

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Account Examiner Supervisor-1	12	ACEXSPV1	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$22.71	\$33.21
Account Examiner Supervisor-2	13	ACEXSPV2	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$24.28	\$36.23
Account Examiner Supervisor-3	14	ACEXSPV3	NERE-186	Y51	Y	H	BWE1	Y	5	CL3	\$26.80	\$39.94
Account Examiner-A	11	ACCTEXMA	NERE-179	Y23	Y	H	BWE1	Y	5	CL1	\$21.09	\$30.75
Account Examiner-E	8	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$17.81	\$22.02
Account Examiner-E	9	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$17.83	\$23.32
Account Examiner-E	E10	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$18.90	\$26.03
Accountant Manager-1	12	ACCTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$22.71	\$33.21
Accountant Manager-2	13	ACCTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23
Accountant Manager-3	14	ACCTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Accountant Manager-4	15	ACCTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Accountant-A	12	ACCOUNTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Accountant-A	12	ACCOUNTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Accountant-A	12	ACCOUNTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Accountant-E	9	ACCOUNTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Accountant-E	9	ACCOUNTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Accountant-E	10	ACCOUNTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Accountant-E	10	ACCOUNTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Accountant-E	P11	ACCOUNTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Accountant-E	P11	ACCOUNTE	NERE-174	Y51	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Accountant-E	P11	ACCOUNTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Accounting Assistant-A	8	ACCTASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$18.61	\$22.91
Accounting Assistant-A	8	ACCTASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$18.61	\$22.91
Accounting Assistant-E	5	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$15.46	\$19.16

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Accounting Assistant-E	5	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$15.46	\$19.16
Accounting Assistant-E	6	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.63	\$20.30
Accounting Assistant-E	6	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.63	\$20.30
Accounting Assistant-E	E7	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.63	\$21.87
Accounting Assistant-E	E7	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.63	\$21.87
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y51	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Accounting Specialist-3	14	ACCSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y51	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Accounting Technician-A	10	ACCTTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$20.14	\$26.98
Accounting Technician-A	10	ACCTTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$20.14	\$26.98
Accounting Technician-E	7	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$17.64	\$21.90
Accounting Technician-E	7	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$17.64	\$21.90
Accounting Technician-E	8	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$18.61	\$22.94
Accounting Technician-E	8	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$18.61	\$22.94
Accounting Technician-E	E9	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$18.59	\$24.22
Accounting Technician-E	E9	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$18.59	\$24.22
Activities Therapy Aide Supv-1	10	ACTHSPV1	NERE-133	Y51	N	H	BWN2	Y	5	CL3	\$18.65	\$25.91
Activities Therapy Aide Supv-2	11	ACTHSPV2	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$20.24	\$28.20
Activities Therapy Aide-A	9	ACTHADEA	U11-013	U11	N	H	BWN1	Y	5	CL1	\$17.63	\$22.93
Activities Therapy Aide-E	6	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$16.81	\$20.15
Activities Therapy Aide-E	7	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$17.22	\$20.83
Activities Therapy Aide-E	E8	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$17.91	\$21.58

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Activities Therapy Manager-2	13	ACTHMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$22.43	\$33.21
Activities Therapy Manager-3	14	ACTHMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$24.07	\$36.49
Admin Law Administrator-2	19	ADMADM2	NERE-024P	Y98	Y	S	BWE1	N	1	CL4	\$104,653	\$135,008
Admin Law Administrator-3	20	ADMADM3	NERE-025P	Y98	Y	S	BWE1	N	1	CL4	\$108,682	\$140,201
Admin Law Examiner-2A	17	ADMEXM2A	NERE-078	Y23	Y	H	BWE1	Y	2	CL2	\$42.23	\$58.14
Admin Law Specialist Manager-1	17	ADLSMGR1	NERE-078	Y51	Y	H	BWE1	Y	2	CL3	\$42.23	\$58.14
Admin Law Specialist Manager-2	18	ADMLMGR2	NERE-128P	Y51	Y	H	BWE1	Y	2	CL3	\$45.20	\$62.19
Admin Law Specialist-A	16	ADMSPLA	NERE-077	Y99	Y	H	BWE1	Y	2	CL2	\$39.04	\$54.39
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$25.45	\$35.93
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$25.45	\$35.93
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$29.84	\$43.15
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$29.84	\$43.15
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$33.24	\$47.89
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$33.24	\$47.89
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y23	Y	H	BWE1	Y	2	CL2	\$39.04	\$54.39
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y99	Y	H	BWE1	Y	2	CL2	\$39.04	\$54.39
Administrative Law Examiner-E	13	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$25.45	\$35.93
Administrative Law Examiner-E	14	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$29.84	\$43.15
Administrative Law Examiner-E	P15	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$33.24	\$47.89
Administrative Law Manager-1	17	ADLWMGR1	NERE-078	Y51	Y	H	BWE1	Y	2	CL3	\$42.23	\$58.14
Administrative Law Manager-2	18	ADLWMGR2	NERE-079	Y51	Y	H	BWE1	Y	2	CL3	\$45.20	\$62.19
Administrative Manager-1	12	ADMNMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$22.71	\$33.21
Administrative Manager-2	13	ADMNMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23
Administrative Manager-3	14	ADMNMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94

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Administrative Manager-4	15	ADMNMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Administrative Manager-5	16	ADMNSMG5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$33.75	\$49.85
Administrative Tech Supv-1	10	ADTCHSP1	NERE-041	Y51	N	H	BWN2	Y	5	CL3	\$20.14	\$26.98
Administrative Tech Supv-2	11	ADTCHSP2	NERE-035	Y51	Y	H	BWE1	Y	5	CL3	\$21.86	\$31.62
Administrative Tech Supv-3	12	ADTCHSP3	NERE-036	Y51	Y	H	BWE1	Y	5	CL3	\$23.45	\$33.99
Adult Foster Care Consultant-E	P11	ADUFCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$24.51	\$35.02
Aeronautic Specialist-2	13	AEROSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Aircraft Mechanic Supervisor-1	12	AIRCSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$23.63	\$33.38
Aircraft Mechanic-A	11	AIRCMCHA	A31-019	A31	N	H	BWN1	Y	7	CL1	\$22.26	\$30.69
Aircraft Mechanic-E	9	AIRCMCHE	A31-016	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Aircraft Mechanic-E	E10	AIRCMCHE	A31-016	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Aircraft Pilot-A	13	AIRCPILA	L32-015	L32	N	H	BWN1	Y	3	CL1	\$23.04	\$33.96
Aircraft Pilot-E	E12	AIRCPILE	L32-014	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Aquatic Biologist-A	12	AQUABIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Aquatic Biologist-E	9	AQUABIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Aquatic Biologist-E	10	AQUABIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Aquatic Biologist-E	P11	AQUABIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Aquatic Biology Spl 2	13	AQUSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Aquatic Biology Spl 3	14	AQUSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Archaeologist Specialist 2	13	ARCHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Archaeologist-A	12	ARCHLGSA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Archaeologist-E	9	ARCHLGSE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Archaeologist-E	10	ARCHLGSE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Archaeologist-E	P11	ARCHLGSE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02

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Architect Manager (Licensed)-2	13	ARCHMGR2	NERE-200	Y51	Y	H	BWE1	Y	2	CL3	\$28.12	\$39.87
Architect Manager (Licensed)-3	14	ARCHMGR3	NERE-201	Y51	Y	H	BWE1	Y	2	CL3	\$29.80	\$43.12
Architect Manager (Licensed)-4	15	ARCHMGR4	NERE-202	Y51	Y	H	BWE1	Y	2	CL3	\$31.66	\$46.65
Architect Specialist-2 Lic	13	ARTSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$28.15	\$39.91
Architect Specialist-3 Lic	14	ARTSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$29.86	\$43.15
Architect-A	12	ARTECTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$25.82	\$36.56
Architect-E	9	ARTECTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$20.52	\$27.47
Architect-E	10	ARTECTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$21.29	\$29.35
Architect-E	P11	ARTECTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$24.11	\$34.13
Assistance Payments Supv-1	12	ASPYSV1	NERE-024	Y51	Y	H	BWE1	Y	5	CL3	\$21.63	\$31.62
Assistance Payments Worker-A	11	ASTPWKRA	W22-024	W22	N	H	BWN1	Y	5	CL1	\$19.60	\$26.55
Assistance Payments Worker-E	8	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$18.23	\$22.50
Assistance Payments Worker-E	9	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$17.90	\$24.10
Assistance Payments Worker-E	E10	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$18.52	\$25.13
Assistant Auditor General-A	12	ASTAUDGA	NERE-181	Y99	Y	H	BWE1	Y	2	CL2	\$24.24	\$34.75
Assistant Auditor General-E	10	ASTAUDGE	NERE-173	Y99	N	H	BWN2	Y	2	CL2	\$20.12	\$27.47
Assistant Auditor General-E	P11	ASTAUDGE	NERE-173	Y99	Y	H	BWE1	Y	2	CL2	\$22.71	\$31.95
Assistant Auditor Genrl Mgr-3	14	AUDGMGR3	NERE-187	Y51	Y	H	BWE1	Y	2	CL3	\$27.85	\$40.65
Assistant Auditor Genrl Mgr-4	15	AUDGMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Assistant Resident Unit Supv-1	11	ASRUSPV1	NERE-128	Y51	N	H	BWN2	Y	4	CL3	\$22.03	\$31.23
Assistnt Auditor General Spl-2	13	ASAGSPL2	NERE-183	Y23	Y	H	BWE1	Y	2	CL2	\$26.12	\$37.97
Assistnt Auditor General Spl-3	14	ASAGSPL3	NERE-187	Y23	Y	H	BWE1	Y	2	CL2	\$27.85	\$40.65
Assistnt Auditor General Spl-4	15	ASAGSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Attorney Administrator-1	18	ATTYADM1	NERE-023P	Y98	Y	S	BWE1	N	1	CL4	\$100,257	\$129,845

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Attorney Administrator-2	19	ATTYADM2	NERE-024P	Y98	Y	S	BWE1	N	1	CL4	\$104,653	\$135,008
Attorney Administrator-3	20	ATTYADM3	NERE-025P	Y98	Y	S	BWE1	N	1	CL4	\$108,682	\$140,201
Attorney Gen Investigator-A	12	ATGNINVA	A02-025	A02	N	H	BWN1	Y	4	CL1	\$23.89	\$33.99
Attorney Gen Investigator-E	9	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$20.00	\$26.12
Attorney Gen Investigator-E	10	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$21.02	\$28.71
Attorney Gen Investigator-E	E11	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$23.26	\$32.50
Attorney General Invstg Supv-1	13	AGINSPV1	NERE-080	Y51	Y	H	BWE1	Y	2	CL3	\$25.09	\$35.93
Attorney General Invstg Supv-2	14	AGINSPV2	NERE-081	Y51	Y	H	BWE1	Y	2	CL3	\$26.45	\$38.78
Attorney General Invstg Supv-3	15	AGINSPV3	NERE-082	Y51	Y	H	BWE1	Y	2	CL3	\$28.69	\$42.68
Attorney Senior-A	16	ATTORNYA	NERE-021P	Y98	Y	H	BWE1	Y	2	CL2	\$41.55	\$54.39
Attorney Specialist - 1	17	ATYSPL1	NERE-022P	Y98	Y	S	BWE1	N	2	CL4	\$93,699	\$121,371
Attorney Specialist - 2	18	ATYSPL2	NERE-023P	Y98	Y	S	BWE1	N	2	CL4	\$100,257	\$129,845
Attorney Staff-E	15A	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$25.45	\$35.93
Attorney Staff-E	15B	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$29.84	\$43.15
Attorney Staff-E	15C	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$33.24	\$47.89
Audiologist-E	P11	AUDLGSTE	W22-070	W22	N	H	BWN1	Y	2	CL2	\$23.69	\$34.14
Audiology/Spch Consultant-A	12	AUDSCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$25.53	\$36.72
Audiology/Spch Consultant-E	10	AUDSCSTE	W22-042	W22	Y	H	BWE1	Y	2	CL2	\$22.30	\$31.27
Audiology/Spch Consultant-E	P11	AUDSCSTE	W22-042	W22	Y	H	BWE1	Y	2	CL2	\$23.69	\$34.14
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y23	Y	H	BWE1	Y	2	CL2	\$26.12	\$37.97
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y99	Y	H	BWE1	Y	2	CL2	\$26.12	\$37.97
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y23	Y	H	BWE1	Y	2	CL2	\$27.85	\$40.65
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y99	Y	H	BWE1	Y	2	CL2	\$27.85	\$40.65
Auditing Specialist-4	15	AUDSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41

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Auditor General Manager-5	16	AUGNMGR5	NERE-261	Y51	Y	H	BWE1	Y	2	CL3	\$38.19	\$52.98
Auditor Manager-1	12	AUDTMGR1	NERE-181	Y51	Y	H	BWE1	Y	2	CL3	\$24.24	\$34.75
Auditor Manager-2	13	AUDTMGR2	NERE-183	Y51	Y	H	BWE1	Y	2	CL3	\$26.12	\$37.97
Auditor Manager-3	14	AUDTMGR3	NERE-187	Y51	Y	H	BWE1	Y	2	CL3	\$27.85	\$40.65
Auditor Manager-4	15	AUDTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Auditor Manager-5	16	AUDTMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$33.75	\$49.85
Auditor-A	12	AUDITORA	NERE-181	Y23	Y	H	BWE1	Y	2	CL2	\$24.24	\$34.75
Auditor-A	12	AUDITORA	NERE-181	Y51	Y	H	BWE1	Y	2	CL2	\$24.24	\$34.75
Auditor-A	12	AUDITORA	NERE-181	Y99	Y	H	BWE1	Y	2	CL2	\$24.24	\$34.75
Auditor-E	9	AUDITORE	NERE-172	Y23	N	H	BWN2	Y	2	CL2	\$18.55	\$24.85
Auditor-E	9	AUDITORE	NERE-172	Y99	N	H	BWN2	Y	2	CL2	\$18.55	\$24.85
Auditor-E	10	AUDITORE	NERE-172	Y23	N	H	BWN2	Y	2	CL2	\$20.12	\$27.47
Auditor-E	10	AUDITORE	NERE-172	Y99	N	H	BWN2	Y	2	CL2	\$20.12	\$27.47
Auditor-E	P11	AUDITORE	NERE-172	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$31.95
Auditor-E	P11	AUDITORE	NERE-172	Y99	Y	H	BWE1	Y	2	CL2	\$22.71	\$31.95
Automotive Body Repairer-A	10	AUTORPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Automotive Body Repairer-E	8	AUTORPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Automotive Body Repairer-E	E9	AUTORPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Automotive Mechanic-A	10	AUTOMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Automotive Mechanic-E	8	AUTOMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Automotive Mechanic-E	E9	AUTOMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Aviation Electronics Tech-A	12	AVCMTCHA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Aviation Electronics Tech-E	9	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Aviation Electronics Tech-E	10	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Aviation Electronics Tech-E	E11	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Aviation Manager-2	13	AVIAMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$25.98	\$37.97
Aviation Manager-3	14	AVIAMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$27.91	\$41.08
Aviation Manager-4	15	AVIAMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$30.10	\$45.41
Aviation Specialist-A	12	AVIASPLA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Aviation Specialist-E	P11	AVIASPLE	H21-007	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Barber Cosmetologist-A	9	BARCOSMA	U11-009	U11	N	H	BWN1	Y	5	CL1	\$18.16	\$23.40
Barber Cosmetologist-E	7	BARCOSME	U11-007	U11	N	H	BWN1	Y	5	CL1	\$17.73	\$21.26
Barber Cosmetologist-E	E8	BARCOSME	U11-007	U11	N	H	BWN1	Y	5	CL1	\$18.42	\$22.12
Blind Rehab Instructor E	11A	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	Refer to the end of Section B	
Blind Rehab Instructor E	11B	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	Refer to the end of Section B	
Blind Rehab Instructor E	11C	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	Refer to the end of Section B	
Boiler Inspector-A	12	BOLRISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$22.37	\$32.11
Boiler Inspector-E	10	BOLRISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$20.09	\$27.39
Boiler Inspector-E	E11	BOLRISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$21.64	\$30.04
Bridge Operator Supervisor-1	10	BROPSPV1	NERE-064	Y51	N	H	BWN2	Y	7	CL3	\$19.93	\$25.91
Bridge Operator-A	9	BRDGOPRA	A31-011	A31	N	H	BWN1	Y	8	CL1	\$19.84	\$25.50
Bridge Operator-E	6	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$16.24	\$20.64
Bridge Operator-E	7	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$16.75	\$21.49
Bridge Operator-E	E8	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$18.11	\$22.83
Bridge Safety Officer-A	8	BRSFOFRA	A02-015	A02	N	H	BWN1	Y	4	CL1	\$18.37	\$23.06
Bridge Safety Officer-E	6	BRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$15.95	\$20.37
Bridge Safety Officer-E	E7	BRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$17.94	\$22.07
Bridge Safety Supervisor-1	9	BRSFSPV1	NERE-051	Y51	N	H	BWN2	Y	4	CL3	\$18.62	\$26.03

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Bridge Safety Supervisor-2	10	BRSFSPV2	NERE-052	Y51	N	H	BWN2	Y	4	CL3	\$21.14	\$29.04
Bridge Worker-A	9	BRDGWKRA	A31-011	A31	N	H	BWN1	Y	8	CL1	\$19.84	\$25.50
Bridge Worker-E	6	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$16.24	\$20.64
Bridge Worker-E	7	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$16.75	\$21.49
Bridge Worker-E	E8	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$18.11	\$22.83
Building Code Inspector-A	12	BLCDISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$22.37	\$32.11
Building Code Inspector-E	E11	BLCDISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$21.64	\$30.04
Building Construction Mgr-3	14	BLDGMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$29.51	\$42.73
Building Construction Mgr-4	15	BUICMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$31.49	\$46.20
Building Construction Spl 2	13	BLDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$27.97	\$39.51
Building Construction Spl 3	14	BLDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$29.60	\$42.76
Building Construction Supt-A	12	BLDCNSPA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$25.82	\$36.56
Building Construction Supt-E	9	BLDCNSPE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$20.52	\$27.47
Building Construction Supt-E	10	BLDCNSPE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$21.29	\$29.35
Building Construction Supt-E	P11	BLDCNSPE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$24.11	\$34.13
Building Trades Crew Leader-E	E10	BLDTRLDR	A31-013	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Building Trades Supervisor-1	11	BLDTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$22.45	\$30.89
Buyer Manager-1	12	BUYRMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$22.71	\$33.21
Buyer Manager-2	13	BUYRMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23
Buyer Manager-3	14	BUYRMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Buyer Manager-4	15	BUYRMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Buyer Manager-5	16	BUYRMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$33.75	\$49.85
Buyer Specialist-2	13	BUYSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Buyer Specialist-3	14	BUYSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Buyer Specialist-4	15	BUYSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Buyer Trainee-E	9	BUYERTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21
Buyer-A	12	BUYERA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Buyer-A	12	BUYERA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Buyer-E	9	BUYERE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Buyer-E	10	BUYERE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Buyer-E	P11	BUYERE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Buyer-E	P11	BUYERE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Calculations Assistant-A	8	CALCASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$18.61	\$22.91
Calculations Assistant-E	5	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$15.46	\$19.16
Calculations Assistant-E	5	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$15.46	\$19.16
Calculations Assistant-E	6	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.63	\$20.30
Calculations Assistant-E	6	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.63	\$20.30
Calculations Assistant-E	E7	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.63	\$21.87
Calculations Assistant-E	E7	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.63	\$21.87
Camp Consultant A	12	CAMPCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$25.53	\$36.72
Camp Consultant-E	P11	CAMPCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$24.51	\$35.02
Carpenter-A	10	CARPNTA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Carpenter-E	8	CARPNTRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Carpenter-E	E9	CARPNTRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Central Control Operator-A	10	CENTOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Central Control Operator-E	8	CENTOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Central Control Operator-E	E9	CENTOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Child Care Worker-E	8	CHCRWKRE	U11-012	U11	N	H	BWN1	Y	5	CL1	\$17.91	\$21.58

