

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Account Examiner Supervisor-1	12	ACEXSPV1	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$25.08	\$36.66
Account Examiner Supervisor-2	13	ACEXSPV2	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$26.81	\$40.01
Account Examiner Supervisor-3	14	ACEXSPV3	NERE-186	Y51	Y	H	BWE1	Y	5	CL3	\$29.57	\$44.10
Account Examiner-A	11	ACCTEXMA	NERE-179	Y23	Y	H	BWE1	Y	5	CL1	\$23.27	\$33.95
Account Examiner-E	8	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$19.65	\$24.30
Account Examiner-E	9	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$19.67	\$25.74
Account Examiner-E	E10	ACCTEXME	NERE-170	Y23	N	H	BWN2	Y	5	CL1	\$20.88	\$28.74
Accountant Manager-1	12	ACCTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$25.08	\$36.66
Accountant Manager-2	13	ACCTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01
Accountant Manager-3	14	ACCTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Accountant Manager-4	15	ACCTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Accountant-A	12	ACCOUNTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Accountant-A	12	ACCOUNTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Accountant-A	12	ACCOUNTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Accountant-E	9	ACCOUNTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Accountant-E	9	ACCOUNTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Accountant-E	10	ACCOUNTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Accountant-E	10	ACCOUNTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Accountant-E	P11	ACCOUNTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Accountant-E	P11	ACCOUNTE	NERE-174	Y51	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Accountant-E	P11	ACCOUNTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Accounting Assistant-A	8	ACCTASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$20.54	\$25.29
Accounting Assistant-A	8	ACCTASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$20.54	\$25.29
Accounting Assistant-E	5	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.06	\$21.14

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Accounting Assistant-E	5	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.06	\$21.14
Accounting Assistant-E	6	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.36	\$22.42
Accounting Assistant-E	6	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.36	\$22.42
Accounting Assistant-E	E7	ACCTASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.46	\$24.15
Accounting Assistant-E	E7	ACCTASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.46	\$24.15
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Accounting Specialist-2	13	ACCSPL2	NERE-182	Y51	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Accounting Specialist-3	14	ACCSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Accounting Specialist-4	15	ACCSPL4	NERE-188	Y51	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Accounting Technician-A	10	ACCTTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$22.22	\$29.80
Accounting Technician-A	10	ACCTTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$22.22	\$29.80
Accounting Technician-E	7	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.47	\$24.18
Accounting Technician-E	7	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.47	\$24.18
Accounting Technician-E	8	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.54	\$25.32
Accounting Technician-E	8	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.54	\$25.32
Accounting Technician-E	E9	ACCTTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.52	\$26.74
Accounting Technician-E	E9	ACCTTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.52	\$26.74
Activities Therapy Aide Supv-1	10	ACTHSPV1	NERE-133	Y51	N	H	BWN2	Y	5	CL3	\$20.58	\$28.60
Activities Therapy Aide Supv-2	11	ACTHSPV2	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$22.35	\$31.13
Activities Therapy Aide-A	9	ACTHADEA	U11-013	U11	N	H	BWN1	Y	5	CL1	\$19.46	\$25.31
Activities Therapy Aide-E	6	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.55	\$22.24
Activities Therapy Aide-E	7	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$19.01	\$23.00
Activities Therapy Aide-E	E8	ACTHADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$19.78	\$23.82

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Activities Therapy Manager-2	13	ACTHMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$24.76	\$36.66
Activities Therapy Manager-3	14	ACTHMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$26.58	\$40.28
Admin Law Administrator-2	19	ADMADM2	NERE-024P	Y98	Y	S	BWE1	N	1	CL4	\$115,535	\$149,046
Admin Law Administrator-3	20	ADMADM3	NERE-025P	Y98	Y	S	BWE1	N	1	CL4	\$119,982	\$154,778
Admin Law Examiner-2A	17	ADMEXM2A	NERE-078	Y23	Y	H	BWE1	Y	2	CL2	\$46.63	\$64.19
Admin Law Specialist Manager-1	17	ADLSMGR1	NERE-078	Y51	Y	H	BWE1	Y	2	CL3	\$46.63	\$64.19
Admin Law Specialist Manager-2	18	ADMLMGR2	NERE-128P	Y51	Y	H	BWE1	Y	2	CL3	\$49.90	\$68.66
Admin Law Specialist-A	16	ADMSPLA	NERE-077	Y99	Y	H	BWE1	Y	2	CL2	\$43.10	\$60.04
Admin Law Specialist-A	16	ADMSPLA	NERE-142P	Y99	Y	H	BWE1	Y	2	CL2	\$43.10	\$60.04
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$28.09	\$39.67
Admin Law Specialist-E	13	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$28.09	\$39.67
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$32.95	\$47.63
Admin Law Specialist-E	14	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$32.95	\$47.63
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$36.69	\$52.88
Admin Law Specialist-E	P15	ADMSPLE	NERE-076	Y99	Y	H	BWE1	Y	2	CL2	\$36.69	\$52.88
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y23	Y	H	BWE1	Y	2	CL2	\$43.10	\$60.04
Administrative Law Examiner-A	16	ADMEXMA	NERE-077	Y99	Y	H	BWE1	Y	2	CL2	\$43.10	\$60.04
Administrative Law Examiner-E	13	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$28.09	\$39.67
Administrative Law Examiner-E	14	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$32.95	\$47.63
Administrative Law Examiner-E	P15	ADMEXME	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$36.69	\$52.88
Administrative Law Manager-1	17	ADLWMGR1	NERE-078	Y51	Y	H	BWE1	Y	2	CL3	\$46.63	\$64.19
Administrative Law Manager-2	18	ADLWMGR2	NERE-079	Y51	Y	H	BWE1	Y	2	CL3	\$49.90	\$68.66
Administrative Manager-1	12	ADMNMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$25.08	\$36.66
Administrative Manager-2	13	ADMNMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Administrative Manager-3	14	ADMNMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Administrative Manager-4	15	ADMNMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Administrative Manager-5	16	ADMNSMG5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$37.26	\$55.05
Administrative Tech Supv-1	10	ADTCHSP1	NERE-041	Y51	N	H	BWN2	Y	5	CL3	\$22.22	\$29.80
Administrative Tech Supv-2	11	ADTCHSP2	NERE-035	Y51	Y	H	BWE1	Y	5	CL3	\$24.14	\$34.91
Administrative Tech Supv-3	12	ADTCHSP3	NERE-036	Y51	Y	H	BWE1	Y	5	CL3	\$25.88	\$37.52
Adult Foster Care Consultant-E	P11	ADUFCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$27.08	\$38.66
Aeronautic Specialist-2	13	AEROSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Aircraft Mechanic Supervisor-1	12	AIRCSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$26.10	\$36.85
Aircraft Mechanic-A	11	AIRCMCHA	A31-019	A31	N	H	BWN1	Y	7	CL1	\$24.58	\$33.88
Aircraft Mechanic-E	9	AIRCMCHE	A31-016	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Aircraft Mechanic-E	E10	AIRCMCHE	A31-016	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Aircraft Pilot-A	13	AIRCPILA	L32-015	L32	N	H	BWN1	Y	3	CL1	\$25.42	\$37.49
Aircraft Pilot-E	E12	AIRCPILE	L32-014	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Animal Health Inspector-A	11	ANIHISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$23.09	\$31.34
Animal Health Inspector-E	8	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$19.81	\$24.35
Animal Health Inspector-E	9	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$20.28	\$25.45
Animal Health Inspector-E	E10	ANIHISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$20.53	\$28.25
Aquatic Biologist-A	12	AQUABIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Aquatic Biologist-E	9	AQUABIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Aquatic Biologist-E	10	AQUABIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Aquatic Biologist-E	P11	AQUABIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Aquatic Biology Spl 2	13	AQUSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Aquatic Biology Spl 3	14	AQUSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Archaeologist Specialist 2	13	ARCHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Archaeologist-A	12	ARCHLGSA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Archaeologist-E	9	ARCHLGSE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Archaeologist-E	10	ARCHLGSE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Archaeologist-E	P11	ARCHLGSE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Architect Manager Licensed -2	13	ARCHMGR2	NERE-200	Y51	Y	H	BWE1	Y	2	CL3	\$31.04	\$44.02
Architect Manager Licensed -3	14	ARCHMGR3	NERE-201	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$47.60
Architect Manager Licensed -4	15	ARCHMGR4	NERE-202	Y51	Y	H	BWE1	Y	2	CL3	\$34.96	\$51.50
Architect Specialist-2 Lic	13	ARTSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$31.07	\$44.07
Architect Specialist-3 Lic	14	ARTSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$32.98	\$47.63
Architect-A	12	ARTECTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.49	\$40.36
Architect-E	9	ARTECTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.65	\$30.33
Architect-E	10	ARTECTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$23.51	\$32.40
Architect-E	P11	ARTECTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$26.62	\$37.67
Assistance Payments Supv-1	12	ASPYSKV1	NERE-024	Y51	Y	H	BWE1	Y	5	CL3	\$23.88	\$34.91
Assistance Payments Worker-A	11	ASTPWKRA	W22-024	W22	N	H	BWN1	Y	5	CL1	\$21.63	\$29.32
Assistance Payments Worker-E	8	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$20.13	\$24.84
Assistance Payments Worker-E	9	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.77	\$26.61
Assistance Payments Worker-E	E10	ASTPWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$20.45	\$27.74
Assistant Auditor General-A	12	ASTAUDGA	NERE-181	Y99	Y	H	BWE1	Y	2	CL2	\$26.77	\$38.36
Assistant Auditor General-E	10	ASTAUDGE	NERE-173	Y99	N	H	BWN2	Y	2	CL2	\$22.20	\$30.33
Assistant Auditor General-E	P11	ASTAUDGE	NERE-173	Y99	Y	H	BWE1	Y	2	CL2	\$25.08	\$35.27
Assistant Auditor Genrl Mgr-3	14	AUDGMGR3	NERE-187	Y51	Y	H	BWE1	Y	2	CL3	\$30.75	\$44.87
Assistant Auditor Genrl Mgr-4	15	AUDGMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Assistant Deputy Warden-3	14	ASTDWRD3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Assistant Resident Unit Supv-1	11	ASRUSPV1	NERE-128	Y51	N	H	BWN2	Y	4	CL3	\$24.31	\$34.48
Assistnt Auditor General Spl-2	13	ASAGSPL2	NERE-183	Y23	Y	H	BWE1	Y	2	CL2	\$28.84	\$41.92
Assistnt Auditor General Spl-3	14	ASAGSPL3	NERE-187	Y23	Y	H	BWE1	Y	2	CL2	\$30.75	\$44.87
Assistnt Auditor General Spl-4	15	ASAGSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Attorney Administrator-1	18	ATTYADM1	NERE-023P	Y98	Y	S	BWE1	N	1	CL4	\$110,682	\$143,345
Attorney Administrator-2	19	ATTYADM2	NERE-024P	Y98	Y	S	BWE1	N	1	CL4	\$115,535	\$149,046
Attorney Administrator-3	20	ATTYADM3	NERE-025P	Y98	Y	S	BWE1	N	1	CL4	\$119,982	\$154,778
Attorney Gen Investigator-A	12	ATGNINVA	A02-025	A02	N	H	BWN1	Y	4	CL1	\$26.37	\$37.52
Attorney Gen Investigator-E	9	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$22.08	\$28.84
Attorney Gen Investigator-E	10	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$23.20	\$31.69
Attorney Gen Investigator-E	E11	ATGNINVE	A02-017	A02	N	H	BWN1	Y	4	CL1	\$25.68	\$35.89
Attorney General Invstg Supv-1	13	AGINSPV1	NERE-080	Y51	Y	H	BWE1	Y	2	CL3	\$27.70	\$39.67
Attorney General Invstg Supv-2	14	AGINSPV2	NERE-081	Y51	Y	H	BWE1	Y	2	CL3	\$29.20	\$42.80
Attorney General Invstg Supv-3	15	AGINSPV3	NERE-082	Y51	Y	H	BWE1	Y	2	CL3	\$31.66	\$47.12
Attorney Senior-A	16	ATTORNYA	NERE-021P	Y98	Y	H	BWE1	Y	2	CL2	\$45.87	\$60.04
Attorney Specialist - 1	17	ATYSPL1	NERE-022P	Y98	Y	S	BWE1	N	2	CL4	\$103,441	\$133,990
Attorney Specialist - 2	18	ATYSPL2	NERE-023P	Y98	Y	S	BWE1	N	2	CL4	\$110,682	\$143,345
Attorney Staff-E	15A	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$28.09	\$39.67
Attorney Staff-E	15B	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$32.95	\$47.63
Attorney Staff-E	15C	ATTORNYE	NERE-280	Y98	Y	H	BWE1	Y	2	CL2	\$36.69	\$52.88
Audiologist-E	P11	AUDLGSTE	W22-070	W22	N	H	BWN1	Y	2	CL2	\$26.16	\$37.68
Audiology/Spch Consultant-A	12	AUDSCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$28.20	\$40.54
Audiology/Spch Consultant-E	10	AUDSCSTE	W22-042	W22	Y	H	BWE1	Y	2	CL2	\$24.62	\$34.52

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Audiology/Spch Consultant-E	P11	AUDSCSTE	W22-042	W22	Y	H	BWE1	Y	2	CL2	\$26.16	\$37.68
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y23	Y	H	BWE1	Y	2	CL2	\$28.84	\$41.92
Auditing Specialist-2	13	AUDSPL2	NERE-183	Y99	Y	H	BWE1	Y	2	CL2	\$28.84	\$41.92
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y23	Y	H	BWE1	Y	2	CL2	\$30.75	\$44.87
Auditing Specialist-3	14	AUDSPL3	NERE-187	Y99	Y	H	BWE1	Y	2	CL2	\$30.75	\$44.87
Auditing Specialist-4	15	AUDSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Auditor General Manager-5	16	AUGNMGR5	NERE-261	Y51	Y	H	BWE1	Y	2	CL3	\$42.17	\$58.49
Auditor Manager-1	12	AUDTMGR1	NERE-181	Y51	Y	H	BWE1	Y	2	CL3	\$26.77	\$38.36
Auditor Manager-2	13	AUDTMGR2	NERE-183	Y51	Y	H	BWE1	Y	2	CL3	\$28.84	\$41.92
Auditor Manager-3	14	AUDTMGR3	NERE-187	Y51	Y	H	BWE1	Y	2	CL3	\$30.75	\$44.87
Auditor Manager-4	15	AUDTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Auditor Manager-5	16	AUDTMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$37.26	\$55.05
Auditor-A	12	AUDITORA	NERE-181	Y23	Y	H	BWE1	Y	2	CL2	\$26.77	\$38.36
Auditor-A	12	AUDITORA	NERE-181	Y51	Y	H	BWE1	Y	2	CL2	\$26.77	\$38.36
Auditor-A	12	AUDITORA	NERE-181	Y99	Y	H	BWE1	Y	2	CL2	\$26.77	\$38.36
Auditor-E	9	AUDITORE	NERE-172	Y23	N	H	BWN2	Y	2	CL2	\$20.48	\$27.43
Auditor-E	9	AUDITORE	NERE-172	Y99	N	H	BWN2	Y	2	CL2	\$20.48	\$27.43
Auditor-E	10	AUDITORE	NERE-172	Y23	N	H	BWN2	Y	2	CL2	\$22.20	\$30.33
Auditor-E	10	AUDITORE	NERE-172	Y99	N	H	BWN2	Y	2	CL2	\$22.20	\$30.33
Auditor-E	P11	AUDITORE	NERE-172	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$35.27
Auditor-E	P11	AUDITORE	NERE-172	Y99	Y	H	BWE1	Y	2	CL2	\$25.08	\$35.27
Automotive Body Repairer-A	10	AUTORPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Automotive Body Repairer-E	8	AUTORPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Automotive Body Repairer-E	E9	AUTORPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Automotive Mechanic-A	10	AUTOMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Automotive Mechanic-E	8	AUTOMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Automotive Mechanic-E	E9	AUTOMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Aviation Electronics Tech-A	12	AVCMTCHA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Aviation Electronics Tech-E	9	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Aviation Electronics Tech-E	10	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Aviation Electronics Tech-E	E11	AVCMTCHE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Aviation Manager-2	13	AVIAMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$28.69	\$41.92
Aviation Manager-3	14	AVIAMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.83	\$45.35
Aviation Manager-4	15	AVIAMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$33.23	\$50.13
Aviation Specialist-A	12	AVIASPLA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Aviation Specialist-E	P11	AVIASPLE	H21-007	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Barber Cosmetologist-A	9	BARCOSMA	U11-009	U11	N	H	BWN1	Y	5	CL1	\$20.04	\$25.83
Barber Cosmetologist-E	7	BARCOSME	U11-007	U11	N	H	BWN1	Y	5	CL1	\$19.57	\$23.48
Barber Cosmetologist-E	E8	BARCOSME	U11-007	U11	N	H	BWN1	Y	5	CL1	\$20.33	\$24.41
Behavior Analyst-A	12	BEHALTA	W22-049	W22	Y	H	BWE1	N	2	CL2	\$30.89	\$44.02
Behavior Analyst-E	9	BEHALTE	W22-040	W22	N	H	BWN1	Y	2	CL2	\$23.71	\$32.14
Behavior Analyst-E	10	BEHALTE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$26.74	\$36.66
Behavior Analyst-E	P11	BEHALTE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$28.46	\$40.54
Blind Rehab Instructor E	11A	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	\$24.00	\$39.06
Blind Rehab Instructor E	11B	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	\$25.28	\$41.41
Blind Rehab Instructor E	11C	BLIRBINE	W22-069	W22	N	H	BWN1	Y	2	CL2	\$26.02	\$42.46
Boiler Inspector-A	12	BOLRISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$24.69	\$35.44
Boiler Inspector-E	10	BOLRISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$22.17	\$30.24

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Boiler Inspector-E	E11	BOLRISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$23.89	\$33.16
Bridge Operator Supervisor-1	10	BROPSPV1	NERE-064	Y51	N	H	BWN2	Y	7	CL3	\$22.01	\$28.60
Bridge Operator-A	9	BRDGOPRA	A31-011	A31	N	H	BWN1	Y	8	CL1	\$21.92	\$28.17
Bridge Operator-E	6	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$17.93	\$22.79
Bridge Operator-E	7	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$18.49	\$23.71
Bridge Operator-E	E8	BRDGOPRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$19.99	\$25.20
Bridge Safety Officer-A	8	BRSFOFRA	A02-015	A02	N	H	BWN1	Y	4	CL1	\$20.28	\$25.45
Bridge Safety Officer-E	6	BRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$17.61	\$22.49
Bridge Safety Officer-E	E7	BRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$19.81	\$24.35
Bridge Safety Supervisor-1	9	BRSFSPV1	NERE-051	Y51	N	H	BWN2	Y	4	CL3	\$20.55	\$28.74
Bridge Safety Supervisor-2	10	BRSFSPV2	NERE-052	Y51	N	H	BWN2	Y	4	CL3	\$23.33	\$32.06
Bridge Worker-A	9	BRDGWKRA	A31-011	A31	N	H	BWN1	Y	8	CL1	\$21.92	\$28.17
Bridge Worker-E	6	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$17.93	\$22.79
Bridge Worker-E	7	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$18.49	\$23.71
Bridge Worker-E	E8	BRDGWKRE	A31-005	A31	N	H	BWN1	Y	8	CL1	\$19.99	\$25.20
Building Code Inspector-A	12	BLCDISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$24.69	\$35.44
Building Code Inspector-E	E11	BLCDISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$23.89	\$33.16
Building Construction Mgr-3	14	BLDGMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$32.58	\$47.18
Building Construction Mgr-4	15	BUICMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$34.75	\$51.01
Building Construction Spl 2	13	BLDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.89	\$43.62
Building Construction Spl 3	14	BLDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.67	\$47.21
Building Construction Supt-A	12	BLDCNSPA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.49	\$40.36
Building Construction Supt-E	9	BLDCNSPE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.65	\$30.33
Building Construction Supt-E	10	BLDCNSPE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$23.51	\$32.40

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Building Construction Supt-E	P11	BLDCNSPE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$26.62	\$37.67
Building Trades Crew Leader-E	E10	BLDTRLDR	A31-013	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Building Trades Supervisor-1	11	BLDTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$24.78	\$34.11
Buyer Manager-1	12	BUYRMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$25.08	\$36.66
Buyer Manager-2	13	BUYRMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01
Buyer Manager-3	14	BUYRMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Buyer Manager-4	15	BUYRMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Buyer Manager-5	16	BUYRMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$37.26	\$55.05
Buyer Specialist-2	13	BUYSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Buyer Specialist-3	14	BUYSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Buyer Specialist-4	15	BUYSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Buyer Trainee-E	9	BUYERTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66
Buyer-A	12	BUYERA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Buyer-A	12	BUYERA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Buyer-E	9	BUYERE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Buyer-E	10	BUYERE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Buyer-E	P11	BUYERE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Buyer-E	P11	BUYERE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Calculations Assistant-A	8	CALCASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$20.54	\$25.29
Calculations Assistant-E	5	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.06	\$21.14
Calculations Assistant-E	5	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.06	\$21.14
Calculations Assistant-E	6	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.36	\$22.42
Calculations Assistant-E	6	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.36	\$22.42
Calculations Assistant-E	E7	CALCASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.46	\$24.15

