

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Account Examiner Supervisor-1 | 12 | ACEXSPV1 | NERE-180 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$25.58 | \$37.39 |
| Account Examiner Supervisor-2 | 13 | ACEXSPV2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$27.35 | \$40.81 |
| Account Examiner Supervisor-3 | 14 | ACEXSPV3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$30.16 | \$44.98 |
| Account Examiner-A | 11 | ACCTEXMA | NERE-179 | Y23 | Y | H | BWE1 | Y | 5 | CL1 | \$23.74 | \$34.63 |
| Account Examiner-E | 8 | ACCTEXME | NERE-170 | Y23 | N | H | BWN2 | Y | 5 | CL1 | \$20.04 | \$24.79 |
| Account Examiner-E | 9 | ACCTEXME | NERE-170 | Y23 | N | H | BWN2 | Y | 5 | CL1 | \$20.06 | \$26.25 |
| Account Examiner-E | E10 | ACCTEXME | NERE-170 | Y23 | N | H | BWN2 | Y | 5 | CL1 | \$21.30 | \$29.31 |
| Accountant Manager-1 | 12 | ACCTMGR1 | NERE-180 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.58 | \$37.39 |
| Accountant Manager-2 | 13 | ACCTMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |
| Accountant Manager-3 | 14 | ACCTMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Accountant Manager-4 | 15 | ACCTMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Accountant-A | 12 | ACCOUNTA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Accountant-A | 12 | ACCOUNTA | NERE-180 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Accountant-A | 12 | ACCOUNTA | NERE-180 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Accountant-E | 9 | ACCOUNTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Accountant-E | 9 | ACCOUNTE | NERE-174 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Accountant-E | 10 | ACCOUNTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Accountant-E | 10 | ACCOUNTE | NERE-174 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Accountant-E | P11 | ACCOUNTE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Accountant-E | P11 | ACCOUNTE | NERE-174 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Accountant-E | P11 | ACCOUNTE | NERE-174 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Accounting Assistant-A | 8 | ACCTASTA | NERE-004 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| Accounting Assistant-A | 8 | ACCTASTA | W41-009 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| Accounting Assistant-E | 5 | ACCTASTE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$17.40 | \$21.56 |

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| Accounting Assistant-E | 5 | ACCTASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$17.40 | \$21.56 |
| Accounting Assistant-E | 6 | ACCTASTE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$18.73 | \$22.87 |
| Accounting Assistant-E | 6 | ACCTASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$18.73 | \$22.87 |
| Accounting Assistant-E | E7 | ACCTASTE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Accounting Assistant-E | E7 | ACCTASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Accounting Specialist-2 | 13 | ACCSPL2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Accounting Specialist-2 | 13 | ACCSPL2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Accounting Specialist-3 | 14 | ACCSPL3 | NERE-186 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Accounting Specialist-4 | 15 | ACCSPL4 | NERE-188 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Accounting Specialist-4 | 15 | ACCSPL4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Accounting Technician-A | 10 | ACCTTCHA | NERE-041 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$22.66 | \$30.40 |
| Accounting Technician-A | 10 | ACCTTCHA | W41-014 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$22.66 | \$30.40 |
| Accounting Technician-E | 7 | ACCTTCHE | NERE-044 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$19.86 | \$24.66 |
| Accounting Technician-E | 7 | ACCTTCHE | W41-007 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$19.86 | \$24.66 |
| Accounting Technician-E | 8 | ACCTTCHE | NERE-044 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$20.95 | \$25.83 |
| Accounting Technician-E | 8 | ACCTTCHE | W41-007 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$20.95 | \$25.83 |
| Accounting Technician-E | E9 | ACCTTCHE | NERE-044 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$20.93 | \$27.27 |
| Accounting Technician-E | E9 | ACCTTCHE | W41-007 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$20.93 | \$27.27 |
| Activities Therapy Aide Supv-1 | 10 | ACTHSPV1 | NERE-133 | Y51 | N | H | BWN2 | Y | 5 | CL3 | \$20.99 | \$29.17 |
| Activities Therapy Aide Supv-2 | 11 | ACTHSPV2 | NERE-136 | Y51 | N | H | BWN2 | Y | 5 | CL3 | \$22.80 | \$31.75 |
| Activities Therapy Aide-A | 9 | ACTHADEA | U11-013 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.85 | \$25.82 |
| Activities Therapy Aide-E | 6 | ACTHADEE | U11-011 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$18.92 | \$22.68 |
| Activities Therapy Aide-E | 7 | ACTHADEE | U11-011 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.39 | \$23.46 |
| Activities Therapy Aide-E | E8 | ACTHADEE | U11-011 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$20.18 | \$24.30 |

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| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Activities Therapy Manager-2 | 13 | ACTHMGR2 | NERE-140 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.26 | \$37.39 |
| Activities Therapy Manager-3 | 14 | ACTHMGR3 | NERE-143 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.11 | \$41.09 |
| Admin Law Administrator-2 | 19 | ADMADM2 | NERE-024P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$117,846 | \$152,027 |
| Admin Law Administrator-3 | 20 | ADMADM3 | NERE-025P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$122,382 | \$157,874 |
| Admin Law Examiner-2A | 17 | ADMEXM2A | NERE-078 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$47.56 | \$65.47 |
| Admin Law Specialist Manager-1 | 17 | ADLSMGR1 | NERE-078 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$47.56 | \$65.47 |
| Admin Law Specialist Manager-2 | 18 | ADMLMGR2 | NERE-128P | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$50.90 | \$70.03 |
| Admin Law Specialist-A | 16 | ADMSPLA | NERE-077 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$43.96 | \$61.24 |
| Admin Law Specialist-A | 16 | ADMSPLA | NERE-142P | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$43.96 | \$61.24 |
| Admin Law Specialist-E | 13 | ADMSPLE | NERE-076 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$28.65 | \$40.46 |
| Admin Law Specialist-E | 13 | ADMSPLE | NERE-076 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$28.65 | \$40.46 |
| Admin Law Specialist-E | 14 | ADMSPLE | NERE-076 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.61 | \$48.58 |
| Admin Law Specialist-E | 14 | ADMSPLE | NERE-076 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$33.61 | \$48.58 |
| Admin Law Specialist-E | P15 | ADMSPLE | NERE-076 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$37.42 | \$53.94 |
| Admin Law Specialist-E | P15 | ADMSPLE | NERE-076 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$37.42 | \$53.94 |
| Administrative Law Examiner-A | 16 | ADMEXMA | NERE-077 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$43.96 | \$61.24 |
| Administrative Law Examiner-A | 16 | ADMEXMA | NERE-077 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$43.96 | \$61.24 |
| Administrative Law Examiner-E | 13 | ADMEXME | NERE-076 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$28.65 | \$40.46 |
| Administrative Law Examiner-E | 14 | ADMEXME | NERE-076 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.61 | \$48.58 |
| Administrative Law Examiner-E | P15 | ADMEXME | NERE-076 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$37.42 | \$53.94 |
| Administrative Law Manager-1 | 17 | ADLWMGR1 | NERE-078 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$47.56 | \$65.47 |
| Administrative Law Manager-2 | 18 | ADLWMGR2 | NERE-079 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$50.90 | \$70.03 |
| Administrative Manager-1 | 12 | ADMNMGR1 | NERE-180 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.58 | \$37.39 |
| Administrative Manager-2 | 13 | ADMNMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |

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|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Administrative Manager-3 | 14 | ADMNMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Administrative Manager-4 | 15 | ADMNMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Administrative Manager-5 | 16 | ADMNSMG5 | NERE-189 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$38.01 | \$56.15 |
| Administrative Tech Supv-1 | 10 | ADTCHSP1 | NERE-041 | Y51 | N | H | BWN2 | Y | 5 | CL3 | \$22.66 | \$30.40 |
| Administrative Tech Supv-2 | 11 | ADTCHSP2 | NERE-035 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$24.62 | \$35.61 |
| Administrative Tech Supv-3 | 12 | ADTCHSP3 | NERE-036 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$26.40 | \$38.27 |
| Adult Foster Care Consultant-E | P11 | ADUFCSTE | W22-028 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.62 | \$39.43 |
| Aeronautic Specialist-2 | 13 | AEROSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Aircraft Mechanic Supervisor-1 | 12 | AIRCSPV1 | NERE-072 | Y51 | Y | H | BWE1 | Y | 7 | CL3 | \$26.62 | \$37.59 |
| Aircraft Mechanic-A | 11 | AIRCMCHA | A31-019 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$25.07 | \$34.56 |
| Aircraft Mechanic-E | 9 | AIRCMCHE | A31-016 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Aircraft Mechanic-E | E10 | AIRCMCHE | A31-016 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Aircraft Pilot-A | 13 | AIRCPILA | L32-015 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$25.93 | \$38.24 |
| Aircraft Pilot-E | E12 | AIRCPILE | L32-014 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Animal Health Inspector-A | 11 | ANIHISPA | A02-020 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$23.55 | \$31.97 |
| Animal Health Inspector-E | 8 | ANIHISPE | A02-011 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.21 | \$24.84 |
| Animal Health Inspector-E | 9 | ANIHISPE | A02-011 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.69 | \$25.96 |
| Animal Health Inspector-E | E10 | ANIHISPE | A02-011 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.94 | \$28.82 |
| Aquatic Biologist-A | 12 | AQUABIOA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Aquatic Biologist-E | 9 | AQUABIOE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Aquatic Biologist-E | 10 | AQUABIOE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Aquatic Biologist-E | P11 | AQUABIOE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Aquatic Biology Spl 2 | 13 | AQUSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Aquatic Biology Spl 3 | 14 | AQUSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |

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|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Archaeologist Specialist 2 | 13 | ARCHSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Archaeologist-A | 12 | ARCHLGSA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Archaeologist-E | 9 | ARCHLGSE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Archaeologist-E | 10 | ARCHLGSE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Archaeologist-E | P11 | ARCHLGSE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Architect Manager Licensed -2 | 13 | ARCHMGR2 | NERE-200 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.66 | \$44.90 |
| Architect Manager Licensed -3 | 14 | ARCHMGR3 | NERE-201 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.56 | \$48.55 |
| Architect Manager Licensed -4 | 15 | ARCHMGR4 | NERE-202 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$35.66 | \$52.53 |
| Architect Specialist-2 Lic | 13 | ARTSPL2 | H21-029 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.69 | \$44.95 |
| Architect Specialist-3 Lic | 14 | ARTSPL3 | H21-030 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.64 | \$48.58 |
| Architect-A | 12 | ARTECTA | H21-013 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$29.06 | \$41.17 |
| Architect-E | 9 | ARTECTE | H21-004 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.10 | \$30.94 |
| Architect-E | 10 | ARTECTE | H21-004 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.98 | \$33.05 |
| Architect-E | P11 | ARTECTE | H21-004 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$27.15 | \$38.42 |
| Assistance Payments Supv-1 | 12 | ASPYSV1 | NERE-024 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$24.36 | \$35.61 |
| Assistance Payments Worker-A | 11 | ASTPWKRA | W22-024 | W22 | N | H | BWN1 | Y | 5 | CL1 | \$22.06 | \$29.91 |
| Assistance Payments Worker-E | 8 | ASTPWKRE | W22-001 | W22 | N | H | BWN1 | Y | 5 | CL1 | \$20.53 | \$25.34 |
| Assistance Payments Worker-E | 9 | ASTPWKRE | W22-001 | W22 | N | H | BWN1 | Y | 5 | CL1 | \$20.17 | \$27.14 |
| Assistance Payments Worker-E | E10 | ASTPWKRE | W22-001 | W22 | N | H | BWN1 | Y | 5 | CL1 | \$20.86 | \$28.29 |
| Assistant Auditor General-A | 12 | ASTAUDGA | NERE-181 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$27.31 | \$39.13 |
| Assistant Auditor General-E | 10 | ASTAUDGE | NERE-173 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$22.64 | \$30.94 |
| Assistant Auditor General-E | P11 | ASTAUDGE | NERE-173 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$35.98 |
| Assistant Auditor Genrl Mgr-3 | 14 | AUDGMGR3 | NERE-187 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.37 | \$45.77 |
| Assistant Auditor Genrl Mgr-4 | 15 | AUDGMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |

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| Assistant Deputy Warden-3 | 14 | ASTDWRD3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Assistant Resident Unit Supv-1 | 11 | ASRUSPV1 | NERE-128 | Y51 | N | H | BWN2 | Y | 4 | CL3 | \$24.80 | \$35.17 |
| Assistnt Auditor General Spl-2 | 13 | ASAGSPL2 | NERE-183 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$29.42 | \$42.76 |
| Assistnt Auditor General Spl-3 | 14 | ASAGSPL3 | NERE-187 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$31.37 | \$45.77 |
| Assistnt Auditor General Spl-4 | 15 | ASAGSPL4 | NERE-188 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Attorney Administrator-1 | 18 | ATTYADM1 | NERE-023P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$112,896 | \$146,212 |
| Attorney Administrator-2 | 19 | ATTYADM2 | NERE-024P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$117,846 | \$152,027 |
| Attorney Administrator-3 | 20 | ATTYADM3 | NERE-025P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$122,382 | \$157,874 |
| Attorney Gen Investigator-A | 12 | ATGNINVA | A02-025 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$26.90 | \$38.27 |
| Attorney Gen Investigator-E | 9 | ATGNINVE | A02-017 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$22.52 | \$29.42 |
| Attorney Gen Investigator-E | 10 | ATGNINVE | A02-017 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$23.66 | \$32.32 |
| Attorney Gen Investigator-E | E11 | ATGNINVE | A02-017 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$26.19 | \$36.61 |
| Attorney General Invstg Supv-1 | 13 | AGINSPV1 | NERE-080 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$28.25 | \$40.46 |
| Attorney General Invstg Supv-2 | 14 | AGINSPV2 | NERE-081 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.78 | \$43.66 |
| Attorney General Invstg Supv-3 | 15 | AGINSPV3 | NERE-082 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$32.29 | \$48.06 |
| Attorney Senior-A | 16 | ATTORNYA | NERE-021P | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$46.79 | \$61.24 |
| Attorney Specialist - 1 | 17 | ATYSPL1 | NERE-022P | Y98 | Y | S | BWE1 | N | 2 | CL4 | \$105,510 | \$136,670 |
| Attorney Specialist - 2 | 18 | ATYSPL2 | NERE-023P | Y98 | Y | S | BWE1 | N | 2 | CL4 | \$112,896 | \$146,212 |
| Attorney Staff-E | 15A | ATTORNYE | NERE-280 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$28.65 | \$40.46 |
| Attorney Staff-E | 15B | ATTORNYE | NERE-280 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$33.61 | \$48.58 |
| Attorney Staff-E | 15C | ATTORNYE | NERE-280 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$37.42 | \$53.94 |
| Audiologist-E | P11 | AUDLGSTE | W22-070 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$26.68 | \$38.43 |
| Audiology/Spch Consultant-A | 12 | AUDSCSTA | W22-046 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$28.76 | \$41.35 |
| Audiology/Spch Consultant-E | 10 | AUDSCSTE | W22-042 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.11 | \$35.21 |

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| Audiology/Spch Consultant-E | P11 | AUDSCSTE | W22-042 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$26.68 | \$38.43 |
| Auditing Specialist-2 | 13 | AUDSPL2 | NERE-183 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$29.42 | \$42.76 |
| Auditing Specialist-2 | 13 | AUDSPL2 | NERE-183 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$29.42 | \$42.76 |
| Auditing Specialist-3 | 14 | AUDSPL3 | NERE-187 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$31.37 | \$45.77 |
| Auditing Specialist-3 | 14 | AUDSPL3 | NERE-187 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$31.37 | \$45.77 |
| Auditing Specialist-4 | 15 | AUDSPL4 | NERE-188 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Auditor General Manager-5 | 16 | AUGNMGR5 | NERE-261 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$43.01 | \$59.66 |
| Auditor Manager-1 | 12 | AUDTMGR1 | NERE-181 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.31 | \$39.13 |
| Auditor Manager-2 | 13 | AUDTMGR2 | NERE-183 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.42 | \$42.76 |
| Auditor Manager-3 | 14 | AUDTMGR3 | NERE-187 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.37 | \$45.77 |
| Auditor Manager-4 | 15 | AUDTMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Auditor Manager-5 | 16 | AUDTMGR5 | NERE-189 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$38.01 | \$56.15 |
| Auditor-A | 12 | AUDITORA | NERE-181 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.31 | \$39.13 |
| Auditor-A | 12 | AUDITORA | NERE-181 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$27.31 | \$39.13 |
| Auditor-A | 12 | AUDITORA | NERE-181 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$27.31 | \$39.13 |
| Auditor-E | 9 | AUDITORE | NERE-172 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$20.89 | \$27.98 |
| Auditor-E | 9 | AUDITORE | NERE-172 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$20.89 | \$27.98 |
| Auditor-E | 10 | AUDITORE | NERE-172 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.64 | \$30.94 |
| Auditor-E | 10 | AUDITORE | NERE-172 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$22.64 | \$30.94 |
| Auditor-E | P11 | AUDITORE | NERE-172 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$35.98 |
| Auditor-E | P11 | AUDITORE | NERE-172 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$35.98 |
| Automotive Body Repairer-A | 10 | AUTORPRA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Automotive Body Repairer-E | 8 | AUTORPRE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Automotive Body Repairer-E | E9 | AUTORPRE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Automotive Mechanic-A | 10 | AUTOMCHA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Automotive Mechanic-E | 8 | AUTOMCHE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Automotive Mechanic-E | E9 | AUTOMCHE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Aviation Electronics Tech-A | 12 | AVCMTCHA | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Aviation Electronics Tech-E | 9 | AVCMTCHE | L32-007 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Aviation Electronics Tech-E | 10 | AVCMTCHE | L32-007 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Aviation Electronics Tech-E | E11 | AVCMTCHE | L32-007 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Aviation Manager-2 | 13 | AVIAMGR2 | NERE-107 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.26 | \$42.76 |
| Aviation Manager-3 | 14 | AVIAMGR3 | NERE-108 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.45 | \$46.26 |
| Aviation Manager-4 | 15 | AVIAMGR4 | NERE-109 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.89 | \$51.13 |
| Aviation Specialist-A | 12 | AVIASPLA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Aviation Specialist-E | P11 | AVIASPLE | H21-007 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Barber Cosmetologist-A | 9 | BARCOSMA | U11-009 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$20.44 | \$26.35 |
| Barber Cosmetologist-E | 7 | BARCOSME | U11-007 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.96 | \$23.95 |
| Barber Cosmetologist-E | E8 | BARCOSME | U11-007 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$20.74 | \$24.90 |
| Behavior Analyst-A | 12 | BEHALTA | W22-049 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$44.90 |
| Behavior Analyst-E | 9 | BEHALTE | W22-040 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$24.18 | \$32.78 |
| Behavior Analyst-E | 10 | BEHALTE | W22-040 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$27.27 | \$37.39 |
| Behavior Analyst-E | P11 | BEHALTE | W22-040 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$29.03 | \$41.35 |
| Blind Rehab Instructor E | 11A | BLIRBINE | W22-069 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$24.48 | \$39.84 |
| Blind Rehab Instructor E | 11B | BLIRBINE | W22-069 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$25.79 | \$42.24 |
| Blind Rehab Instructor E | 11C | BLIRBINE | W22-069 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$26.54 | \$43.31 |
| Boiler Inspector-A | 12 | BOLRISPA | A02-024 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$25.18 | \$36.15 |
| Boiler Inspector-E | 10 | BOLRISPE | A02-019 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$22.61 | \$30.84 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Boiler Inspector-E | E11 | BOLRISPE | A02-019 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$24.37 | \$33.82 |
| Bridge Operator Supervisor-1 | 10 | BROPSPV1 | NERE-064 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$22.45 | \$29.17 |
| Bridge Operator-A | 9 | BRDGOPRA | A31-011 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$22.36 | \$28.73 |
| Bridge Operator-E | 6 | BRDGOPRE | A31-005 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$18.29 | \$23.25 |
| Bridge Operator-E | 7 | BRDGOPRE | A31-005 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$18.86 | \$24.18 |
| Bridge Operator-E | E8 | BRDGOPRE | A31-005 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$20.39 | \$25.70 |
| Bridge Safety Officer-A | 8 | BRSFOFRA | A02-015 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$20.69 | \$25.96 |
| Bridge Safety Officer-E | 6 | BRSFOFRE | A02-002 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$17.96 | \$22.94 |
| Bridge Safety Officer-E | E7 | BRSFOFRE | A02-002 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$20.21 | \$24.84 |
| Bridge Safety Supervisor-1 | 9 | BRSFSPV1 | NERE-051 | Y51 | N | H | BWN2 | Y | 4 | CL3 | \$20.96 | \$29.31 |
| Bridge Safety Supervisor-2 | 10 | BRSFSPV2 | NERE-052 | Y51 | N | H | BWN2 | Y | 4 | CL3 | \$23.80 | \$32.70 |
| Bridge Services Rep-A | 8 | BRISREPA | A02-015 | A02 | N | H | BWN1 | Y | 7 | CL1 | \$20.69 | \$25.96 |
| Bridge Services Rep-E | 6 | BRISREPE | A02-002 | A02 | N | H | BWN1 | Y | 7 | CL1 | \$17.96 | \$22.94 |
| Bridge Services Rep-E | E7 | BRISREPE | A02-002 | A02 | N | H | BWN1 | Y | 7 | CL1 | \$20.21 | \$24.84 |
| Bridge Services Supervisor-1 | 9 | BRISSPV1 | NERE-051 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$20.96 | \$29.31 |
| Bridge Services Supervisor-2 | 10 | BRISSPV2 | NERE-052 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$23.80 | \$32.70 |
| Bridge Worker-A | 9 | BRDGWKRA | A31-011 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$22.36 | \$28.73 |
| Bridge Worker-E | 6 | BRDGWKRE | A31-005 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$18.29 | \$23.25 |
| Bridge Worker-E | 7 | BRDGWKRE | A31-005 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$18.86 | \$24.18 |
| Bridge Worker-E | E8 | BRDGWKRE | A31-005 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$20.39 | \$25.70 |
| Building Code Inspector-A | 12 | BLCDISPA | A02-024 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$25.18 | \$36.15 |
| Building Code Inspector-E | E11 | BLCDISPE | A02-022 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$24.37 | \$33.82 |
| Building Construction Mgr-3 | 14 | BLDGMGR3 | NERE-117 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.23 | \$48.12 |
| Building Construction Mgr-4 | 15 | BUICMGR4 | NERE-118 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$35.45 | \$52.03 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Building Construction Spl 2 | 13 | BLDSPL2 | H21-016 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$44.49 |
| Building Construction Spl 3 | 14 | BLDSPL3 | H21-018 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.32 | \$48.15 |
| Building Construction Supt-A | 12 | BLDCNSPA | H21-013 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$29.06 | \$41.17 |
| Building Construction Supt-E | 9 | BLDCNSPE | H21-004 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.10 | \$30.94 |
| Building Construction Supt-E | 10 | BLDCNSPE | H21-004 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.98 | \$33.05 |
| Building Construction Supt-E | P11 | BLDCNSPE | H21-004 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$27.15 | \$38.42 |
| Building Trades Crew Leader-E | E10 | BLDTRLDR | A31-013 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Building Trades Supervisor-1 | 11 | BLDTSPV1 | NERE-069 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$25.28 | \$34.79 |
| Buyer Manager-1 | 12 | BUYRMGR1 | NERE-180 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.58 | \$37.39 |