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Child Care Worker-E	E9	CHCRWKRE	U11-012	U11	N	H	BWN1	Y	5	CL1	\$17.63	\$22.93
Child Day Care Consultant-E	P11	CHIDCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$24.51	\$35.02
Child Support Manager-2	13	CHSPMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$22.43	\$33.21
Child Support Manager-3	14	CHSPMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$24.07	\$36.49
Child Support Specialist-A	12	CHISPSPA	A02-021	A02	N	H	BWN1	Y	2	CL2	\$20.90	\$29.93
Child Support Specialist-E	9	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$19.50	\$24.27
Child Support Specialist-E	10	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$18.57	\$25.50
Child Support Specialist-E	P11	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$20.10	\$27.60
Child Welfare Consultant-E	P11	CHIWCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$24.51	\$35.02
Civil Rights Manager-1	12	CVRTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$22.71	\$33.21
Civil Rights Manager-2	13	CVRTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23
Civil Rights Manager-3	14	CVRTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Civil Rights Manager-4	15	CVRTMGR4	NERE-188	Y98	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Civil Rights Rep Dptl Tr-E	9	CLRRPTRE	NERE-002P	W22	N	H	BWN1	Y	2	CL2	\$20.60	\$33.21
Civil Rights Representative-A	12	CILRTRPA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$22.53	\$32.35
Civil Rights Representative-E	9	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$24.44
Civil Rights Representative-E	10	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$18.98	\$25.73
Civil Rights Representative-E	P11	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$21.05	\$30.16
Civil Rights Specialist-2	13	CIVRSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Civil Rights Specialist-2	13	CIVRSPL2	W22-078	W22	Y	H	BWE1	N	2	CL2	\$24.27	\$36.27
Civil Rights Specialist-3	14	CIVRSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Civil Rights Specialist-4	15	CIVRSPL4	W22-072	W22	Y	H	BWE1	N	2	CL2	\$30.06	\$44.44
Civil Technician Supervisor-1	12	CIVTSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$21.41	\$31.18
Civil Technician Supervisor-2	13	CIVTSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$23.64	\$34.10

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Claims Examiner-A	12	CLAMEXMA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Claims Examiner-E	9	CLAMEXME	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Claims Examiner-E	10	CLAMEXME	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Claims Examiner-E	P11	CLAMEXME	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Client Resident Affairs Rep-A	10	CRAFREPA	U11-010	U11	N	H	BWN1	Y	5	CL1	\$19.56	\$25.54
Client Resident Affairs Rep-E	8	CRAFREPE	U11-008	U11	N	H	BWN1	Y	5	CL1	\$18.42	\$22.12
Client Resident Affairs Rep-E	E9	CRAFREPE	U11-008	U11	N	H	BWN1	Y	5	CL1	\$18.16	\$23.40
Client Resident Affairs Supv-1	10	CLRASPV1	NERE-020	Y51	N	H	BWN2	Y	5	CL3	\$19.37	\$26.79
Client Resident Affairs Supv-2	11	CLRASPV2	NERE-023	Y51	N	H	BWN2	Y	5	CL3	\$21.03	\$29.03
Clinical Health Sci Mgr-2	13	CLNHMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$28.57	\$41.48
Clinical Health Sci Mgr-3	14	CLNHMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$30.51	\$44.03
Clinical Health Sci Mgr-4	15	CLNHMGR4	NERE-122	Y51	Y	H	BWE1	Y	2	CL3	\$31.45	\$46.20
Clinical Hlth Scientist Spl-2	13	CLNHSPL2	H21-020	H21	Y	H	BWE1	N	2	CL2	\$28.67	\$41.50
Clinical Hlth Scientist Spl-3	14	CLNHSPL3	H21-036	H21	Y	H	BWE1	N	2	CL2	\$30.56	\$44.09
Clinical Hlth Scientist Spl-4	15	CLNHSPL4	H21-038	H21	Y	H	BWE1	N	2	CL2	\$31.45	\$46.25
Clinical Social Work Mgr-2	13	CLWKMGR2	NERE-167	Y51	Y	H	BWE1	Y	2	CL3	\$25.17	\$38.42
Clinical Social Work Mgr-3	14	CLWKMGR3	NERE-168	Y51	Y	H	BWE1	Y	2	CL3	\$27.91	\$42.34
Clinical Social Work Mgr-4	15	CLWKMGR4	NERE-169	Y98	Y	H	BWE1	Y	2	CL3	\$31.11	\$46.51
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y51	Y	H	BWE1	Y	2	CL2	\$23.44	\$34.75
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y99	Y	H	BWE1	Y	2	CL2	\$23.44	\$34.75
Clinical Social Worker-A	12	CLNSWKRA	W22-056	W22	Y	H	BWE1	Y	2	CL2	\$23.20	\$33.86
Clinical Social Worker-E	9	CLNSWKRE	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$20.33	\$25.19
Clinical Social Worker-E	9	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$20.33	\$25.19
Clinical Social Worker-E	10	CLNSWKRE	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$20.81	\$28.34

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Clinical Social Worker-E	10	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$20.81	\$28.34
Clinical Social Worker-E	P11	CLNSWKRE	NERE-285	Y99	Y	H	BWE1	Y	2	CL2	\$21.99	\$30.42
Clinical Social Worker-E	P11	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$21.99	\$30.42
Code Inspection Supervisor-1	13	CODNSPV1	NERE-182	Y51	Y	H	BWE1	Y	3	CL3	\$24.28	\$36.23
Code Inspection Supervisor-2	14	CODNSPV2	NERE-186	Y51	Y	H	BWE1	Y	3	CL3	\$26.80	\$39.94
Code Inspection Supervisor-3	15	CODNSPV3	NERE-188	Y51	Y	H	BWE1	Y	3	CL3	\$30.01	\$44.41
Communications Rep Mgr-2	13	COMMMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23
Communications Rep Mgr-3	14	COMMMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Communications Rep Mgr-4	15	COMMMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Communications Rep-A	12	COMNREPA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Communications Rep-A	12	COMNREPA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Communications Rep-E	9	COMNREPE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Communications Rep-E	9	COMNREPE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Communications Rep-E	10	COMNREPE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Communications Rep-E	10	COMNREPE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Communications Rep-E	P11	COMNREPE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Communications Rep-E	P11	COMNREPE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Communications Specialist-2	13	COMSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Communications Specialist-2	13	COMSPL2	NERE-182	Y51	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Communications Specialist-2	13	COMSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Communications Specialist-3	14	COMSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Communications Specialist-3	14	COMSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Communications Specialist-4	15	COMSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Communications Specialist-4	15	COMSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Communicatns Netwrk Installr-A	10	COMNINRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Communicatns Netwrk Installr-E	8	COMNINRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Communicatns Netwrk Installr-E	E9	COMNINRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Community Health Serv Mgr-2	13	CHSVMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$30.10	\$44.41
Conservation Officer Rcrtr -E	10	CNVOFRE	A02-031	A02	N	H	BWN1	Y	4	CL1	\$15.87	\$20.83
Conservation Officer Law Spv-1	13	CONOSPV1	NERE-123	Y51	Y	H	BWE1	Y	4	CL3	\$25.37	\$36.42
Conservation Officer Law Spv-2	14	CONOSPV2	NERE-124	Y51	Y	H	BWE1	Y	4	CL3	\$26.70	\$39.30
Conservation Officer Law Spv-3	15	CONOSPV3	NERE-125	Y51	Y	H	BWE1	Y	4	CL3	\$29.14	\$43.25
Conservation Officer Law Spv-4	16	CONOSPV4	NERE-126	Y51	Y	H	BWE1	Y	4	CL3	\$31.08	\$46.73
Conservation Officer Spl-2	13	CONOSPL2	NERE-123	Y51	Y	H	BWE1	Y	4	CL2	\$25.37	\$36.42
Conservation Officer Spl-3	14	CONOSPL3	NERE-124	Y51	Y	H	BWE1	Y	4	CL2	\$26.70	\$39.30
Conservation Officer Spl-4	15	CONOSPL4	NERE-125	Y51	Y	H	BWE1	Y	4	CL2	\$29.14	\$43.25
Conservation Officer Spl-SS	13	CNVOFRSS	A02-028	A02	N	H	BWN1	Y	4	CL1	\$25.22	\$36.19
Conservation Officer Sr-A	12	CNSVOFRA	A02-025	A02	N	H	BWN1	Y	4	CL1	\$23.89	\$33.99
Conservation Officer-E	10	CNSVOFRE	A02-010	A02	N	H	BWN1	Y	4	CL1	\$20.40	\$26.72
Conservation Officer-E	E11	CNSVOFRE	A02-010	A02	N	H	BWN1	Y	4	CL1	\$21.55	\$29.35
Cook-A	7	COOKA	U11-004	U11	N	H	BWN1	Y	8	CL1	\$17.29	\$20.89
Cook-E	E6	COOKE	U11-003	U11	N	H	BWN1	Y	8	CL1	\$16.72	\$19.84
Corrctns Intrnl Affrs Ofcr-A	12	CORNOFRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Corrctns Intrnl Affrs Ofcr-E	P11	CORNOFRE	NERE-175	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Corrctns Intrnl Affrs Spl-2	13	CORNSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Corrections Field Service Ast-E	9	CRFDATE	W22-017	W22	N	H	BWN1	Y	5	CL1	\$17.10	\$23.19
Corrections Field Service Ast-E	E10	CRFDATE	W22-017	W22	N	H	BWN1	Y	5	CL1	\$18.98	\$25.73
Corrections Medical Officer-E	8	CRMEDOFE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$16.82	\$24.67

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Corrections Medical Officer-E	E9	CRMEDOFE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$17.46	\$25.76
Corrections Medical Unit Ofr-E	E10	CRMDOFRE	C12-003	C12	N	H	BWN3	Y	4	CL1	\$18.09	\$27.33
Corrections Officer Non Career	N	CORONON	C12-001P	C12	N	H	BWN3	Y	4	CL1	\$17.46	\$20.60
Corrections Officer-E	8	CORROFRE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$16.82	\$24.67
Corrections Officer-E	E9	CORROFRE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$17.46	\$25.76
Corrections Program Coord-A	12	CORPCDRA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$21.26	\$29.12
Corrections Program Coord-E	9	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$24.44
Corrections Program Coord-E	10	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$18.84	\$25.67
Corrections Program Coord-E	P11	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.20	\$27.11
Corrections Resident Rep	E10	CORRSREP	C12-005	C12	N	H	BWN3	Y	5	CL1	\$15.88	\$28.69
Corrections Security Inspector	13	CORSCISP	NERE-131	Y51	Y	H	BWE1	Y	4	CL1	\$24.05	\$35.31
Corrections Security Rep	E10	CORSCREP	C12-005	C12	N	H	BWN3	Y	5	CL1	\$15.88	\$28.69
Corrections Shift Supv-1	11	CORSPV1	NERE-127	Y51	N	H	BWN2	Y	4	CL3	\$20.15	\$29.37
Corrections Shift Supv-2	12	CORSPV2	NERE-130	Y51	N	H	BWN2	Y	4	CL3	\$22.63	\$32.07
Corrections Shift Supv-3	13	CORSPV3	NERE-131	Y51	Y	H	BWE1	Y	4	CL3	\$24.05	\$35.31
Corrections Trnsprtatn Ofcr-E	E10	CORTOFRE	C12-003	C12	N	H	BWN1	Y	8	CL1	\$18.09	\$27.33
Dairy Industry Scientist-A	12	DRYIS CIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Dairy Industry Scientist-E	9	DRYIS CIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Dairy Industry Scientist-E	10	DRYIS CIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Dairy Industry Scientist-E	P11	DRYIS CIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Dairy Industry Specialist 2	13	DRYSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Dairy Industry Specialist 3	14	DRYSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Data Coding Operator-A	8	DATAOPRA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$18.61	\$22.91
Data Coding Operator-E	5	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$15.46	\$19.16

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Data Coding Operator-E	5	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$15.46	\$19.16
Data Coding Operator-E	6	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.63	\$20.30
Data Coding Operator-E	6	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.63	\$20.30
Data Coding Operator-E	E7	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.63	\$21.87
Data Coding Operator-E	E7	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.63	\$21.87
Dental Aide-E	6	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$17.24	\$20.62
Dental Aide-E	7	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$17.73	\$21.26
Dental Aide-E	E8	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$18.42	\$22.12
Dental Hygienist-E	E11	DENTLHYG	L32-011	L32	N	H	BWN1	Y	5	CL1	\$18.70	\$26.50
Dental Laboratory Technician-A	11	DNLBTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Dental Laboratory Technician-E	8	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Dental Laboratory Technician-E	9	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Dental Laboratory Technician-E	E10	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Dental Laboratory Technicn-SS	12	DLBTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Dentist Manager-1	17	DENTMGR1	NERE-163	Y51	Y	H	BWE1	Y	2	CL3	\$43.47	\$59.29
Dentist Manager-2	18	DENTMGR2	NERE-164	Y51	Y	H	BWE1	Y	2	CL3	\$46.97	\$64.06
Dentist-A	16	DENTISTA	NERE-161	Y51	Y	H	BWE1	Y	2	CL2	\$40.80	\$56.47
Dentist-A	16	DENTISTA	W22-033	W22	Y	H	BWE1	N	2	CL2	\$40.80	\$56.47
Dentist-E	P15	DENTISTE	W22-051	W22	Y	H	BWE1	N	2	CL2	\$35.84	\$48.79
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Departmental Manager-1	12	DEPTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$22.71	\$33.21
Departmental Manager-2	13	DEPTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23
Departmental Manager-3	14	DEPTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Departmental Manager-4	15	DEPTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Departmental Manager-5	16	DEPTMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$33.75	\$49.85
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y98	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y51	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y98	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y98	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Departmental Supervisor-1	10	DEPTSPV1	NERE-178	Y51	N	H	BWN2	Y	5	CL3	\$18.90	\$26.03
Departmental Supervisor-2	11	DEPTSPV2	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$21.09	\$30.75
Departmental Supervisor-3	12	DEPTSPV3	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$22.71	\$33.21

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Departmental Supervisor-4	13	DEPTSPV4	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$24.28	\$36.23
Departmental Supervisor-5	14	DEPTSPV5	NERE-186	Y51	Y	H	BWE1	Y	5	CL3	\$26.80	\$39.94
Departmental Technician-A	10	DPTLTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$20.14	\$26.98
Departmental Technician-A	10	DPTLTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$20.14	\$26.98
Departmental Technician-E	7	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$17.64	\$21.90
Departmental Technician-E	7	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$17.64	\$21.90
Departmental Technician-E	8	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$18.61	\$22.94
Departmental Technician-E	8	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$18.61	\$22.94
Departmental Technician-E	E9	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$18.59	\$24.22
Departmental Technician-E	E9	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$18.59	\$24.22
Dept Of State Aide-A	9	DOSADA	W41-025	W41	N	H	BWN1	Y	5	CL1	\$17.83	\$23.32
Dept Of State Aide-E	6	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$16.63	\$20.29
Dept Of State Aide-E	7	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$17.64	\$21.90
Dept Of State Aide-E	E8	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$18.61	\$22.94
Dept Of State Branch Supv-1	9	DSBRSPV1	NERE-171	Y51	N	H	BWN2	Y	5	CL3	\$17.83	\$23.32
Dept Of State Branch Supv-2	10	DSBRSPV2	NERE-149	Y51	N	H	BWN2	Y	5	CL3	\$18.90	\$26.03
Dept Of State Branch Supv-3	11	DSBRSPV3	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$21.09	\$30.75
Dept Of State Branch Supv-4	12	DSBRSPV4	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$22.71	\$33.21
Dept Of State Branch Supv-5	13	DSBRSPV5	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$24.28	\$36.23
Deputy Prison Warden-3	14	DEPWRD3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Deputy Prison Warden-4	15	DEPWRD4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Developmental Disabil Prgmr-A	12	DEVDPGGA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$21.26	\$29.12
Developmental Disabil Prgmr-E	9	DEVDPGGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$24.44
Developmental Disabil Prgmr-E	10	DEVDPGGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$18.84	\$25.67

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Developmental Disabil Prgmr-E	P11	DEVDPGRGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.20	\$27.11
Developmental Disabltes Mgr-1	12	DEVDMGR1	NERE-137	Y51	Y	H	BWE1	Y	2	CL3	\$21.41	\$29.62
Developmental Disabltes Mgr-2	13	DEVDMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$22.43	\$33.21
Developmental Disabltes Mgr-3	14	DEVDMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$24.07	\$36.49
Dietitian Nutritionist Mgr-1	12	DIETMGR1	NERE-017	Y51	Y	H	BWE1	Y	2	CL3	\$22.19	\$30.41
Dietitian Nutritionist Mgr-2	13	DIETMGR2	NERE-018	Y51	Y	H	BWE1	Y	2	CL3	\$24.03	\$35.05
Dietitian Nutritionist Mgr-3	14	DIETMGR3	NERE-019	Y51	Y	H	BWE1	Y	2	CL3	\$25.62	\$38.43
Dietitian Nutritionist-A	12	DIETNUTA	W22-020	W22	N	H	BWN1	Y	2	CL2	\$22.22	\$30.02
Dietitian Nutritionist-E	9	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$20.48	\$25.34
Dietitian Nutritionist-E	10	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$19.71	\$26.57
Dietitian Nutritionist-E	P11	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$20.95	\$28.00
Disability Determination Ast-A	11	DISDASTA	E42-013	E42	N	H	BWN1	Y	5	CL1	\$18.48	\$25.78
Disability Determination Ast-E	8	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$17.10	\$21.57
Disability Determination Ast-E	9	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$16.82	\$23.17
Disability Determination Ast-E	E10	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$17.47	\$24.21
Disability Exam Manager-2	13	DISEMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$24.07	\$36.49
Disability Exam Manager-3	14	DISEMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$26.50	\$40.32
Disability Exam Manager-4	15	DISEMGR4	NERE-155	Y98	Y	H	BWE1	Y	2	CL3	\$29.80	\$44.41
Disability Examiner-A	12	DISBEXMA	W22-043	W22	N	H	BWN1	Y	2	CL2	\$22.30	\$32.35
Disability Examiner-E	9	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$24.44
Disability Examiner-E	10	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$19.11	\$25.91
Disability Examiner-E	P11	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$21.26	\$29.12
Division Head Legal Secretry-A	10	DHLGSECA	NERE-043	Y99	N	H	BWN2	Y	6	CL1	\$18.94	\$25.39
Division Legal Secretary Spv-1	10	DIVSSPV1	NERE-043	Y99	N	H	BWN2	Y	6	CL3	\$18.94	\$25.39