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Calculations Assistant-E	E7	CALCASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.46	\$24.15
Camp Consultant A	12	CAMPCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$28.20	\$40.54
Camp Consultant-E	9	CAMPCSTE	W22-088	W22	N	H	BWN1	Y	2	CL2	\$24.50	\$32.88
Camp Consultant-E	10	CAMPCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$25.60	\$35.40
Camp Consultant-E	P11	CAMPCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$27.08	\$38.66
Carpenter-A	10	CARPNTRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Carpenter-E	8	CARPNTRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Carpenter-E	E9	CARPNTRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Central Control Monitor-A	9	CENTMTRA	W41-011	W41	N	H	BWN1	Y	7	CL1	\$20.53	\$26.98
Central Control Monitor-E	6	CENTMTRE	W41-026	W41	N	H	BWN1	Y	7	CL1	\$18.35	\$22.42
Central Control Monitor-E	7	CENTMTRE	W41-026	W41	N	H	BWN1	Y	7	CL1	\$19.39	\$24.15
Central Control Monitor-E	E8	CENTMTRE	W41-026	W41	N	H	BWN1	Y	7	CL1	\$20.52	\$25.29
Central Control Operator-A	10	CENTOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Central Control Operator-E	8	CENTOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Central Control Operator-E	E9	CENTOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Child Care Worker-A	10	CHICWKRA	U11-026	U11	N	H	BWN1	Y	5	CL1	\$20.93	\$27.38
Child Care Worker-E	8	CHCRWKRE	U11-012	U11	N	H	BWN1	Y	5	CL1	\$19.78	\$23.82
Child Care Worker-E	E9	CHCRWKRE	U11-012	U11	N	H	BWN1	Y	5	CL1	\$19.46	\$25.31
Child Day Care Consultant-E	P11	CHIDCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$27.08	\$38.66
Child Support Manager-2	13	CHSPMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$24.76	\$36.66
Child Support Manager-3	14	CHSPMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$26.58	\$40.28
Child Support Specialist-A	12	CHISPSPA	A02-021	A02	N	H	BWN1	Y	2	CL2	\$23.08	\$33.05
Child Support Specialist-E	9	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$21.53	\$26.80
Child Support Specialist-E	10	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$20.50	\$28.17

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Child Support Specialist-E	P11	CHISPSPE	A02-012	A02	N	H	BWN1	Y	2	CL2	\$22.18	\$30.47
Child Welfare Consultant-A	12	CHIWCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$28.20	\$40.54
Child Welfare Consultant-E	P11	CHIWCSTE	W22-028	W22	Y	H	BWE1	Y	2	CL2	\$27.08	\$38.66
Civil Rights Manager-1	12	CVRTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$25.08	\$36.66
Civil Rights Manager-2	13	CVRTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01
Civil Rights Manager-3	14	CVRTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Civil Rights Manager-4	15	CVRTMGR4	NERE-188	Y98	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Civil Rights Rep Dptl Tr-E	9	CLRRPTRE	NERE-002P	W22	N	H	BWN1	Y	2	CL2	\$22.74	\$36.66
Civil Rights Representative-A	12	CILRTRPA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$24.87	\$35.71
Civil Rights Representative-E	9	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.97
Civil Rights Representative-E	10	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$20.96	\$28.40
Civil Rights Representative-E	P11	CILRTRPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$23.23	\$33.29
Civil Rights Specialist-2	13	CIVRSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Civil Rights Specialist-2	13	CIVRSPL2	W22-078	W22	Y	H	BWE1	N	2	CL2	\$26.80	\$40.05
Civil Rights Specialist-3	14	CIVRSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Civil Rights Specialist-4	15	CIVRSPL4	W22-072	W22	Y	H	BWE1	N	2	CL2	\$33.18	\$49.06
Civil Technician Supervisor-1	12	CIVTSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$23.63	\$34.43
Civil Technician Supervisor-2	13	CIVTSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$26.11	\$37.64
Claims Examiner-A	12	CLAMEXMA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Claims Examiner-E	9	CLAMEXME	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Claims Examiner-E	10	CLAMEXME	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Claims Examiner-E	P11	CLAMEXME	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Client Resident Affairs Rep-A	10	CRAFREPA	U11-010	U11	N	H	BWN1	Y	5	CL1	\$21.59	\$28.21
Client Resident Affairs Rep-E	8	CRAFREPE	U11-008	U11	N	H	BWN1	Y	5	CL1	\$20.33	\$24.41

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Client Resident Affairs Rep-E	E9	CRAFREPE	U11-008	U11	N	H	BWN1	Y	5	CL1	\$20.04	\$25.83
Clinical Health Sci Mgr-2	13	CLNHMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$31.54	\$45.78
Clinical Health Sci Mgr-3	14	CLNHMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$33.68	\$48.61
Clinical Health Sci Mgr-4	15	CLNHMGR4	NERE-122	Y51	Y	H	BWE1	Y	2	CL3	\$34.71	\$51.01
Clinical Hlth Scientist Spl-2	13	CLNHSPL2	H21-020	H21	Y	H	BWE1	N	2	CL2	\$31.64	\$45.82
Clinical Hlth Scientist Spl-3	14	CLNHSPL3	H21-036	H21	Y	H	BWE1	N	2	CL2	\$33.74	\$48.68
Clinical Hlth Scientist Spl-4	15	CLNHSPL4	H21-038	H21	Y	H	BWE1	N	2	CL2	\$34.71	\$51.06
Clinical Social Work Mgr-2	13	CLWKMGR2	NERE-167	Y51	Y	H	BWE1	Y	2	CL3	\$27.80	\$42.41
Clinical Social Work Mgr-3	14	CLWKMGR3	NERE-168	Y51	Y	H	BWE1	Y	2	CL3	\$30.83	\$46.74
Clinical Social Work Mgr-4	15	CLWKMGR4	NERE-169	Y98	Y	H	BWE1	Y	2	CL3	\$34.34	\$51.36
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y51	Y	H	BWE1	Y	2	CL2	\$25.87	\$38.36
Clinical Social Worker-A	12	CLNSWKRA	NERE-166	Y99	Y	H	BWE1	Y	2	CL2	\$25.87	\$38.36
Clinical Social Worker-A	12	CLNSWKRA	W22-056	W22	Y	H	BWE1	Y	2	CL2	\$25.62	\$37.39
Clinical Social Worker-E	9	CLNSWKRE	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$22.45	\$27.82
Clinical Social Worker-E	9	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$22.45	\$27.82
Clinical Social Worker-E	10	CLNSWKRE	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$22.98	\$31.29
Clinical Social Worker-E	10	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$22.98	\$31.29
Clinical Social Worker-E	P11	CLNSWKRE	NERE-285	Y99	Y	H	BWE1	Y	2	CL2	\$24.27	\$33.58
Clinical Social Worker-E	P11	CLNSWKRE	W22-013	W22	N	H	BWN1	Y	2	CL2	\$24.27	\$33.58
Code Inspection Supervisor-1	13	CODNSPV1	NERE-182	Y51	Y	H	BWE1	Y	3	CL3	\$26.81	\$40.01
Code Inspection Supervisor-2	14	CODNSPV2	NERE-186	Y51	Y	H	BWE1	Y	3	CL3	\$29.57	\$44.10
Code Inspection Supervisor-3	15	CODNSPV3	NERE-188	Y51	Y	H	BWE1	Y	3	CL3	\$33.13	\$49.02
Communications Rep Mgr-2	13	COMMMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01
Communications Rep Mgr-3	14	COMMMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Communications Rep Mgr-4	15	COMMMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Communications Rep-A	12	COMNREPA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Communications Rep-A	12	COMNREPA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Communications Rep-E	9	COMNREPE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Communications Rep-E	9	COMNREPE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Communications Rep-E	10	COMNREPE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Communications Rep-E	10	COMNREPE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Communications Rep-E	P11	COMNREPE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Communications Rep-E	P11	COMNREPE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Communications Specialist-2	13	COMSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Communications Specialist-2	13	COMSPL2	NERE-182	Y51	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Communications Specialist-2	13	COMSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Communications Specialist-3	14	COMSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Communications Specialist-3	14	COMSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Communications Specialist-4	15	COMSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Communications Specialist-4	15	COMSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Communicatns Netwrk Installr-A	10	COMNINRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Communicatns Netwrk Installr-E	8	COMNINRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Communicatns Netwrk Installr-E	E9	COMNINRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Community Health Serv Mgr-2	13	CHSVMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$33.23	\$49.02
Conservation Officer Law Spv-1	13	CONOSPV1	NERE-123	Y51	Y	H	BWE1	Y	4	CL3	\$28.00	\$40.21
Conservation Officer Law Spv-2	14	CONOSPV2	NERE-124	Y51	Y	H	BWE1	Y	4	CL3	\$29.47	\$43.39
Conservation Officer Law Spv-3	15	CONOSPV3	NERE-125	Y51	Y	H	BWE1	Y	4	CL3	\$32.16	\$47.75
Conservation Officer Law Spv-4	16	CONOSPV4	NERE-126	Y51	Y	H	BWE1	Y	4	CL3	\$34.31	\$51.58

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Conservation Officer Rcrt -E	10	CNVOFRE	A02-031	A02	N	H	BWN1	Y	4	CL1	\$17.52	\$23.00
Conservation Officer Spl-2	13	CONOSPL2	NERE-123	Y51	Y	H	BWE1	Y	4	CL2	\$28.00	\$40.21
Conservation Officer Spl-3	14	CONOSPL3	NERE-124	Y51	Y	H	BWE1	Y	4	CL2	\$29.47	\$43.39
Conservation Officer Spl-4	15	CONOSPL4	NERE-125	Y51	Y	H	BWE1	Y	4	CL2	\$32.16	\$47.75
Conservation Officer Spl-SS	13	CNVOFRSS	A02-028	A02	N	H	BWN1	Y	4	CL1	\$27.85	\$39.97
Conservation Officer Sr-A	12	CNSVOFRA	A02-025	A02	N	H	BWN1	Y	4	CL1	\$26.37	\$37.52
Conservation Officer-E	10	CNSVOFRE	A02-010	A02	N	H	BWN1	Y	4	CL1	\$22.52	\$29.49
Conservation Officer-E	E11	CNSVOFRE	A02-010	A02	N	H	BWN1	Y	4	CL1	\$23.79	\$32.40
Cook-A	7	COOKA	U11-004	U11	N	H	BWN1	Y	8	CL1	\$19.09	\$23.07
Cook-E	5	COOKE	U11-002	U11	N	H	BWN1	Y	8	CL1	\$17.53	\$21.09
Cook-E	E6	COOKE	U11-002	U11	N	H	BWN1	Y	8	CL1	\$18.45	\$21.92
Corrctns Intrnl Affrs Ofcr-A	12	CORNOFRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Corrctns Intrnl Affrs Ofcr-E	P11	CORNOFRE	NERE-175	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Corrctns Intrnl Affrs Spl-2	13	CORNOSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Corrections Field Service Ast-E	9	CRFDASTE	W22-017	W22	N	H	BWN1	Y	5	CL1	\$18.88	\$25.61
Corrections Field Service Ast-E	E10	CRFDASTE	W22-017	W22	N	H	BWN1	Y	5	CL1	\$20.96	\$28.40
Corrections Medical Officer-E	8	CRMEDOFE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$18.56	\$27.24
Corrections Medical Officer-E	E9	CRMEDOFE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$19.27	\$28.43
Corrections Medical Unit Ofcr-E	E10	CRMDOFRE	C12-003	C12	N	H	BWN3	Y	4	CL1	\$19.97	\$30.17
Corrections Officer Non Career	N	CORONON	C12-001P	C12	N	H	BWN3	Y	4	CL1	\$19.27	\$22.74
Corrections Officer-E	8	CORROFRE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$18.56	\$27.24
Corrections Officer-E	E9	CORROFRE	C12-001	C12	N	H	BWN3	Y	4	CL1	\$19.27	\$28.43
Corrections Program Coord-A	12	CORPCDRA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$23.48	\$32.14
Corrections Program Coord-E	9	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.97

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Corrections Program Coord-E	10	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.81	\$28.34
Corrections Program Coord-E	P11	CORPCDRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.30	\$29.93
Corrections Qmhp-A	12	CORQMHPA	NERE-166	Y99	Y	H	BWE1	Y	2	CL2	\$25.87	\$38.36
Corrections Qmhp-A	12	CORQMHPA	W22-056	W22	Y	H	BWE1	Y	2	CL2	\$25.62	\$37.39
Corrections Qmhp-E	9	CORQMHPA	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$22.45	\$27.82
Corrections Qmhp-E	9	CORQMHPA	W22-013	W22	N	H	BWN1	Y	2	CL2	\$22.45	\$27.82
Corrections Qmhp-E	10	CORQMHPA	NERE-285	Y99	N	H	BWN2	Y	2	CL2	\$22.98	\$31.29
Corrections Qmhp-E	10	CORQMHPA	W22-013	W22	N	H	BWN1	Y	2	CL2	\$22.98	\$31.29
Corrections Qmhp-E	P11	CORQMHPA	NERE-285	Y99	Y	H	BWE1	Y	2	CL2	\$24.27	\$33.58
Corrections Qmhp-E	P11	CORQMHPA	W22-013	W22	N	H	BWN1	Y	2	CL2	\$24.27	\$33.58
Corrections Resident Rep	E10	CORRSREP	C12-005	C12	N	H	BWN3	Y	5	CL1	\$17.53	\$31.66
Corrections Security Inspector	13	CORSCISP	NERE-131	Y51	Y	H	BWE1	Y	4	CL1	\$26.56	\$38.99
Corrections Security Rep	E10	CORSCREP	C12-005	C12	N	H	BWN3	Y	5	CL1	\$17.53	\$31.66
Corrections Shift Supv-1	11	CORSPV1	NERE-127	Y51	N	H	BWN2	Y	4	CL3	\$22.24	\$32.43
Corrections Shift Supv-2	12	CORSPV2	NERE-130	Y51	N	H	BWN2	Y	4	CL3	\$25.00	\$35.40
Corrections Shift Supv-3	13	CORSPV3	NERE-131	Y51	Y	H	BWE1	Y	4	CL3	\$26.56	\$38.99
Corrections Trnsprtatn Ofcr-E	E10	CORTOFRE	C12-003	C12	N	H	BWN1	Y	8	CL1	\$19.97	\$30.17
Dairy Industry Scientist-A	12	DRYIS CIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Dairy Industry Scientist-E	9	DRYIS CIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Dairy Industry Scientist-E	10	DRYIS CIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Dairy Industry Scientist-E	P11	DRYIS CIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Dairy Industry Specialist 2	13	DRYSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Dairy Industry Specialist 3	14	DRYSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Data Coding Operator-A	8	DATAOPRA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$20.54	\$25.29

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Data Coding Operator-E	5	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.06	\$21.14
Data Coding Operator-E	5	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.06	\$21.14
Data Coding Operator-E	6	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.36	\$22.42
Data Coding Operator-E	6	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.36	\$22.42
Data Coding Operator-E	E7	DATAOPRE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.46	\$24.15
Data Coding Operator-E	E7	DATAOPRE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.46	\$24.15
Dental Aide-E	6	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$19.04	\$22.76
Dental Aide-E	7	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$19.57	\$23.48
Dental Aide-E	E8	DNTLADEE	U11-005	U11	N	H	BWN1	Y	5	CL1	\$20.33	\$24.41
Dental Hygienist-E	E11	DENTLHYG	L32-011	L32	N	H	BWN1	Y	5	CL1	\$20.64	\$29.27
Dental Laboratory Technician-A	11	DNLBTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Dental Laboratory Technician-E	8	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Dental Laboratory Technician-E	9	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Dental Laboratory Technician-E	E10	DNLBTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Dental Laboratory Technicn-SS	12	DLBTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Dentist Manager-1	17	DENTMGR1	NERE-163	Y51	Y	H	BWE1	Y	2	CL3	\$47.99	\$65.46
Dentist Manager-2	18	DENTMGR2	NERE-141P	Y51	Y	H	BWE1	Y	2	CL3	\$51.86	\$70.72
Dentist-E	P15	DENTISTE	NERE-136P	Y51	Y	H	BWE1	Y	2	CL2	\$39.57	\$62.34
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66
Departmental Analyst Trainee-E	9	DEPTTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Departmental Analyst-A	12	DEPTALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Departmental Analyst-E	9	DEPTALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Departmental Analyst-E	10	DEPTALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Departmental Analyst-E	P11	DEPTALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Departmental Manager-1	12	DEPTMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$25.08	\$36.66
Departmental Manager-2	13	DEPTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01
Departmental Manager-3	14	DEPTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Departmental Manager-4	15	DEPTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Departmental Manager-5	16	DEPTMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$37.26	\$55.05
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y98	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Departmental Specialist-2	13	DEPSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y51	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y98	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Departmental Specialist-3	14	DEPSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y98	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Departmental Specialist-4	15	DEPSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Departmental Supervisor-1	10	DEPTSPV1	NERE-178	Y51	N	H	BWN2	Y	5	CL3	\$20.88	\$28.74
Departmental Supervisor-2	11	DEPTSPV2	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$23.27	\$33.95
Departmental Supervisor-3	12	DEPTSPV3	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$25.08	\$36.66
Departmental Supervisor-4	13	DEPTSPV4	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$26.81	\$40.01

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Departmental Supervisor-5	14	DEPTSPV5	NERE-186	Y51	Y	H	BWE1	Y	5	CL3	\$29.57	\$44.10
Departmental Technician-A	10	DPTLTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$22.22	\$29.80
Departmental Technician-A	10	DPTLTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$22.22	\$29.80
Departmental Technician-E	7	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.47	\$24.18
Departmental Technician-E	7	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.47	\$24.18
Departmental Technician-E	8	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.54	\$25.32
Departmental Technician-E	8	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.54	\$25.32
Departmental Technician-E	E9	DPTLTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.52	\$26.74
Departmental Technician-E	E9	DPTLTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.52	\$26.74
Dept Of State Aide-A	9	DOSADA	W41-025	W41	N	H	BWN1	Y	5	CL1	\$19.67	\$25.74
Dept Of State Aide-E	6	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$18.36	\$22.41
Dept Of State Aide-E	7	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$19.47	\$24.18
Dept Of State Aide-E	E8	DOSADE	W41-003	W41	N	H	BWN1	Y	5	CL1	\$20.54	\$25.32
Dept Of State Branch Supv-1	9	DSBRSPV1	NERE-171	Y51	N	H	BWN2	Y	5	CL3	\$19.67	\$25.74
Dept Of State Branch Supv-2	10	DSBRSPV2	NERE-149	Y51	N	H	BWN2	Y	5	CL3	\$20.88	\$28.74
Dept Of State Branch Supv-3	11	DSBRSPV3	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$23.27	\$33.95
Dept Of State Branch Supv-4	12	DSBRSPV4	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$25.08	\$36.66
Dept Of State Branch Supv-5	13	DSBRSPV5	NERE-182	Y51	Y	H	BWE1	Y	5	CL3	\$26.81	\$40.01
Developmental Disabil Prgmr-A	12	DEVDPGA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$23.48	\$32.14
Developmental Disabil Prgmr-E	9	DEVDPGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.97
Developmental Disabil Prgmr-E	10	DEVDPGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.81	\$28.34
Developmental Disabil Prgmr-E	P11	DEVDPGE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.30	\$29.93
Dietitian Nutritionist Mgr-1	12	DIETMGR1	NERE-017	Y51	Y	H	BWE1	Y	2	CL3	\$24.51	\$33.57
Dietitian Nutritionist Mgr-2	13	DIETMGR2	NERE-018	Y51	Y	H	BWE1	Y	2	CL3	\$26.54	\$38.69

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Dietitian Nutritionist Mgr-3	14	DIETMGR3	NERE-019	Y51	Y	H	BWE1	Y	2	CL3	\$28.29	\$42.42
Dietitian Nutritionist-A	12	DIETNUTA	W22-020	W22	N	H	BWN1	Y	2	CL2	\$24.54	\$33.14
Dietitian Nutritionist-E	9	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$22.60	\$27.97
Dietitian Nutritionist-E	10	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$21.76	\$29.34
Dietitian Nutritionist-E	P11	DIETNUTE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$23.13	\$30.92
Disability Determination Ast-A	11	DISDASTA	E42-013	E42	N	H	BWN1	Y	5	CL1	\$20.40	\$28.45
Disability Determination Ast-E	8	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$18.88	\$23.81
Disability Determination Ast-E	9	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$18.56	\$25.59
Disability Determination Ast-E	E10	DSDTASTE	E42-009	E42	N	H	BWN1	Y	5	CL1	\$19.28	\$26.73
Disability Exam Manager-2	13	DISEMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$26.58	\$40.28
Disability Exam Manager-3	14	DISEMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$29.27	\$44.51
Disability Exam Manager-4	15	DISEMGR4	NERE-155	Y98	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.02
Disability Examiner-A	12	DISBEXMA	W22-043	W22	N	H	BWN1	Y	2	CL2	\$24.62	\$35.71
Disability Examiner-E	9	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.97
Disability Examiner-E	10	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$21.09	\$28.60
Disability Examiner-E	P11	DISBEXME	W22-009	W22	N	H	BWN1	Y	2	CL2	\$23.48	\$32.14
Division Head Legal Secretry-A	10	DHLGSECA	NERE-043	Y99	N	H	BWN2	Y	6	CL1	\$20.92	\$28.02
Division Legal Secretary Spv-1	10	DIVSSPV1	NERE-043	Y99	N	H	BWN2	Y	6	CL3	\$20.92	\$28.02
Division Legal Secretary Spv-2	11	DIVSSPV2	NERE-007P	Y99	N	H	BWN2	Y	6	CL3	\$21.63	\$29.56
Division Legal Secretary Spv-3	12	DIVSSPV3	NERE-010P	Y99	N	H	BWN2	Y	6	CL3	\$22.74	\$31.71
Domestic Services Aide-A	7	DMSRADEA	U11-006	U11	N	H	BWN1	Y	8	CL1	\$19.09	\$23.07
Domestic Services Aide-E	5	DMSRADEE	U11-002	U11	N	H	BWN1	Y	8	CL1	\$17.53	\$21.09
Domestic Services Aide-E	E6	DMSRADEE	U11-002	U11	N	H	BWN1	Y	8	CL1	\$18.45	\$21.92
Domestic Services Spv-1	8	DOMSSPV1	NERE-005	Y51	N	H	BWN2	Y	8	CL3	\$19.04	\$23.66