| Buyer Manager-2 | 13 | BUYRMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |
| Buyer Manager-3 | 14 | BUYRMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Buyer Manager-4 | 15 | BUYRMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Buyer Manager-5 | 16 | BUYRMGR5 | NERE-189 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$38.01 | \$56.15 |
| Buyer Specialist-2 | 13 | BUYSPL2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Buyer Specialist-3 | 14 | BUYSPL3 | NERE-186 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Buyer Specialist-4 | 15 | BUYSPL4 | NERE-188 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Buyer Trainee-E | 9 | BUYERTRE | NERE-002P | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Buyer-A | 12 | BUYERA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Buyer-A | 12 | BUYERA | NERE-180 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Buyer-E | 9 | BUYERE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Buyer-E | 10 | BUYERE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Buyer-E | P11 | BUYERE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Buyer-E | P11 | BUYERE | NERE-174 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Calculations Assistant-A | 8 | CALCASTA | W41-009 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.95 | \$25.80 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Calculations Assistant-E | 5 | CALCASTE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$17.40 | \$21.56 |
| Calculations Assistant-E | 5 | CALCASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$17.40 | \$21.56 |
| Calculations Assistant-E | 6 | CALCASTE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$18.73 | \$22.87 |
| Calculations Assistant-E | 6 | CALCASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$18.73 | \$22.87 |
| Calculations Assistant-E | E7 | CALCASTE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Calculations Assistant-E | E7 | CALCASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Camp Consultant A | 12 | CAMPCSTA | W22-046 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$28.76 | \$41.35 |
| Camp Consultant-E | 9 | CAMPCSTE | W22-088 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$24.99 | \$33.54 |
| Camp Consultant-E | 10 | CAMPCSTE | W22-088 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$26.11 | \$36.11 |
| Camp Consultant-E | P11 | CAMPCSTE | W22-088 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.62 | \$39.43 |
| Carpenter-A | 10 | CARPNTA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Carpenter-E | 8 | CARPNTRE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Carpenter-E | E9 | CARPNTRE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Central Control Monitor-A | 9 | CENTMTRA | W41-011 | W41 | N | H | BWN1 | Y | 7 | CL1 | \$20.94 | \$27.52 |
| Central Control Monitor-E | 6 | CENTMTRE | W41-026 | W41 | N | H | BWN1 | Y | 7 | CL1 | \$18.72 | \$22.87 |
| Central Control Monitor-E | 7 | CENTMTRE | W41-026 | W41 | N | H | BWN1 | Y | 7 | CL1 | \$19.78 | \$24.63 |
| Central Control Monitor-E | E8 | CENTMTRE | W41-026 | W41 | N | H | BWN1 | Y | 7 | CL1 | \$20.93 | \$25.80 |
| Central Control Operator-A | 10 | CENTOPRA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Central Control Operator-E | 8 | CENTOPRE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Central Control Operator-E | E9 | CENTOPRE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Child Care Worker-A | 10 | CHICWKRA | U11-026 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$21.35 | \$27.93 |
| Child Care Worker-E | 8 | CHCRWKRE | U11-012 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$20.18 | \$24.30 |
| Child Care Worker-E | E9 | CHCRWKRE | U11-012 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.85 | \$25.82 |
| Child Day Care Consultant-E | P11 | CHIDCSTE | W22-028 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.62 | \$39.43 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Child Support Manager-2 | 13 | CHSPMGR2 | NERE-140 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.26 | \$37.39 |
| Child Support Manager-3 | 14 | CHSPMGR3 | NERE-143 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.11 | \$41.09 |
| Child Support Specialist-A | 12 | CHISPSPA | A02-021 | A02 | N | H | BWN1 | Y | 2 | CL2 | \$23.54 | \$33.71 |
| Child Support Specialist-E | 9 | CHISPSPE | A02-012 | A02 | N | H | BWN1 | Y | 2 | CL2 | \$21.96 | \$27.34 |
| Child Support Specialist-E | 10 | CHISPSPE | A02-012 | A02 | N | H | BWN1 | Y | 2 | CL2 | \$20.91 | \$28.73 |
| Child Support Specialist-E | P11 | CHISPSPE | A02-012 | A02 | N | H | BWN1 | Y | 2 | CL2 | \$22.62 | \$31.08 |
| Child Welfare Consultant-A | 12 | CHIWCSTA | W22-046 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$28.76 | \$41.35 |
| Child Welfare Consultant-E | P11 | CHIWCSTE | W22-028 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.62 | \$39.43 |
| Civil Rights Manager-1 | 12 | CVRTMGR1 | NERE-180 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.58 | \$37.39 |
| Civil Rights Manager-2 | 13 | CVRTMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |
| Civil Rights Manager-3 | 14 | CVRTMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Civil Rights Manager-4 | 15 | CVRTMGR4 | NERE-188 | Y98 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Civil Rights Rep Dptl Tr-E | 9 | CLRRPTRE | NERE-002P | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Civil Rights Representative-A | 12 | CILRTRPA | W22-044 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.37 | \$36.42 |
| Civil Rights Representative-E | 9 | CILRTRPE | W22-011 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$27.51 |
| Civil Rights Representative-E | 10 | CILRTRPE | W22-011 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.38 | \$28.97 |
| Civil Rights Representative-E | P11 | CILRTRPE | W22-011 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.69 | \$33.96 |
| Civil Rights Specialist-2 | 13 | CIVRSPL2 | NERE-182 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Civil Rights Specialist-2 | 13 | CIVRSPL2 | W22-078 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$27.34 | \$40.85 |
| Civil Rights Specialist-3 | 14 | CIVRSPL3 | NERE-186 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Civil Rights Specialist-4 | 15 | CIVRSPL4 | W22-072 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$33.84 | \$50.04 |
| Civil Technician Supervisor-1 | 12 | CIVTSPV1 | NERE-098 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$24.10 | \$35.12 |
| Civil Technician Supervisor-2 | 13 | CIVTSPV2 | NERE-102 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$26.63 | \$38.39 |
| Claims Examiner-A | 12 | CLAMEXMA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Claims Examiner-E | 9 | CLAMEXME | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Claims Examiner-E | 10 | CLAMEXME | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Claims Examiner-E | P11 | CLAMEXME | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Client Resident Affairs Rep-A | 10 | CRAFREPA | U11-010 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$22.02 | \$28.77 |
| Client Resident Affairs Rep-E | 8 | CRAFREPE | U11-008 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$20.74 | \$24.90 |
| Client Resident Affairs Rep-E | E9 | CRAFREPE | U11-008 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$20.44 | \$26.35 |
| Clinical Health Sci Mgr-2 | 13 | CLNHMGR2 | NERE-120 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$32.17 | \$46.70 |
| Clinical Health Sci Mgr-3 | 14 | CLNHMGR3 | NERE-121 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$34.35 | \$49.58 |
| Clinical Health Sci Mgr-4 | 15 | CLNHMGR4 | NERE-122 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$35.40 | \$52.03 |
| Clinical Hlth Scientist Spl-2 | 13 | CLNHSPL2 | H21-020 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$32.27 | \$46.74 |
| Clinical Hlth Scientist Spl-3 | 14 | CLNHSPL3 | H21-036 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$34.41 | \$49.65 |
| Clinical Hlth Scientist Spl-4 | 15 | CLNHSPL4 | H21-038 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$35.40 | \$52.08 |
| Clinical Social Work Mgr-2 | 13 | CLWKMGR2 | NERE-167 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$28.36 | \$43.26 |
| Clinical Social Work Mgr-3 | 14 | CLWKMGR3 | NERE-168 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.45 | \$47.67 |
| Clinical Social Work Mgr-4 | 15 | CLWKMGR4 | NERE-169 | Y98 | Y | H | BWE1 | Y | 2 | CL3 | \$35.03 | \$52.39 |
| Clinical Social Worker-A | 12 | CLNSWKRA | NERE-166 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$26.39 | \$39.13 |
| Clinical Social Worker-A | 12 | CLNSWKRA | NERE-166 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$26.39 | \$39.13 |
| Clinical Social Worker-A | 12 | CLNSWKRA | W22-056 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$26.13 | \$38.14 |
| Clinical Social Worker-E | 9 | CLNSWKRE | NERE-285 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$22.90 | \$28.38 |
| Clinical Social Worker-E | 9 | CLNSWKRE | W22-013 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.90 | \$28.38 |
| Clinical Social Worker-E | 10 | CLNSWKRE | NERE-285 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$23.44 | \$31.92 |
| Clinical Social Worker-E | 10 | CLNSWKRE | W22-013 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.44 | \$31.92 |
| Clinical Social Worker-E | P11 | CLNSWKRE | NERE-285 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$24.76 | \$34.25 |
| Clinical Social Worker-E | P11 | CLNSWKRE | W22-013 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$24.76 | \$34.25 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Code Inspection Supervisor-1 | 13 | CODNSPV1 | NERE-182 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$27.35 | \$40.81 |
| Code Inspection Supervisor-2 | 14 | CODNSPV2 | NERE-186 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$30.16 | \$44.98 |
| Code Inspection Supervisor-3 | 15 | CODNSPV3 | NERE-188 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$33.79 | \$50.00 |
| Communications Rep Mgr-2 | 13 | COMMMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |
| Communications Rep Mgr-3 | 14 | COMMMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Communications Rep Mgr-4 | 15 | COMMMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Communications Rep-A | 12 | COMNREPA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Communications Rep-A | 12 | COMNREPA | NERE-180 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Communications Rep-E | 9 | COMNREPE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Communications Rep-E | 9 | COMNREPE | NERE-174 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Communications Rep-E | 10 | COMNREPE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Communications Rep-E | 10 | COMNREPE | NERE-174 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Communications Rep-E | P11 | COMNREPE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Communications Rep-E | P11 | COMNREPE | NERE-174 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Communications Specialist-2 | 13 | COMSPL2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Communications Specialist-2 | 13 | COMSPL2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Communications Specialist-2 | 13 | COMSPL2 | NERE-182 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Communications Specialist-3 | 14 | COMSPL3 | NERE-186 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Communications Specialist-3 | 14 | COMSPL3 | NERE-186 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Communications Specialist-4 | 15 | COMSPL4 | NERE-188 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Communications Specialist-4 | 15 | COMSPL4 | NERE-188 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Communicatns Netwrk Installr-A | 10 | COMNINRA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Communicatns Netwrk Installr-E | 8 | COMNINRE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Communicatns Netwrk Installr-E | E9 | COMNINRE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|---------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Community Health Serv Mgr-2 | 13 | CHSVMGR2 | NERE-153 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.89 | \$50.00 |
| Conservation Officer Law Spv-1 | 13 | CONOSPV1 | NERE-123 | Y51 | Y | H | BWE1 | Y | 4 | CL3 | \$28.56 | \$41.01 |
| Conservation Officer Law Spv-2 | 14 | CONOSPV2 | NERE-124 | Y51 | Y | H | BWE1 | Y | 4 | CL3 | \$30.06 | \$44.26 |
| Conservation Officer Law Spv-3 | 15 | CONOSPV3 | NERE-125 | Y51 | Y | H | BWE1 | Y | 4 | CL3 | \$32.80 | \$48.71 |
| Conservation Officer Law Spv-4 | 16 | CONOSPV4 | NERE-126 | Y51 | Y | H | BWE1 | Y | 4 | CL3 | \$35.00 | \$52.61 |
| Conservation Officer Rcrt -E | 10 | CNVOFRE | A02-031 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$17.87 | \$23.46 |
| Conservation Officer Spl-2 | 13 | CONOSPL2 | NERE-123 | Y51 | Y | H | BWE1 | Y | 4 | CL2 | \$28.56 | \$41.01 |
| Conservation Officer Spl-3 | 14 | CONOSPL3 | NERE-124 | Y51 | Y | H | BWE1 | Y | 4 | CL2 | \$30.06 | \$44.26 |
| Conservation Officer Spl-4 | 15 | CONOSPL4 | NERE-125 | Y51 | Y | H | BWE1 | Y | 4 | CL2 | \$32.80 | \$48.71 |
| Conservation Officer Spl-SS | 13 | CNVOFRSS | A02-028 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$28.41 | \$40.77 |
| Conservation Officer Sr-A | 12 | CNSVOFRA | A02-025 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$26.90 | \$38.27 |
| Conservation Officer-E | 10 | CNSVOFRE | A02-010 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$22.97 | \$30.08 |
| Conservation Officer-E | E11 | CNSVOFRE | A02-010 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$24.27 | \$33.05 |
| Cook-A | 7 | COOKA | U11-004 | U11 | N | H | BWN1 | Y | 8 | CL1 | \$19.47 | \$23.53 |
| Cook-E | 5 | COOKE | U11-002 | U11 | N | H | BWN1 | Y | 8 | CL1 | \$17.88 | \$21.51 |
| Cook-E | E6 | COOKE | U11-002 | U11 | N | H | BWN1 | Y | 8 | CL1 | \$18.82 | \$22.36 |
| Corrctns Intrnl Affrs Ofcr-A | 12 | CORNOFRA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Corrctns Intrnl Affrs Ofcr-E | P11 | CORNOFRE | NERE-175 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Corrctns Intrnl Affrs Spl-2 | 13 | CORNSPL2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Corrections Field Service Ast-E | 9 | CRFDATE | W22-017 | W22 | N | H | BWN1 | Y | 5 | CL1 | \$19.26 | \$26.12 |
| Corrections Field Service Ast-E | E10 | CRFDATE | W22-017 | W22 | N | H | BWN1 | Y | 5 | CL1 | \$21.38 | \$28.97 |
| Corrections Medical Officer-E | 8 | CRMEDOFE | C12-001 | C12 | N | H | BWN3 | Y | 4 | CL1 | \$18.93 | \$27.78 |
| Corrections Medical Officer-E | E9 | CRMEDOFE | C12-001 | C12 | N | H | BWN3 | Y | 4 | CL1 | \$19.66 | \$29.00 |
| Corrections Medical Unit Ofr-E | E10 | CRMDOFRE | C12-003 | C12 | N | H | BWN3 | Y | 4 | CL1 | \$20.37 | \$30.77 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Corrections Officer Non Career | N | CORONON | C12-001P | C12 | N | H | BWN3 | Y | 4 | CL1 | \$19.66 | \$23.19 |
| Corrections Officer-E | 8 | CORROFRE | C12-001 | C12 | N | H | BWN3 | Y | 4 | CL1 | \$18.93 | \$27.78 |
| Corrections Officer-E | E9 | CORROFRE | C12-001 | C12 | N | H | BWN3 | Y | 4 | CL1 | \$19.66 | \$29.00 |
| Corrections Program Coord-A | 12 | CORPCDRA | W22-041 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.95 | \$32.78 |
| Corrections Program Coord-E | 9 | CORPCDRE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$27.51 |
| Corrections Program Coord-E | 10 | CORPCDRE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.23 | \$28.91 |
| Corrections Program Coord-E | P11 | CORPCDRE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.75 | \$30.53 |
| Corrections Qmhp-A | 12 | CORQMHPA | NERE-166 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$26.39 | \$39.13 |
| Corrections Qmhp-A | 12 | CORQMHPA | W22-056 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$26.13 | \$38.14 |
| Corrections Qmhp-E | 9 | CORQMHPA | NERE-285 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$22.90 | \$28.38 |
| Corrections Qmhp-E | 9 | CORQMHPA | W22-013 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.90 | \$28.38 |
| Corrections Qmhp-E | 10 | CORQMHPA | NERE-285 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$23.44 | \$31.92 |
| Corrections Qmhp-E | 10 | CORQMHPA | W22-013 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.44 | \$31.92 |
| Corrections Qmhp-E | P11 | CORQMHPA | NERE-285 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$24.76 | \$34.25 |
| Corrections Qmhp-E | P11 | CORQMHPA | W22-013 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$24.76 | \$34.25 |
| Corrections Resident Rep | E10 | CORRSREP | C12-005 | C12 | N | H | BWN3 | Y | 5 | CL1 | \$17.88 | \$32.29 |
| Corrections Security Inspector | 13 | CORSCISP | NERE-131 | Y51 | Y | H | BWE1 | Y | 4 | CL1 | \$27.09 | \$39.77 |
| Corrections Security Rep | E10 | CORSCREP | C12-005 | C12 | N | H | BWN3 | Y | 5 | CL1 | \$17.88 | \$32.29 |
| Corrections Shift Supv-1 | 11 | CORSPV1 | NERE-127 | Y51 | N | H | BWN2 | Y | 4 | CL3 | \$22.68 | \$33.08 |
| Corrections Shift Supv-2 | 12 | CORSPV2 | NERE-130 | Y51 | N | H | BWN2 | Y | 4 | CL3 | \$25.50 | \$36.11 |
| Corrections Shift Supv-3 | 13 | CORSPV3 | NERE-131 | Y51 | Y | H | BWE1 | Y | 4 | CL3 | \$27.09 | \$39.77 |
| Corrections Trnsprtatn Ofcr-E | E10 | CORTOFRE | C12-003 | C12 | N | H | BWN1 | Y | 8 | CL1 | \$20.37 | \$30.77 |
| Dairy Industry Scientist-A | 12 | DRYISCIA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Dairy Industry Scientist-E | 9 | DRYISCIE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Dairy Industry Scientist-E | 10 | DRYISCIE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Dairy Industry Scientist-E | P11 | DRYISCIE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Dairy Industry Specialist 2 | 13 | DRYSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Dairy Industry Specialist 3 | 14 | DRYSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Data Coding Operator-A | 8 | DATAOPRA | W41-009 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| Data Coding Operator-E | 5 | DATAOPRE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$17.40 | \$21.56 |
| Data Coding Operator-E | 5 | DATAOPRE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$17.40 | \$21.56 |
| Data Coding Operator-E | 6 | DATAOPRE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$18.73 | \$22.87 |
| Data Coding Operator-E | 6 | DATAOPRE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$18.73 | \$22.87 |
| Data Coding Operator-E | E7 | DATAOPRE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Data Coding Operator-E | E7 | DATAOPRE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Dental Aide-E | 6 | DNTLADEE | U11-005 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.42 | \$23.22 |
| Dental Aide-E | 7 | DNTLADEE | U11-005 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.96 | \$23.95 |
| Dental Aide-E | E8 | DNTLADEE | U11-005 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$20.74 | \$24.90 |
| Dental Hygienist-E | E11 | DENTLHYG | L32-011 | L32 | N | H | BWN1 | Y | 5 | CL1 | \$21.05 | \$29.86 |
| Dental Laboratory Technician-A | 11 | DNLBTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Dental Laboratory Technician-E | 8 | DNLBTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Dental Laboratory Technician-E | 9 | DNLBTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Dental Laboratory Technician-E | E10 | DNLBTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Dental Laboratory Technicn-SS | 12 | DLBTCHSS | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Dentist Manager-1 | 17 | DENTMGR1 | NERE-163 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$48.95 | \$66.77 |
| Dentist Manager-2 | 18 | DENTMGR2 | NERE-141P | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$52.90 | \$72.13 |
| Dentist-E | P15 | DENTISTE | NERE-136P | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$40.36 | \$63.59 |
| Departmental Analyst Trainee-E | 9 | DEPTTRE | NERE-002P | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Departmental Analyst Trainee-E | 9 | DEPTTRE | NERE-002P | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Departmental Analyst-A | 12 | DEPTALTA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Departmental Analyst-A | 12 | DEPTALTA | NERE-180 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Departmental Analyst-A | 12 | DEPTALTA | NERE-180 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Departmental Analyst-E | 9 | DEPTALTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Departmental Analyst-E | 9 | DEPTALTE | NERE-174 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Departmental Analyst-E | 10 | DEPTALTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Departmental Analyst-E | 10 | DEPTALTE | NERE-174 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Departmental Analyst-E | P11 | DEPTALTE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Departmental Analyst-E | P11 | DEPTALTE | NERE-174 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Departmental Manager-1 | 12 | DEPTMGR1 | NERE-180 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.58 | \$37.39 |
| Departmental Manager-2 | 13 | DEPTMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |
| Departmental Manager-3 | 14 | DEPTMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Departmental Manager-4 | 15 | DEPTMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Departmental Manager-5 | 16 | DEPTMGR5 | NERE-189 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$38.01 | \$56.15 |
| Departmental Specialist-2 | 13 | DEPSPL2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Departmental Specialist-2 | 13 | DEPSPL2 | NERE-182 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Departmental Specialist-2 | 13 | DEPSPL2 | NERE-182 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Departmental Specialist-3 | 14 | DEPSPL3 | NERE-186 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Departmental Specialist-3 | 14 | DEPSPL3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Departmental Specialist-3 | 14 | DEPSPL3 | NERE-186 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Departmental Specialist-3 | 14 | DEPSPL3 | NERE-186 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Departmental Specialist-4 | 15 | DEPSPL4 | NERE-188 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Departmental Specialist-4 | 15 | DEPSPL4 | NERE-188 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Departmental Specialist-4 | 15 | DEPSPL4 | NERE-188 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Departmental Supervisor-1 | 10 | DEPTSPV1 | NERE-178 | Y51 | N | H | BWN2 | Y | 5 | CL3 | \$21.30 | \$29.31 |
| Departmental Supervisor-2 | 11 | DEPTSPV2 | NERE-179 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$23.74 | \$34.63 |
| Departmental Supervisor-3 | 12 | DEPTSPV3 | NERE-180 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$25.58 | \$37.39 |
| Departmental Supervisor-4 | 13 | DEPTSPV4 | NERE-182 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$27.35 | \$40.81 |
| Departmental Supervisor-5 | 14 | DEPTSPV5 | NERE-186 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$30.16 | \$44.98 |
| Departmental Technician-A | 10 | DPTLTCHA | NERE-041 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$22.66 | \$30.40 |
| Departmental Technician-A | 10 | DPTLTCHA | W41-014 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$22.66 | \$30.40 |
| Departmental Technician-E | 7 | DPTLTCHE | NERE-044 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$19.86 | \$24.66 |
| Departmental Technician-E | 7 | DPTLTCHE | W41-007 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$19.86 | \$24.66 |
| Departmental Technician-E | 8 | DPTLTCHE | NERE-044 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$20.95 | \$25.83 |
| Departmental Technician-E | 8 | DPTLTCHE | W41-007 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$20.95 | \$25.83 |
| Departmental Technician-E | E9 | DPTLTCHE | NERE-044 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$20.93 | \$27.27 |
| Departmental Technician-E | E9 | DPTLTCHE | W41-007 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$20.93 | \$27.27 |
| Dept Of State Aide-A | 9 | DOSADA | W41-025 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$20.06 | \$26.25 |
| Dept Of State Aide-E | 6 | DOSADE | W41-003 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$18.73 | \$22.86 |
| Dept Of State Aide-E | 7 | DOSADE | W41-003 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$19.86 | \$24.66 |
| Dept Of State Aide-E | E8 | DOSADE | W41-003 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$20.95 | \$25.83 |
| Dept Of State Branch Supv-1 | 9 | DSBRSPV1 | NERE-171 | Y51 | N | H | BWN2 | Y | 5 | CL3 | \$20.06 | \$26.25 |
| Dept Of State Branch Supv-2 | 10 | DSBRSPV2 | NERE-149 | Y51 | N | H | BWN2 | Y | 5 | CL3 | \$21.30 | \$29.31 |
| Dept Of State Branch Supv-3 | 11 | DSBRSPV3 | NERE-179 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$23.74 | \$34.63 |
| Dept Of State Branch Supv-4 | 12 | DSBRSPV4 | NERE-180 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$25.58 | \$37.39 |
| Dept Of State Branch Supv-5 | 13 | DSBRSPV5 | NERE-182 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$27.35 | \$40.81 |
| Developmental Disabil Prgmr-A | 12 | DEVDPGA | W22-041 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.95 | \$32.78 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Developmental Disabil Prgmr-E | 9 | DEVDPGRGE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$27.51 |
| Developmental Disabil Prgmr-E | 10 | DEVDPGRGE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.23 | \$28.91 |
| Developmental Disabil Prgmr-E | P11 | DEVDPGRGE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.75 | \$30.53 |
| Dietitian Nutritionist Mgr-1 | 12 | DIETMGR1 | NERE-017 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.00 | \$34.24 |
