LISTING OF CIVIL SERVICE REGULATIONS (as of February 16, 2025)

No.	Chapter 1: Basic	Effective Date
1.01	Issuance of Civil Service Regulations	January 1, 2023
1.03	Investigating Reports of Discriminatory Harassment	June 27, 2023
1.04	Reasonable Accommodations	June 18, 2024
1.05	Patents, Inventions, and Copyrights	January 1, 2017
1.06	Audit and Correction of Personnel Actions	January 1, 2017
No.	Chapter 2: Employment Provisions	Effective Date
2.01	Bumping	January 1, 2019
2.02	Agency Layoff Plans	January 1, 2019
2.03	Leaves of Absence	February 16, 2025
2.04	Military Leaves of Absence and Return to Work	January 1, 2023
2.05	Workplace Safety	January 1, 2017
2.06	Performance Ratings	January 1, 2023
2.07	Drug and Alcohol Testing	October 1, 2023
2.09	Drug and Alcohol Testing Self-Reporting	January 1, 2017
2.10	Drug Testing Complaints by Non-Employees	October 1, 2023
No.	Chapter 3: Selection	Effective Date
3.01	Alternative Assessment and Selection Process	January 1, 2022
3.02	Student Assistants and Other Noncareer Employees	January 1, 2019
3.03	Probationary Ratings	January 1, 2018
3.04	Selection of Employees for Position Vacancies	January 1, 2023
3.06	Employment Sanctions	September 5, 2021
3.07	Appointments and Job Changes	January 1, 2023
3.09	Recall Lists	January 1, 2023
3.10	Hiring-Restriction Conditions	September 5, 2021
3.12	Return-to-Work Appointments	January 1, 2019
3.14	State Transitional Positions	January 1, 2022
No	Chapter 4. Classification	Effortive Data
No.	Chapter 4: Classification	Effective Date
4.01	Classification Actions Requiring Civil Service Review	September 4, 2022

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4.02 Preauthorized Position Actions 4.03 Employee Generated Position Reviews 4.04 Effective Dates for Classification Actions 4.05 Effective Dates for Classification Actions 4.06 Frequency of Review of Positions 4.07 Agency Reorganizations and Position Recodings 4.08 Working Out of Class October 1, 2019 4.08 Working Out of Class October 1, 2019 4.09 Query Reorganizations and Position Recodings 4.00 Chapter 5: Compensation & Fringe Benefits 5.01 General Salary Schedule Administration 5.02 Overtime, On-call, and Callback Compensation 5.03 Shift Differential 5.04 Special Pay Premiums 5.05 Longevity Compensation 5.06 Compensation Under Conditions of General Emergency 5.07 Performance-Pay Programs 5.08 Paid Holidays 5.09 Annual, Personal, and School and Community Participation Leave 5.10 Sick and Funeral Leave 5.11 Employees Occupying Multiple Positions 5.12 Severance Pay 5.13 Disability Payment for Duty-Incurred Injuries 5.14 Maintenance and Travel Allowances and Reimbursements 5.15 April 27, 2023 5.16 Correcting Compensation and Benefit Errors 5.17 Electronic Funds Transfer 5.18 Complaints About Benefits 5.19 Alternative Work Periods 5.10 Limited-Recognition Organizations 5.11 Limited-Recognition Organizations 5.12 Limited-Recognition Organizations 5.13 Danuery 1, 2023 5.14 Maintenance and Travel Allowances and Reimbursements 5.15 January 1, 2023 5.16 Chapter 6: Employee-Employer Relations 6.07 Limited-Recognition Organizations 7.08 January 1, 2023 7.09 January 1, 2023 7.10 Limited-Recognition Organizations 7.11 January 1, 2025 7.12 Limited-Recognition Organizations 7.12 January 1, 2025 7.13 January 1, 2023 7.14 Labor Practice Charges 7.15 July 25, 2022 7.16 Limited-Recognition Organizations 7.17 January 1, 2023 7.18 July 25, 2022 7.19 Lipity 25, 2022 7.19 Lipity Labor Practice Charges 7.19 July 25, 2025 7.20 Lipity 25, 2025 7.			
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No.Chapter 6: Employee-Employer RelationsEffective Date6.01Limited-Recognition OrganizationsJanuary 1, 20176.02Unfair Labor Practice ChargesJuly 25, 2022	5.17	Electronic Funds Transfer	January 1, 2023
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6.02 Unfair Labor Practice Charges July 25, 2022			
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	6.03	Dues Deduction	February 16, 2025

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6.04	Determination of Exclusive Recognition	January 1, 2017
6.05	Impasse Panels	September 4, 2022
6.06	Coordinated Compensation Plan	September 4, 2022
6.07	Prohibited Subject of Bargaining Complaints	January 1, 2019
6.08	Designation of Excluded Positions	January 1, 2017
6.09	Union Leave	January 1, 2019

No.	Chapter 7: Disbursements for Personal Services	Effective Date
7.01	Disbursements for Personal Services Outside the Classified Service	October 1, 2017

No.	Chapter 8: Grievances, Technical Complaints, and Appeals	Effective Date
8.01	Grievance and Grievance Appeal Procedures	July 25, 2022
8.02	Technical Classification and Qualification Complaints	September 5, 2021
8.03	Technical Disbursement Complaints	January 1, 2017
8.04	Technical Appointment Complaints	January 1, 2023
8.05	Employment Relations Board Appeal Procedures	January 1, 2023
8.06	Computing Time and Filing Documents	January 1, 2017
8.07	Technical Military Benefit Complaints	January 1, 2017