	UNCLMGR2	NERE-142	Y 98	Y	H	BWE1	Y	02	CL3	\$22.67	\$34.39
Unemployment Claims Manager-3	14	UNCLMGR3	NERE-146	Y 98	Y	H	BWE1	Y	02	CL3	\$24.98	\$37.99

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Unemploy Insurance Examiner-E	8	UNINEXME	E42-002	E 42	N	H	BWN1	Y	05	CL1	\$17.10	\$21.28
Unemploy Insurance Examiner-E	9	UNINEXME	E42-002	E 42	N	H	BWN1	Y	05	CL1	\$16.74	\$22.87
Unemploy Insurance Examiner-E	E10	UNINEXME	E42-002	E 42	N	H	BWN1	Y	05	CL1	\$17.36	\$23.87
Unemploy Insurance Examiner-A	11	UNINEXMA	E42-005	E 42	N	H	BWN1	Y	05	CL1	\$18.29	\$25.30
Unempl Ins Analyst Trainee-E	9	UNEMNTRE	NERE-002P	E 42	N	H	BWN2	Y	02	CL2	\$19.42	\$31.30
Unemploy Insurance Analyst-E	9	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	02	CL2	\$16.24	\$21.79
Unemploy Insurance Analyst-E	10	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	02	CL2	\$17.81	\$24.55
Unemploy Insurance Analyst-E	P11	UNEMALTE	E42-011	E 42	N	H	BWN1	Y	02	CL2	\$19.84	\$28.99
Unemploy Insurance Analyst-A	12	UNEMALTA	E42-014	E 42	N	H	BWN1	Y	02	CL2	\$21.39	\$31.19
Vehicle Safety Inspector-E	9	VESFISPE	A02-014	A 02	N	H	BWN1	Y	03	CL1	\$17.48	\$21.94
Vehicle Safety Inspector-E	E10	VESFISPE	A02-014	A 02	N	H	BWN1	Y	03	CL1	\$17.71	\$24.34
Vehicle Services Coord-E	9	VEHSCDRE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$18.50	\$23.21
Vehicle Services Coord-E	10	VEHSCDRE	NERE-174	Y 23	N	H	BWN2	Y	02	CL2	\$17.80	\$24.51
Vehicle Services Coord-E	P11	VEHSCDRE	NERE-174	Y 23	Y	H	BWE1	Y	02	CL2	\$19.87	\$28.97
Vehicle Services Coord-A	12	VEHSCDRA	NERE-180	Y 23	Y	H	BWE1	Y	02	CL2	\$21.41	\$31.30
Veterinarian-E	P11	VETERRNE	H21-012	H 21	Y	H	BWE1	Y	02	CL2	\$23.72	\$34.13
Veterinarian-A	12	VETERRNA	NERE-119	Y 51	Y	H	BWE1	Y	02	CL2	\$24.95	\$36.20
Veterinarian-A	12	VETERRNA	H21-015	H 21	Y	H	BWE1	Y	02	CL2	\$25.20	\$36.61
Veterinarian Manager-2	13	VETMGR2	NERE-120	Y 51	Y	H	BWE1	Y	02	CL3	\$26.93	\$39.08
Veterinarian Manager-3	14	VETMGR3	NERE-121	Y 51	Y	H	BWE1	Y	02	CL3	\$28.75	\$41.49
Veterinarian Manager-4	15	VETMGR4	NERE-122	Y 51	Y	H	BWE1	Y	02	CL3	\$29.63	\$43.52
Veterinary Specialist-2	13	VETRSP2	H21-020	H 21	Y	H	BWE1	N	02	CL2	\$27.28	\$39.49
Veterinary Specialist-3	14	VETRSP3	H21-036	H 21	Y	H	BWE1	N	02	CL2	\$29.09	\$41.95

