

CIVIL SERVICE COMMISSION
EMPLOYEE BENEFITS DIVISION
FY2018-2019 GROUP INSURANCE PART-TIME PREMIUM RATES
EFFECTIVE OCTOBER 7, 2018

For NERE & Bargaining Units: AFSCME, MCO, MSEA, UAW, SEIU Local 517M, Judicial Branch, and Non-Represented (Z60-Z89)

PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
		Employee	State	Employee	State
[HAEX] State Health Plan PPO	Employee Only	\$156.84	\$156.84	\$4,077.84	\$4,077.84
	Employee & Spouse	\$313.69	\$313.69	\$8,156.00	\$8,156.01
	Employee & Child (ren)	\$276.05	\$276.05	\$7,177.24	\$7,177.25
	Full Family	\$432.89	\$432.89	\$11,255.25	\$11,255.25
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
[H2F0] Catastrophic Health Plan ²	Employee Only	\$0.00	\$7.91	\$0.00	\$205.53
	Employee & Spouse	\$0.00	\$15.81	\$0.00	\$411.06
	Employee & Child (ren)	\$0.00	\$15.81	\$0.00	\$411.06
	Full Family	\$0.00	\$15.81	\$0.00	\$411.06
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
[HBCN] Blue Care Network	Employee Only	\$141.87	\$141.87	\$3,688.56	\$3,688.56
	Employee & Spouse	\$283.74	\$283.74	\$7,377.18	\$7,377.18
	Employee & Child (ren)	\$249.69	\$249.69	\$6,491.88	\$6,491.88
	Full Family	\$391.56	\$391.56	\$10,180.56	\$10,180.56
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
[HI00] Health Alliance Plan	Employee Only	\$146.71	\$146.71	\$3,814.44	\$3,814.44
	Employee & Spouse	\$294.68	\$294.68	\$7,661.64	\$7,661.64
	Employee & Child (ren)	\$259.17	\$259.17	\$6,738.30	\$6,738.30
	Full Family	\$407.14	\$407.14	\$10,585.56	\$10,585.56
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
[HMCL] McLaren Health Plan	Employee Only	\$142.47	\$142.47	\$3,704.16	\$3,704.16
	Employee & Spouse	\$284.94	\$284.94	\$7,408.50	\$7,408.50
	Employee & Child (ren)	\$250.67	\$250.67	\$6,517.50	\$6,517.50
	Full Family	\$393.17	\$393.17	\$10,222.32	\$10,222.32
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
[HMEY] Physicians Health Plan	Employee Only	\$153.75	\$153.75	\$3,997.56	\$3,997.56
	Employee & Spouse	\$307.50	\$307.50	\$7,995.06	\$7,995.06
	Employee & Child (ren)	\$270.60	\$270.60	\$7,035.60	\$7,035.60
	Full Family	\$424.35	\$424.35	\$11,033.16	\$11,033.16
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
[HPRI] Priority Health Plan	Employee Only	\$147.60	\$147.60	\$3,837.60	\$3,837.60
	Employee & Spouse	\$295.20	\$295.20	\$7,675.20	\$7,675.20
	Employee & Child (ren)	\$259.78	\$259.78	\$6,754.20	\$6,754.20
	Full Family	\$407.38	\$407.38	\$10,591.80	\$10,591.80
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
[HUHC] United Healthcare	Employee Only	\$139.33	\$139.33	\$3,622.62	\$3,622.62
	Employee & Spouse	\$278.67	\$278.67	\$7,245.36	\$7,245.36
	Employee & Child (ren)	\$245.23	\$245.23	\$6,375.90	\$6,375.90
	Full Family	\$384.56	\$384.56	\$9,998.58	\$9,998.58
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
[H3ZN] Decline Health Ins.	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)
[H4ZN] "Opt Out" Health ³	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)

¹ Part-time employees hired on or after 1/1/2000 whose regular work schedule is 40 hours or less per biweekly pay period. Part-time employees hired on or before 12/30/1999 pay the full-time rate.

² Employees in the Catastrophic Health Plan will receive a \$50 rebate with each paycheck beginning the first pay period after effective date of coverage.

³ Employees who opt out of Health coverage (because they have "primary" coverage through a non-State employee or non-State retired spouse) will receive a rebate identical to the Catastrophic Health Plan.

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PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
		Employee	State	Employee	State
[VEYE] State Vision Plan	Employee Only	\$1.19	\$1.19	\$30.98	\$30.99
	Employee & Spouse	\$2.09	\$2.09	\$54.44	\$54.44
	Employee & Child (ren)	\$2.56	\$2.56	\$66.49	\$66.50
	Full Family	\$3.47	\$3.47	\$90.11	\$90.12
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
[V3ZN] Decline Vision Ins.	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
[DBEX] State Dental Plan	Employee Only	\$10.46	\$10.46	\$271.86	\$271.86
	Employee & Spouse	\$19.08	\$19.08	\$496.18	\$496.18
	Employee & Child (ren)	\$23.24	\$23.24	\$604.26	\$604.27
	Full Family	\$31.83	\$31.83	\$827.70	\$827.70
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
[DP00] Preventive Dental Plan	Employee Only	\$1.50	\$1.50	\$38.87	\$38.87
	Employee & Spouse	\$2.61	\$2.61	\$67.73	\$67.73
	Employee & Child (ren)	\$2.61	\$2.61	\$67.73	\$67.73
	Full Family	\$3.71	\$3.71	\$96.46	\$96.46
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
[DMEX] Midwestern Dental (DMO)	Employee Only	\$9.97	\$9.97	\$259.26	\$259.26
	Employee & Spouse	\$9.97	\$9.97	\$259.26	\$259.26
	Employee & Child (ren)	\$9.97	\$9.97	\$259.26	\$259.26
	Full Family	\$9.97	\$9.97	\$259.26	\$259.26
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
[D3ZN] Decline Dental Ins.	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)
[D4ZN] "Opt Out" Dental ⁴	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
Employee Life	Employee Only	\$0.00	\$0.00	\$0.00	\$7.28/\$1,000
PLAN NAME/CODE	Option	BIWEEKLY PART TIME ¹		ANNUAL PART TIME ¹	
[DL01] Dependent Life Options	Sp \$ 1,500 &/or Ch \$ 1,000	\$0.20	\$0.00	\$5.20	\$0.00
	Sp \$ 5,000 &/or Ch \$ 2,500	\$0.60	\$0.00	\$15.60	\$0.00
	Sp \$10,000 &/or Ch \$ 5,000	\$1.20	\$0.00	\$31.20	\$0.00
	Sp \$25,000 &/or Ch \$10,000	\$4.00	\$0.00	\$104.00	\$0.00
	Child(ren) Only \$10,000	\$0.75	\$0.00	\$19.50	\$0.00
	Sp \$50,000 &/or Ch \$15,000	\$7.62	\$0.00	\$198.12	\$0.00
	Child(ren) Only \$15,000	\$1.13	\$0.00	\$29.38	\$0.00

¹ Part-time employees hired on or after 1/1/2000 whose regular work schedule is 40 hours or less per biweekly pay period. Part-time employees hired on or before 12/30/1999 pay the full-time rate.

⁴ Employees who opt out of dental coverage or enroll in the Preventive Dental Plan (because they have "primary" coverage through a non-State employee or non-State retired spouse) will receive a \$100 rebate annually in November. The rebate will be prorated for new employees hired mid-year.