

I. SENIOR EXECUTIVE SERVICE SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Executive Assistant Deputy Director (15)	NERE-069P	\$69,344	\$96,871	\$101,715 4,844	\$106,558 9,687
Senior Executive Assistant Director (16)	NERE-070P	69,344	101,124	106,180 5,056	111,236 10,112
Senior Executive Warden (17)	NERE-071P	72,780	105,826	111,117 5,291	116,409 10,583
Senior Policy Executive (18)	NERE-072P	76,221	110,561	116,089 5,528	121,617 11,056
Senior Management Executive (19)	NERE-073P	76,221	116,591	122,421 5,830	128,250 11,659
Senior Deputy Director (20)	NERE-074P	96,843	122,198	128,308 6,110	134,418 12,220
Senior Chief Deputy Director (21)	NERE-116P	96,843	128,308	134,723 6,415	141,139 12,831
Senior Director (22)	NERE-075P	106,623	147,794	155,184 7,390	162,573 14,779

II. SENIOR EXECUTIVE MANAGEMENT ASSISTANT SERVICE SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
Senior Exec Management Asst-1 (9)	NERE-026P	\$34,640 [16.59/hr]	\$43,577 [20.87/hr]	\$45,756 2,179	\$47,935 4,358
Senior Exec Management Asst-2 (11)	NERE-027P	35,350 [16.93/hr]	47,711 [22.85/hr]	50,097 2,386	52,482 4,771
Senior Exec Management Asst-3 (13)	NERE-028P	39,129 [18.74/hr]	54,789 [26.24/hr]	57,528 2,739	60,268 5,479
Senior Exec Management Asst-4 (15)	NERE-029P	44,224 [21.18/hr]	64,582 [30.93/hr]	67,811 3,229	71,040 6,458

*Any amount that exceeds five percent (5%) of the employee's base salary and any amount that exceeds the department maximum lump sum amount must be submitted to the State Personnel Director for review and approval.

III. GROUP 4 SCHEDULES

A. Group 4

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Assistant Administrator (15) State Administrative Manager (15)	NERE-060P	\$62,518	\$89,925	\$94,421 4,496	\$98,918 8,993
State Administrative Manager (16)	NERE-061P	69,344	96,827	101,668 4,841	106,510 9,683
State Office Administrator (17) State Division Administrator (17)	NERE-062P	76,245	103,655	108,838 5,183	114,021 10,366
Social Services Division Admin (17)	NERE-063P	62,518	103,655	108,838 5,183	114,021 10,366
State Bureau Administrator (18)	NERE-064P	83,048	110,531	116,058 5,527	121,584 11,053
Attorney Specialist-1 (17)	NERE-022P	79,972	103,589	108,768 5,179	113,948 10,359
Attorney Specialist-2 (18)	NERE-023P	85,568	110,822	116,363 5,541	121,904 11,082
Attorney Administrator-1 (18)	NERE-023P	85,568	110,822	116,363 5,541	121,904 11,082
Attorney Administrator-2 (19)	NERE-024P	89,320	115,226	120,987 5,761	126,749 11,523
Attorney Administrator-3 (20)	NERE-025P	92,759	119,660	125,643 5,983	131,626 11,966
Treasury Investment Admin Mgr (15)	NERE-118P	62,518	97,723	102,609 4,886	107,495 9,772
Treasury Investment Admin Mgr (16)	NERE-119P	69,344	102,609	107,739 5,130	112,870 10,261
Treasury Investment Administrator (17)	NERE-120P	76,245	107,740	113,127 5,387	118,514 10,774

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B. Senior Executive Service – Eligible (Transition)

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	DEPARTMENT MAXIMUM LUMP SUM AWARD (5%)	STATEWIDE FIXED MAXIMUM LUMP SUM AWARD (10%)*
State Policy Assistant (15)	NERE-065P	\$62,518	\$89,925	\$94,421 4,496	\$98,918 8,993
State Policy Administrator-1 (17)	NERE-066P	76,245	103,655	108,838 5,183	114,021 10,366

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IV. INFORMATION TECHNOLOGY PROGRAMMER/ANALYST P11 SCHEDULE – NERE 263

Min.	6 Mo	1 Yr	18 Mo	2 Yr	30 Mo	3 Yr	42 Mo	54 Mo	66 Mo	78 Mo
\$15.75	\$17.22	\$18.67	\$20.11	\$21.47	\$22.80	\$23.54	\$24.28	\$25.80	\$27.26	\$28.90

V. ATTORNEY GENERAL PERFORMANCE PAY PROGRAM SCHEDULES

CLASSIFICATION	PAY SCHEDULE	MINIMUM	FIXED CONTROL POINT	MAXIMUM (8%)
Attorney Senior-A (16)	NERE-021P	\$74,040 [\$35.46/hr]	\$96,904 [\$46.41/hr]	\$104,656 7,752

VI. ATTORNEY STAFF-E (P15) PAY SCHEDULE - NERE-207

Min	End of 1 yr.	End of 2 yrs.	End of 3 yrs.	End of 4 yrs.	End of 5 yrs.	End of 6 yrs.	End of 7 yrs.	End of 8 yrs.	End of 9 yrs.	End of 10 yrs.	End of 11 yrs.
\$45,372 [\$21.73/hr]	\$48,108 [\$23.04/hr]	\$50,885 [\$24.37/hr]	\$53,787 [\$25.76/hr]	\$56,877 [\$27.24/hr]	\$60,239 [\$28.85/hr]	\$63,684 [\$30.50/hr]	\$67,317 [\$32.24/hr]	\$71,201 [\$34.10/hr]	\$75,272 [\$36.05/hr]	\$79,615 [\$38.13/hr]	\$85,378 [\$40.89/hr]

VII. STUDENT ASSISTANT-E PAY SCHEDULE – NERE 115P

ACADEMIC ATTAINMENT	PAY CONCEPT	MINIMUM-MAXIMUM HOURLY RATE
High School: Student is currently enrolled in or has completed high school and has been accepted by a post-secondary educational institution	A	\$6.95 - \$13.97
College: Student is currently enrolled in a post-secondary educational program related to the work assigned.	B	11.75 – 16.93
Post-Bachelor's degree: Student is currently in an advanced degree program related to the work assigned and has completed a bachelor's degree.	C	13.65 – 19.15