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Domestic Services Spv-2	9	DOMSSPV2	NERE-006	Y51	N	H	BWN2	Y	8	CL3	\$20.30	\$25.20
Domestic Services Spv-3	10	DOMSSPV3	NERE-007	Y51	N	H	BWN2	Y	8	CL3	\$20.48	\$27.75
Domestic Services Spv-4	11	DOMSSPV4	NERE-008	Y51	N	H	BWN2	Y	8	CL3	\$22.15	\$30.60
Domestic Services Spv-5	12	DOMSSPV5	NERE-009	Y51	Y	H	BWE1	Y	8	CL3	\$24.36	\$34.43
Drafting Technician-A	11	DRAFTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Drafting Technician-E	8	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Drafting Technician-E	9	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Drafting Technician-E	E10	DRAFTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Drafting Technician-SS	12	DRFTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Econ Comm Dvlpmnt Alt Dpt Tr-E	9	ECDATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66
Econ Comm Dvlpmnt Alt-A	12	ECDLATA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Econ Comm Dvlpmnt Alt-E	9	ECDALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Econ Comm Dvlpmnt Alt-E	10	ECDALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Econ Comm Dvlpmnt Alt-E	P11	ECDALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Econ Comm Dvlpmnt Spl-2	13	ECDSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Econ Comm Dvlpmnt Spl-3	14	ECDSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Econ Comm Dvlpmnt Spl-4	15	ECDSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Economic Analyst-A	12	ECONALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Economic Analyst-E	9	ECONALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Economic Analyst-E	10	ECONALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Economic Analyst-E	P11	ECONALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Economic Cmty Dvlp Mgr-3	14	ECDVMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Economic Cmty Dvlp Mgr-4	15	ECDVMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Economic Manager-3	14	ECONMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Economic Manager-4	15	ECONMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Economic Specialist-2	13	ECOSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Economic Specialist-3	14	ECOSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Economic Specialist-4	15	ECOSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Educ Field Serv Consultant-A	14	EDFLCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.52	\$46.01
Educ Field Serv Consultant-E	11	EDFLCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$26.48	\$37.25
Educ Field Serv Consultant-E	12	EDFLCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.47	\$40.05
Educ Field Serv Consultant-E	P13	EDFLCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$30.89	\$43.07
Education Assessment Spl-2	13	EDASSPL2	W22-084	W22	Y	H	BWE1	N	2	CL2	\$30.89	\$43.07
Education Assessment Spl-3	14	EDASSPL3	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.52	\$46.01
Education Assessment Spl-4	15	EDASSPL4	W22-085	W22	Y	H	BWE1	N	2	CL2	\$35.07	\$49.46
Education Consltnt Mgr-4	14	EDUCMGR4	NERE-152	Y51	Y	H	BWE1	Y	2	CL3	\$32.28	\$46.74
Education Consltnt Mgr-5	15	EDUCMGR5	NERE-158	Y51	Y	H	BWE1	Y	2	CL3	\$34.34	\$51.01
Education Consltnt Mgr-6	16	EDUCMGR6	NERE-160	Y51	Y	H	BWE1	Y	2	CL3	\$37.26	\$55.05
Education Consultant-A	14	EDUCCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.52	\$46.01
Education Consultant-E	11	EDUCCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$26.48	\$37.25
Education Consultant-E	12	EDUCCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.47	\$40.05
Education Consultant-E	P13	EDUCCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$30.89	\$43.07
Education Research Consltnt-2A	15A	EDRSCS2A	W22-083	W22	Y	H	BWE1	N	2	CL2	\$35.07	\$49.46
Education Research Consltnt-2A	15B	EDRSCS2A	W22-083	W22	Y	H	BWE1	N	2	CL2	\$37.65	\$53.10
Education Research Consultnt-A	14	EDRSCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.52	\$46.01
Education Research Consultnt-E	11	EDRSCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$26.48	\$37.25
Education Research Consultnt-E	12	EDRSCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.47	\$40.05
Education Research Consultnt-E	P13	EDRSCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$30.89	\$43.07

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Education Specialist-A	12	EDUCSPLA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$23.48	\$32.14
Education Specialist-E	9	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$22.49	\$26.96
Education Specialist-E	10	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$20.45	\$27.74
Education Specialist-E	P11	EDUCSPLE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$21.94	\$29.58
Electrical Inspector-A	12	ELCTISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$24.69	\$35.44
Electrical Inspector-E	E11	ELCTISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$23.89	\$33.16
Electrician Licensed-A	10	ELECTRNA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Electrician Licensed-E	E9	ELECTRNE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Electrician Master Licensd-A	11	ELECLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$23.89	\$33.16
Electrician Master Licensd-E	E10	ELECLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$22.17	\$30.24
Electrician Supervisor-1	11	ELECSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$24.78	\$34.11
Electronics Technician Spv-1	12	ELETSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$23.63	\$34.43
Electronics Technician Spv-2	13	ELETSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$26.11	\$37.64
Elevator Inspector-A	12	ELEVISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$24.69	\$35.44
Elevator Inspector-E	E11	ELEVISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$23.89	\$33.16
Emergency Dispatch Spv-1	10	EMRDSPV1	NERE-011	Y51	N	H	BWN1	Y	6	CL3	\$20.83	\$27.94
Emergency Dispatch Spv-2	11	EMEDSPV2	NERE-179	Y51	Y	H	BWE1	Y	6	CL3	\$23.27	\$33.95
Emergency Dispatcher-A	9	EMRGDISA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$20.53	\$26.98
Emergency Dispatcher-E	7	EMRGDISE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$19.46	\$24.15
Emergency Dispatcher-E	E8	EMRGDISE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$20.54	\$25.29
Emergency Med Tech Paramedic-A	10	EMTPARA	U11-030	U11	N	H	BWN1	Y	3	CL1	\$23.07	\$29.72
Emergency Medical Technician-E	E9	EMTECHE	U11-014	U11	N	H	BWN1	Y	3	CL1	\$21.57	\$27.34
Emplnt Services Analyst-A	12	EMPSALTA	E42-014	E42	N	H	BWN1	Y	2	CL2	\$24.81	\$36.18
Emplnt Services Analyst-E	9	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$18.84	\$25.28

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Emplnt Services Analyst-E	10	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$20.66	\$28.47
Emplnt Services Analyst-E	P11	EMPSALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$23.03	\$33.62
Emplnt Srv Analyst Trainee-E	9	EMPALTRE	NERE-002P	E42	N	H	BWN1	Y	2	CL2	\$22.74	\$36.66
Employment Service Manager-3	14	EMPSMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$26.58	\$40.28
Employment Service Manager-4	15	EMPSMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$29.27	\$44.51
Employmnt Service Interviewr-E	9	EMPSIVRE	E42-010	E42	N	H	BWN1	Y	5	CL1	\$18.56	\$25.59
Employmnt Service Interviewr-E	E10	EMPSIVRE	E42-010	E42	N	H	BWN1	Y	5	CL1	\$19.28	\$26.73
Employmnt Svc Intrvwr-A	11	EMPSIVRA	E42-013	E42	N	H	BWN1	Y	5	CL1	\$20.40	\$28.45
Emplymnt Education Counselor-E	9	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.05
Emplymnt Education Counselor-E	10	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$19.57	\$26.73
Emplymnt Education Counselor-E	P11	EMPTCSRE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$21.09	\$28.60
Engineer Manager Licensed-1	12	ENGLMGR1	NERE-199	Y51	Y	H	BWE1	Y	2	CL3	\$28.95	\$40.67
Engineer Manager Licensed-2	13	ENGLMGR2	NERE-200	Y51	Y	H	BWE1	Y	2	CL3	\$31.04	\$44.02
Engineer Manager Licensed-3	14	ENGLMGR3	NERE-201	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$47.60
Engineer Manager Licensed-4	15	ENGLMGR4	NERE-202	Y51	Y	H	BWE1	Y	2	CL3	\$34.96	\$51.50
Engineer Manager Licensed-5	16	ENGLMGR5	NERE-203	Y51	Y	H	BWE1	Y	2	CL3	\$37.67	\$55.59
Engineer Manager-1	12	ENGRMGR1	NERE-115	Y51	Y	H	BWE1	Y	2	CL3	\$28.56	\$40.30
Engineer Manager-2	13	ENGRMGR2	NERE-116	Y51	Y	H	BWE1	Y	2	CL3	\$30.75	\$43.58
Engineer Manager-3	14	ENGRMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$32.58	\$47.18
Engineer Manager-4	15	ENGRMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$34.75	\$51.01
Engineer-A	12	ENGINRA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.49	\$40.36
Engineer-E	9	ENGINRE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$22.65	\$30.33
Engineer-E	10	ENGINRE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$23.51	\$32.40
Engineer-E	P11	ENGINRE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$26.62	\$37.67

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Engineering Assistant-A	9	ENGRASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Engineering Assistant-E	6	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$15.91	\$20.40
Engineering Assistant-E	7	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Engineering Assistant-E	E8	ENGRASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Engineering Asst Supv-1	10	ENGRSPV1	NERE-099	Y51	N	H	BWN2	Y	3	CL3	\$22.11	\$31.13
Engineering Asst Supv-2	11	ENGRSPV2	NERE-100	Y51	Y	H	BWE1	Y	3	CL3	\$23.63	\$34.27
Engineering Lic Specialist 2	13	ENLSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$31.07	\$44.07
Engineering Lic Specialist 3	14	ENLSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$32.98	\$47.63
Engineering Lic Specialist 4	15	ENLSPL4	H21-031	H21	Y	H	BWE1	N	2	CL2	\$35.05	\$51.52
Engineering Specialist 2	13	ENGSP2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.89	\$43.62
Engineering Specialist 3	14	ENGSP3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.67	\$47.21
Engineering Specialist 4	15	ENGSP4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$34.83	\$51.02
Engineering Technician-A	11	ENGRTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Engineering Technician-E	8	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Engineering Technician-E	9	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Engineering Technician-E	E10	ENGRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Engineering Technician-SS	12	ENGTCSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Env Sanitarian Spl 2	13	ESASPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Env Sanitarian Spl 3	14	ESASPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Environmental Eng Lic Spl 2	13	EVILSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$31.07	\$44.07
Environmental Eng Lic Spl 3	14	EVILSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$32.98	\$47.63
Environmental Engineer Lic-A	12	EVILICA	H21-028	H21	Y	H	BWE1	Y	2	CL2	\$28.90	\$40.78
Environmental Engineer Spl 2	13	EVISPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.89	\$43.62
Environmental Engineer Spl 3	14	EVISPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.67	\$47.21

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Environmental Engineer-A	12	EVIRENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.49	\$40.36
Environmental Engineer-E	9	EVIRENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$22.65	\$30.33
Environmental Engineer-E	10	EVIRENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$23.51	\$32.40
Environmental Engineer-E	P11	EVIRENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$26.62	\$37.67
Environmental Manager-2	13	ENVRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$28.69	\$41.92
Environmental Manager-3	14	ENVRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.83	\$45.35
Environmental Manager-4	15	ENVRMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$33.23	\$50.13
Environmental Quality Alt-A	12	EQALTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Environmental Quality Alt-E	9	EQALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Environmental Quality Alt-E	10	EQALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Environmental Quality Alt-E	P11	EQALTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Environmental Quality Spl 2	13	EQSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Environmental Quality Spl 3	14	EQSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Environmental Quality Spl 4	15	EQSPL4	H21-021	H21	Y	H	BWE1	N	2	CL2	\$33.27	\$50.21
Environmental Quality Spl 4	15	EQSPL4	NERE-109	Y99	Y	H	BWE1	Y	2	CL2	\$33.23	\$50.13
Environmental Sanitarian-A	12	ESANA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Environmental Sanitarian-E	9	ESANE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Environmental Sanitarian-E	10	ESANE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Environmental Sanitarian-E	P11	ESANE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Environmental Tech Supv-1	12	ENVTSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$23.63	\$34.43
Environmental Technician-A	11	ENVRTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Environmental Technician-E	8	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Environmental Technician-E	9	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Environmental Technician-E	E10	ENVRTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Environmental Technician-SS	12	ENVTCHSS	L32-013	L32	Y	H	BWE1	Y	3	CL1	\$22.84	\$34.16
Epidemiologist Manager-2	13	EPIDMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$31.54	\$45.78
Epidemiologist Manager-3	14	EPIDMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$33.68	\$48.61
Epidemiologist Manager-4	15	EPIDMGR4	NERE-110	Y51	Y	H	BWE1	Y	2	CL3	\$37.26	\$55.05
Epidemiologist Specialist-2	13	EPIDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.89	\$43.62
Epidemiologist Specialist-3	14	EPIDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.67	\$47.21
Epidemiologist Specialist-4	15	EPIDSPL4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$34.83	\$51.02
Epidemiologist-A	12	EPIDGSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.49	\$40.36
Epidemiologist-E	10	EPIDGSTE	H21-006	H21	N	H	BWN2	Y	2	CL2	\$23.51	\$32.40
Epidemiologist-E	P11	EPIDGSTE	H21-006	H21	Y	H	BWE1	Y	2	CL2	\$26.62	\$37.67
Equipment Operator-A	9	EQUPOPRA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Equipment Operator-E	7	EQUPOPRE	A31-006	A31	N	H	BWN1	Y	7	CL1	\$18.49	\$23.71
Equipment Operator-E	E8	EQUPOPRE	A31-006	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Equipment Technician-A	11	EQUIPTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Equipment Technician-E	8	EQUIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Equipment Technician-E	9	EQUIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Equipment Technician-E	E10	EQUIPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Equipment Technician-SS	12	EQPTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Examination Monitor	4	EXLTDRMO	NERE-001P	Y52	N	H	BWN2	Y	6	CL1	\$20.73	\$40.97
Executive Office Advsr/Admstr	17	EXCOFADM	NERE-076P	Y99	Y	H	BWE1	N	1	CLA	\$34.98	\$67.42
Executive Office Analyst	11	EXCOFANA	NERE-130P	Y99	Y	H	BWE1	Y	2	CLA	\$19.07	\$45.00
Executive Office Assistant	8	EXCOFAST	NERE-109P	Y99	N	H	BWN2	Y	6	CLA	\$9.65	\$25.26
Executive Office Associate	10	EXCIFASC	NERE-110P	Y99	N	H	BWN2	Y	5	CLA	\$17.57	\$40.97
Executive Office Mgr Specialst	14	EXCOFMGR	NERE-112P	Y99	Y	H	BWE1	Y	2	CLA	\$28.21	\$55.70

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Executive Office Official	18	EXCOFOFL	NERE-077P	Y99	Y	H	BWE1	N	1	CLA	\$47.63	\$83.59
Executive Office Representativ	12	EXCOFREP	NERE-111P	Y99	Y	H	BWE1	Y	2	CLA	\$22.06	\$49.02
Executive Secretary-1A	11	EXECSC1A	NERE-013	Y99	N	H	BWN2	Y	6	CL1	\$21.63	\$29.56
Executive Secretary-2A	12	EXECSC2A	NERE-014	Y99	N	H	BWN2	Y	6	CL1	\$22.74	\$31.71
Executive Secretary-E	E10	EXCSECE	NERE-012	Y99	N	H	BWN2	Y	6	CL1	\$20.92	\$28.02
Executive Secretary-E	E10	EXCSECE	W41-013	W41	N	H	BWN1	Y	6	CL1	\$20.92	\$28.02
Facilities Engineer-A	12	FACENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.49	\$40.36
Facilities Engineer-E	9	FACENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$22.65	\$30.33
Facilities Engineer-E	10	FACENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$23.51	\$32.40
Facilities Engineer-E	P11	FACENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$26.62	\$37.67
Facilities Supervisor-1	10	FACSUPV1	NERE-088	Y51	N	H	BWN2	Y	8	CL3	\$19.73	\$26.81
Facilities Supervisor-2	11	FACSUPV2	NERE-091	Y98	N	H	BWN2	Y	8	CL3	\$21.38	\$29.70
Facilities Supervisor-3	12	FACSUPV3	NERE-092	Y98	Y	H	BWE1	Y	8	CL3	\$23.40	\$33.50
Facilities Supervisor-4	13	FACSUPV4	NERE-094	Y98	Y	H	BWE1	Y	8	CL3	\$26.79	\$39.32
Facilities Supervisor-5	14	FACSUPV5	NERE-186	Y51	Y	H	BWE1	Y	8	CL3	\$29.57	\$44.10
Facility Engineering Lic Spl 2	13	FACLSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$31.07	\$44.07
Facility Engineering Lic Spl 3	14	FACLSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$32.98	\$47.63
Family Independ Specialist-A	12	FAMNSPLA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$23.48	\$32.14
Family Independ Specialist-E	9	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.97
Family Independ Specialist-E	10	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$20.81	\$28.34
Family Independ Specialist-E	P11	FAMNSPLE	W22-018	W22	N	H	BWN1	Y	2	CL2	\$22.30	\$29.93
Family Independence Manager-1	12	FAMNMGR1	NERE-024	Y51	Y	H	BWE1	Y	2	CL3	\$23.88	\$34.91
Family Independence Mgr-2	13	FAMNMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$24.76	\$36.66
Family Independence Mgr-4	15	FAMNMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$29.27	\$44.51

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66
Financial Alt Dept Tr-E	9	FINALTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66
Financial Analyst-A	12	FINCALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Financial Analyst-A	12	FINCALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Financial Analyst-E	9	FINCALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Financial Analyst-E	9	FINCALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Financial Analyst-E	10	FINCALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Financial Analyst-E	10	FINCALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Financial Analyst-E	P11	FINCALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Financial Analyst-E	P11	FINCALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Financial Inst Examiner-A	12	FIEXMA	NERE-194	Y23	Y	H	BWE1	Y	2	CL2	\$28.06	\$40.32
Financial Inst Examiner-E	9	FIEXME	NERE-282	Y23	N	H	BWN2	Y	2	CL2	\$20.92	\$27.98
Financial Inst Examiner-E	10	FIEXME	NERE-282	Y23	N	H	BWN2	Y	2	CL2	\$22.65	\$30.94
Financial Inst Examiner-E	P11	FIEXME	NERE-282	Y23	Y	H	BWE1	Y	2	CL2	\$25.61	\$35.96
Financial Institution Mgr-2	13	FINIMGR2	NERE-195	Y51	Y	H	BWE1	Y	2	CL3	\$30.25	\$44.02
Financial Institution Mgr-3	14	FINIMGR3	NERE-196	Y51	Y	H	BWE1	Y	2	CL3	\$32.29	\$47.14
Financial Institution Mgr-4	15	FINIMGR4	NERE-197	Y51	Y	H	BWE1	Y	2	CL3	\$34.86	\$51.52
Financial Institution Spl-2	13	FISPL2	NERE-195	Y23	Y	H	BWE1	Y	2	CL2	\$30.25	\$44.02
Financial Institution Spl-3	14	FISPL3	NERE-196	Y23	Y	H	BWE1	Y	2	CL2	\$32.29	\$47.14
Financial Institution Spl-4	15	FISPL4	NERE-197	Y23	Y	H	BWE1	Y	2	CL2	\$34.86	\$51.52
Financial Manager-1	12	FINAMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$25.08	\$36.66
Financial Manager-2	13	FINAMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01
Financial Manager-3	14	FINAMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Financial Manager-4	15	FINAMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Financial Specialist-2	13	FINSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Financial Specialist-2	13	FINSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Financial Specialist-3	14	FINSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Financial Specialist-3	14	FINSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Financial Specialist-4	15	FINSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Financial Specialist-4	15	FINSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Fingerprint Tech Supv-1	11	FNGRSPV1	NERE-268	Y51	N	H	BWN2	Y	3	CL3	\$22.11	\$31.13
Fingerprint Technician-A	10	FNGPTCHA	L32-010	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Fingerprint Technician-E	7	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$15.91	\$20.40
Fingerprint Technician-E	8	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Fingerprint Technician-E	E9	FNGPTCHE	L32-005	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Fire Safety Officer Supv-1	9	FIRESPV1	NERE-051	Y51	N	H	BWN2	Y	4	CL3	\$20.55	\$28.74
Fire Safety Officer Supv-2	10	FIRESPV2	NERE-052	Y51	N	H	BWN2	Y	4	CL3	\$23.33	\$32.06
Fire Safety Officer Supv-3	11	FIRESPV3	NERE-055	Y51	N	H	BWN2	Y	4	CL3	\$24.81	\$36.20
Fire Crash Rescue Offcr Lw-A	10	FRCROFRA	A02-027	A02	N	H	BWN1	Y	4	CL1	\$22.04	\$29.75
Fire Crash Rescue Officer-E	8	FRCROFRE	A02-008	A02	N	H	BWN1	Y	4	CL1	\$19.81	\$24.35
Fire Crash Rescue Officer-E	E9	FRCROFRE	A02-008	A02	N	H	BWN1	Y	4	CL1	\$21.83	\$27.01
Fire Crash Rescue Supervisor-1	11	FIRCSPV1	NERE-053	Y51	N	H	BWN2	Y	4	CL3	\$23.33	\$32.06
Fire Safety Inspector-A	11	FIRSISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$23.09	\$31.34
Fire Safety Inspector-E	9	FIRSISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.28	\$25.45
Fire Safety Inspector-E	E10	FIRSISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.53	\$28.25
Fire Safety Officer-A	8	FRSFOFRA	A02-015	A02	N	H	BWN1	Y	4	CL1	\$20.28	\$25.45
Fire Safety Officer-E	6	FRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$17.61	\$22.49
Fire Safety Officer-E	E7	FRSFOFRE	A02-002	A02	N	H	BWN1	Y	4	CL1	\$19.81	\$24.35

