



STATE OF MICHIGAN
CIVIL SERVICE COMMISSION

STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION

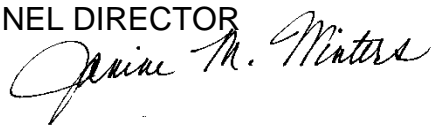
SPDOC No. 18-04

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: JULY 20, 2018

SUBJECT: **PAY INCREASES FOR FY 18-19**



THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS. FOR FURTHER
INFORMATION CALL (517) 284-0115.

Pay increases for the fiscal year beginning October 1, 2018, have been determined for employee groups. Eligible represented and nonexclusively represented employees will receive a base-pay increase as outlined in the chart below:

Employee Group	Unit	Base-Pay Increase
MSEA	Labor and Trades Safety and Regulatory	2%
MCO	Security	2%
SEIU	Scientific and Engineering Human Services Support Technical	2%
MSPTA	State Police Enlisted	2%
UAW	Human Services Administrative Support	2%
AFSCME	Institutional	2%
NEREs	Business & Administration Managerial Supervisory Confidential	2%