

GRETCHEN WHITMER  
GOVERNOR



STATE OF MICHIGAN  
CIVIL SERVICE COMMISSION

COMMISSIONERS  
JANET McCLELLAND, CHAIR  
JAMES BARRETT  
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JEFF STEFFEL

STATE PERSONNEL DIRECTOR  
JANINE M. WINTERS

**STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION**

**SPDOC No. 19-01**

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS, AND  
RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: JANUARY 2, 2019

SUBJECT: **REVISED INCREASED MINIMUM COMPENSATION FOR  
CLASSIFICATIONS**

A handwritten signature in black ink that reads "Janine M. Winters".

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS. FOR FURTHER  
INFORMATION CALL (517) 284-0115.

With the consent of the chair of the Michigan Civil Service Commission, the state personnel director has approved pay-range adjustments on an interim basis for the following classes, effective March 29, 2019:

- Executive Office Assistant 8
- Information Technology Student Assistant A
- State Police Cadet 4
- State Worker 4
- Student Assistant A

For all five classes, the minimum wage for the class will be increased from \$9.25 to \$9.45. Employees whose pay rate is between \$9.25 and \$9.45 will have the rate automatically adjusted to \$9.45 in HRMN, effective March 29, 2019. No action by appointing authorities is needed.

This action delays the increase announced in SPDOC 18-09.

The commission will review and take final action on the interim approval at its next meeting.