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Fire Safety Supervisor-2	12	FIRFSPV2	NERE-057	Y51	Y	H	BWE1	Y	3	CL3	\$26.81	\$39.49
Fisheries Assistant-A	8	FISHASTA	L32-019	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Fisheries Assistant-E	6	FISHASTE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$15.91	\$20.40
Fisheries Assistant-E	E7	FISHASTE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Fisheries Biologist-A	12	FISHBIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Fisheries Biologist-E	9	FISHBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Fisheries Biologist-E	10	FISHBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Fisheries Biologist-E	P11	FISHBIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Fisheries Biology Spl 2	13	FISHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Fisheries Biology Spl 3	14	FISHSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Fisheries Boat Captn Supv-1	9	FISHSPV1	NERE-065	Y51	N	H	BWN2	Y	7	CL3	\$22.80	\$31.42
Fisheries Boat Captn Supv-2	10	FISHSPV2	NERE-068	Y51	N	H	BWN2	Y	7	CL3	\$24.78	\$34.11
Fisheries Technician-A	11	FISHTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Fisheries Technician-E	8	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Fisheries Technician-E	9	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Fisheries Technician-E	E10	FISHTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Fisheries Technician-SS	12	FSHTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Food And Dairy Industry Mgr-2	13	FDRYMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$28.69	\$41.92
Food And Dairy Industry Mgr-3	14	FDRYMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.83	\$45.35
Food And Dairy Industry Mgr-4	15	FDRYMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$33.23	\$50.13
Food Industry Fld Scientist-A	12	FDIS CIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Food Industry Fld Scientist-E	9	FDISCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Food Industry Fld Scientist-E	10	FDISCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Food Industry Fld Scientist-E	P11	FDISCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Food Industry Specialist 2	13	FDISPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Food Industry Specialist 3	14	FDISPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Food Services Leader Prisoner	E9	FOODSLDR	U11-020	U11	N	H	BWN1	Y	8	CL1	\$19.65	\$25.72
Food Services Supervisor-1	9	FOODSPV1	NERE-089	Y51	N	H	BWN2	Y	8	CL3	\$19.73	\$26.81
Food Services Supervisor-2	10	FOODSPV2	NERE-090	Y51	N	H	BWN2	Y	8	CL3	\$21.38	\$29.70
Food Services Supervisor-3	11	FOODSPV3	NERE-093	Y51	Y	H	BWE1	Y	8	CL3	\$23.40	\$33.50
Food Services Supervisor-4	12	FOODSPV4	NERE-095	Y51	Y	H	BWE1	Y	8	CL3	\$26.79	\$39.32
Forensic Psychiatrist-A	18	FPSYCHIA	W22-058	W22	Y	H	BWE1	N	2	CL2	\$68.32	\$95.26
Forensic Psychiatrist-E	P17	FPSYCHIE	W22-055	W22	Y	H	BWE1	N	2	CL2	\$64.32	\$90.43
Forensic Psychologist Mgr-2	13	FORPMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$33.23	\$49.02
Forensic Psychologist Mgr-3	14	FORPMGR3	NERE-157	Y51	Y	H	BWE1	Y	2	CL3	\$34.34	\$51.01
Forensic Psychologist Mgr-4	15	FORPMGR4	NERE-159	Y51	Y	H	BWE1	Y	2	CL3	\$37.26	\$55.05
Forensic Psychologist-A	12	FORNPSYA	W22-049	W22	Y	H	BWE1	N	2	CL2	\$30.89	\$44.02
Forensic Psychologist-E	11	FORNPSYE	W22-047	W22	Y	H	BWE1	Y	2	CL2	\$28.46	\$40.54
Forensic Scientist-A	12	FORNSCIA	H21-010	H21	Y	H	BWE1	Y	2	CL2	\$26.88	\$39.23
Forensic Scientist-E	9	FORNSCIE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Forensic Scientist-E	10	FORNSCIE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$22.08	\$31.18
Forensic Scientist-E	P11	FORNSCIE	H21-002	H21	Y	H	BWE1	Y	2	CL2	\$25.52	\$36.04
Forensic Security Assistant-E	8	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$18.56	\$27.24
Forensic Security Assistant-E	9	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$19.27	\$28.43
Forensic Security Assistant-E	E10	FRSCADEE	C12-006	C12	N	H	BWN3	Y	4	CL1	\$19.97	\$30.17
Forensic Security Supv-2	12	FORSSPV2	NERE-275	Y51	N	H	BWN2	Y	4	CL3	\$24.29	\$34.70
Forensic Security Supv-3	13	FORSSPV3	NERE-276	Y51	Y	H	BWE1	Y	4	CL3	\$25.82	\$38.25
Forensic Security Supv-4	14	FORSSPV4	NERE-058	Y51	Y	H	BWE1	Y	4	CL3	\$27.91	\$41.29

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Forensic Technician-A	11	FORNTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Forensic Technician-E	8	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Forensic Technician-E	9	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Forensic Technician-E	E10	FORNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Forensic Technician-SS	12	FORTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Forest Fire Officer Supv-1	11	FORFSPV1	NERE-055	Y51	N	H	BWN2	Y	4	CL3	\$24.81	\$36.20
Forest Fire Officer-A	10	FFIROFRA	A02-018	A02	N	H	BWN1	Y	4	CL1	\$22.09	\$29.95
Forest Fire Officer-E	7	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$19.81	\$24.35
Forest Fire Officer-E	8	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$20.28	\$25.45
Forest Fire Officer-E	E9	FFIROFRE	A02-007	A02	N	H	BWN1	Y	4	CL1	\$20.53	\$28.25
Forest Management Spl 2	13	FSTSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Forest Management Spl 3	14	FSTSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Forest Technician-A	11	FORSTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Forest Technician-E	8	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Forest Technician-E	9	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Forest Technician-E	E10	FORSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Forester-A	12	FORSTRA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Forester-E	9	FORSTRE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Forester-E	10	FORSTRE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Forester-E	P11	FORSTRE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Fruit/Vegetable Inspector-E	6	FRVGISPE	A02-032	A02	N	H	BWN1	Y	3	CL1	\$17.61	\$22.49
Fruit/Vegetable Inspector-E	8	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$19.81	\$24.35
Fruit/Vegetable Inspector-E	9	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$20.28	\$25.45
Fruit/Vegetable Inspector-E	E10	FRVGISPE	A02-011	A02	N	H	BWN1	Y	3	CL1	\$20.53	\$28.25

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Fruits Vegtbls Inspct Spv-1	12	FRUTSPV1	NERE-054	Y51	N	H	BWN2	Y	3	CL3	\$23.33	\$32.06
Fruits Vegtbls Inspct Spv-2	13	FRUTSPV2	NERE-056	Y51	Y	H	BWE1	Y	3	CL3	\$24.81	\$36.20
General Office Assistant-A	8	GNOFASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$20.54	\$25.29
General Office Assistant-A	8	GNOFASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$20.54	\$25.29
General Office Assistant-E	5	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.06	\$21.14
General Office Assistant-E	5	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.06	\$21.14
General Office Assistant-E	6	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.36	\$22.42
General Office Assistant-E	6	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.36	\$22.42
General Office Assistant-E	E7	GNOFASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.46	\$24.15
General Office Assistant-E	E7	GNOFASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.46	\$24.15
Geological Technician-A	11	GEOLTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Geological Technician-E	8	GEOLTCH E	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Geological Technician-E	9	GEOLTCH E	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Geological Technician-E	E10	GEOLTCH E	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Geological Technician-SS	12	GEOTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Geologist-A	12	GEOLGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Geologist-E	9	GEOLGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Geologist-E	10	GEOLGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Geologist-E	P11	GEOLGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Geology Specialist 2	13	GEOLSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Geology Specialist 3	14	GEOLSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Graphic Arts Designer-A	12	GARTDESA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Graphic Arts Designer-E	9	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Graphic Arts Designer-E	10	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Graphic Arts Designer-E	E11	GARTDESE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Graphic Arts Designer-SS	13	GARTDESS	L32-015	L32	N	H	BWN1	Y	3	CL1	\$25.42	\$37.49
Groundskeeper	E8	GROUNKPR	A31-015	A31	N	H	BWN1	Y	8	CL1	\$19.99	\$25.20
Groundskeeper Supervisor-1	10	GRONSPV1	NERE-064	Y51	N	H	BWN2	Y	8	CL3	\$22.01	\$28.60
Groundskeeper Supervisor-2	11	GRONSPV2	NERE-067	Y51	N	H	BWN2	Y	8	CL3	\$22.80	\$31.42
Hazardous Mat Stor Insp Spv-2	12	HAZMSPV2	NERE-057	Y51	Y	H	BWE1	Y	3	CL3	\$26.81	\$39.49
Hazardous Mtrls Storage Insp-A	11	HAZMISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$23.09	\$31.34
Hazardous Mtrls Storage Insp-E	9	HAZMISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.28	\$25.45
Hazardous Mtrls Storage Insp-E	E10	HAZMISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.53	\$28.25
Health Care Surveyor-A	12	HLTCRSVA	W22-046	W22	N	H	BWN1	Y	2	CL2	\$28.20	\$40.54
Health Care Surveyor-E	9	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$24.50	\$32.88
Health Care Surveyor-E	10	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$25.15	\$35.45
Health Care Surveyor-E	P11	HLTCRSVE	W22-004	W22	N	H	BWN1	Y	2	CL2	\$26.80	\$37.91
Hearings Reporter-E	10	HEARPTRE	W41-017	W41	N	H	BWN1	Y	6	CL1	\$23.51	\$31.41
Hearings Reporter-E	E11	HEARPTRE	W41-017	W41	N	H	BWN1	Y	6	CL1	\$24.78	\$33.29
Heavy Equipment Mch Spv-2	12	HETMHSP2	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$26.10	\$36.85
Heavy Equipment Mechanic-A	11	HYEQMCHA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$23.89	\$33.16
Heavy Equipment Mechanic-E	9	HYEQMCHE	A31-022	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Heavy Equipment Mechanic-E	E10	HYEQMCHE	A31-022	A31	N	H	BWN1	Y	7	CL1	\$22.17	\$30.24
Higher Education Consultant-A	14	HGEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.52	\$46.01
Higher Education Consultant-E	11	HGEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$26.48	\$37.25
Higher Education Consultant-E	12	HGEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.47	\$40.05
Higher Education Consultant-E	P13	HGEDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$30.89	\$43.07
Historian Manager-1	12	HISTMGR1	NERE-139	Y51	Y	H	BWE1	Y	2	CL3	\$24.76	\$36.66

### Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Historian Manager-2	13	HISTMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$26.58	\$40.28
Historian Manager-3	14	HISTMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$29.27	\$44.51
Historian Manager-4	15	HISTMGR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.02
Historian-A	12	HISTORNA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$24.62	\$35.71
Historian-E	9	HISTORNE	W22-016	W22	N	H	BWN1	Y	2	CL2	\$22.45	\$27.82
Historian-E	10	HISTORNE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$21.09	\$28.60
Historian-E	P11	HISTORNE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$23.48	\$32.14
History Specialist-A	12	HISTRSPA	W22-041	W22	Y	H	BWE1	Y	2	CL2	\$23.48	\$32.14
History Specialist-E	9	HISTRSPE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.05
History Specialist-E	10	HISTRSPE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$19.57	\$26.73
History Specialist-E	P11	HISTRSPE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$21.09	\$28.60
Home Aide-E	6	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$18.16	\$22.69
Home Aide-E	7	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$18.67	\$23.64
Home Aide-E	E8	HOMEADEE	E42-001	E42	N	H	BWN1	Y	5	CL1	\$19.85	\$24.68
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66
Human Resources Anal Dpt Tr-E	9	HUMRATRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Human Resources Analyst-A	12	HUMRALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Human Resources Analyst-E	9	HUMRALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Human Resources Analyst-E	10	HUMRALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Human Resources Analyst-E	P11	HUMRALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Human Resources Assistant-A	9	HUMRASTA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$20.53	\$26.98
Human Resources Assistant-A	9	HUMRASTA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$20.53	\$26.98
Human Resources Assistant-E	6	HUMRASTE	NERE-291	Y99	N	H	BWN2	Y	6	CL1	\$18.36	\$22.42
Human Resources Assistant-E	7	HUMRASTE	NERE-291	Y99	N	H	BWN2	Y	6	CL1	\$19.46	\$24.15
Human Resources Assistant-E	7	HUMRASTE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$19.46	\$24.15
Human Resources Assistant-E	E8	HUMRASTE	NERE-291	Y99	N	H	BWN2	Y	6	CL1	\$20.54	\$25.29
Human Resources Assistant-E	E8	HUMRASTE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$20.54	\$25.29
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y98	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Human Resources Developer-A	12	HUMRDEVA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Human Resources Developer-E	9	HUMRDEVE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Human Resources Developer-E	10	HUMRDEVE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Human Resources Developer-E	P11	HUMRDEVE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y98	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Human Resources Dvlpr Spl-2	13	HUMSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Human Resources Dvlpr Spl-3	14	HUMSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Human Resources Dvlpr Spl-4	15	HUMSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Human Resources Mgr-1	12	HUMRMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$25.08	\$36.66
Human Resources Mgr-2	13	HUMRMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Human Resources Mgr-3	14	HUMRMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Human Resources Mgr-4	15	HUMRMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Human Resources Mgr-5	16	HUMRMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$37.26	\$55.05
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Human Resources Specialist-2	13	HUMRSPL2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Human Resources Specialist-3	14	HUMRSPL3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Human Resources Specialist-4	15	HUMRSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Human Resources Technician-A	10	HUMRTCHA	NERE-034	Y99	N	H	BWN2	Y	5	CL1	\$21.78	\$29.80
Human Resources Technician-E	7	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.47	\$24.18
Human Resources Technician-E	8	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.54	\$25.32
Human Resources Technician-E	E9	HUMRTCHE	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.52	\$26.74
Human Resrcs Cust Srv Rep-A	9	HUMRCSRA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$20.53	\$26.98
Human Resrcs Cust Srv Rep-E	6	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$18.35	\$22.42
Human Resrcs Cust Srv Rep-E	7	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$19.39	\$24.15
Human Resrcs Cust Srv Rep-E	E8	HUMRCSRE	NERE-267	Y99	N	H	BWN2	Y	6	CL1	\$20.52	\$25.29
Human Resrcs Cust Srv Spv-2	10	HUMRCSS2	NERE-258	Y51	N	H	BWN2	Y	6	CL3	\$21.63	\$29.56
Human Resrcs Dvlpr Trainee-E	9	HUMRDTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66
Human Resrcs Dvlpr Trainee-E	9	HUMRDTRE	NERE-002P	Y99	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66
Indian Outreach Worker-E	8	INDOWKRE	E42-017	E42	N	H	BWN1	Y	5	CL1	\$20.13	\$24.84
Indian Outreach Worker-E	9	INDOWKRE	E42-017	E42	N	H	BWN1	Y	5	CL1	\$19.77	\$26.61
Indian Outreach Worker-E	E10	INDOWKRE	E42-017	E42	N	H	BWN1	Y	5	CL1	\$20.45	\$27.74
Indigent Defense Coord Mgr-1	18	INDCMGR1	NERE-079	Y51	Y	H	BWE1	Y	2	CL3	\$49.90	\$68.66

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Indigent Defense Coordinator-E	13	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$28.09	\$39.67
Indigent Defense Coordinator-E	14	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$32.95	\$47.63
Indigent Defense Coordinator-E	P15	INDDCDRE	NERE-076	Y23	Y	H	BWE1	Y	2	CL2	\$36.69	\$52.88
Industrial Hygienist Mgr-2	13	INDSMGR2	NERE-116	Y51	Y	H	BWE1	Y	2	CL3	\$30.75	\$43.58
Industrial Hygienist Mgr-3	14	INDSMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$32.58	\$47.18
Industrial Hygienist Mgr-4	15	INDSMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$34.75	\$51.01
Industrial Hygienist Spl-2	13	INHGSP2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.89	\$43.62
Industrial Hygienist Spl-3	14	INHGSP3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.67	\$47.21
Industrial Hygienist Spl-4	15	INHGSP4	H21-019	H21	Y	H	BWE1	N	2	CL2	\$34.83	\$51.02
Industrial Hygienist-A	12	INHGNSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.49	\$40.36
Industrial Hygienist-E	9	INHGNSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.65	\$30.33
Industrial Hygienist-E	10	INHGNSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$23.51	\$32.40
Industrial Hygienist-E	P11	INHGNSTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$26.62	\$37.67
Industries Production Leader-E	8	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Industries Production Leader-E	9	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Industries Production Leader-E	E10	INDPLDRE	A31-014	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Industries Supervisor-1	12	INDTSPV1	NERE-070	Y51	N	H	BWN2	Y	7	CL3	\$24.78	\$34.11
Industries Supervisor-2	13	INDTSPV2	NERE-073	Y51	Y	H	BWE1	Y	7	CL3	\$26.10	\$36.85
Industries Supervisor-3	14	INDTSPV3	NERE-075	Y51	Y	H	BWE1	Y	7	CL3	\$29.60	\$42.11
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$28.03	\$40.30
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y51	Y	H	BWE1	Y	2	CL2	\$28.03	\$40.30
Info Tech Infra Analyst-A	12	ITINFANA	NERE-264	Y99	Y	H	BWE1	Y	2	CL2	\$28.03	\$40.30
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$20.38	\$37.40
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y51	N	H	BWN2	Y	2	CL2	\$20.38	\$37.40

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Info Tech Infra Analyst-E	P11	ITINFANE	NERE-263	Y99	N	H	BWN2	Y	2	CL2	\$20.38	\$37.40
Info Tech Manager-3	14	INFOTMGR	NERE-265	Y51	Y	H	BWE1	Y	2	CL3	\$31.53	\$46.09
Info Tech Manager-4	15	INFOMGR4	NERE-266	Y51	Y	H	BWE1	Y	2	CL3	\$34.11	\$50.41
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$28.03	\$40.30
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y51	Y	H	BWE1	Y	2	CL2	\$28.03	\$40.30
Info Tech Prgmr Analyst-A	12	ITPRANA	NERE-264	Y99	Y	H	BWE1	Y	2	CL2	\$28.03	\$40.30
Info Tech Prgmr Analyst-E	9	ITPRANE	NERE-284	Y23	N	H	BWN2	Y	2	CL2	\$19.90	\$21.99
Info Tech Prgmr Analyst-E	P11	ITPRANE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$20.38	\$37.40
Info Tech Prject Coordinator-A	12	INPRJCRA	NERE-264	Y23	Y	H	BWE1	Y	2	CL2	\$28.03	\$40.30
Info Tech Prject Coordinator-E	9	INPRJCRE	NERE-284	Y23	N	H	BWN2	Y	2	CL2	\$19.90	\$21.99
Info Tech Prject Coordinator-E	P11	INPRJCRE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$20.38	\$37.40
Info Tech Project Manager-2	13	INFTPMR2	NERE-238	Y23	Y	H	BWE1	Y	2	CL2	\$30.05	\$43.61
Info Tech Project Manager-3	14	INFTPMR3	NERE-265	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.09
Info Tech Project Manager-4	15	INFTPMR4	NERE-266	Y23	Y	H	BWE1	Y	2	CL2	\$34.11	\$50.41
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y23	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.09
Info Tech Specialist-3	14	INTCSPL3	NERE-265	Y51	Y	H	BWE1	Y	2	CL2	\$31.53	\$46.09
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y23	Y	H	BWE1	Y	2	CL2	\$34.11	\$50.41
Info Tech Specialist-4	15	INTCSPL4	NERE-266	Y51	Y	H	BWE1	Y	2	CL2	\$34.11	\$50.41
Info Tech Student Assistant	A	ITSAST	NERE-115P	Y52	N	H	BWN2	Y	3	CL1	\$9.65	\$24.77
Info Tech Supervisor-1	11	INFOSPV1	NERE-035	Y51	Y	H	BWE1	Y	3	CL3	\$24.14	\$34.91
Info Tech Supervisor-2	12	INFOSPV2	NERE-180	Y51	Y	H	BWE1	Y	3	CL3	\$25.08	\$36.66
Info Tech Supervisor-3	13	INFOSPV3	NERE-182	Y51	Y	H	BWE1	Y	3	CL3	\$26.81	\$40.01
Info Technology Technician-A	10	INFTTCHA	NERE-041	Y99	N	H	BWN2	Y	5	CL1	\$22.22	\$29.80
Info Technology Technician-A	10	INFTTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$22.22	\$29.80

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Info Technology Technician-E	7	INFTTTCH	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$19.47	\$24.18
Info Technology Technician-E	7	INFTTTCH	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.47	\$24.18
Info Technology Technician-E	8	INFTTTCH	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.54	\$25.32
Info Technology Technician-E	8	INFTTTCH	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.54	\$25.32
Info Technology Technician-E	E9	INFTTTCH	NERE-044	Y99	N	H	BWN2	Y	5	CL1	\$20.52	\$26.74
Info Technology Technician-E	E9	INFTTTCH	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.52	\$26.74
Institution Chaplain-A	12	INSTCHPA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$23.48	\$32.14
Institution Chaplain-E	9	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.97
Institution Chaplain-E	10	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.81	\$28.34
Institution Chaplain-E	P11	INSTCHPE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.30	\$29.93
Institutional Training Tech-A	10	INTRTCHA	U11-023	U11	N	H	BWN1	Y	5	CL1	\$20.93	\$27.38
Institutional Training Tech-E	7	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$18.57	\$22.60
Institutional Training Tech-E	8	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$19.57	\$23.54
Institutional Training Tech-E	E9	INTRTCHE	U11-018	U11	N	H	BWN1	Y	5	CL1	\$19.43	\$24.79
Interpreter B Deaf-E	7	INTPRTBE	E42-018	E42	N	H	BWN1	Y	5	CL1	\$18.67	\$23.64
Interpreter C Deaf-E	E8	INTPRTCE	E42-018	E42	N	H	BWN1	Y	5	CL1	\$19.75	\$24.65
Interpreter D Deaf-A	9	INTPRTDA	E42-015	E42	N	H	BWN1	Y	5	CL1	\$19.37	\$26.50
Janitor-A	6	JANITORA	A31-004	A31	N	H	BWN1	Y	8	CL1	\$17.68	\$22.28
Janitor-E	E5	JANITORE	A31-001	A31	N	H	BWN1	Y	8	CL1	\$16.95	\$20.96
Labor Mediator-A	16	LABRMDRA	NERE-190	Y98	Y	H	BWE1	Y	2	CL2	\$41.83	\$59.44
Labor Mediator-E	14	LABRMDRE	NERE-185	Y99	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Labor Mediator-E	P15	LABRMDRE	NERE-185	Y98	Y	H	BWE1	Y	2	CL2	\$37.26	\$55.05
Labor Relations Specialist-3	14	LABRSPL3	NERE-186	Y98	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Labor Relations Specialist-4	15	LABRSPL4	NERE-188	Y98	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Laboratory Assistant-A	9	LABYASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Laboratory Assistant-E	6	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$15.91	\$20.40
Laboratory Assistant-E	7	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Laboratory Assistant-E	E8	LABYASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Laboratory Evaluation Spl-A	12	LABESPLA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Laboratory Evaluation Spl-E	9	LABESPLE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Laboratory Evaluation Spl-E	10	LABESPLE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Laboratory Evaluation Spl-E	P11	LABESPLE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Laboratory Scientist Manager-1	12	LABSMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$26.58	\$38.36
Laboratory Scientist Manager-2	13	LABSMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$28.69	\$41.92
Laboratory Scientist Manager-3	14	LABSMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.83	\$45.35
Laboratory Scientist Manager-4	15	LABSMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$33.23	\$50.13
Laboratory Scientist Spl 2	13	LABSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Laboratory Scientist Spl 3	14	LABSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Laboratory Scientist-A	12	LABSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Laboratory Scientist-E	9	LABSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Laboratory Scientist-E	10	LABSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Laboratory Scientist-E	P11	LABSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Laboratory Technician-A	11	LABYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Laboratory Technician-E	8	LABYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Laboratory Technician-E	9	LABYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Laboratory Technician-E	E10	LABYTCH	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Laboratory Technician-SS	12	LABTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Laborer-E	5	LABORERE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$17.93	\$22.79