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Division Legal Secretary Spv-2	11	DIVSSPV2	NERE-013	Y99	N	H	BWN2	Y	6	CL3	\$19.60	\$26.79
Division Legal Secretary Spv-3	12	DIVSSPV3	NERE-014	Y99	N	H	BWN2	Y	6	CL3	\$20.60	\$28.73
Domestic Services Aide-A	7	DMSRADEA	U11-006	U11	N	H	BWN1	Y	8	CL1	\$17.29	\$20.89
Domestic Services Aide-E	5	DMSRADEE	U11-002	U11	N	H	BWN1	Y	8	CL1	\$15.88	\$19.11
Domestic Services Aide-E	E6	DMSRADEE	U11-002	U11	N	H	BWN1	Y	8	CL1	\$16.72	\$19.84
Domestic Services Spv-1	8	DOMSSPV1	NERE-005	Y51	N	H	BWN2	Y	8	CL3	\$17.24	\$21.44
Domestic Services Spv-2	9	DOMSSPV2	NERE-006	Y51	N	H	BWN2	Y	8	CL3	\$18.39	\$22.83
Domestic Services Spv-3	10	DOMSSPV3	NERE-007	Y51	N	H	BWN2	Y	8	CL3	\$18.55	\$25.14
Domestic Services Spv-4	11	DOMSSPV4	NERE-008	Y51	N	H	BWN2	Y	8	CL3	\$20.07	\$27.73
Domestic Services Spv-5	12	DOMSSPV5	NERE-009	Y51	Y	H	BWE1	Y	8	CL3	\$22.08	\$31.18
Drafting Technician-A	11	DRAFTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Drafting Technician-E	8	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Drafting Technician-E	9	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Drafting Technician-E	E10	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Drafting Technician-SS	12	DRFTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Econ Comm Dvlpmnt Alt Dpt Tr-E	9	ECDATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21
Econ Comm Dvlpmnt Alt-A	12	ECDLATA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Econ Comm Dvlpmnt Alt-E	9	ECDALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Econ Comm Dvlpmnt Alt-E	10	ECDALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Econ Comm Dvlpmnt Alt-E	P11	ECDALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Econ Comm Dvlpmnt Spl-2	13	ECDSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Econ Comm Dvlpmnt Spl-3	14	ECDSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Econ Comm Dvlpmnt Spl-4	15	ECDSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Economic Analyst-A	12	ECONALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Economic Analyst-E	9	ECONALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Economic Analyst-E	10	ECONALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Economic Analyst-E	P11	ECONALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Economic Cmty Dvlp Mgr-3	14	ECDVMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Economic Cmty Dvlp Mgr-4	15	ECDVMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Economic Manager-3	14	ECONMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Economic Manager-4	15	ECONMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Economic Specialist-2	13	ECOSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Economic Specialist-3	14	ECOSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Economic Specialist-4	15	ECOSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Educ Field Serv Consultant-A	14	EDFLCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$29.46	\$41.67
Educ Field Serv Consultant-E	12	EDFLCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$25.80	\$36.27
Educ Field Serv Consultant-E	P13	EDFLCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$27.97	\$39.01
Education Assessment Spl-2	13	EDASSPL2	W22-084	W22	Y	H	BWE1	N	2	CL2	\$27.97	\$39.01
Education Assessment Spl-3	14	EDASSPL3	W22-050	W22	Y	H	BWE1	N	2	CL2	\$29.46	\$41.67
Education Assessment Spl-4	15	EDASSPL4	W22-085	W22	Y	H	BWE1	N	2	CL2	\$31.77	\$44.81
Education Consltnt Mgr-4	14	EDUCMGR4	NERE-152	Y51	Y	H	BWE1	Y	2	CL3	\$29.24	\$42.34
Education Consltnt Mgr-5	15	EDUCMGR5	NERE-158	Y51	Y	H	BWE1	Y	2	CL3	\$31.11	\$46.20
Education Consltnt Mgr-6	16	EDUCMGR6	NERE-160	Y51	Y	H	BWE1	Y	2	CL3	\$33.75	\$49.85
Education Consultant-A	14	EDUCCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$29.46	\$41.67
Education Consultant-E	12	EDUCCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$25.80	\$36.27
Education Consultant-E	P13	EDUCCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$27.97	\$39.01
Education Research Consltnt-2A	15A	EDRSCS2A	W22-083	W22	Y	H	BWE1	N	2	CL2	\$31.77	\$44.81
Education Research Consltnt-2A	15B	EDRSCS2A	W22-083	W22	Y	H	BWE1	N	2	CL2	\$34.11	\$48.10

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Education Research Consultnt-A	14	EDRSCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$29.46	\$41.67
Education Research Consultnt-E	12	EDRSCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$25.80	\$36.27
Education Research Consultnt-E	P13	EDRSCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$27.97	\$39.01
Education Specialist-A	12	EDUCSPLA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$21.26	\$29.12
Education Specialist-E	9	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$20.37	\$24.43
Education Specialist-E	10	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$18.52	\$25.13
Education Specialist-E	P11	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$19.86	\$26.81
Electrical Inspector-A	12	ELCTISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$22.37	\$32.11
Electrical Inspector-E	E11	ELCTISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$21.64	\$30.04
Electrician Licensed-A	10	ELECTRNA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Electrician Licensed-E	E9	ELECTRNE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Electrician Master Licensd-A	11	ELECLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$21.64	\$30.04
Electrician Master Licensd-E	E10	ELECLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$20.09	\$27.39
Electrician Supervisor-1	11	ELECSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$22.45	\$30.89
Electronics Technician Spv-1	12	ELETSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$21.41	\$31.18
Electronics Technician Spv-2	13	ELETSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$23.64	\$34.10
Elevator Inspector-A	12	ELEVISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$22.37	\$32.11
Elevator Inspector-E	E11	ELEVISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$21.64	\$30.04
Emergency Dispatch Spv-1	10	EMRDSPV1	NERE-011	Y51	N	H	BWN1	Y	6	CL3	\$18.86	\$25.31
Emergency Dispatch Spv-2	11	EMEDSPV2	NERE-179	Y51	Y	H	BWE1	Y	6	CL3	\$21.09	\$30.75
Emergency Dispatcher-A	9	EMRGDISA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$18.60	\$24.45
Emergency Dispatcher-E	7	EMRGDISE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$17.63	\$21.87
Emergency Dispatcher-E	E8	EMRGDISE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$18.61	\$22.91
Emplnt Services Analyst-A	12	EMPSALTA	E42-014	E42	N	H	BWN1	Y	2	CL2	\$22.48	\$32.77

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Emplnt Services Analyst-E	9	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$17.06	\$22.90
Emplnt Services Analyst-E	10	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$18.72	\$25.80
Emplnt Services Analyst-E	P11	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$20.85	\$30.46
Employment Counselor-E	9	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$23.58
Employment Counselor-E	10	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$17.73	\$24.21
Employment Counselor-E	P11	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$19.11	\$25.91
Employment Service Manager-3	14	EMPSMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$24.07	\$36.49
Employment Service Manager-4	15	EMPSMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$26.50	\$40.32
Employmnt Service Interviewr-E	9	EMPSIVRE	E42-010	E42	N	H	BWN1	Y	5	CL1	\$16.82	\$23.17
Employmnt Service Interviewr-E	E10	EMPSIVRE	E42-010	E42	N	H	BWN1	Y	5	CL1	\$17.47	\$24.21
Employmnt Svc Intrvwr-A	11	EMPSIVRA	E42-013	E42	N	H	BWN1	Y	5	CL1	\$18.48	\$25.78
Engineer Manager Licensed-1	12	ENGLMGR1	NERE-199	Y51	Y	H	BWE1	Y	2	CL3	\$26.22	\$36.84
Engineer Manager Licensed-2	13	ENGLMGR2	NERE-200	Y51	Y	H	BWE1	Y	2	CL3	\$28.12	\$39.87
Engineer Manager Licensed-3	14	ENGLMGR3	NERE-201	Y51	Y	H	BWE1	Y	2	CL3	\$29.80	\$43.12
Engineer Manager Licensed-4	15	ENGLMGR4	NERE-202	Y51	Y	H	BWE1	Y	2	CL3	\$31.66	\$46.65
Engineer Manager Licensed-5	16	ENGLMGR5	NERE-203	Y51	Y	H	BWE1	Y	2	CL3	\$34.13	\$50.35
Engineer Manager-1	12	ENGRMGR1	NERE-115	Y51	Y	H	BWE1	Y	2	CL3	\$25.88	\$36.50
Engineer Manager-2	13	ENGRMGR2	NERE-116	Y51	Y	H	BWE1	Y	2	CL3	\$27.85	\$39.48
Engineer Manager-3	14	ENGRMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$29.51	\$42.73
Engineer Manager-4	15	ENGRMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$31.49	\$46.20
Engineer-A	12	ENGINRA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$25.82	\$36.56
Engineer-E	9	ENGINRE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$20.52	\$27.47
Engineer-E	10	ENGINRE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$21.29	\$29.35
Engineer-E	P11	ENGINRE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$24.11	\$34.13

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Engineering Assistant-A	9	ENGRASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Engineering Assistant-E	6	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$14.41	\$18.48
Engineering Assistant-E	7	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Engineering Assistant-E	E8	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Engineering Asst Supv-1	10	ENGRSPV1	NERE-099	Y51	N	H	BWN2	Y	3	CL3	\$20.03	\$28.20
Engineering Asst Supv-2	11	ENGRSPV2	NERE-100	Y51	Y	H	BWE1	Y	3	CL3	\$21.41	\$31.04
Engineering Lic Specialist 2	13	ENLSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$28.15	\$39.91
Engineering Lic Specialist 3	14	ENLSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$29.86	\$43.15
Engineering Lic Specialist 4	15	ENLSPL4	H21-031	H21	Y	H	BWE1	N	2	CL2	\$31.75	\$46.67
Engineering Specialist 2	13	ENGSP2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$27.97	\$39.51
Engineering Specialist 3	14	ENGSP3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$29.60	\$42.76
Engineering Specialist 4	15	ENGSP4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$31.55	\$46.21
Engineering Technician-A	11	ENGRTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Engineering Technician-E	8	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Engineering Technician-E	9	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Engineering Technician-E	E10	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Engineering Technician-SS	12	ENGTCSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Env Sanitarian Spl 2	13	ESASPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Env Sanitarian Spl 3	14	ESASPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Environmental Eng Lic Spl 2	13	EVILSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$28.15	\$39.91
Environmental Eng Lic Spl 3	14	EVILSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$29.86	\$43.15
Environmental Engineer Lic-A	12	EVILICA	H21-028	H21	Y	H	BWE1	Y	2	CL2	\$26.17	\$36.94
Environmental Engineer Spl 2	13	EVISPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$27.97	\$39.51
Environmental Engineer Spl 3	14	EVISPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$29.60	\$42.76

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Environmental Engineer-A	12	EVIRENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$25.82	\$36.56
Environmental Engineer-E	9	EVIRENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$20.52	\$27.47
Environmental Engineer-E	10	EVIRENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$21.29	\$29.35
Environmental Engineer-E	P11	EVIRENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$24.11	\$34.13
Environmental Manager-2	13	ENVRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$25.98	\$37.97
Environmental Manager-3	14	ENVRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$27.91	\$41.08
Environmental Manager-4	15	ENVRMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$30.10	\$45.41
Environmental Quality Alt-A	12	EQALTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Environmental Quality Alt-E	9	EQALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Environmental Quality Alt-E	10	EQALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Environmental Quality Alt-E	P11	EQALTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Environmental Quality Spl 2	13	EQSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Environmental Quality Spl 3	14	EQSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Environmental Quality Spl 4	15	EQSPL4	H21-021	H21	Y	H	BWE1	N	2	CL2	\$30.14	\$45.48
Environmental Quality Spl 4	15	EQSPL4	NERE-109	Y99	Y	H	BWE1	Y	2	CL2	\$30.10	\$45.41
Environmental Sanitarian-A	12	ESANA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Environmental Sanitarian-E	9	ESANE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Environmental Sanitarian-E	10	ESANE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Environmental Sanitarian-E	P11	ESANE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Environmental Tech Supv-1	12	ENVTSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$21.41	\$31.18
Environmental Technician-A	11	ENVRTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Environmental Technician-E	8	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Environmental Technician-E	9	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Environmental Technician-E	E10	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Environmental Technician-SS	12	ENVTCHSS	L32-013	L32	Y	H	BWE1	Y	3	CL1	\$20.69	\$30.94
Epidemiologist Manager-2	13	EPIDMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$28.57	\$41.48
Epidemiologist Manager-3	14	EPIDMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$30.51	\$44.03
Epidemiologist Manager-4	15	EPIDMGR4	NERE-110	Y51	Y	H	BWE1	Y	2	CL3	\$33.75	\$49.85
Epidemiologist Specialist-2	13	EPIDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$27.97	\$39.51
Epidemiologist Specialist-3	14	EPIDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$29.60	\$42.76
Epidemiologist Specialist-4	15	EPIDSPL4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$31.55	\$46.21
Epidemiologist-A	12	EPIDGSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$25.82	\$36.56
Epidemiologist-E	10	EPIDGSTE	H21-006	H21	N	H	BWN2	Y	2	CL2	\$21.29	\$29.35
Epidemiologist-E	P11	EPIDGSTE	H21-006	H21	Y	H	BWE1	Y	2	CL2	\$24.11	\$34.13
Equipment Operator-A	9	EQUPOPRA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Equipment Operator-E	7	EQUPOPRE	A31-006	A31	N	H	BWN1	Y	7	CL1	\$16.75	\$21.49
Equipment Operator-E	E8	EQUPOPRE	A31-006	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Equipment Technician-A	11	EQUIPTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Equipment Technician-E	8	EQUIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Equipment Technician-E	9	EQUIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Equipment Technician-E	E10	EQUIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Equipment Technician-SS	12	EQPTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Examination Monitor	4	EXLTDRMO	NERE-001P	Y52	N	H	BWN2	Y	6	CL1	\$18.78	\$37.11
Executive Office Advsr/Admstr	17	EXCOFADM	NERE-076P	Y99	Y	H	BWE1	N	1	CLA	\$31.68	\$61.07
Executive Office Analyst	11	EXCOFANA	NERE-130P	Y99	Y	H	BWE1	Y	2	CLA	\$17.27	\$40.76
Executive Office Assistant	8	EXCOFAST	NERE-109P	Y99	N	H	BWN2	Y	6	CLA	\$8.50	\$22.88
Executive Office Associate	10	EXCIFASC	NERE-110P	Y99	N	H	BWN2	Y	5	CLA	\$15.92	\$37.11
Executive Office Mgr Specialst	14	EXCOFMGR	NERE-112P	Y99	Y	H	BWE1	Y	2	CLA	\$25.54	\$50.46

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Executive Office Official	18	EXCOFOFL	NERE-077P	Y99	Y	H	BWE1	N	1	CLA	\$43.15	\$75.72
Executive Office Representativ	12	EXCOFREP	NERE-111P	Y99	Y	H	BWE1	Y	2	CLA	\$19.98	\$44.41
Executive Secretary-1A	11	EXECSC1A	NERE-013	Y99	N	H	BWN2	Y	6	CL1	\$19.60	\$26.79
Executive Secretary-2A	12	EXECSC2A	NERE-014	Y99	N	H	BWN2	Y	6	CL1	\$20.60	\$28.73
Executive Secretary-E	E10	EXCSECE	NERE-012	Y99	N	H	BWN2	Y	6	CL1	\$18.94	\$25.39
Executive Secretary-E	E10	EXCSECE	W41-013	W41	N	H	BWN1	Y	6	CL1	\$18.94	\$25.39
Facilities Engineer-A	12	FACENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$25.82	\$36.56
Facilities Engineer-E	9	FACENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$20.52	\$27.47
Facilities Engineer-E	10	FACENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$21.29	\$29.35
Facilities Engineer-E	P11	FACENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$24.11	\$34.13
Facilities Supervisor-1	10	FACSUPV1	NERE-088	Y51	N	H	BWN2	Y	8	CL3	\$17.86	\$24.28
Facilities Supervisor-2	11	FACSUPV2	NERE-091	Y98	N	H	BWN2	Y	8	CL3	\$19.36	\$26.90
Facilities Supervisor-3	12	FACSUPV3	NERE-092	Y98	Y	H	BWE1	Y	8	CL3	\$21.19	\$30.34
Facilities Supervisor-4	13	FACSUPV4	NERE-094	Y98	Y	H	BWE1	Y	8	CL3	\$24.26	\$35.62
Facilities Supervisor-5	14	FACSUPV5	NERE-186	Y51	Y	H	BWE1	Y	8	CL3	\$26.80	\$39.94
Facility Engineering Lic Spl 2	13	FACLSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$28.15	\$39.91
Facility Engineering Lic Spl 3	14	FACLSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$29.86	\$43.15
Family Independ Specialist-A	12	FAMNSPLA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$21.26	\$29.12
Family Independ Specialist-E	9	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$24.44
Family Independ Specialist-E	10	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$18.84	\$25.67
Family Independ Specialist-E	P11	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$20.20	\$27.11
Family Independence Mgr-2	13	FAMNMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$22.43	\$33.21
Family Independence Mgr-4	15	FAMNMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$26.50	\$40.32
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21
Financial Analyst-A	12	FINCALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Financial Analyst-A	12	FINCALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Financial Analyst-E	9	FINCALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Financial Analyst-E	9	FINCALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Financial Analyst-E	10	FINCALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Financial Analyst-E	10	FINCALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Financial Analyst-E	P11	FINCALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Financial Analyst-E	P11	FINCALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Financial Inst Examiner-A	12	FIEXMA	NERE-194	Y23	Y	H	BWE1	Y	2	CL2	\$25.43	\$36.52
Financial Inst Examiner-E	9	FIEXME	NERE-282	Y23	N	H	BWN2	Y	2	CL2	\$18.94	\$25.35
Financial Inst Examiner-E	10	FIEXME	NERE-282	Y23	N	H	BWN2	Y	2	CL2	\$20.52	\$28.02
Financial Inst Examiner-E	P11	FIEXME	NERE-282	Y23	Y	H	BWE1	Y	2	CL2	\$23.19	\$32.57
Financial Institution Mgr-2	13	FINIMGR2	NERE-195	Y51	Y	H	BWE1	Y	2	CL3	\$27.40	\$39.87
Financial Institution Mgr-3	14	FINIMGR3	NERE-196	Y51	Y	H	BWE1	Y	2	CL3	\$29.25	\$42.69
Financial Institution Mgr-4	15	FINIMGR4	NERE-197	Y51	Y	H	BWE1	Y	2	CL3	\$31.57	\$46.67
Financial Institution Spl-2	13	FISPL2	NERE-195	Y23	Y	H	BWE1	Y	2	CL2	\$27.40	\$39.87
Financial Institution Spl-3	14	FISPL3	NERE-196	Y23	Y	H	BWE1	Y	2	CL2	\$29.25	\$42.69
Financial Institution Spl-4	15	FISPL4	NERE-197	Y23	Y	H	BWE1	Y	2	CL2	\$31.57	\$46.67
Financial Manager-1	12	FINAMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$22.71	\$33.21
Financial Manager-2	13	FINAMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23
Financial Manager-3	14	FINAMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Financial Manager-4	15	FINAMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Financial Specialist-2	13	FINSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Financial Specialist-2	13	FINSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Financial Specialist-3	14	FINSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Financial Specialist-3	14	FINSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Financial Specialist-4	15	FINSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Financial Specialist-4	15	FINSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Fingerprint Tech Supv-1	11	FNGRSPV1	NERE-268	Y51	N	H	BWN2	Y	3	CL3	\$20.03	\$28.20
Fingerprint Technician-A	10	FNGPTCHA	L32-010	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Fingerprint Technician-E	7	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$14.41	\$18.48
Fingerprint Technician-E	8	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Fingerprint Technician-E	E9	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Fire Safety Officer Supv-1	9	FIRESPV1	NERE-051	Y51	N	H	BWN2	Y	4	CL3	\$18.62	\$26.03
Fire Safety Officer Supv-2	10	FIRESPV2	NERE-052	Y51	N	H	BWN2	Y	4	CL3	\$21.14	\$29.04
Fire Safety Officer Supv-3	11	FIRESPV3	NERE-055	Y51	N	H	BWN2	Y	4	CL3	\$22.48	\$32.79
Fire Crash Rescue Offcr Lw-A	10	FRCROFRA	A02-027	A02	N	H	BWN1	Y	4	CL1	\$19.96	\$26.94
Fire Crash Rescue Officer-E	8	FRCROFRE	A02-008	A02	N	H	BWN1	Y	4	CL1	\$17.94	\$22.07
Fire Crash Rescue Officer-E	E9	FRCROFRE	A02-008	A02	N	H	BWN1	Y	4	CL1	\$19.77	\$24.48
Fire Crash Rescue Supervisor-1	11	FIRCSPV1	NERE-053	Y51	N	H	BWN2	Y	4	CL3	\$21.14	\$29.04
Fire Safety Inspector-A	11	FIRSISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$20.91	\$28.39
Fire Safety Inspector-E	9	FIRSISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$18.37	\$23.06
Fire Safety Inspector-E	E10	FIRSISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$18.60	\$25.58
Fire Safety Officer-A	8	FRSFOFRA	A02-015	A02	N	H	BWN1	Y	4	CL1	\$18.37	\$23.06
Fire Safety Officer-E	6	FRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$15.95	\$20.37
Fire Safety Officer-E	E7	FRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$17.94	\$22.07
Fire Safety Supervisor-2	12	FIRFSPV2	NERE-057	Y51	Y	H	BWE1	Y	3	CL3	\$24.28	\$35.77