| Dietitian Nutritionist Mgr-2 | 13 | DIETMGR2 | NERE-018 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.07 | \$39.46 |
| Dietitian Nutritionist Mgr-3 | 14 | DIETMGR3 | NERE-019 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$28.86 | \$43.27 |
| Dietitian Nutritionist-A | 12 | DIETNUTA | W22-020 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$25.03 | \$33.80 |
| Dietitian Nutritionist-E | 9 | DIETNUTE | W22-019 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.05 | \$28.53 |
| Dietitian Nutritionist-E | 10 | DIETNUTE | W22-019 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.20 | \$29.93 |
| Dietitian Nutritionist-E | P11 | DIETNUTE | W22-019 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.59 | \$31.54 |
| Disability Determination Ast-A | 11 | DISDASTA | E42-013 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$20.81 | \$29.02 |
| Disability Determination Ast-E | 8 | DSDTASTE | E42-009 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$19.26 | \$24.29 |
| Disability Determination Ast-E | 9 | DSDTASTE | E42-009 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$18.93 | \$26.10 |
| Disability Determination Ast-E | E10 | DSDTASTE | E42-009 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$19.67 | \$27.26 |
| Disability Exam Manager-2 | 13 | DISEMGR2 | NERE-142 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.11 | \$41.09 |
| Disability Exam Manager-3 | 14 | DISEMGR3 | NERE-146 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.86 | \$45.40 |
| Disability Exam Manager-4 | 15 | DISEMGR4 | NERE-155 | Y98 | Y | H | BWE1 | Y | 2 | CL3 | \$33.56 | \$50.00 |
| Disability Examiner-A | 12 | DISBEXMA | W22-043 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$25.11 | \$36.42 |
| Disability Examiner-E | 9 | DISBEXME | W22-009 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$27.51 |
| Disability Examiner-E | 10 | DISBEXME | W22-009 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.51 | \$29.17 |
| Disability Examiner-E | P11 | DISBEXME | W22-009 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.95 | \$32.78 |
| Division Head Legal Secretry-A | 10 | DHLGSECA | NERE-043 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$21.34 | \$28.58 |
| Division Legal Secretary Spv-1 | 10 | DIVSSPV1 | NERE-043 | Y99 | N | H | BWN2 | Y | 6 | CL3 | \$21.34 | \$28.58 |
| Division Legal Secretary Spv-2 | 11 | DIVSSPV2 | NERE-007P | Y99 | N | H | BWN2 | Y | 6 | CL3 | \$22.06 | \$30.15 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Division Legal Secretary Spv-3 | 12 | DIVSSPV3 | NERE-010P | Y99 | N | H | BWN2 | Y | 6 | CL3 | \$23.19 | \$32.34 |
| Domestic Services Aide-A | 7 | DMSRADEA | U11-006 | U11 | N | H | BWN1 | Y | 8 | CL1 | \$19.47 | \$23.53 |
| Domestic Services Aide-E | 5 | DMSRADEE | U11-002 | U11 | N | H | BWN1 | Y | 8 | CL1 | \$17.88 | \$21.51 |
| Domestic Services Aide-E | E6 | DMSRADEE | U11-002 | U11 | N | H | BWN1 | Y | 8 | CL1 | \$18.82 | \$22.36 |
| Domestic Services Spv-1 | 8 | DOMSSPV1 | NERE-005 | Y51 | N | H | BWN2 | Y | 8 | CL3 | \$19.42 | \$24.13 |
| Domestic Services Spv-2 | 9 | DOMSSPV2 | NERE-006 | Y51 | N | H | BWN2 | Y | 8 | CL3 | \$20.71 | \$25.70 |
| Domestic Services Spv-3 | 10 | DOMSSPV3 | NERE-007 | Y51 | N | H | BWN2 | Y | 8 | CL3 | \$20.89 | \$28.31 |
| Domestic Services Spv-4 | 11 | DOMSSPV4 | NERE-008 | Y51 | N | H | BWN2 | Y | 8 | CL3 | \$22.59 | \$31.21 |
| Domestic Services Spv-5 | 12 | DOMSSPV5 | NERE-009 | Y51 | Y | H | BWE1 | Y | 8 | CL3 | \$24.85 | \$35.12 |
| Drafting Technician-A | 11 | DRAFTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Drafting Technician-E | 8 | DRAFTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Drafting Technician-E | 9 | DRAFTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Drafting Technician-E | E10 | DRAFTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Drafting Technician-SS | 12 | DRFTCHSS | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Econ Comm Dvlpmnt Alt Dpt Tr-E | 9 | ECDATRE | NERE-002P | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Econ Comm Dvlpmnt Alt-A | 12 | ECDLATA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Econ Comm Dvlpmnt Alt-E | 9 | ECDALTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Econ Comm Dvlpmnt Alt-E | 10 | ECDALTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Econ Comm Dvlpmnt Alt-E | P11 | ECDALTE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Econ Comm Dvlpmnt Spl-2 | 13 | ECDSPL2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Econ Comm Dvlpmnt Spl-3 | 14 | ECDSPL3 | NERE-186 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Econ Comm Dvlpmnt Spl-4 | 15 | ECDSPL4 | NERE-188 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Economic Analyst-A | 12 | ECONALTA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Economic Analyst-E | 9 | ECONALTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Economic Analyst-E | 10 | ECONALTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Economic Analyst-E | P11 | ECONALTE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Economic Cmty Dvlp Mgr-3 | 14 | ECDVMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Economic Cmty Dvlp Mgr-4 | 15 | ECDVMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Economic Manager-3 | 14 | ECONMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Economic Manager-4 | 15 | ECONMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Economic Specialist-2 | 13 | ECOSPL2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Economic Specialist-3 | 14 | ECOSPL3 | NERE-186 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Economic Specialist-4 | 15 | ECOSPL4 | NERE-188 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Educ Field Serv Consultant-A | 14 | EDFLCSTA | W22-050 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$33.17 | \$46.93 |
| Educ Field Serv Consultant-E | 11 | EDFLCSTE | W22-090 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.01 | \$38.00 |
| Educ Field Serv Consultant-E | 12 | EDFLCSTE | W22-090 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$29.04 | \$40.85 |
| Educ Field Serv Consultant-E | P13 | EDFLCSTE | W22-090 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$43.93 |
| Education Assessment Spl-2 | 13 | EDASSPL2 | W22-084 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$43.93 |
| Education Assessment Spl-3 | 14 | EDASSPL3 | W22-050 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$33.17 | \$46.93 |
| Education Assessment Spl-4 | 15 | EDASSPL4 | W22-085 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$35.77 | \$50.45 |
| Education Consltnt Mgr-4 | 14 | EDUCMGR4 | NERE-152 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$32.93 | \$47.67 |
| Education Consltnt Mgr-5 | 15 | EDUCMGR5 | NERE-158 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$35.03 | \$52.03 |
| Education Consltnt Mgr-6 | 16 | EDUCMGR6 | NERE-160 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$38.01 | \$56.15 |
| Education Consultant-A | 14 | EDUCCSTA | W22-050 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$33.17 | \$46.93 |
| Education Consultant-E | 11 | EDUCCSTE | W22-090 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.01 | \$38.00 |
| Education Consultant-E | 12 | EDUCCSTE | W22-090 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$29.04 | \$40.85 |
| Education Consultant-E | P13 | EDUCCSTE | W22-090 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$43.93 |
| Education Research Consltnt-2A | 15A | EDRSCS2A | W22-083 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$35.77 | \$50.45 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Education Research Consltnt-2A | 15B | EDRSCS2A | W22-083 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$38.40 | \$54.16 |
| Education Research Consultnt-A | 14 | EDRSCSTA | W22-050 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$33.17 | \$46.93 |
| Education Research Consultnt-E | 11 | EDRSCSTE | W22-090 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.01 | \$38.00 |
| Education Research Consultnt-E | 12 | EDRSCSTE | W22-090 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$29.04 | \$40.85 |
| Education Research Consultnt-E | P13 | EDRSCSTE | W22-090 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$43.93 |
| Education Specialist-A | 12 | EDUCSPLA | W22-041 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.95 | \$32.78 |
| Education Specialist-E | 9 | EDUCSPLE | W22-002 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.94 | \$27.50 |
| Education Specialist-E | 10 | EDUCSPLE | W22-002 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$20.86 | \$28.29 |
| Education Specialist-E | P11 | EDUCSPLE | W22-002 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.38 | \$30.17 |
| Electrical Inspector-A | 12 | ELCTISPA | A02-024 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$25.18 | \$36.15 |
| Electrical Inspector-E | E11 | ELCTISPE | A02-022 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$24.37 | \$33.82 |
| Electrician Licensed-A | 10 | ELECTRNA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Electrician Licensed-E | E9 | ELECTRNE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Electrician Master Licensd-A | 11 | ELECLICA | A31-018 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$24.37 | \$33.82 |
| Electrician Master Licensd-E | E10 | ELECLICE | A31-017 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.61 | \$30.84 |
| Electrician Supervisor-1 | 11 | ELECSPV1 | NERE-069 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$25.28 | \$34.79 |
| Electronics Technician Spv-1 | 12 | ELETSPV1 | NERE-098 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$24.10 | \$35.12 |
| Electronics Technician Spv-2 | 13 | ELETSPV2 | NERE-102 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$26.63 | \$38.39 |
| Elevator Inspector-A | 12 | ELEVISPA | A02-024 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$25.18 | \$36.15 |
| Elevator Inspector-E | E11 | ELEVISPE | A02-022 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$24.37 | \$33.82 |
| Emergency Dispatch Spv-1 | 10 | EMRDSPV1 | NERE-011 | Y51 | N | H | BWN1 | Y | 6 | CL3 | \$21.25 | \$28.50 |
| Emergency Dispatch Spv-2 | 11 | EMEDSPV2 | NERE-179 | Y51 | Y | H | BWE1 | Y | 6 | CL3 | \$23.74 | \$34.63 |
| Emergency Dispatcher-A | 9 | EMRGDISA | W41-011 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.94 | \$27.52 |
| Emergency Dispatcher-E | 7 | EMRGDISE | W41-006 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$19.85 | \$24.63 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Emergency Dispatcher-E | E8 | EMRGDISE | W41-006 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| Emergency Med Tech Paramedic-A | 10 | EMTPARA | U11-030 | U11 | N | H | BWN1 | Y | 3 | CL1 | \$23.53 | \$30.31 |
| Emergency Medical Technician-E | E9 | EMTECHE | U11-014 | U11 | N | H | BWN1 | Y | 3 | CL1 | \$22.00 | \$27.89 |
| Emplnt Services Analyst-A | 12 | EMPSALTA | E42-014 | E42 | N | H | BWN1 | Y | 2 | CL2 | \$25.31 | \$36.90 |
| Emplnt Services Analyst-E | 9 | EMPSALTE | E42-011 | E42 | N | H | BWN1 | Y | 2 | CL2 | \$19.22 | \$25.79 |
| Emplnt Services Analyst-E | 10 | EMPSALTE | E42-011 | E42 | N | H | BWN1 | Y | 2 | CL2 | \$21.07 | \$29.04 |
| Emplnt Services Analyst-E | P11 | EMPSALTE | E42-011 | E42 | N | H | BWN1 | Y | 2 | CL2 | \$23.49 | \$34.29 |
| Emplnt Srv Analyst Trainee-E | 9 | EMPALTRE | NERE-002P | E42 | N | H | BWN1 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Employment Service Manager-3 | 14 | EMPSMGR3 | NERE-143 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.11 | \$41.09 |
| Employment Service Manager-4 | 15 | EMPSMGR4 | NERE-147 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.86 | \$45.40 |
| Employmnt Service Interviewr-E | 9 | EMPSIVRE | E42-010 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$18.93 | \$26.10 |
| Employmnt Service Interviewr-E | E10 | EMPSIVRE | E42-010 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$19.67 | \$27.26 |
| Employmnt Svc Intrvwr-A | 11 | EMPSIVRA | E42-013 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$20.81 | \$29.02 |
| Emplmnt Education Counselor-E | 9 | EMPTCSRE | W22-008 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$26.57 |
| Emplmnt Education Counselor-E | 10 | EMPTCSRE | W22-008 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$19.96 | \$27.26 |
| Emplmnt Education Counselor-E | P11 | EMPTCSRE | W22-008 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.51 | \$29.17 |
| Engineer Manager Licensed-1 | 12 | ENGLMGR1 | NERE-199 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.53 | \$41.48 |
| Engineer Manager Licensed-2 | 13 | ENGLMGR2 | NERE-200 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.66 | \$44.90 |
| Engineer Manager Licensed-3 | 14 | ENGLMGR3 | NERE-201 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.56 | \$48.55 |
| Engineer Manager Licensed-4 | 15 | ENGLMGR4 | NERE-202 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$35.66 | \$52.53 |
| Engineer Manager Licensed-5 | 16 | ENGLMGR5 | NERE-203 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$38.42 | \$56.70 |
| Engineer Manager-1 | 12 | ENGRMGR1 | NERE-115 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.13 | \$41.11 |
| Engineer Manager-2 | 13 | ENGRMGR2 | NERE-116 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.37 | \$44.45 |
| Engineer Manager-3 | 14 | ENGRMGR3 | NERE-117 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.23 | \$48.12 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Engineer Manager-4 | 15 | ENGRMGR4 | NERE-118 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$35.45 | \$52.03 |
| Engineer-A | 12 | ENGINRA | H21-013 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$29.06 | \$41.17 |
| Engineer-E | 9 | ENGINRE | H21-008 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.10 | \$30.94 |
| Engineer-E | 10 | ENGINRE | H21-008 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.98 | \$33.05 |
| Engineer-E | P11 | ENGINRE | H21-008 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$27.15 | \$38.42 |
| Engineering Assistant-A | 9 | ENGRASTA | L32-009 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Engineering Assistant-E | 6 | ENGRASTE | L32-004 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$16.23 | \$20.81 |
| Engineering Assistant-E | 7 | ENGRASTE | L32-004 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Engineering Assistant-E | E8 | ENGRASTE | L32-004 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Engineering Asst Supv-1 | 10 | ENGRSPV1 | NERE-099 | Y51 | N | H | BWN2 | Y | 3 | CL3 | \$22.55 | \$31.75 |
| Engineering Asst Supv-2 | 11 | ENGRSPV2 | NERE-100 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$24.10 | \$34.96 |
| Engineering Lic Specialist 2 | 13 | ENLSPL2 | H21-029 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.69 | \$44.95 |
| Engineering Lic Specialist 3 | 14 | ENLSPL3 | H21-030 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.64 | \$48.58 |
| Engineering Lic Specialist 4 | 15 | ENLSPL4 | H21-031 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$35.75 | \$52.55 |
| Engineering Specialist 2 | 13 | ENGSP2 | H21-016 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$44.49 |
| Engineering Specialist 3 | 14 | ENGSP3 | H21-018 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.32 | \$48.15 |
| Engineering Specialist 4 | 15 | ENGSP4 | H21-019 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$35.53 | \$52.04 |
| Engineering Technician-A | 11 | ENGRTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Engineering Technician-E | 8 | ENGRTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Engineering Technician-E | 9 | ENGRTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Engineering Technician-E | E10 | ENGRTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Engineering Technician-SS | 12 | ENGTCSS | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Env Sanitarian Spl 2 | 13 | ESASPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Env Sanitarian Spl 3 | 14 | ESASPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Environmental Eng Lic Spl 2 | 13 | EVILSPL2 | H21-029 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.69 | \$44.95 |
| Environmental Eng Lic Spl 3 | 14 | EVILSPL3 | H21-030 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.64 | \$48.58 |
| Environmental Engineer Lic-A | 12 | EVILICA | H21-028 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$29.48 | \$41.60 |
| Environmental Engineer Spl 2 | 13 | EVISPL2 | H21-016 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$44.49 |
| Environmental Engineer Spl 3 | 14 | EVISPL3 | H21-018 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.32 | \$48.15 |
| Environmental Engineer-A | 12 | EVIRENGA | H21-013 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$29.06 | \$41.17 |
| Environmental Engineer-E | 9 | EVIRENGE | H21-008 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.10 | \$30.94 |
| Environmental Engineer-E | 10 | EVIRENGE | H21-008 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.98 | \$33.05 |
| Environmental Engineer-E | P11 | EVIRENGE | H21-008 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$27.15 | \$38.42 |
| Environmental Manager-2 | 13 | ENVRMGR2 | NERE-107 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.26 | \$42.76 |
| Environmental Manager-3 | 14 | ENVRMGR3 | NERE-108 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.45 | \$46.26 |
| Environmental Manager-4 | 15 | ENVRMGR4 | NERE-109 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.89 | \$51.13 |
| Environmental Quality Alt-A | 12 | EQALTA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Environmental Quality Alt-E | 9 | EQALTE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Environmental Quality Alt-E | 10 | EQALTE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Environmental Quality Alt-E | P11 | EQALTE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Environmental Quality Spl 2 | 13 | EQSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Environmental Quality Spl 3 | 14 | EQSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Environmental Quality Spl 4 | 15 | EQSPL4 | H21-021 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.94 | \$51.21 |
| Environmental Quality Spl 4 | 15 | EQSPL4 | NERE-109 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$33.89 | \$51.13 |
| Environmental Sanitarian-A | 12 | ESANA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Environmental Sanitarian-E | 9 | ESANE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Environmental Sanitarian-E | 10 | ESANE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Environmental Sanitarian-E | P11 | ESANE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-----------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Environmental Tech Supv-1 | 12 | ENVTSPV1 | NERE-098 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$24.10 | \$35.12 |
| Environmental Technician-A | 11 | ENVRTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Environmental Technician-E | 8 | ENVRTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Environmental Technician-E | 9 | ENVRTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Environmental Technician-E | E10 | ENVRTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Environmental Technician-SS | 12 | ENVTCHSS | L32-013 | L32 | Y | H | BWE1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Epidemiologist Manager-2 | 13 | EPIDMGR2 | NERE-120 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$32.17 | \$46.70 |
| Epidemiologist Manager-3 | 14 | EPIDMGR3 | NERE-121 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$34.35 | \$49.58 |
| Epidemiologist Manager-4 | 15 | EPIDMGR4 | NERE-110 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$38.01 | \$56.15 |
| Epidemiologist Specialist-2 | 13 | EPIDSPL2 | H21-016 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$44.49 |
| Epidemiologist Specialist-3 | 14 | EPIDSPL3 | H21-018 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.32 | \$48.15 |
| Epidemiologist Specialist-4 | 15 | EPIDSPL4 | H21-019 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$35.53 | \$52.04 |
| Epidemiologist-A | 12 | EPIDGSTA | H21-013 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$29.06 | \$41.17 |
| Epidemiologist-E | 10 | EPIDGSTE | H21-006 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.98 | \$33.05 |
| Epidemiologist-E | P11 | EPIDGSTE | H21-006 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$27.15 | \$38.42 |
| Equipment Operator-A | 9 | EQUPOPRA | A31-011 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Equipment Operator-E | 7 | EQUPOPRE | A31-006 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$18.86 | \$24.18 |
| Equipment Operator-E | E8 | EQUPOPRE | A31-006 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Equipment Technician-A | 11 | EQUIPTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Equipment Technician-E | 8 | EQUIPTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Equipment Technician-E | 9 | EQUIPTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Equipment Technician-E | E10 | EQUIPTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Equipment Technician-SS | 12 | EQPTCHSS | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Examination Monitor | 4 | EXLTDRMO | NERE-001P | Y52 | N | H | BWN2 | Y | 6 | CL1 | \$21.14 | \$41.79 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Executive Office Advsr/Admstr | 17 | EXCOFADM | NERE-076P | Y99 | Y | H | BWE1 | N | 1 | CLA | \$35.68 | \$68.77 |
| Executive Office Analyst | 11 | EXCOFANA | NERE-130P | Y99 | Y | H | BWE1 | Y | 2 | CLA | \$19.45 | \$45.90 |
| Executive Office Assistant | 8 | EXCOFAST | NERE-109P | Y99 | N | H | BWN2 | Y | 6 | CLA | \$9.65 | \$25.77 |
| Executive Office Associate | 10 | EXCIFASC | NERE-110P | Y99 | N | H | BWN2 | Y | 5 | CLA | \$17.92 | \$41.79 |
| Executive Office Mgr Specialst | 14 | EXCOFMGR | NERE-112P | Y99 | Y | H | BWE1 | Y | 2 | CLA | \$28.77 | \$56.81 |
| Executive Office Official | 18 | EXCOFOFL | NERE-077P | Y99 | Y | H | BWE1 | N | 1 | CLA | \$48.58 | \$85.26 |
| Executive Office Representativ | 12 | EXCOFREP | NERE-111P | Y99 | Y | H | BWE1 | Y | 2 | CLA | \$22.50 | \$50.00 |
| Executive Secretary-1A | 11 | EXECSC1A | NERE-013 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$22.06 | \$30.15 |
| Executive Secretary-2A | 12 | EXECSC2A | NERE-014 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$23.19 | \$32.34 |
| Executive Secretary-E | E10 | EXCSECE | NERE-012 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$21.34 | \$28.58 |
| Executive Secretary-E | E10 | EXCSECE | W41-013 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$21.34 | \$28.58 |
| Facilities Engineer-A | 12 | FACENGA | H21-013 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$29.06 | \$41.17 |
| Facilities Engineer-E | 9 | FACENGE | H21-008 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.10 | \$30.94 |
| Facilities Engineer-E | 10 | FACENGE | H21-008 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.98 | \$33.05 |
| Facilities Engineer-E | P11 | FACENGE | H21-008 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$27.15 | \$38.42 |
| Facilities Supervisor-1 | 10 | FACSUPV1 | NERE-088 | Y51 | N | H | BWN2 | Y | 8 | CL3 | \$20.12 | \$27.35 |
| Facilities Supervisor-2 | 11 | FACSUPV2 | NERE-091 | Y98 | N | H | BWN2 | Y | 8 | CL3 | \$21.81 | \$30.29 |
| Facilities Supervisor-3 | 12 | FACSUPV3 | NERE-092 | Y98 | Y | H | BWE1 | Y | 8 | CL3 | \$23.87 | \$34.17 |
| Facilities Supervisor-4 | 13 | FACSUPV4 | NERE-094 | Y98 | Y | H | BWE1 | Y | 8 | CL3 | \$27.33 | \$40.11 |
| Facilities Supervisor-5 | 14 | FACSUPV5 | NERE-186 | Y51 | Y | H | BWE1 | Y | 8 | CL3 | \$30.16 | \$44.98 |
| Facility Engineering Lic Spl 2 | 13 | FACLSPL2 | H21-029 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.69 | \$44.95 |
| Facility Engineering Lic Spl 3 | 14 | FACLSPL3 | H21-030 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.64 | \$48.58 |
| Family Independ Specialist-A | 12 | FAMNSPLA | W22-041 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.95 | \$32.78 |
| Family Independ Specialist-E | 9 | FAMNSPLE | W22-018 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$27.51 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Family Independ Specialist-E | 10 | FAMNSPLE | W22-018 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.23 | \$28.91 |
| Family Independ Specialist-E | P11 | FAMNSPLE | W22-018 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.75 | \$30.53 |
| Family Independence Manager-1 | 12 | FAMNMGR1 | NERE-024 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$24.36 | \$35.61 |
| Family Independence Mgr-2 | 13 | FAMNMGR2 | NERE-140 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.26 | \$37.39 |
| Family Independence Mgr-4 | 15 | FAMNMGR4 | NERE-147 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.86 | \$45.40 |
| Financial Alt Dept Tr-E | 9 | FINALTRE | NERE-002P | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Financial Alt Dept Tr-E | 9 | FINALTRE | NERE-002P | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Financial Analyst-A | 12 | FINCALTA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Financial Analyst-A | 12 | FINCALTA | NERE-180 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Financial Analyst-E | 9 | FINCALTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Financial Analyst-E | 9 | FINCALTE | NERE-174 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Financial Analyst-E | 10 | FINCALTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Financial Analyst-E | 10 | FINCALTE | NERE-174 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Financial Analyst-E | P11 | FINCALTE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Financial Analyst-E | P11 | FINCALTE | NERE-174 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Financial Inst Examiner-A | 12 | FIEXMA | NERE-194 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$28.62 | \$41.13 |
| Financial Inst Examiner-E | 9 | FIEXME | NERE-282 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.34 | \$28.54 |
