

GRETCHEN WHITMER
GOVERNOR



STATE OF MICHIGAN
CIVIL SERVICE COMMISSION

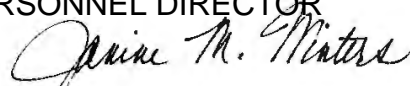
COMMISSIONERS
JANET McCLELLAND, CHAIR
JAMES BARRETT
JASE BOLGER
JEFF STEFFEL

STATE PERSONNEL DIRECTOR
JANINE M. WINTERS

STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION
SPDOC No. 20-16

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: DECEMBER 30, 2020 

SUBJECT: **AMENDMENTS TO REGULATION 6.03, DUES AND FEES DEDUCTION**

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS. FOR FURTHER
INFORMATION CALL (517) 284-0115.

Regulation 6.03 is amended to reflect amendments to rule 6-7 this summer providing for required reauthorization of payroll deduction for exclusively represented employees' union dues and service fees. Rule references are updated. Other amendments to the regulation clarify, consistent with the earlier rule changes, that an employee's dues or fees payroll authorization automatically ends at the start of each fiscal year if not authorized or reauthorized during the prior fiscal year and that authorizations made before December 31, 2018, are also subject to rule 6-7's reauthorization requirement. The ending of payroll deduction for service fees after December 31, 2021 is also addressed.

In accordance with Regulation 1.01, § 4.C, *Issuance of Civil Service Regulations*, the amended regulation is being issued immediately and is effective December 30, 2020.

Attachment