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Fisheries Assistant-A	8	FISHASTA	L32-019	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Fisheries Assistant-E	6	FISHASTE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$14.41	\$18.48
Fisheries Assistant-E	E7	FISHASTE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Fisheries Biologist-A	12	FISHBIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Fisheries Biologist-E	9	FISHBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Fisheries Biologist-E	10	FISHBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Fisheries Biologist-E	P11	FISHBIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Fisheries Biology Spl 2	13	FISHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Fisheries Biology Spl 3	14	FISHSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Fisheries Boat Captn Supv-1	9	FISHSPV1	NERE-065	Y51	N	H	BWN2	Y	7	CL3	\$20.65	\$28.46
Fisheries Boat Captn Supv-2	10	FISHSPV2	NERE-068	Y51	N	H	BWN2	Y	7	CL3	\$22.45	\$30.89
Fisheries Technician-A	11	FISHTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Fisheries Technician-E	8	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Fisheries Technician-E	9	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Fisheries Technician-E	E10	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Fisheries Technician-SS	12	FSHTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Food And Dairy Industry Mgr-2	13	FDRYMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$25.98	\$37.97
Food And Dairy Industry Mgr-3	14	FDRYMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$27.91	\$41.08
Food And Dairy Industry Mgr-4	15	FDRYMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$30.10	\$45.41
Food Industry Fld Scientist-A	12	FDISCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Food Industry Fld Scientist-E	9	FDISCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Food Industry Fld Scientist-E	10	FDISCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Food Industry Fld Scientist-E	P11	FDISCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Food Industry Specialist 2	13	FDISPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Food Industry Specialist 3	14	FDISPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Food Services Leader Prisoner	E9	FOODSLDR	U11-020	U11	N	H	BWN1	Y	8	CL1	\$17.81	\$23.30
Food Services Supervisor-1	9	FOODSPV1	NERE-089	Y51	N	H	BWN2	Y	8	CL3	\$17.86	\$24.28
Food Services Supervisor-2	10	FOODSPV2	NERE-090	Y51	N	H	BWN2	Y	8	CL3	\$19.36	\$26.90
Food Services Supervisor-3	11	FOODSPV3	NERE-093	Y51	Y	H	BWE1	Y	8	CL3	\$21.19	\$30.34
Food Services Supervisor-4	12	FOODSPV4	NERE-095	Y51	Y	H	BWE1	Y	8	CL3	\$24.26	\$35.62
Forensic Psychiatrist-A	18	FPSYCHIA	W22-058	W22	Y	H	BWE1	N	2	CL2	\$61.88	\$86.29
Forensic Psychiatrist-E	P17	FPSYCHIE	W22-055	W22	Y	H	BWE1	N	2	CL2	\$58.26	\$81.90
Forensic Psychologist Mgr-2	13	FORPMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$30.10	\$44.41
Forensic Psychologist Mgr-3	14	FORPMGR3	NERE-157	Y51	Y	H	BWE1	Y	2	CL3	\$31.11	\$46.20
Forensic Psychologist Mgr-4	15	FORPMGR4	NERE-159	Y51	Y	H	BWE1	Y	2	CL3	\$33.75	\$49.85
Forensic Psychologist-A	12	FORNPSYA	W22-049	W22	Y	H	BWE1	N	2	CL2	\$27.97	\$39.87
Forensic Psychologist-E	11	FORNPSYE	W22-047	W22	Y	H	BWE1	Y	2	CL2	\$25.79	\$36.72
Forensic Scientist-A	12	FORNSCIA	H21-010	H21	Y	H	BWE1	Y	2	CL2	\$24.35	\$35.53
Forensic Scientist-E	9	FORNSCIE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Forensic Scientist-E	10	FORNSCIE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$20.00	\$28.24
Forensic Scientist-E	P11	FORNSCIE	H21-002	H21	Y	H	BWE1	Y	2	CL2	\$23.11	\$32.64
Forensic Security Aide-E	8	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$16.82	\$24.67
Forensic Security Aide-E	9	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$17.46	\$25.76
Forensic Security Aide-E	E10	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$18.09	\$27.33
Forensic Security Supv-2	12	FORSSPV2	NERE-275	Y51	N	H	BWN2	Y	4	CL3	\$22.01	\$31.44
Forensic Security Supv-3	13	FORSSPV3	NERE-276	Y51	Y	H	BWE1	Y	4	CL3	\$23.39	\$34.65
Forensic Security Supv-4	14	FORSSPV4	NERE-058	Y51	Y	H	BWE1	Y	4	CL3	\$25.28	\$37.40
Forensic Technician-A	11	FORNTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Forensic Technician-E	8	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Forensic Technician-E	9	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Forensic Technician-E	E10	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Forensic Technician-SS	12	FORTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Forest Fire Officer Supv-1	11	FORFSPV1	NERE-055	Y51	N	H	BWN2	Y	4	CL3	\$22.48	\$32.79
Forest Fire Officer-A	10	FFIROFRA	A02-018	A02	N	H	BWN1	Y	4	CL1	\$20.01	\$27.13
Forest Fire Officer-E	7	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$17.94	\$22.07
Forest Fire Officer-E	8	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$18.37	\$23.06
Forest Fire Officer-E	E9	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$18.60	\$25.58
Forest Management Spl 2	13	FSTSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Forest Management Spl 3	14	FSTSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Forest Technician-A	11	FORSTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Forest Technician-E	8	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Forest Technician-E	9	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Forest Technician-E	E10	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Forester-A	12	FORSTRA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Forester-E	9	FORSTRE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Forester-E	10	FORSTRE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Forester-E	P11	FORSTRE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Fruit/Vegetable Inspector-E	6	FRVGISPE	A02-032	A02	N	H	BWN1	Y	3	CL1	\$15.95	\$20.37
Fruit/Vegetable Inspector-E	8	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$17.94	\$22.07
Fruit/Vegetable Inspector-E	9	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$18.37	\$23.06
Fruit/Vegetable Inspector-E	E10	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$18.60	\$25.58
Fruits Vegtbls Inspct Spv-1	12	FRUTSPV1	NERE-054	Y51	N	H	BWN2	Y	3	CL3	\$21.14	\$29.04

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Fruits Vegtbls Inspct Spv-2	13	FRUTSPV2	NERE-056	Y51	Y	H	BWE1	Y	3	CL3	\$22.48	\$32.79
General Office Assistant-A	8	GNOFASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$18.61	\$22.91
General Office Assistant-A	8	GNOFASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$18.61	\$22.91
General Office Assistant-E	5	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$15.46	\$19.16
General Office Assistant-E	5	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$15.46	\$19.16
General Office Assistant-E	6	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.63	\$20.30
General Office Assistant-E	6	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.63	\$20.30
General Office Assistant-E	E7	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.63	\$21.87
General Office Assistant-E	E7	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.63	\$21.87
General Services Program Mgr-2	13	GSPRMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$22.43	\$33.21
General Services Program Mgr-3	14	GSPRMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$24.07	\$36.49
General Services Program Mgr-4	15	GSPRMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$26.50	\$40.32
Geological Technician-A	11	GEOLTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Geological Technician-E	8	GEOLTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Geological Technician-E	9	GEOLTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Geological Technician-E	E10	GEOLTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Geological Technician-SS	12	GEOTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Geologist-A	12	GEOLGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Geologist-E	9	GEOLGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Geologist-E	10	GEOLGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Geologist-E	P11	GEOLGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Geology Specialist 2	13	GEOLSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Geology Specialist 3	14	GEOLSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Graphic Arts Designer-A	12	GARTDESA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Graphic Arts Designer-E	9	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Graphic Arts Designer-E	10	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Graphic Arts Designer-E	E11	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Graphic Arts Designer-SS	13	GARTDESS	L32-015	L32	N	H	BWN1	Y	3	CL1	\$23.04	\$33.96
Groundskeeper	E8	GROUNKPR	A31-015	A31	N	H	BWN1	Y	8	CL1	\$18.11	\$22.83
Groundskeeper Supervisor-1	10	GRONSPV1	NERE-064	Y51	N	H	BWN2	Y	8	CL3	\$19.93	\$25.91
Groundskeeper Supervisor-2	11	GRONSPV2	NERE-067	Y51	N	H	BWN2	Y	8	CL3	\$20.65	\$28.46
Hazardous Mat Stor Insp Spv-2	12	HAZMSPV2	NERE-057	Y51	Y	H	BWE1	Y	3	CL3	\$24.28	\$35.77
Hazardous Mtrls Storage Insp-A	11	HAZMISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$20.91	\$28.39
Hazardous Mtrls Storage Insp-E	9	HAZMISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$18.37	\$23.06
Hazardous Mtrls Storage Insp-E	E10	HAZMISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$18.60	\$25.58
Health Care Surveyor-A	12	HLTCRSVA	W22-046	W22	N	H	BWN1	Y	2	CL2	\$25.53	\$36.72
Health Care Surveyor-E	9	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$22.18	\$29.78
Health Care Surveyor-E	10	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$22.78	\$32.12
Health Care Surveyor-E	P11	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$24.27	\$34.33
Hearings Reporter-E	10	HEARPTRE	W41-017	W41	N	H	BWN1	Y	6	CL1	\$21.29	\$28.45
Hearings Reporter-E	E11	HEARPTRE	W41-017	W41	N	H	BWN1	Y	6	CL1	\$22.45	\$30.16
Heavy Equipment Mch Spv-2	12	HETMHSP2	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$23.63	\$33.38
Heavy Equipment Mechanic-A	11	HYEQMCHA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$21.64	\$30.04
Heavy Equipment Mechanic-E	9	HYEQMCHE	A31-022	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Heavy Equipment Mechanic-E	E10	HYEQMCHE	A31-022	A31	N	H	BWN1	Y	7	CL1	\$20.09	\$27.39
Higher Education Consultant-A	14	HGEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$29.46	\$41.67
Higher Education Consultant-E	12	HGEDCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$25.80	\$36.27
Higher Education Consultant-E	P13	HGEDCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$27.97	\$39.01

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Historian Manager-1	12	HISTMGR1	NERE-139	Y51	Y	H	BWE1	Y	2	CL3	\$22.43	\$33.21
Historian Manager-2	13	HISTMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$24.07	\$36.49
Historian Manager-3	14	HISTMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$26.50	\$40.32
Historian Manager-4	15	HISTMGR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$29.80	\$44.41
Historian-A	12	HISTORNA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$22.30	\$32.35
Historian-E	9	HISTORNE	W22-016	W22	N	H	BWN1	Y	2	CL2	\$20.33	\$25.19
Historian-E	10	HISTORNE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$19.11	\$25.91
Historian-E	P11	HISTORNE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$21.26	\$29.12
History Specialist-A	12	HISTRSPA	W22-041	W22	Y	H	BWE1	Y	2	CL2	\$21.26	\$29.12
History Specialist-E	9	HISTRSPE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$23.58
History Specialist-E	10	HISTRSPE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$17.73	\$24.21
History Specialist-E	P11	HISTRSPE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$19.11	\$25.91
Home Aide-E	6	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$16.45	\$20.56
Home Aide-E	7	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$16.91	\$21.42
Home Aide-E	E8	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$17.97	\$22.36
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Human Resources Assistant-A	9	HUMRASTA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$18.60	\$24.45
Human Resources Assistant-A	9	HUMRASTA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$18.60	\$24.45
Human Resources Assistant-E	7	HUMRASTE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$17.63	\$21.87
Human Resources Assistant-E	7	HUMRASTE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$17.63	\$21.87
Human Resources Assistant-E	E8	HUMRASTE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$18.61	\$22.91
Human Resources Assistant-E	E8	HUMRASTE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$18.61	\$22.91
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y98	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y98	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Human Resources Dvlpr Spl-3	14	HUMSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Human Resources Dvlpr Spl-4	15	HUMSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Human Resources Mgr-1	12	HUMRMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$22.71	\$33.21
Human Resources Mgr-2	13	HUMRMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Human Resources Mgr-3	14	HUMRMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Human Resources Mgr-4	15	HUMRMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Human Resources Mgr-5	16	HUMRMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$33.75	\$49.85
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Human Resources Technician-A	10	HUMRTCHA	NERE-034	Y99	N	H	BWN2	Y	5	CL1	\$19.73	\$26.98
Human Resources Technician-E	7	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$17.64	\$21.90
Human Resources Technician-E	8	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$18.61	\$22.94
Human Resources Technician-E	E9	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$18.59	\$24.22
Human Resrcs Cust Srv Rep-A	9	HUMRCSRA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$18.60	\$24.45
Human Resrcs Cust Srv Rep-E	6	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$16.62	\$20.30
Human Resrcs Cust Srv Rep-E	7	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$17.56	\$21.87
Human Resrcs Cust Srv Rep-E	E8	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$18.59	\$22.91
Human Resrcs Cust Srv Spv-2	10	HUMRCSS2	NERE-258	Y51	N	H	BWN2	Y	6	CL3	\$19.60	\$26.79
Human Resrcs Dvlpr Trainee-E	9	HUMRDTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21
Human Resrcs Dvlpr Trainee-E	9	HUMRDTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21
Indian Outreach Worker-E	8	INDOWKRE	E42-017	E42	N	H	BWN1	Y	5	CL1	\$18.23	\$22.50
Indian Outreach Worker-E	9	INDOWKRE	E42-017	E42	N	H	BWN1	Y	5	CL1	\$17.90	\$24.10
Indian Outreach Worker-E	E10	INDOWKRE	E42-017	E42	N	H	BWN1	Y	5	CL1	\$18.52	\$25.13
Industrial Hygienist Mgr-2	13	INDSMGR2	NERE-116	Y51	Y	H	BWE1	Y	2	CL3	\$27.85	\$39.48

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Industrial Hygienist Mgr-3	14	INDSMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$29.51	\$42.73
Industrial Hygienist Mgr-4	15	INDSMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$31.49	\$46.20
Industrial Hygienist Spl-2	13	INHGSP2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$27.97	\$39.51
Industrial Hygienist Spl-3	14	INHGSP3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$29.60	\$42.76
Industrial Hygienist Spl-4	15	INHGSP4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$31.55	\$46.21
Industrial Hygienist-A	12	INHGNSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$25.82	\$36.56
Industrial Hygienist-E	9	INHGNSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$20.52	\$27.47
Industrial Hygienist-E	10	INHGNSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$21.29	\$29.35
Industrial Hygienist-E	P11	INHGNSTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$24.11	\$34.13
Industries Production Leader-E	8	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Industries Production Leader-E	9	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Industries Production Leader-E	E10	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Industries Supervisor-1	12	INDTSPV1	NERE-070	Y51	N	H	BWN2	Y	7	CL3	\$22.45	\$30.89
Industries Supervisor-2	13	INDTSPV2	NERE-073	Y51	Y	H	BWE1	Y	7	CL3	\$23.63	\$33.38
Industries Supervisor-3	14	INDTSPV3	NERE-075	Y51	Y	H	BWE1	Y	7	CL3	\$26.83	\$38.14
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$25.40	\$36.50
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y51	Y	H	BWE1	Y	2	CL2	\$25.40	\$36.50
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y99	Y	H	BWE1	Y	2	CL2	\$25.40	\$36.50
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$18.46	\$33.87
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y51	N	H	BWN2	Y	2	CL2	\$18.46	\$33.87
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y99	N	H	BWN2	Y	2	CL2	\$18.46	\$33.87
Info Tech Manager-3	14	INFOTMGR	NERE-265	Y51	Y	H	BWE1	Y	2	CL3	\$28.56	\$41.75
Info Tech Manager-4	15	INFOMGR4	NERE-266	Y51	Y	H	BWE1	Y	2	CL3	\$30.89	\$45.66
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$25.40	\$36.50

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y51	Y	H	BWE1	Y	2	CL2	\$25.40	\$36.50
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y99	Y	H	BWE1	Y	2	CL2	\$25.40	\$36.50
Info Tech Prgmr Analyst-E	9	ITPRANE	NERE-284	Y23	N	H	BWN2	Y	2	CL2	\$18.02	\$19.91
Info Tech Prgmr Analyst-E	P11	ITPRANE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$18.46	\$33.87
Info Tech Prjct Coordinator-A	12	INPRJCRA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$25.40	\$36.50
Info Tech Prjct Coordinator-E	9	INPRJCRE	NERE-284	Y23	N	H	BWN2	Y	2	CL2	\$18.02	\$19.91
Info Tech Prjct Coordinator-E	P11	INPRJCRE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$18.46	\$33.87
Info Tech Project Manager-2	13	INFTPMR2	NERE-238	Y23	Y	H	BWE1	Y	2	CL2	\$27.22	\$39.50
Info Tech Project Manager-3	14	INFTPMR3	NERE-265	Y23	Y	H	BWE1	Y	2	CL2	\$28.56	\$41.75
Info Tech Project Manager-4	15	INFTPMR4	NERE-266	Y23	Y	H	BWE1	Y	2	CL2	\$30.89	\$45.66
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y23	Y	H	BWE1	Y	2	CL2	\$28.56	\$41.75
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y51	Y	H	BWE1	Y	2	CL2	\$28.56	\$41.75
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y23	Y	H	BWE1	Y	2	CL2	\$30.89	\$45.66
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y51	Y	H	BWE1	Y	2	CL2	\$30.89	\$45.66
Info Tech Student Assistant	A	ITSAST	NERE-115P	Y52	N	H	BWN2	Y	3	CL1	\$8.50	\$22.44
Info Tech Supervisor-1	11	INFOSPV1	NERE-035	Y51	Y	H	BWE1	Y	3	CL3	\$21.86	\$31.62
Info Tech Supervisor-2	12	INFOSPV2	NERE-180	Y51	Y	H	BWE1	Y	3	CL3	\$22.71	\$33.21
Info Tech Supervisor-3	13	INFOSPV3	NERE-182	Y51	Y	H	BWE1	Y	3	CL3	\$24.28	\$36.23
Info Technology Technician-A	10	INFTTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$20.14	\$26.98
Info Technology Technician-A	10	INFTTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$20.14	\$26.98
Info Technology Technician-E	7	INFTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$17.64	\$21.90
Info Technology Technician-E	7	INFTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$17.64	\$21.90
Info Technology Technician-E	8	INFTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$18.61	\$22.94
Info Technology Technician-E	8	INFTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$18.61	\$22.94