| Financial Inst Examiner-E | 10 | FIEXME | NERE-282 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$23.10 | \$31.56 |
| Financial Inst Examiner-E | P11 | FIEXME | NERE-282 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$26.12 | \$36.68 |
| Financial Institution Mgr-2 | 13 | FINIMGR2 | NERE-195 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.86 | \$44.90 |
| Financial Institution Mgr-3 | 14 | FINIMGR3 | NERE-196 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$32.94 | \$48.08 |
| Financial Institution Mgr-4 | 15 | FINIMGR4 | NERE-197 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$35.56 | \$52.55 |
| Financial Institution Spl-2 | 13 | FISPL2 | NERE-195 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.86 | \$44.90 |
| Financial Institution Spl-3 | 14 | FISPL3 | NERE-196 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$32.94 | \$48.08 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Financial Institution Spl-4 | 15 | FISPL4 | NERE-197 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$35.56 | \$52.55 |
| Financial Manager-1 | 12 | FINAMGR1 | NERE-180 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.58 | \$37.39 |
| Financial Manager-2 | 13 | FINAMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |
| Financial Manager-3 | 14 | FINAMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Financial Manager-4 | 15 | FINAMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Financial Specialist-2 | 13 | FINSPL2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Financial Specialist-2 | 13 | FINSPL2 | NERE-182 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Financial Specialist-3 | 14 | FINSPL3 | NERE-186 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Financial Specialist-3 | 14 | FINSPL3 | NERE-186 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Financial Specialist-4 | 15 | FINSPL4 | NERE-188 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Financial Specialist-4 | 15 | FINSPL4 | NERE-188 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Fingerprint Tech Supv-1 | 11 | FNGRSPV1 | NERE-268 | Y51 | N | H | BWN2 | Y | 3 | CL3 | \$22.55 | \$31.75 |
| Fingerprint Technician-A | 10 | FNGPTCHA | L32-010 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Fingerprint Technician-E | 7 | FNGPTCHE | L32-005 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$16.23 | \$20.81 |
| Fingerprint Technician-E | 8 | FNGPTCHE | L32-005 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Fingerprint Technician-E | E9 | FNGPTCHE | L32-005 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Fire Safety Officer Supv-1 | 9 | FIRESPV1 | NERE-051 | Y51 | N | H | BWN2 | Y | 4 | CL3 | \$20.96 | \$29.31 |
| Fire Safety Officer Supv-2 | 10 | FIRESPV2 | NERE-052 | Y51 | N | H | BWN2 | Y | 4 | CL3 | \$23.80 | \$32.70 |
| Fire Safety Officer Supv-3 | 11 | FIRESPV3 | NERE-055 | Y51 | N | H | BWN2 | Y | 4 | CL3 | \$25.31 | \$36.92 |
| Fire Crash Rescue Offcr Lw-A | 10 | FRCROFRA | A02-027 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$22.48 | \$30.35 |
| Fire Crash Rescue Officer-E | 8 | FRCROFRE | A02-008 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$20.21 | \$24.84 |
| Fire Crash Rescue Officer-E | E9 | FRCROFRE | A02-008 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$22.27 | \$27.55 |
| Fire Crash Rescue Supervisor-1 | 11 | FIRCSPV1 | NERE-053 | Y51 | N | H | BWN2 | Y | 4 | CL3 | \$23.80 | \$32.70 |
| Fire Safety Inspector-A | 11 | FIRSISPA | A02-020 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$23.55 | \$31.97 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Fire Safety Inspector-E | 9 | FIRSISPE | A02-014 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.69 | \$25.96 |
| Fire Safety Inspector-E | E10 | FIRSISPE | A02-014 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.94 | \$28.82 |
| Fire Safety Officer-A | 8 | FRSFOFRA | A02-015 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$20.69 | \$25.96 |
| Fire Safety Officer-E | 6 | FRSFOFRE | A02-002 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$17.96 | \$22.94 |
| Fire Safety Officer-E | E7 | FRSFOFRE | A02-002 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$20.21 | \$24.84 |
| Fire Safety Supervisor-2 | 12 | FIRFSPV2 | NERE-057 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$27.35 | \$40.28 |
| Fisheries Assistant-A | 8 | FISHASTA | L32-019 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Fisheries Assistant-E | 6 | FISHASTE | L32-003 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$16.23 | \$20.81 |
| Fisheries Assistant-E | E7 | FISHASTE | L32-003 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Fisheries Biologist-A | 12 | FISHBIOA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Fisheries Biologist-E | 9 | FISHBIOE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Fisheries Biologist-E | 10 | FISHBIOE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Fisheries Biologist-E | P11 | FISHBIOE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Fisheries Biology Spl 2 | 13 | FISHSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Fisheries Biology Spl 3 | 14 | FISHSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Fisheries Boat Captn Supv-1 | 9 | FISHSPV1 | NERE-065 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$23.26 | \$32.05 |
| Fisheries Boat Captn Supv-2 | 10 | FISHSPV2 | NERE-068 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$25.28 | \$34.79 |
| Fisheries Technician-A | 11 | FISHTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Fisheries Technician-E | 8 | FISHTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Fisheries Technician-E | 9 | FISHTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Fisheries Technician-E | E10 | FISHTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Fisheries Technician-SS | 12 | FSHTCHSS | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Food And Dairy Industry Mgr-2 | 13 | FDRYMGR2 | NERE-107 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.26 | \$42.76 |
| Food And Dairy Industry Mgr-3 | 14 | FDRYMGR3 | NERE-108 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.45 | \$46.26 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Food And Dairy Industry Mgr-4 | 15 | FDRYMGR4 | NERE-109 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.89 | \$51.13 |
| Food Industry Fld Scientist-A | 12 | FDISCI A | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Food Industry Fld Scientist-E | 9 | FDISCIE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Food Industry Fld Scientist-E | 10 | FDISCIE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Food Industry Fld Scientist-E | P11 | FDISCIE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Food Industry Specialist 2 | 13 | FDISPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Food Industry Specialist 3 | 14 | FDISPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Food Services Leader Prisoner | E9 | FOODSLDR | U11-020 | U11 | N | H | BWN1 | Y | 8 | CL1 | \$20.04 | \$26.23 |
| Food Services Supervisor-1 | 9 | FOODSPV1 | NERE-089 | Y51 | N | H | BWN2 | Y | 8 | CL3 | \$20.12 | \$27.35 |
| Food Services Supervisor-2 | 10 | FOODSPV2 | NERE-090 | Y51 | N | H | BWN2 | Y | 8 | CL3 | \$21.81 | \$30.29 |
| Food Services Supervisor-3 | 11 | FOODSPV3 | NERE-093 | Y51 | Y | H | BWE1 | Y | 8 | CL3 | \$23.87 | \$34.17 |
| Food Services Supervisor-4 | 12 | FOODSPV4 | NERE-095 | Y51 | Y | H | BWE1 | Y | 8 | CL3 | \$27.33 | \$40.11 |
| Forensic Psychiatrist-A | 18 | FPSYCHIA | W22-058 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$69.69 | \$97.17 |
| Forensic Psychiatrist-E | P17 | FPSYCHIE | W22-055 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$65.61 | \$92.24 |
| Forensic Psychologist Mgr-2 | 13 | FORPMGR2 | NERE-153 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.89 | \$50.00 |
| Forensic Psychologist Mgr-3 | 14 | FORPMGR3 | NERE-157 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$35.03 | \$52.03 |
| Forensic Psychologist Mgr-4 | 15 | FORPMGR4 | NERE-159 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$38.01 | \$56.15 |
| Forensic Psychologist-A | 12 | FORNPSYA | W22-049 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$44.90 |
| Forensic Psychologist-E | 11 | FORNPSYE | W22-047 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$29.03 | \$41.35 |
| Forensic Scientist-A | 12 | FORNSCIA | H21-010 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$27.42 | \$40.01 |
| Forensic Scientist-E | 9 | FORNSCIE | H21-002 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Forensic Scientist-E | 10 | FORNSCIE | H21-002 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.52 | \$31.80 |
| Forensic Scientist-E | P11 | FORNSCIE | H21-002 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.03 | \$36.76 |
| Forensic Security Assistant-E | 8 | FRSCADEE | C12-006 | C12 | N | H | BWN3 | Y | 4 | CL1 | \$18.93 | \$27.78 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Forensic Security Assistant-E | 9 | FRSCADEE | C12-006 | C12 | N | H | BWN3 | Y | 4 | CL1 | \$19.66 | \$29.00 |
| Forensic Security Assistant-E | E10 | FRSCADEE | C12-006 | C12 | N | H | BWN3 | Y | 4 | CL1 | \$20.37 | \$30.77 |
| Forensic Security Supv-2 | 12 | FORSSPV2 | NERE-275 | Y51 | N | H | BWN2 | Y | 4 | CL3 | \$24.78 | \$35.39 |
| Forensic Security Supv-3 | 13 | FORSSPV3 | NERE-276 | Y51 | Y | H | BWE1 | Y | 4 | CL3 | \$26.34 | \$39.02 |
| Forensic Security Supv-4 | 14 | FORSSPV4 | NERE-058 | Y51 | Y | H | BWE1 | Y | 4 | CL3 | \$28.47 | \$42.12 |
| Forensic Technician-A | 11 | FORNTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Forensic Technician-E | 8 | FORNTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Forensic Technician-E | 9 | FORNTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Forensic Technician-E | E10 | FORNTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Forensic Technician-SS | 12 | FORTCHSS | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Forest Fire Officer Supv-1 | 11 | FORFSPV1 | NERE-055 | Y51 | N | H | BWN2 | Y | 4 | CL3 | \$25.31 | \$36.92 |
| Forest Fire Officer-A | 10 | FFIROFRA | A02-018 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$22.53 | \$30.55 |
| Forest Fire Officer-E | 7 | FFIROFRE | A02-007 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$20.21 | \$24.84 |
| Forest Fire Officer-E | 8 | FFIROFRE | A02-007 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$20.69 | \$25.96 |
| Forest Fire Officer-E | E9 | FFIROFRE | A02-007 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$20.94 | \$28.82 |
| Forest Management Spl 2 | 13 | FSTSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Forest Management Spl 3 | 14 | FSTSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Forest Technician-A | 11 | FORSTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Forest Technician-E | 8 | FORSTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Forest Technician-E | 9 | FORSTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Forest Technician-E | E10 | FORSTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Forester-A | 12 | FORSTRA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Forester-E | 9 | FORSTRE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Forester-E | 10 | FORSTRE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Forester-E | P11 | FORSTRE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Fruit/Vegetable Inspector-E | 6 | FRVGISPE | A02-032 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$17.96 | \$22.94 |
| Fruit/Vegetable Inspector-E | 8 | FRVGISPE | A02-011 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.21 | \$24.84 |
| Fruit/Vegetable Inspector-E | 9 | FRVGISPE | A02-011 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.69 | \$25.96 |
| Fruit/Vegetable Inspector-E | E10 | FRVGISPE | A02-011 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.94 | \$28.82 |
| Fruits Vegtbls Inspct Spv-1 | 12 | FRUTSPV1 | NERE-054 | Y51 | N | H | BWN2 | Y | 3 | CL3 | \$23.80 | \$32.70 |
| Fruits Vegtbls Inspct Spv-2 | 13 | FRUTSPV2 | NERE-056 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$25.31 | \$36.92 |
| General Office Assistant-A | 8 | GNOFASTA | NERE-004 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| General Office Assistant-A | 8 | GNOFASTA | W41-009 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| General Office Assistant-E | 5 | GNOFASTE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$17.40 | \$21.56 |
| General Office Assistant-E | 5 | GNOFASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$17.40 | \$21.56 |
| General Office Assistant-E | 6 | GNOFASTE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$18.73 | \$22.87 |
| General Office Assistant-E | 6 | GNOFASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$18.73 | \$22.87 |
| General Office Assistant-E | E7 | GNOFASTE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| General Office Assistant-E | E7 | GNOFASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Geological Technician-A | 11 | GEOLTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Geological Technician-E | 8 | GEOLTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Geological Technician-E | 9 | GEOLTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Geological Technician-E | E10 | GEOLTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Geological Technician-SS | 12 | GEOTCHSS | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Geologist-A | 12 | GEOLGSTA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Geologist-E | 9 | GEOLGSTE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Geologist-E | 10 | GEOLGSTE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Geologist-E | P11 | GEOLGSTE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Geology Specialist 2 | 13 | GEOLSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Geology Specialist 3 | 14 | GEOLSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Graphic Arts Designer-A | 12 | GARTDESA | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Graphic Arts Designer-E | 9 | GARTDESE | L32-007 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Graphic Arts Designer-E | 10 | GARTDESE | L32-007 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Graphic Arts Designer-E | E11 | GARTDESE | L32-007 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Graphic Arts Designer-SS | 13 | GARTDESS | L32-015 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$25.93 | \$38.24 |
| Groundskeeper | E8 | GROUNKPR | A31-015 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$20.39 | \$25.70 |
| Groundskeeper Supervisor-1 | 10 | GRONSPV1 | NERE-064 | Y51 | N | H | BWN2 | Y | 8 | CL3 | \$22.45 | \$29.17 |
| Groundskeeper Supervisor-2 | 11 | GRONSPV2 | NERE-067 | Y51 | N | H | BWN2 | Y | 8 | CL3 | \$23.26 | \$32.05 |
| Hazardous Mat Stor Insp Spv-2 | 12 | HAZMSPV2 | NERE-057 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$27.35 | \$40.28 |
| Hazardous Mtrls Storage Insp-A | 11 | HAZMISPA | A02-020 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$23.55 | \$31.97 |
| Hazardous Mtrls Storage Insp-E | 9 | HAZMISPE | A02-014 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.69 | \$25.96 |
| Hazardous Mtrls Storage Insp-E | E10 | HAZMISPE | A02-014 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.94 | \$28.82 |
| Health Care Surveyor-A | 12 | HLTCRSVA | W22-046 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$28.76 | \$41.35 |
| Health Care Surveyor-E | 9 | HLTCRSVE | W22-004 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$24.99 | \$33.54 |
| Health Care Surveyor-E | 10 | HLTCRSVE | W22-004 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$25.65 | \$36.16 |
| Health Care Surveyor-E | P11 | HLTCRSVE | W22-004 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$27.34 | \$38.67 |
| Hearings Reporter-E | 10 | HEARPTRE | W41-017 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$23.98 | \$32.04 |
| Hearings Reporter-E | E11 | HEARPTRE | W41-017 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$25.28 | \$33.96 |
| Heavy Equipment Mch Spv-2 | 12 | HETMHSP2 | NERE-072 | Y51 | Y | H | BWE1 | Y | 7 | CL3 | \$26.62 | \$37.59 |
| Heavy Equipment Mechanic-A | 11 | HYEQMCHA | A31-018 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$24.37 | \$33.82 |
| Heavy Equipment Mechanic-E | 9 | HYEQMCHE | A31-022 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Heavy Equipment Mechanic-E | E10 | HYEQMCHE | A31-022 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.61 | \$30.84 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Higher Education Consultant-A | 14 | HGEDCSTA | W22-050 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$33.17 | \$46.93 |
| Higher Education Consultant-E | 11 | HGEDCSTE | W22-090 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.01 | \$38.00 |
| Higher Education Consultant-E | 12 | HGEDCSTE | W22-090 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$29.04 | \$40.85 |
| Higher Education Consultant-E | P13 | HGEDCSTE | W22-090 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$43.93 |
| Historian Manager-1 | 12 | HISTMGR1 | NERE-139 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.26 | \$37.39 |
| Historian Manager-2 | 13 | HISTMGR2 | NERE-142 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.11 | \$41.09 |
| Historian Manager-3 | 14 | HISTMGR3 | NERE-146 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.86 | \$45.40 |
| Historian Manager-4 | 15 | HISTMGR4 | NERE-155 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.56 | \$50.00 |
| Historian-A | 12 | HISTORNA | W22-043 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.11 | \$36.42 |
| Historian-E | 9 | HISTORNE | W22-016 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.90 | \$28.38 |
| Historian-E | 10 | HISTORNE | W22-016 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.51 | \$29.17 |
| Historian-E | P11 | HISTORNE | W22-016 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$23.95 | \$32.78 |
| History Specialist-A | 12 | HISTRSPA | W22-041 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$23.95 | \$32.78 |
| History Specialist-E | 9 | HISTRSPE | W22-008 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$26.57 |
| History Specialist-E | 10 | HISTRSPE | W22-008 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$19.96 | \$27.26 |
| History Specialist-E | P11 | HISTRSPE | W22-008 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.51 | \$29.17 |
| Home Aide-E | 6 | HOMEADEE | E42-001 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$18.52 | \$23.14 |
| Home Aide-E | 7 | HOMEADEE | E42-001 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$19.04 | \$24.11 |
| Home Aide-E | E8 | HOMEADEE | E42-001 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$20.25 | \$25.17 |
| Human Resources Anal Dpt Tr-E | 9 | HUMRATRE | NERE-002P | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Human Resources Anal Dpt Tr-E | 9 | HUMRATRE | NERE-002P | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Human Resources Analyst-A | 12 | HUMRALTA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Human Resources Analyst-A | 12 | HUMRALTA | NERE-180 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Human Resources Analyst-E | 9 | HUMRALTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Human Resources Analyst-E | 9 | HUMRALTE | NERE-174 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Human Resources Analyst-E | 10 | HUMRALTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Human Resources Analyst-E | 10 | HUMRALTE | NERE-174 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Human Resources Analyst-E | P11 | HUMRALTE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Human Resources Analyst-E | P11 | HUMRALTE | NERE-174 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Human Resources Assistant-A | 9 | HUMRASTA | NERE-042 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$20.94 | \$27.52 |
| Human Resources Assistant-A | 9 | HUMRASTA | W41-011 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.94 | \$27.52 |
| Human Resources Assistant-E | 6 | HUMRASTE | NERE-291 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$18.73 | \$22.87 |
| Human Resources Assistant-E | 7 | HUMRASTE | NERE-291 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Human Resources Assistant-E | 7 | HUMRASTE | W41-006 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Human Resources Assistant-E | E8 | HUMRASTE | NERE-291 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| Human Resources Assistant-E | E8 | HUMRASTE | W41-006 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| Human Resources Developer-A | 12 | HUMRDEVA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Human Resources Developer-A | 12 | HUMRDEVA | NERE-180 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Human Resources Developer-A | 12 | HUMRDEVA | NERE-180 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Human Resources Developer-A | 12 | HUMRDEVA | NERE-180 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Human Resources Developer-E | 9 | HUMRDEVE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Human Resources Developer-E | 9 | HUMRDEVE | NERE-174 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Human Resources Developer-E | 10 | HUMRDEVE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Human Resources Developer-E | 10 | HUMRDEVE | NERE-174 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Human Resources Developer-E | P11 | HUMRDEVE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Human Resources Developer-E | P11 | HUMRDEVE | NERE-174 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Human Resources Dvlpr Spl-2 | 13 | HUMSPL2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Human Resources Dvlpr Spl-2 | 13 | HUMSPL2 | NERE-182 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Human Resources Dvlpr Spl-2 | 13 | HUMSPL2 | NERE-182 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Human Resources Dvlpr Spl-3 | 14 | HUMSPL3 | NERE-186 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Human Resources Dvlpr Spl-4 | 15 | HUMSPL4 | NERE-188 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Human Resources Mgr-1 | 12 | HUMRMGR1 | NERE-180 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.58 | \$37.39 |
| Human Resources Mgr-2 | 13 | HUMRMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |
| Human Resources Mgr-3 | 14 | HUMRMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Human Resources Mgr-4 | 15 | HUMRMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Human Resources Mgr-5 | 16 | HUMRMGR5 | NERE-189 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$38.01 | \$56.15 |
| Human Resources Specialist-2 | 13 | HUMRSPL2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Human Resources Specialist-2 | 13 | HUMRSPL2 | NERE-182 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Human Resources Specialist-3 | 14 | HUMRSPL3 | NERE-186 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Human Resources Specialist-3 | 14 | HUMRSPL3 | NERE-186 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Human Resources Specialist-4 | 15 | HUMRSPL4 | NERE-188 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Human Resources Specialist-4 | 15 | HUMRSPL4 | NERE-188 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Human Resources Technician-A | 10 | HUMRTCHA | NERE-034 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$22.22 | \$30.40 |
| Human Resources Technician-E | 7 | HUMRTCHE | NERE-044 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$19.86 | \$24.66 |
| Human Resources Technician-E | 8 | HUMRTCHE | NERE-044 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$20.95 | \$25.83 |
| Human Resources Technician-E | E9 | HUMRTCHE | NERE-044 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$20.93 | \$27.27 |
| Human Resrcs Cust Srv Rep-A | 9 | HUMRCSRA | NERE-042 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$20.94 | \$27.52 |
| Human Resrcs Cust Srv Rep-E | 6 | HUMRCSRE | NERE-267 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$18.72 | \$22.87 |
| Human Resrcs Cust Srv Rep-E | 7 | HUMRCSRE | NERE-267 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$19.78 | \$24.63 |
| Human Resrcs Cust Srv Rep-E | E8 | HUMRCSRE | NERE-267 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$20.93 | \$25.80 |
| Human Resrcs Cust Srv Spv-2 | 10 | HUMRCSS2 | NERE-258 | Y51 | N | H | BWN2 | Y | 6 | CL3 | \$22.06 | \$30.15 |
| Human Resrcs Dvlpr Trainee-E | 9 | HUMRDTRE | NERE-002P | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Human Resrcs Dvlpr Trainee-E | 9 | HUMRDTRE | NERE-002P | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Indian Outreach Worker-E | 8 | INDOWKRE | E42-017 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$20.53 | \$25.34 |
| Indian Outreach Worker-E | 9 | INDOWKRE | E42-017 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$20.17 | \$27.14 |
| Indian Outreach Worker-E | E10 | INDOWKRE | E42-017 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$20.86 | \$28.29 |
| Indigent Defense Coord Mgr-1 | 18 | INDCMGR1 | NERE-079 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$50.90 | \$70.03 |
| Indigent Defense Coordinator-E | 13 | INDDCDRE | NERE-076 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$28.65 | \$40.46 |
| Indigent Defense Coordinator-E | 14 | INDDCDRE | NERE-076 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.61 | \$48.58 |
| Indigent Defense Coordinator-E | P15 | INDDCDRE | NERE-076 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$37.42 | \$53.94 |
| Industrial Hygienist Mgr-2 | 13 | INDSMGR2 | NERE-116 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.37 | \$44.45 |
| Industrial Hygienist Mgr-3 | 14 | INDSMGR3 | NERE-117 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.23 | \$48.12 |
| Industrial Hygienist Mgr-4 | 15 | INDSMGR4 | NERE-118 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$35.45 | \$52.03 |
| Industrial Hygienist Spl-2 | 13 | INHGSPL2 | H21-016 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$44.49 |
| Industrial Hygienist Spl-3 | 14 | INHGSPL3 | H21-018 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.32 | \$48.15 |
