

I. SENIOR EXECUTIVE SERVICE SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$73,589	\$102,800	\$107,940 5,140	\$113,080 10,280
Senior Executive Assistant Director (16)	NERE-070P	73,589	107,313	112,679 5,366	118,044 10,731
Senior Executive Warden (17)	NERE-071P	77,235	112,304	117,919 5,615	123,534 11,230
Senior Policy Executive (18)	NERE-072P	80,886	117,328	123,194 5,866	129,061 11,733
Senior Executive Assistant Physician Administrator (18)	NERE-121P	141,573	167,423	175,794 8,371	184,165 16,742
Senior Executive Physician Administrator (19)	NERE-122P	155,172	168,292	176,707 8,415	185,121 16,829
Senior Management Executive (19)	NERE-073P	80,886	123,727	129,913 6,186	136,100 12,373
Senior Deputy Director (20)	NERE-074P	102,771	129,678	136,162 6,484	142,646 12,968
Senior Deputy Director - Treasury Investment (20)	NERE-123P	102,771	168,292	176,707 8,415	185,121 16,829
Senior Chief Deputy Director (21)	NERE-116P	102,771	136,161	142,969 6,808	149,777 13,616
Senior Director (22)	NERE-075P	113,149	156,840	164,682 7,842	172,524 15,684

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the agency maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

II.GROUP 4 SCHEDULES

A. Group 4

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Assistant Administrator (15) State Administrative Manager (15)	NERE-060P	\$66,344	95,429	100,200 4,771	\$104,972 9,543
State Administrative Manager (16)	NERE-061P	73,589	102,754	107,892 5,138	113,029 10,275
State Office Administrator (17) State Division Administrator (17)	NERE-062P	80,912	110,000	115,500 5,500	121,000 11,000
Social Services Division Admin (17)	NERE-063P	66,344	110,000	115,500 5,500	121,000 11,000
State Bureau Administrator (18)	NERE-064P	88,131	117,297	123,162 5,865	129,027 11,730
Attorney Specialist-1 (17)	NERE-022P	84,866	109,929	115,425 5,496	120,922 10,933
Attorney Specialist-2 (18)	NERE-023P	90,806	117,605	123,485 5,880	129,366 11,761
Attorney Administrator-1 (18)	NERE-023P	90,806	117,605	123,485 5,880	129,366 11,761
Attorney Administrator-2 (19)	NERE-024P	94,787	122,280	128,394 6,114	134,508 12,228
Attorney Administrator-3 (20)	NERE-025P	98,436	126,984	133,333 6,349	139,682 12,698
Treasury Investment Admin Mgr (15)	NERE-118P	66,344	103,704	108,889 5,185	114,074 10,370
Treasury Investment Admin Mgr (16)	NERE-119P	73,589	108,889	114,333 5,444	119,778 10,889
Treasury Investment Administrator (17)	NERE-120P	80,912	114,335	120,052 5,717	125,769 11,434

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B. Senior Executive Service – Eligible (Transition)

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Policy Assistant (15)	NERE-065P	\$66,344	\$95,429	\$100,200 4,771	\$104,972 9,543
State Policy Administrator-1 (17)	NERE-066P	80,912	110,000	115,500 5,500	121,000 11,000

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III. SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	AGENCY MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$36,770 [17.61/hr]	\$46,249 [22.15/hr]	\$48,561 2,312	\$50,874 4,625
Senior Exec Management Asst-2 (11)	NERE-027P	37,521 [17.97/hr]	50,655 [24.26/hr]	53,188 2,533	55,721 5,066
Senior Exec Management Asst-3 (13)	NERE-028P	41,509 [19.88/hr]	58,151 [27.85/hr]	61,059 2,908	63,966 5,815
Senior Exec Management Asst-4 (15)	NERE-029P	46,917 [22.47/hr]	68,528 [32.82/hr]	71,954 3,426	75,381 6,853

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IV. ATTORNEY GENERAL PERFORMANCE PAY PROGRAM SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$78,571 [\$37.63/hr]	\$102,855 [\$49.26/hr]	\$111,083 8,228

V. ATTORNEY STAFF-E (P15) PAY SCHEDULE - NERE-207

Min	End of 1 yr.	End of 2 yrs.	End of 3 yrs.	End of 4 yrs.	End of 5 yrs.	End of 6 yrs.	End of 7 yrs.	End of 8 yrs.	End of 9 yrs.	End of 10 yrs.	End of 11 yrs.
\$48,128 [\$23.05/hr]	51,052 [\$24.45/hr]	\$54,017 [\$25.87/hr]	\$57,107 [\$27.35/hr]	\$60,364 [\$28.91/hr]	\$63,935 [\$30.62/hr]	\$67,568 [\$32.36/hr]	\$71,430 [\$34.21/hr]	\$75,565 [\$36.19/hr]	\$79,887 [\$38.26/hr]	\$84,480 [\$40.46/hr]	\$90,598 [\$43.39/hr]

VI. INFORMATION TECHNOLOGY PROGRAMMER/ANALYST P11 SCHEDULE – NERE 263

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$16.72	\$18.27	\$19.81	\$21.34	\$22.79	\$24.20	\$24.98	\$25.78	\$27.39	\$28.94	\$30.67

VII. TRANSITIONAL POSITION PAY SCHEDULES

TRANSITIONAL POSITION	Grade	Schedule	Minimum	Maximum
Business and Administrative Technician	E9	NERE-113P	\$16.28	\$24.45
Professional	9	NERE-099P	\$17.00	\$40.22
Manager	12	NERE-078P	\$21.75	\$45.60
Manager	13			
Manager	14			
Manager	15			
Manager	16			

VIII. STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
High School: Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$7.15 - \$14.83
College: Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	12.47 – 17.97
Post-Bachelor's degree: Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	14.48 – 20.32

IX. BARGAINING UNIT T01 PAY SCHEDULES

Schedule	Grade	Recruit	Year 1	Year 2
T01-001	10	\$10.56	\$20.07	\$23.62

Schedule	Grade	Year 2	Year 3	Year 4	Year 5	Year 6	Year 10	Year 15	Year 20
T01-001	E11	\$23.62	\$24.80	\$26.03	\$27.35	\$28.66	\$29.23	\$29.66	\$29.95
T01-002	11	\$23.62	\$24.80	\$26.03	\$27.35	\$28.66	\$29.23	\$29.66	\$29.95

Schedule	Grade	Base Min	Year 1	Year 10	Year 15	Year 20
T01-003	12	\$31.53	\$33.11	\$33.77	\$34.27	\$34.60