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Info Technology Technician-E	E9	INFTTTCH	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$18.59	\$24.22
Info Technology Technician-E	E9	INFTTTCH	W41-007	W41	N	H	BWN1	Y	5	CL1	\$18.59	\$24.22
Institution Chaplain-A	12	INSTCHPA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$21.26	\$29.12
Institution Chaplain-E	9	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$24.44
Institution Chaplain-E	10	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$18.84	\$25.67
Institution Chaplain-E	P11	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.20	\$27.11
Institutional Training Tech-A	10	INTRTCHA	U11-023	U11	N	H	BWN1	Y	5	CL1	\$18.95	\$24.81
Institutional Training Tech-E	7	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$16.83	\$20.48
Institutional Training Tech-E	8	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$17.73	\$21.32
Institutional Training Tech-E	E9	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$17.60	\$22.46
Interpreter B Deaf-E	7	INTPRTBE	E42-018	E42	N	H	BWN1	Y	5	CL1	\$16.91	\$21.42
Interpreter C Deaf-E	E8	INTPRTCE	E42-018	E42	N	H	BWN1	Y	5	CL1	\$17.88	\$22.33
Interpreter D Deaf-A	9	INTPRTDA	E42-015	E42	N	H	BWN1	Y	5	CL1	\$17.54	\$24.02
Janitor-A	6	JANITORA	A31-004	A31	N	H	BWN1	Y	8	CL1	\$16.01	\$20.18
Janitor-E	E5	JANITORE	A31-001	A31	N	H	BWN1	Y	8	CL1	\$15.35	\$18.98
Labor Mediator-A	16	LABRMDRA	NERE-190	Y98	Y	H	BWE1	Y	2	CL2	\$37.89	\$53.84
Labor Mediator-E	14	LABRMDRE	NERE-185	Y99	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Labor Mediator-E	P15	LABRMDRE	NERE-185	Y98	Y	H	BWE1	Y	2	CL2	\$33.75	\$49.85
Labor Relations Specialist-3	14	LABRSPL3	NERE-186	Y98	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Labor Relations Specialist-4	15	LABRSPL4	NERE-188	Y98	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Laboratory Assistant-A	9	LABYASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Laboratory Assistant-E	6	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$14.41	\$18.48
Laboratory Assistant-E	7	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Laboratory Assistant-E	E8	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Laboratory Evaluation Spl-A	12	LABESPLA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Laboratory Evaluation Spl-E	9	LABESPLE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Laboratory Evaluation Spl-E	10	LABESPLE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Laboratory Evaluation Spl-E	P11	LABESPLE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Laboratory Scientist Manager-1	12	LABSMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$24.07	\$34.75
Laboratory Scientist Manager-2	13	LABSMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$25.98	\$37.97
Laboratory Scientist Manager-3	14	LABSMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$27.91	\$41.08
Laboratory Scientist Manager-4	15	LABSMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$30.10	\$45.41
Laboratory Scientist Spl 2	13	LABSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Laboratory Scientist Spl 3	14	LABSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Laboratory Scientist-A	12	LABSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Laboratory Scientist-E	9	LABSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Laboratory Scientist-E	10	LABSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Laboratory Scientist-E	P11	LABSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Laboratory Technician-A	11	LABYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Laboratory Technician-E	8	LABYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Laboratory Technician-E	9	LABYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Laboratory Technician-E	E10	LABYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Laboratory Technician-SS	12	LABTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Laborer-E	5	LABORERE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$16.24	\$20.64
Laborer-E	E6	LABORERE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$16.75	\$21.49
Land Surveyor Lcnsd Spl-2	13	LANSSPL2	H21-027	H21	Y	H	BWE1	N	2	CL2	\$26.22	\$38.39
Land Surveyor Lcnsd Spl-3	14	LANSSPL3	H21-032	H21	Y	H	BWE1	N	2	CL2	\$28.23	\$41.50
Land Surveyor Licensed-A	12	LANSLICA	H21-026	H21	Y	H	BWE1	Y	2	CL2	\$24.02	\$35.17

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Land Surveyor Manager-2	13	LANSMGR2	NERE-103	Y51	Y	H	BWE1	Y	2	CL3	\$26.30	\$38.32
Land Surveyor Manager-3	14	LANSMGR3	NERE-104	Y51	Y	H	BWE1	Y	2	CL3	\$28.17	\$41.47
Land Surveyor Manager-4	15	LANSMGR4	NERE-105	Y51	Y	H	BWE1	Y	2	CL3	\$30.32	\$45.86
Land Surveyor-A	12	LANSRVYA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Land Surveyor-E	9	LANSRVYE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Land Surveyor-E	10	LANSRVYE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Land Surveyor-E	P11	LANSRVYE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Landscape Design Manager-3	14	LNDSMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$29.51	\$42.73
Landscape Design Manager-4	15	LNDSMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$31.49	\$46.20
Landscape Design Specialist-2	13	LANDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$27.97	\$39.51
Landscape Design Specialist-3	14	LANDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$29.60	\$42.76
Landscape Designer-A	12	LANDDESA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$25.82	\$36.56
Landscape Designer-E	9	LANDDESE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$20.52	\$27.47
Landscape Designer-E	10	LANDDESE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$21.29	\$29.35
Landscape Designer-E	P11	LANDDESE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$24.11	\$34.13
Law Library Consultant-A	15	LWLIBCNA	NERE-260	Y23	Y	H	BWE1	Y	2	CL2	\$33.24	\$47.89
Law Library Manager-4	15	LWLBMGR4	NERE-260	Y51	Y	H	BWE1	Y	2	CL3	\$33.24	\$47.89
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y23	N	H	BWN2	Y	2	CL2	\$21.09	\$30.75
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y99	N	H	BWN2	Y	2	CL2	\$21.09	\$30.75
Legal Secretary-2A	10	LGLSEC2A	NERE-043	Y99	N	H	BWN2	Y	6	CL1	\$18.94	\$25.39
Legal Secretary-2A	10	LGLSEC2A	W41-012	W41	N	H	BWN1	Y	6	CL1	\$18.94	\$25.39
Legal Secretary-A	9	LGLSECA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$18.60	\$24.45
Legal Secretary-A	9	LGLSECA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$18.60	\$24.45
Legal Secretary-E	7	LGLSECE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$17.63	\$21.87

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Legal Secretary-E	7	LGLSECE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$17.63	\$21.87
Legal Secretary-E	E8	LGLSECE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$18.61	\$22.91
Legal Secretary-E	E8	LGLSECE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$18.61	\$22.91
Liability Examiner-E	8	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$17.10	\$21.57
Liability Examiner-E	9	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$17.06	\$22.90
Liability Examiner-E	E10	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$18.72	\$25.80
Librarian Manager-1	12	LIBRMGR1	NERE-025	Y51	Y	H	BWE1	Y	2	CL3	\$23.23	\$33.99
Librarian Manager-2	13	LIBRMGR2	NERE-027	Y51	Y	H	BWE1	Y	2	CL3	\$24.81	\$37.32
Librarian Manager-3	14	LIBRMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$26.50	\$40.32
Librarian Manager-4	15	LIBRMGR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$29.80	\$44.41
Librarian-A	12	LIBRARNA	W22-027	W22	Y	H	BWE1	Y	2	CL2	\$23.18	\$33.21
Librarian-E	9	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$21.03	\$26.05
Librarian-E	10	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$19.86	\$26.81
Librarian-E	P11	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$22.12	\$29.94
Library Assistant-A	8	LIBASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$18.61	\$22.91
Library Assistant-E	5	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$15.46	\$19.16
Library Assistant-E	6	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.63	\$20.30
Library Assistant-E	E7	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.63	\$21.87
Library Consultant-A	14	LBRCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$29.46	\$41.67
Library Consultant-E	12	LBRCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$25.80	\$36.27
Library Consultant-E	P13	LBRCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$27.97	\$39.01
Library Research Analyst-A	12	LBRALTA	W22-041	W22	Y	H	BWE1	Y	2	CL2	\$21.26	\$29.12
Library Research Analyst-E	9	LBRALTE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$23.58
Library Research Analyst-E	10	LBRALTE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$17.73	\$24.21

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Library Research Analyst-E	P11	LBRALTE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$19.11	\$25.91
Library Technician-A	11	LIBRTCHA	W41-016	W41	N	H	BWN1	Y	5	CL1	\$19.35	\$26.21
Library Technician-E	8	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$17.88	\$22.09
Library Technician-E	9	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$17.60	\$23.65
Library Technician-E	E10	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$18.15	\$24.66
Licensing Field Serv Asst-E	7	LICFLDAS	A31-006	A31	N	H	BWN1	Y	6	CL1	\$16.75	\$21.49
Licensing Field Serv Asst-E	E8	LICFLDAS	A31-006	A31	N	H	BWN1	Y	6	CL1	\$18.11	\$22.83
Lift/Ride Inspector-A	12	LFRDISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$22.37	\$32.11
Lift/Ride Inspector-E	E11	LFRDISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$21.64	\$30.04
Locksmith-A	10	LOCKSMTA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Locksmith-E	8	LOCKSMTE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Locksmith-E	E9	LOCKSMTE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Lottery Dist Sales Rep-A	12	LOTSREPA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Lottery Dist Sales Rep-E	10	LOTSREPE	NERE-176	Y23	Y	H	BWE1	Y	2	CL2	\$18.90	\$26.03
Lottery Dist Sales Rep-E	P11	LOTSREPE	NERE-176	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Lottery Regional Sales Mgr-2	13	LOTTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23
Lottery Regional Sales Mgr-3	14	LOTTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Lottery Regional Sales Mgr-4	15	LOTTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Lottery Specialist-2	13	LOTTSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Lottery Specialist-3	14	LOTTSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Lottery Specialist-4	15	LOTTSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Machinist Supervisor-1	11	MCHTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$22.45	\$30.89
Machinist-A	10	MACHNSTA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Machinist-E	E9	MACHNSTE	A31-010	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Maintenance Mechanic Spv-1	11	MANTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$22.45	\$30.89
Maintenance Mechanic-A	10	MAINMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Maintenance Mechanic-E	8	MAINMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Maintenance Mechanic-E	E9	MAINMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Mason-Plasterer-A	10	MASNPLSA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Mason-Plasterer-E	8	MASNPLSE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Mason-Plasterer-E	E9	MASNPLSE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Mechanical Code Inspector-A	12	MECOISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$22.37	\$32.11
Mechanical Code Inspector-E	E11	MECOISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$21.64	\$30.04
Media Production Specialist-E	9	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$20.52	\$27.47
Media Production Specialist-E	10	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$21.29	\$29.35
Media Production Specialist-E	P11	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$23.39	\$34.68
Media Production Specialist-E	P11	MDIASPLE	NERE-279	Y99	N	H	BWN2	Y	2	CL2	\$23.39	\$34.68
Medicaid Utilization Analyst-A	12	MEDUTALA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Medicaid Utilization Analyst-E	9	MEDUTALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Medicaid Utilization Analyst-E	10	MEDUTALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Medicaid Utilization Analyst-E	P11	MEDUTALE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Medical Benefits Reviewer-A	8	MEDBNRVA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$18.61	\$22.91
Medical Benefits Reviewer-E	5	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$15.46	\$19.16
Medical Benefits Reviewer-E	6	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.63	\$20.30
Medical Benefits Reviewer-E	E7	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.63	\$21.87
Medical Claims Analyst-A	12	MEDCLALA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Medical Claims Analyst-E	9	MEDCLALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Medical Claims Analyst-E	10	MEDCLALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Medical Claims Analyst-E	P11	MEDCLALE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Medical Record Exam Spv-1	11	MEDRSPV1	NERE-035	Y51	Y	H	BWE1	Y	5	CL3	\$21.86	\$31.62
Medical Record Exam Spv-2	12	MEDRSPV2	NERE-036	Y51	Y	H	BWE1	Y	5	CL3	\$23.45	\$33.99
Medical Record Exam Spv-3	13	MEDRSPV3	NERE-038	Y51	Y	H	BWE1	Y	5	CL3	\$25.12	\$37.11
Medical Records Examiner-E	8	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$18.61	\$22.94
Medical Records Examiner-E	9	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$18.59	\$24.22
Medical Records Examiner-E	E10	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$20.14	\$26.98
Medical Technician Spv-1	12	MEDTSPV1	NERE-101	Y51	Y	H	BWE1	Y	3	CL3	\$21.41	\$31.04
Medical Technician Spv-2	13	MEDTSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$23.64	\$34.10
Mental Health Social Worker-A	12	MNHSWKRA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$21.26	\$29.12
Mental Health Social Worker-E	9	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$24.44
Mental Health Social Worker-E	10	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$18.84	\$25.67
Mental Health Social Worker-E	P11	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.20	\$27.11
Meteorologist-A	12	METOGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Meteorologist-E	9	METOGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Meteorologist-E	10	METOGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Meteorologist-E	P11	METOGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Meteorology Specialist-2	13	METOSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Meteorology Specialist-3	14	METOSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Metrologist Manager-2	13	METRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$25.98	\$37.97
Metrologist Manager-3	14	METRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$27.91	\$41.08
Metrologist Manager-4	15	METRMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$30.10	\$45.41
Metrologist-A	12	METRGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Metrologist-E	9	METRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Metrologist-E	10	METRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Metrologist-E	P11	METRGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Metrology Specialist-2	13	METRSP2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Metrology Specialist-3	14	METRSP3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Microbiologist Specialist 2	13	MICSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Microbiologist Specialist 3	14	MICSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Microbiologist-A	12	MICRGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Microbiologist-E	9	MICRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Microbiologist-E	10	MICRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Microbiologist-E	P11	MICRGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Microfilm/Scnng Machine Opr-A	7	MCFLOPRA	A31-007	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Microfilm/Scnng Machine Opr-E	5	MCFLOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$16.24	\$20.64
Microfilm/Scnng Machine Opr-E	E6	MCFLOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$16.75	\$21.49
Migrant Program Worker-E	8	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$18.23	\$22.50
Migrant Program Worker-E	9	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$17.90	\$24.10
Migrant Program Worker-E	E10	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$18.52	\$25.13
Migrant Services Worker-E	8	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$17.97	\$22.36
Migrant Services Worker-E	9	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$17.58	\$24.04
Migrant Services Worker-E	E10	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$18.24	\$25.09
Motor Carrier Investigator	11	MCINVGTR	A02-020	A02	N	H	BWN1	Y	3	CL1	\$20.91	\$28.39
Motor Carrier Lieutenant	14	MCLT	NERE-269	Y51	Y	H	BWE1	Y	3	CL3	\$25.71	\$37.23
Motor Carrier Officer-E	9	MCOFFCRE	A02-009	A02	N	H	BWN1	Y	3	CL1	\$19.77	\$24.48
Motor Carrier Officer-E	E10	MCOFFCRE	A02-009	A02	N	H	BWN1	Y	3	CL1	\$19.96	\$26.94
Motor Carrier Officer-Re	9	MCOFCREC	A02-030	A02	N	H	BWN1	Y	3	CL1	\$10.64	\$13.09

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Motor Carrier Sergeant-2	13	MCSGT2	NERE-056	Y51	N	H	BWN4	Y	3	CL3	\$22.48	\$32.79
Motor Carrier Specialist Sgt	13	MCSPLSGT	NERE-056	Y23	Y	H	BWE1	Y	4	CL2	\$22.48	\$32.79
Motor Equipment Supervisor-1	12	MOTQSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$23.63	\$33.38
Motor Equipment Supervisor-2	13	MOTQSPV2	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$26.83	\$38.14
Motor Vehicle Operator-2A	8	MOTVOP2A	A31-021	A31	N	H	BWN1	Y	8	CL1	\$17.38	\$23.75
Motor Vehicle Operator-A	7	MOTVOPRA	A31-007	A31	N	H	BWN1	Y	8	CL1	\$18.11	\$22.83
Motor Vehicle Operator-E	E6	MOTVOPRE	A31-003	A31	N	H	BWN1	Y	8	CL1	\$16.75	\$21.49
Music Therapist-E	9	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$24.44
Music Therapist-E	10	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$18.84	\$25.67
Music Therapist-E	P11	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.20	\$27.11
Natural Resource Manager-1	12	NATRMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$24.07	\$34.75
Natural Resource Manager-2	13	NATRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$25.98	\$37.97
Natural Resource Manager-3	14	NATRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$27.91	\$41.08
Natural Resources Tech Spv-1	12	NATRSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$21.41	\$31.18
Nurse Consultant-2A	13	NURCST2A	NERE-097	Y99	Y	H	BWE1	Y	2	CL2	\$28.09	\$38.87
Nurse Consultant-2A	13	NURCST2A	W22-030	W22	Y	H	BWE1	N	2	CL2	\$28.09	\$38.87
Nurse Consultant-A	12	NURSCSTA	W22-029	W22	Y	H	BWE1	N	2	CL2	\$26.45	\$37.54
Nurse Consultant-E	9	NURSCSTE	W22-088	W22	N	H	BWN1	Y	2	CL2	\$22.18	\$29.78
Nurse Consultant-E	10	NURSCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$23.18	\$32.07
Nurse Consultant-E	P11	NURSCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$24.51	\$35.02
Nutr Food Mgmt Consltnt Mgr-1	13	NTRCMGR1	NERE-030	Y51	Y	H	BWE1	Y	2	CL3	\$28.32	\$41.44
Nutrition Food Mgt Cnslt-2A	13	NUTCST2A	W22-030	W22	Y	H	BWE1	N	2	CL2	\$28.09	\$38.87
Nutrition Food Mgt Cnslt-A	12	NUTCSTA	W22-029	W22	Y	H	BWE1	N	2	CL2	\$26.45	\$37.54
Nutrition Food Mgt Cnslt-E	10	NUTCSTE	W22-026	W22	Y	H	BWE1	Y	2	CL2	\$23.18	\$32.07