| Industrial Hygienist Spl-4 | 15 | INHGSPL4 | H21-019 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$35.53 | \$52.04 |
| Industrial Hygienist-A | 12 | INHGNSTA | H21-013 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$29.06 | \$41.17 |
| Industrial Hygienist-E | 9 | INHGNSTE | H21-004 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.10 | \$30.94 |
| Industrial Hygienist-E | 10 | INHGNSTE | H21-004 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.98 | \$33.05 |
| Industrial Hygienist-E | P11 | INHGNSTE | H21-004 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$27.15 | \$38.42 |
| Industries Production Leader-E | 8 | INDPLDRE | A31-014 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Industries Production Leader-E | 9 | INDPLDRE | A31-014 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Industries Production Leader-E | E10 | INDPLDRE | A31-014 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Industries Supervisor-1 | 12 | INDTSPV1 | NERE-070 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$25.28 | \$34.79 |
| Industries Supervisor-2 | 13 | INDTSPV2 | NERE-073 | Y51 | Y | H | BWE1 | Y | 7 | CL3 | \$26.62 | \$37.59 |
| Industries Supervisor-3 | 14 | INDTSPV3 | NERE-075 | Y51 | Y | H | BWE1 | Y | 7 | CL3 | \$30.19 | \$42.95 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Info Tech Infra Analyst-A | 12 | ITINFANA | NERE-264 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$28.59 | \$41.11 |
| Info Tech Infra Analyst-A | 12 | ITINFANA | NERE-264 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$28.59 | \$41.11 |
| Info Tech Infra Analyst-A | 12 | ITINFANA | NERE-264 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$28.59 | \$41.11 |
| Info Tech Infra Analyst-E | P11 | ITINFANE | NERE-263 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$20.79 | \$38.15 |
| Info Tech Infra Analyst-E | P11 | ITINFANE | NERE-263 | Y51 | N | H | BWN2 | Y | 2 | CL2 | \$20.79 | \$38.15 |
| Info Tech Infra Analyst-E | P11 | ITINFANE | NERE-263 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$20.79 | \$38.15 |
| Info Tech Manager-3 | 14 | INFOTMGR | NERE-265 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$32.16 | \$47.01 |
| Info Tech Manager-4 | 15 | INFOMGR4 | NERE-266 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$34.79 | \$51.42 |
| Info Tech Prgmr Analyst-A | 12 | ITPRANA | NERE-264 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$28.59 | \$41.11 |
| Info Tech Prgmr Analyst-A | 12 | ITPRANA | NERE-264 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$28.59 | \$41.11 |
| Info Tech Prgmr Analyst-A | 12 | ITPRANA | NERE-264 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$28.59 | \$41.11 |
| Info Tech Prgmr Analyst-E | 9 | ITPRANE | NERE-284 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$20.30 | \$22.43 |
| Info Tech Prgmr Analyst-E | P11 | ITPRANE | NERE-263 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$20.79 | \$38.15 |
| Info Tech Prjct Coordinator-A | 12 | INPRJCRA | NERE-264 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$28.59 | \$41.11 |
| Info Tech Prjct Coordinator-E | 9 | INPRJCRE | NERE-284 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$20.30 | \$22.43 |
| Info Tech Prjct Coordinator-E | P11 | INPRJCRE | NERE-263 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$20.79 | \$38.15 |
| Info Tech Project Manager-2 | 13 | INFTPMR2 | NERE-238 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.65 | \$44.48 |
| Info Tech Project Manager-3 | 14 | INFTPMR3 | NERE-265 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$32.16 | \$47.01 |
| Info Tech Project Manager-4 | 15 | INFTPMR4 | NERE-266 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$34.79 | \$51.42 |
| Info Tech Specialist-3 | 14 | INTCSPL3 | NERE-265 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$32.16 | \$47.01 |
| Info Tech Specialist-3 | 14 | INTCSPL3 | NERE-265 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$32.16 | \$47.01 |
| Info Tech Specialist-4 | 15 | INTCSPL4 | NERE-266 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$34.79 | \$51.42 |
| Info Tech Specialist-4 | 15 | INTCSPL4 | NERE-266 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$34.79 | \$51.42 |
| Info Tech Student Assistant | A | ITSAST | NERE-115P | Y52 | N | H | BWN2 | Y | 3 | CL1 | \$9.65 | \$25.27 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Info Tech Supervisor-1 | 11 | INFOSPV1 | NERE-035 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$24.62 | \$35.61 |
| Info Tech Supervisor-2 | 12 | INFOSPV2 | NERE-180 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$25.58 | \$37.39 |
| Info Tech Supervisor-3 | 13 | INFOSPV3 | NERE-182 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$27.35 | \$40.81 |
| Info Technology Technician-A | 10 | INFTTCHA | NERE-041 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$22.66 | \$30.40 |
| Info Technology Technician-A | 10 | INFTTCHA | W41-014 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$22.66 | \$30.40 |
| Info Technology Technician-E | 7 | INFTTCHE | NERE-044 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$19.86 | \$24.66 |
| Info Technology Technician-E | 7 | INFTTCHE | W41-007 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$19.86 | \$24.66 |
| Info Technology Technician-E | 8 | INFTTCHE | NERE-044 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$20.95 | \$25.83 |
| Info Technology Technician-E | 8 | INFTTCHE | W41-007 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$20.95 | \$25.83 |
| Info Technology Technician-E | E9 | INFTTCHE | NERE-044 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$20.93 | \$27.27 |
| Info Technology Technician-E | E9 | INFTTCHE | W41-007 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$20.93 | \$27.27 |
| Institution Chaplain-A | 12 | INSTCHPA | W22-041 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.95 | \$32.78 |
| Institution Chaplain-E | 9 | INSTCHPE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$27.51 |
| Institution Chaplain-E | 10 | INSTCHPE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.23 | \$28.91 |
| Institution Chaplain-E | P11 | INSTCHPE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.75 | \$30.53 |
| Institutional Training Tech-A | 10 | INTRTCHA | U11-023 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$21.35 | \$27.93 |
| Institutional Training Tech-E | 7 | INTRTCHE | U11-018 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$18.94 | \$23.05 |
| Institutional Training Tech-E | 8 | INTRTCHE | U11-018 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.96 | \$24.01 |
| Institutional Training Tech-E | E9 | INTRTCHE | U11-018 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.82 | \$25.29 |
| Interpreter B Deaf-E | 7 | INTPRTBE | E42-018 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$19.04 | \$24.11 |
| Interpreter C Deaf-E | E8 | INTPRTCE | E42-018 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$20.15 | \$25.14 |
| Interpreter D Deaf-A | 9 | INTPRTDA | E42-015 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$19.76 | \$27.03 |
| Janitor-A | 6 | JANITORA | A31-004 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$18.03 | \$22.73 |
| Janitor-E | E5 | JANITORE | A31-001 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$17.29 | \$21.38 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Labor Mediator-A | 16 | LABRMDRA | NERE-190 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$42.67 | \$60.63 |
| Labor Mediator-E | 14 | LABRMDRE | NERE-185 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Labor Mediator-E | P15 | LABRMDRE | NERE-185 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$38.01 | \$56.15 |
| Labor Relations Specialist-3 | 14 | LABRSPL3 | NERE-186 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Labor Relations Specialist-4 | 15 | LABRSPL4 | NERE-188 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Laboratory Assistant-A | 9 | LABYASTA | L32-009 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Laboratory Assistant-E | 6 | LABYASTE | L32-004 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$16.23 | \$20.81 |
| Laboratory Assistant-E | 7 | LABYASTE | L32-004 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Laboratory Assistant-E | E8 | LABYASTE | L32-004 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Laboratory Evaluation Spl-A | 12 | LABESPLA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Laboratory Evaluation Spl-E | 9 | LABESPLE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Laboratory Evaluation Spl-E | 10 | LABESPLE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Laboratory Evaluation Spl-E | P11 | LABESPLE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Laboratory Scientist Manager-1 | 12 | LABSMGR1 | NERE-106 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.11 | \$39.13 |
| Laboratory Scientist Manager-2 | 13 | LABSMGR2 | NERE-107 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.26 | \$42.76 |
| Laboratory Scientist Manager-3 | 14 | LABSMGR3 | NERE-108 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.45 | \$46.26 |
| Laboratory Scientist Manager-4 | 15 | LABSMGR4 | NERE-109 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.89 | \$51.13 |
| Laboratory Scientist Spl 2 | 13 | LABSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Laboratory Scientist Spl 3 | 14 | LABSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Laboratory Scientist-A | 12 | LABSCIA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Laboratory Scientist-E | 9 | LABSCIE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Laboratory Scientist-E | 10 | LABSCIE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Laboratory Scientist-E | P11 | LABSCIE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Laboratory Technician-A | 11 | LABYTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Laboratory Technician-E | 8 | LABYTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Laboratory Technician-E | 9 | LABYTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Laboratory Technician-E | E10 | LABYTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Laboratory Technician-SS | 12 | LABTCHSS | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Laborer-E | 5 | LABORERE | A31-002 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$18.29 | \$23.25 |
| Laborer-E | E6 | LABORERE | A31-002 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$18.86 | \$24.18 |
| Land Surveyor Lcnsd Spl-2 | 13 | LANSSPL2 | H21-027 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.53 | \$43.23 |
| Land Surveyor Lcnsd Spl-3 | 14 | LANSSPL3 | H21-032 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.79 | \$46.74 |
| Land Surveyor Licensed-A | 12 | LANSLICA | H21-026 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$27.03 | \$39.60 |
| Land Surveyor Manager-2 | 13 | LANSMGR2 | NERE-103 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.61 | \$43.16 |
| Land Surveyor Manager-3 | 14 | LANSMGR3 | NERE-104 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.72 | \$46.69 |
| Land Surveyor Manager-4 | 15 | LANSMGR4 | NERE-105 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$34.14 | \$51.63 |
| Land Surveyor-A | 12 | LANSRVYA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Land Surveyor-E | 9 | LANSRVYE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Land Surveyor-E | 10 | LANSRVYE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Land Surveyor-E | P11 | LANSRVYE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Landscape Design Manager-3 | 14 | LNDSMGR3 | NERE-117 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.23 | \$48.12 |
| Landscape Design Manager-4 | 15 | LNDSMGR4 | NERE-118 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$35.45 | \$52.03 |
| Landscape Design Specialist-2 | 13 | LANDSPL2 | H21-016 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$44.49 |
| Landscape Design Specialist-3 | 14 | LANDSPL3 | H21-018 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.32 | \$48.15 |
| Landscape Designer-A | 12 | LANDDESA | H21-013 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$29.06 | \$41.17 |
| Landscape Designer-E | 9 | LANDDESE | H21-004 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.10 | \$30.94 |
| Landscape Designer-E | 10 | LANDDESE | H21-004 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.98 | \$33.05 |
| Landscape Designer-E | P11 | LANDDESE | H21-004 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$27.15 | \$38.42 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|---------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Legal Assistant-E | P11 | LEGLASTE | NERE-175 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Legal Assistant-E | P11 | LEGLASTE | NERE-175 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Legal Secretary-2A | 10 | LGLSEC2A | NERE-043 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$21.34 | \$28.58 |
| Legal Secretary-2A | 10 | LGLSEC2A | W41-012 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$21.34 | \$28.58 |
| Legal Secretary-A | 9 | LGLSECA | NERE-042 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$20.94 | \$27.52 |
| Legal Secretary-A | 9 | LGLSECA | W41-011 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.94 | \$27.52 |
| Legal Secretary-E | 7 | LGLSECE | NERE-002 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Legal Secretary-E | 7 | LGLSECE | W41-006 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Legal Secretary-E | E8 | LGLSECE | NERE-002 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| Legal Secretary-E | E8 | LGLSECE | W41-006 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| Liability Examiner-E | 8 | LIBYEXME | E42-012 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$19.26 | \$24.29 |
| Liability Examiner-E | 9 | LIBYEXME | E42-012 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$19.22 | \$25.79 |
| Liability Examiner-E | E10 | LIBYEXME | E42-012 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$21.07 | \$29.04 |
| Librarian Manager-1 | 12 | LIBRMGR1 | NERE-025 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$26.16 | \$38.27 |
| Librarian Manager-2 | 13 | LIBRMGR2 | NERE-027 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.93 | \$42.02 |
| Librarian Manager-3 | 14 | LIBRMGR3 | NERE-146 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.86 | \$45.40 |
| Librarian Manager-4 | 15 | LIBRMGR4 | NERE-155 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.56 | \$50.00 |
| Librarian-A | 12 | LIBRARNA | W22-027 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$26.11 | \$37.39 |
| Librarian-E | 9 | LIBRARNE | W22-003 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.67 | \$29.34 |
| Librarian-E | 10 | LIBRARNE | W22-003 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.38 | \$30.17 |
| Librarian-E | P11 | LIBRARNE | W22-003 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$24.90 | \$33.72 |
| Library Assistant-A | 8 | LIBASTA | W41-009 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| Library Assistant-E | 5 | LIBASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$17.40 | \$21.56 |
| Library Assistant-E | 6 | LIBASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$18.73 | \$22.87 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Library Assistant-E | E7 | LIBASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Library Consultant-A | 14 | LBRCSTA | W22-050 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$33.17 | \$46.93 |
| Library Consultant-E | 12 | LBRCSTE | W22-045 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$29.04 | \$40.85 |
| Library Consultant-E | P13 | LBRCSTE | W22-045 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$43.93 |
| Library Research Analyst-A | 12 | LBRALTA | W22-041 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$23.95 | \$32.78 |
| Library Research Analyst-E | 9 | LBRALTE | W22-008 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$26.57 |
| Library Research Analyst-E | 10 | LBRALTE | W22-008 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$19.96 | \$27.26 |
| Library Research Analyst-E | P11 | LBRALTE | W22-008 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.51 | \$29.17 |
| Library Technician-A | 11 | LIBRTCHA | W41-016 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$21.79 | \$29.52 |
| Library Technician-E | 8 | LIBRTCHE | W41-015 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$20.15 | \$24.87 |
| Library Technician-E | 9 | LIBRTCHE | W41-015 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$19.82 | \$26.64 |
| Library Technician-E | E10 | LIBRTCHE | W41-015 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$20.43 | \$27.77 |
| Licensing Field Serv Asst-E | 7 | LICFLDAS | A31-006 | A31 | N | H | BWN1 | Y | 6 | CL1 | \$18.86 | \$24.18 |
| Licensing Field Serv Asst-E | E8 | LICFLDAS | A31-006 | A31 | N | H | BWN1 | Y | 6 | CL1 | \$20.39 | \$25.70 |
| Lift/Ride Inspector-A | 12 | LFRDISPA | A02-024 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$25.18 | \$36.15 |
| Lift/Ride Inspector-E | E11 | LFRDISPE | A02-022 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$24.37 | \$33.82 |
| Locksmith-A | 10 | LOCKSMTA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Locksmith-E | 8 | LOCKSMTE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Locksmith-E | E9 | LOCKSMTE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Lottery Dist Sales Rep-A | 12 | LOTSREPA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Lottery Dist Sales Rep-E | 10 | LOTSREPE | NERE-176 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Lottery Dist Sales Rep-E | P11 | LOTSREPE | NERE-176 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Lottery Regional Sales Mgr-2 | 13 | LOTTMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |
| Lottery Regional Sales Mgr-3 | 14 | LOTTMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Lottery Regional Sales Mgr-4 | 15 | LOTTMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Lottery Specialist-2 | 13 | LOTTSP2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Lottery Specialist-3 | 14 | LOTTSP3 | NERE-186 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Lottery Specialist-4 | 15 | LOTTSP4 | NERE-188 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Machinist Supervisor-1 | 11 | MCHTSPV1 | NERE-069 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$25.28 | \$34.79 |
| Machinist-A | 10 | MACHNSTA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Machinist-E | E9 | MACHNSTE | A31-010 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Maintenance Mechanic Spv-1 | 11 | MANTSPV1 | NERE-069 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$25.28 | \$34.79 |
| Maintenance Mechanic-A | 10 | MAINMCHA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Maintenance Mechanic-E | 8 | MAINMCHE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Maintenance Mechanic-E | E9 | MAINMCHE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Mason-Plasterer-A | 10 | MASNPLSA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Mason-Plasterer-E | 8 | MASNPLSE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Mason-Plasterer-E | E9 | MASNPLSE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Mechanical Code Inspector-A | 12 | MECOISPA | A02-024 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$25.18 | \$36.15 |
| Mechanical Code Inspector-E | E11 | MECOISPE | A02-022 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$24.37 | \$33.82 |
| Media Production Specialist-E | 9 | MDIASPLE | L32-020 | L32 | N | H | BWN1 | Y | 2 | CL2 | \$23.10 | \$30.94 |
| Media Production Specialist-E | 10 | MDIASPLE | L32-020 | L32 | N | H | BWN1 | Y | 2 | CL2 | \$23.98 | \$33.05 |
| Media Production Specialist-E | P11 | MDIASPLE | L32-020 | L32 | N | H | BWN1 | Y | 2 | CL2 | \$26.34 | \$39.05 |
| Media Production Specialist-E | P11 | MDIASPLE | NERE-279 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$26.34 | \$39.05 |
| Medicaid Utilization Analyst-A | 12 | MEDUTALA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Medicaid Utilization Analyst-E | 9 | MEDUTALE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Medicaid Utilization Analyst-E | 10 | MEDUTALE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Medicaid Utilization Analyst-E | P11 | MEDUTALE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Medical Benefits Reviewer-A | 8 | MEDBNRVA | W41-009 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| Medical Benefits Reviewer-E | 5 | MEDBNRVE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$17.40 | \$21.56 |
| Medical Benefits Reviewer-E | 6 | MEDBNRVE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$18.73 | \$22.87 |
| Medical Benefits Reviewer-E | E7 | MEDBNRVE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Medical Claims Analyst-A | 12 | MEDCLALA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Medical Claims Analyst-E | 9 | MEDCLALE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Medical Claims Analyst-E | 10 | MEDCLALE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Medical Claims Analyst-E | P11 | MEDCLALE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Medical Record Exam Spv-1 | 11 | MEDRSPV1 | NERE-035 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$24.62 | \$35.61 |
| Medical Record Exam Spv-2 | 12 | MEDRSPV2 | NERE-036 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$26.40 | \$38.27 |
| Medical Record Exam Spv-3 | 13 | MEDRSPV3 | NERE-038 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$28.28 | \$41.79 |
| Medical Records Examiner-E | 8 | MDRCEXME | W41-010 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$20.95 | \$25.83 |
| Medical Records Examiner-E | 9 | MDRCEXME | W41-010 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$20.93 | \$27.27 |
| Medical Records Examiner-E | E10 | MDRCEXME | W41-010 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$22.66 | \$30.40 |
| Medical Technician Spv-1 | 12 | MEDTSPV1 | NERE-101 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$24.10 | \$34.96 |
| Medical Technician Spv-2 | 13 | MEDTSPV2 | NERE-102 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$26.63 | \$38.39 |
| Mental Health Social Worker-A | 12 | MNHSWKRA | W22-041 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.95 | \$32.78 |
| Mental Health Social Worker-E | 9 | MNHSWKRE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$27.51 |
| Mental Health Social Worker-E | 10 | MNHSWKRE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.23 | \$28.91 |
| Mental Health Social Worker-E | P11 | MNHSWKRE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.75 | \$30.53 |
| Meteorologist-A | 12 | METOGSTA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Meteorologist-E | 9 | METOGSTE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Meteorologist-E | 10 | METOGSTE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Meteorologist-E | P11 | METOGSTE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Meteorology Specialist-2 | 13 | METOSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Meteorology Specialist-3 | 14 | METOSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Metrologist Manager-2 | 13 | METRMGR2 | NERE-107 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.26 | \$42.76 |
| Metrologist Manager-3 | 14 | METRMGR3 | NERE-108 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.45 | \$46.26 |
| Metrologist Manager-4 | 15 | METRMGR4 | NERE-109 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.89 | \$51.13 |
| Metrologist-A | 12 | METRGSTA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Metrologist-E | 9 | METRGSTE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Metrologist-E | 10 | METRGSTE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Metrologist-E | P11 | METRGSTE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Metrology Specialist-2 | 13 | METRSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Metrology Specialist-3 | 14 | METRSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Microbiologist Specialist 2 | 13 | MICSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Microbiologist Specialist 3 | 14 | MICSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Microbiologist-A | 12 | MICRGSTA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Microbiologist-E | 9 | MICRGSTE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Microbiologist-E | 10 | MICRGSTE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Microbiologist-E | P11 | MICRGSTE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Microfilm/Scnng Machine Opr-A | 7 | MCFLOPRA | A31-007 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Microfilm/Scnng Machine Opr-E | 5 | MCFLOPRE | A31-002 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$18.29 | \$23.25 |
| Microfilm/Scnng Machine Opr-E | E6 | MCFLOPRE | A31-002 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$18.86 | \$24.18 |
| Migrant Program Worker-E | 8 | MGPWKRE | W22-001 | W22 | N | H | BWN1 | Y | 5 | CL1 | \$20.53 | \$25.34 |
| Migrant Program Worker-E | 9 | MGPWKRE | W22-001 | W22 | N | H | BWN1 | Y | 5 | CL1 | \$20.17 | \$27.14 |
| Migrant Program Worker-E | E10 | MGPWKRE | W22-001 | W22 | N | H | BWN1 | Y | 5 | CL1 | \$20.86 | \$28.29 |
| Migrant Services Worker-E | 8 | MGSVWKRE | E42-002 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$20.25 | \$25.17 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Migrant Services Worker-E | 9 | MGSVWKRE | E42-002 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$19.80 | \$27.08 |
| Migrant Services Worker-E | E10 | MGSVWKRE | E42-002 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$20.54 | \$28.25 |
| Motor Carrier Investigator | 11 | MCINVGTR | A02-020 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$23.55 | \$31.97 |
| Motor Carrier Lieutenant | 14 | MCLT | NERE-056P | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$28.95 | \$41.93 |
| Motor Carrier Officer-E | 9 | MCOFFCRE | A02-009 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$22.27 | \$27.55 |
| Motor Carrier Officer-E | E10 | MCOFFCRE | A02-009 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$22.48 | \$30.35 |
