

CIVIL SERVICE COMMISSION
 EMPLOYEE BENEFITS DIVISION
FY2018-2019 LONG TERM DISABILITY INSURANCE PREMIUM RATES

Rates Per \$100 of Earnings*
EFFECTIVE OCTOBER 7, 2018

**For NERE & Bargaining Units: AFSCME, MCO, MSEA, UAW, SEIU Local 517M, Judicial
 Branch, and Non-Represented (Z60–Z89)**

PLAN NAME/CODE: All employees except those represented by UAW	Status	Employee	State
YIA0: Less than 184 hours sick leave	Plan I	\$1.56	\$0.79
YIA1: 184-527 hours sick leave	Plan IIA	\$0.40	\$0.79
YIA2: 528 hours or more sick leave	Plan IIB	\$0.00	\$0.79
YIA3: Reach Plan II (YIA1) but now less than 184 hours sick leave	Plan IIC	\$1.30	\$0.79
PLAN NAME/CODE: Employees represented by UAW	Status	Employee	State
YIA0: Less than 184 hours sick leave	Plan I	\$1.59	\$0.79
YIA1: 184-527 hours sick leave	Plan IIA	\$0.43	\$0.79
YIA2: 528 hours or more sick leave	Plan IIB	\$0.00	\$0.79
YIA3: Reach Plan II (YIA1) but now less than 184 hours sick leave	Plan IIC	\$1.34	\$0.79
Calculation of Employee Contribution:			
Bi-weekly Contribution = Hourly Rate times 2088, divided by 26, divided by 100, times the Employee Rate per Plan (I, IIA, IIB, or IIC)			

***Benefits are subject to maximums as defined in the [LTD Plan Booklet](#).**