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Nutrition Food Mgt Cnslt-E	P11	NUTCSTE	W22-026	W22	Y	H	BWE1	Y	2	CL2	\$24.51	\$35.02
Occupation Safety Advisor-A	12	OCCSADVA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Occupation Safety Advisor-E	9	OCCSADVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Occupation Safety Advisor-E	10	OCCSADVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Occupation Safety Advisor-E	P11	OCCSADVE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Occupational Therapist-A	12	OCCUPTHA	W22-020	W22	N	H	BWN1	Y	2	CL2	\$22.22	\$30.02
Occupational Therapist-E	9	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$20.48	\$25.34
Occupational Therapist-E	10	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$19.71	\$26.57
Occupational Therapist-E	P11	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$20.95	\$28.00
Occupatnl Sfty Advsr Trainee-E	9	OCCSATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21
Office Supervisor-1	9	OFFCSPV1	NERE-010	Y51	N	H	BWN2	Y	6	CL3	\$18.86	\$25.31
Office Supervisor-2	10	OFFCSPV2	NERE-258	Y51	N	H	BWN2	Y	6	CL3	\$19.60	\$26.79
Office Supervisor-3	11	OFFCSPV3	NERE-015	Y51	N	H	BWN2	Y	6	CL3	\$20.60	\$28.73
Office Supervisor-4	12	OFFCSPV4	NERE-016	Y51	Y	H	BWE1	Y	6	CL3	\$22.08	\$31.53
Painter-A	10	PAINTERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Painter-E	8	PAINTERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Painter-E	E9	PAINTERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Paralegal-A	11	PRLEGALA	NERE-035	Y23	N	H	BWN2	Y	5	CL1	\$21.86	\$31.62
Paralegal-E	8	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$18.53	\$22.88
Paralegal-E	9	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$18.51	\$24.17
Paralegal-E	E10	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$19.64	\$26.83
Paralegal-E	E10	PRLEGALE	NERE-033	Y99	N	H	BWN2	Y	5	CL1	\$19.64	\$26.83
Park And Recreation Manager-1	12	PARKMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$22.71	\$33.21
Park And Recreation Manager-2	13	PARKMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Park And Recreation Manager-3	14	PARKMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Park And Recreation Ranger-A	9	PRKRNGRA	A02-006	A02	N	H	BWN1	Y	4	CL1	\$19.84	\$25.50
Park And Recreation Ranger-E	6	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$16.24	\$20.64
Park And Recreation Ranger-E	7	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$16.75	\$21.49
Park And Recreation Ranger-E	E8	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$18.11	\$22.83
Park And Recreation Supv-1	9	PARKSPV1	NERE-051	Y51	N	H	BWN2	Y	3	CL3	\$18.62	\$26.03
Park And Recreation Supv-2	10	PARKSPV2	NERE-052	Y51	N	H	BWN2	Y	3	CL3	\$21.14	\$29.04
Park Interpreter-A	12	PARKTPRA	W22-057	W22	Y	H	BWE1	Y	2	CL2	\$20.87	\$30.16
Park Interpreter-E	9	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$24.44
Park Interpreter-E	10	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$18.79	\$25.67
Park Interpreter-E	P11	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$20.23	\$27.79
Parole Probation Manager-2	13	PAROMGR2	NERE-083	Y51	Y	H	BWE1	Y	2	CL3	\$25.83	\$37.97
Parole Probation Manager-3	14	PAROMGR3	NERE-084	Y51	Y	H	BWE1	Y	2	CL3	\$27.51	\$40.65
Parole Probation Manager-4	15	PAROMGR4	NERE-085	Y98	Y	H	BWE1	Y	2	CL3	\$29.80	\$44.41
Parole Probation Manager-5	16	PAROMGR5	NERE-160	Y98	Y	H	BWE1	Y	2	CL3	\$33.75	\$49.85
Parole Probation Officer-A	12	PARPOFRA	W22-060	W22	N	H	BWN1	Y	2	CL2	\$23.69	\$34.14
Parole Probation Officer-E	9	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$27.79
Parole Probation Officer-E	10	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$21.26	\$29.12
Parole Probation Officer-E	P11	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$22.30	\$31.27
Parole Probation Specialist-2	13	PAPRSPL2	NERE-083	Y99	Y	H	BWE1	Y	2	CL2	\$25.83	\$37.97
Parole Probation Specialist-3	14	PAPRSPL3	NERE-084	Y99	Y	H	BWE1	Y	2	CL2	\$27.51	\$40.65
Parole Probation Specialist-4	15	PAPRSPL4	NERE-085	Y99	Y	H	BWE1	Y	2	CL2	\$29.80	\$44.41
Pharmacist Manager-2	13	PHARMGR2	NERE-111	Y51	Y	H	BWE1	Y	2	CL3	\$30.32	\$43.46
Pharmacist Manager-3	14	PHARMGR3	NERE-112	Y51	Y	H	BWE1	Y	2	CL3	\$32.33	\$46.84

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Pharmacist Specialist-2	13	PHARSPL2	H21-024	H21	Y	H	BWE1	N	2	CL2	\$30.29	\$43.51
Pharmacist Specialist-3	14	PHARSPL3	H21-025	H21	Y	H	BWE1	N	2	CL2	\$32.35	\$46.92
Pharmacist-A	12	PHRMCSTA	H21-023	H21	Y	H	BWE1	Y	2	CL2	\$28.47	\$40.78
Pharmacist-E	10	PHRMCSTE	H21-022	H21	N	H	BWN2	Y	2	CL2	\$23.30	\$32.14
Pharmacist-E	P11	PHRMCSTE	H21-022	H21	Y	H	BWE1	Y	2	CL2	\$27.12	\$37.54
Pharmacy Assistant-A	8	PHAASTA	L32-019	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Pharmacy Assistant-E	E7	PHAASTE	L32-021	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Photo And Services Assistant-A	9	PHOTASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Photo And Services Assistant-E	6	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$14.41	\$18.48
Photo And Services Assistant-E	7	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Photo And Services Assistant-E	E8	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Photographer Supervisor-1	13	PHOTSPV1	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$23.64	\$34.10
Photographer-A	12	PHOTOGRA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Photographer-E	9	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Photographer-E	10	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Photographer-E	E11	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Physical Plant Supervisor-1	12	PHYSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$23.63	\$33.38
Physical Plant Supervisor-2	13	PHYSPV2	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$26.83	\$38.14
Physical Therapy Aide-A	9	PHTHADEA	U11-021	U11	N	H	BWN1	Y	5	CL1	\$17.64	\$22.93
Physical Therapy Aide-E	6	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$16.77	\$20.15
Physical Therapy Aide-E	7	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$17.20	\$20.83
Physical Therapy Aide-E	E8	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$17.89	\$21.57
Physician Assistant-2A	13	PHYAST2A	W22-064	W22	Y	H	BWE1	N	2	CL2	\$30.91	\$42.76
Physician Assistant-A	12	PHYASTA	W22-063	W22	Y	H	BWE1	N	2	CL2	\$29.11	\$41.32

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Physician Assistant-E	P11	PHYASTE	W22-031	W22	N	H	BWN1	Y	2	CL2	\$24.56	\$35.59
Physician Executive	22	PHYSEXE	NERE-213	Y98	Y	H	BWE1	Y	2	CL3	\$82.04	\$88.99
Physician Manager-1	19	PHYSMGR1	NERE-208	Y51	Y	H	BWE1	Y	2	CL3	\$61.75	\$87.17
Physician Manager-2	20	PHYSMGR2	NERE-210	Y51	Y	H	BWE1	Y	2	CL3	\$65.24	\$87.62
Physician Manager-3	21	PHYSMGR3	NERE-212	Y98	Y	H	BWE1	Y	2	CL3	\$74.85	\$88.52
Physician-A	18	PHYSICNA	W22-054	W22	Y	H	BWE1	N	2	CL2	\$58.26	\$81.90
Physician-E	P17	PHYSICNE	W22-053	W22	Y	H	BWE1	N	2	CL2	\$54.22	\$76.04
Physicist Manager-3	14	PHYIMGR3	NERE-113	Y51	Y	H	BWE1	Y	2	CL3	\$28.44	\$41.89
Physicist Manager-4	15	PHYIMGR4	NERE-114	Y51	Y	H	BWE1	Y	2	CL3	\$30.59	\$46.32
Physicist Specialist 2	13	PHYSPL2	H21-033	H21	Y	H	BWE1	N	2	CL2	\$26.57	\$38.81
Physicist Specialist 3	14	PHYSPL3	H21-034	H21	Y	H	BWE1	N	2	CL2	\$28.49	\$41.99
Physicist-A	12	PHYCISTA	H21-010	H21	Y	H	BWE1	Y	2	CL2	\$24.35	\$35.53
Physicist-E	9	PHYCISTE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Physicist-E	10	PHYCISTE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$20.00	\$28.24
Physicist-E	P11	PHYCISTE	H21-002	H21	Y	H	BWE1	Y	2	CL2	\$23.11	\$32.64
Planning Analyst-A	12	PLANALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Planning Analyst-E	9	PLANALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Planning Analyst-E	10	PLANALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Planning Analyst-E	P11	PLANALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Planning Manager-2	13	PLANMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23
Planning Manager-3	14	PLANMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Planning Manager-4	15	PLANMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Planning Specialist-2	13	PLANSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Planning Specialist-3	14	PLANSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Plant Industry Manager-1	12	PLTNMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$24.07	\$34.75
Plant Industry Manager-2	13	PLTNMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$25.98	\$37.97
Plant Industry Manager-3	14	PLTNMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$27.91	\$41.08
Plant Industry Manager-4	15	PLTNMGR4	NERE-109	Y98	Y	H	BWE1	Y	2	CL3	\$30.10	\$45.41
Plant Industry Scientist-A	12	PLINSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Plant Industry Scientist-E	9	PLINSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Plant Industry Scientist-E	10	PLINSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Plant Industry Scientist-E	P11	PLINSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Plant Industry Specialist 2	13	PLINSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Plant Pathologist Spl-2	13	PPTHSP2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Plant/Apiary Aide	E7	PLAPYADE	A02-003	A02	N	H	BWN1	Y	3	CL1	\$17.94	\$22.07
Plumber Licensed-A	11	PLUMLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$21.64	\$30.04
Plumber Licensed-E	E10	PLUMLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$20.09	\$27.39
Plumber-A	10	PLUMBERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Plumber-E	8	PLUMBERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Plumber-E	E9	PLUMBERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Plumbing Inspector-A	12	PLUMISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$22.37	\$32.11
Plumbing Inspector-E	E11	PLUMISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$21.64	\$30.04
Power Plant Operator-A	10	PWPLOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Power Plant Operator-E	8	PWPLOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Power Plant Operator-E	E9	PWPLOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Power Plant Supervisor-1	11	POWPSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$22.45	\$30.89
Practical Nurse Licensed-A	10	PLNURSEA	U11-030	U11	N	H	BWN1	Y	3	CL1	\$20.89	\$26.92
Practical Nurse Licensed-E	E9	PLNURSEE	U11-014	U11	N	H	BWN1	Y	3	CL1	\$19.54	\$24.77

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Practical Nurse Supervisor-1	11	PRNRSPV1	NERE-021	Y51	N	H	BWN2	Y	3	CL3	\$20.59	\$27.99
Practical Nurse Supervisor-2	12	PRNRSPV2	NERE-022	Y51	N	H	BWN2	Y	3	CL3	\$22.24	\$30.26
Prison Counselor-E	9	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$19.74	\$24.54
Prison Counselor-E	10	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$18.94	\$25.76
Prison Counselor-E	P11	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$20.26	\$27.21
Procurement Technician-A	10	PRCRTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$20.14	\$26.98
Procurement Technician-E	7	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$17.64	\$21.90
Procurement Technician-E	8	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$18.61	\$22.94
Procurement Technician-E	E9	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$18.59	\$24.22
Promotional Agent Trainee-E	9	PROMATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21
Promotional Agent-A	12	PROMAGTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Promotional Agent-E	9	PROMAGTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Promotional Agent-E	10	PROMAGTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Promotional Agent-E	P11	PROMAGTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Promotional Specialist-2	13	PROSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Promotional Specialist-3	14	PROSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Promotional Specialist-4	15	PROSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Property Analyst Trainee-E	9	PROPATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21
Property Analyst-A	12	PROPALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Property Analyst-A	12	PROPALTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Property Analyst-E	9	PROPALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Property Analyst-E	10	PROPALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Property Analyst-E	P11	PROPALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Property Manager-2	13	PROPMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Property Manager-3	14	PROPMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Property Manager-4	15	PROPMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Property Manager-5	16	PROPMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$33.75	\$49.85
Property Specialist-2	13	PROPSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Property Specialist-3	14	PROPSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Property Specialist-4	15	PROPSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Property Specialist-4	15	PROPSPL4	NERE-188	Y51	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Prosecutor Training Coord-A	16	PRSTCDRA	NERE-077	Y98	Y	H	BWE1	Y	2	CL2	\$39.04	\$54.39
Prosecutor Training Coord-E	13	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$25.45	\$35.93
Prosecutor Training Coord-E	14	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$29.84	\$43.15
Prosecutor Training Coord-E	P15	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$33.24	\$47.89
Prosecutor Trng Coord Mgr-1	18	PROCMGR1	NERE-079	Y98	Y	H	BWE1	Y	1	CL3	\$45.20	\$62.19
Psychiatric Resident	11	PSYCHRES	W22-052	W22	Y	H	BWE1	Y	2	CL2	\$28.27	\$53.28
Psychiatrist Director-1	20	PSYHDIR1	NERE-211	Y51	Y	H	BWE1	Y	1	CL3	\$70.37	\$88.06
Psychiatrist Director-2	21	PSYHDIR2	NERE-212	Y51	Y	H	BWE1	Y	1	CL3	\$74.85	\$88.52
Psychiatrist Director-3	22	PSYHDIR3	NERE-213	Y98	Y	H	BWE1	Y	1	CL3	\$82.04	\$88.99
Psychiatrist Manager-1	19	PSYHMGR1	NERE-209	Y51	Y	H	BWE1	Y	2	CL3	\$65.24	\$87.62
Psychiatrist-A	18	PSYCHIAA	W22-058	W22	Y	H	BWE1	N	2	CL2	\$61.88	\$86.29
Psychiatrist-E	P17	PSYCHIAE	W22-055	W22	Y	H	BWE1	N	2	CL2	\$58.26	\$81.90
Psychologist Manager-2	13	PSYGMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$30.10	\$44.41
Psychologist Manager-3	14	PSYGMGR3	NERE-157	Y51	Y	H	BWE1	Y	2	CL3	\$31.11	\$46.20
Psychologist Manager-4	15	PSYGMGR4	NERE-159	Y51	Y	H	BWE1	Y	2	CL3	\$33.75	\$49.85
Psychologist-A	12	PSYCHLGA	NERE-150	Y51	Y	H	BWE1	Y	2	CL2	\$28.31	\$41.48
Psychologist-A	12	PSYCHLGA	NERE-150	Y99	Y	H	BWE1	Y	2	CL2	\$28.31	\$41.48

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Psychologist-A	12	PSYCHLGA	W22-049	W22	Y	H	BWE1	N	2	CL2	\$27.97	\$39.87
Psychologist-E	9	PSYCHLGE	W22-040	W22	N	H	BWN1	Y	2	CL2	\$21.49	\$29.12
Psychologist-E	10	PSYCHLGE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$24.22	\$33.21
Psychologist-E	P11	PSYCHLGE	NERE-144	Y51	Y	H	BWE1	Y	2	CL2	\$25.98	\$37.97
Psychologist-E	P11	PSYCHLGE	NERE-144	Y99	Y	H	BWE1	Y	2	CL2	\$25.98	\$37.97
Psychologist-E	P11	PSYCHLGE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$25.79	\$36.72
Public Health Consltnt Mgr-1	13	PUBHMGR1	NERE-148	Y51	Y	H	BWE1	Y	2	CL3	\$27.51	\$40.65
Public Health Consltnt Mgr-2	14	PUBHMGR2	NERE-154	Y51	Y	H	BWE1	Y	2	CL3	\$29.80	\$44.41
Public Health Consultant-2A	13	PBHCST2A	W22-048	W22	Y	H	BWE1	N	2	CL2	\$27.26	\$39.21
Public Health Consultant-A	12	PBHLCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$25.53	\$36.72
Public Health Consultant-E	9	PBHLCSTE	W22-014	W22	N	H	BWN1	Y	2	CL2	\$20.33	\$25.19
Public Health Consultant-E	10	PBHLCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$22.30	\$31.27
Public Health Consultant-E	P11	PBHLCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$23.69	\$34.14
Public Utilities Eng Spl 2	13	PUTESPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$27.97	\$39.51
Public Utilities Eng Spl 3	14	PUTESPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$29.60	\$42.76
Public Utilities Eng Spl 4	15	PUTESPL4	NERE-118	Y99	Y	H	BWE1	Y	2	CL2	\$31.49	\$46.20
Public Utilities Engineer-A	12	PUTENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$25.82	\$36.56
Public Utilities Engineer-E	9	PUTENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$20.52	\$27.47
Public Utilities Engineer-E	10	PUTENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$21.29	\$29.35
Public Utilities Engineer-E	P11	PUTENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$24.11	\$34.13
Radio Communications Tchncn-SS	12	RACTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Radio Communications Techncn-A	11	RACCTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Radio Communications Techncn-E	8	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Radio Communications Techncn-E	9	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Radio Communications Techncn-E	E10	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Railroad Safety Inspector Spv	13	RRSASPV1	NERE-059	Y51	Y	H	BWE1	Y	3	CL3	\$24.17	\$34.09
Railroad Safety Inspector-E	10	RSFYISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$20.09	\$27.39
Railroad Safety Inspector-E	E11	RSFYISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$21.64	\$30.04
Recreational Therapist-A	12	RECRTHPA	W22-034	W22	N	H	BWN1	Y	2	CL2	\$21.39	\$29.21
Recreational Therapist-E	9	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$19.74	\$24.54
Recreational Therapist-E	10	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$18.94	\$25.76
Recreational Therapist-E	P11	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$20.26	\$27.21
Refrigeration Mechanic Lic-A	11	REFRLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$21.64	\$30.04
Refrigeration Mechanic Lic-E	E10	REFRLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$20.09	\$27.39
Refrigeration Mechanic-A	10	REFRMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Refrigeration Mechanic-E	8	REFRMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Refrigeration Mechanic-E	E9	REFRMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Registered Nurse Director-1	15	REGNDIR1	NERE-048	Y51	Y	H	BWE1	Y	2	CL3	\$29.32	\$41.82
Registered Nurse Director-2	16	REGNDIR2	NERE-049	Y51	Y	H	BWE1	Y	2	CL3	\$31.75	\$45.59
Registered Nurse Director-3	17	REGNDIR3	NERE-050	Y51	Y	H	BWE1	Y	2	CL3	\$35.08	\$49.75
Registered Nurse Manager-1	12	REGNMGR1	NERE-045	Y51	N	H	BWN2	Y	2	CL3	\$25.59	\$33.54
Registered Nurse Manager-2	13	REGNMGR2	NERE-046	Y51	Y	H	BWE1	Y	2	CL3	\$26.18	\$36.11
Registered Nurse Manager-3	14	REGNMGR3	NERE-047	Y51	Y	H	BWE1	Y	2	CL3	\$27.79	\$38.51
Registered Nurse Manager-4	15	REGNMGR4	NERE-048	Y51	Y	H	BWE1	Y	2	CL3	\$29.32	\$41.82
Registered Nurse Manager-R	12	REGNMGRR	NERE-288	Y51	N	H	BWN2	Y	2	CL3	\$22.58	\$29.84
Registered Nurse Non-Career	N	REGNURNC	W22-001P	W22	N	H	BWN1	Y	2	CL2	\$28.37	\$38.87
Registered Nurse-1	12	REGNURS1	NERE-192	Y99	N	H	BWN2	Y	2	CL2	\$24.33	\$32.02
Registered Nurse-1	12	REGNURS1	W22-022	W22	N	H	BWN1	Y	2	CL2	\$24.33	\$32.02