| Motor Carrier Officer-Re | 9 | MCOFCREC | A02-030 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$11.99 | \$14.74 |
| Motor Carrier Sergeant-2 | 13 | MCSGT2 | NERE-056 | Y51 | N | H | BWN4 | Y | 3 | CL3 | \$25.31 | \$36.92 |
| Motor Carrier Specialist Sgt | 13 | MCSPLSGT | NERE-056 | Y23 | Y | H | BWE1 | Y | 4 | CL2 | \$25.31 | \$36.92 |
| Motor Equipment Supervisor-1 | 12 | MOTQSPV1 | NERE-072 | Y51 | Y | H | BWE1 | Y | 7 | CL3 | \$26.62 | \$37.59 |
| Motor Equipment Supervisor-2 | 13 | MOTQSPV2 | NERE-074 | Y51 | Y | H | BWE1 | Y | 7 | CL3 | \$30.19 | \$42.95 |
| Motor Vehicle Operator-2A | 8 | MOTVOP2A | A31-021 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$19.57 | \$26.74 |
| Motor Vehicle Operator-A | 7 | MOTVOPRA | A31-007 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$20.39 | \$25.70 |
| Motor Vehicle Operator-E | E6 | MOTVOPRE | A31-003 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$18.86 | \$24.18 |
| Music Therapist-E | 9 | MUSCTHRE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$27.51 |
| Music Therapist-E | 10 | MUSCTHRE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.23 | \$28.91 |
| Music Therapist-E | P11 | MUSCTHRE | W22-007 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.75 | \$30.53 |
| Native Amer Outreach Worker-E | 8 | NAMOWKRE | E42-017 | E42 | N | H | BWN1 | Y | 2 | CL1 | \$20.53 | \$25.34 |
| Native Amer Outreach Worker-E | 9 | NAMOWKRE | E42-017 | E42 | N | H | BWN1 | Y | 2 | CL1 | \$20.17 | \$27.14 |
| Native Amer Outreach Worker-E | E10 | NAMOWKRE | E42-017 | E42 | N | H | BWN1 | Y | 2 | CL1 | \$20.86 | \$28.29 |
| Natural Resource Manager-1 | 12 | NATRMGR1 | NERE-106 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.11 | \$39.13 |
| Natural Resource Manager-2 | 13 | NATRMGR2 | NERE-107 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.26 | \$42.76 |
| Natural Resource Manager-3 | 14 | NATRMGR3 | NERE-108 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.45 | \$46.26 |
| Natural Resources Tech Spv-1 | 12 | NATRSPV1 | NERE-098 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$24.10 | \$35.12 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Nurse Consultant-2A | 13 | NURCST2A | NERE-097 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$31.63 | \$43.77 |
| Nurse Consultant-2A | 13 | NURCST2A | W22-030 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$31.63 | \$43.77 |
| Nurse Consultant-A | 12 | NURSCSTA | W22-029 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$29.78 | \$42.27 |
| Nurse Consultant-E | 9 | NURSCSTE | W22-088 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$24.99 | \$33.54 |
| Nurse Consultant-E | 10 | NURSCSTE | W22-088 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$26.11 | \$36.11 |
| Nurse Consultant-E | P11 | NURSCSTE | W22-088 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.62 | \$39.43 |
| Nursing Graduate RN | 9 | NURGRN | W22-091 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$29.07 | \$29.07 |
| Nutr Food Mgmt Consltn Mgr-1 | 13 | NTRCMGR1 | NERE-030 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.90 | \$46.65 |
| Nutrition Food Mgt Cnslt-2A | 13 | NUTCST2A | W22-030 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$31.63 | \$43.77 |
| Nutrition Food Mgt Cnslt-A | 12 | NUTCSTA | W22-029 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$29.78 | \$42.27 |
| Nutrition Food Mgt Cnslt-E | 10 | NUTCSTE | W22-026 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$26.11 | \$36.11 |
| Nutrition Food Mgt Cnslt-E | P11 | NUTCSTE | W22-026 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.62 | \$39.43 |
| Occupation Safety Advisor-A | 12 | OCCSADVA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Occupation Safety Advisor-E | 9 | OCCSADVE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Occupation Safety Advisor-E | 10 | OCCSADVE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Occupation Safety Advisor-E | P11 | OCCSADVE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Occupational Therapist-A | 12 | OCCUPTHA | W22-020 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$25.03 | \$33.80 |
| Occupational Therapist-E | 9 | OCCUPTHE | W22-019 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.05 | \$28.53 |
| Occupational Therapist-E | 10 | OCCUPTHE | W22-019 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.20 | \$29.93 |
| Occupational Therapist-E | P11 | OCCUPTHE | W22-019 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.59 | \$31.54 |
| Occupatnl Sfty Advsr Trainee-E | 9 | OCCSATRE | NERE-002P | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Office Supervisor-1 | 9 | OFFCSPV1 | NERE-010 | Y51 | N | H | BWN2 | Y | 6 | CL3 | \$21.25 | \$28.50 |
| Office Supervisor-2 | 10 | OFFCSPV2 | NERE-258 | Y51 | N | H | BWN2 | Y | 6 | CL3 | \$22.06 | \$30.15 |
| Office Supervisor-3 | 11 | OFFCSPV3 | NERE-015 | Y51 | N | H | BWN2 | Y | 6 | CL3 | \$23.19 | \$32.34 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Office Supervisor-4 | 12 | OFFCSPV4 | NERE-016 | Y51 | Y | H | BWE1 | Y | 6 | CL3 | \$24.85 | \$35.51 |
| Painter-A | 10 | PAINTERA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Painter-E | 8 | PAINTERE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Painter-E | E9 | PAINTERE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Paralegal-A | 11 | PRLEGALA | NERE-035 | Y23 | N | H | BWN2 | Y | 5 | CL1 | \$24.62 | \$35.61 |
| Paralegal-E | 8 | PRLEGALE | NERE-033 | Y23 | N | H | BWN2 | Y | 5 | CL1 | \$20.87 | \$25.77 |
| Paralegal-E | 9 | PRLEGALE | NERE-033 | Y23 | N | H | BWN2 | Y | 5 | CL1 | \$20.85 | \$27.22 |
| Paralegal-E | E10 | PRLEGALE | NERE-033 | Y23 | N | H | BWN2 | Y | 5 | CL1 | \$22.10 | \$30.19 |
| Paralegal-E | E10 | PRLEGALE | NERE-033 | Y99 | N | H | BWN2 | Y | 5 | CL1 | \$22.10 | \$30.19 |
| Park And Recreation Manager-1 | 12 | PARKMGR1 | NERE-180 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.58 | \$37.39 |
| Park And Recreation Manager-2 | 13 | PARKMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |
| Park And Recreation Manager-3 | 14 | PARKMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Park And Recreation Ranger-A | 9 | PRKRNGRA | A02-006 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$22.36 | \$28.73 |
| Park And Recreation Ranger-E | 6 | PRKRNGRE | A02-005 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$18.29 | \$23.25 |
| Park And Recreation Ranger-E | 7 | PRKRNGRE | A02-005 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$18.86 | \$24.18 |
| Park And Recreation Ranger-E | E8 | PRKRNGRE | A02-005 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$20.39 | \$25.70 |
| Park And Recreation Supv-1 | 9 | PARKSPV1 | NERE-051 | Y51 | N | H | BWN2 | Y | 3 | CL3 | \$20.96 | \$29.31 |
| Park And Recreation Supv-2 | 10 | PARKSPV2 | NERE-052 | Y51 | N | H | BWN2 | Y | 3 | CL3 | \$23.80 | \$32.70 |
| Park Interpreter-A | 12 | PARKTPRA | W22-057 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$23.51 | \$33.96 |
| Park Interpreter-E | 9 | PARKTPRE | W22-010 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$27.51 |
| Park Interpreter-E | 10 | PARKTPRE | W22-010 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.15 | \$28.91 |
| Park Interpreter-E | P11 | PARKTPRE | W22-010 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.79 | \$31.28 |
| Parole Probation Manager-2 | 13 | PAROMGR2 | NERE-083 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.07 | \$42.76 |
| Parole Probation Manager-3 | 14 | PAROMGR3 | NERE-084 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.99 | \$45.77 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Parole Probation Manager-4 | 15 | PAROMGR4 | NERE-085 | Y98 | Y | H | BWE1 | Y | 2 | CL3 | \$33.56 | \$50.00 |
| Parole Probation Manager-5 | 16 | PAROMGR5 | NERE-160 | Y98 | Y | H | BWE1 | Y | 2 | CL3 | \$38.01 | \$56.15 |
| Parole Probation Officer-A | 12 | PARPOFRA | W22-060 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$26.68 | \$38.43 |
| Parole Probation Officer-E | 9 | PARPOFRE | W22-012 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$31.28 |
| Parole Probation Officer-E | 10 | PARPOFRE | W22-012 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.95 | \$32.78 |
| Parole Probation Officer-E | P11 | PARPOFRE | W22-012 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$25.11 | \$35.21 |
| Parole Probation Specialist-2 | 13 | PAPRSPL2 | NERE-083 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$29.07 | \$42.76 |
| Parole Probation Specialist-3 | 14 | PAPRSPL3 | NERE-084 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$30.99 | \$45.77 |
| Parole Probation Specialist-4 | 15 | PAPRSPL4 | NERE-085 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$33.56 | \$50.00 |
| Pharmacist Manager-2 | 13 | PHARMGR2 | NERE-111 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$34.14 | \$48.94 |
| Pharmacist Manager-3 | 14 | PHARMGR3 | NERE-112 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$36.40 | \$52.74 |
| Pharmacist Specialist-2 | 13 | PHARSPL2 | H21-024 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$34.11 | \$49.00 |
| Pharmacist Specialist-3 | 14 | PHARSPL3 | H21-025 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$36.42 | \$52.85 |
| Pharmacist-A | 12 | PHRMCSTA | H21-023 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$32.06 | \$45.92 |
| Pharmacist-E | 10 | PHRMCSTE | H21-022 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$26.23 | \$36.19 |
| Pharmacist-E | P11 | PHRMCSTE | H21-022 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$30.54 | \$42.27 |
| Pharmacy Assistant-A | 8 | PHAASTA | L32-019 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Pharmacy Assistant-E | E7 | PHAASTE | L32-021 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Phlebotomist-E | 6 | PHLEBOTE | U11-016 | U11 | N | H | BWN1 | Y | 3 | CL1 | \$18.88 | \$22.68 |
| Phlebotomist-E | 7 | PHLEBOTE | U11-016 | U11 | N | H | BWN1 | Y | 3 | CL1 | \$19.37 | \$23.46 |
| Phlebotomist-E | E8 | PHLEBOTE | U11-016 | U11 | N | H | BWN1 | Y | 3 | CL1 | \$20.16 | \$24.29 |
| Photo And Services Assistant-A | 9 | PHOTASTA | L32-009 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Photo And Services Assistant-E | 6 | PHOTASTE | L32-004 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$16.23 | \$20.81 |
| Photo And Services Assistant-E | 7 | PHOTASTE | L32-004 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Photo And Services Assistant-E | E8 | PHOTASTE | L32-004 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Photographer Supervisor-1 | 13 | PHOTSPV1 | NERE-102 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$26.63 | \$38.39 |
| Photographer-A | 12 | PHOTOGRA | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Photographer-E | 9 | PHOTOGRE | L32-007 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Photographer-E | 10 | PHOTOGRE | L32-007 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Photographer-E | E11 | PHOTOGRE | L32-007 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Physical Plant Supervisor-1 | 12 | PHYSPV1 | NERE-072 | Y51 | Y | H | BWE1 | Y | 7 | CL3 | \$26.62 | \$37.59 |
| Physical Plant Supervisor-2 | 13 | PHYSPV2 | NERE-074 | Y51 | Y | H | BWE1 | Y | 7 | CL3 | \$30.19 | \$42.95 |
| Physical Therapy Aide-A | 9 | PHTHADEA | U11-021 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.86 | \$25.82 |
| Physical Therapy Aide-E | 6 | PHTHADEE | U11-016 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$18.88 | \$22.68 |
| Physical Therapy Aide-E | 7 | PHTHADEE | U11-016 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.37 | \$23.46 |
| Physical Therapy Aide-E | E8 | PHTHADEE | U11-016 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$20.16 | \$24.29 |
| Physician Assistant-2A | 13 | PHYAST2A | W22-064 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$34.81 | \$48.15 |
| Physician Assistant-A | 12 | PHYASTA | W22-063 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$32.77 | \$46.53 |
| Physician Assistant-E | P11 | PHYASTE | W22-031 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$27.67 | \$40.08 |
| Physician Manager-1 | 19 | PHYSMGR1 | NERE-208 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$69.52 | \$98.16 |
| Physician Manager-2 | 20 | PHYSMGR2 | NERE-210 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$73.46 | \$98.67 |
| Physician Manager-3 | 21 | PHYSMGR3 | NERE-212 | Y98 | Y | H | BWE1 | Y | 2 | CL3 | \$84.28 | \$99.68 |
| Physician-A | 18 | PHYSICNA | W22-054 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$65.61 | \$92.24 |
| Physician-E | P17 | PHYSICNE | W22-053 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$61.06 | \$85.63 |
| Physicist Manager-3 | 14 | PHYIMGR3 | NERE-113 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$32.03 | \$47.18 |
| Physicist Manager-4 | 15 | PHYIMGR4 | NERE-114 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$34.45 | \$52.15 |
| Physicist Specialist 2 | 13 | PHYSPL2 | H21-033 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.93 | \$43.70 |
| Physicist Specialist 3 | 14 | PHYSPL3 | H21-034 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$32.08 | \$47.29 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Physicist-A | 12 | PHYCISTA | H21-010 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$27.42 | \$40.01 |
| Physicist-E | 9 | PHYCISTE | H21-002 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Physicist-E | 10 | PHYCISTE | H21-002 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.52 | \$31.80 |
| Physicist-E | P11 | PHYCISTE | H21-002 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.03 | \$36.76 |
| Planning Analyst-A | 12 | PLANALTA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Planning Analyst-E | 9 | PLANALTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Planning Analyst-E | 10 | PLANALTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Planning Analyst-E | P11 | PLANALTE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Planning Manager-2 | 13 | PLANMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |
| Planning Manager-3 | 14 | PLANMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Planning Manager-4 | 15 | PLANMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Planning Specialist-2 | 13 | PLANSPL2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Planning Specialist-3 | 14 | PLANSPL3 | NERE-186 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Plant Industry Manager-1 | 12 | PLTNMGR1 | NERE-106 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.11 | \$39.13 |
| Plant Industry Manager-2 | 13 | PLTNMGR2 | NERE-107 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.26 | \$42.76 |
| Plant Industry Manager-3 | 14 | PLTNMGR3 | NERE-108 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.45 | \$46.26 |
| Plant Industry Manager-4 | 15 | PLTNMGR4 | NERE-109 | Y98 | Y | H | BWE1 | Y | 2 | CL3 | \$33.89 | \$51.13 |
| Plant Industry Scientist-A | 12 | PLINSCIA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Plant Industry Scientist-E | 9 | PLINSCIE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Plant Industry Scientist-E | 10 | PLINSCIE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Plant Industry Scientist-E | P11 | PLINSCIE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Plant Industry Specialist 2 | 13 | PLINSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Plant Pathologist Spl-2 | 13 | PPTHSP2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Plant/Apiary Aide | E7 | PLAPYADE | A02-003 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.21 | \$24.84 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Plumber Licensed-A | 11 | PLUMLICA | A31-018 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$24.37 | \$33.82 |
| Plumber Licensed-E | E10 | PLUMLICE | A31-017 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.61 | \$30.84 |
| Plumber-A | 10 | PLUMBERA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Plumber-E | 8 | PLUMBERE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Plumber-E | E9 | PLUMBERE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Plumbing Inspector-A | 12 | PLUMISPA | A02-024 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$25.18 | \$36.15 |
| Plumbing Inspector-E | E11 | PLUMISPE | A02-022 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$24.37 | \$33.82 |
| Power Plant Operator-A | 10 | PWPLOPRA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Power Plant Operator-E | 8 | PWPLOPRE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Power Plant Operator-E | E9 | PWPLOPRE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Power Plant Supervisor-1 | 11 | POWPSPV1 | NERE-069 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$25.28 | \$34.79 |
| Practical Nurse Lic Non-Career | N | PLNURSNC | U11-001P | U11 | N | H | BWN1 | Y | A | CL1 | \$25.72 | \$34.72 |
| Practical Nurse Licensed-A | 10 | PLNURSEA | U11-030 | U11 | N | H | BWN1 | Y | 3 | CL1 | \$23.53 | \$30.31 |
| Practical Nurse Licensed-E | E9 | PLNURSEE | U11-014 | U11 | N | H | BWN1 | Y | 3 | CL1 | \$22.00 | \$27.89 |
| Practical Nurse Supervisor-1 | 11 | PRNRSPV1 | NERE-021 | Y51 | N | H | BWN2 | Y | 3 | CL3 | \$23.18 | \$31.53 |
| Practical Nurse Supervisor-2 | 12 | PRNRSPV2 | NERE-022 | Y51 | N | H | BWN2 | Y | 3 | CL3 | \$25.05 | \$34.08 |
| Prison Counselor-E | 9 | PRSNCSRE | W22-005 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.23 | \$27.65 |
| Prison Counselor-E | 10 | PRSNCSRE | W22-005 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.34 | \$29.00 |
| Prison Counselor-E | P11 | PRSNCSRE | W22-005 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.82 | \$30.64 |
| Procurement Technician-A | 10 | PRCRTCHA | W41-014 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$22.66 | \$30.40 |
| Procurement Technician-E | 7 | PRCRTCHE | W41-007 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$19.86 | \$24.66 |
| Procurement Technician-E | 8 | PRCRTCHE | W41-007 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$20.95 | \$25.83 |
| Procurement Technician-E | E9 | PRCRTCHE | W41-007 | W41 | N | H | BWN1 | Y | 5 | CL1 | \$20.93 | \$27.27 |
| Project Search Worker - E | 4 | PROSE | NERE-098P | A31 | N | H | BWN2 | Y | 8 | CL1 | \$9.65 | \$18.62 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-----------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Project Search Worker - E | 4 | PROSE | NERE-098P | W41 | N | H | BWN2 | Y | 8 | CL1 | \$9.65 | \$18.62 |
| Project Search Worker - E | 4 | PROSE | NERE-098P | Y99 | N | H | BWN2 | Y | 8 | CL1 | \$9.65 | \$18.62 |
| Promotional Agent Trainee-E | 9 | PROMATRE | NERE-002P | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Promotional Agent-A | 12 | PROMAGTA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Promotional Agent-E | 9 | PROMAGTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Promotional Agent-E | 10 | PROMAGTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Promotional Agent-E | P11 | PROMAGTE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Promotional Specialist-2 | 13 | PROSPL2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Promotional Specialist-3 | 14 | PROSPL3 | NERE-186 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Promotional Specialist-4 | 15 | PROSPL4 | NERE-188 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Property Analyst Trainee-E | 9 | PROPATRE | NERE-002P | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Property Analyst-A | 12 | PROPALTA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Property Analyst-A | 12 | PROPALTA | NERE-180 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Property Analyst-E | 9 | PROPALTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Property Analyst-E | 10 | PROPALTE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Property Analyst-E | P11 | PROPALTE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Property Manager-2 | 13 | PROPMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |
| Property Manager-3 | 14 | PROPMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Property Manager-4 | 15 | PROPMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Property Manager-5 | 16 | PROPMGR5 | NERE-189 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$38.01 | \$56.15 |
| Property Specialist-2 | 13 | PROPSPL2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Property Specialist-3 | 14 | PROPSPL3 | NERE-186 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Property Specialist-4 | 15 | PROPSPL4 | NERE-188 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Property Specialist-4 | 15 | PROPSPL4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Prosecutor Training Coord-A | 16 | PRSTCDRA | NERE-077 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$43.96 | \$61.24 |
| Prosecutor Training Coord-E | 13 | PRSTCDRE | NERE-076 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$28.65 | \$40.46 |
| Prosecutor Training Coord-E | 14 | PRSTCDRE | NERE-076 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$33.61 | \$48.58 |
| Prosecutor Training Coord-E | P15 | PRSTCDRE | NERE-076 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$37.42 | \$53.94 |
| Prosecutor Trng Coord Mgr-1 | 18 | PROCMGR1 | NERE-079 | Y98 | Y | H | BWE1 | Y | 1 | CL3 | \$50.90 | \$70.03 |
| Psychiatric Resident | 11 | PSYCHRES | W22-052 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$31.83 | \$60.00 |
| Psychiatrist Director-1 | 20 | PSYHDIR1 | NERE-140P | Y51 | Y | H | BWE1 | Y | 1 | CL3 | \$79.24 | \$120.43 |
| Psychiatrist Manager-1 | 19 | PSYHMGR1 | NERE-139P | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$73.46 | \$112.57 |
| Psychiatrist-A | 18 | PSYCHIAA | W22-058 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$69.69 | \$97.17 |
| Psychiatrist-E | P17 | PSYCHIAE | W22-055 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$65.61 | \$92.24 |
| Psychologist Manager-2 | 13 | PSYGMGR2 | NERE-153 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.89 | \$50.00 |
| Psychologist Manager-3 | 14 | PSYGMGR3 | NERE-157 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$35.03 | \$52.03 |
| Psychologist Manager-4 | 15 | PSYGMGR4 | NERE-159 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$38.01 | \$56.15 |
| Psychologist-A | 12 | PSYCHLGA | NERE-150 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$31.88 | \$46.70 |
| Psychologist-A | 12 | PSYCHLGA | NERE-150 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$31.88 | \$46.70 |
| Psychologist-A | 12 | PSYCHLGA | W22-049 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$44.90 |
| Psychologist-E | 9 | PSYCHLGE | W22-040 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$24.18 | \$32.78 |
| Psychologist-E | 10 | PSYCHLGE | W22-040 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.27 | \$37.39 |
| Psychologist-E | P11 | PSYCHLGE | NERE-144 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$29.26 | \$42.76 |
| Psychologist-E | P11 | PSYCHLGE | NERE-144 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$29.26 | \$42.76 |
| Psychologist-E | P11 | PSYCHLGE | W22-040 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$29.03 | \$41.35 |
| Public Health Consltnt Mgr-1 | 13 | PUBHMGR1 | NERE-148 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.99 | \$45.77 |
| Public Health Consltnt Mgr-2 | 14 | PUBHMGR2 | NERE-154 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.56 | \$50.00 |
| Public Health Consultant-2A | 13 | PBHCST2A | W22-048 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$30.69 | \$44.16 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Public Health Consultant-A | 12 | PBHLCSTA | W22-046 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$28.76 | \$41.35 |
| Public Health Consultant-E | 9 | PBHLCSTE | W22-014 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.90 | \$28.38 |
| Public Health Consultant-E | 10 | PBHLCSTE | W22-014 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.11 | \$35.21 |
| Public Health Consultant-E | P11 | PBHLCSTE | W22-014 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$26.68 | \$38.43 |
| Public Utilities Eng Spl 2 | 13 | PUTESPL2 | H21-016 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$44.49 |
| Public Utilities Eng Spl 3 | 14 | PUTESPL3 | H21-018 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.32 | \$48.15 |
| Public Utilities Eng Spl 4 | 15 | PUTESPL4 | NERE-118 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$35.45 | \$52.03 |
| Public Utilities Engineer-A | 12 | PUTENGA | H21-013 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$29.06 | \$41.17 |
| Public Utilities Engineer-E | 9 | PUTENGE | H21-008 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.10 | \$30.94 |
| Public Utilities Engineer-E | 10 | PUTENGE | H21-008 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.98 | \$33.05 |
| Public Utilities Engineer-E | P11 | PUTENGE | H21-008 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$27.15 | \$38.42 |
| Radio Communications Tchncn-SS | 12 | RACTCHSS | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Radio Communications Techncn-A | 11 | RACCTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Radio Communications Techncn-E | 8 | RACCTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Radio Communications Techncn-E | 9 | RACCTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Radio Communications Techncn-E | E10 | RACCTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Railroad Safety Inspector Spv | 13 | RRSASPV1 | NERE-059 | Y51 | Y | H | BWE1 | Y | 3 | CL3 | \$27.22 | \$38.38 |
| Railroad Safety Inspector-E | 10 | RSFYISPE | A02-019 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$22.61 | \$30.84 |
| Railroad Safety Inspector-E | E11 | RSFYISPE | A02-019 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$24.37 | \$33.82 |
| Recreational Therapist-A | 12 | RECRTHPA | W22-034 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$24.08 | \$32.90 |
| Recreational Therapist-E | 9 | RECRTHPE | W22-005 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.23 | \$27.65 |
| Recreational Therapist-E | 10 | RECRTHPE | W22-005 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.34 | \$29.00 |
