

RICK SNYDER
GOVERNOR



STATE OF MICHIGAN
CIVIL SERVICE COMMISSION

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JANET McCLELLAND, CHAIR
JAMES BARRETT
JASE BOLGER
ROBERT W. SWANSON
STATE PERSONNEL DIRECTOR
JANINE M. WINTERS

STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION

SPDOC No. 17-04

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: JULY 13, 2017

A handwritten signature in cursive script that reads "Janine M. Winters".

SUBJECT: PAY INCREASES FOR FY 17-18

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS. FOR FURTHER
INFORMATION CALL (517) 373-3020.

Pay increases for the fiscal year beginning October 1, 2017 have been determined for employee groups. Eligible represented and nonexclusively represented employees will receive a base-pay increase as outlined in the chart below.

Employee Group	Unit	Base-Pay Increase
MSEA	Labor and Trades Safety and Regulatory	3%
MCO	Security	3%
SEIU	Scientific and Engineering Human Services Support Technical	3%
MSPTA	State Police Enlisted	TBD
UAW	Human Services Administrative Support	3%
AFSCME	Institutional	3%
NEREs	Business & Administration Managerial Supervisory Confidential	3%