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Registered Nurse-2	13	REGNURS2	NERE-193	Y99	N	H	BWN2	Y	2	CL2	\$24.91	\$34.38
Registered Nurse-2	13	REGNURS2	W22-023	W22	N	H	BWN1	Y	2	CL2	\$24.91	\$34.38
Registered Nurse-3	14	REGNURS3	W22-038	W22	N	H	BWN1	Y	2	CL2	\$26.46	\$36.64
Registered Nurse-E	P11	REGNURSE	W22-021	W22	N	H	BWN1	Y	2	CL2	\$22.58	\$29.84
Regulation Agent-A	12	REGLAGTA	A02-024	A02	N	H	BWN1	Y	2	CL2	\$22.37	\$32.11
Regulation Agent-A	12	REGLAGTA	NERE-262	Y99	N	H	BWN2	Y	2	CL2	\$22.37	\$32.11
Regulation Agent-E	9	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$19.50	\$24.27
Regulation Agent-E	9	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$19.50	\$24.27
Regulation Agent-E	10	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$18.84	\$25.58
Regulation Agent-E	10	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$18.84	\$25.58
Regulation Agent-E	P11	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$20.90	\$29.93
Regulation Agent-E	P11	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$20.90	\$29.93
Regulation Manager-2	13	REGUMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23
Regulation Manager-3	14	REGUMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Regulation Manager-4	15	REGUMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Regulation Officer Trainee-E	9	REGLOTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21
Regulation Officer-A	12	REGLOFRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Regulation Officer-E	9	REGLOFRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Regulation Officer-E	10	REGLOFRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Regulation Officer-E	P11	REGLOFRE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Regulation Specialist-2	13	REGSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Regulation Specialist-3	14	REGSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
Regulation Specialist-4	15	REGSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41
Regulation Specialist-4	15	REGSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$30.01	\$44.41

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Rehabilitation Consltn Mgr-3	14	REHAMGR3	NERE-154	Y51	Y	H	BWE1	Y	2	CL3	\$29.80	\$44.41
Rehabilitation Consltn Mgr-4	15	REHAMGR4	NERE-159	Y98	Y	H	BWE1	Y	2	CL3	\$33.75	\$49.85
Rehabilitation Consultant-2A	13	REHBCS2A	NERE-191	Y99	Y	H	BWE1	Y	2	CL2	\$27.26	\$39.21
Rehabilitation Consultant-2A	13	REHBCS2A	W22-048	W22	Y	H	BWE1	N	2	CL2	\$27.26	\$39.21
Rehabilitation Consultant-A	12	REHBCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$25.53	\$36.72
Rehabilitation Consultant-E	P11	REHBCSTE	W22-070	W22	Y	H	BWE1	Y	2	CL2	\$23.69	\$34.14
Rehabilitation Counselor-A	12	REHACSRA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$22.30	\$32.35
Rehabilitation Counselor-E	9	REHACSRE	W22-016	W22	N	H	BWN1	Y	2	CL2	\$20.33	\$25.19
Rehabilitation Counselor-E	10	REHACSRE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$19.11	\$25.91
Rehabilitation Counselor-E	P11	REHACSRE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$21.26	\$29.12
Rehabilitation Serv Coord-E	9	REHBCDRE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$20.37	\$24.43
Rehabilitation Serv Coord-E	10	REHBCDRE	W22-002	W22	Y	H	BWE1	Y	2	CL2	\$18.52	\$25.13
Rehabilitation Serv Coord-E	P11	REHBCDRE	W22-002	W22	Y	H	BWE1	Y	2	CL2	\$19.86	\$26.81
Reprdction Machine Repairer-A	10	RPMARPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Reprdction Machine Repairer-E	E9	RPMARPRE	A31-010	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Reproduction Machines Oper-2A	8	RPMOPR2A	A31-008	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Reproduction Machines Oper-A	7	RPMAOPRA	A31-007	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Reproduction Machines Oper-E	5	RPMAOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$16.24	\$20.64
Reproduction Machines Oper-E	E6	RPMAOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$16.75	\$21.49
Reproduction Machines Spv-1	8	REPRSPV1	NERE-063	Y51	N	H	BWN2	Y	7	CL3	\$19.93	\$25.91
Reproduction Machines Spv-2	9	REPRSPV2	NERE-065	Y51	N	H	BWN2	Y	7	CL3	\$20.65	\$28.46
Reproduction Machines Spv-3	10	REPRSPV3	NERE-068	Y51	N	H	BWN2	Y	7	CL3	\$22.45	\$30.89
Reproduction Machines Spv-4	11	REPRSPV4	NERE-071	Y51	Y	H	BWE1	Y	7	CL3	\$23.63	\$33.38
Research Biologist Manager-3	14	RESCMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$27.91	\$41.08

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Research Biologist Manager-4	15	RESCMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$30.10	\$45.41
Research Biologist-A	12	RESHGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Research Biologist-E	9	RESHGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Research Biologist-E	10	RESHGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Research Biologist-E	P11	RESHGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Research Biology Spl 2	13	RESHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Research Biology Spl 3	14	RESHSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Resident Care Aide Spv-1	10	RESCSPV1	NERE-133	Y51	N	H	BWN2	Y	5	CL3	\$18.65	\$25.91
Resident Care Aide Spv-2	11	RESCSPV2	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$20.24	\$28.20
Resident Care Aide-E	6	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$16.81	\$20.15
Resident Care Aide-E	7	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$17.22	\$20.83
Resident Care Aide-E	E8	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$17.91	\$21.58
Resident Unit Manager-2	13	RESUMGR2	NERE-141	Y51	Y	H	BWE1	Y	2	CL3	\$23.34	\$34.42
Resource Analyst-A	12	RESRALTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Resource Analyst-E	9	RESRALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Resource Analyst-E	10	RESRALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Resource Analyst-E	P11	RESRALTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Resource Prog Analyst-A	12	RESPALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Resource Prog Analyst-A	12	RESPALTA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$22.53	\$32.35
Resource Prog Analyst-E	9	RESPALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Resource Prog Analyst-E	9	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$24.44
Resource Prog Analyst-E	10	RESPALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Resource Prog Analyst-E	10	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$18.98	\$25.73
Resource Prog Analyst-E	P11	RESPALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Resource Prog Analyst-E	P11	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$21.05	\$30.16
Resource Specialist 2	13	RESRSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Resource Specialist 3	14	RESRSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Resource Specialist 4	15	RESRSPL4	H21-021	H21	Y	H	BWE1	N	2	CL2	\$30.14	\$45.48
Respiratory Therapy Tech-E	8	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Respiratory Therapy Tech-E	9	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Respiratory Therapy Tech-E	E10	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Rights Rep Trainee-E	9	RIGHPTRE	NERE-002P	W22	N	H	BWN1	Y	2	CL2	\$20.60	\$33.21
Rights Representative Mgr-1	12	RIGHMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$22.71	\$33.21
Rights Representative Mgr-2	13	RIGHMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23
Rights Representative Mgr-3	14	RIGHMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$26.80	\$39.94
Rights Representative Mgr-4	15	RIGHMGR4	NERE-188	Y98	Y	H	BWE1	Y	2	CL3	\$30.01	\$44.41
Rights Representative-A	12	RIGHREPA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$22.53	\$32.35
Rights Representative-E	9	RIGHREPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$24.44
Rights Representative-E	10	RIGHREPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$18.98	\$25.73
Rights Representative-E	P11	RIGHREPE	W22-011	W22	Y	H	BWE1	Y	2	CL2	\$21.05	\$30.16
Rights Specialist-2	13	RIGHSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$24.28	\$36.23
Rights Specialist-2	13	RIGHSPL2	W22-078	W22	Y	H	BWE1	N	2	CL2	\$24.27	\$36.27
Rights Specialist-3	14	RIGHSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$26.80	\$39.94
School District Consultant-A	14	SCHDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$29.46	\$41.67
School District Consultant-E	12	SCHDCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$25.80	\$36.27
School District Consultant-E	P13	SCHDCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$27.97	\$39.01
School Principal-2	13	SCHPRPL2	NERE-151	Y51	Y	H	BWE1	Y	1	CL3	\$29.24	\$42.34
School Principal-3	14	SCHPRPL3	NERE-157	Y51	Y	H	BWE1	Y	1	CL3	\$31.11	\$46.20

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
School Psychologist-E	9	SCHLPSYE	W22-014	W22	N	H	BWN1	Y	2	CL2	\$20.33	\$25.19
School Psychologist-E	10	SCHLPSYE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$22.30	\$31.27
School Psychologist-E	P11	SCHLPSYE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$23.69	\$34.14
School Teacher-E	11A	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
School Teacher-E	11B	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
School Teacher-E	11C	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Secretary Supervisor-1	10	SECRSPV1	NERE-043	Y51	N	H	BWN2	Y	6	CL3	\$18.94	\$25.39
Secretary Supervisor-2	11	SECRSPV2	NERE-013	Y51	N	H	BWN2	Y	6	CL3	\$19.60	\$26.79
Secretary-A	9	SECRTRYA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$18.60	\$24.45
Secretary-A	9	SECRTRYA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$18.60	\$24.45
Secretary-E	7	SECRTRYE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$17.63	\$21.87
Secretary-E	7	SECRTRYE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$17.63	\$21.87
Secretary-E	E8	SECRTRYE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$18.61	\$22.91
Secretary-E	E8	SECRTRYE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$18.61	\$22.91
Senior Asst Investment Mgr	16	SENAMGR	NERE-124P	Y98	Y	S	BWE1	N	1	CL4	\$92,865	\$132,665
Senior Chief Deputy Director	21	SENCHDEP	NERE-116P	Y98	Y	S	BWE1	N	1	CL4	\$113,468	\$150,333
Senior Chief Investment Offcr	21	SENCOFF	NERE-127P	Y98	Y	S	BWE1	N	1	CL4	\$256,307	\$366,152
Senior Deputy Director	20	SENDPDIR	NERE-074P	Y98	Y	S	BWE1	N	1	CL4	\$113,468	\$143,176
Senior Director	22	SENDRDIR	NERE-075P	Y98	Y	S	BWE1	N	1	CL4	\$124,925	\$173,165
Senior Director Of Investments	20	SENDINV	NERE-126P	Y98	Y	S	BWE1	N	1	CL4	\$173,101	\$247,286
Senior Exc Ast Physician Adm	18	SENAPADM	NERE-121P	Y98	Y	S	BWE1	N	1	CL4	\$156,310	\$184,849
Senior Exc Physician Adm	19	SENPHADM	NERE-122P	Y98	Y	S	BWE1	N	1	CL4	\$171,323	\$185,809
Senior Exec Bus Rel Admin	17	SENBADM	NERE-071P	Y98	Y	S	BWE1	N	1	CL4	\$85,272	\$123,993
Senior Exec Hospital Director	18	SENEXHSP	NERE-072P	Y98	Y	S	BWE1	N	1	CL4	\$89,305	\$129,541

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Senior Exec Medical Director	21	SENEXMED	NERE-133P	Y98	Y	S	BWE1	N	1	CL4	\$186,850	\$232,300
Senior Exec Mgt Asst-1	9	SEMA1	NERE-026P	Y99	N	H	BWN2	Y	6	CL1	\$19.44	\$24.45
Senior Exec Mgt Asst-2	11	SEMA2	NERE-027P	Y99	N	H	BWN2	Y	6	CL1	\$19.85	\$26.79
Senior Exec Mgt Asst-3	13	SEMA3	NERE-028P	Y99	Y	H	BWE1	Y	6	CL1	\$21.96	\$30.75
Senior Exec Mgt Asst-4	15	SEMA4	NERE-029P	Y99	Y	H	BWE1	Y	6	CL1	\$24.80	\$36.23
Senior Exec Psych Director	21	SENEXPSY	NERE-133P	Y98	Y	S	BWE1	N	1	CL4	\$186,850	\$232,300
Senior Executive Assistant Dir	16	SENEXDIR	NERE-070P	Y98	Y	S	BWE1	N	1	CL4	\$81,248	\$118,482
Senior Executive Asst Dpty Dir	15	SENEXDEP	NERE-069P	Y98	Y	S	BWE1	N	1	CL4	\$81,248	\$113,499
Senior Executive Warden	17	SENEXWAR	NERE-071P	Y98	Y	S	BWE1	N	1	CL4	\$85,272	\$123,993
Senior Investment Manager	18	SENIMGR	NERE-125P	Y98	Y	S	BWE1	N	1	CL4	\$130,754	\$186,790
Senior Management Executive	19	SENMGEXC	NERE-073P	Y98	Y	S	BWE1	N	1	CL4	\$89,305	\$136,605
Senior Policy Executive	18	SENPLEXC	NERE-072P	Y98	Y	S	BWE1	N	1	CL4	\$89,305	\$129,541
Services Program Mgr-2	13	SOCPMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$22.43	\$33.21
Services Program Mgr-3	14	SOCPMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$24.07	\$36.49
Services Program Mgr-4	15	SOCPMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$26.50	\$40.32
Services Program Mgr-5	16	SOCPMGR5	NERE-156	Y51	Y	H	BWE1	Y	2	CL3	\$29.80	\$44.41
Services Program Monitor	14	SERPMON	W22-089	W22	Y	H	BWE1	Y	2	CL2	\$23.82	\$36.14
Services Specialist Asst-E	8	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$18.23	\$22.50
Services Specialist Asst-E	9	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$17.90	\$24.10
Services Specialist Asst-E	E10	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$18.52	\$25.13
Services Specialist-A	12B	SOCSSPLA	W22-080	W22	N	H	BWN1	Y	2	CL2	\$21.26	\$29.12
Services Specialist-A	12M	SOCSSPLA	W22-080	W22	N	H	BWN1	Y	2	CL2	\$22.30	\$32.35
Services Specialist-E	9B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$19.66	\$24.44
Services Specialist-E	9M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$20.33	\$25.19

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Services Specialist-E	10B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$18.84	\$25.67
Services Specialist-E	10M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$20.20	\$27.11
Services Specialist-E	11B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$20.20	\$27.11
Services Specialist-E	11M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$21.26	\$29.12
Social Servcs Licensing Mgr-2	13	SOCLMGR2	NERE-148	Y51	Y	H	BWE1	Y	2	CL3	\$27.51	\$40.65
Social Services Admin Mgr-2	13	SOCAMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$24.28	\$36.23
Social Services Admin Spv-1	11	SOCASPV1	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$21.09	\$30.75
Social Services Admin Spv-2	12	SOCASPV2	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$22.71	\$33.21
Social Services Division Admin	17	SSDIVADM	NERE-063P	Y98	Y	S	BWE1	N	1	CL4	\$73,248	\$121,449
Social Work Spl-A	12	SOCWKRA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$22.30	\$32.35
Social Work Spl-E	9	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$20.33	\$25.19
Social Work Spl-E	10	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$20.20	\$27.11
Social Work Spl-E	P11	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$21.26	\$29.12
Soil Science Specialist 2	13	SOILSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Soil Science Specialist 3	14	SOILSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Soil Scientist-A	12	SOILSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Soil Scientist-E	9	SOILSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Soil Scientist-E	10	SOILSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Soil Scientist-E	P11	SOILSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Sp Alternative Incarc Ofr-E	9	SPLNOFRE	C12-002	C12	N	H	BWN3	Y	4	CL1	\$17.46	\$25.76
Sp Alternative Incarc Ofr-E	E10	SPLNOFRE	C12-002	C12	N	H	BWN3	Y	4	CL1	\$18.09	\$27.33
Sp Digital Forensics Analyst-A	12	SPDALTA	NERE-287	Y23	Y	H	BWE1	Y	2	CL2	\$34.81	\$38.20
Sp Digital Forensics Analyst-E	P11	SPDALTE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$18.46	\$33.87
Special Education Consultant-A	14	SPEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$29.46	\$41.67

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Special Education Consultant-E	12	SPEDCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$25.80	\$36.27
Special Education Consultant-E	P13	SPEDCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$27.97	\$39.01
Special Education Teacher-E	11A	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Special Education Teacher-E	11B	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Special Education Teacher-E	11C	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Special Worker-E	4	SPCLWKRE	NERE-246	Y50	N	H	BWN2	Y	8	CL1	\$14.88	\$18.61
Special Worker-E	E5	SPCLWKRE	NERE-246	Y50	N	H	BWN2	Y	8	CL1	\$16.24	\$20.64
Spl Educ Tchr Hearing lprd-E	12A	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Spl Educ Tchr Hearing lprd-E	12B	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Spl Educ Tchr Hearing lprd-E	12C	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
State Administrative Manager-1	15	STDDADM1	NERE-060P	Y98	Y	S	BWE1	N	1	CL4	\$73,248	\$105,360
State Administrative Manager-2	16	STDDADM2	NERE-061P	Y98	Y	S	BWE1	N	1	CL4	\$81,248	\$113,448
State Assistant Administrator	15	STASTADM	NERE-060P	Y98	Y	S	BWE1	Y	1	CL4	\$73,248	\$105,360
State Bureau Administrator	18	BUREAADM	NERE-064P	Y98	Y	S	BWE1	N	1	CL4	\$97,303	\$129,505
State Deputy Warden-1	15	STDEPWD1	NERE-060P	Y98	Y	S	BWE1	N	1	CL4	\$73,248	\$105,360
State Division Administrator	17	STDIVADM	NERE-062P	Y98	Y	S	BWE1	N	1	CL4	\$89,333	\$121,449
State Office Administrator	17	STOFCADM	NERE-062P	Y98	Y	S	BWE1	N	1	CL4	\$89,333	\$121,449
State Pol Forensic Tech Leader	15	STAPLDR	NERE-271	Y98	Y	H	BWE1	Y	2	CL2	\$30.32	\$45.86
State Police Aircrft Plt Sgt-A	12	STPPILTA	T01-003	T01	N	H	BWN4	Y	4	CL1	\$34.81	\$38.20
State Police Aircrft Plt Tpr-E	11	STPPILTE	T01-002	T01	N	H	BWN4	Y	4	CL1	\$25.84	\$33.08
State Police Cadet	4	STPCADET	NERE-216	Y52	N	H	BWN2	Y	4	CL1	\$8.50	\$11.72
State Police Detective Lt	14	STPDLT	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	\$27.42	\$40.61
State Police Detective Sgt	12	STPDSGT	T01-003	T01	N	H	BWN4	Y	4	CL1	\$34.81	\$38.20
State Police Detective Tpr Spl	11	STPDTPRS	T01-002	T01	N	H	BWN4	Y	4	CL1	\$25.84	\$33.08