| Recreational Therapist-E | P11 | RECRTHPE | W22-005 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.82 | \$30.64 |
| Refrigeration Mechanic Lic-A | 11 | REFRLICA | A31-018 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$24.37 | \$33.82 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Refrigeration Mechanic Lic-E | E10 | REFRLICE | A31-017 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.61 | \$30.84 |
| Refrigeration Mechanic-A | 10 | REFRMCHA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Refrigeration Mechanic-E | 8 | REFRMCHE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Refrigeration Mechanic-E | E9 | REFRMCHE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Registered Nurse Director-1 | 15 | REGNDIR1 | NERE-048 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.02 | \$47.09 |
| Registered Nurse Director-2 | 16 | REGNDIR2 | NERE-049 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$35.75 | \$51.35 |
| Registered Nurse Director-3 | 17 | REGNDIR3 | NERE-050 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$39.49 | \$56.02 |
| Registered Nurse Director-3 | 17 | REGNDIR3 | NERE-143P | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$39.49 | \$56.02 |
| Registered Nurse Manager-1 | 12 | REGNMGR1 | NERE-045 | Y51 | N | H | BWN2 | Y | 2 | CL3 | \$28.83 | \$37.77 |
| Registered Nurse Manager-2 | 13 | REGNMGR2 | NERE-046 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.49 | \$40.65 |
| Registered Nurse Manager-3 | 14 | REGNMGR3 | NERE-047 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.28 | \$43.37 |
| Registered Nurse Manager-4 | 15 | REGNMGR4 | NERE-048 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.02 | \$47.09 |
| Registered Nurse Manager-R | 12 | REGNMGRR | NERE-288 | Y51 | N | H | BWN2 | Y | 2 | CL3 | \$25.43 | \$33.61 |
| Registered Nurse Non-Career | N | REGNURNC | W22-001P | W22 | N | H | BWN1 | Y | 2 | CL2 | \$28.37 | \$38.87 |
| Registered Nurse-1 | 12 | REGNURS1 | W22-022 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$27.40 | \$36.06 |
| Registered Nurse-2 | 13 | REGNURS2 | NERE-193 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$28.04 | \$38.72 |
| Registered Nurse-2 | 13 | REGNURS2 | W22-023 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$28.04 | \$38.72 |
| Registered Nurse-3 | 14 | REGNURS3 | W22-038 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$29.80 | \$41.26 |
| Registered Nurse-E | P11 | REGNURSE | W22-021 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$25.43 | \$33.61 |
| Regulation Agent-A | 12 | REGLAGTA | A02-024 | A02 | N | H | BWN1 | Y | 2 | CL2 | \$25.18 | \$36.15 |
| Regulation Agent-A | 12 | REGLAGTA | NERE-262 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$25.18 | \$36.15 |
| Regulation Agent-E | 9 | REGLAGTE | A02-013 | A02 | N | H | BWN1 | Y | 2 | CL2 | \$21.96 | \$27.34 |
| Regulation Agent-E | 9 | REGLAGTE | NERE-281 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$21.96 | \$27.34 |
| Regulation Agent-E | 10 | REGLAGTE | A02-013 | A02 | N | H | BWN1 | Y | 2 | CL2 | \$21.23 | \$28.82 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Regulation Agent-E | 10 | REGLAGTE | NERE-281 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$21.23 | \$28.82 |
| Regulation Agent-E | P11 | REGLAGTE | A02-013 | A02 | N | H | BWN1 | Y | 2 | CL2 | \$23.54 | \$33.71 |
| Regulation Agent-E | P11 | REGLAGTE | NERE-281 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$23.54 | \$33.71 |
| Regulation Manager-2 | 13 | REGUMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |
| Regulation Manager-3 | 14 | REGUMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Regulation Manager-4 | 15 | REGUMGR4 | NERE-188 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Regulation Officer Trainee-E | 9 | REGLOTRE | NERE-002P | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Regulation Officer-A | 12 | REGLOFRA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Regulation Officer-E | 9 | REGLOFRE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Regulation Officer-E | 10 | REGLOFRE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Regulation Officer-E | P11 | REGLOFRE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Regulation Specialist-2 | 13 | REGSPL2 | NERE-182 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Regulation Specialist-3 | 14 | REGSPL3 | NERE-186 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Regulation Specialist-4 | 15 | REGSPL4 | NERE-188 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Regulation Specialist-4 | 15 | REGSPL4 | NERE-188 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$33.79 | \$50.00 |
| Rehabilitation Consltn Mgr-3 | 14 | REHAMGR3 | NERE-154 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.56 | \$50.00 |
| Rehabilitation Consltn Mgr-4 | 15 | REHAMGR4 | NERE-159 | Y98 | Y | H | BWE1 | Y | 2 | CL3 | \$38.01 | \$56.15 |
| Rehabilitation Consultant-2A | 13 | REHBCS2A | NERE-191 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$30.69 | \$44.16 |
| Rehabilitation Consultant-2A | 13 | REHBCS2A | W22-048 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$30.69 | \$44.16 |
| Rehabilitation Consultant-A | 12 | REHBCSTA | W22-046 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$28.76 | \$41.35 |
| Rehabilitation Consultant-E | P11 | REHBCSTE | W22-070 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$26.68 | \$38.43 |
| Rehabilitation Counselor-A | 12 | REHACSRA | W22-043 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.11 | \$36.42 |
| Rehabilitation Counselor-E | 9 | REHACSRE | W22-016 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.90 | \$28.38 |
| Rehabilitation Counselor-E | 10 | REHACSRE | W22-016 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$21.51 | \$29.17 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Rehabilitation Counselor-E | P11 | REHACSRE | W22-016 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$23.95 | \$32.78 |
| Rehabilitation Serv Coord-E | 9 | REHBCDRE | W22-002 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.94 | \$27.50 |
| Rehabilitation Serv Coord-E | 10 | REHBCDRE | W22-002 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$20.86 | \$28.29 |
| Rehabilitation Serv Coord-E | P11 | REHBCDRE | W22-002 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$22.38 | \$30.17 |
| Reprdction Machine Repairer-A | 10 | RPMARPRA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Reprdction Machine Repairer-E | E9 | RPMARPRE | A31-010 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Reproduction Machines Oper-2A | 8 | RPMOPR2A | A31-008 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Reproduction Machines Oper-A | 7 | RPMAOPRA | A31-007 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Reproduction Machines Oper-E | 5 | RPMAOPRE | A31-002 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$18.29 | \$23.25 |
| Reproduction Machines Oper-E | E6 | RPMAOPRE | A31-002 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$18.86 | \$24.18 |
| Reproduction Machines Spv-1 | 8 | REPRSPV1 | NERE-063 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$22.45 | \$29.17 |
| Reproduction Machines Spv-2 | 9 | REPRSPV2 | NERE-065 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$23.26 | \$32.05 |
| Reproduction Machines Spv-3 | 10 | REPRSPV3 | NERE-068 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$25.28 | \$34.79 |
| Reproduction Machines Spv-4 | 11 | REPRSPV4 | NERE-071 | Y51 | Y | H | BWE1 | Y | 7 | CL3 | \$26.62 | \$37.59 |
| Research Biologist Manager-3 | 14 | RESCMGR3 | NERE-108 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.45 | \$46.26 |
| Research Biologist Manager-4 | 15 | RESCMGR4 | NERE-109 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.89 | \$51.13 |
| Research Biologist-A | 12 | RESHGSTA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Research Biologist-E | 9 | RESHGSTE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Research Biologist-E | 10 | RESHGSTE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Research Biologist-E | P11 | RESHGSTE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Research Biology Spl 2 | 13 | RESHSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Research Biology Spl 3 | 14 | RESHSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Resident Care Aide Spv-1 | 10 | RESCSPV1 | NERE-133 | Y51 | N | H | BWN2 | Y | 5 | CL3 | \$20.99 | \$29.17 |
| Resident Care Aide Spv-2 | 11 | RESCSPV2 | NERE-136 | Y51 | N | H | BWN2 | Y | 5 | CL3 | \$22.80 | \$31.75 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-----------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Resident Care Aide-E | 6 | RCARADEE | U11-011 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$18.92 | \$22.68 |
| Resident Care Aide-E | 7 | RCARADEE | U11-011 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.39 | \$23.46 |
| Resident Care Aide-E | E8 | RCARADEE | U11-011 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$20.18 | \$24.30 |
| Resident Unit Manager-2 | 13 | RESUMGR2 | NERE-141 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$26.29 | \$38.76 |
| Resource Analyst-A | 12 | RESRALTA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Resource Analyst-E | 9 | RESRALTE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Resource Analyst-E | 10 | RESRALTE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Resource Analyst-E | P11 | RESRALTE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Resource Prog Analyst-A | 12 | RESPALTA | NERE-180 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Resource Prog Analyst-A | 12 | RESPALTA | W22-044 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.37 | \$36.42 |
| Resource Prog Analyst-E | 9 | RESPALTE | NERE-174 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Resource Prog Analyst-E | 9 | RESPALTE | W22-011 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$27.51 |
| Resource Prog Analyst-E | 10 | RESPALTE | NERE-174 | Y99 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Resource Prog Analyst-E | 10 | RESPALTE | W22-011 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.38 | \$28.97 |
| Resource Prog Analyst-E | P11 | RESPALTE | NERE-174 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Resource Prog Analyst-E | P11 | RESPALTE | W22-011 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.69 | \$33.96 |
| Resource Specialist 2 | 13 | RESRSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Resource Specialist 3 | 14 | RESRSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Resource Specialist 4 | 15 | RESRSPL4 | H21-021 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.94 | \$51.21 |
| Respiratory Therapy Tech-E | 8 | RESPTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Respiratory Therapy Tech-E | 9 | RESPTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Respiratory Therapy Tech-E | E10 | RESPTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Rights Rep Trainee-E | 9 | RIGHTPRE | NERE-002P | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Rights Representative Mgr-1 | 12 | RIGHMGR1 | NERE-180 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.58 | \$37.39 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Rights Representative Mgr-2 | 13 | RIGHMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |
| Rights Representative Mgr-3 | 14 | RIGHMGR3 | NERE-186 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.16 | \$44.98 |
| Rights Representative Mgr-4 | 15 | RIGHMGR4 | NERE-188 | Y98 | Y | H | BWE1 | Y | 2 | CL3 | \$33.79 | \$50.00 |
| Rights Representative-A | 12 | RIGHREPA | W22-044 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.37 | \$36.42 |
| Rights Representative-E | 9 | RIGHREPE | W22-011 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$27.51 |
| Rights Representative-E | 10 | RIGHREPE | W22-011 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.38 | \$28.97 |
| Rights Representative-E | P11 | RIGHREPE | W22-011 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$23.69 | \$33.96 |
| Rights Specialist-2 | 13 | RIGHSPL2 | NERE-182 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$27.35 | \$40.81 |
| Rights Specialist-2 | 13 | RIGHSPL2 | W22-078 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$27.34 | \$40.85 |
| Rights Specialist-3 | 14 | RIGHSPL3 | NERE-186 | Y99 | Y | H | BWE1 | Y | 2 | CL2 | \$30.16 | \$44.98 |
| Rn Manager Non-Career | N | REGNMGNC | NERE-137P | Y52 | N | H | BWN2 | Y | 2 | CL3 | \$35.50 | \$47.59 |
| School District Consultant-A | 14 | SCHDCSTA | W22-050 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$33.17 | \$46.93 |
| School District Consultant-E | 11 | SCHDCSTE | W22-090 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.01 | \$38.00 |
| School District Consultant-E | 12 | SCHDCSTE | W22-090 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$29.04 | \$40.85 |
| School District Consultant-E | P13 | SCHDCSTE | W22-090 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$43.93 |
| School Principal-2 | 13B | SCHPRPL2 | NERE-289 | Y51 | Y | H | BWE1 | Y | 1 | CL3 | \$31.06 | \$43.74 |
| School Principal-2 | 13M | SCHPRPL2 | NERE-289 | Y51 | Y | H | BWE1 | Y | 1 | CL3 | \$32.93 | \$47.67 |
| School Principal-3 | 14B | SCHPRPL3 | NERE-290 | Y51 | Y | H | BWE1 | Y | 1 | CL3 | \$32.93 | \$47.67 |
| School Principal-3 | 14M | SCHPRPL3 | NERE-290 | Y51 | Y | H | BWE1 | Y | 1 | CL3 | \$35.03 | \$52.03 |
| School Psychologist-E | 9 | SCHLPSYE | W22-014 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.90 | \$28.38 |
| School Psychologist-E | 10 | SCHLPSYE | W22-014 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.11 | \$35.21 |
| School Psychologist-E | P11 | SCHLPSYE | W22-014 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$26.68 | \$38.43 |
| School Teacher-E | 11A | SCHTCHRE | W22-065 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$24.12 | \$39.43 |
| School Teacher-E | 11B | SCHTCHRE | W22-065 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.17 | \$41.32 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| School Teacher-E | 11C | SCHTCHRE | W22-065 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.96 | \$42.52 |
| Secretary Supervisor-1 | 10 | SECRSPV1 | NERE-043 | Y51 | N | H | BWN2 | Y | 6 | CL3 | \$21.34 | \$28.58 |
| Secretary Supervisor-2 | 11 | SECRSPV2 | NERE-013 | Y51 | N | H | BWN2 | Y | 6 | CL3 | \$22.06 | \$30.15 |
| Secretary-A | 9 | SECRTRYA | NERE-042 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$20.94 | \$27.52 |
| Secretary-A | 9 | SECRTRYA | W41-011 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.94 | \$27.52 |
| Secretary-E | 7 | SECRTRYE | NERE-002 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Secretary-E | 7 | SECRTRYE | W41-006 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Secretary-E | E8 | SECRTRYE | NERE-002 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| Secretary-E | E8 | SECRTRYE | W41-006 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| Senior Asst Investment Mgr | 16 | SENAMGR | NERE-124P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$104,570 | \$149,388 |
| Senior Chief Deputy Director | 21 | SECHDEP | NERE-116P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$127,770 | \$169,283 |
| Senior Chief Investment Offcr | 21 | SENCOFF | NERE-127P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$288,616 | \$412,309 |
| Senior Dep Chief Invest Offcr | 20 | SENDOFF | NERE-135P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$241,769 | \$360,337 |
| Senior Deputy Director | 20 | SENDPDIR | NERE-074P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$127,770 | \$161,223 |
| Senior Director | 22 | SENRDIR | NERE-075P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$140,672 | \$194,993 |
| Senior Director Of Investments | 19 | SENDINV | NERE-134P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$194,921 | \$278,458 |
| Senior Exc Ast Physician Adm | 18 | SENAPADM | NERE-121P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$176,013 | \$208,149 |
| Senior Exc Physician Adm | 19 | SENPHADM | NERE-122P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$192,920 | \$209,231 |
| Senior Exec Bus Rel Admin | 17 | SENBADM | NERE-071P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$96,022 | \$139,622 |
| Senior Exec Hospital Director | 18 | SENEXHSP | NERE-072P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$100,562 | \$145,870 |
| Senior Exec Medical Director | 21 | SENEXMED | NERE-138P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$210,404 | \$261,582 |
| Senior Exec Mgt Asst-1 | 9 | SEMA1 | NERE-026P | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$21.89 | \$27.52 |
| Senior Exec Mgt Asst-2 | 11 | SEMA2 | NERE-027P | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$22.37 | \$30.15 |
| Senior Exec Mgt Asst-3 | 13 | SEMA3 | NERE-028P | Y99 | Y | H | BWE1 | Y | 6 | CL1 | \$24.72 | \$34.63 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Senior Exec Mgt Asst-4 | 15 | SEMA4 | NERE-029P | Y99 | Y | H | BWE1 | Y | 6 | CL1 | \$27.92 | \$40.81 |
| Senior Exec Psych Director | 21 | SENEXPSY | NERE-133P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$210,404 | \$273,314 |
| Senior Executive Assistant Dir | 16 | SENEXDIR | NERE-070P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$91,489 | \$133,417 |
| Senior Executive Asst Dpty Dir | 15 | SENEXDEP | NERE-069P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$91,489 | \$127,807 |
| Senior Executive Attorney | 21 | SENEXATT | NERE-116P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$127,770 | \$169,283 |
| Senior Executive Warden | 17 | SENEXWAR | NERE-071P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$96,022 | \$139,622 |
| Senior Investment Manager | 18 | SENIMGR | NERE-125P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$147,236 | \$210,336 |
| Senior Management Executive | 19 | SENMGEXC | NERE-073P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$100,562 | \$153,824 |
| Senior Policy Executive | 18 | SENPLEXC | NERE-072P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$100,562 | \$145,870 |
| Services Program Mgr-2 | 13 | SOCPMGR2 | NERE-140 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$25.26 | \$37.39 |
| Services Program Mgr-3 | 14 | SOCPMGR3 | NERE-143 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.11 | \$41.09 |
| Services Program Mgr-4 | 15 | SOCPMGR4 | NERE-147 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.86 | \$45.40 |
| Services Program Mgr-5 | 16 | SOCPMGR5 | NERE-156 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.56 | \$50.00 |
| Services Program Monitor | 14 | SERPMON | W22-089 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$26.82 | \$40.68 |
| Services Specialist Asst-E | 8 | SRVSPLAE | W22-001 | W22 | N | H | BWN1 | Y | 5 | CL1 | \$20.53 | \$25.34 |
| Services Specialist Asst-E | 9 | SRVSPLAE | W22-001 | W22 | N | H | BWN1 | Y | 5 | CL1 | \$20.17 | \$27.14 |
| Services Specialist Asst-E | E10 | SRVSPLAE | W22-001 | W22 | N | H | BWN1 | Y | 5 | CL1 | \$20.86 | \$28.29 |
| Services Specialist-A | 12B | SOCSSPLA | W22-080 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.95 | \$32.78 |
| Services Specialist-A | 12M | SOCSSPLA | W22-080 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$25.11 | \$36.42 |
| Services Specialist-E | 9B | SOCSSPLE | W22-079 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.13 | \$27.51 |
| Services Specialist-E | 9M | SOCSSPLE | W22-079 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.90 | \$28.38 |
| Services Specialist-E | 10B | SOCSSPLE | W22-079 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$21.23 | \$28.91 |
| Services Specialist-E | 10M | SOCSSPLE | W22-079 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.75 | \$30.53 |
| Services Specialist-E | 11B | SOCSSPLE | W22-079 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.75 | \$30.53 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Services Specialist-E | 11M | SOCSSPLE | W22-079 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.95 | \$32.78 |
| Social Servcs Licensing Mgr-2 | 13 | SOCLMGR2 | NERE-148 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$30.99 | \$45.77 |
| Social Services Admin Mgr-2 | 13 | SOCAMGR2 | NERE-182 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.35 | \$40.81 |
| Social Services Admin Spv-1 | 11 | SOCASPV1 | NERE-179 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$23.74 | \$34.63 |
| Social Services Admin Spv-2 | 12 | SOCASPV2 | NERE-180 | Y51 | Y | H | BWE1 | Y | 5 | CL3 | \$25.58 | \$37.39 |
| Social Services Division Admin | 17 | SSDIVADM | NERE-063P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$82,481 | \$136,758 |
| Social Work Specialist 2 | 13 | SOCWSPL2 | W22-061 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$27.11 | \$41.15 |
| Social Work Spl-A | 12 | SOCWKRA | W22-043 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.11 | \$36.42 |
| Social Work Spl-E | 9 | SOCWKRE | W22-015 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.90 | \$28.38 |
| Social Work Spl-E | 10 | SOCWKRE | W22-015 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$22.75 | \$30.53 |
| Social Work Spl-E | P11 | SOCWKRE | W22-015 | W22 | N | H | BWN1 | Y | 2 | CL2 | \$23.95 | \$32.78 |
| Soil Science Specialist 2 | 13 | SOILSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Soil Science Specialist 3 | 14 | SOILSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Soil Scientist-A | 12 | SOILSCIA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Soil Scientist-E | 9 | SOILSCIE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Soil Scientist-E | 10 | SOILSCIE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Soil Scientist-E | P11 | SOILSCIE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Sp Alternative Incarc Ofr-E | 9 | SPLNOFRE | C12-002 | C12 | N | H | BWN3 | Y | 4 | CL1 | \$19.66 | \$29.00 |
| Sp Alternative Incarc Ofr-E | E10 | SPLNOFRE | C12-002 | C12 | N | H | BWN3 | Y | 4 | CL1 | \$20.37 | \$30.77 |
| Sp Digital Forensics Analyst-A | 12 | SPDALTA | NERE-287 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$39.20 | \$43.02 |
| Sp Digital Forensics Analyst-E | P11 | SPDALTE | NERE-263 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$20.79 | \$38.15 |
| Special Education Consultant-A | 14 | SPEDCSTA | W22-050 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$33.17 | \$46.93 |
| Special Education Consultant-E | 11 | SPEDCSTE | W22-090 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.01 | \$38.00 |
| Special Education Consultant-E | 12 | SPEDCSTE | W22-090 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$29.04 | \$40.85 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Special Education Consultant-E | P13 | SPEDCSTE | W22-090 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$43.93 |
| Special Education Teacher-E | 11A | SPETCHRE | W22-066 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$24.68 | \$40.18 |
| Special Education Teacher-E | 11B | SPETCHRE | W22-066 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.96 | \$42.52 |
| Special Education Teacher-E | 11C | SPETCHRE | W22-066 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$26.97 | \$43.58 |
| Special Worker-E | 4 | SPCLWKRE | NERE-246 | Y50 | N | H | BWN2 | Y | 8 | CL1 | \$16.76 | \$20.95 |
| Special Worker-E | E5 | SPCLWKRE | NERE-246 | Y50 | N | H | BWN2 | Y | 8 | CL1 | \$18.29 | \$23.25 |
| Spl Educ Tchr Deaf H Of H | 12A | SPEDTCHE | W22-082 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.83 | \$42.08 |
| Spl Educ Tchr Deaf H Of H | 12B | SPEDTCHE | W22-082 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.17 | \$44.52 |
| Spl Educ Tchr Deaf H Of H | 12C | SPEDTCHE | W22-082 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$28.22 | \$45.65 |
| State Administrative Manager-1 | 15 | STDDADM1 | NERE-060P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$82,481 | \$118,641 |
| State Administrative Manager-2 | 16 | STDDADM2 | NERE-061P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$91,489 | \$127,748 |
| State Assistant Administrator | 15 | STASTADM | NERE-060P | Y98 | Y | S | BWE1 | Y | 1 | CL4 | \$82,481 | \$118,641 |
| State Bureau Administrator | 18 | BUREAADM | NERE-064P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$109,568 | \$145,830 |
| State Deputy Warden-1 | 15 | STDEPWD1 | NERE-060P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$82,481 | \$118,641 |
| State Division Administrator | 17 | STDIVADM | NERE-062P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$100,593 | \$136,758 |
| State Office Administrator | 17 | STOFCADM | NERE-062P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$100,593 | \$136,758 |
| State Pol Forensic Tech Leader | 15 | STAPLDR | NERE-271 | Y98 | Y | H | BWE1 | Y | 2 | CL2 | \$34.14 | \$51.63 |
| State Police Aircrft Plt Sgt-A | 12 | STPPILTA | T01-003 | T01 | N | H | BWN4 | Y | 4 | CL1 | \$36.94 | \$40.54 |
| State Police Aircrft Plt Tpr-E | 11 | STPPILTE | T01-002 | T01 | N | H | BWN4 | Y | 4 | CL1 | \$27.69 | \$35.10 |
| State Police Cadet | 4 | STPCADET | NERE-216 | Y52 | N | H | BWN2 | Y | 4 | CL1 | \$9.65 | \$13.20 |
| State Police Detective Lt | 14 | STPDLT | NERE-272 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.18 | \$47.92 |
| State Police Detective Sgt | 12 | STPDSGT | T01-003 | T01 | N | H | BWN4 | Y | 4 | CL1 | \$36.94 | \$40.54 |
| State Police Detective Tpr Spl | 11 | STPDTPRS | T01-002 | T01 | N | H | BWN4 | Y | 4 | CL1 | \$27.69 | \$35.10 |
| State Police First Lieutenant | 15 | STPOLFTL | NERE-060P | Y98 | Y | S | BWE1 | N | 2 | CL4 | \$82,481 | \$118,641 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-----------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| State Police Lab Director | 15 | STPLBDIR | NERE-060P | Y98 | Y | S | BWE1 | N | 2 | CL4 | \$82,481 | \$118,641 |
| State Police Lab Manager-3 | 14 | STPLMGR3 | NERE-272 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.18 | \$47.92 |
| State Police Lieutenant | 14 | STPLT | NERE-272 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.18 | \$47.92 |