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Veterinary Technician-E	8	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Veterinary Technician-E	9	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Veterinary Technician-E	E10	VETNTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Veterinary Technician-A	11	VETNTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Vocational Educ Consultant-E	12	VOEDCSTE	W22-045	W 22	Y	H	BWE1	Y	02	CL2	\$24.55	\$34.52
Vocational Educ Consultant-E	P13	VOEDCSTE	W22-045	W 22	Y	H	BWE1	N	02	CL2	\$26.62	\$37.12
Vocational Educ Consultant-A	14	VOEDCSTA	W22-050	W 22	Y	H	BWE1	N	02	CL2	\$28.04	\$39.66
Vocational Rehab Mgr-2	13	VOCRMGR2	NERE-142	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$34.39
Vocational Rehab Mgr-3	14	VOCRMGR3	NERE-146	Y 51	Y	H	BWE1	Y	02	CL3	\$24.98	\$37.99
Vocational Rehab Mgr-4	15	VOCRMGR4	NERE-155	Y 98	Y	H	BWE1	Y	02	CL3	\$28.07	\$41.84
Wastewatr Treatmnt Plant Opr-E	8	WSTPOPRE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Wastewatr Treatmnt Plant Opr-E	E9	WSTPOPRE	A31-009	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Wastewatr Treatmnt Plant Opr-A	10	WSTPOPRA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Water Quality Technician-E	8	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Water Quality Technician-E	9	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Water Quality Technician-E	E10	WAQUTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Water Quality Technician-A	11	WAQUTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Water Quality Technician-SS	12	WAQTCHSS	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Weights Measures Inspector-E	9	WEMEISPE	A02-014	A 02	N	H	BWN1	Y	03	CL1	\$17.48	\$21.94
Weights Measures Inspector-E	E10	WEMEISPE	A02-014	A 02	N	H	BWN1	Y	03	CL1	\$17.71	\$24.34
Weights Measures Inspector-A	11	WEMEISPA	A02-020	A 02	N	H	BWN1	Y	03	CL1	\$19.89	\$27.02
Weights Measures Inspector-S	12	WEMISPSS	A02-023	A 02	N	H	BWN1	Y	03	CL1	\$21.48	\$29.52
Welder-E	E9	WELDERE	A31-010	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Welder-A	10	WELDERA	A31-012	A 31	N	H	BWN1	Y	07	CL1	\$19.37	\$26.47
Wilderness Instructor-E	9	WILDINSE	U11-022	U 11	N	H	BWN1	Y	02	CL2	\$18.03	\$23.61
Wilderness Instructor-E	10	WILDINSE	U11-022	U 11	N	H	BWN1	Y	02	CL2	\$19.01	\$24.75
Wilderness Instructor-E	P11	WILDINSE	U11-022	U 11	N	H	BWN1	Y	02	CL2	\$20.11	\$26.40
Wilderness Instructor Mgr-2	13	WILNMGR2	NERE-142	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$34.39
Wildlife Assistant-E	6	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	07	CL1	\$15.45	\$19.65
Wildlife Assistant-E	7	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	07	CL1	\$15.93	\$20.45
Wildlife Assistant-E	E8	WLDLASTE	A31-005	A 31	N	H	BWN1	Y	07	CL1	\$17.24	\$21.73
Wildlife Assistant-A	9	WLDLASTA	A31-011	A 31	N	H	BWN1	Y	07	CL1	\$18.87	\$24.26
Wildlife Biologist-E	9	WILDBIOE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.08	\$25.79
Wildlife Biologist-E	10	WILDBIOE	H21-001	H 21	N	H	BWN2	Y	02	CL2	\$18.70	\$26.36
Wildlife Biologist-E	P11	WILDBIOE	H21-001	H 21	Y	H	BWE1	Y	02	CL2	\$21.64	\$30.47
Wildlife Biologist-A	12	WILDBIOA	H21-009	H 21	Y	H	BWE1	Y	02	CL2	\$22.73	\$33.13
Wildlife Biologist Spl 2	13	WILDSPL2	H21-014	H 21	Y	H	BWE1	N	02	CL2	\$24.66	\$36.20
Wildlife Biologist Spl 3	14	WILDSPL3	H21-017	H 21	Y	H	BWE1	N	02	CL2	\$26.59	\$39.13
Wildlife Technician-E	8	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
Wildlife Technician-E	9	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
Wildlife Technician-E	E10	WILDTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
Wildlife Technician-A	11	WILDTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Wildlife Technician-SS	12	WILTCHSS	L32-013	L 32	N	H	BWN1	Y	03	CL1	\$19.70	\$29.44
Word Processing Assistant-E	5	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$14.72	\$18.24
Word Processing Assistant-E	5	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$14.54	\$18.06
Word Processing Assistant-E	6	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$15.66	\$19.13