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Laborer-E	E6	LABORERE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$18.49	\$23.71
Land Surveyor Lcnsd Spl-2	13	LANSSPL2	H21-027	H21	Y	H	BWE1	N	2	CL2	\$28.95	\$42.38
Land Surveyor Lcnsd Spl-3	14	LANSSPL3	H21-032	H21	Y	H	BWE1	N	2	CL2	\$31.17	\$45.82
Land Surveyor Licensed-A	12	LANSLICA	H21-026	H21	Y	H	BWE1	Y	2	CL2	\$26.50	\$38.82
Land Surveyor Manager-2	13	LANSMGR2	NERE-103	Y51	Y	H	BWE1	Y	2	CL3	\$29.03	\$42.31
Land Surveyor Manager-3	14	LANSMGR3	NERE-104	Y51	Y	H	BWE1	Y	2	CL3	\$31.10	\$45.77
Land Surveyor Manager-4	15	LANSMGR4	NERE-105	Y51	Y	H	BWE1	Y	2	CL3	\$33.47	\$50.62
Land Surveyor-A	12	LANSRVYA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Land Surveyor-E	9	LANSRVYE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Land Surveyor-E	10	LANSRVYE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Land Surveyor-E	P11	LANSRVYE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Landscape Design Manager-3	14	LNDSMGR3	NERE-117	Y51	Y	H	BWE1	Y	2	CL3	\$32.58	\$47.18
Landscape Design Manager-4	15	LNDSMGR4	NERE-118	Y51	Y	H	BWE1	Y	2	CL3	\$34.75	\$51.01
Landscape Design Specialist-2	13	LANDSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.89	\$43.62
Landscape Design Specialist-3	14	LANDSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.67	\$47.21
Landscape Designer-A	12	LANDDESA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.49	\$40.36
Landscape Designer-E	9	LANDDESE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.65	\$30.33
Landscape Designer-E	10	LANDDESE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$23.51	\$32.40
Landscape Designer-E	P11	LANDDESE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$26.62	\$37.67
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y23	N	H	BWN2	Y	2	CL2	\$23.27	\$33.95
Legal Assistant-E	P11	LEGLASTE	NERE-175	Y99	N	H	BWN2	Y	2	CL2	\$23.27	\$33.95
Legal Secretary-2A	10	LGLSEC2A	NERE-043	Y99	N	H	BWN2	Y	6	CL1	\$20.92	\$28.02
Legal Secretary-2A	10	LGLSEC2A	W41-012	W41	N	H	BWN1	Y	6	CL1	\$20.92	\$28.02
Legal Secretary-A	9	LGLSECA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$20.53	\$26.98

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Legal Secretary-A	9	LGLSECA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$20.53	\$26.98
Legal Secretary-E	7	LGLSECE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$19.46	\$24.15
Legal Secretary-E	7	LGLSECE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$19.46	\$24.15
Legal Secretary-E	E8	LGLSECE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$20.54	\$25.29
Legal Secretary-E	E8	LGLSECE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$20.54	\$25.29
Liability Examiner-E	8	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$18.88	\$23.81
Liability Examiner-E	9	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$18.84	\$25.28
Liability Examiner-E	E10	LIBYEXME	E42-012	E42	N	H	BWN1	Y	5	CL1	\$20.66	\$28.47
Librarian Manager-1	12	LIBRMGR1	NERE-025	Y51	Y	H	BWE1	Y	2	CL3	\$25.65	\$37.52
Librarian Manager-2	13	LIBRMGR2	NERE-027	Y51	Y	H	BWE1	Y	2	CL3	\$27.38	\$41.20
Librarian Manager-3	14	LIBRMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$29.27	\$44.51
Librarian Manager-4	15	LIBRMGR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.02
Librarian-A	12	LIBRARNA	W22-027	W22	Y	H	BWE1	Y	2	CL2	\$25.60	\$36.66
Librarian-E	9	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$23.21	\$28.76
Librarian-E	10	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$21.94	\$29.58
Librarian-E	P11	LIBRARNE	W22-003	W22	N	H	BWN1	Y	2	CL2	\$24.41	\$33.06
Library Assistant-A	8	LIBASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$20.54	\$25.29
Library Assistant-E	5	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.06	\$21.14
Library Assistant-E	6	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.36	\$22.42
Library Assistant-E	E7	LIBASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.46	\$24.15
Library Consultant-A	14	LBRCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.52	\$46.01
Library Consultant-E	12	LBRCSTE	W22-045	W22	Y	H	BWE1	Y	2	CL2	\$28.47	\$40.05
Library Consultant-E	P13	LBRCSTE	W22-045	W22	Y	H	BWE1	N	2	CL2	\$30.89	\$43.07
Library Research Analyst-A	12	LBRALTA	W22-041	W22	Y	H	BWE1	Y	2	CL2	\$23.48	\$32.14

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Library Research Analyst-E	9	LBRALTE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.05
Library Research Analyst-E	10	LBRALTE	W22-008	W22	N	H	BWN1	Y	2	CL2	\$19.57	\$26.73
Library Research Analyst-E	P11	LBRALTE	W22-008	W22	Y	H	BWE1	Y	2	CL2	\$21.09	\$28.60
Library Technician-A	11	LIBRTCHA	W41-016	W41	N	H	BWN1	Y	5	CL1	\$21.36	\$28.94
Library Technician-E	8	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$19.75	\$24.38
Library Technician-E	9	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$19.43	\$26.12
Library Technician-E	E10	LIBRTCHE	W41-015	W41	N	H	BWN1	Y	5	CL1	\$20.03	\$27.23
Licensing Field Serv Asst-E	7	LICFLDAS	A31-006	A31	N	H	BWN1	Y	6	CL1	\$18.49	\$23.71
Licensing Field Serv Asst-E	E8	LICFLDAS	A31-006	A31	N	H	BWN1	Y	6	CL1	\$19.99	\$25.20
Lift/Ride Inspector-A	12	LFRDISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$24.69	\$35.44
Lift/Ride Inspector-E	E11	LFRDISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$23.89	\$33.16
Locksmith-A	10	LOCKSMTA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Locksmith-E	8	LOCKSMTE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Locksmith-E	E9	LOCKSMTE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Lottery Dist Sales Rep-A	12	LOTSREPA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Lottery Dist Sales Rep-E	10	LOTSREPE	NERE-176	Y23	Y	H	BWE1	Y	2	CL2	\$20.88	\$28.74
Lottery Dist Sales Rep-E	P11	LOTSREPE	NERE-176	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Lottery Regional Sales Mgr-2	13	LOTTMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01
Lottery Regional Sales Mgr-3	14	LOTTMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Lottery Regional Sales Mgr-4	15	LOTTMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Lottery Specialist-2	13	LOTTSP2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Lottery Specialist-3	14	LOTTSP3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Lottery Specialist-4	15	LOTTSP4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Machinist Supervisor-1	11	MCHTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$24.78	\$34.11

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Machinist-A	10	MACHNSTA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Machinist-E	E9	MACHNSTE	A31-010	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Maintenance Mechanic Spv-1	11	MANTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$24.78	\$34.11
Maintenance Mechanic-A	10	MAINMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Maintenance Mechanic-E	8	MAINMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Maintenance Mechanic-E	E9	MAINMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Mason-Plasterer-A	10	MASNPLSA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Mason-Plasterer-E	8	MASNPLSE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Mason-Plasterer-E	E9	MASNPLSE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Mechanical Code Inspector-A	12	MECOISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$24.69	\$35.44
Mechanical Code Inspector-E	E11	MECOISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$23.89	\$33.16
Media Production Specialist-E	9	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$22.65	\$30.33
Media Production Specialist-E	10	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$23.51	\$32.40
Media Production Specialist-E	P11	MDIASPLE	L32-020	L32	N	H	BWN1	Y	2	CL2	\$25.82	\$38.28
Media Production Specialist-E	P11	MDIASPLE	NERE-279	Y99	N	H	BWN2	Y	2	CL2	\$25.82	\$38.28
Medicaid Utilization Analyst-A	12	MEDUTALA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Medicaid Utilization Analyst-E	9	MEDUTALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Medicaid Utilization Analyst-E	10	MEDUTALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Medicaid Utilization Analyst-E	P11	MEDUTALE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Medical Benefits Reviewer-A	8	MEDBNRVA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$20.54	\$25.29
Medical Benefits Reviewer-E	5	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.06	\$21.14
Medical Benefits Reviewer-E	6	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.36	\$22.42
Medical Benefits Reviewer-E	E7	MEDBNRVE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.46	\$24.15
Medical Claims Analyst-A	12	MEDCLALA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Medical Claims Analyst-E	9	MEDCLALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Medical Claims Analyst-E	10	MEDCLALE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Medical Claims Analyst-E	P11	MEDCLALE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Medical Record Exam Spv-1	11	MEDRSPV1	NERE-035	Y51	Y	H	BWE1	Y	5	CL3	\$24.14	\$34.91
Medical Record Exam Spv-2	12	MEDRSPV2	NERE-036	Y51	Y	H	BWE1	Y	5	CL3	\$25.88	\$37.52
Medical Record Exam Spv-3	13	MEDRSPV3	NERE-038	Y51	Y	H	BWE1	Y	5	CL3	\$27.73	\$40.97
Medical Records Examiner-E	8	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$20.54	\$25.32
Medical Records Examiner-E	9	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$20.52	\$26.74
Medical Records Examiner-E	E10	MDRCEXME	W41-010	W41	N	H	BWN1	Y	5	CL1	\$22.22	\$29.80
Medical Technician Spv-1	12	MEDTSPV1	NERE-101	Y51	Y	H	BWE1	Y	3	CL3	\$23.63	\$34.27
Medical Technician Spv-2	13	MEDTSPV2	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$26.11	\$37.64
Mental Health Social Worker-A	12	MNHSWKRA	W22-041	W22	N	H	BWN1	Y	2	CL2	\$23.48	\$32.14
Mental Health Social Worker-E	9	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.97
Mental Health Social Worker-E	10	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.81	\$28.34
Mental Health Social Worker-E	P11	MNHSWKRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.30	\$29.93
Meteorologist-A	12	METOGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Meteorologist-E	9	METOGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Meteorologist-E	10	METOGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Meteorologist-E	P11	METOGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Meteorology Specialist-2	13	METOSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Meteorology Specialist-3	14	METOSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Metrologist Manager-2	13	METRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$28.69	\$41.92
Metrologist Manager-3	14	METRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.83	\$45.35
Metrologist Manager-4	15	METRMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$33.23	\$50.13

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Metrologist-A	12	METRGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Metrologist-E	9	METRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Metrologist-E	10	METRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Metrologist-E	P11	METRGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Metrology Specialist-2	13	METRSP2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Metrology Specialist-3	14	METRSP3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Microbiologist Specialist 2	13	MICSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Microbiologist Specialist 3	14	MICSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Microbiologist-A	12	MICRGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Microbiologist-E	9	MICRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Microbiologist-E	10	MICRGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Microbiologist-E	P11	MICRGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Microfilm/Scnng Machine Opr-A	7	MCFLOPRA	A31-007	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Microfilm/Scnng Machine Opr-E	5	MCFLOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$17.93	\$22.79
Microfilm/Scnng Machine Opr-E	E6	MCFLOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$18.49	\$23.71
Migrant Program Worker-E	8	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$20.13	\$24.84
Migrant Program Worker-E	9	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.77	\$26.61
Migrant Program Worker-E	E10	MGPGWKRE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$20.45	\$27.74
Migrant Services Worker-E	8	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$19.85	\$24.68
Migrant Services Worker-E	9	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$19.41	\$26.55
Migrant Services Worker-E	E10	MGSVWKRE	E42-002	E42	N	H	BWN1	Y	5	CL1	\$20.14	\$27.70
Motor Carrier Investigator	11	MCINVGTR	A02-020	A02	N	H	BWN1	Y	3	CL1	\$23.09	\$31.34
Motor Carrier Lieutenant	14	MCLT	NERE-056P	Y51	Y	H	BWE1	Y	3	CL3	\$28.38	\$41.11
Motor Carrier Officer-E	9	MCOFFCRE	A02-009	A02	N	H	BWN1	Y	3	CL1	\$21.83	\$27.01

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Motor Carrier Officer-E	E10	MCOFFCRE	A02-009	A02	N	H	BWN1	Y	3	CL1	\$22.04	\$29.75
Motor Carrier Officer-Re	9	MCOFCREC	A02-030	A02	N	H	BWN1	Y	3	CL1	\$11.75	\$14.45
Motor Carrier Sergeant-2	13	MCSGT2	NERE-056	Y51	N	H	BWN4	Y	3	CL3	\$24.81	\$36.20
Motor Carrier Specialist Sgt	13	MCSPLSGT	NERE-056	Y23	Y	H	BWE1	Y	4	CL2	\$24.81	\$36.20
Motor Equipment Supervisor-1	12	MOTQSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$26.10	\$36.85
Motor Equipment Supervisor-2	13	MOTQSPV2	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$29.60	\$42.11
Motor Vehicle Operator-2A	8	MOTVOP2A	A31-021	A31	N	H	BWN1	Y	8	CL1	\$19.19	\$26.22
Motor Vehicle Operator-A	7	MOTVOPRA	A31-007	A31	N	H	BWN1	Y	8	CL1	\$19.99	\$25.20
Motor Vehicle Operator-E	E6	MOTVOPRE	A31-003	A31	N	H	BWN1	Y	8	CL1	\$18.49	\$23.71
Music Therapist-E	9	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.97
Music Therapist-E	10	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$20.81	\$28.34
Music Therapist-E	P11	MUSCTHRE	W22-007	W22	N	H	BWN1	Y	2	CL2	\$22.30	\$29.93
Native Amer Outreach Worker-E	8	NAMOWKRE	E42-017	E42	N	H	BWN1	Y	2	CL1	\$20.13	\$24.84
Native Amer Outreach Worker-E	9	NAMOWKRE	E42-017	E42	N	H	BWN1	Y	2	CL1	\$19.77	\$26.61
Native Amer Outreach Worker-E	E10	NAMOWKRE	E42-017	E42	N	H	BWN1	Y	2	CL1	\$20.45	\$27.74
Natural Resource Manager-1	12	NATRMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$26.58	\$38.36
Natural Resource Manager-2	13	NATRMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$28.69	\$41.92
Natural Resource Manager-3	14	NATRMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.83	\$45.35
Natural Resources Tech Spv-1	12	NATRSPV1	NERE-098	Y51	Y	H	BWE1	Y	3	CL3	\$23.63	\$34.43
Nurse Consultant-2A	13	NURCST2A	NERE-097	Y99	Y	H	BWE1	Y	2	CL2	\$31.01	\$42.91
Nurse Consultant-2A	13	NURCST2A	W22-030	W22	Y	H	BWE1	N	2	CL2	\$31.01	\$42.91
Nurse Consultant-A	12	NURSCSTA	W22-029	W22	Y	H	BWE1	N	2	CL2	\$29.20	\$41.44
Nurse Consultant-E	9	NURSCSTE	W22-088	W22	N	H	BWN1	Y	2	CL2	\$24.50	\$32.88
Nurse Consultant-E	10	NURSCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$25.60	\$35.40

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Nurse Consultant-E	P11	NURSCSTE	W22-088	W22	Y	H	BWE1	Y	2	CL2	\$27.08	\$38.66
Nutr Food Mgmt Consltn Mgr-1	13	NTRCMGR1	NERE-030	Y51	Y	H	BWE1	Y	2	CL3	\$31.27	\$45.74
Nutrition Food Mgt Cnslt-2A	13	NUTCST2A	W22-030	W22	Y	H	BWE1	N	2	CL2	\$31.01	\$42.91
Nutrition Food Mgt Cnslt-A	12	NUTCSTA	W22-029	W22	Y	H	BWE1	N	2	CL2	\$29.20	\$41.44
Nutrition Food Mgt Cnslt-E	10	NUTCSTE	W22-026	W22	Y	H	BWE1	Y	2	CL2	\$25.60	\$35.40
Nutrition Food Mgt Cnslt-E	P11	NUTCSTE	W22-026	W22	Y	H	BWE1	Y	2	CL2	\$27.08	\$38.66
Occupation Safety Advisor-A	12	OCCSADVA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Occupation Safety Advisor-E	9	OCCSADVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Occupation Safety Advisor-E	10	OCCSADVE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Occupation Safety Advisor-E	P11	OCCSADVE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Occupational Therapist-A	12	OCCUPTHA	W22-020	W22	N	H	BWN1	Y	2	CL2	\$24.54	\$33.14
Occupational Therapist-E	9	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$22.60	\$27.97
Occupational Therapist-E	10	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$21.76	\$29.34
Occupational Therapist-E	P11	OCCUPTHE	W22-019	W22	N	H	BWN1	Y	2	CL2	\$23.13	\$30.92
Occupatnl Sfty Advsr Trainee-E	9	OCCSATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66
Office Supervisor-1	9	OFFCSPV1	NERE-010	Y51	N	H	BWN2	Y	6	CL3	\$20.83	\$27.94
Office Supervisor-2	10	OFFCSPV2	NERE-258	Y51	N	H	BWN2	Y	6	CL3	\$21.63	\$29.56
Office Supervisor-3	11	OFFCSPV3	NERE-015	Y51	N	H	BWN2	Y	6	CL3	\$22.74	\$31.71
Office Supervisor-4	12	OFFCSPV4	NERE-016	Y51	Y	H	BWE1	Y	6	CL3	\$24.36	\$34.81
Painter-A	10	PAINTERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Painter-E	8	PAINTERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Painter-E	E9	PAINTERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Paralegal-A	11	PRLEGALA	NERE-035	Y23	N	H	BWN2	Y	5	CL1	\$24.14	\$34.91
Paralegal-E	8	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$20.46	\$25.26

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Paralegal-E	9	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$20.44	\$26.69
Paralegal-E	E10	PRLEGALE	NERE-033	Y23	N	H	BWN2	Y	5	CL1	\$21.67	\$29.60
Paralegal-E	E10	PRLEGALE	NERE-033	Y99	N	H	BWN2	Y	5	CL1	\$21.67	\$29.60
Park And Recreation Manager-1	12	PARKMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$25.08	\$36.66
Park And Recreation Manager-2	13	PARKMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01
Park And Recreation Manager-3	14	PARKMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Park And Recreation Ranger-A	9	PRKRNGRA	A02-006	A02	N	H	BWN1	Y	4	CL1	\$21.92	\$28.17
Park And Recreation Ranger-E	6	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$17.93	\$22.79
Park And Recreation Ranger-E	7	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$18.49	\$23.71
Park And Recreation Ranger-E	E8	PRKRNGRE	A02-005	A02	N	H	BWN1	Y	4	CL1	\$19.99	\$25.20
Park And Recreation Supv-1	9	PARKSPV1	NERE-051	Y51	N	H	BWN2	Y	3	CL3	\$20.55	\$28.74
Park And Recreation Supv-2	10	PARKSPV2	NERE-052	Y51	N	H	BWN2	Y	3	CL3	\$23.33	\$32.06
Park Interpreter-A	12	PARKTPRA	W22-057	W22	Y	H	BWE1	Y	2	CL2	\$23.05	\$33.29
Park Interpreter-E	9	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.97
Park Interpreter-E	10	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$20.74	\$28.34
Park Interpreter-E	P11	PARKTPRE	W22-010	W22	N	H	BWN1	Y	2	CL2	\$22.34	\$30.67
Parole Probation Manager-2	13	PAROMGR2	NERE-083	Y51	Y	H	BWE1	Y	2	CL3	\$28.50	\$41.92
Parole Probation Manager-3	14	PAROMGR3	NERE-084	Y51	Y	H	BWE1	Y	2	CL3	\$30.38	\$44.87
Parole Probation Manager-4	15	PAROMGR4	NERE-085	Y98	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.02
Parole Probation Manager-5	16	PAROMGR5	NERE-160	Y98	Y	H	BWE1	Y	2	CL3	\$37.26	\$55.05
Parole Probation Officer-A	12	PARPOFRA	W22-060	W22	N	H	BWN1	Y	2	CL2	\$26.16	\$37.68
Parole Probation Officer-E	9	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$30.67
Parole Probation Officer-E	10	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$23.48	\$32.14
Parole Probation Officer-E	P11	PARPOFRE	W22-012	W22	N	H	BWN1	Y	2	CL2	\$24.62	\$34.52