| State Police Sergeant | 12 | STPSGT | T01-003 | T01 | N | H | BWN4 | Y | 3 | CL1 | \$36.94 | \$40.54 |
| State Police Specialist Lt | 14 | STPSPLT | NERE-272 | Y51 | Y | H | BWE1 | Y | 4 | CL2 | \$33.18 | \$47.92 |
| State Police Specialist Sgt | 12 | STPSPSGT | T01-003 | T01 | N | H | BWN4 | Y | 4 | CL1 | \$36.94 | \$40.54 |
| State Police Specialist Tpr | 11 | STPSPTPR | T01-002 | T01 | N | H | BWN4 | Y | 4 | CL1 | \$27.69 | \$35.10 |
| State Police Trooper-E | 10 | STPTPRE | T01-001 | T01 | N | H | BWN4 | Y | 4 | CL1 | \$12.37 | \$27.69 |
| State Police Trooper-E | E11 | STPTPRE | T01-001 | T01 | N | H | BWN4 | Y | 4 | CL1 | \$27.69 | \$35.10 |
| State Prop Security Ofr-A | 9 | PRSCOFRA | A02-035 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$22.27 | \$27.55 |
| State Prop Security Ofr-E | 7 | PRSCOFRE | A02-004 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$20.21 | \$24.84 |
| State Prop Security Ofr-E | E8 | PRSCOFRE | A02-004 | A02 | N | H | BWN1 | Y | 4 | CL1 | \$20.69 | \$25.96 |
| State Prop Security Spv-1 | 10 | PRSCSPV1 | NERE-052 | Y51 | N | H | BWN2 | Y | 4 | CL3 | \$23.80 | \$32.70 |
| State Worker | 4 | STATEWKR | NERE-098P | A02 | N | H | BWN2 | Y | 8 | CL1 | \$9.65 | \$18.62 |
| State Worker | 4 | STATEWKR | NERE-098P | A31 | N | H | BWN2 | Y | 8 | CL1 | \$9.65 | \$18.62 |
| State Worker | 4 | STATEWKR | NERE-098P | H21 | N | H | BWN2 | Y | 8 | CL1 | \$9.65 | \$18.62 |
| State Worker | 4 | STATEWKR | NERE-098P | L32 | N | H | BWN2 | Y | 8 | CL1 | \$9.65 | \$18.62 |
| State Worker | 4 | STATEWKR | NERE-098P | U11 | N | H | BWN2 | Y | 8 | CL1 | \$9.65 | \$18.62 |
| State Worker | 4 | STATEWKR | NERE-098P | W22 | N | H | BWN2 | Y | 8 | CL1 | \$9.65 | \$18.62 |
| State Worker | 4 | STATEWKR | NERE-098P | W41 | N | H | BWN2 | Y | 8 | CL1 | \$9.65 | \$18.62 |
| State Worker | 4 | STATEWKR | NERE-098P | Y52 | N | H | BWN2 | Y | 8 | CL1 | \$9.65 | \$18.62 |
| Statistician Specialist-2 | 13 | STATSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Statistician Specialist-3 | 14 | STATSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Statistician-A | 12 | STATTCNA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|---------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Statistician-E | 9 | STATTCNE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Statistician-E | 10 | STATTCNE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Statistician-E | P11 | STATTCNE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Steeplejack-A | 10 | STPLJCKA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Steeplejack-E | 8 | STPLJCKE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Steeplejack-E | E9 | STPLJCKE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Storekeeper Supervisor-1 | 8 | STORSPV1 | NERE-063 | Y51 | N | H | BWN2 | Y | 8 | CL3 | \$22.45 | \$29.17 |
| Storekeeper Supervisor-2 | 9 | STORSPV2 | NERE-065 | Y51 | N | H | BWN2 | Y | 8 | CL3 | \$23.26 | \$32.05 |
| Storekeeper-2A | 8 | STRKPR2A | A31-008 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$22.36 | \$28.73 |
| Storekeeper-A | 7 | STORKPRA | A31-007 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$20.39 | \$25.70 |
| Storekeeper-A | 7 | STORKPRA | NERE-086 | Y99 | N | H | BWN2 | Y | 8 | CL1 | \$20.39 | \$25.70 |
| Storekeeper-E | 5 | STORKPRE | A31-002 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$18.29 | \$23.25 |
| Storekeeper-E | E6 | STORKPRE | A31-002 | A31 | N | H | BWN1 | Y | 8 | CL1 | \$18.86 | \$24.18 |
| Student Assistant-E | A | STUDASTE | NERE-115P | H21 | N | H | BWN2 | Y | 3 | CL1 | \$9.65 | \$25.27 |
| Student Assistant-E | A | STUDASTE | NERE-115P | L32 | N | H | BWN2 | Y | 3 | CL1 | \$9.65 | \$25.27 |
| Student Assistant-E | A | STUDASTE | NERE-115P | W22 | N | H | BWN2 | Y | 3 | CL1 | \$9.65 | \$25.27 |
| Student Assistant-E | A | STUDASTE | NERE-115P | W41 | N | H | BWN2 | Y | 3 | CL1 | \$9.65 | \$25.27 |
| Student Assistant-E | A | STUDASTE | NERE-115P | Y52 | N | H | BWN2 | Y | 3 | CL1 | \$9.65 | \$25.27 |
| Surveying Technician-A | 11 | SRVYTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Surveying Technician-E | 8 | SRVYTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Surveying Technician-E | 9 | SRVYTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Surveying Technician-E | E10 | SRVYTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Teacher Aide-E | 6 | TEACADEE | U11-017 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$18.54 | \$22.43 |
| Teacher Aide-E | 7 | TEACADEE | U11-017 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.13 | \$23.18 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Teacher Aide-E | E8 | TEACADEE | U11-017 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.96 | \$24.01 |
| Technology Advisor-2 | 16 | ITADVSR2 | NERE-061P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$91,489 | \$127,748 |
| Television/Equipment Repairer | E9 | TELERPR | A31-010 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Toxicologist Manager-3 | 14 | TOXIMGR3 | NERE-121 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$34.35 | \$49.58 |
| Toxicologist-A | 12 | TOXGSTA | H21-013 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$29.06 | \$41.17 |
| Toxicologist-E | 9 | TOXGSTE | H21-004 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.10 | \$30.94 |
| Toxicologist-E | 10 | TOXGSTE | H21-004 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.98 | \$33.05 |
| Toxicologist-E | P11 | TOXGSTE | H21-004 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$27.15 | \$38.42 |
| Toxicology Specialist 2 | 13 | TOXSPL2 | H21-016 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$44.49 |
| Toxicology Specialist 3 | 14 | TOXSPL3 | H21-018 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.32 | \$48.15 |
| Trades Helper | E6 | TRADEHLP | A31-003 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$18.86 | \$24.18 |
| Trades Instructor-A | 12A | TRADINSA | NERE-222 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$23.64 | \$38.48 |
| Trades Instructor-A | 12B | TRADINSA | NERE-222 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$24.18 | \$39.28 |
| Trades Instructor-A | 12A | TRADINSA | W22-068 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$24.66 | \$40.02 |
| Trades Instructor-A | 12B | TRADINSA | W22-068 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.25 | \$40.82 |
| Trades Instructor-A | 12C | TRADINSA | W22-068 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.89 | \$41.55 |
| Trades Instructor-A | 12D | TRADINSA | W22-068 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.18 | \$43.94 |
| Trades Instructor-A | 12E | TRADINSA | W22-068 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$28.14 | \$45.00 |
| Trades Instructor-E | 11A | TRADINSE | W22-067 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$23.35 | \$38.39 |
| Trades Instructor-E | 11B | TRADINSE | W22-067 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$23.69 | \$39.17 |
| Trades Instructor-E | 11C | TRADINSE | W22-067 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$24.48 | \$39.84 |
| Trades Instructor-E | 11D | TRADINSE | W22-067 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$25.79 | \$42.24 |
| Trades Instructor-E | 11E | TRADINSE | W22-067 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$26.54 | \$43.31 |
| Transportation Aide-E | 6 | TRNCADEE | L32-003 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$16.23 | \$20.81 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|---------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Transportation Aide-E | E7 | TRNCADEE | L32-003 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Transportation Eng Lic Spl 2 | 13 | TRALSPL2 | H21-029 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.69 | \$44.95 |
| Transportation Eng Lic Spl 3 | 14 | TRALSPL3 | H21-030 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$33.64 | \$48.58 |
| Transportation Eng Lic Spl 4 | 15 | TRALSPL4 | H21-031 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$35.75 | \$52.55 |
| Transportation Eng Lic-A | 12 | TRANENLA | H21-028 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$29.48 | \$41.60 |
| Transportation Engineer-A | 12 | TRAENGA | H21-013 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$29.06 | \$41.17 |
| Transportation Engineer-E | 9 | TRAENGE | H21-004 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.10 | \$30.94 |
| Transportation Engineer-E | 10 | TRAENGE | H21-004 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$23.98 | \$33.05 |
| Transportation Engineer-E | P11 | TRAENGE | H21-004 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$27.15 | \$38.42 |
| Transportation Maint Coordinatr | 12 | TRMTCRDR | NERE-072 | Y51 | Y | H | BWE1 | Y | 7 | CL1 | \$26.62 | \$37.59 |
| Transportation Maint Spv-1 | 11 | TRMTSPV1 | NERE-069 | Y51 | N | H | BWN2 | Y | 7 | CL3 | \$25.28 | \$34.79 |
| Transportation Maint Spv-2 | 12 | TRMTSPV2 | NERE-072 | Y51 | Y | H | BWE1 | Y | 7 | CL3 | \$26.62 | \$37.59 |
| Transportation Maint Spv-3 | 13 | TRMTSPV3 | NERE-074 | Y51 | Y | H | BWE1 | Y | 7 | CL3 | \$30.19 | \$42.95 |
| Transportation Maint Worker-A | 9 | TRMTWKRA | A31-011 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Transportation Maint Worker-E | 6 | TRMTWKRE | A31-005 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$18.29 | \$23.25 |
| Transportation Maint Worker-E | 7 | TRMTWKRE | A31-005 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$18.86 | \$24.18 |
| Transportation Maint Worker-E | E8 | TRMTWKRE | A31-005 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Transportation Plan Spl 2 | 13 | TRPLSPL2 | H21-035 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.84 | \$43.33 |
| Transportation Plan Spl 3 | 14 | TRPLSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Transportation Planner-A | 12 | TRPLNRA | H21-011 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$28.05 | \$40.39 |
| Transportation Planner-E | 9 | TRPLNRE | H21-003 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$28.80 |
| Transportation Planner-E | 10 | TRPLNRE | H21-003 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$20.54 | \$29.11 |
| Transportation Planner-E | P11 | TRPLNRE | H21-003 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.36 | \$37.74 |
| Transportation Planning Mgr-3 | 14 | TRANMGR3 | NERE-108 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$31.45 | \$46.26 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|-----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Transportation Planning Mgr-4 | 15 | TRANMGR4 | NERE-109 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.89 | \$51.13 |
| Transportation Planning Mgr-5 | 16 | TRANMGR5 | NERE-283 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$36.58 | \$56.55 |
| Transportation Technician-A | 11 | TRNSTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Transportation Technician-E | 8 | TRNSTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Transportation Technician-E | 9 | TRNSTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Transportation Technician-E | E10 | TRNSTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Transportation Technician-SS | 12 | TRNTCHSS | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Treasury Cust Srv Rep-A | 9 | TREACSRA | W41-011 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.94 | \$27.52 |
| Treasury Cust Srv Rep-E | 6 | TREACSRE | W41-026 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$18.72 | \$22.87 |
| Treasury Cust Srv Rep-E | 7 | TREACSRE | W41-026 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$19.78 | \$24.63 |
| Treasury Cust Srv Rep-E | E8 | TREACSRE | W41-026 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.93 | \$25.80 |
| Treasury Investment Analyst-E | P11 | TRESALTE | NERE-286 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$22.09 | \$41.11 |
| Treasury Investment Officer | 16 | TRESOFR | NERE-070P | Y98 | Y | S | BWE1 | N | 1 | CL4 | \$91,489 | \$133,417 |
| Treasury Investment Spl-2 | 13 | TRESPL2 | NERE-131P | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$29.81 | \$43.26 |
| Treasury Investment Spl-3 | 14 | TRESPL3 | NERE-132P | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$34.35 | \$49.58 |
| Treasury Investment Spl-4 | 15 | TRESPL4 | NERE-129P | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$38.01 | \$56.15 |
| Unempl Ins Analyst Trainee-E | 9 | UNEMNTRE | NERE-002P | E42 | N | H | BWN2 | Y | 2 | CL2 | \$23.19 | \$37.39 |
| Unemploy Insurance Analyst-A | 12 | UNEMALTA | E42-014 | E42 | N | H | BWN1 | Y | 2 | CL2 | \$25.31 | \$36.90 |
| Unemploy Insurance Analyst-E | 9 | UNEMALTE | E42-011 | E42 | N | H | BWN1 | Y | 2 | CL2 | \$19.22 | \$25.79 |
| Unemploy Insurance Analyst-E | 10 | UNEMALTE | E42-011 | E42 | N | H | BWN1 | Y | 2 | CL2 | \$21.07 | \$29.04 |
| Unemploy Insurance Analyst-E | P11 | UNEMALTE | E42-011 | E42 | N | H | BWN1 | Y | 2 | CL2 | \$23.49 | \$34.29 |
| Unemploy Insurance Examiner-A | 11 | UNINEXMA | E42-005 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$21.64 | \$29.95 |
| Unemploy Insurance Examiner-E | 8 | UNINEXME | E42-002 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$20.25 | \$25.17 |
| Unemploy Insurance Examiner-E | 9 | UNINEXME | E42-002 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$19.80 | \$27.08 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Unemploy Insurance Examiner-E | E10 | UNINEXME | E42-002 | E42 | N | H | BWN1 | Y | 5 | CL1 | \$20.54 | \$28.25 |
| Unemployment Claims Manager-1 | 12 | UNCLMGR1 | NERE-139 | Y98 | Y | H | BWE1 | Y | 2 | CL3 | \$25.26 | \$37.39 |
| Unemployment Claims Manager-2 | 13 | UNCLMGR2 | NERE-142 | Y98 | Y | H | BWE1 | Y | 2 | CL3 | \$27.11 | \$41.09 |
| Unemployment Claims Manager-3 | 14 | UNCLMGR3 | NERE-146 | Y98 | Y | H | BWE1 | Y | 2 | CL3 | \$29.86 | \$45.40 |
| Unemployment Claims Supv-1 | 12 | UNCLSPV1 | NERE-274 | Y51 | N | H | BWN2 | Y | 5 | CL3 | \$23.67 | \$32.69 |
| Vehicle Safety Inspector-E | 9 | VESFISPE | A02-014 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.69 | \$25.96 |
| Vehicle Safety Inspector-E | E10 | VESFISPE | A02-014 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.94 | \$28.82 |
| Vehicle Services Coord-A | 12 | VEHSCDRA | NERE-180 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$25.58 | \$37.39 |
| Vehicle Services Coord-E | 9 | VEHSCDRE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$22.09 | \$27.74 |
| Vehicle Services Coord-E | 10 | VEHSCDRE | NERE-174 | Y23 | N | H | BWN2 | Y | 2 | CL2 | \$21.30 | \$29.31 |
| Vehicle Services Coord-E | P11 | VEHSCDRE | NERE-174 | Y23 | Y | H | BWE1 | Y | 2 | CL2 | \$23.74 | \$34.63 |
| Veterinarian Manager-2 | 13 | VETMGR2 | NERE-120 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$32.17 | \$46.70 |
| Veterinarian Manager-3 | 14 | VETMGR3 | NERE-121 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$34.35 | \$49.58 |
| Veterinarian Manager-4 | 15 | VETMGR4 | NERE-122 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$35.40 | \$52.03 |
| Veterinarian-A | 12 | VETERRNA | H21-015 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$29.81 | \$43.31 |
| Veterinarian-A | 12 | VETERRNA | NERE-119 | Y51 | Y | H | BWE1 | Y | 2 | CL2 | \$29.81 | \$43.26 |
| Veterinarian-E | P11 | VETERRNE | H21-012 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$28.05 | \$40.39 |
| Veterinary Specialist-2 | 13 | VETRSPL2 | H21-020 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$32.27 | \$46.74 |
| Veterinary Specialist-3 | 14 | VETRSPL3 | H21-036 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$34.41 | \$49.65 |
| Veterinary Technician-A | 11 | VETNTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Veterinary Technician-E | 8 | VETNTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Veterinary Technician-E | 9 | VETNTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Veterinary Technician-E | E10 | VETNTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Vocational Educ Consultant-A | 14 | VOEDCSTA | W22-050 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$33.17 | \$46.93 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|--------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Vocational Educ Consultant-E | 11 | VOEDCSTE | W22-090 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$27.01 | \$38.00 |
| Vocational Educ Consultant-E | 12 | VOEDCSTE | W22-090 | W22 | Y | H | BWE1 | Y | 2 | CL2 | \$29.04 | \$40.85 |
| Vocational Educ Consultant-E | P13 | VOEDCSTE | W22-090 | W22 | Y | H | BWE1 | N | 2 | CL2 | \$31.51 | \$43.93 |
| Vocational Rehab Mgr-2 | 13 | VOCRMGR2 | NERE-142 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.11 | \$41.09 |
| Vocational Rehab Mgr-3 | 14 | VOCRMGR3 | NERE-146 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.86 | \$45.40 |
| Vocational Rehab Mgr-4 | 15 | VOCRMGR4 | NERE-155 | Y98 | Y | H | BWE1 | Y | 2 | CL3 | \$33.56 | \$50.00 |
| Wastewatr Treatmnt Plant Opr-A | 10 | WSTPOPRA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Wastewatr Treatmnt Plant Opr-E | 8 | WSTPOPPE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |
| Wastewatr Treatmnt Plant Opr-E | E9 | WSTPOPPE | A31-009 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Water Quality Technician-A | 11 | WAQUTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Water Quality Technician-E | 8 | WAQUTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Water Quality Technician-E | 9 | WAQUTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Water Quality Technician-E | E10 | WAQUTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Water Quality Technician-SS | 12 | WAQTCHSS | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Weights Measures Inspector-A | 11 | WEMEISPA | A02-020 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$23.55 | \$31.97 |
| Weights Measures Inspector-E | 9 | WEMEISPE | A02-014 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.69 | \$25.96 |
| Weights Measures Inspector-E | E10 | WEMEISPE | A02-014 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$20.94 | \$28.82 |
| Weights Measures Inspector-S | 12 | WEMISPSS | A02-023 | A02 | N | H | BWN1 | Y | 3 | CL1 | \$25.42 | \$34.92 |
| Welder-A | 10 | WELDERA | A31-012 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.93 | \$31.31 |
| Welder-E | E9 | WELDERE | A31-010 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Wildlife Assistant-A | 9 | WLDLASTA | A31-011 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$22.36 | \$28.73 |
| Wildlife Assistant-E | 6 | WLDLASTE | A31-005 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$18.29 | \$23.25 |
| Wildlife Assistant-E | 7 | WLDLASTE | A31-005 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$18.86 | \$24.18 |
| Wildlife Assistant-E | E8 | WLDLASTE | A31-005 | A31 | N | H | BWN1 | Y | 7 | CL1 | \$20.39 | \$25.70 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|-----------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Wildlife Biologist Spl 2 | 13 | WILDSPL2 | H21-014 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$29.17 | \$42.84 |
| Wildlife Biologist Spl 3 | 14 | WILDSPL3 | H21-017 | H21 | Y | H | BWE1 | N | 2 | CL2 | \$31.48 | \$46.30 |
| Wildlife Biologist-A | 12 | WILDBIOA | H21-009 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$26.89 | \$39.20 |
| Wildlife Biologist-E | 9 | WILDBIOE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$21.40 | \$30.53 |
| Wildlife Biologist-E | 10 | WILDBIOE | H21-001 | H21 | N | H | BWN2 | Y | 2 | CL2 | \$22.10 | \$31.18 |
| Wildlife Biologist-E | P11 | WILDBIOE | H21-001 | H21 | Y | H | BWE1 | Y | 2 | CL2 | \$25.61 | \$36.06 |
| Wildlife Technician-A | 11 | WILDTCCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |
| Wildlife Technician-E | 8 | WILDTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| Wildlife Technician-E | 9 | WILDTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| Wildlife Technician-E | E10 | WILDTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Wildlife Technician-SS | 12 | WILTCHSS | L32-013 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$23.30 | \$34.84 |
| Word Processing Assistant-A | 8 | WRDPASTA | NERE-004 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| Word Processing Assistant-A | 8 | WRDPASTA | W41-009 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$20.95 | \$25.80 |
| Word Processing Assistant-E | 5 | WRDPASTE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$17.40 | \$21.56 |
| Word Processing Assistant-E | 5 | WRDPASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$17.40 | \$21.56 |
| Word Processing Assistant-E | 6 | WRDPASTE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$18.73 | \$22.87 |
| Word Processing Assistant-E | 6 | WRDPASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$18.73 | \$22.87 |
| Word Processing Assistant-E | E7 | WRDPASTE | NERE-001 | Y99 | N | H | BWN2 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Word Processing Assistant-E | E7 | WRDPASTE | W41-002 | W41 | N | H | BWN1 | Y | 6 | CL1 | \$19.85 | \$24.63 |
| Workplace Safety Rep-A | 12 | WORSREPA | A02-038 | A02 | N | H | BWN1 | Y | 2 | CL2 | \$25.18 | \$36.15 |
| Workplace Safety Rep-E | 9 | WORSREPE | A02-037 | A02 | N | H | BWN1 | Y | 2 | CL2 | \$21.96 | \$27.34 |
| Workplace Safety Rep-E | 10 | WORSREPE | A02-037 | A02 | N | H | BWN1 | Y | 2 | CL2 | \$22.61 | \$30.84 |
| Workplace Safety Rep-E | P11 | WORSREPE | A02-037 | A02 | N | H | BWN1 | Y | 2 | CL2 | \$24.37 | \$33.82 |
| X-Ray Technician-A | 11 | XRAYTCHA | L32-012 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$21.81 | \$31.56 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|---------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| X-Ray Technician-E | 8 | XRAYTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$17.61 | \$22.80 |
| X-Ray Technician-E | 9 | XRAYTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$19.38 | \$24.87 |
| X-Ray Technician-E | E10 | XRAYTCHE | L32-006 | L32 | N | H | BWN1 | Y | 3 | CL1 | \$20.48 | \$28.79 |
| Youth Aide-E | 6 | YOUTADEE | U11-017 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$18.54 | \$22.43 |
| Youth Aide-E | 7 | YOUTADEE | U11-017 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.13 | \$23.18 |
| Youth Aide-E | E8 | YOUTADEE | U11-017 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.96 | \$24.01 |
| Youth Challeng Acad Cadre Ade-A | 7 | YTHCADEA | U11-004 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.47 | \$23.53 |
| Youth Challeng Acad Cadre Ade-E | E6 | YTHCADEE | U11-003 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$18.82 | \$22.36 |
| Youth Chalng Acdmy Spv-1 | 8 | YOUUCSPV1 | NERE-005 | Y51 | N | H | BWN2 | Y | 5 | CL3 | \$19.42 | \$24.13 |
| Youth Chalng Acdmy Spv-2 | 9 | YOUUCSPV2 | NERE-006 | Y51 | N | H | BWN2 | Y | 5 | CL3 | \$20.71 | \$25.70 |
| Youth Chalng Acdmy Spv-3 | 10 | YOUUCSPV3 | NERE-007 | Y51 | N | H | BWN2 | Y | 5 | CL3 | \$20.89 | \$28.31 |
| Youth Group Leader-A | 12B | YOUGLDRA | U11-034 | U11 | N | H | BWN1 | Y | 2 | CL2 | \$23.79 | \$31.22 |
| Youth Group Leader-A | 12M | YOUGLDRA | U11-034 | U11 | N | H | BWN1 | Y | 2 | CL2 | \$25.26 | \$37.39 |
| Youth Group Leader-E | 9B | YOUGLDRE | U11-033 | U11 | N | H | BWN1 | Y | 2 | CL2 | \$21.83 | \$26.75 |
| Youth Group Leader-E | 9M | YOUGLDRE | U11-033 | U11 | N | H | BWN1 | Y | 2 | CL2 | \$21.35 | \$27.93 |
| Youth Group Leader-E | 10B | YOUGLDRE | U11-033 | U11 | N | H | BWN1 | Y | 2 | CL2 | \$21.35 | \$27.93 |
| Youth Group Leader-E | 10M | YOUGLDRE | U11-033 | U11 | N | H | BWN1 | Y | 2 | CL2 | \$22.50 | \$29.30 |
| Youth Group Leader-E | 11B | YOUGLDRE | U11-033 | U11 | N | H | BWN1 | Y | 2 | CL2 | \$22.50 | \$29.30 |
| Youth Group Leader-E | 11M | YOUGLDRE | U11-033 | U11 | N | H | BWN1 | Y | 2 | CL2 | \$23.79 | \$31.22 |
| Youth Residential Director-2 | 13 | YOURDIR2 | NERE-142 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$27.11 | \$41.09 |
| Youth Residential Director-3 | 14 | YOURDIR3 | NERE-146 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$29.86 | \$45.40 |
| Youth Residential Director-4 | 15 | YOURDIR4 | NERE-155 | Y51 | Y | H | BWE1 | Y | 2 | CL3 | \$33.56 | \$50.00 |
| Youth Specialist Supervisor-1 | 11 | YOUSSPV1 | NERE-136 | Y51 | N | H | BWN2 | Y | 5 | CL3 | \$22.80 | \$31.75 |
| Youth Specialist-A | 10 | YOUTSPLA | U11-026 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$21.35 | \$27.93 |

Compensation Plan Section A

| HRMN Position Description | Grade | Core Pos Code | Schedule | Unit | Exempt | Salary Class | Pay Plan | Shift | Job Cat | Job Class | 10/01/2021 Minimum | 10/01/2021 Maximum |
|------------------------------|-------|---------------|----------|------|--------|--------------|----------|-------|---------|-----------|--------------------|--------------------|
| Youth Specialist-E | 7 | YOUTSPLE | U11-019 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.44 | \$23.41 |
| Youth Specialist-E | 8 | YOUTSPLE | U11-019 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$20.17 | \$24.29 |
| Youth Specialist-E | E9 | YOUTSPLE | U11-019 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.82 | \$25.80 |
| Yth Chal Academy Advisor-A | 12 | YTHAADVA | U11-027 | U11 | N | H | BWN1 | Y | 2 | CL2 | \$23.79 | \$31.22 |
| Yth Chal Academy Advisor-E | 9 | YTHAADVE | U11-025 | U11 | N | H | BWN1 | Y | 2 | CL2 | \$21.83 | \$26.75 |
| Yth Chal Academy Advisor-E | 10 | YTHAADVE | U11-025 | U11 | N | H | BWN1 | Y | 2 | CL2 | \$21.35 | \$27.93 |
| Yth Chal Academy Advisor-E | P11 | YTHAADVE | U11-025 | U11 | N | H | BWN1 | Y | 2 | CL2 | \$22.50 | \$29.30 |
| Yth Challenge Academy Recr-A | 9 | YTCHAREA | U11-013 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.85 | \$25.82 |
| Yth Challenge Academy Recr-E | 6 | YTCHAREE | U11-011 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$18.92 | \$22.68 |
| Yth Challenge Academy Recr-E | 7 | YTCHAREE | U11-011 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$19.39 | \$23.46 |
| Yth Challenge Academy Recr-E | E8 | YTCHAREE | U11-011 | U11 | N | H | BWN1 | Y | 5 | CL1 | \$20.18 | \$24.30 |