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Word Processing Assistant-E	6	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$15.83	\$19.32
Word Processing Assistant-E	E7	WRDPASTE	NERE-001	Y 99	N	H	BWN2	Y	06	CL1	\$16.55	\$20.60
Word Processing Assistant-E	E7	WRDPASTE	W41-002	W 41	N	H	BWN1	Y	06	CL1	\$16.78	\$20.81
Word Processing Assistant-A	8	WRDPASTA	NERE-004	Y 99	N	H	BWN2	Y	06	CL1	\$17.52	\$21.58
Word Processing Assistant-A	8	WRDPASTA	W41-009	W 41	N	H	BWN1	Y	06	CL1	\$17.72	\$21.80
Workers Comp Mediator-E	13	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	Y	02	CL2	\$24.95	\$36.20
Workers Comp Mediator-E	14	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	Y	02	CL2	\$28.75	\$41.49
Workers Comp Mediator-E	P15	WORCMDRE	NERE-184	Y 23	Y	H	BWE1	Y	02	CL2	\$31.80	\$46.97
Workplace Safety Rep-E	9	WORSREPE	A02-037	A 02	N	H	BWN1	Y	02	CL2	\$18.56	\$23.10
Workplace Safety Rep-E	10	WORSREPE	A02-037	A 02	N	H	BWN1	Y	02	CL2	\$19.12	\$26.07
Workplace Safety Rep-E	P11	WORSREPE	A02-037	A 02	N	H	BWN1	Y	02	CL2	\$20.60	\$28.59
Workplace Safety Rep-A	12	WORSREPA	A02-038	A 02	N	H	BWN1	Y	02	CL2	\$21.29	\$30.56
X-Ray Technician-E	8	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$14.88	\$19.26
X-Ray Technician-E	9	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$16.38	\$21.02
X-Ray Technician-E	E10	XRAYTCHE	L32-006	L 32	N	H	BWN1	Y	03	CL1	\$17.31	\$24.32
X-Ray Technician-A	11	XRAYTCHA	L32-012	L 32	N	H	BWN1	Y	03	CL1	\$18.42	\$26.67
Youth Aide-E	6	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	05	CL1	\$15.68	\$18.94
Youth Aide-E	7	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	05	CL1	\$16.16	\$19.60
Youth Aide-E	E8	YOUTADEE	U11-017	U 11	N	H	BWN1	Y	05	CL1	\$16.87	\$20.29
Yth Chal Academy Advisor-E	9	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	02	CL2	\$18.44	\$22.61
Yth Chal Academy Advisor-E	10	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	02	CL2	\$18.03	\$23.61
Yth Chal Academy Advisor-E	P11	YTHAADVE	U11-025	U 11	N	H	BWN1	Y	02	CL2	\$19.01	\$24.75
Yth Chal Academy Advisor-A	12	YTHAADVA	U11-027	U 11	N	H	BWN1	Y	02	CL2	\$20.11	\$26.40

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Youth Challeng Acad Cadre Ade-E	E6	YTHCADEE	U11-003	U 11	N	H	BWN1	Y	08	CL1	\$15.91	\$18.87
Youth Challeng Acad Cadre Ade-A	7	YTHCADEA	U11-004	U 11	N	H	BWN1	Y	08	CL1	\$16.45	\$19.87
Youth Chalng Acadmy Spv-1	8	YOUCLSPV1	NERE-005	Y 51	N	H	BWN2	Y	04	CL3	\$16.25	\$20.20
Youth Chalng Acadmy Spv-2	9	YOUCLSPV2	NERE-006	Y 51	N	H	BWN2	Y	04	CL3	\$17.33	\$21.51
Youth Chalng Acadmy Spv-3	10	YOUCLSPV3	NERE-007	Y 51	N	H	BWN2	Y	04	CL3	\$17.49	\$23.68
Yth Challenge Academy Recr-E	6	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	05	CL1	\$15.99	\$19.18
Yth Challenge Academy Recr-E	7	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	05	CL1	\$16.39	\$19.82
Yth Challenge Academy Recr-E	E8	YTCHAREE	U11-011	U 11	N	H	BWN1	Y	05	CL1	\$17.04	\$20.54
Yth Challenge Academy Recr-A	9	YTCHAREA	U11-013	U 11	N	H	BWN1	Y	05	CL1	\$16.78	\$21.81
Youth Group Leader-E	9B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	02	CL2	\$18.44	\$22.61
Youth Group Leader-E	9M	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	02	CL2	\$18.03	\$23.61
Youth Group Leader-E	10B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	02	CL2	\$18.03	\$23.61
Youth Group Leader-E	10M	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	02	CL2	\$19.01	\$24.75
Youth Group Leader-E	11B	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	02	CL2	\$19.01	\$24.75
Youth Group Leader-E	11M	YOUGLDRE	U11-033	U 11	N	H	BWN1	Y	02	CL2	\$20.11	\$26.40
Youth Group Leader-A	12B	YOUGLDRA	U11-034	U 11	N	H	BWN1	Y	02	CL2	\$20.11	\$26.40
Youth Group Leader-A	12M	YOUGLDRA	U11-034	U 11	N	H	BWN1	Y	02	CL2	\$21.34	\$31.61
Youth Residential Director-2	13	YOURDIR2	NERE-142	Y 51	Y	H	BWE1	Y	02	CL3	\$22.67	\$34.39
Youth Residential Director-3	14	YOURDIR3	NERE-146	Y 51	Y	H	BWE1	Y	02	CL3	\$24.98	\$37.99
Youth Residential Director-4	15	YOURDIR4	NERE-155	Y 51	Y	H	BWE1	Y	02	CL3	\$28.07	\$41.84
Youth Specialist-E	7	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	05	CL1	\$16.42	\$19.77
Youth Specialist-E	8	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	05	CL1	\$17.03	\$20.53
Youth Specialist-E	E9	YOUTSPLE	U11-019	U 11	N	H	BWN1	Y	05	CL1	\$16.75	\$21.80

**COMPENSATION PLAN -- SECTION A**

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>10/1/12 Minimum</b>	<b>10/1/12 Maximum</b>
Youth Specialist-A	10	YOUTSPLA	U11-026	U 11	N	H	BWN1	Y	05	CL1	\$18.03	\$23.61
Youth Specialist Supervisor-1	11	YOUSSPV1	NERE-136	Y 51	N	H	BWN2	Y	05	CL3	\$19.07	\$26.56