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Parole Probation Specialist-2	13	PAPRSPL2	NERE-083	Y99	Y	H	BWE1	Y	2	CL2	\$28.50	\$41.92
Parole Probation Specialist-3	14	PAPRSPL3	NERE-084	Y99	Y	H	BWE1	Y	2	CL2	\$30.38	\$44.87
Parole Probation Specialist-4	15	PAPRSPL4	NERE-085	Y99	Y	H	BWE1	Y	2	CL2	\$32.90	\$49.02
Pharmacist Manager-2	13	PHARMGR2	NERE-111	Y51	Y	H	BWE1	Y	2	CL3	\$33.47	\$47.98
Pharmacist Manager-3	14	PHARMGR3	NERE-112	Y51	Y	H	BWE1	Y	2	CL3	\$35.69	\$51.71
Pharmacist Specialist-2	13	PHARSPL2	H21-024	H21	Y	H	BWE1	N	2	CL2	\$33.44	\$48.04
Pharmacist Specialist-3	14	PHARSPL3	H21-025	H21	Y	H	BWE1	N	2	CL2	\$35.71	\$51.81
Pharmacist-A	12	PHRMCSTA	H21-023	H21	Y	H	BWE1	Y	2	CL2	\$31.43	\$45.02
Pharmacist-E	10	PHRMCSTE	H21-022	H21	N	H	BWN2	Y	2	CL2	\$25.72	\$35.48
Pharmacist-E	P11	PHRMCSTE	H21-022	H21	Y	H	BWE1	Y	2	CL2	\$29.94	\$41.44
Pharmacy Assistant-A	8	PHAASTA	L32-019	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Pharmacy Assistant-E	E7	PHAASTE	L32-021	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Phlebotomist-E	6	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	\$18.51	\$22.24
Phlebotomist-E	7	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	\$18.99	\$23.00
Phlebotomist-E	E8	PHLEBOTE	U11-016	U11	N	H	BWN1	Y	3	CL1	\$19.76	\$23.81
Photo And Services Assistant-A	9	PHOTASTA	L32-009	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Photo And Services Assistant-E	6	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$15.91	\$20.40
Photo And Services Assistant-E	7	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Photo And Services Assistant-E	E8	PHOTASTE	L32-004	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Photographer Supervisor-1	13	PHOTSPV1	NERE-102	Y51	Y	H	BWE1	Y	3	CL3	\$26.11	\$37.64
Photographer-A	12	PHOTOGRA	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Photographer-E	9	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Photographer-E	10	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Photographer-E	E11	PHOTOGRE	L32-007	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Physical Plant Supervisor-1	12	PHYSPV1	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$26.10	\$36.85
Physical Plant Supervisor-2	13	PHYSPV2	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$29.60	\$42.11
Physical Therapy Aide-A	9	PHTHADEA	U11-021	U11	N	H	BWN1	Y	5	CL1	\$19.47	\$25.31
Physical Therapy Aide-E	6	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$18.51	\$22.24
Physical Therapy Aide-E	7	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$18.99	\$23.00
Physical Therapy Aide-E	E8	PHTHADEE	U11-016	U11	N	H	BWN1	Y	5	CL1	\$19.76	\$23.81
Physician Assistant-2A	13	PHYAST2A	W22-064	W22	Y	H	BWE1	N	2	CL2	\$34.13	\$47.21
Physician Assistant-A	12	PHYASTA	W22-063	W22	Y	H	BWE1	N	2	CL2	\$32.13	\$45.62
Physician Assistant-E	P11	PHYASTE	W22-031	W22	N	H	BWN1	Y	2	CL2	\$27.13	\$39.29
Physician Manager-1	19	PHYSMGR1	NERE-208	Y51	Y	H	BWE1	Y	2	CL3	\$68.16	\$96.24
Physician Manager-2	20	PHYSMGR2	NERE-210	Y51	Y	H	BWE1	Y	2	CL3	\$72.02	\$96.74
Physician Manager-3	21	PHYSMGR3	NERE-212	Y98	Y	H	BWE1	Y	2	CL3	\$82.63	\$97.73
Physician-A	18	PHYSICNA	W22-054	W22	Y	H	BWE1	N	2	CL2	\$64.32	\$90.43
Physician-E	P17	PHYSICNE	W22-053	W22	Y	H	BWE1	N	2	CL2	\$59.86	\$83.95
Physicist Manager-3	14	PHYIMGR3	NERE-113	Y51	Y	H	BWE1	Y	2	CL3	\$31.40	\$46.25
Physicist Manager-4	15	PHYIMGR4	NERE-114	Y51	Y	H	BWE1	Y	2	CL3	\$33.77	\$51.13
Physicist Specialist 2	13	PHYSPL2	H21-033	H21	Y	H	BWE1	N	2	CL2	\$29.34	\$42.84
Physicist Specialist 3	14	PHYSPL3	H21-034	H21	Y	H	BWE1	N	2	CL2	\$31.45	\$46.36
Physicist-A	12	PHYCISTA	H21-010	H21	Y	H	BWE1	Y	2	CL2	\$26.88	\$39.23
Physicist-E	9	PHYCISTE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Physicist-E	10	PHYCISTE	H21-002	H21	N	H	BWN2	Y	2	CL2	\$22.08	\$31.18
Physicist-E	P11	PHYCISTE	H21-002	H21	Y	H	BWE1	Y	2	CL2	\$25.52	\$36.04
Planning Analyst-A	12	PLANALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Planning Analyst-E	9	PLANALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Planning Analyst-E	10	PLANALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Planning Analyst-E	P11	PLANALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Planning Manager-2	13	PLANMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01
Planning Manager-3	14	PLANMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Planning Manager-4	15	PLANMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Planning Specialist-2	13	PLANSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Planning Specialist-3	14	PLANSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Plant Industry Manager-1	12	PLTNMGR1	NERE-106	Y51	Y	H	BWE1	Y	2	CL3	\$26.58	\$38.36
Plant Industry Manager-2	13	PLTNMGR2	NERE-107	Y51	Y	H	BWE1	Y	2	CL3	\$28.69	\$41.92
Plant Industry Manager-3	14	PLTNMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.83	\$45.35
Plant Industry Manager-4	15	PLTNMGR4	NERE-109	Y98	Y	H	BWE1	Y	2	CL3	\$33.23	\$50.13
Plant Industry Scientist-A	12	PLINSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Plant Industry Scientist-E	9	PLINSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Plant Industry Scientist-E	10	PLINSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Plant Industry Scientist-E	P11	PLINSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Plant Industry Specialist 2	13	PLINSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Plant Pathologist Spl-2	13	PPTHSP2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Plant/Apiary Aide	E7	PLAPYADE	A02-003	A02	N	H	BWN1	Y	3	CL1	\$19.81	\$24.35
Plumber Licensed-A	11	PLUMLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$23.89	\$33.16
Plumber Licensed-E	E10	PLUMLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$22.17	\$30.24
Plumber-A	10	PLUMBERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Plumber-E	8	PLUMBERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Plumber-E	E9	PLUMBERE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Plumbing Inspector-A	12	PLUMISPA	A02-024	A02	N	H	BWN1	Y	3	CL1	\$24.69	\$35.44

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Plumbing Inspector-E	E11	PLUMISPE	A02-022	A02	N	H	BWN1	Y	3	CL1	\$23.89	\$33.16
Power Plant Operator-A	10	PWPLOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Power Plant Operator-E	8	PWPLOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Power Plant Operator-E	E9	PWPLOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Power Plant Supervisor-1	11	POWPSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$24.78	\$34.11
Practical Nurse Licensed-A	10	PLNURSEA	U11-030	U11	N	H	BWN1	Y	3	CL1	\$23.07	\$29.72
Practical Nurse Licensed-E	E9	PLNURSEE	U11-014	U11	N	H	BWN1	Y	3	CL1	\$21.57	\$27.34
Practical Nurse Supervisor-1	11	PRNRSPV1	NERE-021	Y51	N	H	BWN2	Y	3	CL3	\$22.73	\$30.91
Practical Nurse Supervisor-2	12	PRNRSPV2	NERE-022	Y51	N	H	BWN2	Y	3	CL3	\$24.56	\$33.41
Prison Counselor-E	9	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$21.79	\$27.11
Prison Counselor-E	10	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$20.92	\$28.43
Prison Counselor-E	P11	PRSNCSRE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$22.37	\$30.04
Procurement Technician-A	10	PRCRTCHA	W41-014	W41	N	H	BWN1	Y	5	CL1	\$22.22	\$29.80
Procurement Technician-E	7	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$19.47	\$24.18
Procurement Technician-E	8	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.54	\$25.32
Procurement Technician-E	E9	PRCRTCHE	W41-007	W41	N	H	BWN1	Y	5	CL1	\$20.52	\$26.74
Project Search Worker - E	4	PROSE	NERE-098P	A31	N	H	BWN2	Y	8	CL1	\$9.65	\$18.25
Project Search Worker - E	4	PROSE	NERE-098P	W41	N	H	BWN2	Y	8	CL1	\$9.65	\$18.25
Project Search Worker - E	4	PROSE	NERE-098P	Y99	N	H	BWN2	Y	8	CL1	\$9.65	\$18.25
Promotional Agent Trainee-E	9	PROMATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66
Promotional Agent-A	12	PROMAGTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Promotional Agent-E	9	PROMAGTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Promotional Agent-E	10	PROMAGTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Promotional Agent-E	P11	PROMAGTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Promotional Specialist-2	13	PROSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Promotional Specialist-3	14	PROSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Promotional Specialist-4	15	PROSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Property Analyst Trainee-E	9	PROPATRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66
Property Analyst-A	12	PROPALTA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Property Analyst-A	12	PROPALTA	NERE-180	Y51	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Property Analyst-E	9	PROPALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Property Analyst-E	10	PROPALTE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Property Analyst-E	P11	PROPALTE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Property Manager-2	13	PROPMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01
Property Manager-3	14	PROPMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Property Manager-4	15	PROPMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Property Manager-5	16	PROPMGR5	NERE-189	Y51	Y	H	BWE1	Y	2	CL3	\$37.26	\$55.05
Property Specialist-2	13	PROPSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Property Specialist-3	14	PROPSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Property Specialist-4	15	PROPSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Property Specialist-4	15	PROPSPL4	NERE-188	Y51	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Prosecutor Training Coord-A	16	PRSTCDRA	NERE-077	Y98	Y	H	BWE1	Y	2	CL2	\$43.10	\$60.04
Prosecutor Training Coord-E	13	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$28.09	\$39.67
Prosecutor Training Coord-E	14	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$32.95	\$47.63
Prosecutor Training Coord-E	P15	PRSTCDRE	NERE-076	Y98	Y	H	BWE1	Y	2	CL2	\$36.69	\$52.88
Prosecutor Trng Coord Mgr-1	18	PROCMGR1	NERE-079	Y98	Y	H	BWE1	Y	1	CL3	\$49.90	\$68.66
Psychiatric Resident	11	PSYCHRES	W22-052	W22	Y	H	BWE1	Y	2	CL2	\$31.21	\$58.82
Psychiatrist Director-1	20	PSYHDIR1	NERE-140P	Y51	Y	H	BWE1	Y	1	CL3	\$77.69	\$118.07

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Psychiatrist Manager-1	19	PSYHMGR1	NERE-139P	Y51	Y	H	BWE1	Y	2	CL3	\$72.02	\$110.36
Psychiatrist-A	18	PSYCHIAA	W22-058	W22	Y	H	BWE1	N	2	CL2	\$68.32	\$95.26
Psychiatrist-E	P17	PSYCHIAE	W22-055	W22	Y	H	BWE1	N	2	CL2	\$64.32	\$90.43
Psychologist Manager-2	13	PSYGMGR2	NERE-153	Y51	Y	H	BWE1	Y	2	CL3	\$33.23	\$49.02
Psychologist Manager-3	14	PSYGMGR3	NERE-157	Y51	Y	H	BWE1	Y	2	CL3	\$34.34	\$51.01
Psychologist Manager-4	15	PSYGMGR4	NERE-159	Y51	Y	H	BWE1	Y	2	CL3	\$37.26	\$55.05
Psychologist-A	12	PSYCHLGA	NERE-150	Y51	Y	H	BWE1	Y	2	CL2	\$31.25	\$45.78
Psychologist-A	12	PSYCHLGA	NERE-150	Y99	Y	H	BWE1	Y	2	CL2	\$31.25	\$45.78
Psychologist-A	12	PSYCHLGA	W22-049	W22	Y	H	BWE1	N	2	CL2	\$30.89	\$44.02
Psychologist-E	9	PSYCHLGE	W22-040	W22	N	H	BWN1	Y	2	CL2	\$23.71	\$32.14
Psychologist-E	10	PSYCHLGE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$26.74	\$36.66
Psychologist-E	P11	PSYCHLGE	NERE-144	Y51	Y	H	BWE1	Y	2	CL2	\$28.69	\$41.92
Psychologist-E	P11	PSYCHLGE	NERE-144	Y99	Y	H	BWE1	Y	2	CL2	\$28.69	\$41.92
Psychologist-E	P11	PSYCHLGE	W22-040	W22	Y	H	BWE1	Y	2	CL2	\$28.46	\$40.54
Public Health Consltnt Mgr-1	13	PUBHMGR1	NERE-148	Y51	Y	H	BWE1	Y	2	CL3	\$30.38	\$44.87
Public Health Consltnt Mgr-2	14	PUBHMGR2	NERE-154	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.02
Public Health Consultant-2A	13	PBHCST2A	W22-048	W22	Y	H	BWE1	N	2	CL2	\$30.09	\$43.29
Public Health Consultant-A	12	PBHLCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$28.20	\$40.54
Public Health Consultant-E	9	PBHLCSTE	W22-014	W22	N	H	BWN1	Y	2	CL2	\$22.45	\$27.82
Public Health Consultant-E	10	PBHLCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$24.62	\$34.52
Public Health Consultant-E	P11	PBHLCSTE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$26.16	\$37.68
Public Utilities Eng Spl 2	13	PUTESPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.89	\$43.62
Public Utilities Eng Spl 3	14	PUTESPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.67	\$47.21
Public Utilities Eng Spl 4	15	PUTESPL4	NERE-118	Y99	Y	H	BWE1	Y	2	CL2	\$34.75	\$51.01

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Public Utilities Engineer-A	12	PUTENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.49	\$40.36
Public Utilities Engineer-E	9	PUTENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$22.65	\$30.33
Public Utilities Engineer-E	10	PUTENGE	H21-008	H21	N	H	BWN2	Y	2	CL2	\$23.51	\$32.40
Public Utilities Engineer-E	P11	PUTENGE	H21-008	H21	Y	H	BWE1	Y	2	CL2	\$26.62	\$37.67
Radio Communications Tchncn-SS	12	RACTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Radio Communications Techncn-A	11	RACCTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Radio Communications Techncn-E	8	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Radio Communications Techncn-E	9	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Radio Communications Techncn-E	E10	RACCTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Railroad Safety Inspector Spv	13	RRSASPV1	NERE-059	Y51	Y	H	BWE1	Y	3	CL3	\$26.69	\$37.63
Railroad Safety Inspector-E	10	RSFYISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$22.17	\$30.24
Railroad Safety Inspector-E	E11	RSFYISPE	A02-019	A02	N	H	BWN1	Y	3	CL1	\$23.89	\$33.16
Recreational Therapist-A	12	RECRTHPA	W22-034	W22	N	H	BWN1	Y	2	CL2	\$23.61	\$32.25
Recreational Therapist-E	9	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$21.79	\$27.11
Recreational Therapist-E	10	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$20.92	\$28.43
Recreational Therapist-E	P11	RECRTHPE	W22-005	W22	N	H	BWN1	Y	2	CL2	\$22.37	\$30.04
Refrigeration Mechanic Lic-A	11	REFRLICA	A31-018	A31	N	H	BWN1	Y	7	CL1	\$23.89	\$33.16
Refrigeration Mechanic Lic-E	E10	REFRLICE	A31-017	A31	N	H	BWN1	Y	7	CL1	\$22.17	\$30.24
Refrigeration Mechanic-A	10	REFRMCHA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Refrigeration Mechanic-E	8	REFRMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Refrigeration Mechanic-E	E9	REFRMCHE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Registered Nurse Director-1	15	REGNDIR1	NERE-048	Y51	Y	H	BWE1	Y	2	CL3	\$32.37	\$46.17
Registered Nurse Director-2	16	REGNDIR2	NERE-049	Y51	Y	H	BWE1	Y	2	CL3	\$35.05	\$50.34
Registered Nurse Director-3	17	REGNDIR3	NERE-050	Y51	Y	H	BWE1	Y	2	CL3	\$38.72	\$54.92

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Registered Nurse Director-3	17	REGNDIR3	NERE-143P	Y51	Y	H	BWE1	Y	2	CL3	\$38.72	\$54.92
Registered Nurse Manager-1	12	REGNMGR1	NERE-045	Y51	N	H	BWN2	Y	2	CL3	\$28.26	\$37.03
Registered Nurse Manager-2	13	REGNMGR2	NERE-046	Y51	Y	H	BWE1	Y	2	CL3	\$28.91	\$39.85
Registered Nurse Manager-3	14	REGNMGR3	NERE-047	Y51	Y	H	BWE1	Y	2	CL3	\$30.67	\$42.52
Registered Nurse Manager-4	15	REGNMGR4	NERE-048	Y51	Y	H	BWE1	Y	2	CL3	\$32.37	\$46.17
Registered Nurse Manager-R	12	REGNMGRR	NERE-288	Y51	N	H	BWN2	Y	2	CL3	\$24.93	\$32.95
Registered Nurse Non-Career	N	REGNURNC	W22-001P	W22	N	H	BWN1	Y	2	CL2	\$28.37	\$38.87
Registered Nurse-1	12	REGNURS1	W22-022	W22	N	H	BWN1	Y	2	CL2	\$26.86	\$35.35
Registered Nurse-2	13	REGNURS2	NERE-193	Y99	N	H	BWN2	Y	2	CL2	\$27.49	\$37.96
Registered Nurse-2	13	REGNURS2	W22-023	W22	N	H	BWN1	Y	2	CL2	\$27.49	\$37.96
Registered Nurse-3	14	REGNURS3	W22-038	W22	N	H	BWN1	Y	2	CL2	\$29.22	\$40.45
Registered Nurse-E	P11	REGNURSE	W22-021	W22	N	H	BWN1	Y	2	CL2	\$24.93	\$32.95
Regulation Agent-A	12	REGLAGTA	A02-024	A02	N	H	BWN1	Y	2	CL2	\$24.69	\$35.44
Regulation Agent-A	12	REGLAGTA	NERE-262	Y99	N	H	BWN2	Y	2	CL2	\$24.69	\$35.44
Regulation Agent-E	9	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$21.53	\$26.80
Regulation Agent-E	9	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$21.53	\$26.80
Regulation Agent-E	10	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$20.81	\$28.25
Regulation Agent-E	10	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$20.81	\$28.25
Regulation Agent-E	P11	REGLAGTE	A02-013	A02	N	H	BWN1	Y	2	CL2	\$23.08	\$33.05
Regulation Agent-E	P11	REGLAGTE	NERE-281	Y99	N	H	BWN2	Y	2	CL2	\$23.08	\$33.05
Regulation Manager-2	13	REGUMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01
Regulation Manager-3	14	REGUMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Regulation Manager-4	15	REGUMGR4	NERE-188	Y51	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Regulation Officer Trainee-E	9	REGLOTRE	NERE-002P	Y23	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Regulation Officer-A	12	REGLOFRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Regulation Officer-E	9	REGLOFRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Regulation Officer-E	10	REGLOFRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Regulation Officer-E	P11	REGLOFRE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Regulation Specialist-2	13	REGSPL2	NERE-182	Y23	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Regulation Specialist-3	14	REGSPL3	NERE-186	Y23	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Regulation Specialist-4	15	REGSPL4	NERE-188	Y23	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Regulation Specialist-4	15	REGSPL4	NERE-188	Y99	Y	H	BWE1	Y	2	CL2	\$33.13	\$49.02
Rehabilitation Consltnr Mgr-3	14	REHAMGR3	NERE-154	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.02
Rehabilitation Consltnr Mgr-4	15	REHAMGR4	NERE-159	Y98	Y	H	BWE1	Y	2	CL3	\$37.26	\$55.05
Rehabilitation Consultant-2A	13	REHBCS2A	NERE-191	Y99	Y	H	BWE1	Y	2	CL2	\$30.09	\$43.29
Rehabilitation Consultant-2A	13	REHBCS2A	W22-048	W22	Y	H	BWE1	N	2	CL2	\$30.09	\$43.29
Rehabilitation Consultant-A	12	REHBCSTA	W22-046	W22	Y	H	BWE1	N	2	CL2	\$28.20	\$40.54
Rehabilitation Consultant-E	P11	REHBCSTE	W22-070	W22	Y	H	BWE1	Y	2	CL2	\$26.16	\$37.68
Rehabilitation Counselor-A	12	REHACSRA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$24.62	\$35.71
Rehabilitation Counselor-E	9	REHACSRE	W22-016	W22	N	H	BWN1	Y	2	CL2	\$22.45	\$27.82
Rehabilitation Counselor-E	10	REHACSRE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$21.09	\$28.60
Rehabilitation Counselor-E	P11	REHACSRE	W22-016	W22	Y	H	BWE1	Y	2	CL2	\$23.48	\$32.14
Rehabilitation Serv Coord-E	9	REHBCDRE	W22-002	W22	N	H	BWN1	Y	2	CL2	\$22.49	\$26.96
Rehabilitation Serv Coord-E	10	REHBCDRE	W22-002	W22	Y	H	BWE1	Y	2	CL2	\$20.45	\$27.74
Rehabilitation Serv Coord-E	P11	REHBCDRE	W22-002	W22	Y	H	BWE1	Y	2	CL2	\$21.94	\$29.58
Reprdctn Machine Repairer-A	10	RPMARPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Reprdctn Machine Repairer-E	E9	RPMARPRE	A31-010	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Reproduction Machines Oper-2A	8	RPMOPR2A	A31-008	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Reproduction Machines Oper-A	7	RPMAOPRA	A31-007	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Reproduction Machines Oper-E	5	RPMAOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$17.93	\$22.79
Reproduction Machines Oper-E	E6	RPMAOPRE	A31-002	A31	N	H	BWN1	Y	7	CL1	\$18.49	\$23.71
Reproduction Machines Spv-1	8	REPRSPV1	NERE-063	Y51	N	H	BWN2	Y	7	CL3	\$22.01	\$28.60
Reproduction Machines Spv-2	9	REPRSPV2	NERE-065	Y51	N	H	BWN2	Y	7	CL3	\$22.80	\$31.42
Reproduction Machines Spv-3	10	REPRSPV3	NERE-068	Y51	N	H	BWN2	Y	7	CL3	\$24.78	\$34.11
Reproduction Machines Spv-4	11	REPRSPV4	NERE-071	Y51	Y	H	BWE1	Y	7	CL3	\$26.10	\$36.85
Research Biologist Manager-3	14	RESCMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.83	\$45.35
Research Biologist Manager-4	15	RESCMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$33.23	\$50.13
Research Biologist-A	12	RESHGSTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Research Biologist-E	9	RESHGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Research Biologist-E	10	RESHGSTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Research Biologist-E	P11	RESHGSTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Research Biology Spl 2	13	RESHSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Research Biology Spl 3	14	RESHSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Resident Care Aide Spv-1	10	RESCSPV1	NERE-133	Y51	N	H	BWN2	Y	5	CL3	\$20.58	\$28.60
Resident Care Aide Spv-2	11	RESCSPV2	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$22.35	\$31.13
Resident Care Aide-E	6	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.55	\$22.24
Resident Care Aide-E	7	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$19.01	\$23.00
Resident Care Aide-E	E8	RCARADEE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$19.78	\$23.82
Resident Unit Manager-2	13	RESUMGR2	NERE-141	Y51	Y	H	BWE1	Y	2	CL3	\$25.77	\$38.00
Resource Analyst-A	12	RESRALTA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Resource Analyst-E	9	RESRALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Resource Analyst-E	10	RESRALTE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Resource Analyst-E	P11	RESRALTE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Resource Prog Analyst-A	12	RESPALTA	NERE-180	Y99	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Resource Prog Analyst-A	12	RESPALTA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$24.87	\$35.71
Resource Prog Analyst-E	9	RESPALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Resource Prog Analyst-E	9	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.97
Resource Prog Analyst-E	10	RESPALTE	NERE-174	Y99	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Resource Prog Analyst-E	10	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$20.96	\$28.40
Resource Prog Analyst-E	P11	RESPALTE	NERE-174	Y99	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Resource Prog Analyst-E	P11	RESPALTE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$23.23	\$33.29
Resource Specialist 2	13	RESRSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Resource Specialist 3	14	RESRSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Resource Specialist 4	15	RESRSPL4	H21-021	H21	Y	H	BWE1	N	2	CL2	\$33.27	\$50.21
Respiratory Therapy Tech-E	8	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Respiratory Therapy Tech-E	9	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Respiratory Therapy Tech-E	E10	RESPTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Rights Rep Trainee-E	9	RIGHPTRE	NERE-002P	W22	N	H	BWN1	Y	2	CL2	\$22.74	\$36.66
Rights Representative Mgr-1	12	RIGHMGR1	NERE-180	Y51	Y	H	BWE1	Y	2	CL3	\$25.08	\$36.66
Rights Representative Mgr-2	13	RIGHMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01
Rights Representative Mgr-3	14	RIGHMGR3	NERE-186	Y51	Y	H	BWE1	Y	2	CL3	\$29.57	\$44.10
Rights Representative Mgr-4	15	RIGHMGR4	NERE-188	Y98	Y	H	BWE1	Y	2	CL3	\$33.13	\$49.02
Rights Representative-A	12	RIGHREPA	W22-044	W22	Y	H	BWE1	Y	2	CL2	\$24.87	\$35.71
Rights Representative-E	9	RIGHREPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.97
Rights Representative-E	10	RIGHREPE	W22-011	W22	N	H	BWN1	Y	2	CL2	\$20.96	\$28.40
Rights Representative-E	P11	RIGHREPE	W22-011	W22	Y	H	BWE1	Y	2	CL2	\$23.23	\$33.29

### Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Rights Specialist-2	13	RIGHSP2	NERE-182	Y99	Y	H	BWE1	Y	2	CL2	\$26.81	\$40.01
Rights Specialist-2	13	RIGHSP2	W22-078	W22	Y	H	BWE1	N	2	CL2	\$26.80	\$40.05
Rights Specialist-3	14	RIGHSP3	NERE-186	Y99	Y	H	BWE1	Y	2	CL2	\$29.57	\$44.10
Rn Manager Non-Career	N	REGNMGNC	NERE-137P	Y52	N	H	BWN2	Y	2	CL3	\$34.80	\$46.66
School District Consultant-A	14	SCHDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.52	\$46.01
School District Consultant-E	11	SCHDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$26.48	\$37.25
School District Consultant-E	12	SCHDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.47	\$40.05
School District Consultant-E	P13	SCHDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$30.89	\$43.07
School Principal-2	13B	SCHPRPL2	NERE-289	Y51	Y	H	BWE1	Y	1	CL3	\$30.45	\$42.88
School Principal-2	13M	SCHPRPL2	NERE-289	Y51	Y	H	BWE1	Y	1	CL3	\$32.28	\$46.74
School Principal-3	14B	SCHPRPL3	NERE-290	Y51	Y	H	BWE1	Y	1	CL3	\$32.28	\$46.74
School Principal-3	14M	SCHPRPL3	NERE-290	Y51	Y	H	BWE1	Y	1	CL3	\$34.34	\$51.01
School Psychologist-E	9	SCHLPSYE	W22-014	W22	N	H	BWN1	Y	2	CL2	\$22.45	\$27.82
School Psychologist-E	10	SCHLPSYE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$24.62	\$34.52
School Psychologist-E	P11	SCHLPSYE	W22-014	W22	Y	H	BWE1	Y	2	CL2	\$26.16	\$37.68
School Teacher-E	11A	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	\$23.65	\$38.66
School Teacher-E	11B	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	\$24.68	\$40.51
School Teacher-E	11C	SCHTCHRE	W22-065	W22	Y	H	BWE1	Y	2	CL2	\$25.45	\$41.69
Secretary Supervisor-1	10	SECRSPV1	NERE-043	Y51	N	H	BWN2	Y	6	CL3	\$20.92	\$28.02
Secretary Supervisor-2	11	SECRSPV2	NERE-013	Y51	N	H	BWN2	Y	6	CL3	\$21.63	\$29.56
Secretary-A	9	SECRTRYA	NERE-042	Y99	N	H	BWN2	Y	6	CL1	\$20.53	\$26.98
Secretary-A	9	SECRTRYA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$20.53	\$26.98
Secretary-E	7	SECRTRYE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$19.46	\$24.15
Secretary-E	7	SECRTRYE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$19.46	\$24.15

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Secretary-E	E8	SECRTRYE	NERE-002	Y99	N	H	BWN2	Y	6	CL1	\$20.54	\$25.29
Secretary-E	E8	SECRTRYE	W41-006	W41	N	H	BWN1	Y	6	CL1	\$20.54	\$25.29
Senior Asst Investment Mgr	16	SENAMGR	NERE-124P	Y98	Y	S	BWE1	N	1	CL4	\$102,520	\$146,459
Senior Chief Deputy Director	21	SECHDEP	NERE-116P	Y98	Y	S	BWE1	N	1	CL4	\$125,265	\$165,964
Senior Chief Investment Offcr	21	SENCOFF	NERE-127P	Y98	Y	S	BWE1	N	1	CL4	\$282,957	\$404,224
Senior Dep Chief Invest Offcr	20	SENDOFF	NERE-135P	Y98	Y	S	BWE1	N	1	CL4	\$237,028	\$353,272
Senior Deputy Director	20	SENDPDIR	NERE-074P	Y98	Y	S	BWE1	N	1	CL4	\$125,265	\$158,062
Senior Director	22	SENDRDIR	NERE-075P	Y98	Y	S	BWE1	N	1	CL4	\$137,914	\$191,170
Senior Director Of Investments	19	SENDINV	NERE-134P	Y98	Y	S	BWE1	N	1	CL4	\$191,099	\$272,998
Senior Exc Ast Physician Adm	18	SENAPADM	NERE-121P	Y98	Y	S	BWE1	N	1	CL4	\$172,562	\$204,068
Senior Exc Physician Adm	19	SENPHADM	NERE-122P	Y98	Y	S	BWE1	N	1	CL4	\$189,137	\$205,128
Senior Exec Bus Rel Admin	17	SENBADM	NERE-071P	Y98	Y	S	BWE1	N	1	CL4	\$94,139	\$136,884
Senior Exec Hospital Director	18	SENEXHSP	NERE-072P	Y98	Y	S	BWE1	N	1	CL4	\$98,590	\$143,010
Senior Exec Medical Director	21	SENEXMED	NERE-138P	Y98	Y	S	BWE1	N	1	CL4	\$206,278	\$256,453
Senior Exec Mgt Asst-1	9	SEMA1	NERE-026P	Y99	N	H	BWN2	Y	6	CL1	\$21.46	\$26.98
Senior Exec Mgt Asst-2	11	SEMA2	NERE-027P	Y99	N	H	BWN2	Y	6	CL1	\$21.93	\$29.56
Senior Exec Mgt Asst-3	13	SEMA3	NERE-028P	Y99	Y	H	BWE1	Y	6	CL1	\$24.24	\$33.95
Senior Exec Mgt Asst-4	15	SEMA4	NERE-029P	Y99	Y	H	BWE1	Y	6	CL1	\$27.37	\$40.01
Senior Exec Psych Director	21	SENEXPSTY	NERE-133P	Y98	Y	S	BWE1	N	1	CL4	\$206,278	\$267,955
Senior Executive Assistant Dir	16	SENEXDIR	NERE-070P	Y98	Y	S	BWE1	N	1	CL4	\$89,695	\$130,801
Senior Executive Asst Dpty Dir	15	SENEXDEP	NERE-069P	Y98	Y	S	BWE1	N	1	CL4	\$89,695	\$125,301
Senior Executive Attorney	21	SENEXATT	NERE-116P	Y98	Y	S	BWE1	N	1	CL4	\$125,265	\$165,964
Senior Executive Warden	17	SENEXWAR	NERE-071P	Y98	Y	S	BWE1	N	1	CL4	\$94,139	\$136,884
Senior Investment Manager	18	SENIIMGR	NERE-125P	Y98	Y	S	BWE1	N	1	CL4	\$144,349	\$206,212

### Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Senior Management Executive	19	SENMGEXC	NERE-073P	Y98	Y	S	BWE1	N	1	CL4	\$98,590	\$150,808
Senior Policy Executive	18	SENPLEXC	NERE-072P	Y98	Y	S	BWE1	N	1	CL4	\$98,590	\$143,010
Services Program Mgr-2	13	SOCPMGR2	NERE-140	Y51	Y	H	BWE1	Y	2	CL3	\$24.76	\$36.66
Services Program Mgr-3	14	SOCPMGR3	NERE-143	Y51	Y	H	BWE1	Y	2	CL3	\$26.58	\$40.28
Services Program Mgr-4	15	SOCPMGR4	NERE-147	Y51	Y	H	BWE1	Y	2	CL3	\$29.27	\$44.51
Services Program Mgr-5	16	SOCPMGR5	NERE-156	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.02
Services Program Monitor	14	SERPMON	W22-089	W22	Y	H	BWE1	Y	2	CL2	\$26.29	\$39.88
Services Specialist Asst-E	8	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$20.13	\$24.84
Services Specialist Asst-E	9	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$19.77	\$26.61
Services Specialist Asst-E	E10	SRVSPLAE	W22-001	W22	N	H	BWN1	Y	5	CL1	\$20.45	\$27.74
Services Specialist-A	12B	SOCSSPLA	W22-080	W22	N	H	BWN1	Y	2	CL2	\$23.48	\$32.14
Services Specialist-A	12M	SOCSSPLA	W22-080	W22	N	H	BWN1	Y	2	CL2	\$24.62	\$35.71
Services Specialist-E	9B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$21.70	\$26.97
Services Specialist-E	9M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$22.45	\$27.82
Services Specialist-E	10B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$20.81	\$28.34
Services Specialist-E	10M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$22.30	\$29.93
Services Specialist-E	11B	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$22.30	\$29.93
Services Specialist-E	11M	SOCSSPLE	W22-079	W22	N	H	BWN1	Y	2	CL2	\$23.48	\$32.14
Social Servcs Licensing Mgr-2	13	SOCLMGR2	NERE-148	Y51	Y	H	BWE1	Y	2	CL3	\$30.38	\$44.87
Social Services Admin Mgr-2	13	SOCAMGR2	NERE-182	Y51	Y	H	BWE1	Y	2	CL3	\$26.81	\$40.01
Social Services Admin Spv-1	11	SOCASPV1	NERE-179	Y51	Y	H	BWE1	Y	5	CL3	\$23.27	\$33.95
Social Services Admin Spv-2	12	SOCASPV2	NERE-180	Y51	Y	H	BWE1	Y	5	CL3	\$25.08	\$36.66
Social Services Division Admin	17	SSDIVADM	NERE-063P	Y98	Y	S	BWE1	N	1	CL4	\$80,864	\$134,076
Social Work Specialist 2	13	SOCWSPL2	W22-061	W22	Y	H	BWE1	N	2	CL2	\$26.58	\$40.34

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Social Work Spl-A	12	SOCWKRA	W22-043	W22	Y	H	BWE1	Y	2	CL2	\$24.62	\$35.71
Social Work Spl-E	9	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$22.45	\$27.82
Social Work Spl-E	10	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$22.30	\$29.93
Social Work Spl-E	P11	SOCWKRE	W22-015	W22	N	H	BWN1	Y	2	CL2	\$23.48	\$32.14
Soil Science Specialist 2	13	SOILSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Soil Science Specialist 3	14	SOILSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Soil Scientist-A	12	SOILSCIA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Soil Scientist-E	9	SOILSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Soil Scientist-E	10	SOILSCIE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Soil Scientist-E	P11	SOILSCIE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Sp Alternative Incarc Ofr-E	9	SPLNOFRE	C12-002	C12	N	H	BWN3	Y	4	CL1	\$19.27	\$28.43
Sp Alternative Incarc Ofr-E	E10	SPLNOFRE	C12-002	C12	N	H	BWN3	Y	4	CL1	\$19.97	\$30.17
Sp Digital Forensics Analyst-A	12	SPDALTA	NERE-287	Y23	Y	H	BWE1	Y	2	CL2	\$38.43	\$42.18
Sp Digital Forensics Analyst-E	P11	SPDALTE	NERE-263	Y23	N	H	BWN2	Y	2	CL2	\$20.38	\$37.40
Special Education Consultant-A	14	SPEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.52	\$46.01
Special Education Consultant-E	11	SPEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$26.48	\$37.25
Special Education Consultant-E	12	SPEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.47	\$40.05
Special Education Consultant-E	P13	SPEDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$30.89	\$43.07
Special Education Teacher-E	11A	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	\$24.20	\$39.39
Special Education Teacher-E	11B	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	\$25.45	\$41.69
Special Education Teacher-E	11C	SPETCHRE	W22-066	W22	Y	H	BWE1	Y	2	CL2	\$26.44	\$42.73
Special Worker-E	4	SPCLWKRE	NERE-246	Y50	N	H	BWN2	Y	8	CL1	\$16.43	\$20.54
Special Worker-E	E5	SPCLWKRE	NERE-246	Y50	N	H	BWN2	Y	8	CL1	\$17.93	\$22.79
Spl Educ Tchr Deaf H Of H	12A	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	\$25.32	\$41.25

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Spl Educ Tchr Deaf H Of H	12B	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	\$26.64	\$43.65
Spl Educ Tchr Deaf H Of H	12C	SPEDTCHE	W22-082	W22	Y	H	BWE1	Y	2	CL2	\$27.67	\$44.75
State Administrative Manager-1	15	STDDADM1	NERE-060P	Y98	Y	S	BWE1	N	1	CL4	\$80,864	\$116,315
State Administrative Manager-2	16	STDDADM2	NERE-061P	Y98	Y	S	BWE1	N	1	CL4	\$89,695	\$125,243
State Assistant Administrator	15	STASTADM	NERE-060P	Y98	Y	S	BWE1	Y	1	CL4	\$80,864	\$116,315
State Bureau Administrator	18	BUREAADM	NERE-064P	Y98	Y	S	BWE1	N	1	CL4	\$107,420	\$142,971
State Deputy Warden-1	15	STDEPWD1	NERE-060P	Y98	Y	S	BWE1	N	1	CL4	\$80,864	\$116,315
State Division Administrator	17	STDIVADM	NERE-062P	Y98	Y	S	BWE1	N	1	CL4	\$98,621	\$134,076
State Office Administrator	17	STOFCADM	NERE-062P	Y98	Y	S	BWE1	N	1	CL4	\$98,621	\$134,076
State Pol Forensic Tech Leader	15	STAPLDR	NERE-271	Y98	Y	H	BWE1	Y	2	CL2	\$33.47	\$50.62
State Police Aircrft Plt Sgt-A	12	STPPILTA	T01-003	T01	N	H	BWN4	Y	4	CL1	\$36.94	\$40.54
State Police Aircrft Plt Tpr-E	11	STPPILTE	T01-002	T01	N	H	BWN4	Y	4	CL1	\$27.69	\$35.10
State Police Cadet	4	STPCADET	NERE-216	Y52	N	H	BWN2	Y	4	CL1	\$9.65	\$12.94
State Police Detective Lt	14	STPDLT	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	\$32.53	\$46.98
State Police Detective Sgt	12	STPDSGT	T01-003	T01	N	H	BWN4	Y	4	CL1	\$36.94	\$40.54
State Police Detective Tpr Spl	11	STPDTPRS	T01-002	T01	N	H	BWN4	Y	4	CL1	\$27.69	\$35.10
State Police First Lieutenant	15	STPOLFTL	NERE-060P	Y98	Y	S	BWE1	N	2	CL4	\$80,864	\$116,315
State Police Lab Director	15	STPLBDIR	NERE-060P	Y98	Y	S	BWE1	N	2	CL4	\$80,864	\$116,315
State Police Lab Manager-3	14	STPLMGR3	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	\$32.53	\$46.98
State Police Lieutenant	14	STPLT	NERE-272	Y51	Y	H	BWE1	Y	2	CL3	\$32.53	\$46.98
State Police Sergeant	12	STPSGT	T01-003	T01	N	H	BWN4	Y	3	CL1	\$36.94	\$40.54
State Police Specialist Lt	14	STPSPLT	NERE-272	Y51	Y	H	BWE1	Y	4	CL2	\$32.53	\$46.98
State Police Specialist Sgt	12	STPSPSGT	T01-003	T01	N	H	BWN4	Y	4	CL1	\$36.94	\$40.54
State Police Specialist Tpr	11	STPSPTPR	T01-002	T01	N	H	BWN4	Y	4	CL1	\$27.69	\$35.10

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
State Police Trooper-E	10	STPTPRE	T01-001	T01	N	H	BWN4	Y	4	CL1	\$12.37	\$27.69
State Police Trooper-E	E11	STPTPRE	T01-001	T01	N	H	BWN4	Y	4	CL1	\$27.69	\$35.10
State Prop Security Ofr-A	9	PRSCOFRA	A02-035	A02	N	H	BWN1	Y	4	CL1	\$21.83	\$27.01
State Prop Security Ofr-E	7	PRSCOFRE	A02-004	A02	N	H	BWN1	Y	4	CL1	\$19.81	\$24.35
State Prop Security Ofr-E	E8	PRSCOFRE	A02-004	A02	N	H	BWN1	Y	4	CL1	\$20.28	\$25.45
State Prop Security Spv-1	10	PRSCSPV1	NERE-052	Y51	N	H	BWN2	Y	4	CL3	\$23.33	\$32.06
State Worker	4	STATEWKR	NERE-098P	A02	N	H	BWN2	Y	8	CL1	\$9.65	\$18.25
State Worker	4	STATEWKR	NERE-098P	A31	N	H	BWN2	Y	8	CL1	\$9.65	\$18.25
State Worker	4	STATEWKR	NERE-098P	H21	N	H	BWN2	Y	8	CL1	\$9.65	\$18.25
State Worker	4	STATEWKR	NERE-098P	L32	N	H	BWN2	Y	8	CL1	\$9.65	\$18.25
State Worker	4	STATEWKR	NERE-098P	U11	N	H	BWN2	Y	8	CL1	\$9.65	\$18.25
State Worker	4	STATEWKR	NERE-098P	W22	N	H	BWN2	Y	8	CL1	\$9.65	\$18.25
State Worker	4	STATEWKR	NERE-098P	W41	N	H	BWN2	Y	8	CL1	\$9.65	\$18.25
State Worker	4	STATEWKR	NERE-098P	Y52	N	H	BWN2	Y	8	CL1	\$9.65	\$18.25
Statistician Specialist-2	13	STATSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Statistician Specialist-3	14	STATSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Statistician-A	12	STATTCNA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Statistician-E	9	STATTCNE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Statistician-E	10	STATTCNE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Statistician-E	P11	STATTCNE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Steeplejack-A	10	STPLJCKA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Steeplejack-E	8	STPLJCKE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Steeplejack-E	E9	STPLJCKE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Storekeeper Supervisor-1	8	STORSPV1	NERE-063	Y51	N	H	BWN2	Y	8	CL3	\$22.01	\$28.60