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
State Police First Lieutenant	15	STPOLFTL	NERE-060P	Y98	Y	S	BWE1	N	2	CL4	\$73,248	\$105,360
State Police Lab Director	15	STPLBDIR	NERE-271	Y51	Y	H	BWE1	Y	2	CL3	\$30.32	\$45.86
State Police Lab Manager-3	14	STPLMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$27.91	\$41.08
State Police Lab Manager-4	15	STPLMGR4	NERE-277	Y51	Y	H	BWE1	Y	2	CL3	\$31.75	\$43.97
State Police Lieutenant	14	STPLT	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	\$27.42	\$40.61
State Police Sergeant	12	STPSGT	T01-003	T01	N	H	BWN4	Y	3	CL1	\$34.81	\$38.20
State Police Specialist Lt	14	STPSPLT	NERE-272	Y51	Y	H	BWE1	Y	4	CL2	\$27.42	\$40.61
State Police Specialist Sgt	12	STPSPSGT	T01-003	T01	N	H	BWN4	Y	4	CL1	\$34.81	\$38.20
State Police Specialist Tpr	11	STPSPTPR	T01-002	T01	N	H	BWN4	Y	4	CL1	\$25.84	\$33.08
State Police Trooper-E	10	STPTPRE	T01-001	T01	N	H	BWN4	Y	4	CL1	\$11.66	\$26.10
State Police Trooper-E	E11	STPTPRE	T01-001	T01	N	H	BWN4	Y	4	CL1	\$25.84	\$33.08
State Policy Assistant	15	POLCYAST	NERE-065P	Y98	Y	S	BWE1	N	1	CL4	\$73,248	\$105,360
State Prop Security Ofr-A	9	PRSCOFRA	A02-035	A02	N	H	BWN1	Y	4	CL1	\$19.77	\$24.48
State Prop Security Ofr-E	7	PRSCOFRE	A02-004	A02	N	H	BWN1	Y	4	CL1	\$17.94	\$22.07
State Prop Security Ofr-E	E8	PRSCOFRE	A02-004	A02	N	H	BWN1	Y	4	CL1	\$18.37	\$23.06
State Prop Security Spv-1	10	PRSCSPV1	NERE-052	Y51	N	H	BWN2	Y	4	CL3	\$21.14	\$29.04
State Worker	4	STATEWKR	NERE-098P	A02	N	H	BWN2	Y	8	CL1	\$8.50	\$16.53
State Worker	4	STATEWKR	NERE-098P	A31	N	H	BWN2	Y	8	CL1	\$8.50	\$16.53
State Worker	4	STATEWKR	NERE-098P	H21	N	H	BWN2	Y	8	CL1	\$8.50	\$16.53
State Worker	4	STATEWKR	NERE-098P	L32	N	H	BWN2	Y	8	CL1	\$8.50	\$16.53
State Worker	4	STATEWKR	NERE-098P	U11	N	H	BWN2	Y	8	CL1	\$8.50	\$16.53
State Worker	4	STATEWKR	NERE-098P	W22	N	H	BWN2	Y	8	CL1	\$8.50	\$16.53
State Worker	4	STATEWKR	NERE-098P	W41	N	H	BWN2	Y	8	CL1	\$8.50	\$16.53
State Worker	4	STATEWKR	NERE-098P	Y52	N	H	BWN2	Y	8	CL1	\$8.50	\$16.53

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Statistician Specialist-2	13	STATSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Statistician Specialist-3	14	STATSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Statistician-A	12	STATTCNA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Statistician-E	9	STATTCNE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Statistician-E	10	STATTCNE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Statistician-E	P11	STATTCNE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Steeplejack-A	10	STPLJCKA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Steeplejack-E	8	STPLJCKE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Steeplejack-E	E9	STPLJCKE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Storekeeper Supervisor-1	8	STORSPV1	NERE-063	Y51	N	H	BWN2	Y	8	CL3	\$19.93	\$25.91
Storekeeper Supervisor-2	9	STORSPV2	NERE-065	Y51	N	H	BWN2	Y	8	CL3	\$20.65	\$28.46
Storekeeper-2A	8	STRKPR2A	A31-008	A31	N	H	BWN1	Y	8	CL1	\$19.84	\$25.50
Storekeeper-A	7	STORKPRA	A31-007	A31	N	H	BWN1	Y	8	CL1	\$18.11	\$22.83
Storekeeper-A	7	STORKPRA	NERE-086	Y99	N	H	BWN2	Y	8	CL1	\$18.11	\$22.83
Storekeeper-E	5	STORKPRE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$16.24	\$20.64
Storekeeper-E	E6	STORKPRE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$16.75	\$21.49
Student Assistant-E	A	STUDASTE	NERE-115P	H21	N	H	BWN2	Y	3	CL1	\$8.50	\$22.44
Student Assistant-E	A	STUDASTE	NERE-115P	L32	N	H	BWN2	Y	3	CL1	\$8.50	\$22.44
Student Assistant-E	A	STUDASTE	NERE-115P	W22	N	H	BWN2	Y	3	CL1	\$8.50	\$22.44
Student Assistant-E	A	STUDASTE	NERE-115P	W41	N	H	BWN2	Y	3	CL1	\$8.50	\$22.44
Student Assistant-E	A	STUDASTE	NERE-115P	Y52	N	H	BWN2	Y	3	CL1	\$8.50	\$22.44
Surveying Technician-A	11	SRVYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Surveying Technician-E	8	SRVYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Surveying Technician-E	9	SRVYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Surveying Technician-E	E10	SRVYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Teacher Aide-E	6	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$16.47	\$19.91
Teacher Aide-E	7	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$16.98	\$20.59
Teacher Aide-E	E8	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$17.73	\$21.32
Technology Advisor-2	16	ITADVSR2	NERE-061P	Y98	Y	S	BWE1	N	1	CL4	\$81,248	\$113,448
Television/Equipment Repairer	E9	TELERPR	A31-010	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Toxicologist Manager-3	14	TOXIMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$30.51	\$44.03
Toxicologist-A	12	TOXGSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$25.82	\$36.56
Toxicologist-E	9	TOXGSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$20.52	\$27.47
Toxicologist-E	10	TOXGSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$21.29	\$29.35
Toxicologist-E	P11	TOXGSTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$24.11	\$34.13
Toxicology Specialist 2	13	TOXSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$27.97	\$39.51
Toxicology Specialist 3	14	TOXSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$29.60	\$42.76
Trades Helper	E6	TRADEHLP	A31-003	A31	N	H	BWN1	Y	7	CL1	\$16.75	\$21.49
Trades Instructor-A	12A	TRADINSA	NERE-222	Y51	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-A	12B	TRADINSA	NERE-222	Y51	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-A	12A	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-A	12B	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-A	12C	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-A	12D	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-A	12E	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-E	11A	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-E	11B	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-E	11C	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Trades Instructor-E	11D	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Trades Instructor-E	11E	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	Refer to the end of Section B	
Transportation Aide-E	6	TRNCADEE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$14.41	\$18.48
Transportation Aide-E	E7	TRNCADEE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Transportation Eng Lic Spl 2	13	TRALSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$28.15	\$39.91
Transportation Eng Lic Spl 3	14	TRALSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$29.86	\$43.15
Transportation Eng Lic Spl 4	15	TRALSPL4	H21-031	H21	Y	H	BWE1	N	2	CL2	\$31.75	\$46.67
Transportation Eng Lic-A	12	TRANENLA	H21-028	H21	Y	H	BWE1	Y	2	CL2	\$26.17	\$36.94
Transportation Engineer-A	12	TRAENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$25.82	\$36.56
Transportation Engineer-E	9	TRAENGE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$20.52	\$27.47
Transportation Engineer-E	10	TRAENGE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$21.29	\$29.35
Transportation Engineer-E	P11	TRAENGE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$24.11	\$34.13
Transportation Maint Coordinatr	12	TRMTCRDR	NERE-072	Y51	Y	H	BWE1	Y	7	CL1	\$23.63	\$33.38
Transportation Maint Spv-1	11	TRMTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$22.45	\$30.89
Transportation Maint Spv-2	12	TRMTSPV2	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$23.63	\$33.38
Transportation Maint Spv-3	13	TRMTSPV3	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$26.83	\$38.14
Transportation Maint Worker-A	9	TRMTWKRA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Transportation Maint Worker-E	6	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$16.24	\$20.64
Transportation Maint Worker-E	7	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$16.75	\$21.49
Transportation Maint Worker-E	E8	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Transportation Plan Spl 2	13	TRPLSPL2	H21-035	H21	Y	H	BWE1	N	2	CL2	\$26.49	\$38.49
Transportation Plan Spl 3	14	TRPLSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Transportation Planner-A	12	TRPLNRA	H21-011	H21	Y	H	BWE1	Y	2	CL2	\$24.92	\$35.87
Transportation Planner-E	9	TRPLNRE	H21-003	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$25.57

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Transportation Planner-E	10	TRPLNRE	H21-003	H21	N	H	BWN2	Y	2	CL2	\$18.24	\$25.86
Transportation Planner-E	P11	TRPLNRE	H21-003	H21	Y	H	BWE1	Y	2	CL2	\$23.41	\$33.51
Transportation Planning Mgr-3	14	TRANMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$27.91	\$41.08
Transportation Planning Mgr-4	15	TRANMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$30.10	\$45.41
Transportation Planning Mgr-5	16	TRANMGR5	NERE-283	Y51	Y	H	BWE1	Y	2	CL3	\$32.48	\$50.21
Transportation Technician-A	11	TRNSTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Transportation Technician-E	8	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Transportation Technician-E	9	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Transportation Technician-E	E10	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Transportation Technician-SS	12	TRNTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Treasury Cust Srv Rep-A	9	TREACSRA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$18.60	\$24.45
Treasury Cust Srv Rep-E	6	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$16.62	\$20.30
Treasury Cust Srv Rep-E	7	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$17.56	\$21.87
Treasury Cust Srv Rep-E	E8	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$18.59	\$22.91
Treasury Investment Analyst-E	P11	TRESALTE	NERE-286	Y23	Y	H	BWE1	Y	2	CL2	\$19.63	\$36.50
Treasury Investment Officer	16	TRESOFR	NERE-070P	Y98	Y	S	BWE1	N	1	CL4	\$81,248	\$118,482
Treasury Investment Spl-2	13	TRESPL2	NERE-131P	Y23	Y	H	BWE1	Y	2	CL2	\$26.47	\$38.42
Treasury Investment Spl-3	14	TRESPL3	NERE-132P	Y23	Y	H	BWE1	Y	2	CL2	\$30.51	\$44.03
Treasury Investment Spl-4	15	TRESPL4	NERE-129P	Y23	Y	H	BWE1	Y	2	CL2	\$33.75	\$49.85
Unempl Ins Analyst Trainee-E	9	UNEMNTRE	NERE-002P	E42	N	H	BWN2	Y	2	CL2	\$20.60	\$33.21
Unemploy Insurance Analyst-A	12	UNEMALTA	E42-014	E42	N	H	BWN1	Y	2	CL2	\$22.48	\$32.77
Unemploy Insurance Analyst-E	9	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$17.06	\$22.90
Unemploy Insurance Analyst-E	10	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$18.72	\$25.80
Unemploy Insurance Analyst-E	P11	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$20.85	\$30.46

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Unemploy Insurance Examiner-A	11	UNINEXMA	E42-005	E42	N	H	BWN1	Y	5	CL1	\$19.22	\$26.59
Unemploy Insurance Examiner-E	8	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$17.97	\$22.36
Unemploy Insurance Examiner-E	9	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$17.58	\$24.04
Unemploy Insurance Examiner-E	E10	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$18.24	\$25.09
Unemployment Claims Manager-1	12	UNCLMGR1	NERE-139	Y98	Y	H	BWE1	Y	2	CL3	\$22.43	\$33.21
Unemployment Claims Manager-2	13	UNCLMGR2	NERE-142	Y98	Y	H	BWE1	Y	2	CL3	\$24.07	\$36.49
Unemployment Claims Manager-3	14	UNCLMGR3	NERE-146	Y98	Y	H	BWE1	Y	2	CL3	\$26.50	\$40.32
Unemployment Claims Supv-1	12	UNCLSPV1	NERE-274	Y51	N	H	BWN2	Y	5	CL3	\$21.03	\$29.03
Vehicle Safety Inspector-E	9	VESFISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$18.37	\$23.06
Vehicle Safety Inspector-E	E10	VESFISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$18.60	\$25.58
Vehicle Services Coord-A	12	VEHSCDRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$22.71	\$33.21
Vehicle Services Coord-E	9	VEHSCDRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$19.63	\$24.63
Vehicle Services Coord-E	10	VEHSCDRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$18.90	\$26.03
Vehicle Services Coord-E	P11	VEHSCDRE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$21.09	\$30.75
Veterinarian Manager-2	13	VETMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$28.57	\$41.48
Veterinarian Manager-3	14	VETMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$30.51	\$44.03
Veterinarian Manager-4	15	VETMGR4	NERE-122	Y51	Y	H	BWE1	Y	2	CL3	\$31.45	\$46.20
Veterinarian-A	12	VETERRNA	H21-015	H21	Y	H	BWE1	Y	2	CL2	\$26.47	\$38.47
Veterinarian-A	12	VETERRNA	NERE-119	Y51	Y	H	BWE1	Y	2	CL2	\$26.47	\$38.42
Veterinarian-E	P11	VETERRNE	H21-012	H21	Y	H	BWE1	Y	2	CL2	\$24.92	\$35.87
Veterinary Specialist-2	13	VETRSPL2	H21-020	H21	Y	H	BWE1	N	2	CL2	\$28.67	\$41.50
Veterinary Specialist-3	14	VETRSPL3	H21-036	H21	Y	H	BWE1	N	2	CL2	\$30.56	\$44.09
Veterinary Technician-A	11	VETNTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Veterinary Technician-E	8	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Veterinary Technician-E	9	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Veterinary Technician-E	E10	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Vocational Educ Consultant-A	14	VOEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$29.46	\$41.67
Vocational Educ Consultant-E	12	VOEDCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$25.80	\$36.27
Vocational Educ Consultant-E	P13	VOEDCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$27.97	\$39.01
Vocational Rehab Mgr-2	13	VOCRMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$24.07	\$36.49
Vocational Rehab Mgr-3	14	VOCRMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$26.50	\$40.32
Vocational Rehab Mgr-4	15	VOCRMGR4	NERE-155	Y98	Y	H	BWE1	Y	2	CL3	\$29.80	\$44.41
Wastewatr Treatmnt Plant Opr-A	10	WSTPOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Wastewatr Treatmnt Plant Opr-E	8	WSTPOPPE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Wastewatr Treatmnt Plant Opr-E	E9	WSTPOPPE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Water Quality Technician-A	11	WAQUTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Water Quality Technician-E	8	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Water Quality Technician-E	9	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Water Quality Technician-E	E10	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Water Quality Technician-SS	12	WAQTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Weights Measures Inspector-A	11	WEMEISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$20.91	\$28.39
Weights Measures Inspector-E	9	WEMEISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$18.37	\$23.06
Weights Measures Inspector-E	E10	WEMEISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$18.60	\$25.58
Weights Measures Inspector-S	12	WEMISPSS	A02-023	A02	N	H	BWN1	Y	3	CL1	\$22.57	\$31.02
Welder-A	10	WELDERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$20.36	\$27.82
Welder-E	E9	WELDERE	A31-010	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Wilderness Instructor Mgr-2	13	WILNMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$24.07	\$36.49
Wilderness Instructor-E	9	WILDINSE	U11-022	U11	N	H	BWN1	Y	2	CL2	\$18.95	\$24.81

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HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Wilderness Instructor-E	10	WILDINSE	U11-022	U11	N	H	BWN1	Y	2	CL2	\$19.98	\$26.02
Wilderness Instructor-E	P11	WILDINSE	U11-022	U11	N	H	BWN1	Y	2	CL2	\$21.13	\$27.74
Wildlife Assistant-A	9	WDLASTA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$19.84	\$25.50
Wildlife Assistant-E	6	WDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$16.24	\$20.64
Wildlife Assistant-E	7	WDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$16.75	\$21.49
Wildlife Assistant-E	E8	WDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$18.11	\$22.83
Wildlife Biologist Spl 2	13	WILDSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$25.91	\$38.04
Wildlife Biologist Spl 3	14	WILDSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$27.94	\$41.12
Wildlife Biologist-A	12	WILDBIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$23.88	\$34.81
Wildlife Biologist-E	9	WILDBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.00	\$27.11
Wildlife Biologist-E	10	WILDBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$19.64	\$27.70
Wildlife Biologist-E	P11	WILDBIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$22.74	\$32.02
Wildlife Technician-A	11	WILDTCHE	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
Wildlife Technician-E	8	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
Wildlife Technician-E	9	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
Wildlife Technician-E	E10	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Wildlife Technician-SS	12	WILTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$20.69	\$30.94
Word Processing Assistant-A	8	WRDPASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$18.61	\$22.91
Word Processing Assistant-A	8	WRDPASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$18.61	\$22.91
Word Processing Assistant-E	5	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$15.46	\$19.16
Word Processing Assistant-E	5	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$15.46	\$19.16
Word Processing Assistant-E	6	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$16.63	\$20.30
Word Processing Assistant-E	6	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$16.63	\$20.30
Word Processing Assistant-E	E7	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.63	\$21.87

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Word Processing Assistant-E	E7	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.63	\$21.87
Workplace Safety Rep-A	12	WORSREPA	A02-038	A02	N	H	BWN1	Y	2	CL2	\$22.37	\$32.11
Workplace Safety Rep-E	9	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$19.50	\$24.27
Workplace Safety Rep-E	10	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$20.09	\$27.39
Workplace Safety Rep-E	P11	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$21.64	\$30.04
X-Ray Technician-A	11	XRAYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$19.36	\$28.02
X-Ray Technician-E	8	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$15.63	\$20.24
X-Ray Technician-E	9	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.21	\$22.09
X-Ray Technician-E	E10	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$18.19	\$25.56
Youth Aide-E	6	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$16.47	\$19.91
Youth Aide-E	7	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$16.98	\$20.59
Youth Aide-E	E8	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$17.73	\$21.32
Youth Challeng Acad Cadre Ade-A	7	YTHCADEA	U11-004	U11	N	H	BWN1	Y	5	CL1	\$17.29	\$20.89
Youth Challeng Acad Cadre Ade-E	E6	YTHCADEE	U11-003	U11	N	H	BWN1	Y	5	CL1	\$16.72	\$19.84
Youth Chalng Acdmy Spv-1	8	YOUUCSPV1	NERE-005	Y51	N	H	BWN2	Y	5	CL3	\$17.24	\$21.44
Youth Chalng Acdmy Spv-2	9	YOUUCSPV2	NERE-006	Y51	N	H	BWN2	Y	5	CL3	\$18.39	\$22.83
Youth Chalng Acdmy Spv-3	10	YOUUCSPV3	NERE-007	Y51	N	H	BWN2	Y	5	CL3	\$18.55	\$25.14
Youth Group Leader-A	12B	YOUGLDRA	U11-034	U11	N	H	BWN1	Y	2	CL2	\$21.13	\$27.74
Youth Group Leader-A	12M	YOUGLDRA	U11-034	U11	N	H	BWN1	Y	2	CL2	\$22.43	\$33.21
Youth Group Leader-E	9B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$19.38	\$23.76
Youth Group Leader-E	9M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$18.95	\$24.81
Youth Group Leader-E	10B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$18.95	\$24.81
Youth Group Leader-E	10M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$19.98	\$26.02
Youth Group Leader-E	11B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$19.98	\$26.02

Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	10/01/2016 Minimum	10/01/2016 Maximum
Youth Group Leader-E	11M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$21.13	\$27.74
Youth Residential Director-2	13	YOURDIR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$24.07	\$36.49
Youth Residential Director-3	14	YOURDIR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$26.50	\$40.32
Youth Residential Director-4	15	YOURDIR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$29.80	\$44.41
Youth Specialist Supervisor-1	11	YOUSSPV1	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$20.24	\$28.20
Youth Specialist-A	10	YOUTSPLA	U11-026	U11	N	H	BWN1	Y	5	CL1	\$18.95	\$24.81
Youth Specialist-E	7	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$17.26	\$20.78
Youth Specialist-E	8	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$17.90	\$21.57
Youth Specialist-E	E9	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$17.60	\$22.91
Yth Chal Academy Advisor-A	12	YTHAADVA	U11-027	U11	N	H	BWN1	Y	2	CL2	\$21.13	\$27.74
Yth Chal Academy Advisor-E	9	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$19.38	\$23.76
Yth Chal Academy Advisor-E	10	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$18.95	\$24.81
Yth Chal Academy Advisor-E	P11	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$19.98	\$26.02
Yth Challenge Academy Recr-A	9	YTCHAREA	U11-013	U11	N	H	BWN1	Y	5	CL1	\$17.63	\$22.93
Yth Challenge Academy Recr-E	6	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$16.81	\$20.15
Yth Challenge Academy Recr-E	7	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$17.22	\$20.83
Yth Challenge Academy Recr-E	E8	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$17.91	\$21.58