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Storekeeper Supervisor-2	9	STORSPV2	NERE-065	Y51	N	H	BWN2	Y	8	CL3	\$22.80	\$31.42
Storekeeper-2A	8	STRKPR2A	A31-008	A31	N	H	BWN1	Y	8	CL1	\$21.92	\$28.17
Storekeeper-A	7	STORKPRA	A31-007	A31	N	H	BWN1	Y	8	CL1	\$19.99	\$25.20
Storekeeper-A	7	STORKPRA	NERE-086	Y99	N	H	BWN2	Y	8	CL1	\$19.99	\$25.20
Storekeeper-E	5	STORKPRE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$17.93	\$22.79
Storekeeper-E	E6	STORKPRE	A31-002	A31	N	H	BWN1	Y	8	CL1	\$18.49	\$23.71
Student Assistant-E	A	STUDASTE	NERE-115P	H21	N	H	BWN2	Y	3	CL1	\$9.65	\$24.77
Student Assistant-E	A	STUDASTE	NERE-115P	L32	N	H	BWN2	Y	3	CL1	\$9.65	\$24.77
Student Assistant-E	A	STUDASTE	NERE-115P	W22	N	H	BWN2	Y	3	CL1	\$9.65	\$24.77
Student Assistant-E	A	STUDASTE	NERE-115P	W41	N	H	BWN2	Y	3	CL1	\$9.65	\$24.77
Student Assistant-E	A	STUDASTE	NERE-115P	Y52	N	H	BWN2	Y	3	CL1	\$9.65	\$24.77
Surveying Technician-A	11	SRVYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Surveying Technician-E	8	SRVYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Surveying Technician-E	9	SRVYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Surveying Technician-E	E10	SRVYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Teacher Aide-E	6	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$18.18	\$21.99
Teacher Aide-E	7	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$18.75	\$22.73
Teacher Aide-E	E8	TEACADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$19.57	\$23.54
Technology Advisor-2	16	ITADVSR2	NERE-061P	Y98	Y	S	BWE1	N	1	CL4	\$89,695	\$125,243
Television/Equipment Repairer	E9	TELERPR	A31-010	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Toxicologist Manager-3	14	TOXIMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$33.68	\$48.61
Toxicologist-A	12	TOXGSTA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.49	\$40.36
Toxicologist-E	9	TOXGSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.65	\$30.33
Toxicologist-E	10	TOXGSTE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$23.51	\$32.40

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Toxicologist-E	P11	TOXGSTE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$26.62	\$37.67
Toxicology Specialist 2	13	TOXSPL2	H21-016	H21	Y	H	BWE1	N	2	CL2	\$30.89	\$43.62
Toxicology Specialist 3	14	TOXSPL3	H21-018	H21	Y	H	BWE1	N	2	CL2	\$32.67	\$47.21
Trades Helper	E6	TRADEHLP	A31-003	A31	N	H	BWN1	Y	7	CL1	\$18.49	\$23.71
Trades Instructor-A	12A	TRADINSA	NERE-222	Y51	Y	H	BWE1	Y	2	CL2	\$23.18	\$37.73
Trades Instructor-A	12B	TRADINSA	NERE-222	Y51	Y	H	BWE1	Y	2	CL2	\$23.71	\$38.51
Trades Instructor-A	12A	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$24.18	\$39.24
Trades Instructor-A	12B	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$24.75	\$40.02
Trades Instructor-A	12C	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$25.38	\$40.74
Trades Instructor-A	12D	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$26.65	\$43.08
Trades Instructor-A	12E	TRADINSA	W22-068	W22	Y	H	BWE1	Y	2	CL2	\$27.59	\$44.12
Trades Instructor-E	11A	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$22.89	\$37.64
Trades Instructor-E	11B	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$23.23	\$38.40
Trades Instructor-E	11C	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$24.00	\$39.06
Trades Instructor-E	11D	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$25.28	\$41.41
Trades Instructor-E	11E	TRADINSE	W22-067	W22	Y	H	BWE1	Y	2	CL2	\$26.02	\$42.46
Transportation Aide-E	6	TRNCADEE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$15.91	\$20.40
Transportation Aide-E	E7	TRNCADEE	L32-003	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Transportation Eng Lic Spl 2	13	TRALSPL2	H21-029	H21	Y	H	BWE1	N	2	CL2	\$31.07	\$44.07
Transportation Eng Lic Spl 3	14	TRALSPL3	H21-030	H21	Y	H	BWE1	N	2	CL2	\$32.98	\$47.63
Transportation Eng Lic Spl 4	15	TRALSPL4	H21-031	H21	Y	H	BWE1	N	2	CL2	\$35.05	\$51.52
Transportation Eng Lic-A	12	TRANENLA	H21-028	H21	Y	H	BWE1	Y	2	CL2	\$28.90	\$40.78
Transportation Engineer-A	12	TRAENGA	H21-013	H21	Y	H	BWE1	Y	2	CL2	\$28.49	\$40.36
Transportation Engineer-E	9	TRAENGE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$22.65	\$30.33

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Transportation Engineer-E	10	TRAENGE	H21-004	H21	N	H	BWN2	Y	2	CL2	\$23.51	\$32.40
Transportation Engineer-E	P11	TRAENGE	H21-004	H21	Y	H	BWE1	Y	2	CL2	\$26.62	\$37.67
Transportation Maint Coordinatr	12	TRMTCRDR	NERE-072	Y51	Y	H	BWE1	Y	7	CL1	\$26.10	\$36.85
Transportation Maint Spv-1	11	TRMTSPV1	NERE-069	Y51	N	H	BWN2	Y	7	CL3	\$24.78	\$34.11
Transportation Maint Spv-2	12	TRMTSPV2	NERE-072	Y51	Y	H	BWE1	Y	7	CL3	\$26.10	\$36.85
Transportation Maint Spv-3	13	TRMTSPV3	NERE-074	Y51	Y	H	BWE1	Y	7	CL3	\$29.60	\$42.11
Transportation Maint Worker-A	9	TRMTWKRA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Transportation Maint Worker-E	6	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$17.93	\$22.79
Transportation Maint Worker-E	7	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$18.49	\$23.71
Transportation Maint Worker-E	E8	TRMTWKRE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Transportation Plan Spl 2	13	TRPLSPL2	H21-035	H21	Y	H	BWE1	N	2	CL2	\$29.25	\$42.48
Transportation Plan Spl 3	14	TRPLSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Transportation Planner-A	12	TRPLNRA	H21-011	H21	Y	H	BWE1	Y	2	CL2	\$27.50	\$39.60
Transportation Planner-E	9	TRPLNRE	H21-003	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$28.24
Transportation Planner-E	10	TRPLNRE	H21-003	H21	N	H	BWN2	Y	2	CL2	\$20.14	\$28.54
Transportation Planner-E	P11	TRPLNRE	H21-003	H21	Y	H	BWE1	Y	2	CL2	\$25.84	\$37.00
Transportation Planning Mgr-3	14	TRANMGR3	NERE-108	Y51	Y	H	BWE1	Y	2	CL3	\$30.83	\$45.35
Transportation Planning Mgr-4	15	TRANMGR4	NERE-109	Y51	Y	H	BWE1	Y	2	CL3	\$33.23	\$50.13
Transportation Planning Mgr-5	16	TRANMGR5	NERE-283	Y51	Y	H	BWE1	Y	2	CL3	\$35.86	\$55.44
Transportation Technician-A	11	TRNSTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Transportation Technician-E	8	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Transportation Technician-E	9	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Transportation Technician-E	E10	TRNSTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Transportation Technician-SS	12	TRNTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Treasury Cust Srv Rep-A	9	TREACSRA	W41-011	W41	N	H	BWN1	Y	6	CL1	\$20.53	\$26.98
Treasury Cust Srv Rep-E	6	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$18.35	\$22.42
Treasury Cust Srv Rep-E	7	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$19.39	\$24.15
Treasury Cust Srv Rep-E	E8	TREACSRE	W41-026	W41	N	H	BWN1	Y	6	CL1	\$20.52	\$25.29
Treasury Investment Analyst-E	P11	TRESALTE	NERE-286	Y23	Y	H	BWE1	Y	2	CL2	\$21.66	\$40.30
Treasury Investment Officer	16	TRESOFR	NERE-070P	Y98	Y	S	BWE1	N	1	CL4	\$89,695	\$130,801
Treasury Investment Spl-2	13	TRESPL2	NERE-131P	Y23	Y	H	BWE1	Y	2	CL2	\$29.23	\$42.41
Treasury Investment Spl-3	14	TRESPL3	NERE-132P	Y23	Y	H	BWE1	Y	2	CL2	\$33.68	\$48.61
Treasury Investment Spl-4	15	TRESPL4	NERE-129P	Y23	Y	H	BWE1	Y	2	CL2	\$37.26	\$55.05
Unempl Ins Analyst Trainee-E	9	UNEMNTRE	NERE-002P	E42	N	H	BWN2	Y	2	CL2	\$22.74	\$36.66
Unemploy Insurance Analyst-A	12	UNEMALTA	E42-014	E42	N	H	BWN1	Y	2	CL2	\$24.81	\$36.18
Unemploy Insurance Analyst-E	9	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$18.84	\$25.28
Unemploy Insurance Analyst-E	10	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$20.66	\$28.47
Unemploy Insurance Analyst-E	P11	UNEMALTE	E42-011	E42	N	H	BWN1	Y	2	CL2	\$23.03	\$33.62
Unemploy Insurance Examiner-A	11	UNINEXMA	E42-005	E42	N	H	BWN1	Y	5	CL1	\$21.22	\$29.36
Unemploy Insurance Examiner-E	8	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$19.85	\$24.68
Unemploy Insurance Examiner-E	9	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$19.41	\$26.55
Unemploy Insurance Examiner-E	E10	UNINEXME	E42-002	E42	N	H	BWN1	Y	5	CL1	\$20.14	\$27.70
Unemployment Claims Manager-1	12	UNCLMGR1	NERE-139	Y98	Y	H	BWE1	Y	2	CL3	\$24.76	\$36.66
Unemployment Claims Manager-2	13	UNCLMGR2	NERE-142	Y98	Y	H	BWE1	Y	2	CL3	\$26.58	\$40.28
Unemployment Claims Manager-3	14	UNCLMGR3	NERE-146	Y98	Y	H	BWE1	Y	2	CL3	\$29.27	\$44.51
Unemployment Claims Supv-1	12	UNCLSPV1	NERE-274	Y51	N	H	BWN2	Y	5	CL3	\$23.21	\$32.05
Vehicle Safety Inspector-E	9	VESFISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.28	\$25.45
Vehicle Safety Inspector-E	E10	VESFISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.53	\$28.25

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Vehicle Services Coord-A	12	VEHSCDRA	NERE-180	Y23	Y	H	BWE1	Y	2	CL2	\$25.08	\$36.66
Vehicle Services Coord-E	9	VEHSCDRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$21.66	\$27.20
Vehicle Services Coord-E	10	VEHSCDRE	NERE-174	Y23	N	H	BWN2	Y	2	CL2	\$20.88	\$28.74
Vehicle Services Coord-E	P11	VEHSCDRE	NERE-174	Y23	Y	H	BWE1	Y	2	CL2	\$23.27	\$33.95
Veterinarian Manager-2	13	VETMGR2	NERE-120	Y51	Y	H	BWE1	Y	2	CL3	\$31.54	\$45.78
Veterinarian Manager-3	14	VETMGR3	NERE-121	Y51	Y	H	BWE1	Y	2	CL3	\$33.68	\$48.61
Veterinarian Manager-4	15	VETMGR4	NERE-122	Y51	Y	H	BWE1	Y	2	CL3	\$34.71	\$51.01
Veterinarian-A	12	VETERRNA	H21-015	H21	Y	H	BWE1	Y	2	CL2	\$29.23	\$42.46
Veterinarian-A	12	VETERRNA	NERE-119	Y51	Y	H	BWE1	Y	2	CL2	\$29.23	\$42.41
Veterinarian-E	P11	VETERRNE	H21-012	H21	Y	H	BWE1	Y	2	CL2	\$27.50	\$39.60
Veterinary Specialist-2	13	VETRSPL2	H21-020	H21	Y	H	BWE1	N	2	CL2	\$31.64	\$45.82
Veterinary Specialist-3	14	VETRSPL3	H21-036	H21	Y	H	BWE1	N	2	CL2	\$33.74	\$48.68
Veterinary Technician-A	11	VETNTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Veterinary Technician-E	8	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Veterinary Technician-E	9	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Veterinary Technician-E	E10	VETNTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Vocational Educ Consultant-A	14	VOEDCSTA	W22-050	W22	Y	H	BWE1	N	2	CL2	\$32.52	\$46.01
Vocational Educ Consultant-E	11	VOEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$26.48	\$37.25
Vocational Educ Consultant-E	12	VOEDCSTE	W22-090	W22	Y	H	BWE1	Y	2	CL2	\$28.47	\$40.05
Vocational Educ Consultant-E	P13	VOEDCSTE	W22-090	W22	Y	H	BWE1	N	2	CL2	\$30.89	\$43.07
Vocational Rehab Mgr-2	13	VOCRMGR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$26.58	\$40.28
Vocational Rehab Mgr-3	14	VOCRMGR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$29.27	\$44.51
Vocational Rehab Mgr-4	15	VOCRMGR4	NERE-155	Y98	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.02
Wastewatr Treatmnt Plant Opr-A	10	WSTPOPRA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Wastewatr Treatmnt Plant Opr-E	8	WSTPOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Wastewatr Treatmnt Plant Opr-E	E9	WSTPOPRE	A31-009	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Water Quality Technician-A	11	WAQUTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
Water Quality Technician-E	8	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Water Quality Technician-E	9	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Water Quality Technician-E	E10	WAQUTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Water Quality Technician-SS	12	WAQTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Weights Measures Inspector-A	11	WEMEISPA	A02-020	A02	N	H	BWN1	Y	3	CL1	\$23.09	\$31.34
Weights Measures Inspector-E	9	WEMEISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.28	\$25.45
Weights Measures Inspector-E	E10	WEMEISPE	A02-014	A02	N	H	BWN1	Y	3	CL1	\$20.53	\$28.25
Weights Measures Inspector-S	12	WEMISPSS	A02-023	A02	N	H	BWN1	Y	3	CL1	\$24.92	\$34.24
Welder-A	10	WELDERA	A31-012	A31	N	H	BWN1	Y	7	CL1	\$22.48	\$30.70
Welder-E	E9	WELDERE	A31-010	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Wildlife Assistant-A	9	WLDLASTA	A31-011	A31	N	H	BWN1	Y	7	CL1	\$21.92	\$28.17
Wildlife Assistant-E	6	WLDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$17.93	\$22.79
Wildlife Assistant-E	7	WLDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$18.49	\$23.71
Wildlife Assistant-E	E8	WLDLASTE	A31-005	A31	N	H	BWN1	Y	7	CL1	\$19.99	\$25.20
Wildlife Biologist Spl 2	13	WILDSPL2	H21-014	H21	Y	H	BWE1	N	2	CL2	\$28.60	\$42.00
Wildlife Biologist Spl 3	14	WILDSPL3	H21-017	H21	Y	H	BWE1	N	2	CL2	\$30.86	\$45.39
Wildlife Biologist-A	12	WILDBIOA	H21-009	H21	Y	H	BWE1	Y	2	CL2	\$26.36	\$38.43
Wildlife Biologist-E	9	WILDBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$20.98	\$29.93
Wildlife Biologist-E	10	WILDBIOE	H21-001	H21	N	H	BWN2	Y	2	CL2	\$21.67	\$30.57
Wildlife Biologist-E	P11	WILDBIOE	H21-001	H21	Y	H	BWE1	Y	2	CL2	\$25.11	\$35.35
Wildlife Technician-A	11	WILDTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Wildlife Technician-E	8	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
Wildlife Technician-E	9	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
Wildlife Technician-E	E10	WILDTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Wildlife Technician-SS	12	WILTCHSS	L32-013	L32	N	H	BWN1	Y	3	CL1	\$22.84	\$34.16
Word Processing Assistant-A	8	WRDPASTA	NERE-004	Y99	N	H	BWN2	Y	6	CL1	\$20.54	\$25.29
Word Processing Assistant-A	8	WRDPASTA	W41-009	W41	N	H	BWN1	Y	6	CL1	\$20.54	\$25.29
Word Processing Assistant-E	5	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$17.06	\$21.14
Word Processing Assistant-E	5	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$17.06	\$21.14
Word Processing Assistant-E	6	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$18.36	\$22.42
Word Processing Assistant-E	6	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$18.36	\$22.42
Word Processing Assistant-E	E7	WRDPASTE	NERE-001	Y99	N	H	BWN2	Y	6	CL1	\$19.46	\$24.15
Word Processing Assistant-E	E7	WRDPASTE	W41-002	W41	N	H	BWN1	Y	6	CL1	\$19.46	\$24.15
Workplace Safety Rep-A	12	WORSREPA	A02-038	A02	N	H	BWN1	Y	2	CL2	\$24.69	\$35.44
Workplace Safety Rep-E	9	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$21.53	\$26.80
Workplace Safety Rep-E	10	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$22.17	\$30.24
Workplace Safety Rep-E	P11	WORSREPE	A02-037	A02	N	H	BWN1	Y	2	CL2	\$23.89	\$33.16
X-Ray Technician-A	11	XRAYTCHA	L32-012	L32	N	H	BWN1	Y	3	CL1	\$21.38	\$30.94
X-Ray Technician-E	8	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$17.26	\$22.35
X-Ray Technician-E	9	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$19.00	\$24.38
X-Ray Technician-E	E10	XRAYTCHE	L32-006	L32	N	H	BWN1	Y	3	CL1	\$20.08	\$28.23
Youth Aide-E	6	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$18.18	\$21.99
Youth Aide-E	7	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$18.75	\$22.73
Youth Aide-E	E8	YOUTADEE	U11-017	U11	N	H	BWN1	Y	5	CL1	\$19.57	\$23.54
Youth Challeng Acad Cadre Ade-A	7	YTHCADEA	U11-004	U11	N	H	BWN1	Y	5	CL1	\$19.09	\$23.07

## Compensation Plan Section A

HRMN Position Description	Grade	Core Pos Code	Schedule	Unit	Exempt	Salary Class	Pay Plan	Shift	Job Cat	Job Class	04/04/2021 Minimum	04/04/2021 Maximum
Youth Challeng Acad Cadre Ade-E	E6	YTHCADEE	U11-003	U11	N	H	BWN1	Y	5	CL1	\$18.45	\$21.92
Youth Chalng Acdmy Spv-1	8	YOUUCSPV1	NERE-005	Y51	N	H	BWN2	Y	5	CL3	\$19.04	\$23.66
Youth Chalng Acdmy Spv-2	9	YOUUCSPV2	NERE-006	Y51	N	H	BWN2	Y	5	CL3	\$20.30	\$25.20
Youth Chalng Acdmy Spv-3	10	YOUUCSPV3	NERE-007	Y51	N	H	BWN2	Y	5	CL3	\$20.48	\$27.75
Youth Group Leader-A	12B	YOUGLDRA	U11-034	U11	N	H	BWN1	Y	2	CL2	\$23.32	\$30.61
Youth Group Leader-A	12M	YOUGLDRA	U11-034	U11	N	H	BWN1	Y	2	CL2	\$24.76	\$36.66
Youth Group Leader-E	9B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$21.40	\$26.23
Youth Group Leader-E	9M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$20.93	\$27.38
Youth Group Leader-E	10B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$20.93	\$27.38
Youth Group Leader-E	10M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$22.06	\$28.73
Youth Group Leader-E	11B	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$22.06	\$28.73
Youth Group Leader-E	11M	YOUGLDRE	U11-033	U11	N	H	BWN1	Y	2	CL2	\$23.32	\$30.61
Youth Residential Director-2	13	YOURDIR2	NERE-142	Y51	Y	H	BWE1	Y	2	CL3	\$26.58	\$40.28
Youth Residential Director-3	14	YOURDIR3	NERE-146	Y51	Y	H	BWE1	Y	2	CL3	\$29.27	\$44.51
Youth Residential Director-4	15	YOURDIR4	NERE-155	Y51	Y	H	BWE1	Y	2	CL3	\$32.90	\$49.02
Youth Specialist Supervisor-1	11	YOUSSPV1	NERE-136	Y51	N	H	BWN2	Y	5	CL3	\$22.35	\$31.13
Youth Specialist-A	10	YOUTSPLA	U11-026	U11	N	H	BWN1	Y	5	CL1	\$20.93	\$27.38
Youth Specialist-E	7	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$19.06	\$22.95
Youth Specialist-E	8	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$19.77	\$23.81
Youth Specialist-E	E9	YOUTSPLE	U11-019	U11	N	H	BWN1	Y	5	CL1	\$19.43	\$25.29
Yth Chal Academy Advisor-A	12	YTHAADVA	U11-027	U11	N	H	BWN1	Y	2	CL2	\$23.32	\$30.61
Yth Chal Academy Advisor-E	9	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$21.40	\$26.23
Yth Chal Academy Advisor-E	10	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$20.93	\$27.38
Yth Chal Academy Advisor-E	P11	YTHAADVE	U11-025	U11	N	H	BWN1	Y	2	CL2	\$22.06	\$28.73

## Compensation Plan Section A

<b>HRMN Position Description</b>	<b>Grade</b>	<b>Core Pos Code</b>	<b>Schedule</b>	<b>Unit</b>	<b>Exempt</b>	<b>Salary Class</b>	<b>Pay Plan</b>	<b>Shift</b>	<b>Job Cat</b>	<b>Job Class</b>	<b>04/04/2021 Minimum</b>	<b>04/04/2021 Maximum</b>
Yth Challenge Academy Recr-A	9	YTCHAREA	U11-013	U11	N	H	BWN1	Y	5	CL1	\$19.46	\$25.31
Yth Challenge Academy Recr-E	6	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$18.55	\$22.24
Yth Challenge Academy Recr-E	7	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$19.01	\$23.00
Yth Challenge Academy Recr-E	E8	YTCHAREE	U11-011	U11	N	H	BWN1	Y	5	CL1	\$19.78	\$23.82